

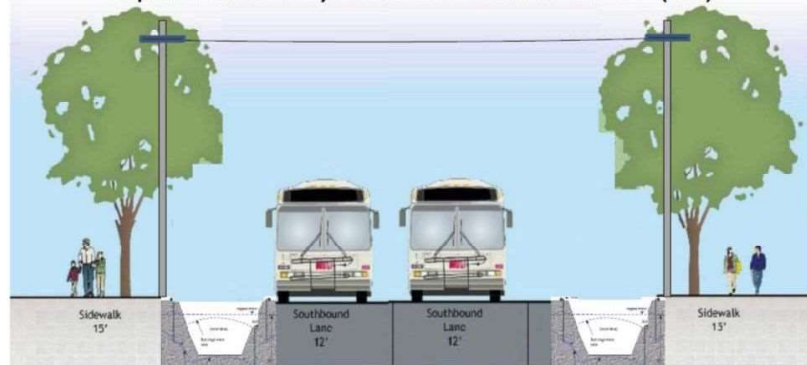
§ 5-6 Practice of KY Activity

§ 5-6 Practice of KY Activity




Possible Dangers in the Site


Japanese safety Measure: Kiken Yochi (KY)




yec



Practice of KY Activity



	Possible Hazards	Preventive Measures
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		





Sample Accidents in Road Works



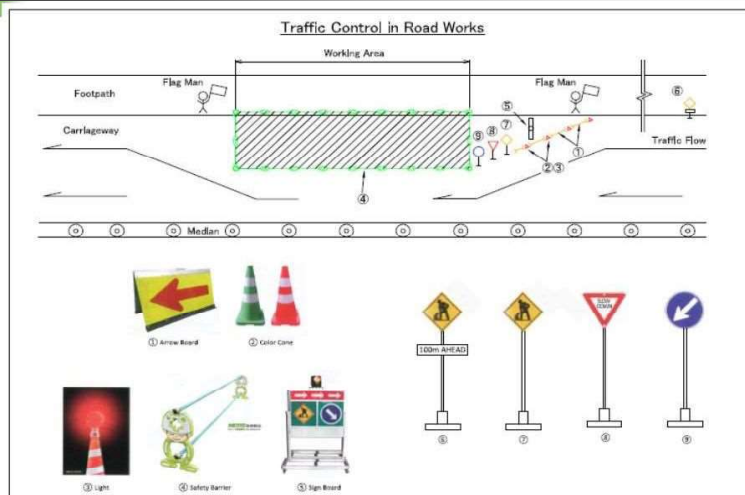



Sample Accidents in Road Works



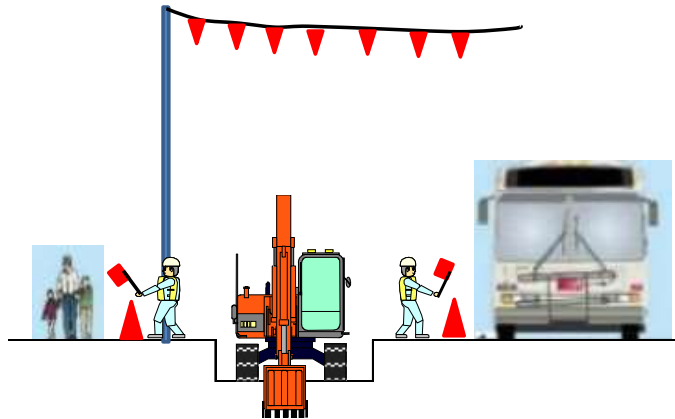
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Safety Facilities for Road Works



yec

Safety Measures in Road Works



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At the End



Accident



- 1.Cajuarilty
- 2.His Family
- 3.Punishment by Law
- 4.Delay of Works
- 5.Decrease of Morale
- 6.Increase Cost
- 7.Destroy Company's Reputation



Accident should not happen

yec

A decorative graphic in the top left corner of the slide, featuring a blue square, a green square, and a black crosshair.

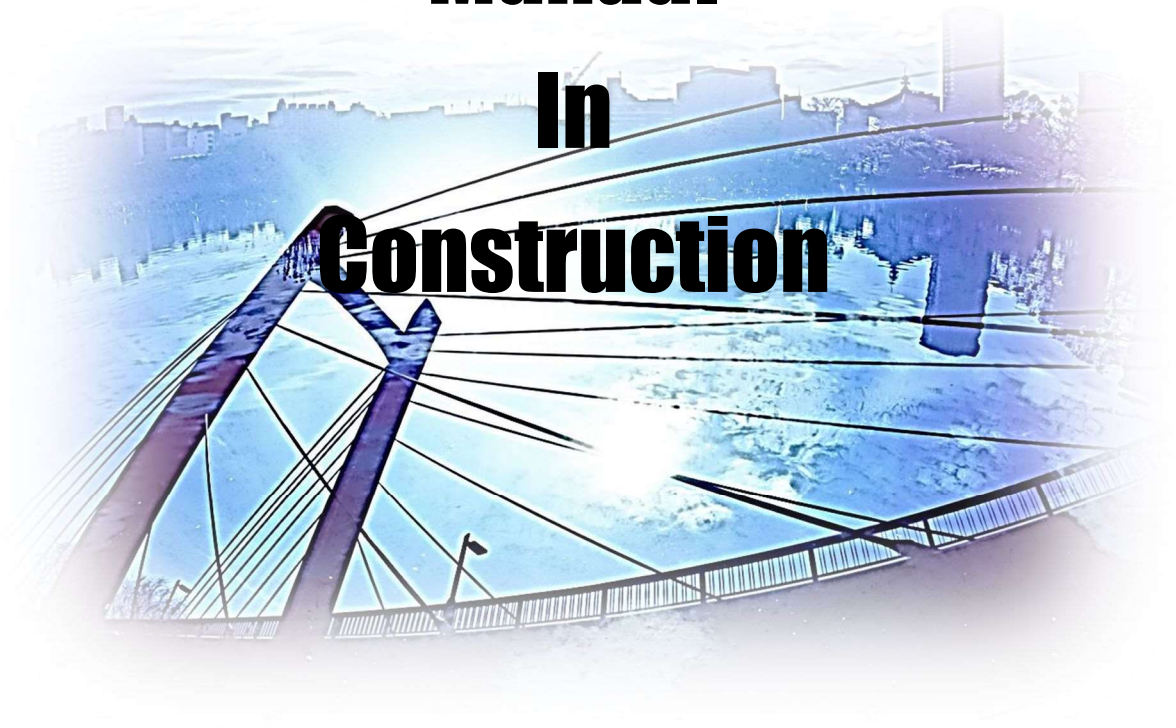
Thank you Be Safe!

Yachiyo Engineering Co.,Ltd.(yec)
Koji Masuda

ATTACHMENT 6 :

Safety Management Manual

Safety Management Manual In Construction



August 2019

Japan International Cooperation Agency (JICA)



Yachiyo Engineering Co., Ltd.

Introduction

Safety Management Manual (hereafter referred to as this Manual) is prepared based on “The Guidance for the Management of Safety for Construction Works in Japanese ODA Projects, 2014 Japan International Cooperation Agency (JICA)” (hereafter referred to as the Guidance).

Anticipating that it may be sometimes difficult for the recipient country to understand the Guidance which has been prepared based on Japanese standard practices on safety management in construction works, this Manual is prepared for the purpose of assisting the Employer, the Engineer and the Contractor in the recipient country who are involved in construction works to understand the Guidance and how to implement the safety management by showing detail explanation, illustrations, figures and samples.

This Manual consists of Chapter 1 General where Roles and Responsibilities of each party are shown repeatedly as stipulated in the Guidance, Chapter 2 Safety Plan where the meaning and how to prepare each content of Safety Plan are shown, and Chapter 3 Implementation of Safety Management where flow of implementation, safety activities to be conducted on daily, weekly and monthly basis and standard formats for safety management including safety patrol check list are shown.

Starting with the Manual, it would be grateful that the recipient country would develop and establish his own “Safety Culture” in construction works in future.

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Chapter 1 General

1.1 Roles and Responsibilities of the Employer

The roles and responsibilities of the Employer relating to management of safety in construction sites at site area as follows:

- 1) The Employer shall endeavor to strictly comply with the relevant laws and regulations of the recipient country and use the Guidance to ensure the safety of the Project Stakeholders during the construction works at site and protect nearby local residents, and any other third parties, from every potential accidental risk foreseen to arise from the construction works at site.
- 2) The Employer shall, in collaboration with the Engineer, review Safety Plan and the Method Statements on Safety prepared by Contractor and provide notice, suggestion or guidance for improvement to the Contractor if there are any risks to safety.
- 3) The Employer shall, in collaboration with the Engineer, make sure the work is carried out in accordance with the Safety Plan and the Method Statements on Safety prepared by Contractor and provide notice, suggestion or guidance for improvement.
- 4) The Employer shall endeavor to create an environment where all Project Stakeholders positively participate in activities to promote safety on construction sites.
- 5) When two or more Contractors carry out work at the same construction site, the Employer shall establish an environment for mutual cooperation and coordination on safety management.
- 6) The Employer shall notify the Contractor of natural conditions, social condition or any other factors that may affect the management of safety for construction works at site.

1.2 Roles and Responsibilities of the Engineer

The roles and responsibilities of the Engineer relating to the management of safety for construction sites at site are as follows:

- 1) The Engineer shall have a full understanding of the roles and responsibilities of the Employer on the management of safety for construction works site and , together with the Employer, appropriately implement activities to manage safety, including these obligations specified in the contract documents.
- 2) The Engineer shall, in collaboration with the Employer, review Safety Plan and the Method Statements on Safety prepared by the Contractor and provide notice, suggestion or guidance for improvement to the Contractor if there are any risks to safety.
- 3) The Engineer shall, in collaboration with the Employer, make sure the work is carried out as per the Safety Plan and the Statements on Safety prepared by the Contractor and provide notice, suggestion or guidance for improvement.

1.3 Roles and Responsibilities of the Contractor

The roles and responsibilities of the Contractor relating to the management of safety on construction sites are as follows:

- 1) The Contractor shall be responsible for operation and management of safety on construction site.
- 2) The Contractor shall appropriately prepare the Safety Plan at the appropriate time in the pre-construction stage in accordance with the relevant laws and regulations of the recipient country and these Guidelines. In the construction stage the Contractor shall appropriately prepare the Method Statement on Safety, which shall specify the details of safe methods to implement safety measures prior to the start of each item of work and submit the document to the Employer and Consultant for review.
- 3) The Contractor shall make appropriate revision or correction whenever any insufficiency or suggestion for improvement relating to safety is raised following the review of the Safety Plan and the Method Statement on Safety.
- 4) The Contractor shall undertake work according to Safety Plan and the Method Statements on Safety they prepared. Whenever the Safety Plan or the Method Statement on Safety need to be amended in consideration of the latest site conditions, social and environmental conditions and/ or any other relevant particulars. The Contractor shall without delay update and maintain the documents for review at will by the Employer and Engineer.
- 5) The Contractor shall take into account the safety of nearby local residents and any other parties, as well as all Project Stakeholders of the project.
- 6) The Contractor shall carry out construction works for the safety of nearby local residents and any other third parties, as well as Project Stakeholders of the project

1.4 Roles and Responsibilities of Sub-contractor

The roles and responsibilities of the subcontractor relating to the management of safety on construction sites are as follows:

- 1) Each subcontractor shall carry out construction works in compliance with the relevant laws and regulations of the recipient country applicable to the construction work and these Guidelines.
- 2) Each subcontractor shall establish and maintain safe and sanitary site conditions according to the instructions of the Contractor.
- 3) Each subcontractor shall cooperate with other subcontractors engaged on the construction site in accordance with the instruction of the Contractor.
- 4) Each subcontractor shall receive from the Contractor an explanation on the Safety Plan and the Method Statements on Safety prepared by the Contractor. Each

subcontractor shall pass on the explanation received from the Contractor to their employees and have them fully comply with those explanation to ensure safety.

1.5 Roles and Responsibilities of Workers

The roles and responsibilities of each worker relating to management of safety on construction site are as follows:

- 1) Each worker shall carry out construction work in compliance with the relevant laws and regulations of the recipient countries applicable to the construction work and these Guidance.
- 2) Each worker shall follow the instructions given by the Contractor and their managers.
- 3) Each worker shall cooperate with the Contractor and their managers to maintain safety at the construction site.
- 4) Each worker shall pay attention to their own safety as well as to the safety of their co-workers, all Project Stakeholders, as well as the nearly local residents and any other third parties affected by the work.
- 5) Each worker shall comply with the Safety Plan and the Method Statements on Safety prepared by the Contractor and the rules applicable to the entire construction works at site.
- 6) When undertaking work, each worker shall use protective equipment for safety and sanitation, either designated or provided, in an appropriate manner and at the appropriate time and location.

Chapter 2 Safety Plan

2.1 Submission and Contents of Safety Plan

The Contractor shall submit Safety Plan for the Engineer's approval not later than within the days before the commencement of works as specified in the Contract requirement.

The Safety Plan shall include the minimum contents;

- 1) Basic policy for Safety Management
- 2) Organization for Safety Management
- 3) Promotion of the PDCA Cycle
- 4) Monitoring System
- 5) Safety Education and training
- 6) Voluntary Safety Management activities
- 7) Sharing information
- 8) Response to emergencies and unforeseen circumstances
- 9) Risk Assessment of the works
- 10) Safety work sequence for each activity

2.1 Basic policy for Safety Management

The Contractor shall ensure and declare Basic Policy for Safety Management in the plan.

- 1) **Safety First:** Safety shall be prioritized to Quality, Cost and Progress.

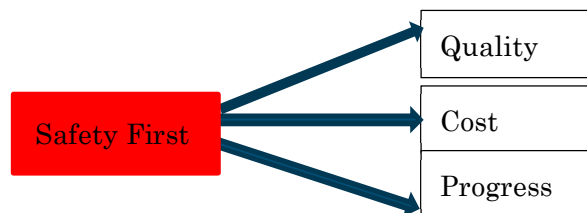


Figure 2-1 Safety First

Quality, Cost and Progress may be accomplished only after Safety has been achieved.

- 2) **Elimination of Causes:** Contractor shall always try to find and eliminate any causes, risks and hazards which may cause accident.

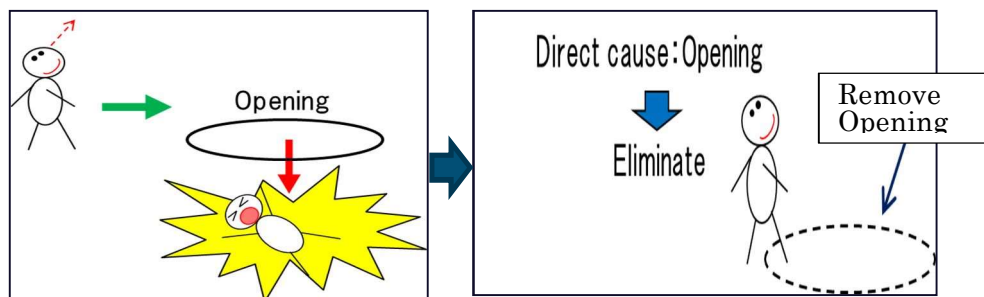


Figure 2- 1: Elimination of Causes (sample)

- ✧ **Hazard** is the capacity to cause harm. It is an inherent quality of a material or a condition. For example, a rotating saw blade or an uncontrolled high-pressure jet of water has the capability (hazard) to slice through flesh. A toxic chemical or a pathogen has the capability (hazard) to cause illness.
- ✧ **Risk** is the chance or probability that a person will experience harm and is not the same as a hazard. Risk always involves both probability and severity elements.

3) **Thorough Safety Precaution:** In case causes, risks and hazards may not be inherently avoidable, precaution shall be made to prevent accidents. For example, provision of PPE (Personal Protective Equipment), installation of safety barriers and fence to keep workers away from dangers.

✧ PPPE

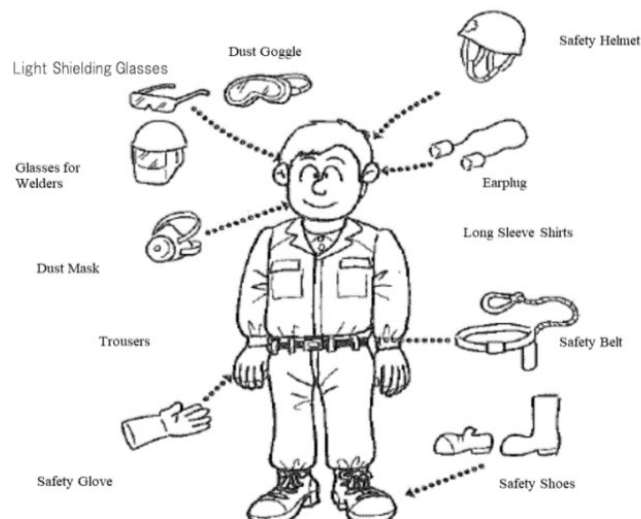


Figure 2- 2: Personal Protection Equipment (PPE)

✧ Safety Precaution

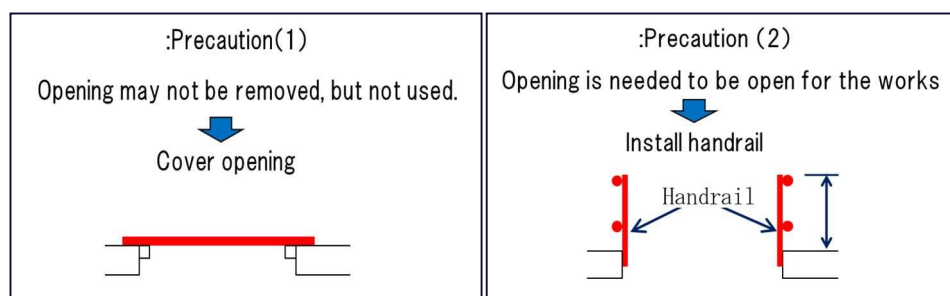


Figure 2- 3: Safety Precaution (sample)

- 4) **Compliance with relevant laws and regulations:** Safety Laws and Regulations prescribe obligation of the employer^{*)}, general safety and health manager^{*)}, safety officer, how to use and install safety equipment in details and prohibitions in implementing works.
- ^{*)} the employer means a person who carries on an undertaking and employs workers: the contractor
- ^{*)} general safety and health manager means superintendent or project manager of the contractor
- 5) **Prevention of Public Accidents:** Contractor shall always keep public or the third people away from construction sites and prevent them from getting involved into accidents by providing safety fence, barriers surrounding the construction area and allocating watchman and/or flagman to control traffic, passengers and construction vehicles. .
- 6) **Implementation of PDCA Cycle for Safety Management:** (to be explained in details in the latter section)
- 7) **Sharing of Information:** (to be explained in details in the latter section)
- 8) **Participation of all Project Stakeholders:** Project Stakeholders shall include The Employer, the Engineer, the Engineer's representatives, the Contractor, sub-contractors and workers involved in the project.

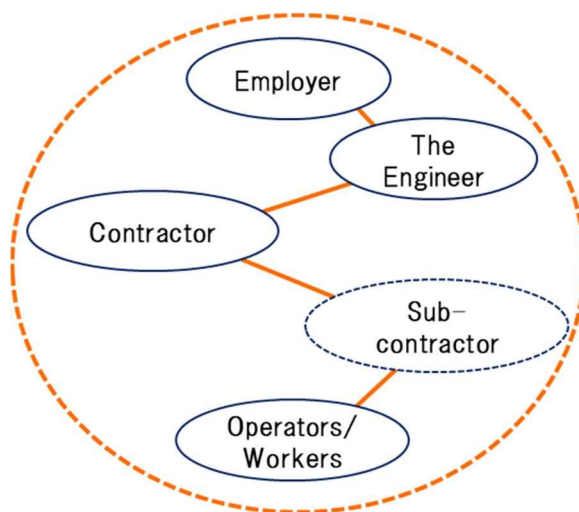


Figure 2- 4: Project Stakeholders

2.2 Organization for Safety Management

The contractor shall organize Safety and Health Management Organization by showing the organization chart and TOR of the contractor's personnel.

