# 添付資料 2 JCC 議事録

# Minutes of Meeting Of the First Joint Coordinating Committee (JCC) Meeting for The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted the first meeting of the Joint Coordinating Committee(JCC) in the meeting room of Taye Hotel in Gondar Cityon 13<sup>th</sup> December 2011. As a result of the meeting, both sides came to the understanding concerning the matters which are attached hereto.

- Attached Document: Discussion Summary
  - ANNEX 1: List of Attendants
  - ANNEX 2: Meeting Agenda
  - ANNEX 3: Work Plan

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✓ Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA)

Dr. KifleAlbaw Director General Ethiopian Wildlife Conservation Authority (EWCA)

Mr. MugetaSeidBereau Head AmharaNational Regional State, Bureau of Culture, Tourism and Parks Development (ANRS-BCTPD)

#### Attached Document (Discussion Summery)

#### 1. Opening of Meeting

- Dr. Kifle Argaw, Project Director, chaired the 1<sup>st</sup> Joint Coordinating Committee (JCC) meeting and confirmed the composition of the JCC.
- All of the JCC members who participated in the meeting introduced themselves.
- Mr. Hideo Sakamoto, Project Expert, confirmed the background of the Project, overall goal of the Project, and Project Purpose, in accordance with the agreed Project Design Matrix (PDM) (ver.no. Draft).
- It is decided that Minutes of Meeting (M/M) should be circulated among the attendees of the JCC and signed by Project Director, Deputy Project Director, and Chief Advisor for its approval.

#### 2. Reports

- Mr. Mulgeta Seid, Deputy Project Director, made a presentation on "Tourism in Gondar & Debark".
- Mr. Zeleke Tegabe, a project counterpart, made a presentation on "Challenges in Management in Simien Mountains National Park and its Surrounding Areas".
- Dr. Noriaki Nishiyama, Project Chief Advisor, introduced the implementing body and basic concepts of drafted Work Plan.
- Dr. Kiho Yaoita, Project Expert, explained the outline of the drafted Work Plan.
- 3. Discussion / Decision
  - 1) Abbreviation of the Project
  - · The abbreviation of the Project was agreed on "SIMCOT Project".
  - 2) Comments and Decisions on the drafted Work Plan

As a result of the 1<sup>st</sup> JCC Meeting, Ethiopian Authorities and Japanese sides (JICA and SIMCOT Project Team) agreed to approve the "Work Plan"

[Decisions]

- Wonania and Kosoye will be included in "Destination Management and Development Plan" however, Simien Mountains National Park itself will be more focused.
- Ethiopia Tourism Police Program will be included within on-going Tourism Plan and Programs mentioned in Page 9.
- Community awareness activities will not be included in the Work Plan, since the Project itself aims to transfer techniques and knowledge for human resource and institutional development so the Ethiopian side is responsible for those activities.

#### [Comments]

 As for marketing activities, product diversification should be along with promotional materials.

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- Marketing strategy (regional level) which includes survey on identification of resources in North Gondar Zone, handicrafts development, and cultural promotional activities, is under preparation. After the completion of the marketing strategy, the budget for productive development would be allocated, so that it is better to work together.
- The workshop that disseminates the Simien Destination Management Plan to other national parks and protected areas is planned to organize in the Fourth Japanese Fiscal Year, however, it can be organized even before such as in the middle of the Third Japanese Fiscal Year, if it is ready.
- Considering the allocation of human resources and budget, detailed action plan should be prepared in each year to clarify what kinds of inputs are required from the Ethiopian side.
- 3) Members of JCC and Project Coordinating Committee (PCC)
- Professor Mengesha Admasu, President, University of Gondar, will be invited to JCC.
- Debark woreda is maintained as a member of JCC, and other four woredas, Adiarkey, Beyeda, Janamora, Telemt, which surrounded Simien Mountains National Park will be invited to JCC as necessary
- All 5 woredas, Adi Arkey, Beyeda, Debark, Janamora, Telemt, should be members of PCC.
- Mr. Mulugeta Asteray, Head of Tourism Management, University of Gondar, will be invited to PCC.
- The owner of Simien Lodge, tour operators, the Culture and Tourism Department of Gondar City, and hotel association, are suggested as members of PCC.
- Timeframe of organizing PCC should be changed from every 2 months to quarterly basis.

| Affiliate                            | Position  |  |  |
|--------------------------------------|---|--|--|
| EWCA                                 | Director, National Parks & Wildlife Sanctuaries<br>Conservation Directorate |  |  |
| <b>EWCA SMNP Office</b>              | Community Development Expert  |  |  |
| Debark Culture and<br>Tourism Office | Head  |  |  |
| Janamora Culture and Tourism Office  | Head  |  |  |
| Beyeda Culture and<br>Tourism Office | Head  |  |  |

- 4) 1st and 2nd Trainees to Japan
- 1<sup>st</sup> trainees are decided as below.

2<sup>nd</sup> trainees are decided as below.

| Affiliate         | Position                             |
|-------------------|--------------------------------------|
| EWCA              | Director General                     |
| ANRS-BCTPD        | Bureau Head                          |
| EWCA              | Northern Protected Areas Coordinator |
| North Gondar Zone | Department Head                      |

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| Culture and Tourism Department |             |  |
|--------------------------------|-------------|--|
| EWCA SMNP Office               | Park Warden |  |

- 5) Others
- Regarding the channel of official requesting letter related to the Project matter, JICA should address it to Project Director instead of Ministry of Finance and Economic Development (MoFED), once the Project launches.
- 4. Closing of Meeting
  - Mr. Mulugeta Seid summarized the decision of the 1<sup>st</sup> JCC.
  - JCC, in principle, is organized annually, however, extraordinary JCC meeting can be arranged if necessary.
  - It is suggested to organize launching (or inception) workshop as PCC in February, inviting stakeholders including donors.
  - Ms. Satoko Hara, Project Expert, reminded that expenses of transportation and travel allowances for the Ethiopian personnel should be borne by the Ethiopian side from next Ethiopian fiscal year.

# (ANNEX 1) List of Attendants

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| Ethiopian Side     |   |
|--------------------|---|
| Name               | Position  |
| Dr. KifleArgaw     | Director General, EWCA                                |
| Mr. MulugetaSeid   | Bureau Head, ANRS-BCTPD                               |
| Mr. SisayMeguanent | Park Warden, EWCA SMNP Office                         |
| Mr. ShimelisAklilu | Officer, North Gondar Zone Culture and Tourism Office |
| Mr. YidawSisay     | Head, Debark Culture and Tourism Office               |
| Mr. ZelekeTegabe   | Northern Protected Area Coordinator, EWCA             |

Japanese Side

| Name                   | Position  |
|------------------------|---|
| Dr. Noriaki NISHIYAMA  | Chief Adviser/ Expert on Tourism Development I,<br>JICA Expert Team         |
| Mr. Hideo SAKAMOTO     | Deputy Chief Adviser/ Expert on Tourism Development II,<br>JICA Expert Team |
| Dr. Kiho YAOITA        | Expert on Organizational Coordinating II,<br>JICA Expert Team               |
| Dr. Chiaki SHIMOYASUBA | Expert on Ecotourism I, JICA Expert Team                                    |
| Ms. Satoko HARA        | Project Coordinator/<br>Expert on Marketing and Promotion, JICA Expert Team |
| Ms. Miho OIKAWA        | Project Formulation Advisor, JICA Ethiopia Office                           |

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(ANNEX 2) Meeting Agenda

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# JICA Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas

#### 1st Joint Coordinating Committee on December 13th, 2011 at Taye Hotel, Gondar

|      | Topics   |
|------|--|
| 1.   | Opening of Meeting (10:00-10:45)   |
| 1.1  | Greetings  |
| 1.2  | Member Introduction  |
| 1.3  | The Project (PDM, etc.) and JCC  |
| 1.4  | Agenda of the Meeting  |
| 1.5  | Calling for Another Agenda   |
| 1.6  | Minutes of Meeting and its Approval (Deciding Signers)   |
| 2.   | Reports (10:45-11:20)  |
| 2.1  | Challenges in Management in Simien Mountains National Park and its Surrounding Areas                                       |
| 2.2  | Challenges in Tourism Development in Simien Mountains National Park and its Surrounding Areas (including Development Plan) |
| 2.3  | Introducing Work Plan  |
|      | - Implementation Body and Basic Concept of Work Plan (Draft)   |
|      | - Outline of Work Plan (Draft)   |
| Brea | k (11:20-11:40)  |
| 3.   | Discussion (11:40-12:45)   |
| 3.1  | Abbreviated Designation of the Project   |
| 3.2  | Endorsing Work Plan (Draft)  |
| 3.3  | Decision of Joint Coordinating Committee and Project Coordinating Committee Members  |
| 3.4  | Decision of 1st and 2nd Trainees to Japan  |
| 3.5  | Any Other Businesses   |
| 4.   | Closing of Meeting (12:45-13:00)   |
| 4.1  | Summary of Meeting   |
| 4.2  | Schedule of 2nd Joint Coordinating Committee and 1st Project Coordinating Committee  |
|      | Financial Regulation   |

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# Minutes of Meeting

Of the sub-project coordinating Committee (PCC) Meeting

For

The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted the first meeting of the Project Coordinating Committee (PCC) in the library of Debark Park office on 17<sup>th</sup> February 2012. As a result of the meeting, both sides came to the understanding the matters which are attached hereto.

- Attached Document: Discussion summary
  - Annex I: List of Attendants
  - Annex II: Meeting Agenda

ሲሳይ መካገ Sisay Mequanen Mr. Sisay Mequanent

Park Warden Simien Mountains National Park Ethiopian Wildlife Conservation Authority (EWCA)

Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA)

# **Minutes of Meeting**

#### Of the first SIMCOT Kick-off Meeting

For

The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted SIMCOT Kick-off meeting (Extensive PCC Meeting) in the hall of Debark Park office on 18<sup>th</sup> February, 2012. As a result of the meeting, both sides came to the understanding the matters which are attached hereto.

- Attached Document: Discussion summary
  - ANNEX I: List of Attendants
  - ANNEX II: Meeting Agenda

Mr. Sisay Mequanent

Park Warden

Simien Mountains National Park

Ethiopian Wildlife Conservation Authority (EWCA)

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Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team

Japan International Cooperation Agency (JICA)

# **Attached Document**

(Discussion Summary)

#### 1. Opening of meeting

- Mr Sisay Mequanent, Park Warden of Simien Mountains National Park chaired the 1<sup>st</sup> Sub-Project coordinating committee (Sub-PCC) meeting and confirmed the objectives of Sub-PCC.
- Dr. Noriaki NISHIYAMA, Chief Adviser of the SIMCOT Project, explained about SIMCOT and provided information on the urgency of establishing and working together with the WG.
  - He has clarified this Project should help to control the activities of enterprises in Debark and its surroundings.
  - The mission of the Project is to draft the tourism destination management and development plan; to establish a tourism style that tourists can fully enjoy beside of conserving the environment.
  - The Sub-PCC members agreed with the objectives of the SIMCOT Project.
- All the Sub-PCC participants introduced themselves.
- 2. Confirmation of Roles of Sub-PCC
  - Mr. Sisay Mequanent confirmed the roles of Sub-PCC should be to coordinate the activities among the organized four Working Groups, and to execute marketing and promotion activities of Simien Mountains National Park (SMNP).
  - Mr. Sisay Mequanent confirmed that the Project would expect the advice, consultation service, and research on SMNP from University of Gondar.
- 3. Reports
  - The Sub-PCC meeting approved the established four Working Groups (WG), which are Village Product Working Group, Natural and Social Environment Working Group, Tour operation Working Group, and Hotel, Restaurant, and Lodge Working Group.
    - Mrs. Mare Moges explained about the coordination of the Village Product WG, briefed the group plan, and explained about problems which they face.
    - Mr. Getachew Asefa of Frankfurt Zoological Society, who represents Natural and Social WG explained about the establishment of the WG and the basic motive /objective is to conserve the natural environment by involving communities.

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# ANNEX I:

# List of attendants

# Japanese side:

| Name                    | Position                                     |
|-------------------------|--|
| Prof. Noriaki Nishiyama | Chief Advisor/Expert on Tourism              |
|                         | Development , JICA Expert Team               |
| Mr. Hideo Sakamoto      | Deputy Chief Advisor/Expert on Tourism       |
|                         | Development II, JICA Expert Team             |
| Prof. Fuyuhiko Usui     | Expert on Marketing and Promotion, JICA      |
|                         | Expert Team                                  |
| Dr. Kiho Yaoita         | Expert on Organizational Coordinating, JICA  |
|                         | Expert Team                                  |
| Ms. Satako Hara         | Project Coordinator, Expert on Marketing and |
|                         | Promotion, JICA Expert Team                  |

# Ethiopian Side:

| No | Name                  | Regions    | Positions                | Section                            | Mobile      |
|----|-----------------------|------------|--------------------------|------------------------------------|-------------|
| 1  | Mr.Zemene Adugna      | Miligebsa  | Kebele Manager           | Keble Mabager                      | 09-18731585 |
| 2  | Mr. GetenetMelkamu    | Aregingona | Kebele, manager          | Kebele Manager                     | 09-18052633 |
|    | Ms. Emebet Asmare     | Aregingona | Womanes Association Head | Womanes Association Head           |             |
| 4  | Mr. Zufan Adem        | Abirgina   | Kebele Manager           | kebele Manager                     | 09-18435032 |
| 5  | Mr. Dessi Hayelu      | Lore       | Kebele Manager           | Kebele Manager                     | 918380718   |
| 6  | Mr. Tadesse Azanaw    | Lore       | Kebele Adminstration     | Kebele Adminstration               |             |
| 7  | Ms. Melishi Kide      | Lore       | Womens Association       | Womens Association                 |             |
| 8  | Mr. Adino Abuhaye     | Debark     | Dup Manager of cook      | Cook Association                   | 918731433   |
| 9  | Mr. Mulawshume Zemede | Debark     | Head                     | Head of Eco Tpurism Association    | 918731506   |
| 10 | Mr. Mequanet Gisme    | Geench     | Manager                  | Manager of geench commuinity loge  | 918724558   |
| 11 | Mr. tadsse mulu       | Debark     | Manager                  | Manager of Birihane lewatehi Hotel | 918033456   |
| 12 | Mr. Shimelies Ayalew  | Debark     | Reception                | Reception of Land Scape Hotel      | 920254215   |
| 13 | Fekade Dagnewe        | Debark     | Tourism Safe Gard        | Tourism Safe Gard                  | 918042119   |
| 14 | Asmare Gebire         | Debark     | Tourism Safe Gard        | Tourism Safe Gard                  |             |
| 15 | Mr. Getachew          | Debark     | Frankfert Zoolege        | Frankfert Conservation Officer     | 918731415   |
| 16 | G/Hiwot Habete        | Abirgina   | Manager of School        |                                    | 918433178   |
| 17 | Ms. Workesew Belaye   | Abirgina   | Manager                  | Manager of the Church              |             |
| 18 | Mr. Hassen Ahimed     | Abirgina   | Manager                  | Manager of the Mouseque            |             |
| 19 | Lakew Mebirate        | Argingona  | Kebele Adminstration     | Kebele Adminstration               | 918621393   |
| 20 | Mr. Eshetu Bere       | Miligebsa  | Kebele Adminstration     | Kebele Adminstration               | 918416615   |
| 21 | Mr. Addise Azanaw     | Miligebsa  | Manager                  | Manager of the church              | 918603066   |
| 22 | Mr. Asefaw Getenet    | Argingona  | manager                  | Manager of the school              | 918064949   |
| 23 | Mr. Muhabaw Assemamaw | Abirgina   | Kebele Adminstration     | Kebele Adminstration               | 918729807   |
| 24 | MR. Fenta Mesfine     | Lori       | Manager                  | Manager of the church              | 1           |
| 25 | Mr. Tadsse Azanaw     | lori       | Kebele Adminstration     |                                    |             |
| 26 | Mr. Bedassa Joity     | Gondar     |                          |                                    | 911831629   |
| 27 | Mr. Feleke Abushet    | Debark     | Manager                  |                                    |             |
| 28 | Ambel Egegn           | Debark     |                          |                                    |             |
| 29 | Aderajew Adane        | Chenke     |                          |                                    |             |
| 30 | Mulat Misganaw        | Chenke     | Manager                  |                                    | 918151620   |

