6-2 安全管理セミナー報告書

アジスアベバ市道路維持管理機材整備計画準備調査

2019 年 8 月 30 日 八千代エンジニヤリング株式会社

安全管理セミナー開催のご報告

1. 目的

独立法人国際協力機構(以下、「JICA」という)は、我が国 ODA による公共施設等の建設事業における労働災害の防止を図るため、安全管理における基本方針及び具体的な安全施工に関する技術指針等をとりまとめた「ODA 建設工事安全管理ガイダンス」を 2014 年 9 月に策定し、我が国支援事業において広く普及促進している。かかる状況を踏まえ、我が国無償資金協力による機材調達後、本計画のエチオピア国実施機関であるアジスアベバ市道路公社が適切な安全対策のもとに道路整備事業を推進するよう、同ガイダンスに対する道路公社の理解獲得と安全意識向上を目的とし、本件準備調査において「安全管理セミナー」を開催した。

本件セミナーは、室内研修及び屋外研修により構成し、室内講義として①上記ガイダンスの基本方針、建設機械の事故事例紹介等をテーマとした講義、②危険予知活動に関する受講者参加型 演習、ならびに屋外研修として③建設機械の実演による危険作業及び安全対策紹介等、幅広い研 修活動を実施した。

これら一連の活動を通じて、我が国建設工事の安全管理に係る知見・技術を広くエチオピア国関係者に普及するとともに、本件無償資金協力に係るアジスアベバ市道路公社の実施機関としての事業実施能力向上を図るものである。

2. 開催日程

室内研修: 8月27日(火) 9時~15時30分 屋外研修: 8月28日(水) 9時30分~12時

3. 開催場所

室内研修: アジスアベバ市内ホテルの大会議室

屋外研修: アジスアベバ市内の道路公社直営メンテナンス部第1メンテナンス基地敷地内

4. 実施機関側参加者

道路公社機材担当部所(機材供給・管理・メンテナンス部)、工事担当部所(直営メンテナンス部、直営建設部)等より職員計 136名

5. セミナー概要

(1) 室内研修

1) ODA 建設工事安全管理ガイダンス

題目: The Guidance for the Management of Safety for Construction Works in Japanese ODA Projects 概要: JICA が策定した「ODA 建設工事安全管理ガイダンス」の概要説明、ならびに同ガイダンスに関連した実際の現場安全管理手法について実例を交えて紹介した。

2) 危険予知活動(KY活動)に関するグループディスカッション

題目: "Exercise KY" in group works

概要:一般車両が通行する道路空間での排水側溝工事を想定した演習問題を課題とし、工事期間中に潜在する危険箇所の抽出ならびに有効な予防措置について、受講者参加型によるグループディスカッションを行い、その後参加者による発表会を行った。

3) 建設機械災害の防止対策

題目: Prevention of Machine Accident (Excavator, Crane)

概要:「ODA 建設工事安全管理ガイダンス」の"第六章 安全施工技術指針 建設機械・設備 災害の防止対策"について、日本の建設現場で発生した実際の事故事例紹介と事故原 因の説明、ならびに事故を教訓に講じられた安全対策や活動等について紹介した。

(2) 屋外研修

概要:道路公社が保有する建設機械(エクスカベータ、キャブバッククレーン)を用いて危険 作業の実例をデモンストレーションし、事故防止のための具体的な安全対策を紹介した。

6. 開催結果報告

今般「安全管理セミナー」を通じて、参加者は一貫して研修活動に集中し、必要に応じてメモをとるなど、工事の安全に対する関心の高さがうかがえた。とりわけ、室内研修において実施した危険予知活動(KY活動)に関するグループディスカッションでは、実際の工事を想定した演習問題(図1参照)に対して参加者が積極的に意見交換を行い、その後の発表会においても各グループが取りまとめた安全対策案を紹介するなど、道路公社及び同公社職員がセミナー活動を通じて安全向上を考え、積極的に取り組んだ点が特筆される。

また、2日間にわたる安全管理セミナーの開催後、道路公社は、セミナーを通じて習得した知見や経験を組織内に水平展開するため、セミナーに参加できなかった職員や現場作業員を4日間(9月第1週予定)招集し、セミナー受講者による講義を行うとともに、今般セミナー教材とした安全マニュアルを今後の道路公社の「工事安全対策マニュアル」として活用していくとしている。

以上より、今般の「安全管理セミナー」は、 アジスアベバ市の道路管理者である道路公社

Possible Dangers in the Site



図1 参加者グループによる演習問題

が道路建設事業における安全管理への意識改革及び今後の取り組みを推進する契機となったものと考える。

別添:セミナー状況写真

セミナー状況写真



道路公社局長による開会挨拶



JICA エチオピア事務所松山次長による開会挨拶



危険予知活動のグループディスカッション



グループ毎に演習問題に取り組み、意見交換を 行った。



グループディスカッション後の発表会



建設機械を用いた屋外研修

THE PROJECT FOR UPGRADING ROAD MAINTENANCE EQUIPMENT IN ADDIS ABABA CITY IN THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA

Report On Safety Management Seminar And Field Study

August 2019

Japan International Cooperation Agency (JICA)



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ATTACHMENT

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Introduction

Safety Management Seminar and the subsequent Field Study on Machine Safety were conducted on 27th and 28th August 2019 under THE PROJECT FOR UPGRADING ROAD MAINTENANCE EQUIPMENT IN ADDIS ABABA CITY IN THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA in cooperation between Japan International Cooperation Agency (JICA) and Addis Ababa City Roads Authority (AACRA).

This is to report on the Safety Management Seminar and the Field Study.

1. Safety Management Seminar

1.1 Venue:

GION HOTEL

1.2 Program

Date: 27th August 2019

Time Schedule actually executed

- 8:30 Registration
- 9:30 Opening Address by Eng. Moges Tibebu Director General Addis Ababa City Roads Authority and Mr. Takeshi Matsuyama Senior Representative JICA Ethiopia Office
- 9:40 Safety Seminar Vol. 1-1 : "The Guidance for the Management of Safety for
 Construction Works in Japanese ODA Projects"
 presented by Mr. Koji Masuda Yachiyo Engineering Co.,
 Ltd
- 10:45 Break
- 11:00 Safety Seminar Vol. 1-2 : The Guidance for the Management of Safety for Construction Works in Japanese ODA Projects" presented by Mr. Koji Masuda Yachiyo Engineering Co., Ltd
 - by Wil. Roji Wasada Tacinyo Engineering
- 12:00 Lunch
- 13:00 Safety Seminar Vol .2 : "Exercise KY" in group works. 3 groups out of 14 groups in total gave presentation to the audience for the results of KY exercise.
- 14:15 Safety Seminar Vol. 3 : "Prevention of Machine Accidents (Excavator, Crane)" presented by Mr. Koji Masuda Yachiyo Engineering Co.,

Ltd

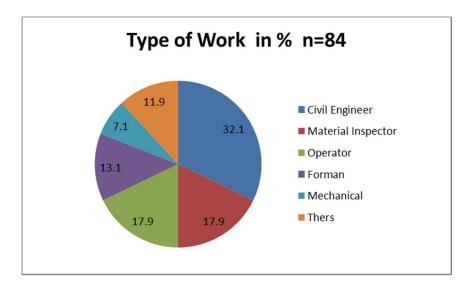
- 15:15 Question and Answer, Questionnaire Investigation
- 15:45 Closing Address

Program distributed at the seminar is provided in ATTACHMENT 1.

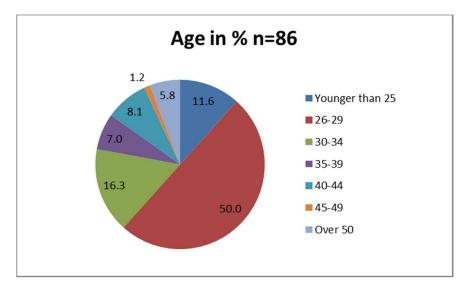
1.3 Participants

136 persons participated in the seminar. Name list of participants along with Department and Position is provided in ATTACHMENT 2. Attendance sheet signed by the participants is also provided in ATTACHMENT 3.