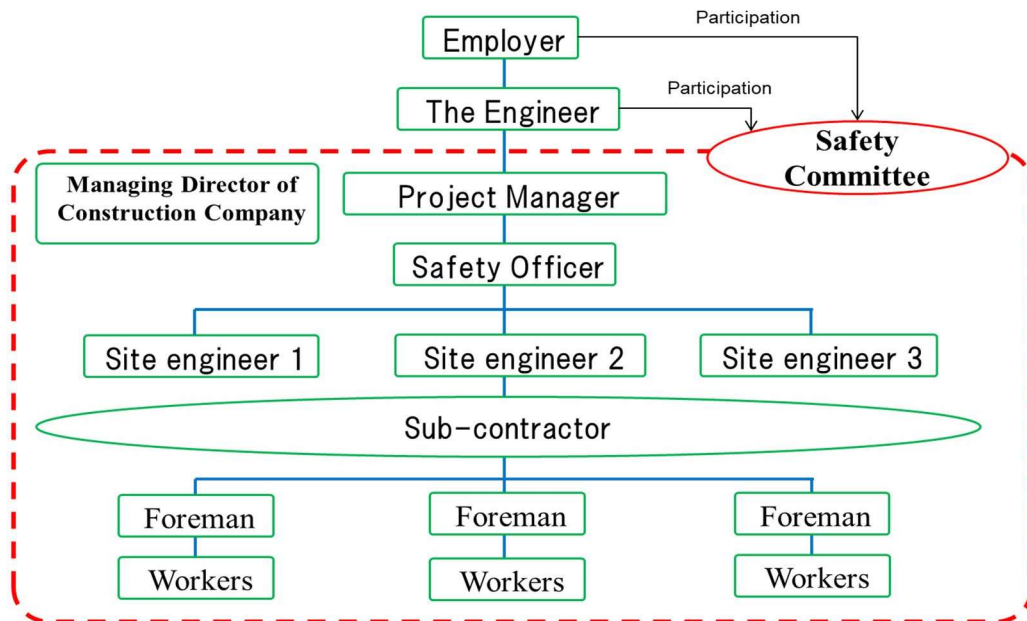


Figure 2- 5: Safety and Health Management Organization Chart (Sample)

Safety Officer or Safety Manager: who shall be qualified by meeting the requirement of the contract shall be in charge of and authorized to:

- Preparation of Safety Management Plan
- Conduct daily Safety Patrol
- Order to stop and correct the works which do not comply with laws and regulation.
- Order to remove workers who repeatedly violated safety rules from the site
- Submit periodical safety patrol report
- Review and revised Safety Management Plan in a manner of PDCA.
- Report any accidents to the Employer investigate the accident, take measures to prevent recurrence.

Safety Committee: The contractor shall establish Safety Committee which will be held at least once a month. The committee shall be chaired by the project manager of the contractor and composed of all personnel of the contractor and all representatives of sub-contractors. In the committee, the following items shall be discussed with the Employer and the Engineer in attendance.

- Review performance of safety works in last month
- Plan of works and safety measures to prevent accidents in next month

- Report on accidents which happened onsite or at the other project if any
- Safety Education and Training
- Sharing of information

2.3 Promotion of the PDCA Cycle

Safety Management Plan including Safety Work Sequence shall be reviewed and improved in a manner of PDCA Cycle. P, D, C, and A stand for Plan, Do, Check and Action respectively.

Plan: Prepare Safety Management Plan

Do: Implement works in accordance with the Safety Management Plan

Check: Monitor and review performance if there is necessity of modification to the plan or not

Action: Modify the plan to improve the safety performance if necessary

Modified Plan: to be put forward to all personnel and workers then start next PDCA Cycle.

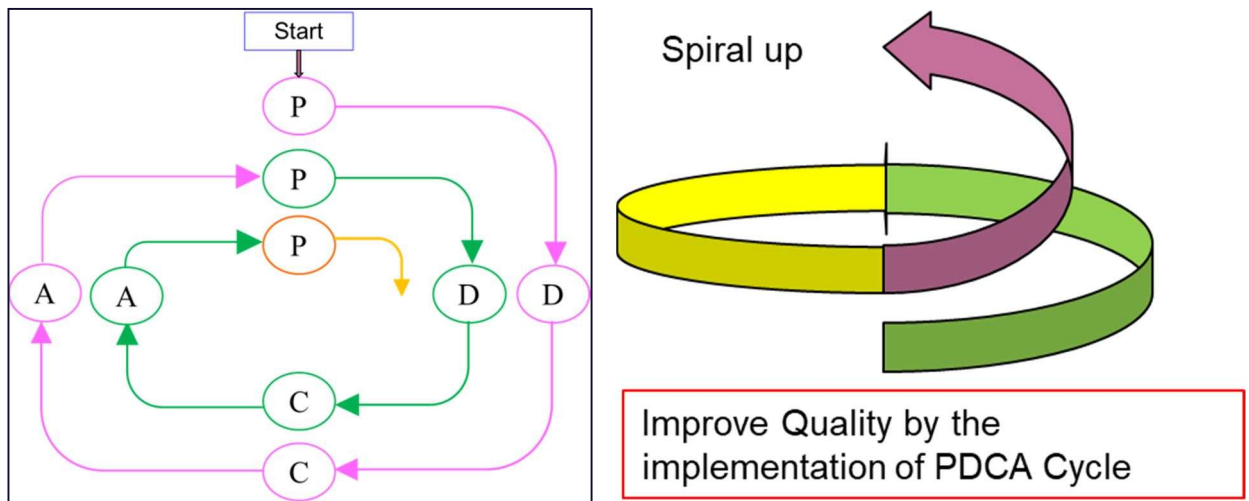


Figure 2- 6: PDCA Cycle

2.4 Monitoring System

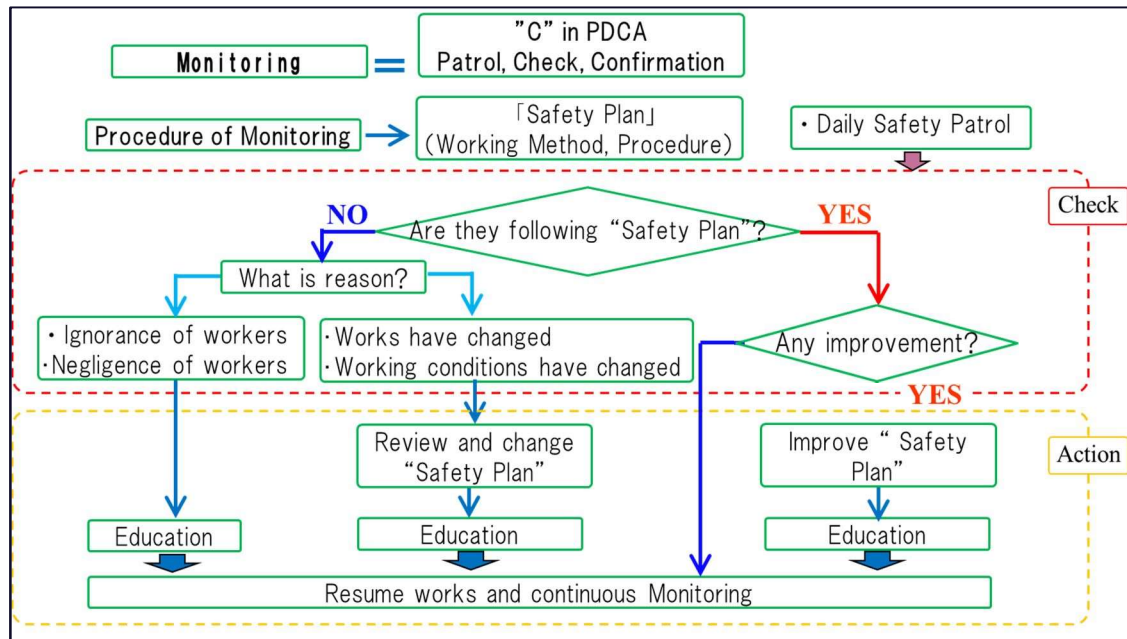


Figure 2- 7: Safety Monitoring System

Monitoring shall be conducted at daily safety patrol to check if the works is being implemented in accordance with the safety plan and Safety Work Sequence.

2.5 Safety Education and Training

The contractor shall conduct Safety Education and Training to all personnel and workers. Safety Education and Training generally consist of those as shown in Table 2-1 below.

The contractor shall keep records of Safety Education and Training.

Table 2-1: Safety Education and Training

	Safety Education and Training	Timing	Contents	Target personnel
1	Education on Safety Laws and Regulation	Before starting the works	• Safety Laws and Regulation related to the works	Engineer, Foreman
2	New Arrival Education	When newly arrived at the site	• Outline of the project • Rules on site • Daily Safety Construction Cycle, and so on	All personnel and workers
3	Education of Safety Work Sequence	Before starting the works	• Safety Working Procedure in accordance with "Safety Plan"	All workers
4	Education of Safety Work Sequence when changed	When Safety Working Procedure has been changed	• Re-education of Safety Working Procedure.	All workers
5	Periodical Safety Education and Training	In Monthly Safety Committee	• Any safety topics e.g. example of accidents • Safety Patrol	All personnel
6	Evacuation Training	Every half year or when site conditions are changed	• Training for evacuation in case of emergency	All personnel and workers

2.6 Voluntary Safety Management Activities

The contractor shall be encouraged to introduce Voluntary Safety Management Activities for the purpose of promoting Safety Awareness and Discipline of workers.

1) Establish Daily Safety Construction Cycle

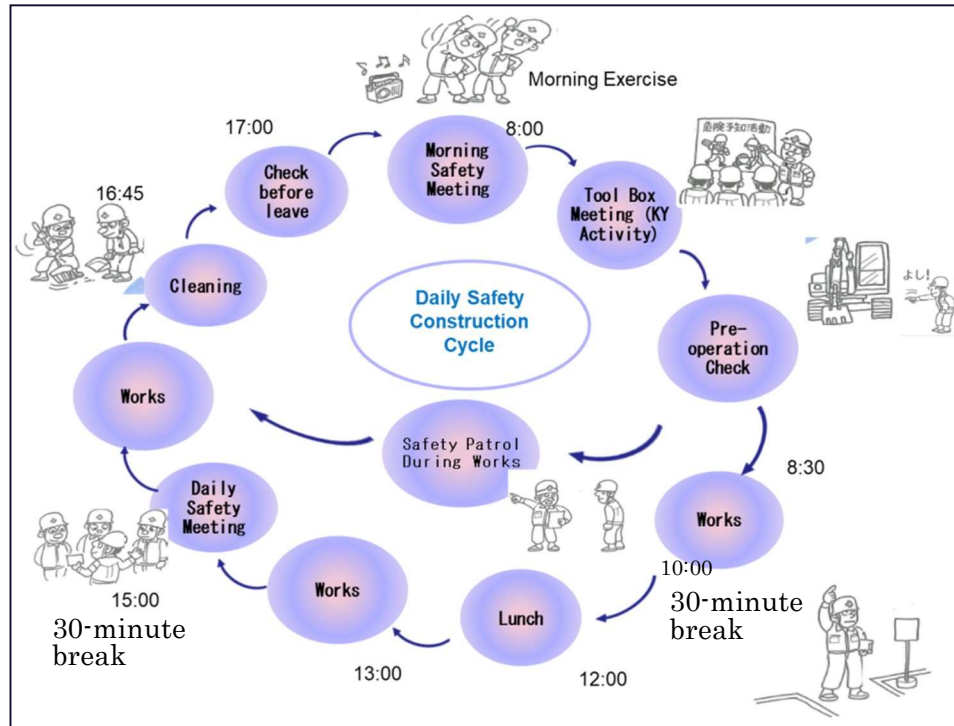


Figure 2- 8: Daily Safety Construction Cycle(sample)

Daily routine of safety activities in the project site should be determined.

2) Tool Box Meeting (KY Activity)

Tool Box Meeting should be held by each working group before starting daily works to confirm today's work items and safety measures to be taken.

KY (Kiken Yochi : predict danger) Activity: In Tool Box Meeting, work procedures are to be written down on a white board (which is so called KY Board) according to the working sequence stated in the approved Safety Plan. Then, all workers speak out possible dangers at each work activity and write down on the board. They discuss to choose the most risky activity and decide the measure to be taken to prevent the accident.

KY Activity (Erection of Scaffolding)

No.	Work Sequence	Possible Danger	Measures to be taken
1	Transportation of Materials	Falling materials hit people	Confirmations of signs
			Keep out of under materials being transported
		Fall from high stage	Use Safety Belt
2	Erection of scaffolding	Falling materials hit people	Keep out from working area
			Install keep-out barrier
		Fall from high stage	Use Safety Belt

Figure 2- 9: KY Board (sample)

3) 5S Activity

5S stands for Seiri, Seiton, Seisou , Seiketsu and Shitsuke in Japanese which mean Arrangement, Tidy-up, Cleaning, Hygiene and Discipline respectively and are worldwide used as safety activity. 5S is basic of safety. And it is easy for people involved in the works to be reminded of the basic of safety. Table 2-2 shows the meaning of each word of 5S.

Table 2- 2: Meaning of 5S

5S	Meaning
Seiri (Arrangement)	Distinguish necessary materials and equipment and those unnecessary and remove the latter from site
Seiton(Tidy-up)	Place and store materials and equipment in the certain location in tidy manner
Seisou(Cleaning)	Cleaning up the site after work
Seiketsu(Hygiene)	Make site and circumstances hygiene
Shitsuke(Discipline)	Following Rules

4) Prevention of Human Error- 3C Activity

Most accidents are caused by Human Error (it is called Human Disaster against Natural Disaster). Knowing that human inherently makes mistakes either unintentionally or intentionally, the contractor shall make any efforts to avoid Human Error.

Figure 2-11 shows 3C Activity to avoid Human Error.

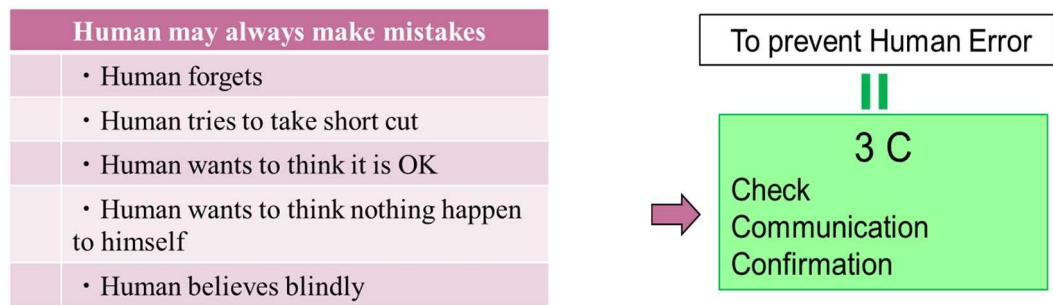


Figure 2- 10: 3C Activity to avoid Human Error

5) Other Safety Activities

- Morning Exercise followed by Morning Safety Meeting attended by all personnel and workers
- Daily Safety Meeting at 15:00 to confirm tomorrow's work and safety instruction
- Safety Competition and Safety Awards
- Safety Slogan

2.7 Sharing Information

The contractor shall show in the safety plan how to share information on safety with all workers. Table 2-3 summarizes methodology of sharing information and communication on Safety.

Table 2- 3: Sharing Information

When	Who	Where	What	How	whom
Every morning	Project Manager	At Morning Safety Meeting	Common information and safety instruction	Orally	To all workers
Every afternoon	Project Manager	At Daily Safety Meeting	Safety measures and instruction	In writing	To Leader of working group
Weekly	Safety Manager	Safety Patrol	Results of Patrol Notice to correct	In writing	To Leader of working group
Monthly	Safety Manager	Safety Committee	Monthly Report on Safety Safety Education	Orally In writing	To Leader of working group
Any time	Safety Manager	New Arrival Education	Safety Rules	Orally In writing	To all new arrival
Any time	Safety Manager	-	Revision of Safety Plan	In writing	To all personnel Leader of working group
Any time	Worker	-	Near-miss	Orally	To Safety Manager
In case of Emergency	Project Manager	-	Order to evacuate	Orally Site speaker, Mobile	To all workers
In case of Emergency	Worker	-	Occurrence of accident	Orally	To Project Manager

y					
After investigation on Accident	Safety Manager	-	Report on accident	In writing	To all personnel Leader of working group

Near-miss (Japanese Hiyari-Hatto): Near-miss means incident where no accident happened eventually only by luck, but serious accident might have happened. There may be same causes in the near-miss which caused serious accident. All workers who experienced Near-miss should report to Safety Manager.

【Heinrich's Law】

29 minor accidents happened behind one serious accident, 300 Near-miss are hidden behind 29 minor accidents, i.e. 300 Near-miss happened behind one serious accident.

Near-miss may not be known by the others unless it is reported. Report on experience of Near-miss is an important source of information to take measures to prevent recurrence of incident before accident actually happens.

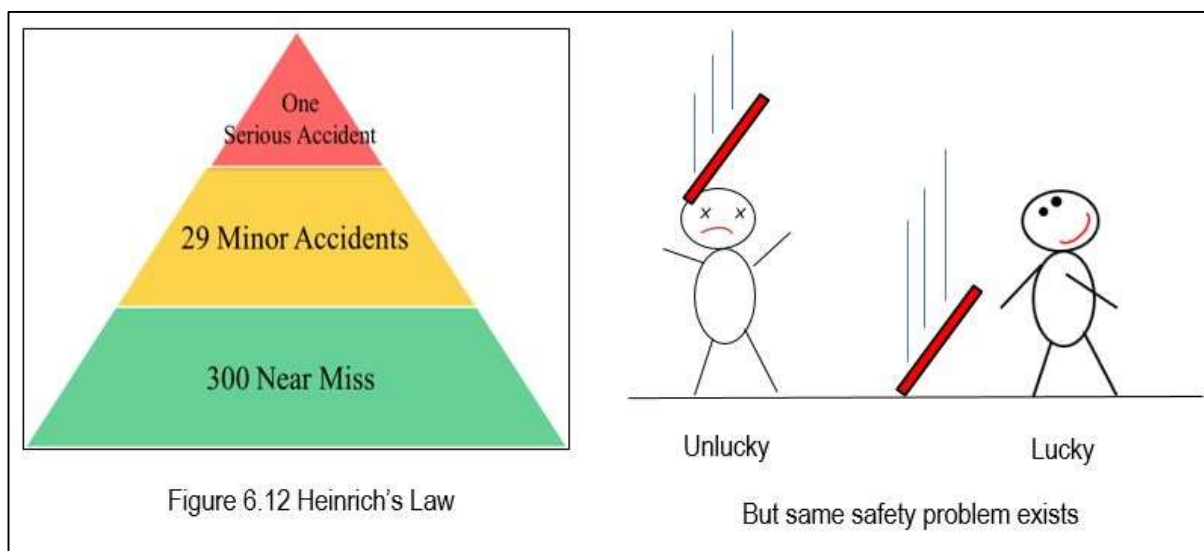


Figure 2- 11: Heinrich's Law

2.8 Response to Emergencies and Unforeseen Circumstances

The contractor shall establish a rule of how to respond and take immediate action in case of emergency and unforeseen circumstances.