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| 3   | 3 Ms. Mantegbosh Ayelgn   | Sankaber   | Scawt   |  | 91860319  |
|---|---|--|---|--|---|
| 3   | 4 Ms.Teje Kassa   | ArgineJona   | Ecotourism  |  | 91843310  |
| 3   | 5 Mr. Maseresha Teshager  | debark   | Car rent Association  |  | 91803808  |
| 3   | 6 Ms. Muluye Fente  | Adirkay  | Cultur & Tourism office   |  | 91815147  |
|   | 7 Ashenafi Hagoss   | Miligebsa  | School Manager  |  | 92339763  |
|   | 8 Ms. Worke Yelma   | Debark   | Tourism Safe Gard   |  | 92255361  |
|   | 9 Mr. Mehamed Yebire  | Debark   | Cook Rent Association   |  | 91873139  |
|   | 0 Mr. Mola Andebel  | Debark   | Cookassociation   |  |   |
|   | 1 Mr. Tsegaw Tesfaye  | Debark   | Safe Gard Association   |  | 91873174  |
|   | 2 Mr. Dawit Assmamaw  |  |   |  | 91815603  |
|   | 3 Mr. Feten Hailu   | Debark   | Car rent Association  | SU/CA  | 91804716  |
|   |   | AddisAbaba   |   | EWCA   | 91193097  |
|   | 4 Mr. Zeleke Tegabe   |  | R.for Simen National Park   |  | 91205263  |
|   | 5 Mr. Mulugeta Seyid  | BahirDar   | Bureau Head   | Culture, Tourism&park Development  | 91834017  |
| 46  | 6 Mr. Birihun Tiru  | Gondar   | Departement Head  |  | 91870054  |
| 47  | Mr. Asnakew Adane<br>7  | Gondar   | Head  | Heretage<br>Conservation&TourismDevelopment<br>process   | 91877691  |
| -   | Mr. Shimelis Akililu  | 10 million 10  | Focal Person&Advisor of the   | and the second se  |   |
| 48  | 3   | Gondar   | Project   | Tourism Development Promotion Officer  | 91878817  |
| 49  | Mr. Sisay Mequanent   | Debark   | Park Warden   |  | 91870421  |
|   |   |  | Community Development   |  |   |
|   | Mr. Sisay Yeshanew  | Debark   | Expert  |  | 91809838  |
| 51  | Mr. Hunelign Belay  | Debark   | Mayor   |  | 91873173  |
|   |   |  |   | Head of debark Woreda Adminstration  |   |
| 52  | Mr. Abubeker  | Debark   | Head  | office   | 91871144  |
| 53  | Mr. Yeredaw Sisay   | Debark   | Head  | Culture & Tourism office   | 91873113  |
|   |   |  |   | TourismDevelopment Servise institution   |   |
| 54  | Mr. Azanaw Kefyalew   | Debark   | Tourism officer   | supporting & Monetering officer  | 91838115  |
|   |   |  |   | Head of Janamora woreda Adminstrative  | 52050225  |
| 55  | Mr.Yaleale3m Fentahun   | Janamora   | Head  | officer  | 91878970  |
|   |   | Junaniora  | 11000   | Head of Ganamora Woreda Culture  | 51676570  |
| 56  | Mr. Yesuf Hassen  | janamora   | Head  | &Tourism Head office   | 01020561  |
| 50  | ivit. resul massen  | Janamora   | neau  | Tourism officer of Janamora Woreda   | 91829561  |
|   | A de Alexander Haller   | and and a  | To de Office  |  |   |
| 5/  | Mr. Negusu Hailu  | Janamora   | Tourism Officer   | Culture & Tourism Head   | 91427509  |
|   |   | Sec. a.  |   | Head of Byeda Woreda Adminstration   |   |
| 58  | Mr. Yilkal Alemseged  | Beyeda   | Head  | office   |   |
|   | la sur marin  | 1.0 2.07   | 14. C   | Head if Byeda woreda Culture & Tourism   |   |
| 59  | Mr. Tesfaye Eshete  | Beyeda   | Head  | Head officer   | 93123478  |
|   | Constant and a second   | 1  |   | Tourism officer of ByedaWoreda Culture   |   |
| 60  | Mr. Mulugeta Damete   | Beyeda   | Head  | &Tourism Head officer  | 913715873   |
| -   |   | 1  |   | Head of Adirkay Woreda Cadminstrative  |   |
| 61  | Mr. Dagnew Belete   | Adirkay  | Head  | office   |   |
|   | Land to the second  |  |   | Tourism officer of Telemit woreda  |   |
| 62  | Mr. Goitom Tegaye   | Telemit  | Tourism officer   | Culture&Tourism Head office  |   |
|   |   |  | 1   | Tourism Officer Of Adirkay Woreda  |   |
|   | the table and Second and  | Adirkay  | Tourism officer   | Culture &tourism Head office   |   |
| 63  | Mr. Tesfu G/selase  |  |   | Head of Tel;emit Woreda Culture  |   |
| 63  | Mr. Tesfu G/selase  | the second s |   | in the second seco |   |
|   | AND A SHORE T   | Telemit  | Head  | &Tourism Head office   |   |
|   | Mr. Tesfu G/selase<br>Mr. Azimache kebede   | Telemit  | Head  | &Tourism Head office   |   |
| 64  | Mr. Azimache kebede   |  |   | Department of Tourism Managem4nt   | 01100202  |
| 64<br>65  | Mr. Azimache kebede<br>Dr. Endalkachew teshome  | Gondar   | Lecturer  |  |   |
| 64<br>65<br>66  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery   | Gondar<br>Gondar   | Lecturer<br>Gondar University   | Department of Tourism Managem4nt<br>University of Gondar   |   |
| 64<br>65<br>66<br>67  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges   | Gondar<br>Gondar<br>Abirgina   | Lecturer<br>Gondar University<br>Head   | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group   | 913140974   |
| 64<br>65<br>66<br>67  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery   | Gondar<br>Gondar   | Lecturer<br>Gondar University   | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group  | 913140974   |
| 64<br>65<br>66<br>67<br>68  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew   | Gondar<br>Gondar<br>Abirgina<br>Debark   | Lecturer<br>Gondar University<br>Head<br>Head   | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working   | 913140974<br>918731570  |
| 64<br>65<br>66<br>67<br>68  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges   | Gondar<br>Gondar<br>Abirgina   | Lecturer<br>Gondar University<br>Head   | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group  | 913140974<br>918731570  |
| 64<br>65<br>66<br>67<br>68<br>69  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen   | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark   | Lecturer<br>Gondar University<br>Head<br>Head   | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural  | 913140974<br>918731570  |
| 64<br>65<br>66<br>67<br>68<br>69<br>70  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen<br>Mr. Teshome Mulu   | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark<br>Gondar   | Lecturer<br>Gondar University<br>Head<br>Head<br>Head                                 | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural<br>Resource Management Program   | 913140974<br>918731570  |
| 64<br>65<br>66<br>67<br>68<br>69<br>70<br>71  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen<br>Mr. Teshome Mulu<br>Mr. Getahun Seyume   | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark   | Lecturer<br>Gondar University<br>Head<br>Head   | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural  | 913140974<br>918731570  |
| 64<br>65<br>66<br>67<br>68<br>69<br>70<br>71  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen<br>Mr. Teshome Mulu   | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark<br>Gondar   | Lecturer<br>Gondar University<br>Head<br>Head<br>Head                                 | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural<br>Resource Management Program   | 913140974<br>918731570<br>911457516   |
| 64<br>65<br>66<br>67<br>68<br>69<br>70<br>71<br>71<br>72                                  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen<br>Mr. Teshome Mulu<br>Mr. Getahun Seyume   | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark<br>Gondar<br>Gondar   | Lecturer<br>Gondar University<br>Head<br>Head<br>Head<br>Head                         | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural<br>Resource Management Program<br>Head of Gondar Town  | 913140974<br>918731570<br>911457516<br>912103548  |
| 64<br>65<br>66<br>67<br>68<br>69<br>70<br>71<br>72<br>1<br>72<br>1<br>73                  | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen<br>Mr. Teshome Mulu<br>Mr. Getahun Seyume<br>Mr. Esayas Gosaye  | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark<br>Gondar<br>Gondar<br>Addis Ababa  | Lecturer<br>Gondar University<br>Head<br>Head<br>Head<br>Head<br>Reporter             | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural<br>Resource Management Program<br>Head of Gondar Town<br>EWCA  | 913140974<br>918731570<br>911457516<br>912103548<br>913954095   |
| 64<br>65<br>66<br>67<br>68<br>69<br>70<br>71<br>72<br>72<br>73<br>1<br>73<br>1<br>73      | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen<br>Mr. Teshome Mulu<br>Mr. Getahun Seyume<br>Mr. Esayas Gosaye<br>Mr AsmamawAyenew                      | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark<br>Gondar<br>Gondar<br>Addis Ababa<br>Addis Ababa   | Lecturer<br>Gondar University<br>Head<br>Head<br>Head<br>Head<br>Reporter<br>Reporter | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural<br>Resource Management Program<br>Head of Gondar Town<br>EWCA<br>ETV   | 913140974<br>918731570<br>911457516<br>912103548<br>913954095   |
| 64<br>65<br>66<br>67<br>68<br>69<br>70<br>71<br>72<br>73<br>1<br>73<br>1<br>74<br>1<br>75 | Mr. Azimache kebede<br>Dr. Endalkachew teshome<br>Mr. Mulugeta Astery<br>Ms. Mare Moges<br>Mr. Abera Getachew<br>Mr. habitamu Mekonen<br>Mr. Teshome Mulu<br>Mr. Getahun Seyume<br>Mr. Esayas Gosaye<br>Mr AsmamawAyenew<br>Mr.Getachew Alemu | Gondar<br>Gondar<br>Abirgina<br>Debark<br>Debark<br>Gondar<br>Gondar<br>Addis Ababa<br>Addis Ababa   | Lecturer<br>Gondar University<br>Head<br>Head<br>Head<br>Head<br>Reporter<br>Reporter | Department of Tourism Managem4nt<br>University of Gondar<br>Head of Vilage product working group<br>Head of Tour operater Working group<br>Head of Hotel Restorant &Loge Working<br>Group<br>North GondarSustanabel Natural<br>Resource Management Program<br>Head of Gondar Town<br>EWCA<br>ETV   | 911082939<br>913140974<br>918731570<br>911457516<br>911457516<br>912103548<br>913954095<br>910610281<br>918209457 |



N.N

# Tentative Agenda for SIMCOT Kick-off Meeting

# SIMCOT

# JICA Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas

|     | Kick-off mee  | ting   |             |
|-----|---|--|-------------|
|     | Topics  | Person in Charge   | Time        |
| 1   | Opening of Meeting  |  | 9:00-10:30  |
| 1.1 | Greetings   | Project Director   | 9:00-9:05   |
| 1.2 |   | Project Director   | 9:05-9:15   |
| 1.3 |   | Project Director   | 9:15-9:25   |
| 1.4 | Introducing SIMCOT Project  | A CARDON AND A CAR |             |
| 1   | - Explanation of Project Design Matrix  | Mr. Hideo Sakamoto   | 9:25-9:35   |
|     | - Implementation Body and Basic Concept<br>of Work Plan   | Dr. NoriakiNishiyama   | 9:35-9:55   |
|     | - Outline of Work Plan  | Dr. KihoYaoita   | 9:55-10:15  |
|     | - Question and Answer Session   | Dr. KihoYaoita   | 10:15-10:30 |
|     | Tea Break   |  | 10:30-10:45 |
| 2   | Presentations   |  | 10:45-12:00 |
| 2.1 | "Tourism of Gondar & Debark"  | ANRS-BCTPD   | 10:45-11:00 |
| 2.2 | "Challenges in Management in Simien<br>Mountains National Park and its Surrounding<br>Areas"  | EWCA   | 11:00-11:15 |
| 2.3 | "Community-based Tourism"   | Dr. Endalkachew<br>Teshome<br>Gondar University  | 11:15-11:30 |
| 2.4 | "What is Tourism Marketing Plan?"   | Prof. FuyuhikoUsui<br>Hokkaido University  | 11:30-11:45 |
| 2.5 | "Report of Training in Japan~ Sharing the<br>experiences of Japan"  | Mr. ZelekeTegabe   | 11:45-12:00 |
|     | Lunch   |  | 12:00-14:00 |
| 3   | Activities of Working Groups(WG)  |  | 14:00-15:00 |
| 3.1 | <ul> <li>Discussion of WG Agenda for 2012</li> <li>Problem identification</li> <li>Idea development for solution</li> <li>Activity ideas with cost sharing</li> </ul> | Facilitation by each<br>leader, assisted by<br>• Sakamoto ,Yaoita,<br>Hara, Addis,Seleshi  | 14:00-15:00 |
|     | Tea Break   |  | 15:00-15:20 |
|     | Agenda report from each WG  | Group leader   | 15:20-16:40 |
| 4   | Closing of Meeting  | Deputy Project Director  | 16:40-16:50 |

# Minutes of Meeting of The Second Joint Coordinating Committee (JCC) Meeting for The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted the second meeting of the Joint Coordinating Committee (JCC) in the EWCA meeting hall in Addis Ababa on 4<sup>th</sup>June 2012. As a result of the meeting, both sides came to the understanding concerning the matters, which are attached hereto.

- Attached Document: Discussion Summary
  - ANNEX 1: List of Attendants
  - ANNEX 2: Meeting Agenda
  - ANNEX 3: Draft of the revised PDM

Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA) Mr. Ewnetu Bilata Director General Ethiopian Wildlife Conservation Authority (EWCA)

Mr. Makoto Shinkawa Senior Representative JICA Ethiopia Office Mr. Berhanu Gebre, Deputy Bureau Head Amhara National Regional State, Bureau of Culture, Tourism and Parks Development (ANRS-BCTPD)

#### Attached Document (Discussion Summery)

#### 1. Opening of Meeting

• Dr. Kifle Argaw, SIMCOT Project Director, welcome members of the JCC and invites Japanese & Ethiopian new staff to make a self-introduction.

#### 2. Reports

- Mr. Hideo Sakamoto, Project Expert, has presented the summary of the first year reports, which provided information about activities that had been done by SIMCOT project so far.
- Dr. Kiho Yaoita, Project Expert, gave a note about the 2<sup>nd</sup> training in Japan.