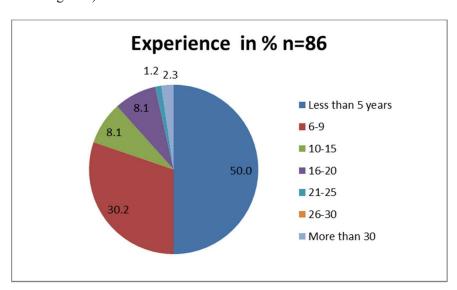
1) Breakdown of participants in terms of "Type of Work" (based on questionnaire investigation)



2) Breakdown of participants in terms of "Age" (based on questionnaire investigation)



3) Breakdown of participants in terms of "Experience" (based on questionnaire investigation)



1.4 Summary of Questionnaire Investigation

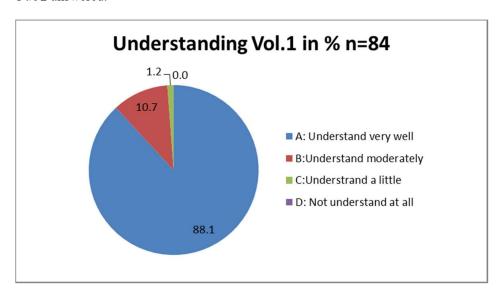
At the end of the seminar, questionnaire investigation on the seminar was conducted by giving questionnaires shown below.

92 participants out of 136 (ratio of answer is 68%) submitted the answer.

	Questionnaire on Safety Management Seminar in AACRA On 27/8/2019						
	Age :						
No.	Questionnaires						
I	Did you understand the seminar? Please select one out of 4 answers below.						
	Seminar Part 1(10:15-12:00) : Safety Guidance						
	1. Understand very well 3. Understand a little (with many questions)						
	2. Understand moderately (with some questions) 4. Not understand at all						
	Seminar Part 2(13:00-13:50) : Practice of KY Activity						
	1. Understand very well 3. Understand a little (with many questions)						
	2. Understand moderately (with some questions) 4. Not understand at all						
	Seminar Part 3(14:00-15:10): Prevention of Machine Accidents						
	1. Understand very well 3. Understand a little (with many questions)						
	2. Understand moderately (with some questions) 4. Not understand at all						
II	Do you want to learn more about Safety?						
	1. YES						
	2. NO						
Ш	What subjects about Safety do you want to learn more, or are you interested in?						
IV	Please write your opinion about the seminar if any.						
	Thank you for your cooperation.						

- (1) Question I:" Did you understand the seminar? Please select one out of 4 answers below".
 - a) Vol.1 :"The Guidance for the Management of Safety for Construction Works in Japanese ODA Projects"

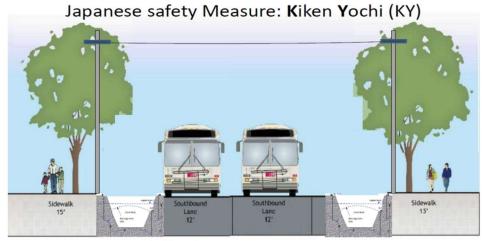
84/92 answered.



b) Vol.2 "Exercise KY" in group works.

136 participants were separated into 14 groups to exercise "KY activity". Being given a sample construction condition, participants found out hidden dangers in implementing the works and decided measures to be taken in order to prevent possible accidents by discussing in the group.

Possible Dangers in the Site



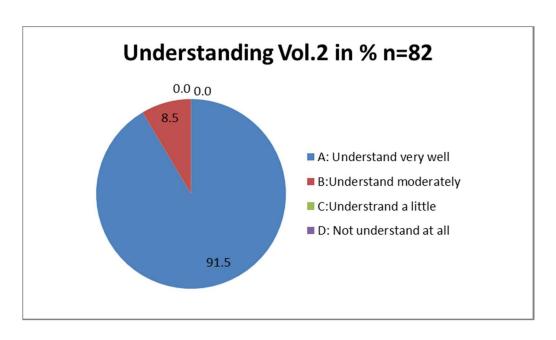
Sample work for KY exercise (Construction of Side Ditches within the existing road)

3 groups gave the presentation for the results of KY activity . A sample KY is shown in the table.

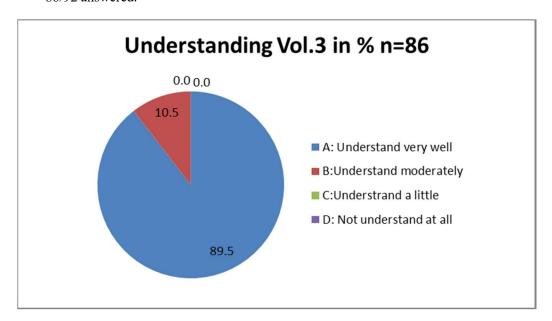
Sample of the KY activity

No.	Hidden Dangers	Prevention Measures
1	Facilities and trees standing adjacent to the excavation	•Remove obstacles before hand
'	area may fall down to hit people or vehicle	• Support facilities before excavation
2	Construction vehicle may hit	•Install safety barriers to keep out
2	pedestrian, traffic and facilities	·Allocate Flagmen to control passengers and traffic
3	Construction vehicle may hit	•Keep out of equipment working area
ა	worker	•Indicate equipment working area by color cone
		•Install safety barriers to keep out
4	Pedestrian may fall down into excavated area	•Allocate Flagmen to control passengers and traffic
	0,000,000,000	•Install lighting at night
5	Worker may be hit by traffic	•Sufficient working area by controlling traffic
J	worker may be mit by trainic	Prohibit workers to get out of the working area
		•Install Safety Barriers
6	Traffic vehicle may fall down into excavation area	•Install precaution sign boards for traffic
	anto oxodyadon area	•Install lighting at night
	Underground utilities may be	·Check under ground utilities by trial pits beforehand
7	damaged	*If there are underground utilities which obstacle the works, consult with the relevant company
	Over hung cable may be	•Remind operator of the over hanging cable
8	damaged by construction	•Install limit indication tape for operator to recognize easily
	vehicles	• Protect or relocate the cable

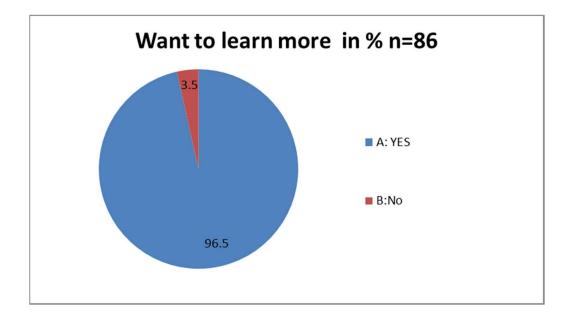
82/92 answered.



Vol. 3 "Prevention of Machine Accidents (Excavator, Crane)"
 86/92 answered.



(2) Question II "Do you want to learn more about Safety?" 86/92 answered.



(3) Question III "What subjects about Safety do you want to learn more, or are you interested in?"

Multiple answers are allowed.

No.	Want to learn more about	N
1	Safety Management System and Plan	18
2	Safety of Machine Works	13
3	KY Activity	11
4	All about Safety	8
5	Safety Law	5
6	Safety Materials and Facilities	5
7	Construction Management	5
8	PDCA (KAIZEN)	4
9	5S	4
10	Road Maintenance	3
11	Cost for Safety	1
12	Safety in Electricity Work	1
13	Public Safety	1
14	Fish Bone Method	1
15	First Aid	1

(4) Question IV Please write your opinion about the seminar if any.

90/92 answered. Multiple answers are allowed.

No.	Opinions	N	% of 90
1	Very good seminar, Happy to attend the seminar, Learned a lot on Safety etc.	83	92.2
2	The seminar must be continued, Need more opportunities	43	47.8
3	Time for the seminar was too short	11	12.2
4	The contents are very important	9	10.0
5	Need to promote worker's Safety awareness	5	5.6
6	The manual can be applied to Safety Management	1	
7	Time for KY practice was too short	1	
8	We had little knowledge on Safety	1	
9	Senior staffs need to attend the seminar	1	
10	Encouraged	1	

2. Field Study

2.1 Venue

AACRA Own Force Road Maintenance Project Lot-1 site

2.2 Program

Date: 28th August 2019

Time Schedule actually executed

9:00 Registration

9:30 Safety on Excavator Works

10:30 Safety on Crane Works

11:30 Closing

2.3 Participants

96 persons out of 136 participants who attended the Safety Management Seminar held on 27th August 2019 participated in the Field Study. The attendance sheet signed by the participants is available in ATTACHMENT 3.

2.4 Contents and Results

Safety operations and instruction in using excavator, crane and lifting wire were given according to Safety Check Lists which are available in "Safety Management Manual".

Equipment used for the Field Study;

① Excavator: Wheel type, Capacity Safety: 1.2 m³, Made in Sverige (VOLVO)

② Cab Back Crane: Capacity 8t, Made in China

The contents and the results are shown in the tables below.