Figure 2-13 shows a sample flow chart of response and action to be taken in case of emergency (accident).

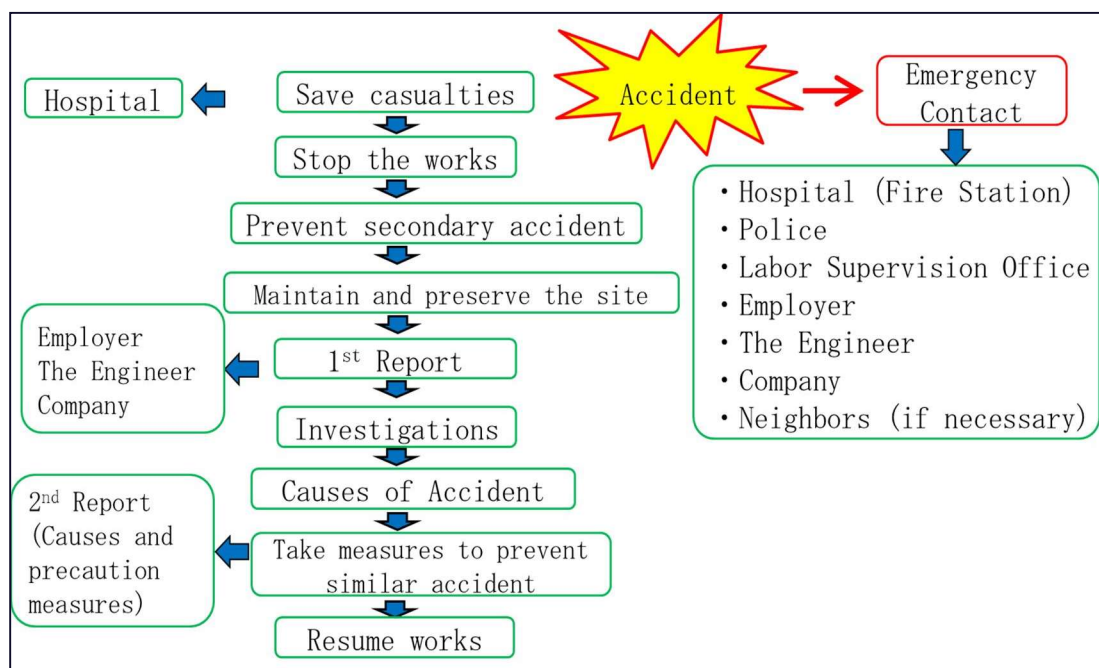


Figure 2- 12: Flow Chart of Response and Action in case of Emergency (sample)

The contractor shall establish at least;

- a) Emergency Contact List
- b) 1st Contact Procedure
- c) Internal Rescue Team

and stick up them in the office.

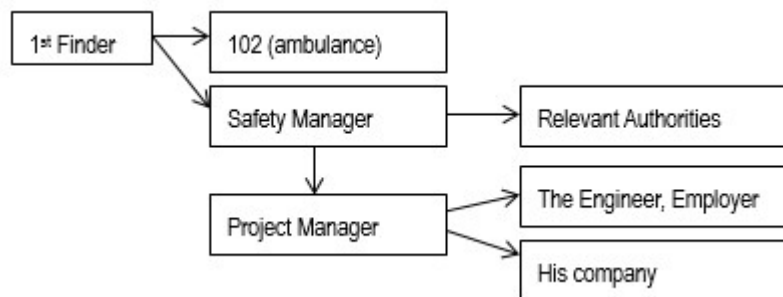


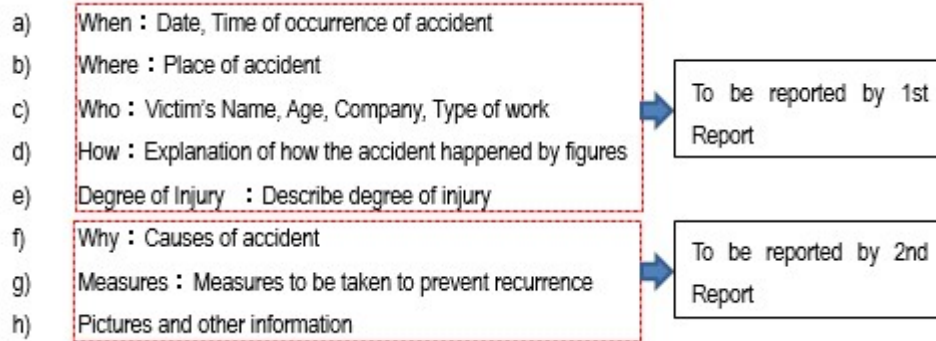
Figure 2- 13: 1st Contact Procedures (sample)

The contractor shall submit 1st Report on the accident to the Engineer (Employer) within 24 hours after the accident, and submit 2nd Report which shall include detailed causes and measures to be taken to prevent recurrence within 7 days after the accident.

The contractor shall not resume the works until the Engineer or the relevant authority approves the 2nd Report. The contractor shall preserve the site by installing off-limit to the area until the works is resumed. The contractor shall check the site conditions, equipment and facilities before the works restart.

[Accident Report]

Accident Report shall include;



2.9 Risk Assessment and Safety Work Sequence

The contractor shall prepare **Safety Work Sequence** for each DFW or unit work which will be continuously executed, by exercising **Risk Assessment** of the works to determine the works with high risk and measures to be taken to prevent accidents. Risk Assessment and Safety Work Sequence may be submitted along with the Safety Management Plan or along with individual working method which shall be submitted not later than 7 days before the commencement of works for the Engineer's approval.

Following is procedure of Risk Assessment and Safety Work Sequence

[Procedure of Risk Assessment and Safety Work Sequence]

- ① Write down all activities in the order of work sequence
- ② Write down all risks anticipated in every activity
- ③ Risk Assessment is to be made to every risk

Risk is to be evaluated in terms of Probability and Significance given score from 1 to 3 depending on degree of probability and significance. Evaluation point is given by multiplying two scores. Table 2-4 shows Risk Evaluation.

Table 2-4: Risk Evaluation

Significance Probability	1 Minor (no absence from work)	2 Serious (absence from work)	3 Very serious (death, permanent handicap)
1 Rare	1 (Very Minor problem)	2 (Minor problem)	3 (Some problem)
2 Middle Possibility	2 (Minor problem)	4 (Serious problem)	6 (Very serious problem)
3 High Possibility	3 (Some problem)	6 (Very serious problem)	9 (Critical problem)

- ④ Describe measures to be taken against the risks , Risk Evaluation Point of which are more than 4.

Figure 2-15 is a sample of Risk Assessment.

Works: Road Excavation

No	Work Sequence	Risk	Risk Assessment			Measures to be taken	Remarks
			Probability ①	Significance ②	Evaluation ③=①×②		
1	Transport Excavator to site	1.1 Excavator fall down from trailer when unloading	1	2	2		
		1.2 Excavator hit worker when moving	1	3	3		
2	Excavation	2.1 Excavator hit worker when turning	3	3	9	Prohibit entering working area Install Barrier	
		2.2 Excavator hit passenger when turning	2	3	6	Allocate Flagman Install Barrier	
		2.3 Excavator hit public vehicle when turning	2	3	6	Allocate Flagman Install Barrier	
		2.4 Excavator falls down into excavated area	1	2	2		
3	Dump Track Move in	3.1 Dump track fall down into excavated area	1	2	2		
		3.2 Dump track hit public traffic	2	3	6	Allocate Flagman	
4	Loading Excavated Material	4.1 Excavator hit worker when turning	3	3	9	Prohibit entering working area Install Barrier	
		4.2 Excavator hit passenger when turning	2	3	6	Allocate Flagman Install Barrier	
		4.3 Excavator hit public vehicle when turning	2	3	6	Allocate Flagman Install Barrier	
5	Dump Track Move out	5.1 Dump track hit public traffic	1	3	3		
		5.2 Material fall down on public road	3	1	3		
	Repeat 3-5						
6	After Work	6.1 Public vehicle fall into excavated area	3	3	9	Install Barrier with lump	
		6.2 Passenger fall into excavated area	3	3	9	Install Barrier with lump	

Measures should be taken to Risk Evaluation more than 4

Figure 2- 14: Risk Assessment (sample)

- ⑤ Prepare Safety Work Sequence

Safety measures determined to be taken in the risk assessment are to be inserted in the work sequence to complete it as **Safety Work Sequence**.

A sample of Safety Work Sequence is shown in Figure 6.16.

Works should be implemented in accordance with the Safety Work Sequence. The Safety Work Sequence should not be changed without prior approval of Safety Manager. Safety Manager should check if the works is being implemented in accordance with the Safety Work Sequence. (refer to 2.2 (4) Monitoring System)

Works: Road Excavation

No	Work Sequence	Safety Work Sequence	Who	When	Where	Remarks
1	Transport Excavator to site	1.1 Install Barrier	Worker	Before work	Surrounding working area	
		1.2 Allocate Flagman	Flagman	When transport	At entrance	
		1.3 Trailer move in	Operator			
		1.4 Unloading Excavator	Operator			
2	Excavation	2.1 Install Barrier	Worker	Before work	Surrounding working area	
		2.2 Allocate Flagman	Flagman	During work	At working area	
		2.3 Excavation	Operator			Prohibit entering working area
3	Dump Track Move in	3.1 Allocate Flagman	Flagman	When Move in	At entrance	
		3.2 Dump track Move in	Operator			
4	Loading Excavated Material	4.1 Install Barrier	Worker	Before work	Surrounding working area	
		4.2 Allocate Flagman	Flagman	During work	At working area	
		4.3 Loading Excavated Material	Operator			Prohibit entering working area
5	Dump Track Move out	5.1 Allocate Flagman	Flagman	When Move out	At entrance	
		5.2 Dump track Move out	Operator			
Repeat 3-5						
6	After Work	6.1 Install Barrier with lump	Worker	After work	Surrounding working area	

Figure 2- 15: Safety Work Sequence (sample)

Chapter3 Safety Management System

The contractor shall establish Safety Management System based upon Safety Management Plan.

3.1 Flow of Safety Management

Figure 3-1 shows flow of Safety Management.

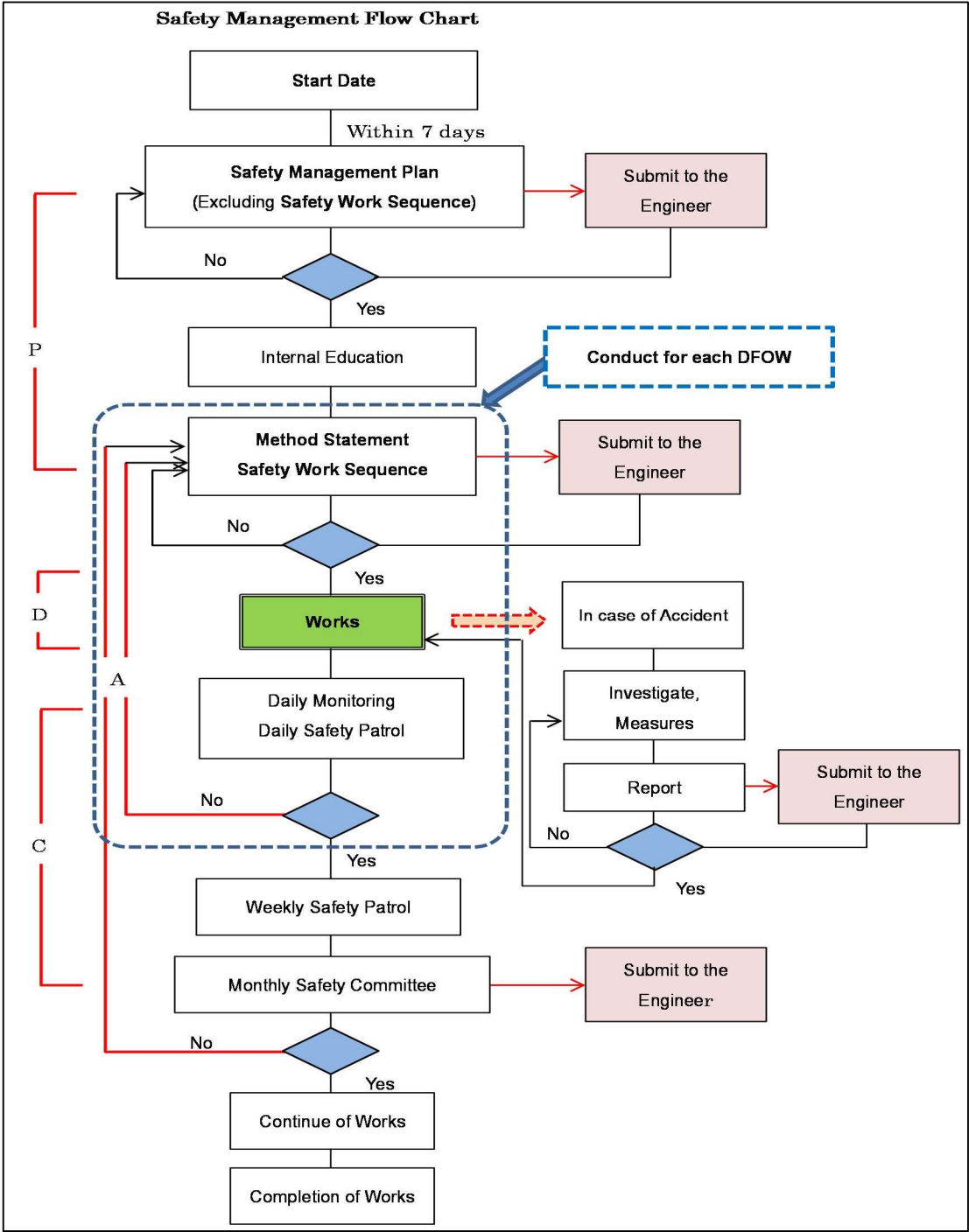
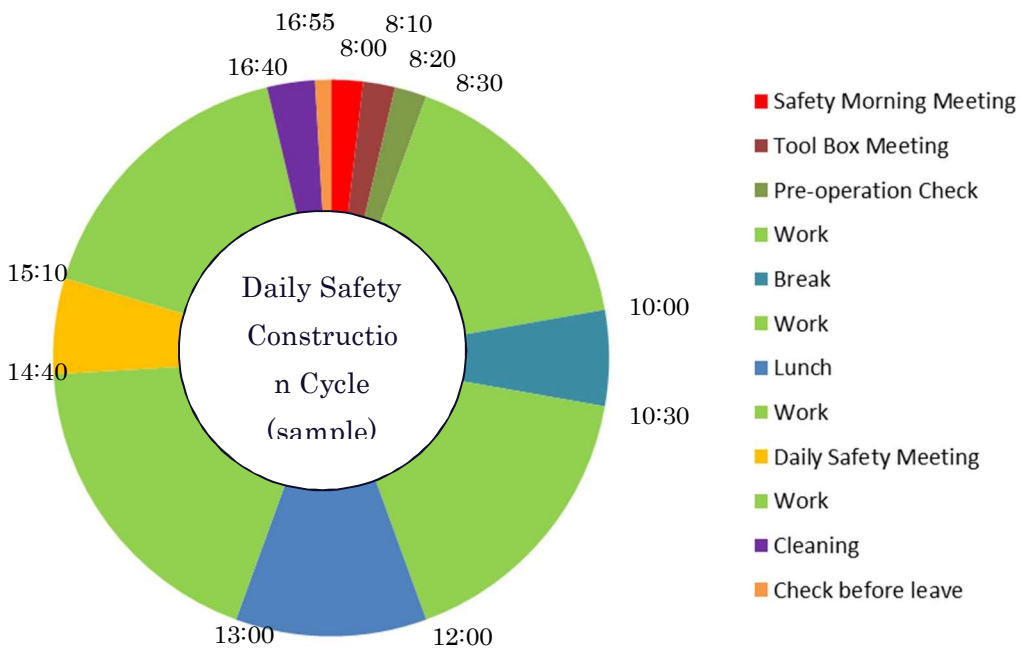


Figure 3-1: Flow of Safety Management

3.2 Safety Activities

Safety Activities are summarized on daily, weekly and monthly basis in Table 3-1.

Table 3-1: Summary of Safety Activities

No.	Safety Activity	Participants	Record/Report
Daily Activity			
1	Morning Safety Meeting	All personnel and Workers	Daily Report
2	Tool Box Meeting/KY Activity	Each Working Group	KY Record
3	Pre-operation Check	Operator, Group Leader	Check List
4	Daily Safety Meeting	Contractor, Group leader	Daily Report
5	Daily Safety Patrol 17:00	Contractor's PM, Safety Manager	Daily Report
 <p>Daily Safety Construction Cycle (sample)</p> <ul style="list-style-type: none"> Safety Morning Meeting Tool Box Meeting Pre-operation Check Work Break Work Lunch Work Daily Safety Meeting Work Cleaning Check before leave 			
Weekly Activity			
1	Weekly Safety Patrol	Safety Manager, Group Leader	Weekly Patrol Report
Monthly Activity			
1	Monthly Safety Committee	All personnel, Group Leaders	Minutes
2	Safety Education and	All personnel and	Materials, record

	Training	Workers	
Occasionally			
1	New Arrival Education	Safety Manager, New arrival	Record
2	Safety Works Sequence Education	Safety Manager, Group Leader	Record
3	Emergency Training	All personnel and Workers	Record

3.3 Standard Forms for Safety Management

Standard forms are to be used for Safety Management. Table 3-2 is a List of Standard Forms.