#### [Suggestions / Comments on the training report]

- Mr. Berhanu Gebre, a delegate of the Deputy Project Director, has suggested that the training schedule was very tight to get better practical experiences.
- Dr. Kifle Argaw advocated the travel allowance; especially the per diem is quite less and even below the Ethiopian national standard.

#### [Suggestion from JICA]

• Mr. Makoto Shinkawa and Ms. Miho Oikawa, representatives from JICA Ethiopia Office, explained that the per diem was fixed and consistent among all projects in JICA. It was also clarified that the per diem was paid for lunch and dinner, as the expenses of accommodation and transportation including breakfast were covered separately.

#### [Decisions]

- The JCC members have taken the issues of training period and the per diem seriously. The JICA Expert Team agreed to have a discussion with JICA to make some improvements, possibly decline the per diem offered by JICA and receive per diem from the Ethiopian Government to meet the national standard.
- Prof. Mengesha Admasu, President of University of Gondar, will be kept as a member of the JCC. Mr. Mulugeta Asteray, Head of Tourism Management of Gondar University, will be a member of the PCC instead of being an advisor.
- It was confirmed that expenses of transportation and travel allowances for the Ethiopian personnel should be covered by the Ethiopian side from next fiscal year.
- Prof. Noriaki Nishiyama, Chief Adviser of SIMCOT Project, explained possibility to collaborate with University of Gondar to enhance research works by applying research subsidy.

## 3. Discussion

## 1) Project Design Matrix (PDM)

- The Project Expert Team and counterparts (C/Ps) prepared a revised draft PDM as attached.
- Mr. Hideo Sakamoto presented and explained the contents of the revised draft PDM, which include minor changes in wordings, target numbers of verifiable indicators of project progresses and means of verification. It was also explained that these changes

were made due to the consideration of the realities and the experiences obtained during the past 6 months of project implementation in the SIMCOT Project sites.

#### [Decision]

- The JCC has agreed the presented draft PDM.
- The draft shall be approved officially through formal procedures and the agreement of PDM shall be signed by Project Director, Deputy Project Director, and Representative of JICA.

# 2) Activities of 2<sup>nd</sup> Year

• Dr. Kiho Yaoita, Project Expert, presented planed project activities of the 2<sup>nd</sup> year and requested to decide persons in charge and who would organize and facilitate activities and meetings, as well as, authorize invitations.

#### [Decisions]

- The SIMCOT office shall regularly conduct activities with C/Ps, remind and circulate meetings using its own authorized official stamp.
- C/Ps should be always consulted for a transparent work. Even though C/Ps are busy with other priorities or policy implementation works, agendas should be shared via e-mail or any other means of communication. Moreover, it was agreed that Project Director or any other closest C/Ps (on his absence) would authorize issues for discussion as necessary.

## 3) Endorsement of Project Coordinating Committee (PCC)

• Mr. Hideo Sakamoto presented the list of the PCC members.

#### [Decisions]

- Mr. Sisay Mequanint, Park Warden of EWCA SMNP Office, has been assigned to be a chair of the PCC.
- Mr. Yirdaw Sisay, Head of Debark Culture and Tourism Office, has also been assigned as a vice-chair of the PCC.
- Mr. Mulugeta Asteray, Head of Department of Tourism Management, University of Gondar, is assigned to be a member of the PCC, instead of an advisor.

## 4) Cost Sharing

• Mr. Hideo Sakamoto raised an issue of cost sharing of training and seminars, as well as public private partnership.

#### [Decisions]

• C/P organizations agreed to cover their own costs of travel allowance and perdiem. However, it was suggested that the Project Expert Team (Japanese side) covers necessary expenses for trainings and seminars of the communities. The Project Expert Team consults with JICA for covering of the per diem of the local communities when they are called for workshops or trainings.

## 5) Project Logo

• Dr. Kiho Yaoita designed and presented the draft sample logo.

#### [Decisions]

• Some of the participants were glad with the sample and asked to make minor modification.

- On the other hand, Dr. Kifle Argaw asked if more alternative logos can be made to choose. It was decided to find volunteers who can help for developing a Project Logo.
- The JCC believes to have better communication in future for deciding logo and decided not to wait for additional JCC meeting to approve new logo.

## 6) Public Relation of the Project

- Dr. Kiho Yaoita suggested establishing the Public Relation Team of the Project.
- The JCC members appreciated the idea and reached the following decision.

#### [Decisions]

• From the Japanese side, Dr. Kiho Yaoita and Ms. Minako Ito were selected. Whereas, the Ethiopian side needs some more time to discuss persons in charge to be involved.

# 7) JICA Training

• Mr. Hideo Sakamoto explained that JICA offered a training of "Sustainable Tourism Development in African countries". He informed to the JCC to have comments on candidates for the training and proposed Mr. Shimeles Akliluf rom North Gondar Zone Culture & Tourism office (public sector) and Mr. Abera, Vice President of the association of local guides (private sector).

## [Decisions]

- The proposal has been approved by the JCC.
- However, JCC members claimed that the procedure to select candidates was not quite right; meaning that the Project Team should have discussed with C/Ps to select candidates together.
- 4. Presentation on Community Based Ecotourism as a Tool for Biodiversity Conservation and Sustainable Development on Simiens Mountains National Park
  - Mr. Mulugeta Asteray made the presentation on the above topic.
  - Some of the results of the study are controversial and it is better to leave the points raised during the meeting.

## 5. Destination Management and Development Plan

• Dr. Kiho Yaoita presented the concept of Destination Management and Development Plan.

## [Decisions]

• The JCC members advised to include Gondar (as gate-city to Simien), Wunaniya and Kosoye areas and agreed to work together for its success.

## 6. Japan Overseas Cooperation Volunteers (JOCV)

• Dr. Kiho Yaoita explained that JOCVs were requested to be dispatched from EWCA and ANRS-BCTPD. They are expected to be involved in developing souvenir products and tourist maps.

## [Decisions]

• Both Dr. Kifle Argaw and Mr. Berhanu Gebre appreciated the dispatch of JOCV.

• In order to request the dispatch of JOCV to JICA, an official request form should be submitted officially to Ministry of Finance and Economic Development.

#### 7. Closing of Meeting

- Tentative schedule of next JCC meeting will be held on 10-15th, February 2013 in Bahir Dar.
- Next PCC meeting will be held on 8<sup>th</sup>June, 2012 in Debark.
- Dr. Kifle Argaw invited Mr. Berhanu Gebre to make a conclusion remark and to close the meeting accordingly.

# (ANNEX 1) List of Attendants

#### Ethiopian Side

| Name                | Position   |
|---------------------|--|
| Dr. Kifle Argaw     | Director General, EWCA                             |
| Mr. Berhanu Gebre   | Deputy Bureau Head, ANRS-BCTPD                     |
| Mr. Sisay Mequanent | Park Warden, EWCA SMNP Office                      |
| Mr. Asnokew Adone   | Head, North Gondar Zone Culture and Tourism Office |
| Mr. Yirdaw Sisay    | Head, Debark Wareda Culture and Tourism Office     |
| Mr. Zeleke Tegabe   | Northern Protected Area Coordinator, EWCA          |
| Mr. Mulgeta Asteray | Head of Tourism Management of Gondar University    |

# Japanese Side

| Name                  | Position  |
|-----------------------|---|
| Dr. Noriaki NISHIYAMA | Chief Adviser/ Expert on Tourism Development I,<br>JICA Expert Team         |
| Mr. Hideo SAKAMOTO    | Deputy Chief Adviser/ Expert on Tourism Development II,<br>JICA Expert Team |
| Dr. Kiho YAOITA       | Expert on Organizational Coordinating II,<br>JICA Expert Team               |
| Mr. Masahiro KANNO    | Expert on Ecotourism II, JICA Expert Team                                   |
| Ms. Minako Ito        | Project Coordinator / Expert on Organizational Coordinating                 |
| Mr. Makoto SHINKAWA   | Senior Representative, JICA Ethiopia Office                                 |
| Ms. Miho OIKAWA       | Project Formulation Advisor, JICA Ethiopia Office                           |
| Mr. Daisuke Komori    | Second Secretary, Japan Embassy (Observer)                                  |
| Mr. Addis Yemer       | Project National Staff  |
| Mr. Seleshi Girma     | Project National Staff  |
| Ms. Birtukan Mulat    | Project Secretary   |
| Ms. Tsigie Kumlachew  | Project Secretary   |

# (ANNEX 2)

|                       | Topics  | Person in Charge                    | Time        |
|-----------------------|---|-------------------------------------|-------------|
| 1. Opening of Meeting |   |                                     | 14:00-14:30 |
| 1.1                   | Greetings   | Chairperson                         | 14:00-14:05 |
| 1.2                   | New Member Introduction   | Chairperson                         | 14:05-14:10 |
| 1.3                   | Japanese Side New Staff Introduction  | Dr. Noriaki Nishiyama               | 14:10-14:20 |
| 1.4                   | Agenda of the Meeting   | Chairperson                         | 14:20-14:25 |
|                       | Calling for Another Agenda  | Chairperson                         | 14:25-14:30 |
| 2. Re                 | ports   |                                     | 14:30-14:45 |
| 2.1                   | Summary of the 1st year   | Mr. Hideo Sakamoto                  | 14:30-14:40 |
| 2.2                   | The 2nd training in Japan   | Dr. Kiho Yaoita                     | 14:40-14:45 |
| 3. Dis                | scussion  |                                     | 14:45-15:40 |
| 3.1                   | Endorsing "Objectively Verifiable Indicators"<br>of Project Design Matrix                                     | Mr. Hideo Sakamoto                  | 14:45-15:05 |
|                       | Project Activities of the 2nd Year  | Dr. Kiho Yaoita                     | 15:05-15:15 |
| 3.3                   | Endorsing Project Cordinating Committee   | Mr. Hideo Sakamoto                  | 15:10-15:15 |
| 3.4                   | Cost Sharing of Training and Seminars of<br>Benefitialies   | Chairperson /<br>Mr. Hideo Sakamoto | 15:15-15:25 |
| 3.5                   | Project Logo  | Dr. Kiho Yaoita                     | 15:25-15:30 |
| 3.6                   | Establishment of the Project Public Relations in and around SMNP  | Dr. Kiho Yaoita                     | 15:30-15:35 |
| 3.7                   | JICA Training "Sustaibable Tourism<br>Development in African Countries<br>(Community Based Tourism Planning)" | Mr. Hideo Sakamoto                  | 15:35-15:40 |
|                       | Break   |                                     | 15:40-16:00 |
| 4. Pr∉                | esentation  |                                     | 16:00-16:10 |
| 4.1                   | Community Based Ecotourism as a tool for<br>Biodiversity conservation and Sustainable<br>Development on SMNP  | Mr. Mulugeta Asteray                | 16:00-16:10 |
| 5. An                 | y Other Business  |                                     | 16:10-16:35 |
| A-1                   | Concept of Destination Management and<br>Development Plan   | Dr. Kiho Yaoita /<br>Dr. Nishiyama  | 16:10-16:30 |
| A-2                   | Japanese Oversea Cooperation Volunteer  | Dr. Kiho Yaoita                     | 16:30-16:35 |
| 6. Closing of Meeting |   |                                     | 16:35-16:45 |
| 5.1                   | Summary of Meeting  | Chairperson                         | 16:35-16:40 |
| 5.2                   | Schedule of the 3rd Joint Coordinating<br>Committee and 1st Project Coordinating<br>Committee                 | Chairperson                         | 16:40-16:45 |

Date: 2012/6/1 Ver. no : 2.0

#### APPENDIXV: PROJECTDESIGN MATRIX (TENTATIVE)

Project Name: Project on Community Tourism Development through Public-Private Partnership (PPP) in Simien Mountains National Park (SMNP) and Surrounding Areas Duration: Nov. 2011 to Oct. 2014 (36 Months) Project Site: In and around Simien Mountains National Park and other areas

| Target Group: (Private Sector | ) Communities of the Project Area. | Tourism Related Organizations, etc. ( | (Public Sector | ) Officers of Relevant Offices of EWCA and ANRS-BCTPD |
|-------------------------------|------------------------------------|---------------------------------------|----------------|---|
| Target Group. (i mate beeter  |                                    |                                       |                |   |

| Narrative Summary   | Objectively Verifiable Indicators   | Means of Verification   | Important Assumption  |
|---|---|---|---|
| <b>Overall Goal</b><br>Local communities improve<br>level of livelihood and realize<br>sustainable community tourism<br>through increasing participation<br>in tourism activities in Simien<br>Mountains National Park.                               | <ul> <li>By the year of 2021,</li> <li>1. Number of local community members participating tourism activities is increased from 4,200 participants by 50%.</li> <li>2. A system of PPP to execute and operate community tourism works<sup>(*A)</sup></li> <li>3. A fund, which is used for management of tourism destination management, is established by contribution from local tourism revenue</li> </ul>  | <ol> <li>Member lists of tourism<br/>relevant organizations and<br/>job delivery sheets</li> <li>Hearing to relevant<br/>organizations and activity<br/>records</li> <li>Records of SMNP office and<br/>EWCA</li> </ol>   | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Any negative factor that affects tourism activities in Ethiopia does not occur.</li> </ul> |
| <b>Project Purpose</b><br>Mechanism for the community<br>tourism to benefit local<br>communities is established<br>through Public-Private<br>Partnership (PPP) in Simien<br>Mountains National Park, which<br>is registered as World Heritage<br>Site | <ul> <li>By the end of this Project,</li> <li>C/P personnel can explain necessity and contents of public policy support to the organizations that execute and operate community tourism.</li> <li>Chiefs of relevant five Woredas and one Town agree to the management and development policy of the Destination Management and Development Plan</li> <li>Number of local community members participating tourism activities in the model four villages are increased rom 1,400 participants by 20%.</li> </ul> | <ol> <li>Hearing to the C/P personnel<br/>and their presentation</li> <li>Record of meetings to<br/>explain the Destination<br/>Management and<br/>Development Plan</li> <li>Member lists of tourism<br/>relevant associations at the<br/>end of the project</li> </ol> | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Trained personnel remain in the Project.</li> </ul>  |
| Outputs1. Capacities of tourism related<br>organizations are improved<br>and their mutual cooperation is<br>enhanced.2. Capacitiesoftourism   | <ul> <li>1-1 Working groups hold regular meetings according to their annual plans.</li> <li>1-2 "Self evaluation of annual activities" and "Evaluation by participants on seminars and trainings" of each working group get more than 4.0 remark out of 5.0.</li> <li>2-1 By the end of JFY 2012, marketing and promotional strategy</li> </ul>   | <ul> <li>1-1 Activity records of working groups</li> <li>1-2 Questionnaire survey to stakeholders</li> <li>2-1 Strategy and plan elaborated</li> </ul>  | <ul> <li>Governmental priority for the tourism development remains.</li> <li>The interests of the local community to the Community tourism</li> </ul>   |
| 2. Capacities of tourism<br>marketing and promotion are<br>improved.  | <ul> <li>2-1 By the end of JFT 2012, marketing and promotional strategy and plan are elaborated through marketing analysis of the SMNP.</li> <li>2-2 By the end of the Project, 50% of relevant tour operating companies understands the tour operation policy of the Destination Management and Development Plan</li> </ul>  | <ul><li>2-1 Strategy and plan elaborated</li><li>2-2 Hearing to the relevant tour operating companies</li></ul>   | development remains.  |