Field Study on Safety Works of Excavator

No	Item		Check Items	Check Result			
140	Item		Officer Refins	O/×/-	Description		
3-1	Common	1	Working plan for the equipment is prepared				
			Name, type and capacity of equipment				
			•Transportation of equipment				
			•Working method and sequence				
		2	Equipment check list				
			•Periodical check sheets	Δ	1.Periodical maintenance regulated by law: Not applicable 2.Periodical maintenance every 250 hours by AACRA: Certificate of maintenance to be issued and kept in the equipment		
			•Pre-operation check sheets	Δ	Daily pre-operation check is conducted by operator Records of daily pre-operation check to be kept in the equipment		
		3	Allocate flagman and give predetermined sign	_	They understand		
		4	Equipment is not used for wrong purposes	Δ	The excavator is equipped with hook for lifting materia However, wire stopper was removed from hook The operator understand the capacity of the excavato		
		5	Qualified operator operate equipment	0	The operator is qualified by license		
		6	No one ride on equipment except side seat	_	They understand		
		7	Operator turns off engine when leaving equipment	-	They understand		
		8	Operator remove key when leaving equipment	_	It is recommended that the key is always connected with trousers belt by string		
	Excavator	1	No one working within turning area of excavator	-	They understand that "Paper and Stone sign" is given earlier when entering the equipment working area		
		2	Keep-out barrier is installed around working area	-	Color Cones are installed around the working area of excavator		
		3	No over-hung excavation	_	They understand		
		4	Direction of caterpillar is proper when excavating	-	Excavator demonstrated		
		5	Excavator is working on stable ground	-	They understand		
				34			

Field Study on Safety Works of Crane

No Item Check Items 3-2 Common ① Working plan for the equipment is prepare Name, type and capacity of equipment Transportation of equipment Working method and sequence ② Equipment check list Periodical check sheets Pre-operation check sheets Allocate flagman and give predetermine ④ Equipment is not used for wrong purpos ⑤ Qualified operator operate equipment ⑥ No one ride on equipment except side so ② Operator turns off engine when leaving equipment ⑧ Operator remove key when leaving equipment	Δ Δ d sign - ses - O seat -	1.Periodical maintenance regulated by law: Not applicable 2.Periodical maintenance monthly by AACRA: Certificate of maintenance to be issued and kept in the equipment 1. Daily pre-operation check is conducted by operator 2. Records of daily pre-operation check to be kept in the equipment They understand 1. The operator is qualified by license
•Name, type and capacity of equipment •Transportation of equipment •Working method and sequence ② Equipment check list Periodical check sheets •Pre-operation check sheets 3 Allocate flagman and give predetermine ④ Equipment is not used for wrong purpos 5 Qualified operator operate equipment 6 No one ride on equipment except side so Operator turns off engine when leaving equipment	Δ Δ d sign - ses - O seat -	2.Periodical maintenance monthly by AACRA: Certificate of maintenance to be issued and kept in the equipment 1. Daily pre-operation check is conducted by operator 2. Records of daily pre-operation check to be kept in the equipment They understand 1. The operator is qualified by license
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2 Equipment check list Periodical check sheets • Pre-operation check sheets 3 Allocate flagman and give predetermine 4 Equipment is not used for wrong purpos 5 Qualified operator operate equipment 6 No one ride on equipment except side s 7 Operator turns off engine when leaving equipment	Δ d sign - ses - O seat -	2.Periodical maintenance monthly by AACRA: Certificate of maintenance to be issued and kept in the equipment 1. Daily pre-operation check is conducted by operator 2. Records of daily pre-operation check to be kept in the equipment They understand 1. The operator is qualified by license
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3 Allocate flagman and give predetermine 4 Equipment is not used for wrong purpos 5 Qualified operator operate equipment 6 No one ride on equipment except side s 7 Operator turns off engine when leaving equipment	ed sign - ses - O seat -	Records of daily pre-operation check to be kept in the equipment They understand 1. The operator is qualified by license
Equipment is not used for wrong purpos Qualified operator operate equipment No one ride on equipment except side s Operator turns off engine when leaving equipment	ses - O	The operator is qualified by license
S Qualified operator operate equipment No one ride on equipment except side s Operator turns off engine when leaving equipment	seat -	
No one ride on equipment except side s Operator turns off engine when leaving equipment	seat -	
Operator turns off engine when leaving equipment	,	
equipment	_	They understand
		They understand
	ipment -	It is recommended that the key is always connected with trousers belt by string
Crane Working under instruction of working leader	ing _	They understand
② Flagman is allocated	-	They understand
Signs are standardized and given properly	×	Signs are not standardized
Capacity of crane is sufficient for works	the O	Operator understand how to check the capacity
(5) Equipped with Anti over-winding de working properly	evice ×	1. The care is not equipped with anti-over winding devic
Equipped with Stopper device on I	hook ×	Wire stopper was broken They understand the necessity of Wire stopper
© Equipped with Automatic stop device working properly against over loading		The care is not equipped with Automatic stop device when over loading
8 Outrigger is set on firm ground or plate in case of soft ground	steel ×	Timber is used for base plate of outrigger Steel plate with more than 10mm thick is to be used
Outrigger is fully extended	=	They understand
Keep-out barrier is installed around working area	d _	Color Cones are installed around the working area of crane
No one is under lifted material	_	They understand
Maximum capacity is indicated	×	Capacity is not indicated Weight of hook is not indicated

(1)

Field Study on Safety Works of Lifting Wire

Γ		Check Home			Check Result
No	Item		Check Items	O/×/-	Description
3-3	Wiring for lift	1	Type and size of wire are appropriate		Lifting material practice was not done
		2	Use soft material such as rubber between wire and material at sharp angle		
		3	Qualified person prepare wiring for lift		
		4	Lifting angle of wire is less than 60 degree		
	Single wire is not used for lifting material				
		6	Leading rope is used when lifting long materials		
		7	Checking stability of materials when lifting up from the ground		
	Steel Wire	More than 10% of element wires are not broken Diameter of wire is not reduced more than 7%		× Elements of wire are broken	
				× Deformed	
		3	Wire is not twisted	×	Twisted intentionally
		4	Wire is not seriously deformed and rusted	×	Deformed seriously at hook
		⑤	Wire at hook is not seriously deformed and broken	×	Connection of wire is not sufficient
		7	3		

3. Summary

3.1 Safety Management Seminar

(1) Participants

Participants consist mainly of Civil Engineers 32%, Material Inspectors 18% and Forman 18% which covers approximately 70% of total participants. Participants under 29 years old cover 66% of total participants, and Participants who have experience of less than 9 years cover 80% of total participants.

(2) Degree of understanding

Most of participants answered "Understand very well", and few participants answered "Understand a little" or "Not understand at all" in questionnaires. Degree of understanding in Vol.1: "The Guidance for the Management of Safety for Construction Works in Japanese ODA Projects" is relatively low in comparison with the other subjects,

(3) Motivation

Most of all (97%) answered "want to learn more about Safety". It reveals that they have very high motivation.

(4) Interesting subjects

Subjects which participants are more interested in are Safety Management System and Plan, Safety of Machine Work, KY activity, Safety Law, Safety Facilities and Materials, PDCA(KAIZEN) and 5S in this order.

(5) Opinions

Most of all (92%) are satisfied with the seminar. On the other hand, approximately 50% of participants consider the necessity of continuous seminar. It is considered that the time of the seminar might have been too short for them to deepen their understanding.

It is interesting that a participant has an opinion that more senior officers should have the seminar.

3.2 Field Study

In the field study, equipment was used for practical training on Safety Machine Work according to Safety Check List.

"Seeing is believing". The practical training deepened their understandings.

In addition, there found much to be desired to improve machine safety as the results of the field study.