Table 3-2: Standard Forms for Safety Management

Form No.	Name of Form
S-1	Daily Works Record & Safety Instruction
S-2	Risk Assessment
S-3	Safety Work Sequence
S-4	KY Record
S-5	Safety Instruction
S-6	Weekly Patrol Report
S-7	Correction Report
S-8	Minutes of Safety Committee
S-9	New arrival education record
S-10	Safety Patrol Check List
S-11	Safety Patrol Check Sheet
S-12	Accident Report

Standard Forms

Project
Contractor

FORM No. S-1

Daily Works Record and Safety Instruction

Works Done for Today										Works to be done for Tomorrow						
No.	Works Item	Location	Today (Date: / /2018)	Nos. of Workers	Weather:		Safety Instruction Implemented	Remarks	No.	Works Item	Location	Nos. of Workers	equipment		Safety Instruction	Remarks
					Name	Nos.							Name	Nos.		
1																
2																
3																
4																
5																
6																
Particulars (Safety Instruction, Incident, Events)																
1	Particulars (Safety Instruction, Incident, Events)															
2																
3																
4																
5																
6																

Contractor

Consultant

Risk Assessment

Project Name:						Revised	
Contractor:		Road Excavation		Work Period		Date	
Works:		Risk Assessment					
No	Work Sequence	Risk	Probability (1)	Significance (2)	Evaluation (3)=(1)×(2)	Measures to be taken	Remarks
1	Transport Excavator to site	1.1 Excavator fall down from trailer when unloading	1	2	2		
		1.2 Excavator hit worker when moving	1	3	3		
2	Excavation	2.1 Excavator hit worker when turning	3	3	9	Prohibit entering working area Install Barrier	
		2.2 Excavator hit passenger when turning	2	3	6	Allocate Flagman Install Barrier	
		2.3 Excavator hit public vehicle when turning	2	3	6	Allocate Flagman Install Barrier	
		2.4 Excavator falls down into excavated area	1	2	2		
3	Dump Track Move in	3.1 Dump track fall down into excavated area	1	2	2		
		3.2 Dump track hit public traffic	2	3	6	Allocate Flagman	
4	Loading Excavated Material	4.1 Excavator hit worker when turning	3	3	9	Prohibit entering working area Install Barrier	
		4.2 Excavator hit passenger when turning	2	3	6	Allocate Flagman Install Barrier	
		4.3 Excavator hit public vehicle when turning	2	3	6	Allocate Flagman Install Barrier	
5	Dump Track Move out	5.1 Dump track hit public traffic	1	3	3		
		5.2 Material fall down on public road	3	1	3		
	Repeat 3-5						
6	After Work	6.1 Public vehicle fall into excavated area	3	3	9	Install Barrier with lump	
		6.2 Passenger fall into excavated area	3	3	9	Install Barrier with lump	

Measures should be taken to Risk Evaluation more than 4

Risk Evaluation

Significance Probability	1 Minor (no absence from work)	2 Serious (absence from work)	3 Very serious (death, permanent handicap)
1 Rare	1 (Very Minor problem)	2 (Minor problem)	3 (Some problem)
2 Middle Possibility	2 (Minor problem)	4 (Serious problem)	6 (Very serious problem)
3 High Possibility	3 (Some problem)	6 (Very serious problem)	9 (Critical problem)

Safety Work Sequence

Project Name:						Revised	
Contractor:						Date	
Works:							
No	Work Sequence	Safety Work Sequence	Who	When	Where	Remarks	

Safety Work Sequence

FORM No. S-3

Project Name:						Revised	
Contractor:						Date	
Works:		Road Excavation					
No	Work Sequence	Safety Work Sequence	Who	When	Where	Remarks	
1	Transport Excavator to site	1.1 Install Barrier	Worker	Before work	Surrounding working area		
		1.2 Allocate Flagman	Flagman	When transport	At entrance		
		1.3 Trailer move in	Operator				
		1.4 Unloading Excavator	Operator				
2	Excavation	2.1 Install Barrier	Worker	Before work	Surrounding working area		
		2.2 Allocate Flagman	Flagman	During work	At working area		
		2.3 Excavation	Operator			Prohibit entering working area	
3	Dump Track Move in	3.1 Allocate Flagman	Flagman	When Move in	At entrance		
		3.2 Dump track Move in	Operator				
4	Loading Excavated Material	4.1 Install Barrier	Worker	Before work	Surrounding working area		
		4.2 Allocate Flagman	Flagman	During work	At working area		
		4.3 Loading Excavated Material	Operator			Prohibit entering working area	
5	Dump Track Move out	5.1 Allocate Flagman	Flagman	When Move out	At entrance		
		5.2 Dump track Move out	Operator				
Repeat 3-5							
6	After Work	6.1 Install Barrier with lump	Worker	After work	Surrounding working area		

SAFETY INSTRUCTION

SI No.				
Date/Time				
Instructed By	Signature			
Instructed To	Company :			
	Type of work			
	Name	Signature		
Safety Instruction				
Category	PPE	Behavior	Facilities	Others

Ref. No.

Weekly Safety Patrol Report

Date(Y/M/D)				Weather	
Area / Contractor					
Name of Safety Inspector					
Name of Contractor's Representatives					
Today's Main Activities of Works					
Construction Equipment being used					
Nos. of Workers					
Results of Safety Patrol					
NO.	Item	Subject	Comments	Evaluation	To be corrected
1	Safety Management				
2	Common				
3	Traffic / Public Safety				
4	Prevention of Equipment Accident				
5	Prevention of Fall Accident				
6	Others				
General Comments				Total Evaluation/Score	

•Evaluation(score): **S**:Excellent(100), **A**: Good(80), **B**: Fair(70), **C**: Poor(50), **D**: Very Poor(30)•Items under Evaluation **C** or individual instruction should be corrected and the Correction Report should be submitted with evidence pictures attached within one week.

•Inspector is to maintain the reports together with information given by the project site.

Signed by Inspector

Signed by Contractor

Name/Position

Name/Position

Date

Safety Correction Report					
This is to report on correction of Safety items which were pointed out to be corrected at Safety Patrol conducted on / /					
Name of Project					
Contractor					
Name of Safety Manager					
Name of Contractor's Representatives					
Correction					
NO.	Item	Subject	To be corrected	Corrected	Attached documents /Photos
1	Safety Management				
2	Common				
3	Traffic / Public Safety				
4	Prevention of Equipment Accident				
5	Prevention of Fall Accident				
6	Others				

*Evaluation(score): **S**:Excellent(100), **A**: Good(80), **B**: Fair(70), **C**: Poor(50), **D**: Very Poor(30)

*Items under Evaluation **C** or individual instruction should be corrected and the Correction Report should be submitted with evidence pictures attached within one week.

*Inspector is to maintain the reports together with information given by the project site.

Signed by Contractor

Name/Position

Project Name				
Minutes of Safety Committee				
Date				
Venue				
Attendees	Name of Company	Name	Position	Signature
Agenda				
No.	Minutes			
1	Address by Project Manager			
2	Review on Safety during last month			
3	Schedule of Works in next month			
4	Safety Measures and target for next month			
5	Information			
6	Others			
7	Next Safety Committee			
Attachments				

Project Name					
New Arrival Education Record					
1	Date				
2	Name		Gender		Age
3	Address				
4	Company				
5	Type of job				
6	Experience (years)				
7	Qualification if any				
8	Health Checkup				
9	Health Condition				
10	Item of Safety Education				
	No	Subject		Remarks	
	1	Outline of Project			
	2	Plan of Site, Safety Access, Safety Facilities			
	3	Rules			
	4	Daily Safety Construction Cycle			
	5	Safety Construction Sequence			
11	Pledge				
	1	I pledge hereby to follow Rules and Safety Instruction at works			
	2	I agree that in case I fail to follow Rules, I will be removed from site.			
Signature _____					

Construction Site Safety Patrol Check List

Contents

1 General Item

1-1	PPE	1
1-2	Arrangement, Tidiness and Cleaning	2
1-3	Safety Access	3
1-4	Fence and Entrance of Site	4
1-5	Safety Barrier	5

2 Prevention of Fall Accident

2-1	Working Platform	6
2-2	Openings	7
2-3	Frame Scaffolding (Base)	8
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2-5	Pipe Scaffolding (Base)	10
2-6	Pipe Scaffolding (Body)	11
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2-8	Stepladder	13
2-9	Ladder	14

3 Prevention of Machine Accident

3-1	Excavator	15
3-2	Crane	16
3-3	Lifting Wire	17
3-4	Vehicle for work at height	18

4 Prevention of Electrical Shock

4-1	Distribution board	19
4-2	Works in the vicinity of high voltage cable	20
4-3	Arc Welding	21

5 Prevention of Electric Saw Accident	22
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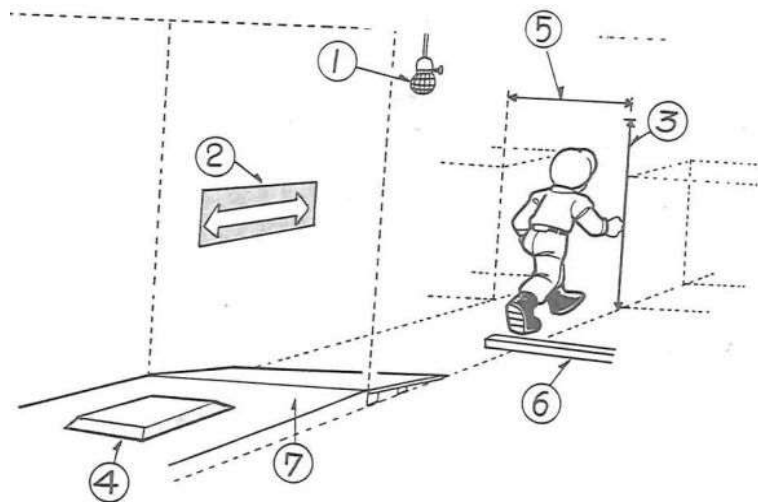
1. General				
No	Item	Check Items	Check Result	
			O/×/-	Description
1-1	PPE	① Waring Safety Helmet		
		② No damage on Helmet		
		③ Waring safety Helmet properly and tighten chin-strap		
		④ Waring Safety Shoes		
		⑤ Waring Goggle		
		⑥ Waring Groove		
		⑦ Waring Safety Belt		
		⑧ Waring proper working clothes		
		⑨ Waring Mask		

The diagram illustrates a worker in full PPE. Callout 1 points to the helmet shell, and 2 points to the chin strap. Callout 3 points to the chin strap buckle. Callout 4 points to the safety shoes. Callout 5 points to the safety goggles. Callout 6 points to the safety belt. Callout 7 points to the safety belt buckle. Callout 8 points to the work clothes. Callout 9 points to the work clothes.

1. General					
No	Item	Check Items		Check Result	
				○/×/-	Description
1-2	Arrange ment, Tidiness and Cleaning	①	Site is clean and tidy in general		
		②	Tools and equipment are stored in tidy manner		
		③	No material and equipment are placed in front of electric distributor and fire extinguisher		
		④	Unused materials are placed separately		
		⑤	No dangerous material is placed in site		
		⑥	Smoking area is designated		

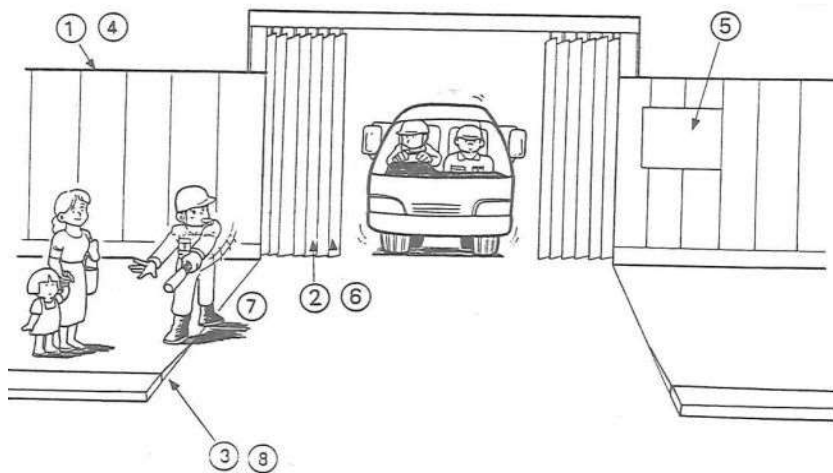
1. General

No	Item	Check Items	Check Result	
			O/×/-	Description
1-3	Safety Access	① Lighting is sufficiently provided		
		② Safety Access is provided and indicated		
		③ No obstacle within 1.8 m from the ground		
		④ Openings are closed or surrounded by hand rails		
		⑤ Width is sufficient		
		⑥ No material is placed on safety access		



1. General

No	Item	Check Items	Check Result	
			O / × / -	Description
1-4	Fence and Entrance of Site	① More than 1.8m high fence is installed to prevent third people to enter the site in case of extreme danger		
		② Sliding type gate is installed at entrance		
		③ No mud or soil is dropped at entrance		
		④ Fence and barrier are fixed tightly		
		⑤ Sign boards and precaution are provided for third people		
		⑥ Gate is closed when no use		
		⑦ Flag man is allocated at entrance to control third people and traffic		
		⑧ No steps on footpath at entrance		



1. General

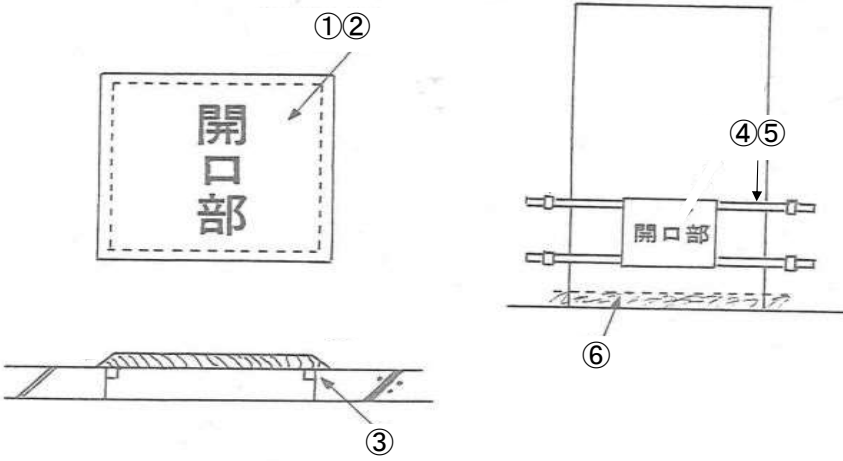
No	Item	Check Items	Check Result	
			○/×/-	Description
1-5	Safety Barrier	① Keep-out barrier is installed around working area		
		② More than 1.5m high fence is installed along access that many people use		
		③ Barriers and fences are fixed tightly		

The diagram illustrates the installation of safety barriers. It shows a cross-section of a barrier with a mesh top (1) and a base with diagonal stripes (2). A vertical post (3) is shown. Below, a rectangular barrier (5) and a triangular warning sign (4) are shown on the ground.

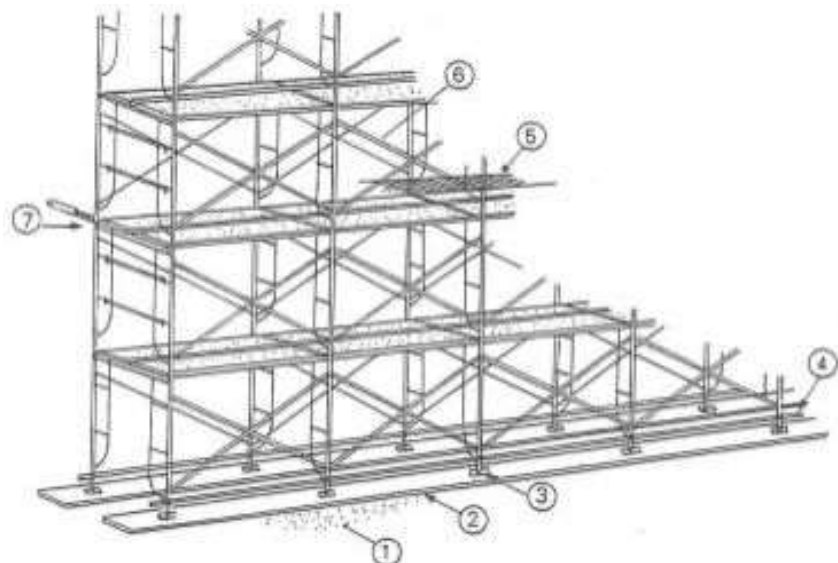
2. Prevention of Fall Accident				
No	Item	Check Items	Check Result	
			O/×/-	Description
2-1	Working Platform	① Working Platform is installed where works at height more than 1.8m		
		① Maximum loading is indicated in working platform		
		① No material exceeding maximum loading is placed on working platform		
		② End plates are installed to prevent materials from falling		
		③ Width of working platform is more than 40cm		
		④ Gap between working platforms is less than 3cm		
		⑤ Lapping length of 2 working platform is more than 20cm		
		⑤ Hand rail is rigid and more than 90cm in height		
		⑥ Middle bar is installed on hand rail		
		⑦ Over-hung length of working platform is less than 10cm or 1/18 of span length		
		⑧ Working platform is supported at more than 3 supports		
		⑨ Working platform is rigidly fixed by steel wire		

The diagram illustrates the safety requirements for a working platform. It shows a platform with a handrail and a middle bar. Numbered callouts 1 through 9 point to specific safety features: 1. Handrail, 2. Middle bar, 3. Platform width, 4. Gap between platforms, 5. Lapping length, 6. End plate, 7. Over-hung length, 8. Support, 9. Steel wire. Dimensions are given: 90cm以上 for handrail height, 20cm以上 for lapping length. Japanese text '中さん' and '巾木' are also present.

2. Prevention of Fall Accident				
No	Item	Check Items	Check Result	
			○/×/-	Description
2-2	Openings	① Openings are covered by proper materials		
		② Location of openings are indicated		
		③ Stopper is provided to opening cover		
		④ Hand rail is installed around opening where no cover is installed		
		⑤ Height and structure of hand rail is appropriate		
		⑥ Bottom board is installed around opening		

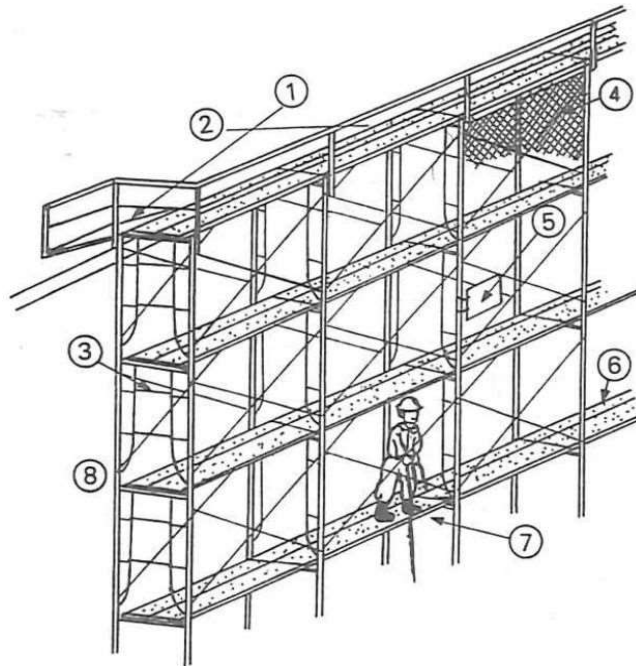


2. Prevention of Fall Accident				
No	Item	Check Items	Check Result	
			○/×/-	Description
2-3	Frame Scaffolding (Base)	① Conditions of foundation ground		
		② Continuous base plate(wooden) is installed under Jack Base		
		③ Jack Bases are fixed by nails to base plate		
		④ Horizontal bar is installed to connect Jack Bases		

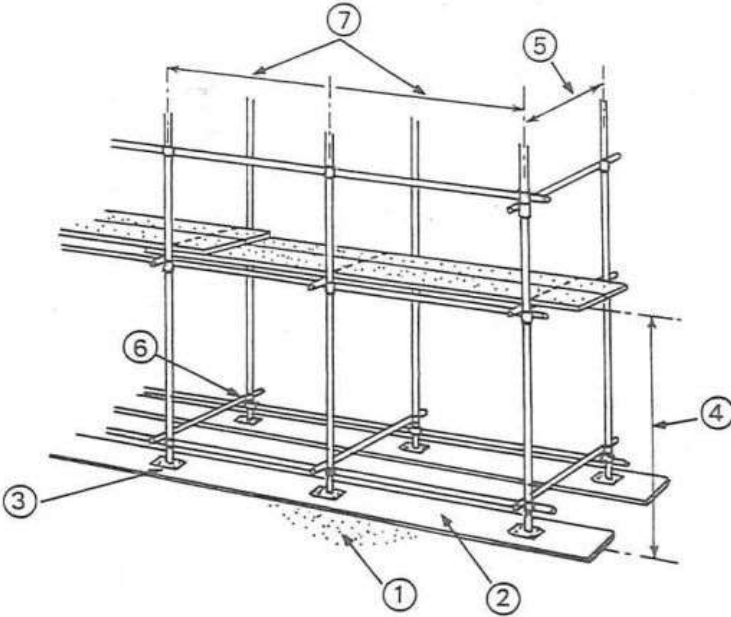


2. Prevention of Fall Accident

No	Item	Check Items	Check Result	
			O/ x /-	Description
2-4	Frame Scaffolding (Body)	① Safety Access is provided from scaffolding to structure		
		② No material remains left on scaffolding		
		③ Hand Rail at end of scaffolding is provided		
		④ Net to prevent materials from falling from scaffolding is installed		
		⑤ Maximum loading on scaffolding 400kg (per span) is indicated		
		⑥ Connection between scaffolding and structure is properly installed		
		⑦ Safety belt is used where falling accident is anticipated		
		⑧ Gap between structure and scaffolding is less than 30cm		
		⑨ Bracings are installed at every location		
		⑩ Large bracing to connect frames is provided		