| 3. Capacities of development<br>and finding new tourism<br>products are enhanced.3-1 In 2014, 5% of the SMNP visitors buy new tourism<br>(mainly village tourism programs).3. Destination Management and<br>Development<br>through PPP and recognized<br>by other national parks and<br>reserved areas in Ethiopia as<br>a model.3-1 In 2014, 5% of the SMNP visitors buy new tourism<br>(mainly village tourism programs).3. Destination Management and<br>Development<br>through PPP and recognized<br>by other national parks and<br>reserved areas in Ethiopia as<br>a model.3-1 In 2014, 5% of the SMNP visitors buy new tourism<br>(mainly village tourism programs).3. Destination Management and<br>Development<br>Plan is<br>a propriately formulated<br>through PPP and recognized<br>by other national parks and<br>reserved areas in Ethiopia as<br>a model.4-1 Members of PCC and Working Groups think that<br>been enough involved in elaboration of D<br>Management and Development Plan.4-2 National workshops on introduction of the D<br>Management and Development Plan is held and eva<br>the plan get more than 4.0 remarks out of 5.<br>participants. |   | <ul> <li>3-1 Project records</li> <li>3-2 Tourism products</li> <li>4-1 Number of meetings held<br/>and hearing after<br/>elaboration</li> <li>4-2 Questionnaire survey to<br/>stakeholders</li> </ul>  |   |
|---|---|---|---|
| Activities  |   | puts  | • Any major human and   |
| <ul> <li>1-1 Survey and analyze present situation of tourism development<br/>and tourism related organizations.</li> <li>1-2 Organize forums for enhancing information-sharing and<br/>mutual cooperation among tourism related organizations.</li> <li>1-3 Conduct seminars and trainings for capacity development of<br/>each tourism related organization.</li> <li>2-1 Survey and analyze present situation of tourism marketing<br/>and promotion.</li> <li>2-2 Conduct technical transfer to the local tourism related<br/>stakeholders on marketing</li> <li>2-3 Explain Destination Management and Development Plan to<br/>the tour operation companies as promotion</li> <li>2-4 Develop tourism promotion materials.</li> </ul>   | <ul> <li><ethiopian side=""></ethiopian></li> <li>1) Counterparts personnel</li> <li>Project Director</li> <li>Deputy Project Director</li> <li>Project Manager</li> <li>Two Deputy Project Managers</li> <li>Other Counterpart Personnel</li> <li>2) Facilities</li> <li>Office space in Debark and Gondar</li> <li>Equipment for the Project</li> </ul> | <ul> <li>&lt; Japanese Side &gt;</li> <li>1) Dispatch of experts</li> <li>Chief Advisor</li> <li>Tourism Development</li> <li>Organizational Coordination</li> <li>Tourism marketing<br/>Promotion</li> <li>Ecotourism</li> <li>Working Group Activity<br/>Support</li> <li>Project Coordination</li> </ul> | natural disaster that affects<br>tourism resources in Simien<br>Mountains National Park<br>does not occur.  |
| <ul> <li>2-4 Develop tourism pronotion materials.</li> <li>3-1 Survey and identify potential tourism resources.</li> <li>3-2 Develop tourism products by utilizing the identified tourism resources.</li> <li>3-3 Explain tourism products to the tour operation companies (related to 2-3)</li> <li>4-1Review existing tourism related plans.</li> <li>4-2 Draft the Destination Management and Development Plan.</li> <li>4-3 Conduct trial implementation of the drafted Plan.</li> <li>4-4 Evaluate and finalize the drafted Plan.</li> <li>4-5 Hold national workshops to introduce the Destination Management and Development Plan for other national parks and reserved areas.</li> </ul>  | <ul> <li>a) Local operational cost</li> <li>Activity Cost of Counterpart<br/>Personnel</li> <li>Other Necessary Cost for<br/>Project Operation</li> </ul>   | <ul> <li>2) Training of counterpart<br/>personnel in Japan and/or the<br/>third countries</li> <li>3) Machinery and equipment <ul> <li>Two motor vehicles</li> <li>Office equipment</li> </ul> </li> </ul>  | <ul> <li>Preconditions</li> <li>Counter personnel of the Project are properly and timely assigned.</li> <li>Budget for local operational cost in the Project is secured by the Ethiopian Government.</li> <li>Community members in the target area are not opposed to the Project.</li> </ul> |

- (A\*) "PPP System" mentioned here means "a mechanism to execute marketing, promotion, tour operation and management of fund collected from a part of tourism revenue with clearly defined stakeholders (public, private and community) and guideline. "Works" means the mechanism functions to the extent of sustainable business activity.
- Roles of the two C/P institutes;
  - 1) Roles of EWCA are to protect fauna and flora in SMNP in cooperation with local communities so that it keeps adequate environment as National Park and World Heritage. Besides, hosting and protecting tourists by gate control and arranging scouts, guides, mules, and cooks.
  - 2) Roles of ANRS-BCTPD are to support organizing local communities and developing village tourism programs focusing on local culture of communities in SMNP and its vicinity.
- Roles of SIMCOT in enhancing C/P institutes: SIMCOT enhance the above two C/P institutes through view point of community tourism promotion. It also promotes PPP and collaboration of relevant organizations trough activities of working groups and others. Activities mentioned in the PDM are carried out based on this policy.

# Minutes of Meeting of The Third Joint Coordinating Committee (JCC) Meeting for The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted the second meeting of the Joint Coordinating Committee (JCC) in Sematate-Stelae meeting hall in Bahir Dar on 11<sup>th</sup> February 2013. As a result of the meeting, both sides came to the understanding concerning the matters which are attached hereto.

- Attached Document:Discussion Summary
  - ANNEX 1: List of Attendants
  - ANNEX 2: Meeting Agenda
  - ANNEX 3: New PDM
  - ANNEX 4: Report from Mid-Term Review Team
  - ANNEX 5: Outline of SIMCOT-MDP
  - ANNEX 6: Activities of the 2nd Year

Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA) Mr. EwnetuBilata Director General Ethiopian Wildlife Conservation Authority (EWCA)

Mr. Berhanu Gebre Deputy Bureau Head Amhara National Regional State, Bureau of Culture, Tourism and Parks Development (ANRS-BCTPD) Mr. Atsushi Nakagawa Senior Representative JICA Ethiopia Office

#### Attached Document (Discussion Summery)

#### 1. Opening of Meeting

• Mr. Berhanu Gebre, SIMCOT Project Deputy Vise Chief Advisor, welcomed members of the JCC and invites other Japanese & Ethiopian participants to make self-introductions.

#### 2. About the Mid-Term Review

#### 1) Report from the Mid-Term Review

Mr. Toru Homma, the chief of the mid-term review team, explained the contents and key points of the mid-term review report. During mid-term review, achievement and improvement points of the project were observed and focus of the project and PDF were reviewed (refer to Attachment 3). The mid-term review team made some recommendations to the project including clarification of target areas and population per main activities, establishment of a type of destination marketing organization and community tourism fund to ensure the sustainability of the project, enhancement of more stakeholders' participation to the project activities, cost sharing among Ethiopian and Japanese sides, and information sharing with other donors and governmental programs. Full sentences of recommendation are as shown below.

a. Clarification of target areas and population per main activities

The Mission suggested the target areas/ population to be clarified per main activities of the project as summarized as:

| Key Project Activity  | Target Area/ Population   |
|---|---|
| Capacity building activities  | <ul> <li>Selected members of WGs and<br/>community members/ CTMA members</li> <li>C/P of Woredas, N. Gondar Zone,<br/>Amhara Region and concerned Federal<br/>agencies</li> </ul> |
| Development of model village tourism program/ product                         | 3 Sub-Kebeles in Argin Jona Kebele  |
| Development of field museum/ core facilities and trails                       | 2 out of 3 Sub-Kebeles above in Argin Jona<br>Kebele  |
| Campaigning of village tourism program and satellite facilities/ trails, CTMA | At least 3 Woredas and 1 town   |
| Formulation of SIMCOT-MDP   | SMNP core zone, SMNP destination area (including Kosoye, Wunania) and Gondar  |
| Publicity of SIMCOT-MDP   | Woreda, N. Gondar Zone, Amhara Region<br>and concerned Federal agencies, other<br>national parks and donor agencies   |
| Policy formulation for DMO and community tourism fund to be established       | SMNP core zone, SMNP destination area and Gondar  |

b. Ensuring the sustainability of Project

It is important to ensure the sustainability of project activities and outcomes beyond the Project period. The Project had ideas of establishing a type of DMO and community tourism fund for the overall community tourism management and promotion in SMNP, as well as establishing CTMA at sub-Kebele level to manage tourism activities by the community members themselves. In order to ensure the sustainability of the activities conducted by the Project, these ideas need to be further elaborated through the cooperation of stakeholders such as C/P and tour operators. When the Project would make a concrete proposal on the establishment of DMO and community tourism fund, the further involvement of appropriate private sector should be stressed.

SIMCOT-MDP aimed at the development and promotion of community tourism to benefit local communities and needs to be institutionalized eventually for the sustainability of project outcomes. To achieve this, the discussion on SIMCOT-MDP should take place with appropriate authorities and policy makers.

To ensure the sustainability, the capacity building activities of Project for stakeholders should continue. An exposure visit is an effective method for capacity building, and the Project should continue the program.

c. Enhancing participation of stakeholders in the generation of project outputs

The participation of stakeholder in the trial and early stage will be beneficial for the Project to adjust or rearrange the ideas and activities. For example, the village tourism products are being developed in the targeted sub-Kebeles. Even during the development and promotion of the village tourism products, the Project should incorporate the views of tour operators or tourists into the products by conducting trials to adjust the activities and encourage the communities. It is suggested that the Project explore the possibility of inviting tourists before the end of March 2013, ahead of the original schedule of B to B trial that was planned to be started at the community level from November 2013 to maintain the momentum. It also applies to the formulation of SIMCOT-MDP, DMO and community tourism fund. Participation of stakeholders during the early stage could facilitate the incorporation of their ideas.

d. Cost sharing among Ethiopian and Japanese sides

From the project sustainability point of view, the cost of C/P should be shouldered by the C/P agencies. To facilitate active participation of C/P in the project activities and PCC, especially from different Woredas within the SMNP, it is essential to resolve the issues of travel cost and per diem for the C/P. It was suggested that the Project, with the support from the Ethiopian Government, should discuss with Woreda Head and Regional Administrator on per diem and travel cost to secure adequate per diem and travel cost for the concerned officers of C/P organizations. For the non-C/P participants of training programs and workshops, the issues on the travel cost and per diem shouldered by the Project needs to be resolved for smooth implementation of project activities.

e. Information sharing with other donors and governmental programs

Federal and regional governments, as well as other donor agencies were implementing programs in the tourism sector in the SMNP and other parts of Ethiopia. It is important to coordinate with those programs so that the Project can conduct activities effectively and efficiently. For this, the Project should share information with donor agencies, including ADC not only in Gondar but in Addis Ababa.

The Small Grant Programme (SGP) of Global Environment Facility (GEF) that was implemented by the UNDP provides grant assistance to ecotourism project, and one of its priority areas was SMNP. The Project should support the communities to explore the possibility of tapping the SGP and drawing additional resources for their activities.

The Project established its project offices at Debark and Gondar. Most experts spent their times in Debark, whereas the Project Coordinator stayed at Gondar most of the time. It was suggested that key experts should stay at Gondar Zone since the experts were expected to travel to Addis Ababa and Bahir Dar for policy-related discussion during the rest of project period (Gondar had good access to those places, as well as Debark). The reporting to the C/P at the regional level and federal level should be more frequent since the Project Purpose was to establish a mechanism for the promotion of community tourism, which was a policy matter in principle. Other experts who had specific responsibilities to develop a model tourism product through the help of CTMA would be stationed in Debark.

f. Utilizing PDM and PO as tools for managing the progress of the Project effectively and efficiently

The Project should manage its activities using PDM and PO to stay on focus and to conduct the activities timely to achieve the goal within the Project period. PDM and PO are useful tools for maintain the project focus and monitor the project progress systematically and effectively. It is important that the Project maintains its focus on activities that are directly related to the development of community tourism to achieve the Project purpose efficiently by using PDM and PO.

g. Efficient use of human resources

Several activities, such as the finalization of Marketing Strategy and Promotion Plan, were delayed. It is necessary to expedite the activities by efficient use of available human resources in the Project. For example, while the remaining assignment periods for the Japanese experts are limited, it is advised to re-examine the assignment schedule of experts in order to secure the adequate assignment periods for each expert for their necessary tasks. It is also advised to prepare a detailed expert-wise tasks and deliverables for each expert. The experts would prepare their action plans at the beginning of each assignment period and prepare a progress report at the end of each assignment in conjunction with the plan.

The Project contributed to the capacity building of C/P. They were carrying out their works under the Project effectively. It should be considered that C/P organizations take necessary measures to minimize the changes of C/P personnel.

h. Publicity of the Project

It is recommended to actively publicize the Project activities to the public and policy makers using promotion items such as posters, signboards, banners, leaflets and web materials,. It shall encourage the people working for the Project and also facilitate the smooth implementation of the Project activities. An international conference would be a good venue for the publicity, and project staff would introduce the Project in those events domestically and internationally. A launching ceremony for satellite centers would be organized with the involvement of media.

#### 2) Discussion on the Revision of PDM

The participants discussed the revision of the PDF.

#### [Decisions]

The JCC members approved all the amendments suggested by the mid-term review team. (Refer to ANNEX 3 and 4)

#### 3) Signing of the Minutes of Meetings of Mid-Term Review Report

Mid-Term Review Report was signed by the deputy vice chairman of JCC and the chief of mid-term review team.

#### 3. Discussions

#### 1) Reflection of the Recommendation from the Mid-Term Review

The JCC members have considered and accepted all the recommendations from the review team including the clarification of target areas and population per main activities. All the members took the issue of the cost sharing seriously. Mr. Berhanu explained that this project policy is to pull out sense of ownership of the Ethiopian side and for the sustainability of the activities after the project period. The JCC members decided to solve this issue under the initiative of the Ethiopian side and the Japanese side would support according to requests from the Ethiopian side.

#### 2) Role of Gondar University in JCC

Dr. Yaoita explained the will of the Gondar University to change their status in JCC meeting from a member to an advisor.

#### [Decisions]

All the JCC members approved the change of the status of the Gondar University.

#### 4. Report

- Dr. Kiho Yaoita presented a draft of Simien Community Tourism Management and Development Plan including the ideas of Simien Mountains Field Museum Concept which was based on ecomuseum concept and Simien Community Tourism Management Foundation which would act as a destination marketing organization with a type of community development fund.
- Mr. Azanaw Kefyaleu presented the summary of activities of the 2<sup>nd</sup> year focusing on the WG activities including trainings and village tour product development in Argin Jona.
- Mr. Shingo Sato explained about village tour product development and Satellite center which was going to be constructed in Argin sub-kebele and Jona sub-kebele.

#### [Comments and Q&A]

- Mr. Berhanu Gebre supported the ideas of ecomuseum concept and establishment of Simien Community Tourism Management Foundation which bring people's life style important and promote rehabilitation of natural environment.
- Dr. Afework Kassu supported the idea of ecomuseum and asked the project experts to present and promote the idea in a regional meeting and a academic conference.
- Mr. Azanaw explained a plan to share the experience of Debark woreda culture on village tour product development with other villages to ensure the sustainability of the project after the SIMCOT project funded by JICA finished.

#### 5. Closing of Meeting

- Tentative schedule of next JCC meeting was scheduled on the 1<sup>st</sup> week of June 2013. The place will be decided considering the opinion of the chairman of JCC meeting.
- Mr. Berhanu Gebre made a conclusion remark and closed the meeting accordingly.