4. Considerations

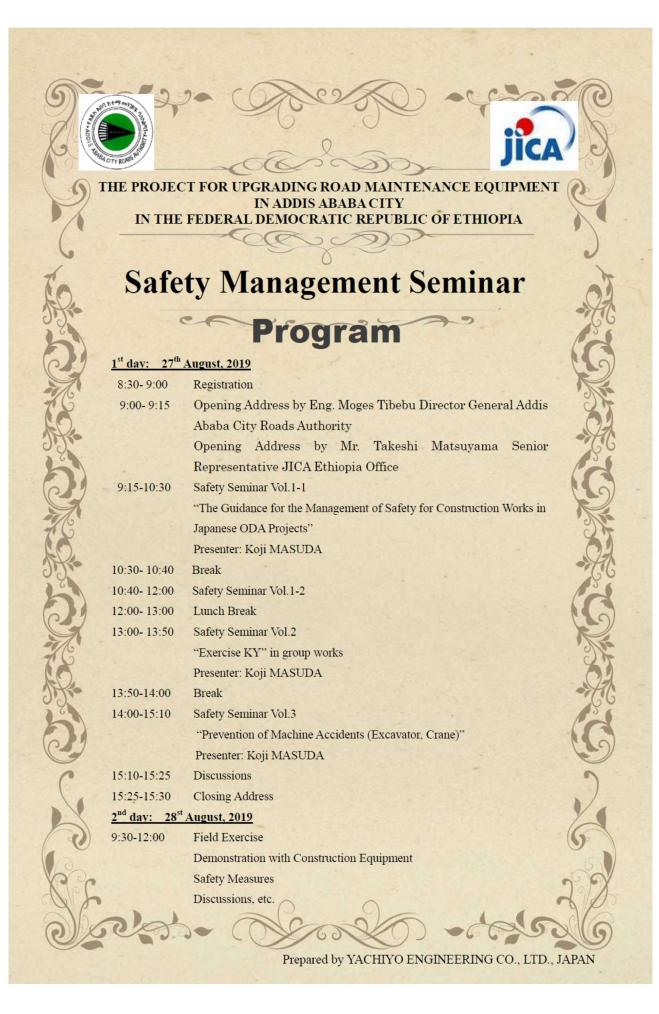
It is told that Ethiopian people values "Safety (Human Life)".

However, it seems that they are still seeking how to establish "Safety" systematically in construction works.

Observing their dedication in the seminar, I believe that the seminar will be a cue to establish their own Culture of Safety.

ATTACHMENT 1:

Program



ATTACHMENT 2:

Participants Divided according to Department of AACRA

No	Division	Department	No	Name	Position
			1	Getachew Molla	Electrician
		1. Own Force	2	Anwar Husen	Electrician
	Engineering	Road	3	Geto Gebre	Electrician
1	Operation	Maintenance	4	Elyas Alemu	Construction Foreman
		Directorate	5	Solomon Tsegaye	Electrician
			1	Hailu Gobeze	Foreman
		2. Own Force	2	Emnet Tasew	Foreman
		Road	3	Simon Getachew	Civil Engineer
	14-1-1	Maintenance	4	Zelalem Tesfaye	Junior Civil Engineer
	IPPETER 1	Project Lot-1	5	Mesfin Endale	Foreman
			6	Lamesgin Eliyas	Junior Civil Engineer
			7	Ermiyas asfaw	Material Inspector
			8	Ayele Endashaw	Material Inspector
			9	Demise Derese	Material Inspector
			10	Tonja tolba	Machinery assistance
			11	G/tsadikan G/silasse	Data collector
		offered to the	12	Ermiya Aschalew	Material Inspector
			13	Mesfin Asefa	Construction Foreman
			14	Kasahun Abere	Data collector
			15	Alemayehu Sintayehu	Material Inspector
			16	Wubitu Admasu	Construction Foreman
			17	Haregewoin Tesema	Construction Foreman
			18	Meseret Mare	Labour work
			19	Habtamu Chewaka	Building work
			20	Hailemariam Bekele	
			21	Yitbarek Zerihun	
			22	Tesfa Gebriel Tsega	
			23	Efrem Tadese	EXECUTION EXECUTION OF THE PARTY OF THE PART
			24	Eshetu Deme	
			25	Solomon Tesfaye	
			26	Daniel workineh	
			27	Teshager Gedamu	
		100 July 100	28	Solomon Mamo	
	-		29	Abebaw Alemneh	
			30	Kirubel Bekele	
			32	Hinsenu Lema	
			33	Shewangizaw G/michel	
			34	Abiy Feredenigus	
			35	Ermiyas Solomon	
			36	Halima Tesfahun	
			37	Seid Mola	
			38	Nebiyu Daniel	
			39	Minishu Beka	Team leader

No	Division	Department	No	Name	Position
			1	Biruk Hiruy	Construction Foreman
		3. Own Force Road Maintenance Project	2	Tekeste Amera	Construction Foreman
		Lot-2	3	Yohenes Gonfa	Structural Forman
				Ashenafi Benti	Material Inspector
				Tewodros Zebene	Junior Civil engineer
	ļ		6	Hailemariam Abate	Junior Civil engineer
			7	Nigatu Alemu	Construction Foreman
			8	Adis Birhanu	Material Inspector
4			9	Mohammednur Shermole	Data collector
			10	Bilisuma Beyecha	Junior Civil engineer
			11	Getnet Desalegn	Material Inspector
			12	Girma Negash	Director
		Machinery supply, Maintenance and Administration	1	Hailemeskel Chala	Equipment maint. Team leader
			2	Moges Dereje	Mechanical eng.
ĺ			3	Habtamu Kebede	Mechanical eng
		Directorate	4	Semere Desalegn	Equipment maintenance Forman
			5	Yehenew Getenet	Equipment maintenance Forman
		30.00	6	Tesfaw Gobena	Plant maintenance Forman
			7	Yared Seyum	Equipment admn. A/team leader
			8	Tadele Mekonnen	
		98	9	Getahun Asefa	
			10	Biruk Fikru	
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			12	Meaza Girma	
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No	Division	Department	No	Name	Position
		5. Own Force Road	1	Matnael Endalemahu	Team leader
		Construction	2	Semira Jemal	Junior Civil engineer
		Directorate	3	Abraham Amare	Junior Civil engineer
			4	Zebene Ababu	Junior Civil engineer
			5	Mulugeta Gebre	Junior Civil engineer
			6	Hirut Mengesha	000
			7	Dawit Tsegaye	
		*	8	Tesfaye Asnake	
		6. Own Force Road	1	Solomon Tefera	Mechanical Engineer
		Construction	2	Mesfin Kebede	Equip.Adm.& Maint.Team Leader 🥒
		Directorate lot-1	3	Kasahun Yitayih	Civil Engineer
		5	4	Henok Denekew	Civil Engineer
			5	Kebede Matiwos	Civil Engineer
W. W			6	Solomon Birhane	Civil Engineer
			7	Meles Hailu	Civil Engineer
			8	Mohammed Worku	Civil Engineer
			9	Kidus Melaku	Civil Engineer
1		7. Own Force Road	1	Adissu Yergu	Project Manager
		Construction	2	Melaku Muniye	Engineering service Team Leader
		Directorate lot-2	3	Tekuam Berhane	Work Execution Team Leader
			4	Tesfaye arega	Equip. Maintenance Team Leader
			5	Fesha Sebehat	Mechanic
			6	Mulatu Lema	Mechanical Engineer
			7	Samuel Abera	Site Engineer
		Tr.	8	Sintayehu Amare	Site Engineer
		2 6	9	Bekele Tilahun	
		8. Own Force Road	1	Worku Asres	1
		Construction	2	Mulugeta yemanebirhan	
		Directorate lot-3	3	Wasihun Yimer	
			4	Biruk Mamo	The second control of
			5	Zewdu Ayele	
			6	Ayele mihret	
			7	Menor Tefera	
		18	8	Adugna Tufa	
		2.3	9	Debesay Deme	
		9. Own Force Road	1	Behaylu Lisanu	Construction Foreman
		Construction	2	Émawayish Mulugeta	Structural Foreman
		Directorate lot-4	3	Michel Mulugeta	Structural Foreman
		17.0	4	Tesfaye Asnake	Construction foreman
		YO	5	Kaleab Goremes	Structural Foreman
		10. Occupational Health & safety Team	1	Belina Tamiru	Senior Occupational Health & Safety Expert
		11.Construction Input	1	Tajuden Kasaye	
		Production & Supply	2	Asmamaw Alemayehu	
ĺ	2300000 0000000000000000000000000000000	Project Directorate	3	Hailu Kifle	