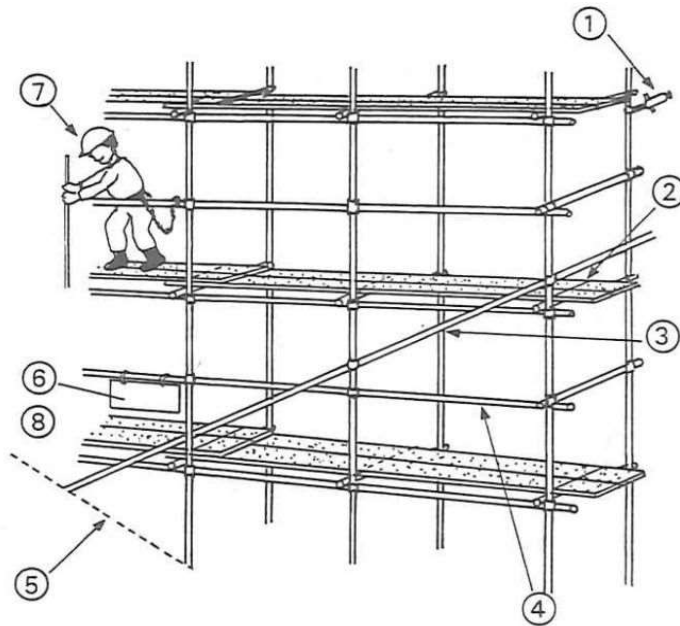
2. Prevention of Fall Accident				
No	Item	Check Items	Check Result	
			○/×/-	Description
2-5	Pipe Scaffolding (Base)	① Conditions of foundation ground		
		② Continuous base plate(wooden) is installed under Jack Base		
		③ Jack Bases are fixed by nails to base plate		
		④ Height of First story is less than 2.0 m		
		⑤ Lateral distance of vertical pipes is less than 1.5m		
		⑥ Horizontal bar is installed to connect Jack Bases		
		⑦ Interval of vertical pipes is less than 1.85m		



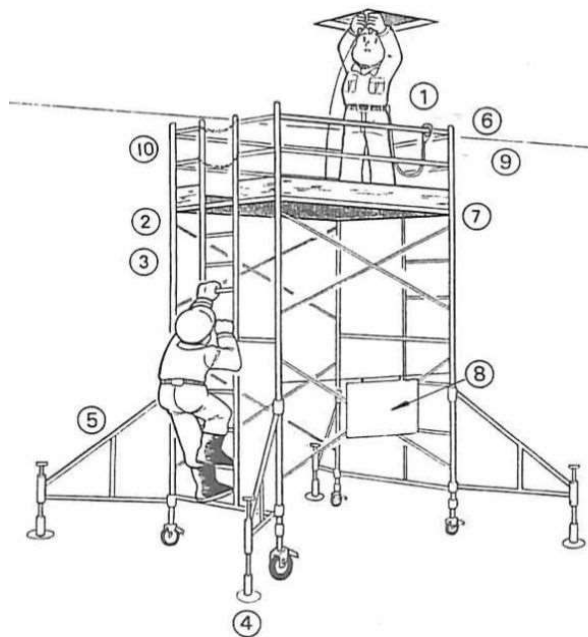
The diagram illustrates the base structure of a pipe scaffolding. It shows a series of vertical pipes (labeled 7) spaced at intervals (labeled 5). A horizontal bar (labeled 6) connects the bases of these vertical pipes. The height of the first story is indicated (labeled 4). The base plate (labeled 2) is shown under the jack bases, which are fixed to the ground (labeled 1) by nails (labeled 3). The lateral distance between vertical pipes is also indicated (labeled 5).

2. Prevention of Fall Accident

No	Item	Check Items	Check Result	
			○/×/-	Description
2-6	Pipe Scaffolding (Body)	① Connection between scaffolding and structure is properly installed		
		② Width of working platform is more than 40cm		
		② Gap between working platforms is less than 3cm		
		③ Large bracings to connect vertical pipes are provided		
		④ Hand rail is installed		
		⑤ Up-down access is provided properly		
		⑥ Maximum loading is indicated		
		⑦ Safety belt is used where falling accident is anticipated		
		⑧ Net or bottom plate is installed to prevent materials from falling		
		⑨ Hand Rail at end of scaffolding is provided		



2. Prevention of Fall Accident				
No	Item	Check Items	Check Result	
			O/×/-	Description
2-7	Travelling Scaffolding	① Safety belt is used when working on scaffolding		
		② Proper ladder is provided		
		③ No worker goes up and down with holding materials in hand		
		④ Caster is rocked when using scaffolding		
		⑤ Outrigger is properly set when using scaffolding		
		⑥ Scaffolding is moved with no one on the scaffolding		
		⑦ Height of scaffolding is less than allowable height		
		⑧ Maximum loading and instructions are indicated		
		⑨ No ladder is used on the working platform		
		⑩ Hand rail of more than 90cm high is stalled on the working platform		



2. Prevention of Fall Accident				
No	Item	Check Items	Check Result	
			○/×/-	Description
2-8	Step Ladder	① No working standing on top step		
		② Step ladder is Installed on stable position		
		③ Opening stopper is used		
		④ Slip resistance is installed on the feet		
		⑤ Height is less than 2m		
		⑥ Safety belt is used when working on step ladder		
		⑦ Working platform is fixed with rubber band		
		⑧ Interval of step ladder is less than 1.8 m		

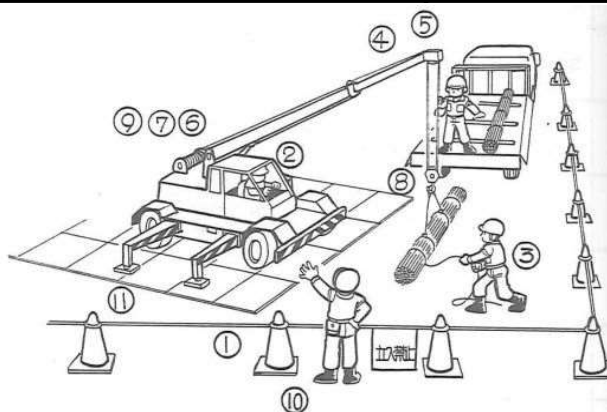
2. Prevention of Fall Accident				
No	Item	Check Items	Check Result	
			O/×/-	Description
2-9	Ladder	① Safety up-down facility is provided at working platform more than 1.5m high		
		② Safety block in provided at ladder		
		③ Ladder install in stable condition		
		④ Top of ladder exceed 60cm from working platform		
		⑤ Top of ladder is fixed		
		⑤ Slip resistance is provided on the feet		
		⑥ Steps are installed at same interval		
		⑦ Width of ladder is more than 30 cm		
		⑧ Installation angle between the ground and ladder is 75 degree No worker goes up and		
		⑨ down with holding materials in hand		

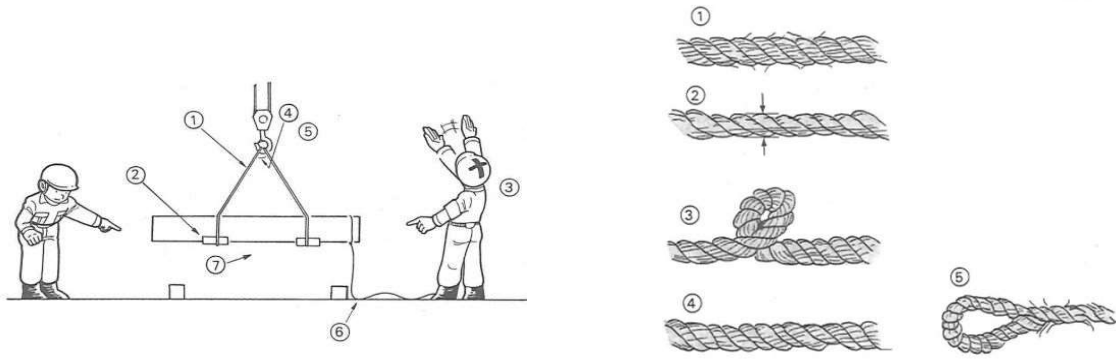
The diagram illustrates a ladder being used on a working platform. A worker is shown on the ladder, which is leaning against the platform. Numbered callouts indicate specific safety features and installation details: 1 points to a safety facility at the platform level; 2 points to a safety block at the top of the ladder; 3 points to the top of the ladder; 4 points to the working platform; 5 points to the feet of the ladder; 6 points to the steps of the ladder; 7 points to the width of the ladder; 8 points to the angle of the ladder against the ground; and 9 points to the worker on the ladder.

3. Prevention of Machine Accident (Excavator)				
No	Item	Check Items	Check Result	
			O / × / -	Description
3-1	Common	① Working plan for the equipment is prepared		
		•Name, type and capacity of equipment		
		•Transportation of equipment		
		•Working method and sequence		
		② Equipment check list		
		•Periodical check sheets		
		•Pre-operation check sheets		
		③ Allocate flagman and give predetermined sign		
		④ Equipment is not used for wrong purposes		
		⑤ Qualified operator operate equipment		
		⑥ No one ride on equipment except side seat		
		⑦ Operator turns off engine when leaving equipment		
	⑧ Operator remove key when leaving equipment			
	Excavator	① No one working within turning area of excavator		
		② Keep-out barrier is installed around working area		
		③ No over-hung excavation		
		④ Direction of caterpillar is proper when excavating		
⑤ Excavator is working on stable ground				

3. Prevention of Machine Accident (Crane)

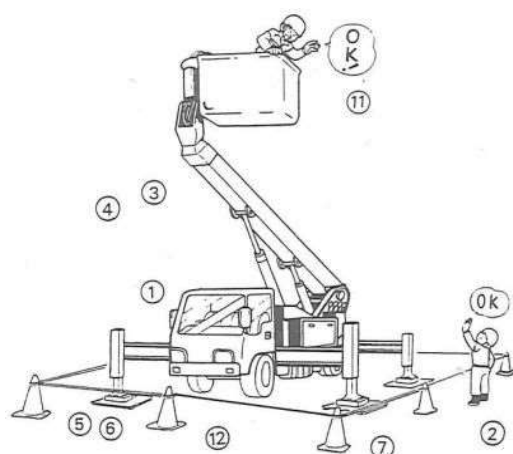
No	Item	Check Items	Check Result	
			O/×/-	Description
3-2	Common	① Working plan for the equipment is prepared		
		•Name, type and capacity of equipment		
		•Transportation of equipment		
		•Working method and sequence		
		② Equipment check list		
		Periodical check sheets		
		•Pre-operation check sheets		
		③ Allocate flagman and give predetermined sign		
		④ Equipment is not used for wrong purposes		
		⑤ Qualified operator operate equipment		
		⑥ No one ride on equipment except side seat		
		⑦ Operator turns off engine when leaving equipment		
		⑧ Operator remove key when leaving equipment		
	Crane	① Working under instruction of working leader		
		② Flagman is allocated		
		③ Signs are standardized and given properly		
		④ Capacity of crane is sufficient for the works		
		⑤ Equipped with Anti over-winding device working properly		
		⑥ Equipped with Stopper device on hook		
		⑦ Equipped with Automatic stop device working properly against over loading		
		⑧ Outrigger is set on firm ground or steel plate in case of soft ground		
		⑨ Outrigger is fully extended		
		⑩ Keep-out barrier is installed around working area		
		⑪ No one is under lifted material		
		⑫ Maximum capacity is indicated		



3. Prevention of Machine Accident (wiring for lift)				
No	Item	Check Items	Check Result	
			O/×/-	Description
3-3	Wiring for lift	① Type and size of wire are appropriate		
		② Use soft material such as rubber between wire and material at sharp angle		
		③ Qualified person prepare wiring for lift		
		④ Lifting angle of wire is less than 60 degree		
		⑤ Single wire is not used for lifting material		
		⑥ Leading rope is used when lifting long materials		
		⑦ Checking stability of materials when lifting up from the ground		
	Steel Wire	① More than 10% of element wires are not broken		
		② Diameter of wire is not reduced more than 7%		
		③ Wire is not twisted		
		④ Wire is not seriously deformed and rusted		
		⑤ Wire at hook is not seriously deformed and broken		
				

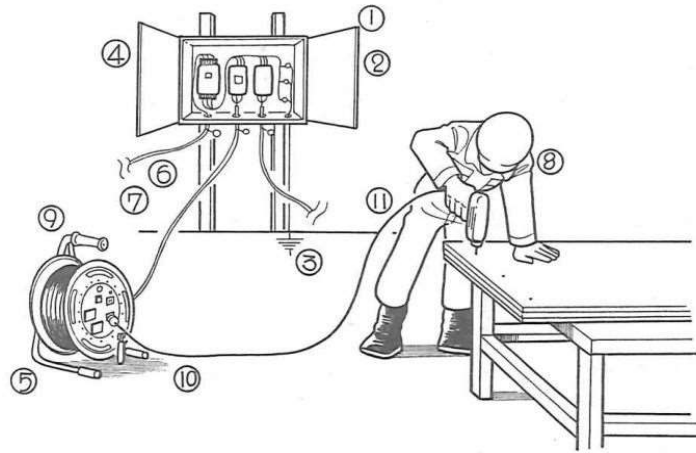
3. Prevention of Machine Accident (Working platform at height mounted vehicle)

No	Item	Check Items	Check Result	
			○/×/-	Description
3-5	Common	① Working plan for the equipment is prepared		
		▪Name, type and capacity of equipment		
		▪Transportation of equipment		
		▪Working method and sequence		
		② Equipment check list		
		Periodical check sheets		
		▪Pre-operation check sheets		
		③ Allocate flagman and give predetermined sign		
		④ Equipment is not used for wrong purposes		
		⑤ Qualified operator operate equipment		
		⑥ No one ride on equipment except side seat		
		⑦ Operator turns off engine when leaving equipment		
		⑧ Operator remove key when leaving equipment		
	Working platform at height mounted vehicle	① Operated by qualified operator		
		② Outrigger is fully extended		
		③ Equipment is set on firm ground horizontally		
		④ Safety belt is being used on working platform		
		⑤ Loading on working platform is not exceeding maximum loading		
		⑥ Emergency stopper is working properly		

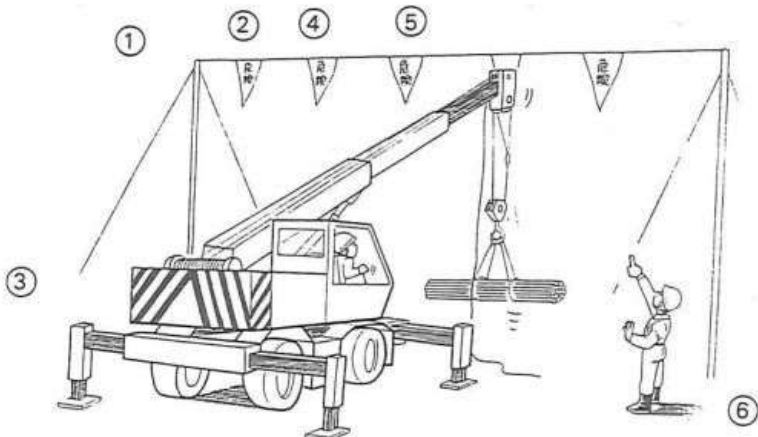


4. Prevention of Electrical Shock (Distribution board)

No	Item	Check Items	Check Result	
			O/×/-	Description
4-1	Distribution board	① Person to manage and deal with distribution board is decided and indicated		
		② Earth leakage breaker is working properly		
		③ Distribution board is earthed		
		④ Clear of obstacles in front of distribution board		
		Door can be rocked		
		⑤ Water tight type is used for connection of cables		
		⑥ Usage of cables are indicated		
		⑦ Multi connection is not used		
		⑧ Electric equipment is not used in watery area and in the rain		
		⑨ Out-door type electric drum is used in field works		
		⑩ 3-cable electric cord and plug with earthing cable are used		

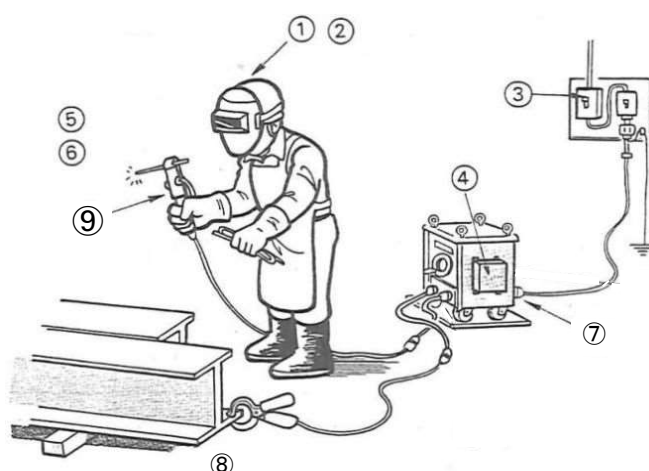


4. Prevention of Electrical Shock (Overhead Cable)				
No	Item	Check Items	Check Result	
			○/×/-	Description
4-2	Works in the vicinity of high voltage overhead cable	① Consultation with electric company was made prior to works in the vicinity of overhead cable		
		② Voltage, height and required minimum clearance from cable are confirmed		
		③ Cables are protected by insulating materials		
		④ Watchman is allocated to keep safe distance from cable while working		



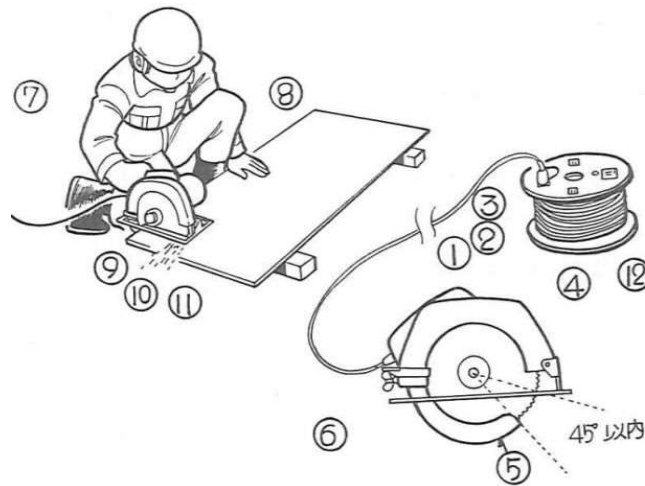
4. Prevention of Electrical Shock (Arc Welding)

No	Item	Check Items	Check Result	
			○/×/-	Description
4-3	Arc Welding	① Wearing PPE such as welding glasses and gloves		
		② Qualified person is engaged		
		③ Earth leakage breaker is used		
		④ Automatic anti-electric shock devices is activated		
		⑤ Not working in wet place and wet body condition		
		⑥ Not working in the rain		
		⑦ Welding machine is earthed		
		⑧ Arc clamp is set firmly at close point of welding material		
		⑨ Insulating material on welding holder is not damaged		