# (ANNEX 1) List of Attendants

# Ethiopian Side

| Name Organization/Position |   |
|----------------------------|---|
| Yirdaw Sisay               | Head, Debark Culture & Tourism Office   |
| Abebaw Azanaw              | Deputy Park Warden, SMNP Office, EWCA   |
| Dr. Afework Kassu Gizaw    | Associate Professor of Microbiology,<br>General Director for Research and Community Services,<br>University of Gondar |
| Kassie Berihun             | Head, North Gondar Zone Culture & Tourism Office  |
| Azanaw Kefyalew            | Tourism Officer, SMNP Office, EWCA  |
| Kassahun Molla             | Officer, ANRS-BCTPD   |
| Mr. Birhanu                | Deputy Head of ANRS-BCTPD   |

# Japanese Side

| Name   | Position  |  |
|--|---|--|
| Dr. Noriaki NISHIYAMA  | Chief Adviser/ Expert on Tourism Development I,               |  |
|  | JICA Expert Team  |  |
| Mr. Shingo SATO  | Expert on Tourism Development II,                             |  |
| WIT: SHITIGO SATO  | JICA Expert Team  |  |
| Dr. Kiho YAOITA  | Vise Chief Adviser / Expert on Organizational Coordinating II |  |
|  | JICA Expert Team  |  |
| Ms. Minako ITO Project Coordinator / Expert on Organizational Coordina |   |  |
| Mr. Atsushi NAKAGAWA   | Senior Representative, JICA Ethiopia Office                   |  |
| Ms. Miho OIKAWA  | Project Formulation Advisor, JICA Ethiopia Office             |  |
| Mr. Toru HOMMA   | Chief of the mid-term review team of JICA                     |  |
| Ms. Kanako NAKAYAMA  | Member of the mid-term review team of JICA                    |  |
| Mr. Yoshihito URANO  | Member of the mid-term review team of JICA                    |  |
| Mr. Shinichiro TSUJI Member of the mid-term review team of JICA        |   |  |

#### JICA Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas The 3rd Joint Coordinating Committee on February 11th, 2013 at Bahir Dar

| Topics   | Person in Charge    | Time        |
|--|---------------------|-------------|
| 1. Opening of Meeting (14:00-14:20)                                  |                     |             |
| 1.1 Greetings  | Chairperson         | 14:00-14:05 |
| 1.2 Participants Introduction  | Chairperson         | 14:05-14:10 |
| 1.3 Agenda of the Meeting  | Chairperson         | 14:10-14:15 |
| 1.4 Calling for Another Agenda                                       | Chairperson         | 14:15-14:20 |
| 2. About the Mid-Term Review (14:20-14:55)                           |                     |             |
| 2.1 Report from the Mid-Term Review Team                             | Mr. Toru Homma      | 14:20-14:30 |
| 2.2 Discussion on the Revision of PDM                                | Chairperson         | 14:30-14:45 |
| 2.3 Signing of the Minutes of Meetings of Mid-<br>Term Review Report | Chairperson         | 14:45-14:55 |
| 3. Discussion (14:55-15:15)  | -                   |             |
| 3.1 Reflection of the Recommendation from the<br>Mid-Term Review     | Chairperson         | 14:55-15:10 |
| 3.2 Role of Gondar University in JCC                                 | Chairperson         | 15:10-15:15 |
| Tea Break (15:15-  | 15:35)              |             |
| 4. Report (15:35-16:35)  |                     |             |
| 4.1 Outline of SIMCOT-MDP and Activities of the                      | Dr. Kiho Yaoita     |             |
| 2nd Year   | Mr. Azanaw Kefyaleu | 15:35-16:35 |
|  | Mr. Shingo Satoh    |             |
| 5. Closing of Meeting (16:35-16:45)                                  | · · ·               |             |
| 5.1 Summary of Meeting   | Chairperson         | 16:35-16:40 |
| 5.2 Schedule of the 4th Joint Coordinating<br>Committee              | Chairperson         | 16:40-16:45 |

#### 8

# Joint Mid-Term Review Report

on

# Project on Community Tourism Development through Public-Private Partnership (PPP) in Simien Mountains National Park and Surrounding Areas

Bahir Dar, Ethiopia

February 11, 2013

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- Annex 6 Equipment provided by the Japanese side
- Annex 7 Training in Ethiopia
- Annex 8 Training in Japan

#### Abbreviations

| ADC              | Austrian Development Cooperation  |  |  |
|------------------|---|--|--|
| ANRS-BCTPD       | Amhara National Regional State, Bureau of Culture, Tourism and Parks<br>Development |  |  |
| B to B           | Business to Business  |  |  |
| C/P              | Counterpart   |  |  |
| СТМА             | Community Tourism Management Association  |  |  |
| DMDP             | Destination Management and Development Plan   |  |  |
| DMO              | destination marketing organization  |  |  |
| ETB              | Ethiopian Birr  |  |  |
| EWCA             | Ethiopian Wildlife Conservation Authority   |  |  |
| GEF              | Global Environment Facility   |  |  |
| GTP              | Growth and Transformation Plan  |  |  |
| H&R WG           | Hotel and Restaurant Working Group  |  |  |
| JCC              | Joint Coordinating Committee  |  |  |
| JFY              | Japanese Fiscal Year  |  |  |
| JICA             | Japan International Cooperation Agency  |  |  |
| JOCV             | Japan Overseas Cooperation Volunteers   |  |  |
| MoCT             | Ministry of Culture and Tourism   |  |  |
| NGO              | Non-Governmental Organization   |  |  |
| NSE WG           | Natural, Social & Environment Working Group   |  |  |
| OVI              | Objectively Verifiable Indicators   |  |  |
| PCC              | Project Coordinating Committee  |  |  |
| PDM              | Project Design Matrix   |  |  |
| РО               | Plan of Operations  |  |  |
| PPP              | Public-Private Partnership  |  |  |
| SGP              | Small Grant Programme   |  |  |
| SIMCOT-MDP       | Simien Community Tourism Management and Development Plan                            |  |  |
| SIMCOT Project   | Simien Community Tourism Project  |  |  |
| SMNP             | Simien Mountains National Park  |  |  |
| TO WG            | Tour Operator Working Group   |  |  |
| UNESCO           | United Nations Educational, Scientific and Cultural Organization                    |  |  |
| VP WG            | Village Products Working Group  |  |  |
| WG Working Group |   |  |  |

#### 1 Introduction

#### 1.1 Purpose of Mid-Term Review Mission

The specific purposes of the Mid-Term Review are outlined as follows:

- (1) To verify the accomplishments of the project activities, outputs the implementation processes and management, compared to those that were planned;
- (2) To evaluate the Project in terms of the five evaluation criteria, i.e. Relevance, Effectiveness, Efficiency, Impact, and Sustainability, based on the verification in accordance with the JICA's Evaluation Guideline;
- (3) To make recommendations on the Project regarding the measures to be taken for the remaining project period and/or after the termination of the Project based on the evaluation results;
- (4) To discuss on the revision of the Project Design Matrix (PDM) and Plan of Operations (PO), if it is found necessary; and
- (5) To collect lessons learned for formulation and implementation of prospective projects in the similar field.

The review was conducted based on the PDM version 01 (Annex 1), which was approved during the second Joint Coordinating Committee (JCC) held on June 4<sup>th</sup>, 2012, as well as PO version 00.

#### 1.2 Members of Mid-Term Review Team

| Name             | Job title      | Position   |
|------------------|----------------|--|
| Toru HOMMA       | Team Leader    | Senior Advisor                                       |
|                  |                | Industrial Development and Public Policy Department, |
|                  |                | JICA   |
| Yoshihito        | Tourism        | Project Formulation Advisor                          |
| URANO            | Development    | JICA South Africa Office                             |
| Kanako           | Cooperation    | Officer  |
| NAKAYAMA         | Planning       | Private Sector Development Division, Industrial      |
|                  |                | Development and Public Policy Department, JICA       |
| Shinichiro TSUJI | Monitoring and | Senior Consultant                                    |
|                  | Evaluation     | Environmental Science & Engineering Department,      |
|                  |                | Nippon Koei Co., LTD                                 |

#### (1) The Japanese Team

#### (2) The Ethiopian Team

| Name       | Position                           | Organization                                 |
|------------|------------------------------------|--|
| Mr. Gashaw | Project Preparation and Monitoring | Department of Tourism Promotion, Ministry    |
| Tedla      | Senior Expert                      | of Culture and Tourism                       |
| Mr. Zeleke | Director                           | Wildlife Development Protection Directorate, |
| Tigabe     |                                    | Ethiopian Wildlife Conservation Agency       |
| Mr. Wagaw  | Process Owner                      | Amhara National Regional State, Bureau of    |
| Hailu      |                                    | Culture, Tourism and Parks Development       |

#### **1.3** Method of Evaluation

First, the Team formulated the evaluation grid (**Annex 3**) which identified the specific evaluation points and the data collection methods. For the data and information, the Team applied various methods such as gathering information from the project expert team, the interviews to various stakeholders based on the questionnaire, and the observation of the project activities. The Team analysed and evaluated the Project in terms of the achievement level of the Project, the implementation process, and five evaluation criteria namely Relevance, Effectiveness, Efficiency, Impact and Sustainability. Finally, the Team made recommendations and shared the lessons learned based on the result of evaluation.
| Evaluation<br>Criteria | Description   |
|------------------------|---|
| Relevance              | An overall assessment of whether the Project Purpose and Overall Goal are in line with policy of both sides and with the partner country's needs.   |
| Effectiveness          | A measure of whether the Project Purpose will be achieved (at the end of the project). This is then a question of the degree to which the Outputs contribute to achieving the intended Project Purpose. |
| Efficiency             | The measure of the production of Outputs (results) of the project in relation to the total resource inputs.   |
| Impact                 | The positive and negative changes, produced directly and indirectly as the result of the project. Prospect of achievement of Overall Goal is also assessed.   |
| Sustainability         | An overall assessment of the extent to which the positive changes achieved by the project can be expected to continue (and further developed) after the completion of the project.                      |

#### 1.4 Outline of Project

The "Project on Community Tourism Development through Public-Private Partnership (PPP) in Simien Mountains National Park and Surrounding Areas" ("SIMCOT Project", hereafter called "The Project") started in 21<sup>st</sup> November 2011 will be conducted for 3 years.

According to the Project Design Matrix (Annex 1), the summary of the Project was as follows:

#### Overall Goal:

Local communities improve level of livelihood and realize sustainable community tourism through increasing participation in tourism activities in Simien Mountains National Park.

#### Project Purpose:

Mechanism for the community tourism to benefit local communities is established through Public-Private Partnership (PPP) in Simien Mountains National Park, which is registered as World Heritage Site.

#### Outputs:

- 1. Capacities of tourism related organizations are improved and their mutual cooperation is enhanced.
- 2. Capacities of tourism marketing and promotion are improved.
- 3. Capacities of development and finding new tourism products are enhanced.
- 4. Destination Management and Development Plan is appropriately formulated through PPP and recognized by other national parks and reserved areas in Ethiopia as a model.

#### 2 Achievements of the Project

This section illustrates the overall project achievements in conjunction with Objectively Verifiable Indicators (OVI) set by the PDM. PDM was prepared during the project preparation and revised in 2012, which was duly approved by the project authorities. This section also illustrates the suggested revision of PDM based on the findings during the Mid-Term Review Mission. The recommended revised PDM is shown in **Annex 2**.

#### 2.1 Achievement of Inputs

During the Mid-Term Review Mission, the project inputs from both Japanese and Ethiopian sides were reviewed, and the results are summarized in the table below:

| Input            | Result of Review on Input  | Detail  |
|------------------|--|---------|
| Japanese experts | There were changes in the assignments of Japanese experts. The                   | Annex 4 |
| assigned         | Deputy Chief Advisor and Tourism Development II were replaced by                 |         |
|                  | other experts, and 3 new positions were created from the 2 <sup>nd</sup> year of |         |
|                  | Japanese Fiscal Year (JFY).  |         |
| Ethiopian C/P    | C/P had been assigned by the Ethiopian side since the beginning of the           | Annex 5 |
| assigned         | Project. Out of 5 C/P personnel, 4 were replaced during the last 1 year          |         |

| Input  | Result of Review on Input  | Detail  |
|--|--|---------|
|  | and 2 months. The Project Director (DG of EWCA) was replaced, and<br>the Deputy Project Director (Bureau Head of ANRS-BCTPD) was<br>replaced right before the beginning of this Mid-Term Review Mission,<br>and the post was vacant at the time of the Mission.  |         |
| Equipment provided<br>by the Japanese side         | All equipment provided by the Japanese side had been utilized<br>effectively and maintained properly, except one facsimile machine and<br>generator, which were not connected to the phone line because of the<br>delay of office transfer of C/P agency where the project office was<br>housed.   | Annex 6 |
| Facilities provided by the Ethiopian side          | Appropriate office spaces and their accessories had been provided to<br>the project team by the Ethiopian side at both Gondar Zone and Debark<br>Woreda since the beginning of the Project.  |         |
| Local operation cost<br>from the Japanese<br>side  | Approximately JPY 20.9 million were utilized as the local operation cost from the Japanese side.   |         |
| Training in Japan                                  | 10 C/P had been invited for the training in Japan for 2 weeks, and 9 of them were still in their positions, and 8 were working for the Project.  | Annex 8 |
| Local operation cost<br>from the Ethiopian<br>side | The costs for C/P had been shouldered by the Ethiopian side, except<br>Project Coordinating Committee (PCC) members from 4 Woredas<br>apart from Debark.   |         |
| Other resources/<br>inputs mobilized               | <ul> <li>Hokkaido University mobilized their researchers using its own<br/>fund for the research on Gich sub-Kebele and Argin Jona Kebele.</li> <li>4 Japan Overseas Cooperation Volunteers (JOCV)were working<br/>for the Project in tourism product development (handicraft, etc.),<br/>product marketing and GIS map making.</li> </ul> |         |

#### 2.2 Achievement of Activities

In the PO, project activities and their schedules were indicated. The Mid-Term Review Mission reviewed the progress of those activities and found that the most activities were implemented as planned. The followings were observed:

- The finalization of Marketing Strategy and Promotion Plan had been delayed due to the lack of existing tourism data.
- The development of tourism promotion materials, such as a website, brochure, booklet and sign post had been delayed as a result of delay in the finalization of above strategy and plan.
- The finalization of Destination Management and Development Plan (DMDP) had been delayed as a result of delay in the above strategy and plan.

It was confirmed that necessary measures would be undertaken by the Project to expedite the activities.

PO was prepared before the commencement of Project during the Detailed Planning Survey Mission in April 2011. Despite of the modification of PDM, PO had not been revised officially. The activities were carried out based on Work Plan prepared by the Project each year. The Mission suggested the following revisions in the PO:

- The terminologies in PO and reports needed to be the same
- Some schedules were revised already in the actual executing of the activities, which should be reflected in the revised PO
- Activity 1-3 regarding the seminars and training would be elaborated/ divided into sub-activities depending on the types and objectives of activities
- Activity 3-3 regarding the development of tourism products would be divided into sub-activities per products so that the monitoring would be easier.