No	Division	Department	No	Name	Position
2	Engineering	12.Research, Technology	1	Samuel Ambaw	Junior Civil Engineer IX
	Regulatory	Transfer and Laboratory Directorate	2	Meles Wudineh	Technician VIII
			3	Erimias Abate	Technician VIII
		13. Road Con. & Main. Design Revision	1	Milate Silasse Ayele	Surveyor
		Implementation Directorate	2	Mahilet Worash	Surveyor
3	Road Asset	14.Road Asset Data Base	1	Abel Wube	Civil Engineer
	Administration	Mgt Directorate	2	Yihenew Getachew	Senior GIS Expert
		15.South A.A Road Asset	1	Hafetom Lijalem	Junior Civil Engineer
	F FY	Directorate	2	Girma Shewa	Junior Civil Engineer
		16.North A.A Road Asset Mgt Directorate	1	Biniyam Wendimkun	Material Inspector
			2	Fikadu Kidanemariyam	Material Inspector
		,	3	Mulualem Shiferaw	Material Inspector
		17.Central A.A Road Asset Mgt Directorate	1	Tewodros Dessie	Material Inspector
			2	Abdurazak Shafi	Material Inspector
			3	Mensur Megersa	Material Inspector
	Fy.	18.East A.A Road Asset Mgt Directorate	1	Kidane Beyene	Material Inspector
			2	Erkyhun Lemma	Material Inspector
		3/5-5	3 .	Frealem Lemma	Civil Engineer
		19.West A.A Road Asset Mgt Directorate	1	Adonay T/haymanot	Junior Civil Engineer
4	General	20.Quality Assurance	1	Israel Wubishet	Civil Engineer
	Director	Safety Inspection Directorate	2	Ayantu Mitiku	Junior Civil Engineer
5	Support	21.Human Resource and Facility Management Directorate	1	Hulumyifer Zemete	HR Adm. Team leader
		22. Communication Affairs	1	Getnet Tsegaye	1
		Directorate	2	Mengistu Yayeh	
			3	Workliul abrar	
			4	Eyob Bekele	

ATTACHMENT 3:

Attendance Sheets Signed by participants

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ATTACHMENT 4:

Photos

Photo(1/2)

[Safety Management Seminar 27th August 2019]



Photo1: Opening Address by AACRA

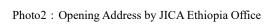






Photo3: Safety Management Seminar①

Photo4: Safety Management Seminar 2





Photo 5: KY Exercise Group Work

Photo 6: Presentation of KY Exercise

Photo (2/2)

[Field Study 28th August 2019]



Photo 7: Meeting before Field Study



Photo 8 : Safety on Excavator Works $\ensuremath{ \textcircled{1}}$



Photo 9: Safety on Excavator Works2



Photo 10 : Safety on Crane Works①



Photo 11 : Safety on Crane Works $\ensuremath{\textcircled{2}}$



Photo 12: Safety on Crane Works ③

ATTACHMENT 5:

Power Point for Safety Management Seminar



Safety Management Seminar Addis Ababa City Road Authority Federal Democratic Republic of Ethiopia



Introduction of

The Guidance for Management of Safety for Construction Works in Japanese ODA Projects

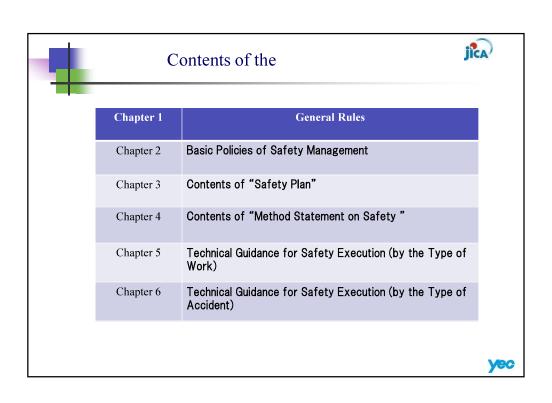
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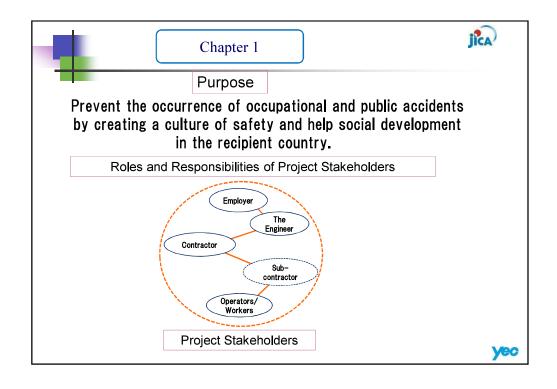
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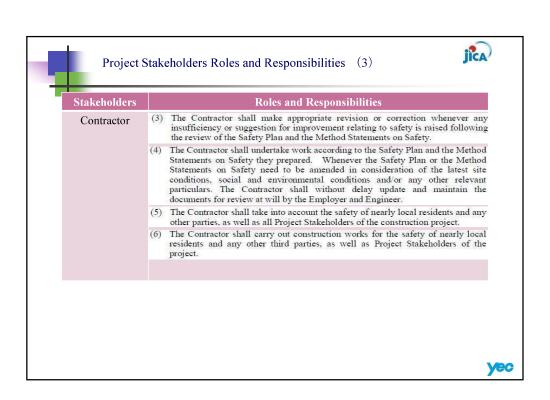


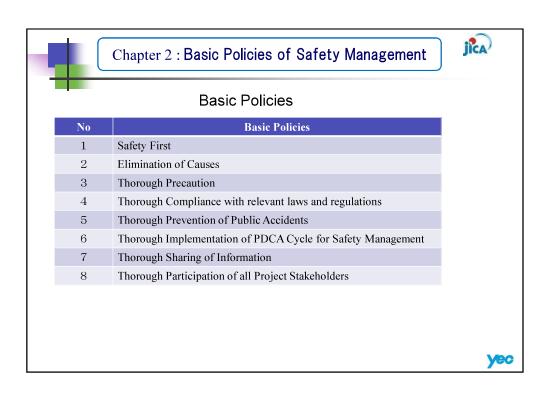


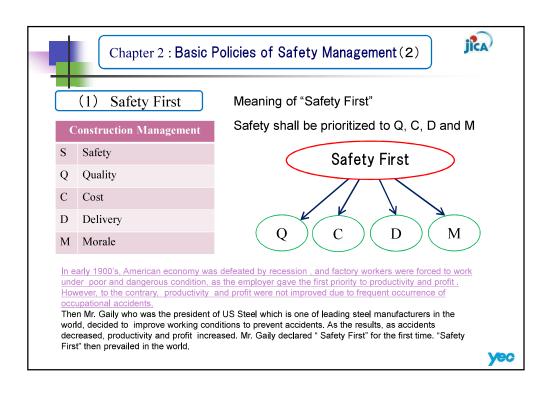


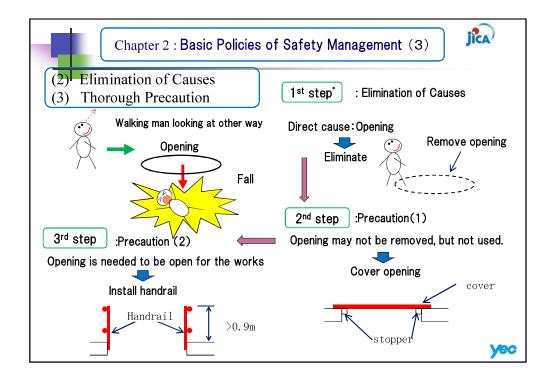
Projec	t Stakeholders Roles and Responsibilities (1)				
Project	Roles and Responsibilities				
Stakeholders Employer	(1) The Employer shall endeavor to strictly comply with the relevant laws and regulations of the recipient country and use the Guidances to ensure the safety of the Project Stakeholders during construction works at site and protect nearby local residents, and any other third parties, from every potential accidental risk foreseen to arise from the construction works at site.				
	(2) The Employer shall, in collaboration with the Engineer, review the Safety Plan and the Method Statements on Safety prepared by the Contractor and provide notice, suggestion or guidance for improvement to the Contractor if there are any risks to safety.				
	(3) The Employer shall, in collaboration with the Engineer, make sure the work is carried out in accordance with the Safety Plan and the Method Statements of Safety prepared by the Contractor and provide notice, suggestion or guidance for improvement.				
	(4) The Employer shall endeavor to create an environment where all Project Stakeholders positively participate in activities to promote safety on construction sites.				
	(5) When two or more Contractors carry out work at the same construction site, the Employer shall establish an environment for mutual cooperation and coordination on safety management.				
	(6) The Employer shall notify the Contractor of natural conditions, social conditions or any other factors that may affect the management of safety for construction works at site.				