4. Prevention of Electric Saw Accident

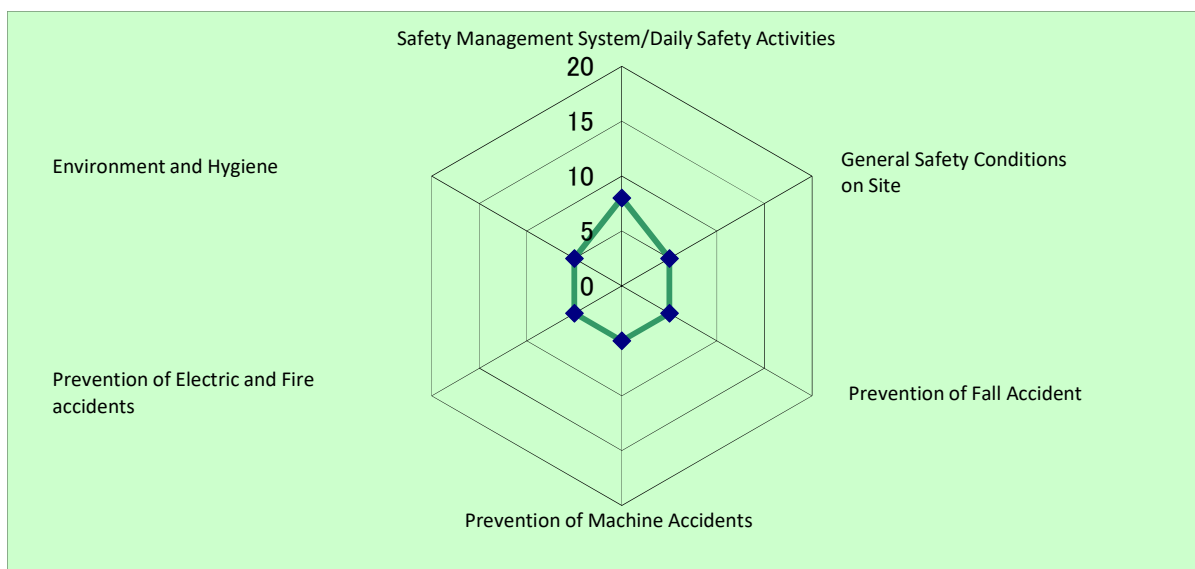
No	Item	Check Items	Check Result	
			O / × / -	Description
5-1	Electric Saw	① No damages in saw tooth, no loose bolts and screw		
		② No damages in electric cable		
		③ Plug with earthing cable is used		
		④ Switch is located close to working place		
		⑤ Safety cover of saw is not removed		
		⑥ Safety cover of saw moves smoothly		
		⑦ Break is working properly		
		⑧ Holding electric saw and working in proper manner		
		⑨ Working on proper working table		
		⑩ Gloves are not worn when using electric saw		
		⑪ No abnormal sound from turning saw		
		⑫ Equipment is not moved with saw turning		



		Safety Patrol Check Sheet					
Item		Description	Very Poor	Poor	Fair	Good	Comments
Safety Management System/Daily Safety Activities	①	Safety Management Plan has been prepared and approved	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	②	Safety Management Organization and Safety Management Committee have been established, and Safety Patrol are conducted regularly. Minutes and reports are prepared and maintained.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
	③	Daily Safety Activities such as Morning Safety Meeting, KY activity, Daily Safety Meeting and other activities to promote safety awareness are thoroughly conducted	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	④	Safety education and training are conducted when newly mobilized and periodically. Records are prepared and maintained	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	⑤	Safety Work Sequence for each work is prepared and the works are implemented in conformity with the work sequence	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
General Safety Conditions on Site	①	All workers wear appropriate PPE	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	②	3S (Arrangement, Tidiness, Cleaning) are performed on site	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	③	Safety Access is provided on site	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	④	At entrance, flagman is allocated to control construction vehicles and pedestrians. Lockable gate is installed	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	⑤	Safety fence or barriers are installed in proper manner to keep third parties out of site	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Prevention of Fall Accident	①	Openings on the floor are closed in proper manner. Hand rails of which materials and structure are proper are installed at all edges of structures or around openings.	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	②	Safety Belt is used at workplace where risk of fall accident is high	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	③	Working stages of which materials, width, fixing and length are proper are installed at high workplace	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	④	Scaffoldings of which material, foundation, base, structure are proper are installed	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	⑤	Facilities for up-down to height, steps, ladder and slope are properly installed	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Prevention of Machine Accidents	①	Work Plan showing workplace, purpose, machine capacity, work sequence and safety measures is prepared	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	②	Regular check regulated by law and daily pre-operation check are conducted, and certificate and check records are provided	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	③	Machine is operated by qualified operator who carries the certificate or license	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	④	Flagman and work conductor are allocated for machine works	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	⑤	Workplace is indicated by installing keep-out barriers surrounding working area	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

Item		Description	Very Poor	Poor	Fair	Good	Comments
Prevention of Electric and Fire accidents	①	Electric Distribution Board which includes the structure, breaker, earthing, cables and plugs are properly installed and managed by designated person	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	②	Electric cables and dram are adequate for the works and free from any damages	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	③	Arc welding is implemented properly in terms of equipment and working conditions	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	④	Oxygen and acethylene cylinders are properly stored. Gas hoses which are free from damages are connected tightly and equipped with Flashback Arrester	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	⑤	Fire extinguishers which have not expired date are provided where fire or welding works are carried out	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
Environment and Hygiene	①	Site Office is well-organized and cleaned, furnished with sufficient lightings and air-conditionings	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	②	Toilets are provided on site and kept clean	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	③	Environmental mitigation measures are taken according to Environmental Management Plan, such as dust control, noise control and discharge of used water	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	④	First Aid including stretcher is had ready at any time	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	
	⑤	Rest place for workers is provided and smoking area is regulated in designated place	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	

<Summary of Results>



Safety Management System/Daily	General Safety Conditions on Site	Prevention of Fall Accident	Prevention of Machine Accidents	Prevention of Electric and Fire accidents	Environment and Hygiene
8	5	5	5	5	5

Accident Report

Project Information		
Project Name		
Project Location		
Project Period		
Contractor		
1 st Report		Date:
1.	Date/Time	/
2.	Place	
3.	Victim	
	Name	Gender Age
	Address	
	Company	
	Type of work	
4.	Degree of Injury	
5.	Occurrence Status	(Describe how the accident happened in details by showing figure)
6.	Pictures	

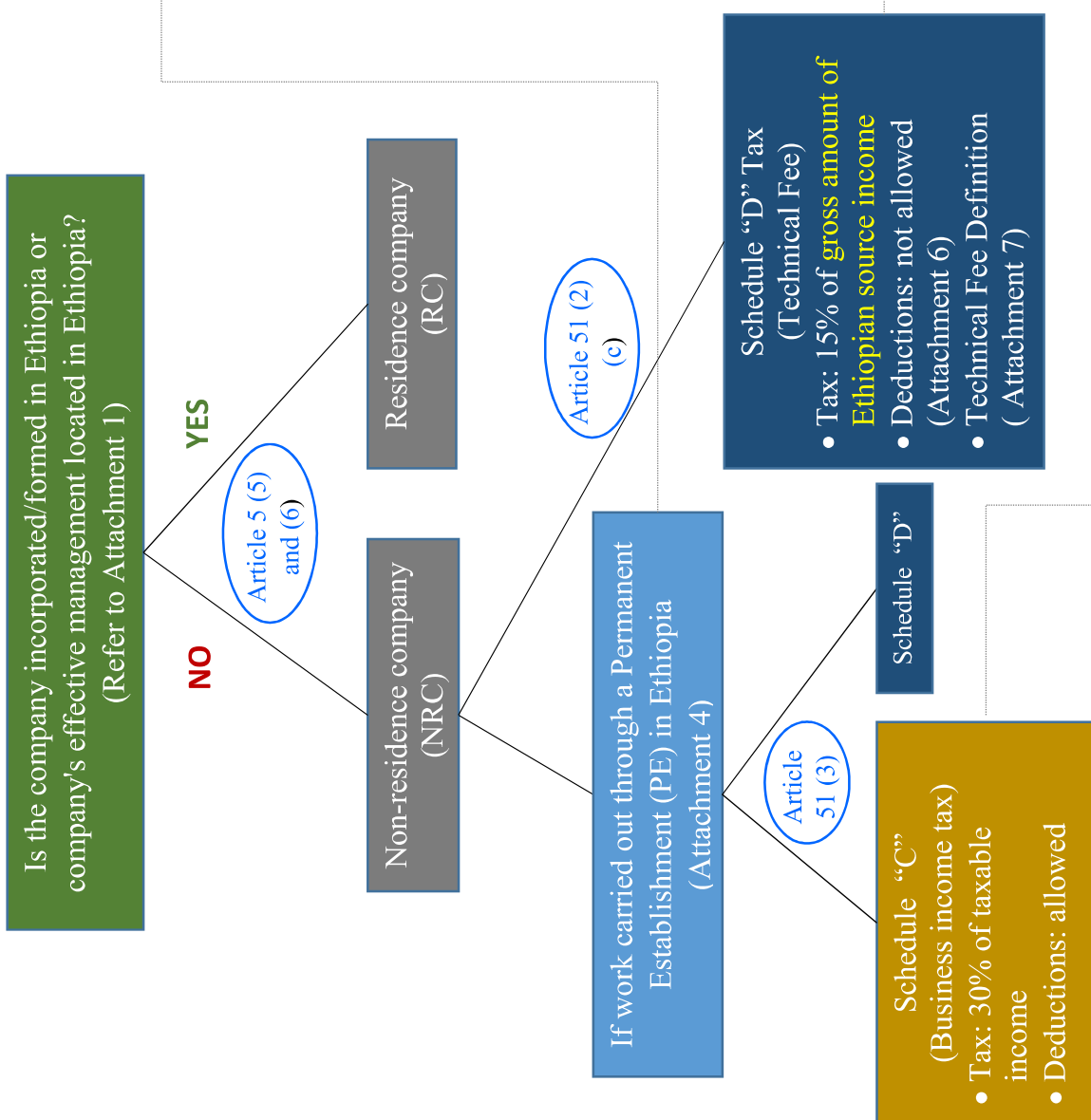
2 nd Report		Date:		
7.	Causes of Accident	(Describe causes after investigation)		
8.	Measures to be taken to prevent recurrence	Measures	Who	When
9.	Chronology of accident and Current Status			

(Notes: 1st Report should be submitted to Project Manager within 24hours after accident. 2nd Report should be submitted within 7days after accident)

Reported by	
Approved by	

6-3 Income Tax System of Ethiopia

Income Tax System of Ethiopia



Note: All the articles refer to the Ethiopian Federal Income Tax Proclamation No. 979/2016

NOTES

Permanent Establishment (PE) Definition

Note: Staying in Ethiopia > 183 days = PE

PE basically refers to a fixed place for the business, but according to [Article 4 \(2\) \(c\)](#), providing consulting service by staying over aggregate period of 183 days in a year is considered as a Permanent Establishment. ([Refer to Attachment 2](#))

Ethiopian Source Income Definition

Income derived by NRC shall be Ethiopian source income to the extent it is attributable to

- a business conducted by the non-resident through a permanent establishment in Ethiopia;
- disposals in Ethiopia by the non-resident of goods or merchandise of the same or similar kind as those disposed by the non-resident through a permanent establishment in Ethiopia; or
- any other business activity conducted by the non-resident in Ethiopia of the same or similar kind as that conducted by the non-resident through a permanent establishment in Ethiopia. [Article 6 \(3\)](#)

It includes Technical Fee

- paid to the person by a resident of Ethiopia, other than as an expenditure of a business conducted by the resident through a permanent establishment outside Ethiopia; or
 - paid to the person by a non-resident as an expenditure of a business conducted by the non-resident through a permanent establishment in Ethiopia. [Article 6 \(4\)\(g\)](#)
- [Refer to Attachment 3](#)

Deductible Expenditure of Business Income Tax

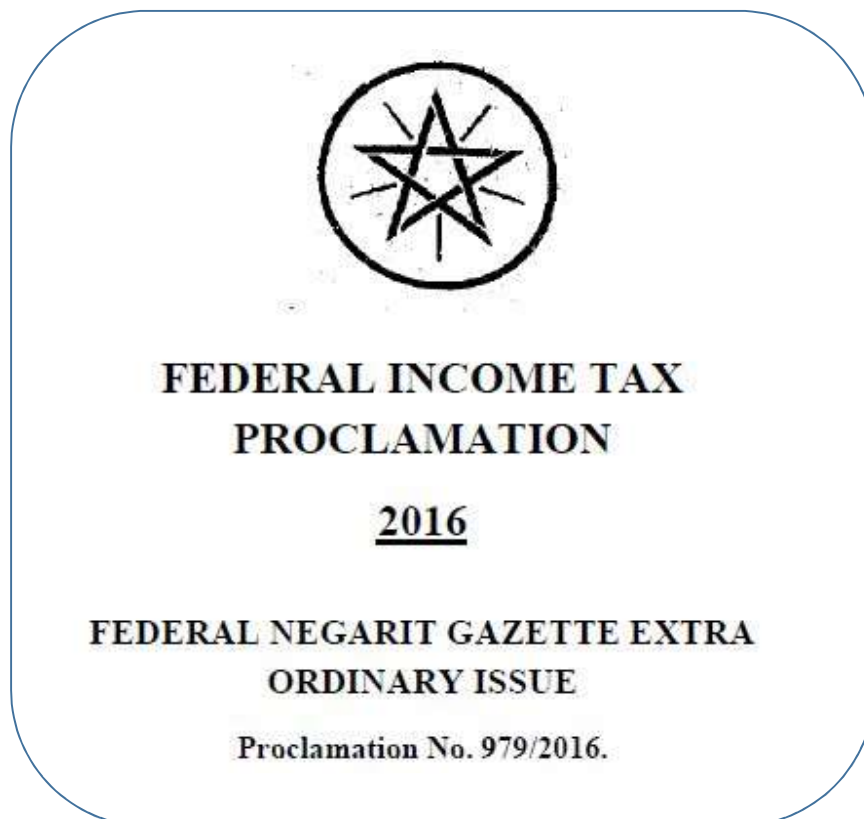
Deductible expenditures include

- any expenditure for securing the business income
- the cost of trading
- amount by which depreciable assets declined
- a loss on disposal of assets, [Article 22](#)
([Refer to Attachment 5: Article 18–27](#))

ATTACHMENTS

Attachment 1: Definition of Residence Body or Individual.....	1
Attachment 2: Definition of Permanent Establishment.....	2
Attachment 3: Taxable Income.....	4
Attachment 4: Non-resident Income Taxation.....	6
Attachment 5: Business (Corporate) Income Taxation.....	7
Attachment 6: Definition of Technical Fee.....	17
Attachment 7: Technical Fee Deduction Allowance.....	18

REFERENCE



5. **Residence**

- 1/ The following are residents of Ethiopia:
 - a) a resident individual;
 - b) a resident body;
 - c) the Government of the Federal Democratic Republic of Ethiopia, and any Regional State or City Government in Ethiopia.
- 2/ Subject to sub-Articles (3) and (4) of this Article, a resident individual is an individual who:
 - a) has a domicile in Ethiopia;
 - b) is a citizen of Ethiopia who is a consular, diplomatic, or similar official posted abroad;
 - c) is present in Ethiopia, continuously or intermittently, for more than 183 days in a one-year period.
- 3/ An individual who is a resident individual under sub-article (2) of this Article for a tax year (referred to as the “current tax year”), but who was not a resident individual for the preceding tax year shall be treated as a resident individual in the current tax year only for the period commencing on the day on which the individual was first present in Ethiopia.
- 4/ An individual who is a resident individual under sub-article (2) of this Article for the current tax year but who is not a resident individual for the following tax year shall be treated as a resident individual in the current tax year only for the period ending on the last day on which the individual was present in Ethiopia.
- 5/ A resident body is a body that:
 - a) is incorporated or formed in Ethiopia; or
 - b) has its place of effective management in Ethiopia.
- 6/ A resident company is a company that is a resident body.
- 7/ A non-resident is any person who is not a resident of Ethiopia.

4. Permanent Establishment

- 1/ Subject to the provisions of sub-articles (2),(3),(4) and (5) of this Article, a permanent establishment is a fixed place of business through which the business of a person is wholly or partly conducted.
- 2/ The following are specifically treated as a permanent establishment:
 - a) a place of management, branch, office, factory, warehouse, or workshop, but does not include an office that has representation of the person's business as its sole activity;
 - b) a mine site, oil or gas well, quarry, or other place of exploration for, or extraction of, natural resources;
 - c) the furnishing of services, including consultancy services, by a person, including through employees or other personnel engaged by the person for such purpose, but only when activities of that nature continue for the same or a connected project for a period or periods aggregating more than one hundred eighty three days in any one-year period.
- 3/ A building site, or a construction, assembly, or installation project, or supervisory activities connected with such site or project shall be a permanent establishment only when the site, project, or activities continue for more than one hundred eighty three days.

- 4/ Despite sub-articles (1) and (2) of this Article, when a person, other than an agent of independent status acting in the ordinary course of business, acts on behalf of another person (referred to as the “principal”), the first-mentioned person shall be a permanent establishment of the principal if the person:
 - (a) regularly negotiates contracts on behalf of the principal;
or
 - (b) maintains a stock of goods from which the person regularly delivers goods on behalf of the principal.
- 5/ In this Article, “agent of independent status” means a broker, general commission agent, or other agent acting independently of the person that they represent, but does not include a person who acts solely or principally for another person if their commercial and financial relations differ from those that would have been made between independent person.

6. Source of Income

- 1/ Employment income derived by an employee shall be Ethiopian source income:
 - a) to the extent that it is derived in respect of employment exercised in Ethiopia, wherever paid; or
 - b) if it is paid to the employee by, or on behalf of, the Government of the Federal Democratic Republic of Ethiopia, wherever the employment is exercised.
- 2/ Business income derived by a resident of Ethiopia shall be Ethiopian source income except to the extent that it is attributable to a business conducted by the resident through a permanent establishment outside Ethiopia.
- 3/ Business income derived by a non-resident shall be Ethiopian source income to the extent that it is attributable to:
 - a) a business conducted by the non-resident through a permanent establishment in Ethiopia;
 - b) disposals in Ethiopia by the non-resident of goods or merchandise of the same or similar kind as those disposed by the non-resident through a permanent establishment in Ethiopia; or
 - c) any other business activity conducted by the non-resident in Ethiopia of the same or similar kind as that conducted by the non-resident through a permanent establishment in Ethiopia.
- 4/ Despite sub-articles (1), (2), and (3) of this Article, income derived by a person shall be Ethiopian source income if it is:
 - a) a dividend paid to the person by a resident body;
 - b) rental income from the lease of:
 - (1) immovable asset located in Ethiopia; or

- (2) movable asset located in Ethiopia subject to tax under Article 58 of this Proclamation;
 - c) a gain arising from the disposal of the following:
 - (1) immovable asset located in Ethiopia;
 - (2) a membership interest in a body, if more than 50% of the value of the interest is derived, directly or indirectly through one or more interposed bodies, from immovable asset located in Ethiopia;
 - (3) shares in, or bonds issued by, a resident company;
 - d) an insurance premium relating to the insurance of a risk in Ethiopia;
 - e) income from a performance or sporting event taking place in Ethiopia;
 - f) winnings from a game of chance held in Ethiopia;
 - g) interest, a royalty, management fee, technical fee, or other income subject to tax under this Proclamation:
 - 1) paid to the person by a resident of Ethiopia, other than as an expenditure of a business conducted by the resident through a permanent establishment outside Ethiopia; or
 - 2) paid to the person by a non-resident as an expenditure of a business conducted by the non-resident through a permanent establishment in Ethiopia.
- 5/ Foreign income is any income that is not Ethiopian source income.