# 2.3 Achievement of Outputs

# 2.3.1 Achievement of Output 1

# Output 1:

Capacities of tourism related organizations are improved and their mutual cooperation is enhanced.

| OVI   | Achievement  |
|---|--|
| 1-1 Working groups<br>hold regular meetings<br>according to their<br>annual plans.  | <ul> <li>4 Working Groups (Tour Operator WG, Hotel &amp; Restaurant WG, Village Products WG and Natural, Social &amp; Environment WG) were created. They prepared their Annual Action Plans. The two WG (TO WG and H&amp;R WG) organized meetings accordingly (TO WG-4 times meetings, 3 times training, H&amp;R WG-3 times meetings, 4 times training) to prepare their capacity building activities and discuss issues for project implementation. The support to the other 2 WGs by the Project was suspended tentatively because of the reinforcement of project scope, resulting in the modification of PDM in 2012 to focus on the "community tourism" in lieu of "sustainable tourism" in general as indicated in the original PDM.</li> <li>The scope of TO WG was also reduced, and some members (representatives from</li> </ul>   |
|   | Equipments Association, Car Rental Association, Town Tourism Security<br>Association and Ecotourism Association supported by ADC) did not get benefit<br>(training) from the Project, while members of Guide Association and Cook<br>Association participated in the training. The Project planned to provide business<br>training to the members who had not been benefited. It was recommended that TO<br>WG would graduate from the project support and be institutionalized and<br>incorporated into existing institutional framework as a forum for various<br>associations.  |
| 1-2 "Self evaluation of<br>annual activities" and<br>"Evaluation by<br>participants on<br>seminars and trainings"<br>of each working group<br>get more than 4.0 | According to the self-evaluations by the WG members over their activities conducted in January 2013, the evaluation rating was 2.49 out of 5.00 for TO WG, 4.04 for HR WG. This indicated that inadequate level of satisfaction of some TO WG members. The interview survey for selected WG leaders during the mission revealed that the WG members considered this as useful forum for information sharing and collective problem solving but want more benefit from the Project.   |
| remark out of 5.0.  | Training programs were organized under the Project as indicated in <b>Annex 7</b> . A set of separate reports showed that most participants of training programs from the WGs were satisfied with the capacity development activities. The interview survey for the selected participants during the mission confirmed that the participants gained innovative ideas, new knowledge and advanced skills regarding hotel and restaurant management, communication skills in tour guiding, hygienic cooking and effective services and hospitality. The Mission confirmed during the site visits and interview surveys that the learning had been utilized by the participants for their works. It was also found that the grade of Cook Association in Debark was enhanced by the Government as a result of improved services after the training program offered by the Project, and the official wage of association members that was set by the Government was increased from ETB 120 to 250. |
| (Other related<br>Achievements)   | <ul> <li>The Project organized training programs for guides, cooks, hotel managers and workers. This generated significant improvements on the quality of their services, which was also recognized by many stakeholders, such as tour operators, and decision makers.</li> <li>Through the handholding support by the experts and training in Japan, remarkable improvements in the behaviour of some C/P was generated, signified by their proactive participation in the project activities.</li> <li>C/P were trained also though the participation in the training sessions for the WG members.</li> <li>Japanese experts gave lectures during PCC meetings in tourism marketing and</li> </ul>   |
|   | <ul> <li>promotion.</li> <li>Information was exchanged with ADC at the program office level.</li> <li>A forum for information sharing and collective problems solving/ decision</li> </ul>   |

| OVI | Achievement  |
|-----|--|
|     | making among various stakeholders was created through the establishment of |
|     | PCC and its meetings (4 times so far).                                     |
|     | - The Project introduced the concept of community tourism, which would be  |
|     | reflected to the revised the Simien Mountains National Park (SMNP) General |
|     | Management Plan in future.   |

In order to be able to monitor the project progress and evaluate the Outputs rightfully in the light of actual project results, the following changes were recommended to be made on the OVI for Output 1:

| Present OVI                    | Recommended OVI                      | <b>Reason for Modification</b>    |
|--------------------------------|--------------------------------------|-----------------------------------|
| 1-1 Working groups hold        | 1-1 Working Groups are               | The focus of Project had been     |
| regular meetings according to  | established, and a proposal is       | reinforced to community tourism.  |
| their annual plans.            | prepared to institutionalize the WG  | As a result, holding regular WG   |
|                                | (means of verification: Relevant     | meetings became less significant. |
|                                | government circulars or orders).     | The forum for information sharing |
|                                |                                      | and collective problem solving    |
|                                |                                      | needed to be integrated into the  |
|                                |                                      | existing institutional framework. |
| 1-2 "Self evaluation of annual | 1-2 "Evaluation by participants on   | The first portion of original OVI |
| activities" and "Evaluation by | seminars and trainings" of each      | was integrated in 1-1 above.      |
| participants on seminars and   | working group gets more than 4.0     |                                   |
| trainings" of each working     | remark out of 5.0.                   |                                   |
| group get more than 4.0 remark |                                      |                                   |
| out of 5.0.                    |                                      |                                   |
| -                              | 1-3 C/P at different levels are able | An OVI was required for the       |
|                                | to present the key project outcomes  | assessment of C/P's capacity      |
|                                | concerned, such as SIMCOT-MDP        | building.                         |
|                                | in workshops or meetings (means      |                                   |
|                                | of verification: Workshop report)    |                                   |
| -                              | 1-4 PCC hold regular meeting         | Additional OVI was required to    |
|                                | according to the plan with adequate  | assess the function of PCC as a   |
|                                | quorum (means of verification:       | venue for mutual cooperation.     |
|                                | Minutes of Meeting of PCC).          |                                   |

# 2.3.2 Achievement of Output 2

## Output 2:

Capacities of tourism marketing and promotion are improved.

| OVI   | Achievement   |
|---|---|
| 2-1 By the end of JFY<br>2012, marketing and<br>promotional strategy<br>and plan are elaborated<br>through marketing<br>analysis of the SMNP. | The preparation of marketing and promotional strategy and plan (now called Marketing Strategy and Promotion Plan) was supposed to be completed within JFY 2012. The final draft of Marketing Strategy and Promotion Plan was being prepared and to be finalized by the end of April 2013. The strategy and plan were being prepared to develop the basic marketing strategy as a destination by accurately understanding different characteristics such as nationality, style, motive, and route, and to promote tourism strategically through utilizing limited human and financial resources. The C/P had been involved in the data collection necessary for the preparation of strategy and plan. The policy was being prepared through a discussion at JCC and PCC. Key C/P, especially at the North Gondar Zone and Debark Woreda were involved during the preparation of final draft, C/P and other stakeholders would be consulted in the finalization process. More involvement of authorities at the regional or federal levels was expected during the finalization of final draft. |
| 2-2 By the end of the<br>Project, 50% of  | The relationship with concerned tour operators in Addis Ababa and Gondar had<br>been developed through the conferences and other interactions, and the promotion<br>of the tour operation policy of the DMDP (new colled Simian Mountains)  |
| relevant tour operating   | of the tour operation policy of the DMDP (now called Simien Mountains   |

| OVI                             | Achievement  |  |
|---------------------------------|--|--|
| companies understands           | Management and Development Plan or SIMCOT-MDP) would be undertaken from  |  |
| the tour operation              | the next JFY.  |  |
| policy of the                   |  |  |
| Destination                     |  |  |
| Management and                  |  |  |
| Development Plan                |  |  |
| (Other related<br>Achievements) | <ul> <li>The Project conducted a number of relevant studies and researches, including socio-economic baseline survey, tourism resource study, market study and official visitor survey. The studies and researches generated vital information regarding the tourism and visitors in SMNP, and the study methodologies and skills were transferred to the C/P, especially at the North Gondar Zone and Debark Woreda, since they worked closely with the Japanese experts during the studies. The results of those survey and researches had been utilized properly for the formulation of strategy, policy and plan.</li> <li>The Project organized a conference among tour operators at Addis Ababa in December 2012 to promote the community tourism products in SMNP. The Project also organized study tour for hotel and restaurant owners and managers in Debark and training programs for hotel and restaurant workers on hospitality, service delivery, cooking, sanitation, etc. There was a clear evidence of improvement of service quality, according to the interviewees during the Mission.</li> </ul> |  |

The following changes were recommended to be made on the OVI for Output 2:

| Present OVI                      | Recommended OVI                     | Reason for Modification              |
|----------------------------------|-------------------------------------|--------------------------------------|
| 2-1 By the end of JFY 2012,      | 2-1 Necessary studies and           | The Project undertook a number of    |
| marketing and promotional        | researches are completed regarding  | important studies and researches,    |
| strategy and plan are elaborated | the marketing and promotion, and    | and an additional OVI was needed     |
| through marketing analysis of    | Marketing Strategy and Promotion    | to state in such a way that their    |
| the SMNP.                        | Plan are elaborated through         | outputs of those research activities |
|                                  | marketing analysis of the SMNP      | could be evaluated properly.         |
|                                  | (means of verification: Study       |                                      |
|                                  | reports and strategy and plan       |                                      |
|                                  | elaborated)                         |                                      |
| 2-2 By the end of the Project,   | 2-2 At least 50% of tour operating  | "Understand" needed to be            |
| 50% of relevant tour operating   | companies dealing with SMNP         | verifiable. Also, "relevant tour     |
| companies understands the tour   | products in Gondar and Addis        | operating companies" needed to be    |
| operation policy of the          | Ababa as well as hotel & restaurant | defined.                             |
| Destination Management and       | owners and managers in Debark       |                                      |
| Development Plan.                | participated in the seminars        |                                      |
|                                  | regarding marketing and promotion   |                                      |
|                                  | (means of verification: Seminar     |                                      |
|                                  | report)                             |                                      |
| -                                | 2-3 Collection of tourism-related   | The Project supported the            |
|                                  | data is continuing (means of        | establishment of system for          |
|                                  | verification: Collected data).      | continuous collection of necessary   |
|                                  |                                     | data for marketing and promotion.    |
|                                  |                                     | An additional OVI was required for   |
|                                  |                                     | this.                                |

## 2.3.3 Achievement of Output 3

# Output 3:

Capacities of discovering and developing tourism products are enhanced.

| OVI                    | Achievement  |
|------------------------|--|
| 3-1 In 2014, 5% of the | The concept of "field museum" was promoted by the Project. The village tourism             |
| SMNP visitors buy new  | products, such as coffee ceremony, preparation of <i>injera</i> and local beer, etc., were |

| OVI                     | Achievement  |  |
|-------------------------|--|--|
| tourism product         | introduced to 3 model sub-Kebeles in Argin Jona Kelebe. The program was still        |  |
| (mainly village tourism | under development but to be fully developed soon. The sites for satellite centers    |  |
| programs).              | and trails were selected and finalized, and the planning phase was almost            |  |
|                         | completed, such as designing, cost estimate, consensus building among different      |  |
|                         | stakeholders for their contributions, etc. The community would contribute free       |  |
|                         | labor and local materials, and the Project was confident about the community         |  |
|                         | contribution. The Project planned to promote the products to the tour operators by   |  |
|                         | September 2013.  |  |
| 3-2 By the end of the   | The product development was ongoing, and promotion activities would follow. The      |  |
| Project, 50% of         | inputs, comments and financial resources of the private sector/ tour operators could |  |
| relevant tour operating | have been acquired and incorporated into the village tourism products during the     |  |
| companies understands   | development to realize PPP. The Project planned to involve the private sector/ tour  |  |
| the contents of the new | operators into the improvement of village tourism products by September 2013.        |  |
| tourism products.       |  |  |
| (Other related          | - The Project conducted a number of relevant studies and researches, including       |  |
| Achievements)           | socio-economic baseline survey, tourism resource study, market study, official       |  |
|                         | visitor survey. The results of those survey and researches gave insights and         |  |
|                         | ideas for the development of village tourism programs.                               |  |
|                         | - Handholding support was provided by the Project to the villagers in the model      |  |
|                         | sub-Kebeles on cooking, hygiene, hospitality, communication, sanitation, etc.        |  |
|                         | Community Tourism Management Association (CTMA) was organized, and its               |  |
|                         | members were selected among the community members and started developing             |  |
|                         | village tourism products. A series of meetings was organized among CTMA              |  |
|                         | members to discuss about the village tourism products/ programs. These               |  |
|                         | activities enhanced the capacity of implementers/ villagers for the village          |  |
|                         | tourism program.   |  |
|                         | - CTMA as a key development agent in the community would be capacitated              |  |
|                         | under the Project, and it would create its own fund to be managed by the             |  |
|                         | CTMA for the sustainability of community tourism (CT) activities and                 |  |
|                         | community development.   |  |
|                         | - The Mission visited the model sub-Kebeles during the review and participated       |  |
|                         | in the village tourism program developed by the project. It was observed that        |  |
|                         | the CTMA members were actively demonstrating the village tourism program             |  |
|                         | and developed their capacity to implement the program. The CTMA members              |  |
|                         | also displayed their profound understanding of concept of SIMCOT-MDP.                |  |

The following changes were recommended to be made on the OVI for Output 3:

| Present OVI                     | Recommended OVI                     | Reason for Modification              |
|---------------------------------|-------------------------------------|--------------------------------------|
| 3-1 In 2014, 5% of the SMNP     | (deleted)                           | The data collection OVI was likely   |
| visitors buy new tourism        |                                     | to be too time consuming, and the    |
| product (mainly village tourism |                                     | target seemed to be too difficult to |
| programs).                      |                                     | achieve.                             |
| -                               | 3-1 CTMA is formally created in     | The capacity building of CTMA        |
|                                 | each targeted sub-Kebele (means of  | became key element of a model/       |
|                                 | verification: Approved bylaw)       | methodologies for village tourism    |
|                                 |                                     | product development. An additional   |
|                                 |                                     | OVI was necessary for this.          |
| 3-2 By the end of the Project,  | 3-2 At least 50% of tour operating  | "Relevant tour operating             |
| 50% of relevant tour operating  | companies dealing with SMNP         | companies" needed to be defined in   |
| companies understands the       | products in Gondar and Addis        | order to set a benchmark.            |
| contents of the new tourism     | Ababa understands the contents of a |                                      |
| products.                       | new tourism product.                |                                      |
|                                 | 3-3 The process and methodology     | The Project was developing a         |
|                                 | of developing village tourism       | model/ methodology for village       |
|                                 | products are consolidated in        | tourism program, and an additional   |
|                                 | documents, and at least 50          | OVI was required to be able to       |
|                                 | stakeholders from SMNP and          | evaluation such an initiative.       |

| Present OVI | Recommended OVI                    | <b>Reason for Modification</b> |
|-------------|------------------------------------|--------------------------------|
|             | surrounding areas participate in a |                                |
|             | workshop for its promotion as a    |                                |
|             | model (means of verification: The  |                                |
|             | documents and attendance sheets).  |                                |

#### 2.3.4 Achievement of Output 4

Output 4: SIMCOT Management and Development Plan (SIMCOT-MDP) is appropriately formulated through PPP and known by other national parks and reserved areas in Ethiopia as a model.