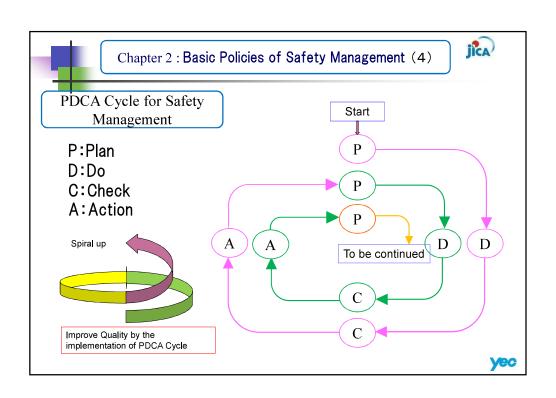
Project Stakeholders Roles and Responsibilities (2)						
Stakeholders	Roles and Responsibilities					
Engineer	(1) The Engineer shall have a full understanding of the roles and responsibilities of the Employer on the management of safety for construction works at site and, together with the Employer, appropriately implement activities to manage safety, including these obligations specified in the contract documents.					
	(2) The Engineer shall, in collaboration with the Employer, review the Safety Plan and the Method Statements on Safety prepared by the Contractor and provide notice, suggestion or guidance for improvement to the Contractor if there are any risks to safety.					
	(3) The Engineer shall, in collaboration with the Employer, make sure the work is carried out as per the Safety Plan and the Method Statements on Safety prepared by the Contractor and provide notice, suggestion or guidance for improvement.					
Contractor	The Contractor shall be responsible for operation and management of safety or construction sites.					
	(2) The Contractor shall appropriately prepare the Safety Plan at the appropriate time in the pre-construction stage in accordance with the relevant laws and regulations of the recipient country and these Guidances. In the construction stage, the Contractor shall appropriately prepare the Method Statements on Safety, which shall specify the details of safe methods to implement safety measures prior to the start of each item of work and submit the document to the Employer and Consultant for review.					