51. Income of Non-residents

- 1/ A non-resident who has derived an Ethiopian source dividend, interest, royalty, management fee, technical fee, or insurance premium shall be liable for non-resident tax at the rate specified in sub-article (2) of this Article.
- 2/ The rate of non-resident tax is:
 - a) for an insurance premium or royalty , 5% of the gross amount of the premium or royalty;
 - b) for a dividend or interest, 10% of the gross amount of the dividend or interest;
 - c) for a management or technical fee, 15 % of the gross amount of the fee.
- 3/ Sub-article (1) of this Article shall not apply to a dividend, interest, royalty, management fee, technical fee, or insurance premium that is attributable to a business carried on by the non-resident through a permanent establishment in Ethiopia and, in that case, the amount shall be taxable under Schedule 'C' or 'D', as the case may be.

PART FOUR
SCHEDULE 'C' –INCOME FROM BUSINESS
CHAPTER ONE
IMPOSITION OF BUSINESSES INCOME TAX

18. Imposition of Business Income Tax

- 1/ Subject to provisions of this Part, business income tax shall be imposed for each tax year at the rate or rates specified in Article 19 of this Proclamation on a person conducting business that has taxable income for the year.
- 2/ The business income tax payable by a taxpayer for a tax year shall be calculated by applying the rate or rates of tax applicable to the taxpayer under Article 19 of this Proclamation to the taxable income of the taxpayer for the year.

19. Business Income Tax Rates

- 1/ The rate of business income tax applicable to a body is [30%].
- 2/ The rates of business income tax applicable to an individual are:

Taxable Business Income (per year) Birr	Business Income Tax Rate
0 - 7,200	0%
7,201-19,800	10%
19,801-38,400	15%
38,401-63,000	20%
63,001-93,600	25%
93,601-130,800	30%
Over 130,800	35%

- 3/ Notwithstanding sub-article (1) of this Article Micro Enterprises shall pay income tax in accordance with rates prescribed under sub-article (2) of this Article.
- 4/ For the purpose of this Article “Micro Enterprises” shall have the meaning provided under the Federal Urban Job Creation and Food Security Agency Establishment Council of Ministers Regulations No. 374/2016.

20. Taxable Business Income

- 1/ The taxable business income of a taxpayer for a tax year shall be the total business income of the taxpayer for the year reduced by the total deductions allowed to the taxpayer for the year.
- 2/ The taxable business income of a taxpayer for a tax year shall be determined in accordance with the profit and loss, or income statement, of the taxpayer for the year prepared in accordance with the financial reporting standards, subject to

other provisions of this Proclamation, Regulations issued by the Council of Ministers, and Directives issued by the Minister.

21. Business Income

- 1/ Subject to other provisions of this Proclamation, the business income of a taxpayer for a tax year shall include the following:
 - a) the gross amounts derived by the taxpayer during the year from the conduct of a business, including the gross proceeds from the disposal of trading stock and the gross fees for the provision of services (other than employment income);
 - b) a gain on disposal of a business asset (other than trading stock) made by the taxpayer during the tax year;
 - c) any other amount included in business income of the taxpayer for the tax year under this Proclamation.
- 2/ Business income shall not include an amount that is exempt income.
- 3/ Subject to sub-article (4) of this Article, the gain on disposal of a business asset included in business income under sub-article (1)(b) of this Article is the amount by which the consideration for the disposal of the asset exceeds the net book value of the asset at the time of disposal.
- 4/ If a business asset is a taxable asset under Article 59 of this Proclamation:
 - a) the gain on disposal of the asset included in business income under sub-article (1)(b) of this Article is the amount (if any) by which the cost of the asset exceeds the net book value of the asset at the time of disposal; and
 - b) any gain above cost is taxable under Article 59.

22. Deductible Expenditures

- 1/ Subject to provisions of this Proclamation, in determining the taxable income of a taxpayer for a tax year, the deductions allowed to a taxpayer shall include the following:

- a) any expenditure to the extent necessarily incurred by the taxpayer during the year in deriving, securing, and maintaining amounts included in business income;
 - b) the cost of trading stock disposed of by the taxpayer during the year as determined in accordance with the financial reporting standards;
 - c) the total amount by which the depreciable assets and business intangibles of the taxpayer have declined in value during the year from use in deriving business income as determined under Article 25 of this Proclamation;
 - d) a loss on disposal of a business asset (other than trading stock) disposed of by the taxpayer during the year;
 - e) any other amount allowed as a deduction to the taxpayer under this Proclamation for the year.
- 2/ Article 59 of this Proclamation and not sub-article (1)(d) of this Article shall apply to a loss on disposal of a taxable asset except when the taxable asset is a depreciable asset.
- 3/ For the purposes of sub-article (1)(d) of this Article, a loss on disposal of a business asset is the amount by which the net book value of the asset at the time of disposal exceeds the consideration for the disposal.

23. Interest Expenditure

- 1/ Subject to sub-article (2) of this Article and Article 47 of this Proclamation, in determining the taxable income of a taxpayer for a tax year, the taxpayer shall be allowed

a deduction for any interest incurred by the taxpayer in a tax year to the extent that the taxpayer has used the proceeds or benefit of the debt or other instrument or agreement that gives rise to the interest to derive business income.

- 2/ No deduction shall be allowed for the following:
 - a) interest paid or payable by a taxpayer in excess of the rate used between the National Bank of Ethiopia and commercial banks increased by 2 percentage points; unless the interest is paid or payable to:
 - (1) a financial institution recognised by the National Bank of Ethiopia; or
 - (2) a foreign bank permitted to lend to persons in Ethiopia;
 - b) interest paid or payable by a taxpayer to a related person who is a resident of Ethiopia except when the interest is included in the schedule 'D' of the related person.

24. Charitable Donations

- 1/ In determining the taxable income of a taxpayer for a tax year, the taxpayer shall be allowed a deduction for the amount of a donation when the donation is made:
 - a) to Ethiopian Charities and Ethiopian Societies defined in sub-article (3) of this Article
 - b) in response to a call for development or an emergency call issued by the Government to defend the sovereignty and integrity of the country, to prevent or provide relief in relation to man-made or natural disasters or an epidemic, or for any other similar cause;
- 2/ The total deduction allowed to a taxpayer under sub-article (1) of this Article for a tax year shall not exceed 10% of the taxable income of the taxpayer for the year.
- 3/ For the purpose of this Proclamation, Ethiopian Charities and Ethiopian Societies shall have the meaning provided for

under the Charities and Societies Proclamation No. 621/2009.

25. Depreciation of Depreciable Assets and Business Intangibles

- 1/ In determining the taxable income of a taxpayer for a tax year, the taxpayer shall be allowed a deduction for the amount by which the depreciable assets and business intangibles of the taxpayer declined in value during the year through use in deriving business income.
- 2/ Subject to this Proclamation, the amount by which the depreciable assets or business intangibles of a taxpayer decline in value during a tax year shall be computed in accordance with the Regulations to be issued by the Council of Ministers.
- 3/ If a taxpayer does not use a depreciable asset or business intangible for the whole of a tax year in deriving business income, the amount allowed as a deduction under this Article shall be the amount computed in accordance with sub-article (2) of this Article reduced by the proportion of the year that the asset was not so used.
- 4/ If a taxpayer uses a depreciable asset or business intangible during a tax year partly to derive business income and partly for another use, the amount allowed as a deduction under this Article shall be the proportion of the amount computed under sub-article (2) of this Article (after taking account of any adjustment under sub-article (3) of this Article) that relates to the derivation of business income.
- 5/ If a taxpayer has used a depreciable asset or business intangible partly in deriving business income and partly for another use and the taxpayer disposes of the asset or intangible during a tax year, the amount of the gain or loss on disposal to which Article 22(1)(c) or 22(1)(d) of this

Proclamation applies shall be the fair proportional part of the gain or loss that relates to the derivation of business income.

- 6/ The depreciation of a depreciable asset or business intangible shall commence when the asset or intangible is ready and available for use in deriving business income, but, in the case of a building constructed by a taxpayer, not before the regulatory authority has issued the taxpayer with a certificate of completion for the building.

- 7/ In this Article:

- a) “business intangible” means any of the following when used wholly or partly to derive business income:
- (1) a copyright, patent, design or model, plan, secret formula or process, trademark, or other like asset or right that has a limited useful life;
 - (2) a customer list, distribution channel, or unique name, symbol or picture, or other marketing intangible that has a limited useful life;
 - (3) contractual rights (including arising as a result of a prepayment of an expenditure) with a benefit for a limited period, but which exceeds one year;
 - (4) an expenditure that provides an advantage or benefit for a period of more than one year, but not

including expenditure incurred to acquire any tangible movable or immovable asset;

- b) “depreciable asset” means tangible movable asset or a structural improvement to immovable asset that:
- (1) has a useful life exceeding one year;

- (2) is likely to lose value as a result of normal wear and tear, or obsolescence; and
- (3) is used wholly or partly to derive business income; and
- c) “structural improvement”, means a building or any other addition or alteration to immovable asset that becomes part of, or is permanently affixed to, the immovable asset including a road, driveway, car park, fence, or wall.

26. Loss carry forward

- 1/ If the total amount of deductions allowed to a taxpayer for a tax year (other than a deduction allowed under this Article) exceeds the total business income of the taxpayer for the year, the amount of the excess shall be the taxpayer’s loss for the year.
- 2/ Subject to sub-article (4) of this Article, if a taxpayer has a loss for a tax year, the taxpayer shall carry the amount of the loss forward to the next following tax year and the loss shall be allowed as a deduction in computing the taxpayer’s taxable income for that following year.
- 3/ If a taxpayer is not able to wholly deduct a loss under sub-article (2) of this Article, the taxpayer shall carry the amount not deducted forward to the next following tax year and apply the amount as specified in sub-article (2) of this Article in that year, and so on until the loss is fully deducted, but a taxpayer shall not carry a loss forward for more than 5 tax years after the end of year in which the loss was incurred.
- 4/ If there has been two tax years in which a taxpayer has incurred a loss under sub-article (1) of this Article and each of those losses has been carried forward under sub-article (2)

of this Article, the taxpayer shall not be permitted to carry forward any further losses under sub-article (2) of this Article.

- 5/ A taxpayer shall carry forward a loss under sub-articles (2) and (3) of this Article in accordance with the Regulations.

27. Non-deductible Expenditures and Losses

- 1/ Except as provided for in this Proclamation, no deduction is allowed for the following:
- a) an expenditure of a capital nature except to the extent provided for under Article 22(1)(c) of this Proclamation;
 - b) an increase in the share capital of a company or the basic capital of a registered partnership;
 - c) voluntary pension or provident fund contributions in respect of an employee in excess of 15% of the monthly employment income of the employee;
 - d) dividends and paid-out profit shares;
 - e) an expenditure or loss to the extent recovered or recoverable under a policy of insurance, or a contract of indemnity, guarantee, or surety;
 - f) a fine or penalty imposed, or punitive damages awarded, for violation of any law, regulation, or contract;
 - g) an amount that a person has transferred, in its financial accounts, to a reserve or provision for expenditures or losses not yet incurred but expected to be incurred in a future tax year;
 - h) income tax paid under this Proclamation or under a foreign tax law, or recoverable value added tax;

- i) representation expenditures of an employee in excess of 10% of the employment income of the employee;
 - j) expenditure incurred in the provision of entertainment, except:
 - (1) when the person's business involves the provision of entertainment; or
 - (2) to the extent that the expenditure is allowed as a deduction under a Directive issued by the Minister relating to food provided for free to employees by an employer conducting a mining, manufacturing, or agricultural business;
 - k) a donation or gift except as provided for in Article 24 of this Proclamation;
 - l) personal consumption expenditure;
 - m) a loss on the disposal of a business asset by a taxpayer to a related person;
 - n) expenditure to the extent disallowed under Regulations to be issued by the Council of Ministers.
- 2/ In this Article, "entertainment" means the provision to any person of food, beverages, tobacco, accommodation, amusement, recreation, or hospitality of any kind.

**PART ONE
GENERAL**

2. Definitions

23/ “Technical fee” means a fee for technical, professional, or consultancy services, including a fee for the provision of services of technical or other personnel;

FEDERAL INCOME TAX PROCLAMATION NO. 979/2016 TECHNICAL NOTES

TECHNICAL FEE DEDUCTION ALLOWANCE (ARTICLE 51)

The tax is imposed on the gross amount of the income derived by the non-resident with no deduction allowed for expenditures incurred in deriving the income.

資料- 7 その他資料・情報

7-1 進捗報告書（Project Monitoring Report）の初版

7-1 進捗報告書（Project Monitoring Report）の初版

Project Monitoring Report
on
The Project for Upgrading Road Maintenance Equipment
in Addis Ababa City
Grant Agreement No. XXXXXXXX
20XX, Month

Organizational Information

Signer of the G/A (Recipient)	Person in Charge <u>(Designation)</u> Contacts <u>Address:</u> <u>Phone/FAX:</u> <u>Email:</u>
Executing Agency	<u>Addis Ababa City Roads Authority</u> Person in Charge <u>(Designation)</u> <u>Moges Tibebu, Director General</u> Contacts <u>Address: Roosevelt Street, Sar Bet, Addis Ababa</u> <u>Phone/FAX: 0911-915-880 / -</u> <u>Email: girmamogess@gmail.com</u>
Line Ministry	<u>Addis Ababa City Government Mayor Office</u> Person in Charge <u>(Designation)</u> <u>Takele Uma Benti, Mayor (Acting)</u> Contacts <u>Address: Arat Kilo, Behind Tourist Hotel</u> <u>Phone/FAX: 0111-265-840 / -</u> <u>Email: info@resilientaddis.org</u>

General Information:

Project Title	The Project for Upgrading Road Maintenance Equipment in Addis Ababa City
E/N	Signed date: Duration:
G/A	Signed date: Duration:
Source of Finance	Government of Japan: Not exceeding JPY _____ mil. Government of (_____): _____

1: Project Description

1-1 Project Objective

The Project is to procure road maintenance equipment for maintenance of primary streets and their access roads, which are highly important for ensuring smooth traffic, to contribute to the effective use of road assets managed by Addis Ababa City Roads Authority (AACRA).

1-2 Project Rationale

- Higher-level objectives to which the project contributes (national/regional/sectoral policies and strategies)
- Situation of the target groups to which the project addresses

Japan has established the following key assistance areas for Ethiopia to promote stability and development, and contribute to stable development of international economy including East Africa and Japan.

- ① Agricultural and rural development
- ② Industry promotion
- ③ Infrastructure development
- ④ Education and insurance

The Project belongs to the third (infrastructure development) of the four focus areas listed above, and the Project is deemed to align with Japan's policy for assistance to Ethiopia. In addition, it will contribute to the development of high-quality human resources in the field of infrastructure development through the promotion of road maintenance and technical guidance for equipment operation and maintenance through the soft component of the Project.

Road traffic in Addis Ababa City is concentrated on the main roads or the streets whose pavement condition is relatively good. This has led to the deterioration of pavement condition, and chronic traffic congestion. Such deterioration of the city's traffic condition could hinder the growth of not only the economy of Addis Ababa City, but also that of Ethiopia. Besides, such deterioration of the traffic condition may reduce the accessibility of the citizens to social services such as medical care and education. In recent years, this issue has been considered as a serious problem that could undermine the social stability of Addis Ababa City, which is rapidly urbanizing.

Therefore, in order to contribute to the stable and sustainable growth of the economy of Ethiopia and improve the living standard of citizens of Addis Ababa City, the road maintenance capacity of AACRA has to be urgently improved.

As such, improvement and maintenance of the target roads is urgent and prioritized by the Government of Ethiopia, and hence it is concluded that the Project is relevant.

1-3 Indicators for measurement of “Effectiveness”

Quantitative indicators to measure the attainment of project objectives		
Indicators	Original (Yr 2019)	Target (Yr 2024)
1. Maintenance Length	113 km per year	140 km per year
2. Equipment Operation Rate	79%	88%
Qualitative indicators to measure the attainment of project objectives		
<ul style="list-style-type: none"> - Improvement of Road Safety - Increase in Passenger and Freight Transportation Efficiency - Improvement of Accessibility to Social Services (schools, medical facilities, etc.) - Improvement of Sanitary Environment 		

2: Details of the Project

2-1 Location

Components	Original (proposed in the outline design)	Actual
1. Road Maintenance Equipment ,Workshop Equipment and spare parts	<ul style="list-style-type: none"> - New Equipment Management Center (Akaki Kaliti district in Addis Ababa City, expected to be completed in 2020) Attachment1: Map - The Existing Asphalt Plant Site (Akaki Kaliti district in Addis Ababa City) Attachment1: Map 	

2-2 Scope of the work

Components	Original* (proposed in the outline design)	Actual*
1. Road Maintenance Equipment		
Wheel Loader	3	
Backhoe Loader	7	
Excavator	5	
Road Stabilizer	1	
Sheep Foot Compactor	5	
Vibratory Tandem Roller	5	
Tire Roller	3	
Water Truck	3	
Dump Truck	10	
Cab-back Crane (3t)	2	
Cab-back Crane (8t)	1	
Aerial Work Platform Vehicle	4	
High-pressure Drainage Cleaning Vehicle	3	
Vacuum Tank Truck	3	
Bitumen Distributor	3	
Asphalt Burner	5	
Asphalt Cutter	5	
Asphalt Crack Sealer	5	
Air Compressor	4	
Air Breaker	5	
Asphalt Mixer	3	
Asphalt Plant	1	
Mobile Workshop	1	
2. Workshop Equipment		
Container Workshop	1	
Tire Changer	2	
Portable Gantry Crane	2	
Wheel Dolly	2	
High Pressure Washer	5	
Engine Hot Water High Pressure Washer	1	
Engine Driven Welding Generator	2	
AC Arc Welder	4	
Portable Motor Driven Air Compressor	2	
Parts Washing Stand	3	
Jacks	2	
Desktop Computer	1	
Database Software	1	

Reasons for modification of scope (if any).

(PMR)

2-3 Implementation Schedule

Items	Original	Actual
	(at the time of signing the Grant Agreement)	
Cabinet Approval E/N G/A Detailed Design Tender Notice Tender Installation of Equipment Assistance in the start-up or operation and maintenance		

Reasons for any changes of the schedule, and their effects on the project (if any)

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2-4 Obligations by the Recipient

2-4-1 Progress of Specific Obligations

See Attachment 2.

2-4-2 Activities

See Attachment 3.

2-4-3 Report on RD

See Attachment 11.