The original Narrative Summary of Output 4 was "Destination Management and Development Plan is appropriately formulated through PPP and recognized by other national parks and reserved areas in Ethiopia as a model.". It was modified during the Mid-Term Review Mission. The terms "DMDP" was specified as "SIMCOT-MDP", and "recognized" was replaced by "known" to be more relevant.

| OVI   | Achievement  |
|---|--|
| 4-1 Members of PCC<br>and Working Groups<br>think that they have<br>been enough involved<br>in elaboration of<br>Destination<br>Management and<br>Development Plan.   | The final draft of SIMCOT-MDP would be finalized by April 2013. The framework<br>of SIMCOT-MDP was discussed in a session at JCC and PCC. More consultation<br>meetings would be held during the finalization of plan. The plan aimed at: 1) The<br>natural environment is rehabilitated to the original form (the form when humans<br>and nature were coexisting) and utilizing this rehabilitated environment as a<br>tourism resource, local communities realize a richer life in a sustainable way<br>through self directed management of community tourism, and 2) SMNP and its<br>surrounding areas are recognized as one of the representative tourism destinations<br>not only of Ethiopia but also of Africa, for not just their well known natural<br>resources but also for potential cultural resources demonstrating their maximum<br>potential. At the same time, for tourists, the park is a place of most exceptional<br>appeal where they are able to contribute to the rehabilitation of the value of the<br>world heritage through participation as customers in the autonomous tourism |
| 4-2 National workshops<br>on introduction of the<br>Destination<br>Management and<br>Development Plan is<br>held and evaluation of<br>the plan get more than<br>4.0 remark out of 5.0<br>by the participants. | promotion led by the community.<br>The framework of SIMCOT-MDP was presented during a JCC meeting. The final<br>draft would be discussed at JCC, and a national workshop would be organized after<br>the finalization. Discussion with the concerned personnel in the World Bank started<br>regarding the policy support for the tourism development in the country. The<br>discussion with the JICA Expert who was dispatched to the Ministry of Culture and<br>Tourism in Addis Ababa also started on the policy improvement.  |
| (Other related<br>Achievements)   | After the development of village tourism programs, the Project would undertake a trial/ piloting of "B-to-B" promotion through PPP, which would be facilitate by the Government. The prices, mode of payment, communication arrangement, involvement of tour operators, etc. would be discussed and decided for the trial. The purpose of trial was to develop a methodology/ model for the development of village tourism program and its marketing and promotion. The Project planned to start implementing the trial from September 2013 after the rainy season.  |

The following changes were recommended to be made on the OVI for Output 4:

| Present OVI  | Recommended OVI                   | <b>Reason for Modification</b>     |
|--|-----------------------------------|------------------------------------|
| 4-1 Members of PCC and   | 4-1 At least 80% of members of    | A benchmark for "think" was        |
| Working Groups think that they PCC think that they have been required for OVI. |                                   | required for OVI.                  |
| have been enough involved in   | enough involved in elaboration of |                                    |
| elaboration of Destination   | concerned parts of SIMCOT-MDP.    |                                    |
| Management and Development   |                                   |                                    |
| Plan.  |                                   |                                    |
| -  | 4-2 In the SIMCOT-MDP, the        | The Project planned to implement B |

| Present OVI                     | Recommended OVI                     | Reason for Modification             |
|---------------------------------|-------------------------------------|-------------------------------------|
|                                 | experiences of the B to B           | to B promotion trial through PPP    |
|                                 | promotion trial are consolidated    | promotion. An additional OVI was    |
|                                 | into a methodology and shared       | required so that that their outputs |
|                                 | though workshops at the national    | could be evaluated properly.        |
|                                 | and regional levels and also        |                                     |
|                                 | campaigned to at least 3 Woredas    |                                     |
|                                 | and 1 town (means of verification:  |                                     |
|                                 | Report on B to B Promotion Trial,   |                                     |
|                                 | Report on the workshop)             |                                     |
| 4-2 National workshops on       | 4-3 A national workshop on          | The Narrative Summary indicated     |
| introduction of the Destination | introduction of the SIMCOT-MDP      | that the SIMCOT-MDP needed to       |
| Management and Development      | is held with the representatives    | be known by other national parks,   |
| Plan is held and evaluation of  | from other national parks and other | which required an OVI.              |
| the plan get more than 4.0      | key policy makers.                  |                                     |
| remark out of 5.0 by the        |                                     |                                     |
| participants.                   |                                     |                                     |

#### 2.4 Achievement of Project Purpose

#### **Project Purpose:**

Mechanism for the community tourism to benefit local communities is established through Public-Private Partnership (PPP) in Simien Mountains National Park, which is registered as World Heritage Site

| OVI   | Achievement  |
|---|--|
| 1. C/P personnel can<br>explain necessity and<br>contents of public<br>policy support to the<br>organizations that<br>execute and operate<br>community tourism.       | During the interview survey, C/P stressed the importance of capacity building for<br>the communities and local associations and the role of the governments for it. They<br>also expressed the limitation of the governments in terms of manpower and budget<br>to extend such services to the public. They realized the importance of private<br>business partners for the public service delivery, and more concrete ideas would be<br>developed during the rest of the Project. The ideas for public policy support would<br>be advocated by the Project, such as subsidy programs, public revenue generation |
| 2. Chiefs of relevant<br>five Woredas and 1<br>Town agree to the<br>management and<br>development policy of<br>the Destination<br>Management and<br>Development Plan. | mechanism, tour operating regulations, etc.<br>The publicity activities of SIMCOT-MDP would be undertaken once it is complete.<br>The access of some Woredas that were linked to SMNP was unfavourable.  |
| 3. Number of local<br>community members<br>participating tourism<br>activities in the model<br>four villages are<br>increased from 1,400<br>participants by 20%.      | Community members of 3 sub-Kebeles in Argin Jona village participated in the training activities for the development of village tourism program and the development of field museum.   |
| (Other related<br>Achievements)   | <ul> <li>Guidelines for marketing promotion, tour operation, fund operation were prepared by the experts in consultation and collaboration with C/P</li> <li>Discussion started on the establishment of a type of destination marketing organization (DMO) and community tourism fund among experts and C/P.</li> <li>The discussion on the collaboration between Hokkaido University and Gondar University started.</li> </ul>  |

The following changes were recommended to be made on the OVI for Project Purpose:

| Present OVI   | Recommended OVI   | Reason for Modification   |
|---|---|---|
| -   | 1. As a result of evolution of PCC<br>and WG, the establishment of a<br>kind of DMO and community<br>tourism fund are proposed for the<br>promotion of community tourism,<br>and necessary legal framework is<br>proposed, in consideration of<br>mainstreaming/ integration into the<br>existing institutional mechanism<br>(means of verification: Draft<br>policies and proposals) | The Project planned to transform<br>various organizations created under<br>the Project into a viable and<br>sustainable institution mechanism.<br>In order to be able to evaluation<br>such initiatives, an additional OVI<br>was required. |
| 1. C/P personnel can explain<br>necessity and contents of public<br>policy support to the<br>organizations that execute and<br>operate community tourism.         | 2. Based on the project experiences,<br>viable public policy support<br>programs are included in<br>SIMCOT-MDP for executing and<br>promoting community tourism<br>(means of verification:<br>SIMCOT-MDP).  | "Can explain" required a benchmark.   |
| 2. Chiefs of relevant five<br>Woredas and one Town agree to<br>the management and<br>development policy of the<br>Destination Management and<br>Development Plan. | 3. At least concerned 3 Woredas<br>and 1 Town hold meetings on the<br>preparation of ordinances or other<br>policies regarding the promotion of<br>community tourism and PPP, based<br>on the recommendations and plans<br>indicated in the SIMCOT-MDP<br>(means of verification: Minutes of<br>Meetings).  | "Agree to" required a benchmark.  |
| 3. Number of local community<br>members participating tourism<br>activities in the model four<br>villages are increased from<br>1,400 participants by 20%.        | (deleted)   | The logical linkage was unclear<br>between the increase in number of<br>participants and the establishment<br>of a mechanism.   |

## 2.5 Projection of Achieving Overall Goal

#### **Overall Goal:**

Local communities improve level of livelihood and realize sustainable community tourism through increasing participation in tourism activities in Simien Mountains National Park.

| OVI                     | Projection within Few Years after Project Completion                                 |
|-------------------------|--|
| 1. Number of local      | The tourists to the SMNP were constantly increasing, mainly attributed from the      |
| community members       | development of road from Gondar and political stability of the country. As a result, |
| participating tourism   | the local community members realized the potential of tourism for their livelihood.  |
| activities is increased | The Project contributed to the enhancement of such realization through the           |
| from 4,200 participants | introduction of concept and methodologies of community tourism, which would          |
| by 50%.                 | provide the benefit directly to the community. Currently, many tourists went on      |
|                         | trekking without visiting the villages. Through the development of village tourism   |
|                         | products/ programs by the Project, the tourists were expected to spend more time     |
|                         | and money in the villages, which would contribute to the improvement of their        |
|                         | livelihood.  |
| 2. A system of PPP to   | The norm for collaboration among different stakeholders had been strengthened        |
| execute and operate     | through the establishment of multi-stakeholder WG and PCC, as well as organizing     |
| community tourism       | workshops and forum for information sharing. Institutional frameworks for PPP        |
| works.                  | would be promoted through the preparation of SIMCOT-MDP and other key                |
|                         | policies. A model for PPP was being developed through the establishment of field     |
|                         | museum to which the private business, public and community would invest their        |
|                         | resources collectively.  |
| 3. A fund, which is     | The establishment of a kind of community tourism fund and DMO for the                |

| OVI                     | Projection within Few Years after Project Completion                                 |
|-------------------------|--|
| used for management     | management of the fund had been discussed among experts and C/P. More                |
| of tourism destination  | brainstorming would facilitate conceptualization of idea and action planning for the |
| management, is          | establishment of community tourism fund and DMO.                                     |
| established by          |  |
| contribution from local |  |
| tourism revenue.        |  |

The following changes were recommended to be made on the OVI for Overall Goal:

| Present OVI                   | Recommended OVI                       | <b>Reason for Modification</b>      |
|-------------------------------|---------------------------------------|-------------------------------------|
| 1. Number of local community  | 1. Number of local community          |                                     |
| members participating tourism | members participating in tourism      |                                     |
| activities is increased from  | activities will increase from 4,200   |                                     |
| 4,200 participants by 50%.    | participants by at least 50%.         |                                     |
| 2. A system of PPP to execute | 2. A mechanism of community           | "A system" was defined in the       |
| and operate community tourism | tourism established by the Project is | footnote outside of PDM, and it was |
| works.                        | continuously working through PPP.     | necessary to integrate the footnote |
|                               |                                       | into PDM.                           |
| 3. A fund, which is used for  | 3. A community tourism fund,          | "A fund" was needed to be           |
| management of tourism         | which will be used for management     | specified as a community tourism    |
| destination management, is    | of tourism destination, will be       | fund.                               |
| established by contribution   | established by contribution from      |                                     |
| from local tourism revenue.   | local tourism revenue.                |                                     |
| -                             | 4. There will be a clear evidence     | An additional OVI was required for  |
|                               | that the SIMCOT-MDP is referred       | the evaluation of mainstreaming of  |
|                               | to during the preparation of national | SIMCOT-MDP, especially with the     |
|                               | tourism strategies (means of          | help of JICA expert who was         |
|                               | verification: Interview with JICA     | dispatched to the Ministry of       |
|                               | expert at the Federal Government      | Culture and Tourism in Addis        |
|                               | and other policy makers).             | Ababa.                              |

#### 2.6 Target Areas

In the PDM, the target areas were stated as "In and around Simien Mountains National Park and other areas". The Project contained diverse activities with different scopes, and it was advantageous for the Project to clarify the target areas per key activities.

#### 2.7 Implementation Process and Framework

During the Mid-Term Review, "how" the results were achieved was assessed with the same importance of "what" were achieved because the implementation process affects the quality of project outcomes, sustainability, impact and effectiveness. This section summarises the key processes, through which the Project had been implemented and managed.

#### 2.7.1 Participation of C/P and Stakeholders in Project Activities

One of the key objectives of Project was to enhance the capacity of C/P and other stakeholders. It was vital for the Project to involve them in the project activities so that the skills and knowledge would be transferred from the experts. The table below summarizes their participation in key project activities:

| Key Project Activity | Participation of C/P and Other Stakeholders                                      |
|----------------------|--|
| Project planning     | - A series of kick-off meetings with the C/P was organized by the Project at the |
|                      | initial stage of Project to introduce the overall framework and approach of the  |
|                      | Project to stakeholders at different levels. Initially, the Project focused on   |
|                      | explanation of the concept of "technical cooperation", which required            |
|                      | contribution and commitment from the counterpart organizations.                  |
|                      | - PDM was revised once through one discussion each at PCC and JCC. PO had        |

| Key Project Activity   | Participation of C/P and Other Stakeholders  |
|--|--|
| Studies & researches   | <ul> <li>not been revised officially so far. A draft modified PO was prepared during the Mission, and it was expected that the revised PO would be discussed intensively with concerned C/P at various levels soon for finalization and approval.</li> <li>Annual activity plans were prepared for the periodical reports. The plans were presented to the C/P at the beginning of each year for discussion.</li> <li>C/P, especially at Debark, had been involved significantly in the studies and</li> </ul> |
| (Socio-economic<br>baseline survey,<br>tourism resource<br>study, market study,<br>official visitor<br>survey) | <ul> <li>research activities under the Project.</li> <li>The study results were compiled with the C/P and presented to concerned stakeholders and other C/P at Zone, Region and Federal.</li> </ul>  |
| Formulation of<br>Marketing Strategy<br>and Promotion Plan   | As indicated above, the C/P had been involved in the data collection. The analysis and theoretical strategizing were done mainly by the experts, and consultations were done with the Bureau Head of ANR-CTPD, who had been transferred to the Ministry of Culture and Tourism in Addis Ababa.   |
| Planning and<br>development of<br>village tourism<br>product   | <ul> <li>VP WG was formulated among community members and other stakeholders.<br/>The original VP WG was in a halt, and the VP members from the model<br/>sub-Kebeles were integrated into CTMA. CTMA members were involved in the<br/>development of village tourism program and construction of satellite centers.</li> <li>C/P at the Woreda level accompanied to the experts. In the absence of experts,<br/>the C/P were carrying out the support for the village tourism program.</li> </ul>             |
| Development of<br>various tourism<br>promotion materials   | Yet to be developed.   |
| Formulation of<br>SIMCOT-MDP   | While the draft was prepared primarily by the Japanese experts, discussions were held among the C/P and other stakeholders regarding the plan to get their views and inputs.   |
| Planning and<br>implementation of B<br>to B promotion trial  | Yet to start.  |
| Establishment of a<br>mechanism for<br>community tourism<br>promotion  | The preliminary ideas on the creation of DMO, formulation of public policy support, etc. were presented to concerned C/P during PCC and JCC meetings. A concrete proposal, viability, action plan and draft policies would be discussed with concerned policy makers at appropriate levels in September 2013.  |

#### 2.7.2 Coordination with Other Donors and Programs

Austrian Development Cooperation (ADC) funded programs in North Gondar Zone for nearly last 10 years. ADC planned to launch a new project from March 2013 for 3 year with the budget of 6.3 million Euro. The project components included the ecotourism promotion in SMNP, and the project planned to organize a series of training programs for concerned communities and government officials. The project also planned to strengthen the legal and institutional framework for the ecotourism development in the area, including the reform on the financial mechanism to generate local revenues from the tourism. The project planned to undertake various studies relating to the livelihood improvement and ecotourism in the area as well. SIMCOT Project shared information about the projects with ADC at the program office level in Gondar.

The World Bank conducted a sector study on tourism in 2012. The study made a set of key recommendations. The World Bank started financing a project "Ethiopian Sustainable Tourism Development Project", which addressed the recommendations in the sector study. The project would strengthen the institutional mechanism for the tourism development in the country, including the establishment of National Tourism Board and a master plan for tourism development based on the existing National Tourism Policy. SIMCOT Project shared information with a tourism expert of the World Bank in Addis Ababa.