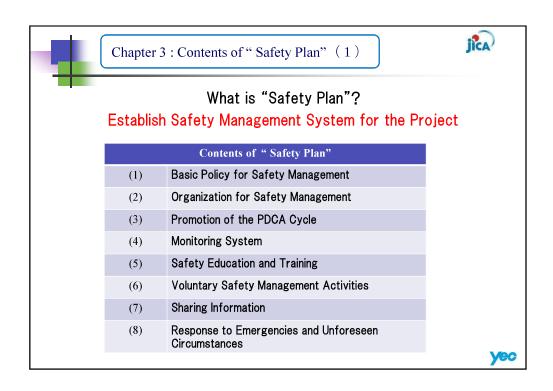


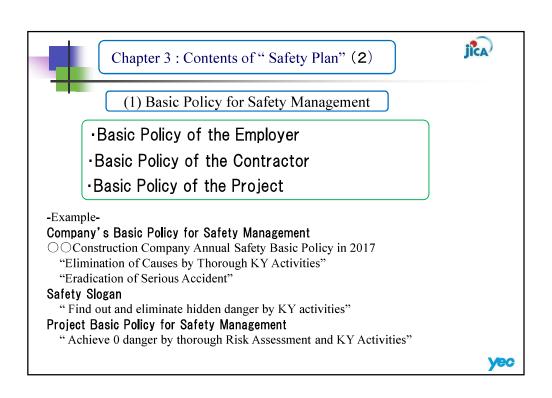


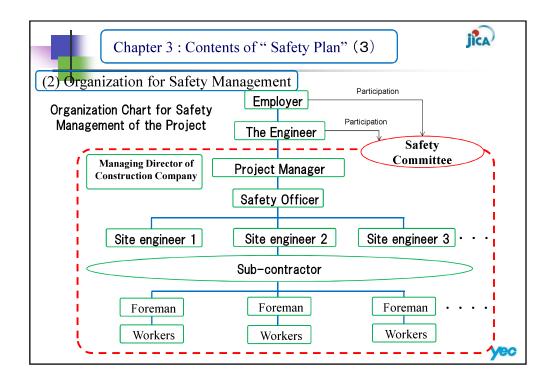


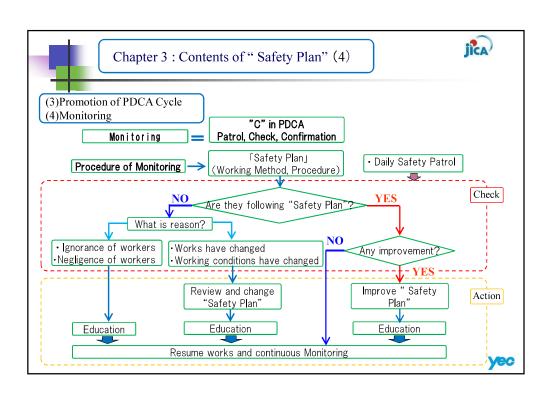


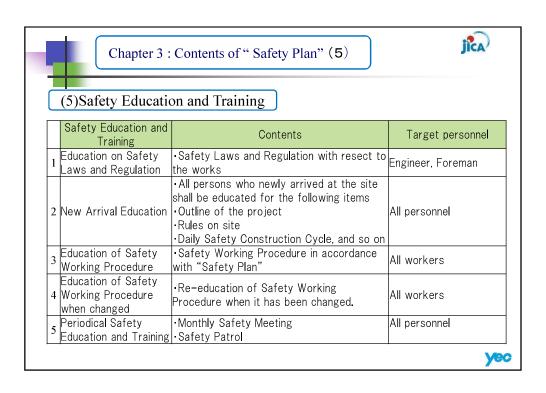


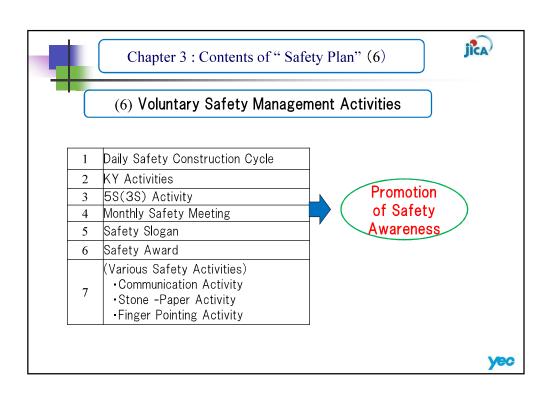


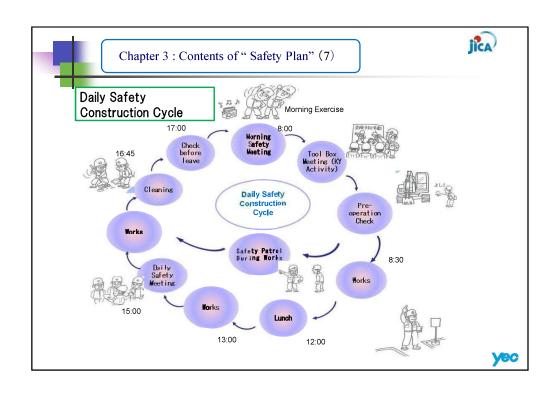


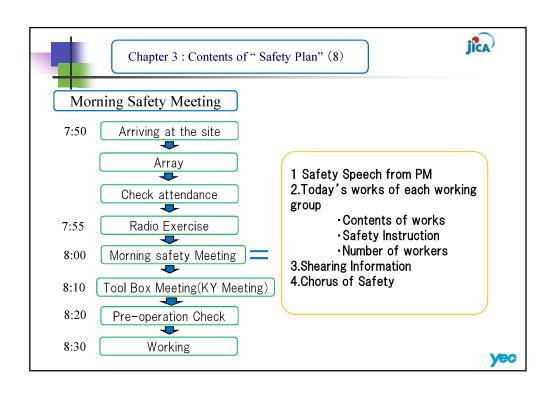






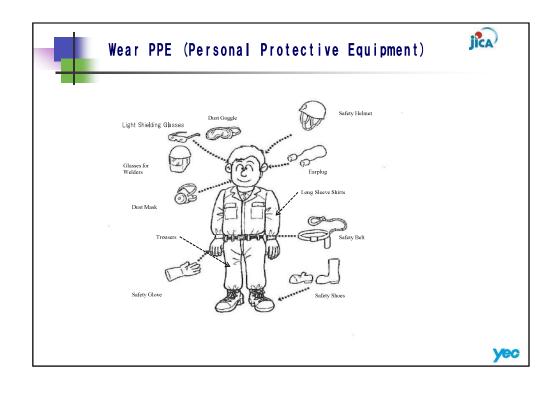


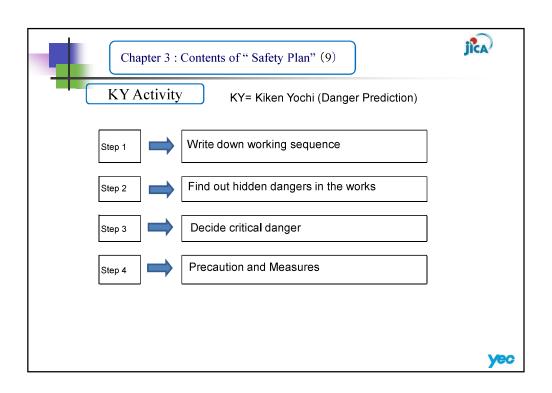


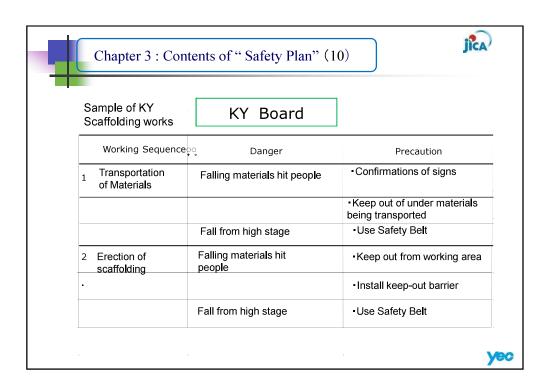


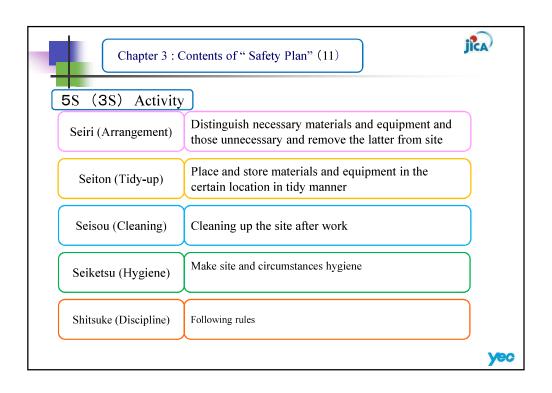


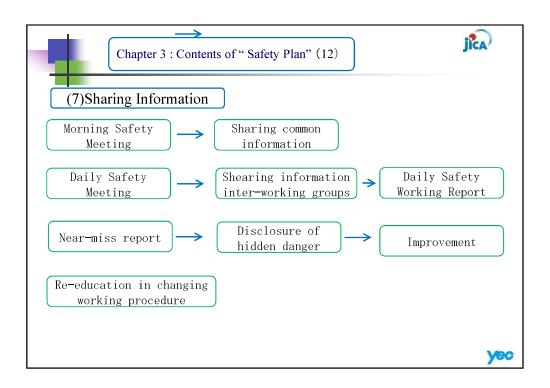


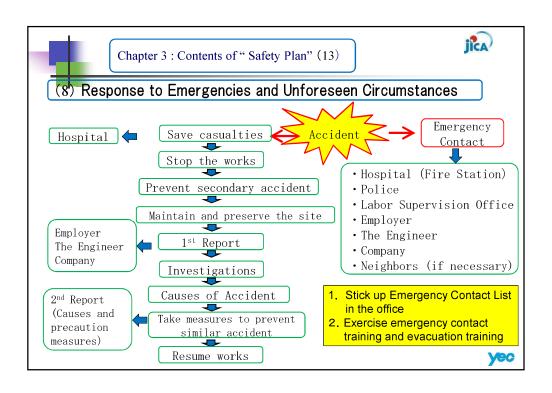


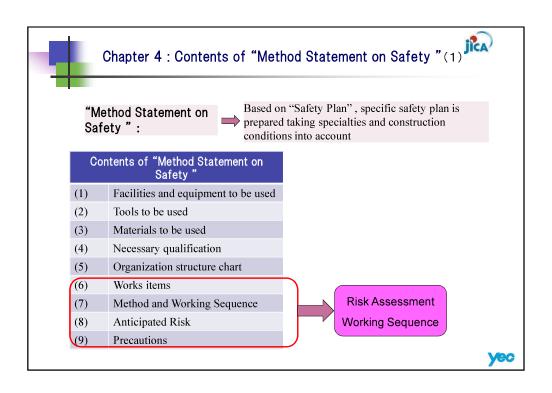


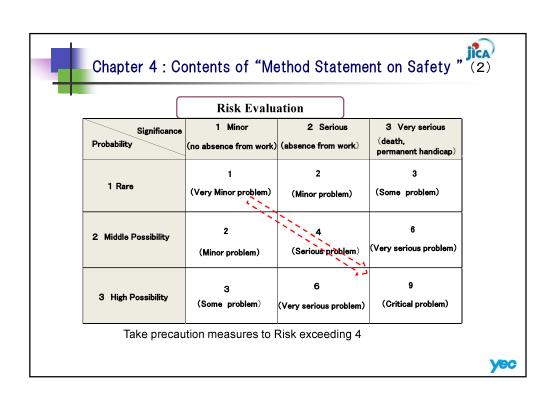


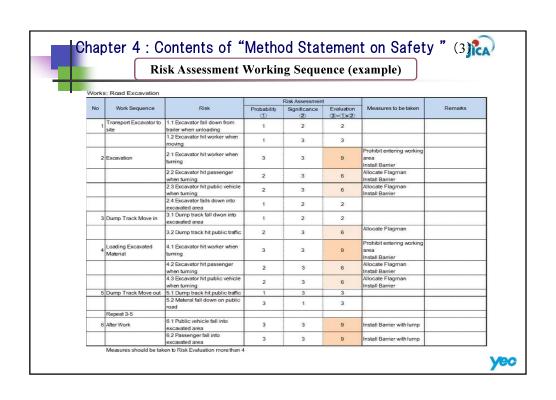






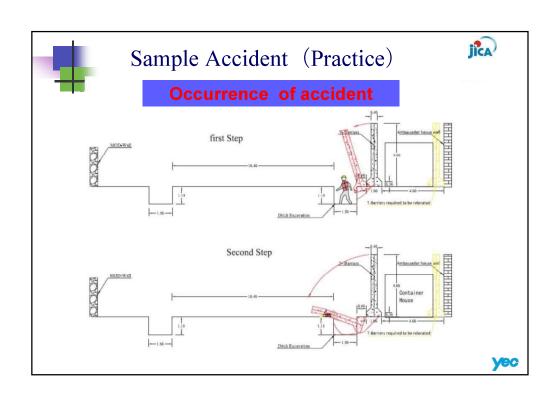


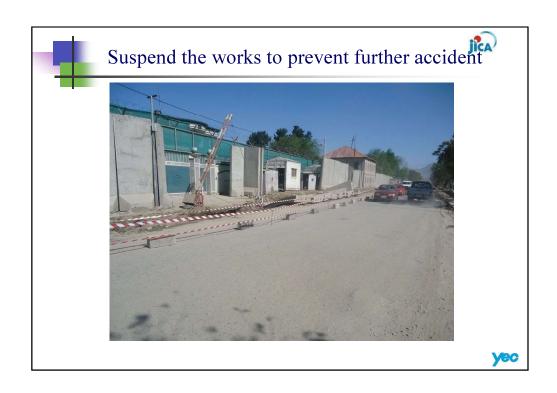


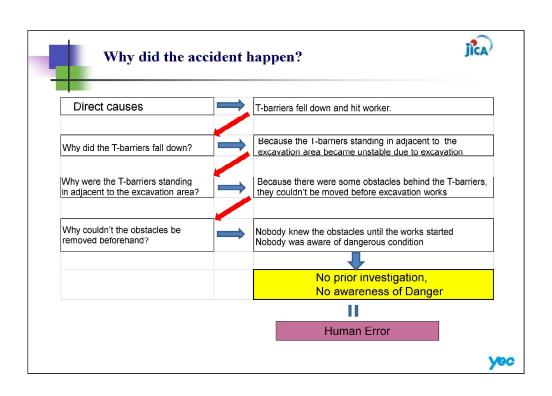


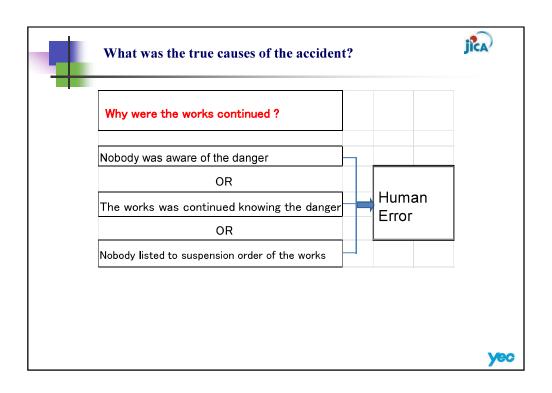
	(Risk Assessment Working Sequence (example)						
Works: Road Excavation No Work Sequence Safety Work Sequence Who When Where Remarks								
140	work Sequence	3-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1				Remarks		
	Transport Excavator to site	1.1 Install Barrier	Worker	Before work	Surrounding working area			
1		1.2 Allocate Flagman	Flagman	When transport	At entrance			
		1.3 Trailer move in	Operator					
_		1.4 Unloading Excavator	Operator					
	Excavation	2.1 Install Barrier	Worker	Before work	Surrounding working area			
2		2.2 Allocate Flagman	Flagman	During work	At working area			
		2.3 Excavation	Operator			Prohibit entering work area		
3	Dump Track Move in	3.1 Allocate Flagman	Flagman	When Move in	At entrance			
3		3.2 Dump track Move in	Operator					
	Loading Excavated Material	4.1 Install Barrier	Worker	Before work	Surrounding working area			
4		4.2 Allocate Flagman	Flagman	During work	At working area			
38.0		4.3 Loading Excavated Material	Operator			Prohibit entering work		
5	Dump Track Move out	5.1 Allocate Flagman	Flagman	When Move out	At entrance			
5		5.2 Dump track Move out	Operator					
	Repeat 3-5							
6	After Work	6.1 Install Barrier with lump	Worker	After work	Surrounding working area			