2-5 Project Cost

2-5-1 Cost borne by the Grant(Confidential until the Bidding)

Components			Cost (Million Yen)	
	Original (proposed in the outline design)	Actual (in case of any modification)	Original ^{1),2)} (proposed in the outline design)	Actual
1	Procurement of the Equipment			
2	Consultant Services			
Total				

Note: 1) Date of estimation: April 2019

2) Exchange rate: 1 US Dollar = 111.21Yen, 1EUR = 126.65Yen

2-5-2 Cost borne by the Recipient

Components			Cost (USD)	
	Original (proposed in the outline design)	Actual (in case of any modification)	Original ^{1),2)} (proposed in the outline design)	Actual
1	Preparation for the delivery of equipment		45,000	
2	Cost for operation and maintenance training for the Road Stabilizer		36,000	
3	Bank Commissions		18,000	
Total			99,000	

Note: 1) Date of estimation: April 2019
2) Exchange rate: 1 US Dollar = 111.21Yen, 1EUR = 126.65Yen

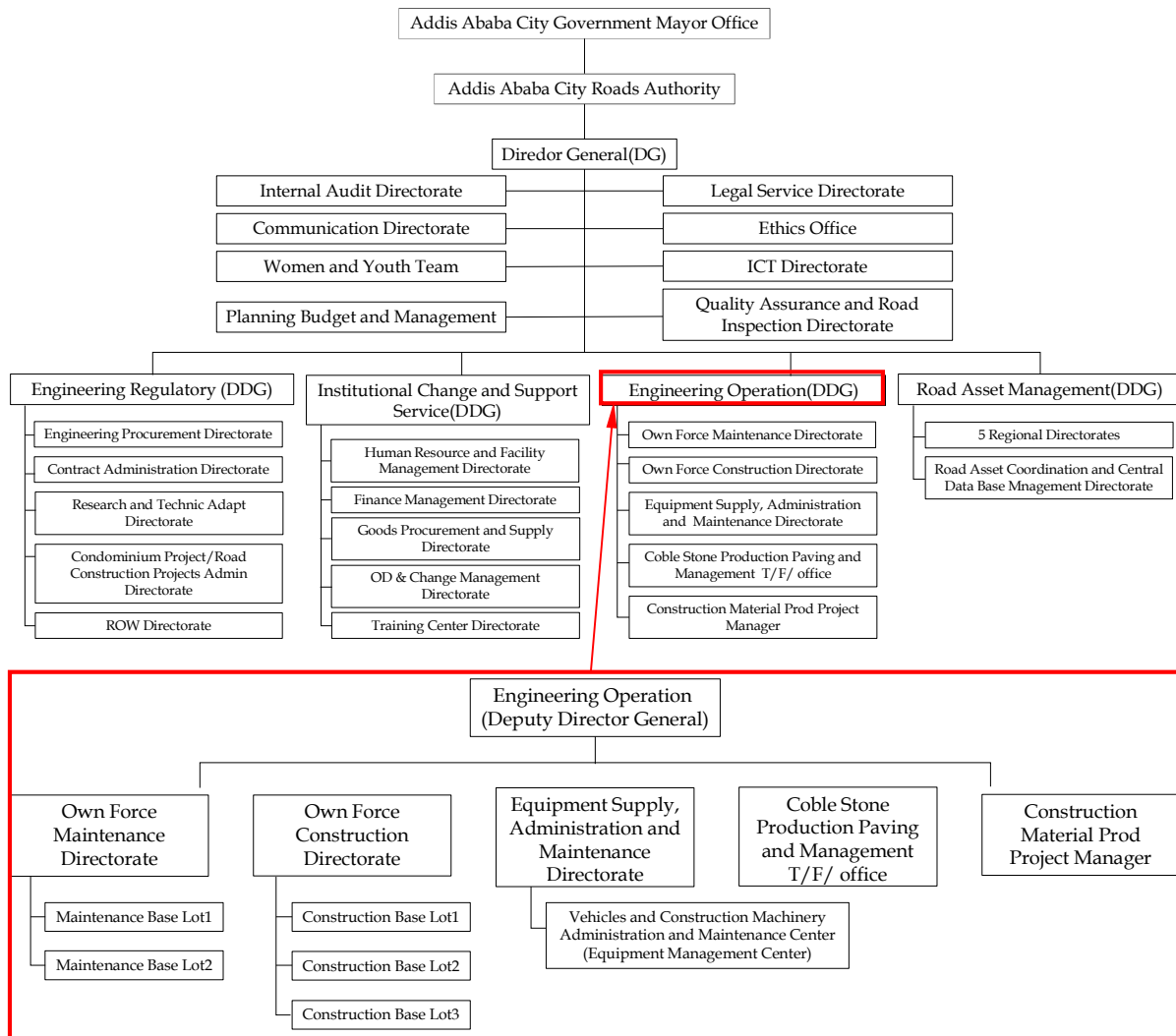
Reasons for the remarkable gaps between the original and actual cost, and the countermeasures (if any)

(PMR)

2-6 Executing Agency

- Organization's role, financial position, capacity, cost recovery etc,
- Organization Chart including the unit in charge of the implementation and number of employees.

Original (at the time of outline design)



Addis Ababa City Roads Authority (AACRA) is responsible for road maintenance in Addis Ababa City.

Actual (PMR)

2-7 Environmental and Social Impacts

- The results of environmental monitoring based on Attachment 5 (in accordance with Schedule 4 of the Grant Agreement).
- The results of social monitoring based on in Attachment 5 (in accordance with Schedule 4 of the Grant Agreement).
- Disclosed information related to results of environmental and social monitoring to local stakeholders (whenever applicable).

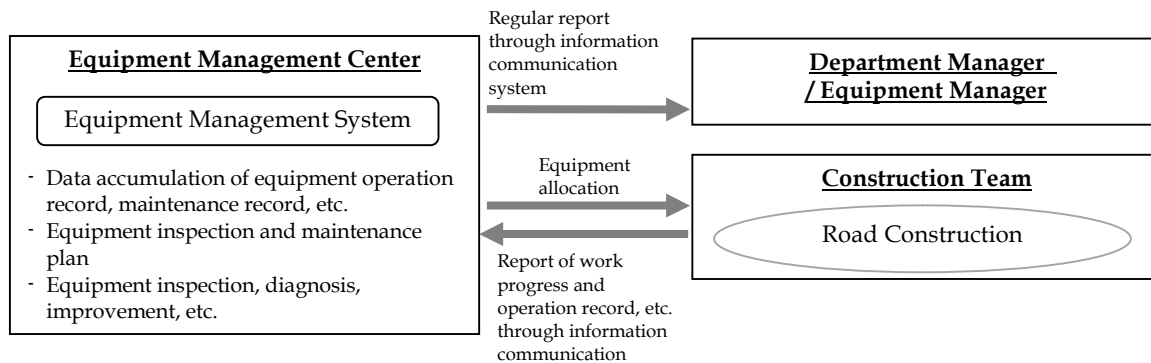
3: Operation and Maintenance (O&M)

3-1 Physical Arrangement

- Plan for O&M (number and skills of the staff in the responsible division or section, availability of manuals and guidelines, availability of spareparts, etc.)

Original (at the time of outline design)

The communication and reporting structure about equipment operation and maintenance is as shown below.



The Supplier(s) should secure an after-sales service system to all the equipment procured by the Project including sale of spare parts after delivery of equipment by appointing a service agent in Ethiopia or neighboring countries.

For the proper operation and maintenance of the equipment to be procured in the Project, AACRA requires workforce corresponding the change. AACRA owns a total of 580 units of construction equipment (313 of them are operational), and it has approximately 100 workers (including part time workers) including drivers and operators of the equipment (as of April 2019). Meanwhile, the main equipment to be procured in the Project is estimated to require the workforce in Table below. Thus, AACRA needs to secure drivers and operators and have them acquire knowledge and skills through the initial operation training and soft component to be provided in the Project before the delivery of equipment to be procured.

No.	Name of Equipment	Number of Equipment (e)	Personal needed (p.)
1	Wheel Loader	3	3
2	Backhoe Loader	7	7
3	Excavator	5	5
4	Road Stabilizer	1	1
5	Sheep Foot Compactor	5	5
6	Vibratory Tandem Roller	5	5
7	Tire Roller	3	3
8	Water Truck	3	3
9	Dump Truck	10	10
10	Cab-back Crane (3t)	2	2
11	Cab-back Crane (8t)	1	1
12	Aerial Work Platform Vehicle	4	4
13	High-pressure Drainage Cleaning Vehicle	3	3
14	Vacuum Tank Truck	3	3
15	Bitumen Distributor	3	3
16	Asphalt Burner	5	-
17	Asphalt Cutter	5	-
18	Asphalt Crack Sealer	5	-
19	Air Compressor	4	-
20	Air Breaker	5	-
21	Asphalt Mixer	3	3
22	Asphalt Plant	1	5
23	Mobile Workshop	1	1
Total			67

Actual (PMR)

3-2 Budgetary Arrangement

- Required O&M cost and actual budget allocation for O&M

Original (*at the time of outline design*)

The annual maintenance cost (regular maintenance and on-site repair, etc.) of the road maintenance equipment to be procured in the Project is estimated to be 515,317 Ethiopian birr (approximately 18,000 USD) in the target road maintenance period of approximately three years after the delivery of the equipment. This is mainly the cost of improvement and maintenance with the spare parts for about 3,000 hours of operation) to be procured in the Project.

AACRA also needs to procure additional spare parts continuously during the useful-life period of the equipment after all the parts to be procured in the Project are used, and it needs to perform proper maintenance including heavy maintenance. The annual maintenance cost after the use of the Project spare parts (for 3,000 hours of operation mentioned above) is estimated to be 5,436,507 Ethiopia birr (approximately 190,000 USD).

The annual fuel cost required for the target road maintenance is estimated to be 24,579,000 Ethiopia birr (approximately 860,000 USD).

Actual (PMR)

4: Potential Risks and Mitigation Measures

- Potential risks which may affect the project implementation, attainment of objectives, sustainability
- Mitigation measures corresponding to the potential risks

Assessment of Potential Risks *(at the time of outline design)*

Potential Risks	Assessment
1. (Description of Risk)	Probability: High/Moderate/Low
	Impact: High/Moderate/Low
	Analysis of Probability and Impact:
	Mitigation Measures:
	Action required during the implementation stage:
2. (Description of Risk)	Probability: High/Moderate/Low
	Impact: High/Moderate/Low
	Analysis of Probability and Impact:
	Mitigation Measures:
	Action required during the implementation stage:
3. (Description of Risk)	Probability: High/Moderate/Low
	Impact: High/Moderate/Low
	Analysis of Probability and Impact:
	Mitigation Measures:
	Action required during the implementation stage:
	Contingency Plan (if applicable):

Actual Situation and Countermeasures

(PMR)

5: Evaluation and Monitoring Plan (after the work completion)
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5-1 Overall evaluation

Please describe your overall evaluation on the project.

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5-2 Lessons Learnt and Recommendations

Please raise any lessons learned from the project experience, which might be valuable for the future assistance or similar type of projects, as well as any recommendations, which might be beneficial for better realization of the project effect, impact and assurance of sustainability.

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5-3 Monitoring Plan of the Indicators for Post-Evaluation

Please describe monitoring methods, section(s)/department(s) in charge of monitoring, frequency, the term to monitor the indicators stipulated in 1-3.

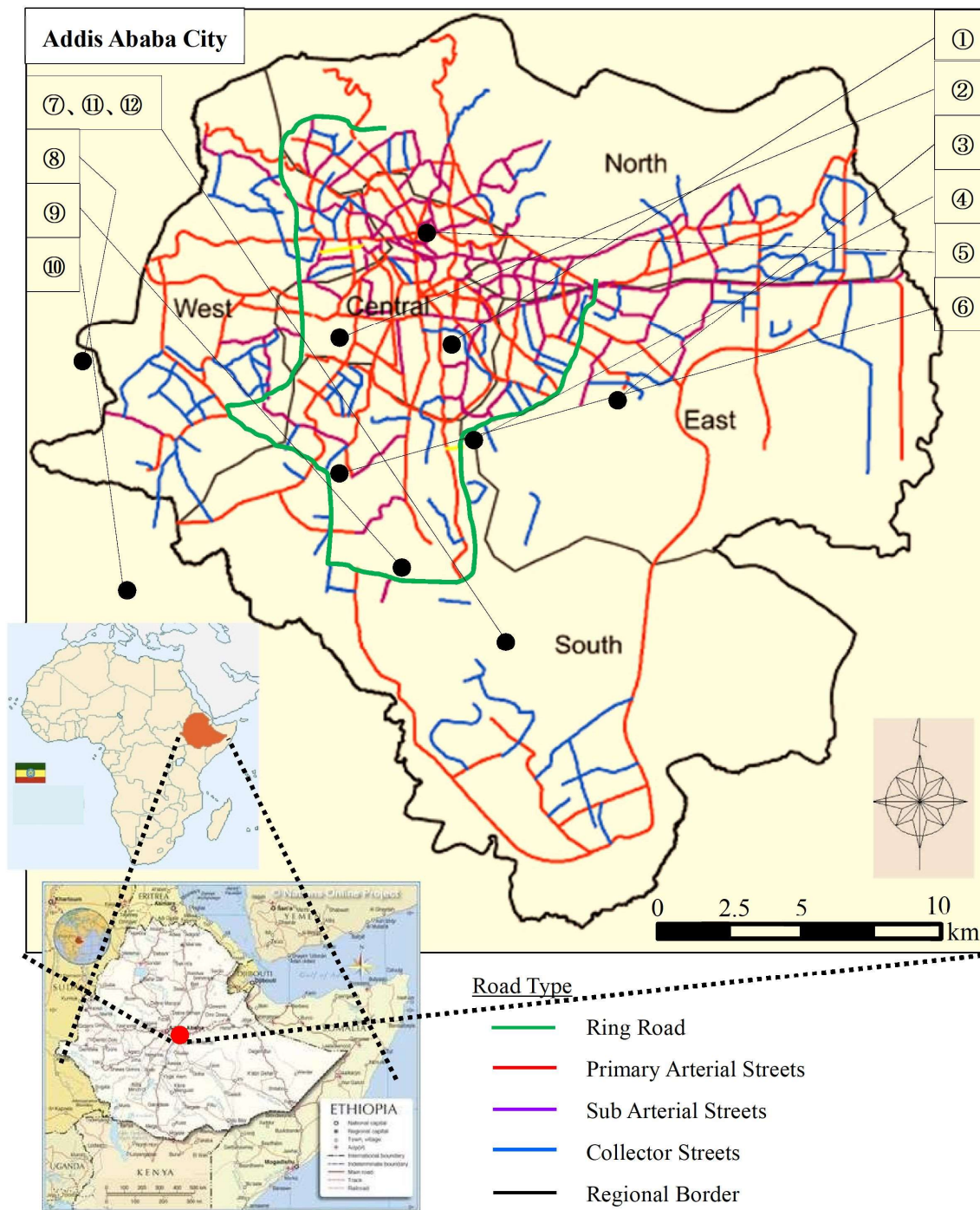
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Attachment

1. Project Location Map
2. Specific obligations of the Recipient which will not be funded with the Grant
3. Monthly Report submitted by the Consultant [**To be attached**]
- Appendix - Photocopy of Contractor's Progress Report (if any)
 - Consultant Member List
 - Contractor's Main Staff List
4. Check list for the Contract (including Record of Amendment of the Contract/ Agreement and Schedule of Payment) [**To be attached**]
5. Report on Proportion of Procurement (Recipient Country, Japan and Third Countries) (PMR (final)only) [**To be confirmed**]
6. Pictures (by JPEG style by CD-R) (PMR (final)only) [**To be confirmed**]
7. Equipment List (PMR (final)only) [**To be confirmed**]
8. Drawing (PMR (final)only) [**To be confirmed**]
9. Report on RD (After project) [**To be confirmed**]

Attachment 1

Project Location Map



- ① Vehicles and Construction Machinery Administration and Maintenance Center ② Construction Base Lot 1 ③ Construction Base Lot 2 ④ Construction Base Lot 3 ⑤ Maintenance Base Lot 1 ⑥ Maintenance Base Lot 2 ⑦ Existing Asphalt Plant 1 ⑧ Existing Asphalt Plant 2 ⑨ Existing Concrete Plant ⑩ ERA Training Center ⑪ Crushing Plant ⑫ Planned Location of Vehicles and Construction Machinery Administration and Maintenance Center

Major Undertakings to be taken by Recipient Government

1. Before the Tender

NO	Items	Deadline	In charge	Cost	Ref.
1	To open bank account (B/A)	within 1 month after the signing of the G/A	[TBD]	100	
2	To issue A/P to a bank in Japan (the Agent Bank) for the payment to the consultant	within 1 month after the signing of the contract(s)	[TBD]		
3	1) Payment commission for A/P	within 1 month after the signing of the consulting services agreement	AACRA	17,900	
4	To submit the Project Monitoring Report (with the result of Detail Design)	before preparation of bidding document(s)	AACRA	N/A	

(B/A: Banking Arrangement, A/P: Authorization to pay, N/A: Not Applicable)

2. During the Project Implementation

NO	Items	Deadline	In charge	Cost	Ref.
1	To issue A/P to a bank in Japan (the Agent Bank) for the payment to the Supplier(s)	within 1 month after the signing of the contract(s)	[TBD]		
2	To bear the following commissions to a bank in Japan for the banking services based upon the B/A				
	1) Advising commission of A/P	within 1 month after the signing of the contract(s)	AACRA	This cost is included	
	2) Payment commission for A/P	every payment	AACRA	in Item No.2 of above "(1) Before the Bidding".	
3	To construct a new equipment management center for the garage of equipment and spare parts	before the delivery of equipment	AACRA	27,000	
4	To secure and clear the sites for the Asphalt Plant and leveling, storage for materials and equipment, security measures, etc.	before the delivery of equipment	AACRA	18,000	
5	To ensure prompt customs clearance and to assist the Supplier(s) with internal transportation in the country of the Recipient	during the Project	AACRA	N/A	
6	To accord Japanese physical persons and/or physical persons of third countries whose services may be required in connection with the supply of the products and the services such facilities as may be necessary for their entry into the country of the Recipient and stay therein for the performance of their work	during the Project	AACRA	N/A	
7	To ensure that customs duties, internal taxes and other fiscal levies which may be imposed in the country of the Recipient with respect to the purchase of the products and/or the services be exempted or be borne by its designated authority without using the Grant;	during the Project	AACRA		
8	To secure costs for operation and maintenance training for the Road Stabilizer which will be supplied under the Project				
	1) Pilot works and mix design	before the delivery of equipment	AACRA	9,000	

	2) Preparation of pilot works, and asphalt pavement works after training	before the delivery of equipment	AACRA	27,000	
9	To bear all the expenses, other than those covered by the Grant, necessary for the implementation of the Project	during the Project	AACRA		
10	1) To submit the Project Monitoring Report after each work under the contract(s) such as shipping, hand over, installation and operational training	within one month after completion of each work	AACRA		
	2) To submit the Project Monitoring Report (final)	within one month after signing of Certificate of Completion for the works under the contract(s)	AACRA	N/A	
11	To submit a report concerning completion of the Project	within six months after completion of the Project	AACRA	N/A	

3. After the Project

NO	Items	Deadline	In charge	Cost	Ref.
1	To maintain and use properly and effectively the facilities constructed and equipment provided under the Grant Aid 1) Allocation of maintenance cost 2) Operation and maintenance structure 3) Routine check/Periodic inspection	After completion of the construction	AACRA	N/A	

Major Undertakings to be covered by the Japanese Grant

NO	Items	Deadline	Amount (Million Japanese Yen)*
1	To procure equipment 1) To ensure prompt unloading and customs clearance at the port of disembarkation in recipient country a) Marin (Air) transportation of the products from Japan to the country of the Recipient b) Internal transportation from the port of disembarkation to the project site 2) To provide equipment with installation and commissioning		
2	To implement detailed design, bidding support and procurement supervision (Consulting Service)		
	Total		

*The Amount is provisional. This is subject to the approval of the Government of Japan.

Report on Proportion of Procurement (Recipient Country, Japan and Third Countries)
(Actual Expenditure by Construction and Equipment each)

	Domestic Procurement (Recipient Country) A	Foreign Procurement (Japan) B	Foreign Procurement (Third Countries) C	Total D
Construction Cost	(A/D%)	(B/D%)	(C/D%)	
Direct Construction Cost	(A/D%)	(B/D%)	(C/D%)	
others	(A/D%)	(B/D%)	(C/D%)	
Equipment Cost	(A/D%)	(B/D%)	(C/D%)	
Design and Supervision Cost	(A/D%)	(B/D%)	(C/D%)	
Total	(A/D%)	(B/D%)	(C/D%)	