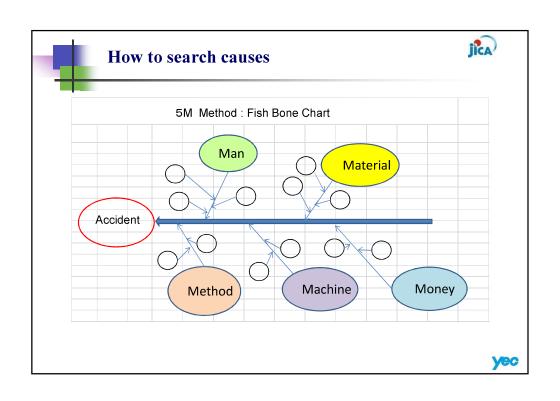


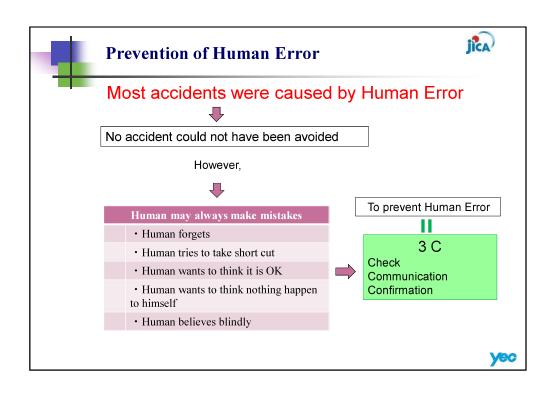


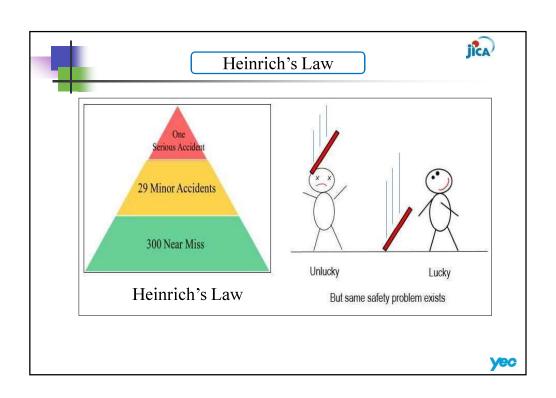


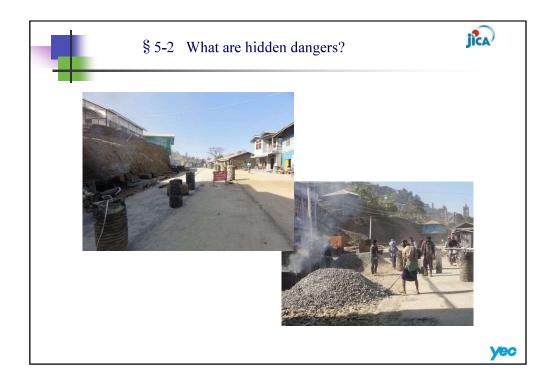




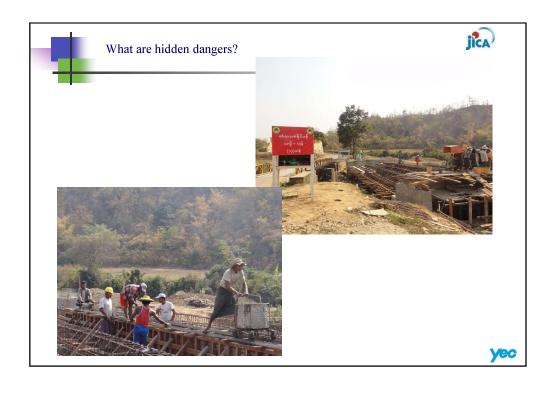


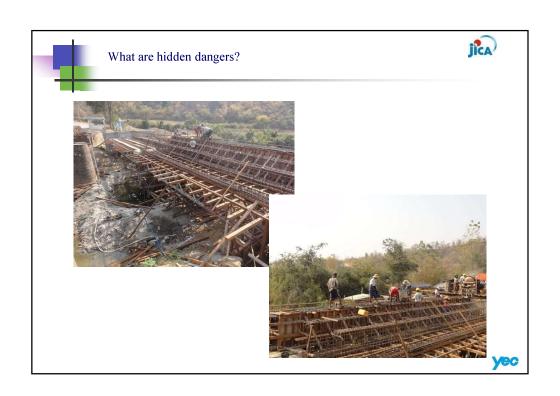


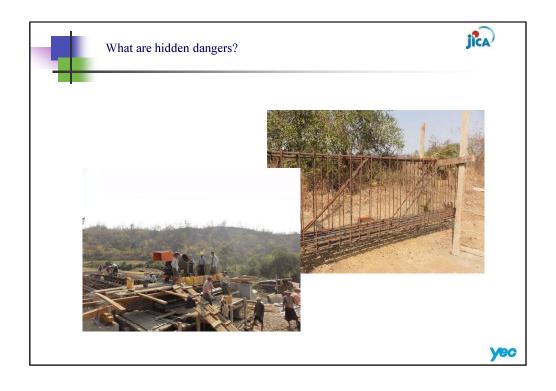


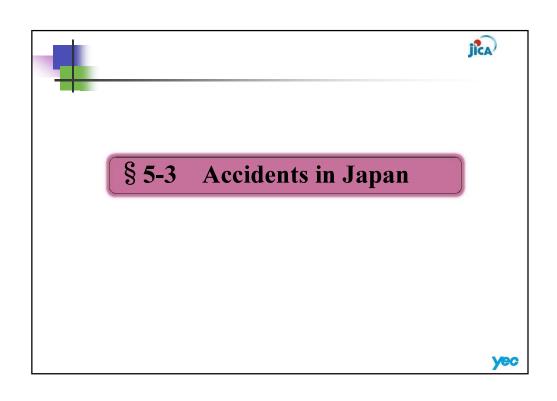


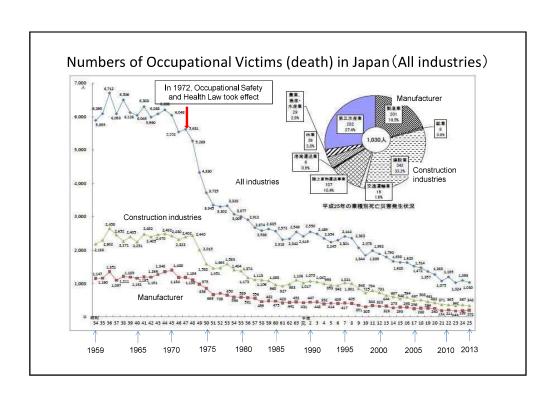


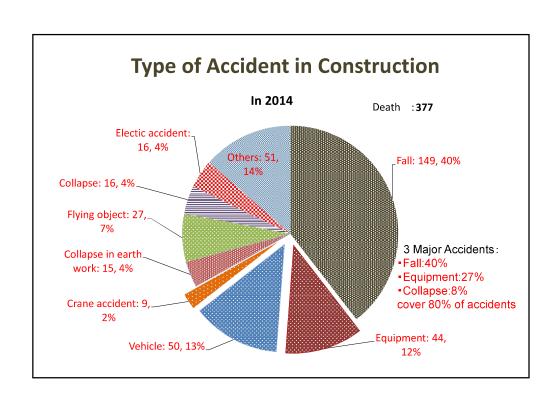












§ 5-4 Sample of Heavy
Equipment Accidents