The Ethiopian Government established an institutional mechanism for tourism development at the local level. At the regional, zonal and Woreda levels, tourism councils were created with concerned

government agencies to enhance the coordinated effort to address the issues related to tourism. At the ground level in Debark, various associations, such as a guide association, tour operators association, rental association, cook association, etc. were established to protect the interests of members, enhance the coordination among the members and improve the quality of their services. The Project worked closely with the associations through the formulation of WGs and organized training programs for them. In future, the Project would work more closely with the tourism councils at various levels.

#### 2.7.3 Project Management

The Project was managed through 2 important committees, namely Joint Coordinating Committee (JCC) and Project Coordinating Committee (PCC). The status of those committees is summarised in the table below:

|    | Committee | Current Status/ Sustainability Assessment   |
|----|-----------|---|
| 1. | JCC       | JCC was created with 7 members from the Ethiopian side, and the meeting was supposed to be held 2 times a year. It was organised 2 times so far last 1 year and 2 months with appropriate quorum. The main issues regarding the Project were discussed, and key decisions were made.  |
| 2. | PCC       | PCC was created at the destination level with 18 members. The PCC meeting was<br>supposed to be held 2 times a year. It was organised 5 times at Debark so far last 1 year<br>and 2 months with adequate quorum. Representatives from 5 Woredas and Debark Town<br>were also parts of members, and they were asked to contribute to the meeting by<br>presenting the potential tourism resources in their Woredas and their development plans.<br>While the travel cost would be shouldered by the C/P agencies for the C/P from 4 other<br>Woredas, ensuring their participation would be a challenge. |

A unique feature of the project team was its size. The expert team consisted of 9 Japanese experts with different disciplines at the beginning. They brought wide range of expertise into the Project. While the team was already quite large with limited assignment period distributed to each expert, the Project created 3 additional positions from the second year, which thinned the assignment period of each expert even further. The large number of experts came to the project site and left after a short period of time, and the Deputy Chief Advisor was replaced. Overall, the team management became a challenge.

Effective utilization of local experts was crucial for monitoring and carrying out the project activities in the absence of Japanese experts. However, two local consultants left the team due to certain contractual issues. The Project plans to engage local consultants again by July 2013.

#### 2.8 Factors Positively Affected Results

The Ethiopian Government considers the tourism as a whole was one of the priority sectors for development, which was signified in the formulation of National Tourism Policy in 2009. Amhara Regional Government was also preparing its regional tourism policy, which should support the Project. For the SMNP, road infrastructure was developed between Gondar with an airport and Debark to the entrance of the park. Donner agencies, such as ADC and the World Bank were supporting the tourism development in the country. Therefore the Important Assumptions in PDM were still valid.

Office infrastructure at the Debark Woreda was developed under the ADC project. The project team was utilizing the facilities.

#### 2.9 Factors Negatively Affected Results

The C/P agencies faced shortage of staff members and limited budget for travel and per diem. Though it did not affect the Project implementation significantly so far, the progress of certain activities was slowed because of this. Only those C/P who were willing to go to the field without per diem worked for the Project. Once those limited number of C/P were transferred to other sections or organizations, the Project had to orient the new C/P.

Since the Project Purpose was the establishment of a mechanism for promotion of community tourism, a

wide range of stakeholders needed to be involved, especially from 5 Woredas. The access from some Woredas was not too conducive for organizing meeting and other project activities, and the budget of the Ethiopian Government for the travel cost and per diem was limited.

The concept of community tourism was new to the areas, and basic information on tourism was limited for proper marketing and promotion of tourism products.

#### 3 Evaluation Results

The evaluation result based on the five criteria is summarized in the table below:

| Criteria      | Result   | Remark  |
|---------------|--|---|
| Relevance     | High   | - The Project was still in line with the national and regional policies   |
|               |  | for tourism development and conservation of World Heritage Site.  |
|               |  | - It was in conformity with the Japanese Government's Country   |
|               |  | Assistant Program for Ethiopia.   |
|               |  | - It would meet the local needs in livelihood improvements.   |
| Effectiveness | Moderately<br>High, though<br>there is some<br>level of<br>uncertainty                                   | <ul> <li>The capacity of C/P and other stakeholders for community tourism development in SMNP was improved through training programs and handholding support by the experts.</li> <li>Forum for multi-stakeholder information sharing and mutual collaboration for tourism development in SMNP was developed through the establishment of WG and PCC.</li> <li>The idea of establishment of DMO and community tourism fund emerged.</li> </ul>  |
|               |  | <ul> <li>A model for community tourism product/ program based on field<br/>museum concept was under development.</li> <li>Policies, such as SIMCOT-MDP and Marketing Strategy and<br/>Promotion Plan for SMNP were under development, and<br/>institutionalization of those policies would start once completed,</li> </ul>   |
|               |  | <i>inter alia</i> with the support of Tourism Development Advisor of JICA at the Ministry of Culture and Tourism in Addis Ababa.  |
| Efficiency    | Moderate but<br>expected to<br>improve after<br>the<br>reinforcement/<br>realignment of<br>project focus | <ul> <li>at the Ministry of Culture and Tourism in Addis Ababa.</li> <li>Overall, the Project should reinforce its focus on community tourism. The objectives of capacity building of WGs in Debark town had been achieved almost adequately, and the project scope should be restricted to the activities directly related to community tourism to generate visible results with limited resources of the project.</li> <li>Training in Japan and handholding support by the Japanese experts generated significant improvements in the effectiveness of C/P, especially for the frontline staff.</li> <li>The scopes of TO WGs were extended beyond the project focus and capability, and uneven benefits to the WG members led to frustration among certain members. Two WG had been dormant.</li> <li>The management of large number of experts with limited assignment period was a challenge.</li> <li>C/P organizations committed to the Project and provided C/P and office spaces. Those officers who were willing to go to the field without per diem participated in the project activities.</li> <li>The Project anticipated certain difficulties in call the PCC meeting from next Japanese fiscal year.</li> <li>Equipments provided by the Project were utilized and maintained properly.</li> <li>Information was being shared with ADC, and demarcation with a new ADC project was expected to be discussed with appropriate authority.</li> <li>Through the collaboration with JOCV, the limited project resources were augmented.</li> </ul> |
| Impact        | Positive impact  | <ul> <li>were augmented.</li> <li>The concept of community tourism was new to the country and</li> </ul>  |
| Impact        | is expected to   | aspired because it would provide benefit directly to the rural  |

| Criteria       | Result  | Remark  |
|----------------|---|---|
| Sustainability | be High,<br>though there is<br>some level of<br>uncertainty<br>Too early to<br>conclude | <ul> <li>community.</li> <li>The Hotel &amp; Restaurant WG would evolve into an association.</li> <li>The official wage of Cook Association members in Debark was almost doubled by the Government as a result of the improved services after the training program offered by the Project.</li> <li>The Project plans to disseminate the models and methodologies for the development of community tourism tested under the Project to other areas. The replicability and viability of model were to be validated.</li> <li>Negative impact would be minimized if the conflict among the TO WG was managed, and the C/P in all Woredas felt their achievements equally.</li> <li>6 students from Hokkaido University conducted research in the project area with the support of Project. A set of young professionals who were knowledgeable about SMNP were developed.</li> <li>The model developed was based on the principle of financial sustainability, whereby the community would generate adequate income from the community tourism activities, a part of which would be reinvested by CTMA to the maintenance and expansion of tourism program.</li> <li>The organizational, legal and financial mechanism (e.g., DMO, community tourism fund, etc.) for the promotion of community tourism (public policy support and PPP) was expected to be proposed by the Project.</li> <li>TO WG became a good forum/ venue for information sharing and collective problems solving and would be institutionalized.</li> <li>The discussion between Hokkaido University and Gondar University started on formal collaboration, which would contribute to the sustainability of project outcomes.</li> </ul> |

#### 3.1 Relevance

#### Relevance is **High**.

There was no change in the priority of the Ethiopian Government since JICA's Detailed Planning Survey conducted in 2011. The tourism was still one of the priority sectors under the five-year national plan between 2010/11–2014/15 (Growth and Transformation Plan or GTP), which aimed at doubling the tourism arrival to Ethiopia by the end of 2014/15. The tourism sector was expected to generate employment and contribute to poverty reduction. The World Bank conducted a sector study for tourism in Ethiopia in 2012. The study recommended the preparation of national tourism strategy to implement the 2009 National Tourism Policy, together with the specific National Marketing Strategy and a Human Resource Strategy. The study called for the facilitation of key tourism anchor projects to demonstrate models, which was relevant to the Project.

The SMNP was the first Ethiopian UNESCO World Heritage Site in 1978. However, it had been included in the endangered list since 1996, and pulling the site out from the list was the aspiration of both Federal and Regional governments. The governments took various measures to meet UNESCO's criteria, and the Project should contribute to such initiatives of the governments through the provision of alternative livelihood options to the people in and around the park

Japanese Country Assistance Program for Ethiopia stressed the importance of rural development and diversification of income other than from agriculture. The Project promoted community tourism, which would provide additional income to the communities directly.

While the most pressing needs of the country and communities were food security and poverty alleviation, the basic approach of the Project was to promote the community tourism and was appropriate because it would bring direct benefit to the community in need.

#### 3.2 Effectiveness

Effectiveness is **Moderately High**, though there is some level of uncertainty.

The Project Purpose "Mechanism for the community tourism to benefit local communities is established through Public-Private Partnership (PPP) in Simien Mountains National Park, which is registered as World Heritage Site" was likely to be achieved with adequate support from the policy makers and private businesses/ tour operators in the Ethiopian side.

The "mechanism" stated in the Project Purpose had several elements, and the probability of realizing those elements were assessed during the Mission as summarized in the table below:

| Element of "Mechanism"                | Probability of Achieving  |
|---------------------------------------|---|
| Relevant capacity of stakeholders     | Likely to be achieved through training programs and   |
|                                       | handholding support by the experts and C/P. Remarkable  |
|                                       | improvements were observed in the behaviours of C/P, signified  |
|                                       | by their proactiveness in their works. However, per diem issue  |
|                                       | needed to be resolved.  |
| Replicable and viable models/         | Likely to be achieved if the capacity of CTMA would be  |
| methodologies for community tourism   | developed adequately, and tour operators would be involved  |
| development                           | properly. The participation of private sector, such as tour   |
|                                       | operators in the product development could have been greater and  |
|                                       | would be enhanced. The mechanism for data collection was  |
|                                       | established necessary for marketing and promotion.  |
| Policies, such as SIMCOT-MDP and      | Likely to be achieved through the technical assistance of the   |
| Marketing Strategy and Promotion      | experts, while official approval and endorsement required   |
| Plan to be officially approved/       | support from the policy makers, which was expected to realize   |
| endorsed by the authority             | after the Project.  |
| Institutional mechanism as DMO &      | Forum for multi-stakeholder information sharing and mutual  |
| CTMA, which is integrated into the    | collaboration for tourism development in SMNP was developed   |
| existing mechanism and supported by   | through the establishment of WG and PCC. Such function  |
| appropriate legal framework.          | would be integrated into the existing institutional framework. The functions of TO WG suffered from the issue of uneven |
|                                       | distribution of benefit (training) to the members. More studies   |
|                                       | and discussions were required for the actual establishment of   |
|                                       | DMO and CTMA with the support from the policy makers,   |
|                                       | which was expected to realize after the Project. The concrete   |
|                                       | plan would be prepared September, and viability would be  |
|                                       | examined.   |
| Sustainable financial mechanism to    | More studies and discussions were required, and the Project   |
| continuously develop community        | would make appropriate recommendations. Actual  |
| tourism in the destination, such as a | establishment of a community tourism fund with the support  |
| community tourism fund with           | from the policy makers was expected to realize after the Project  |
| appropriate legal framework and       | <b>`</b>  |
| management structure                  |   |
| Public policy support                 | More studies and discussions were required to come up with  |
|                                       | concrete and viable public policy support, such as subsidy  |
|                                       | programs, public revenue generation mechanism, tour   |
|                                       | operating regulations, etc. Once clear programs were planned,   |
|                                       | they would be included in the SIMCOT-MDP.   |

It was observed that the "visibility" of project to the public needed further improvements. Posters, signboards, banners, promotion videos and other publicity items with logos should be produced. A launching ceremony for satellite centers would be organized with the involvement of media.

#### 3.3 Efficiency

Efficiency is **Moderate** but expected to improve after the reinforcement/ realignment of project focus.

At the beginning of the Project, the project scope was to promote sustainable tourism. The Project involved wide range of stakeholders not only in the communities but also in town, including the members of car rental association, equipment association and town security association. They became the members of TO WG, and their expectations to receive tangible benefit, such as training, was generated. The Project formulated Natural, Social and Environmental WG (NSE WG) to promote environmental awareness for the sustainable tourism. With limited resources of the Project, the Project could not support such wide range of stakeholders. NSW WG became dormant eventually, and some stakeholders got frustrated.

The Project realigned its focus on community tourism, from which the villagers would benefit directly. The Project should continue to reinforce its focus on community tourism, and the project scope should be restricted to the provision of benefits to the communities to generate visible results with limited resources of the Project. The image of focus and scope of Project is summarized in the figure below:



The input-wise efficiency is summarized in the table below:

|    | Input/ Aspect             | Efficiency & Timing  |
|----|---------------------------|--|
| 1. | Japanese experts and      | Relatively large number of Japanese experts in the team brought wide range   |
|    | local consultants         | of technical expertise to the Project. Technology transfer and skills        |
|    |                           | development of C/P were successfully executed through the handholding        |
|    |                           | support by the Japanese experts, especially for the frontline staff.         |
| 2. | Counterpart personnel     | C/P organizations provided C/P and office spaces. Selected C/P worked        |
|    | and other facilities from | closely with the Japanese experts. Frequent transfer of C/P was observed.    |
|    | Ethiopian side            | Due to the lack of budget for per diem in the Ethiopian Government, C/P      |
|    |                           | worked with the experts without per diem. Those officers who were willing to |
|    |                           | go to the field without per diem participating in the project activities.    |
| 3. | Vehicles and              | Equipments provided by the Project were utilized and maintained properly.    |

|    | Input/ Aspect        | Efficiency & Timing   |  |  |  |
|----|----------------------|---|--|--|--|
|    | equipments           |   |  |  |  |
| 4. | Training in Japan    | It generated significant improvements in the effectiveness of C/P, especially |  |  |  |
|    |                      | in the areas of marketing and promotion, which was advanced in Japan.         |  |  |  |
| 5. | Local cost           | Adequate local cost was provided by the Japanese side. The Ethiopian side     |  |  |  |
|    |                      | shouldered the utility costs of project offices. The Federal and Regional     |  |  |  |
|    |                      | Governments bore per diem and travel cost of C/P.                             |  |  |  |
| 6. | Additional resources | Additional support was brought to the Project through the collaboration with  |  |  |  |
|    |                      | JOCV. Information sharing with ADC was done, and demarcation with a new       |  |  |  |
|    |                      | ADC project was expected to be discussed with appropriate authority.          |  |  |  |

Certain Outputs were delayed, such as the development of tourism promotion materials, preparation of Marketing Strategy and Promotion Plan, development of village tourism program, preparation of SIMCOT-MDP, B to B promotion trial, etc. Since the trial would involve the villagers, it should explore the possibility of starting the testing of the product before the rainy season so as not to lose the momentum (the Project planned to start it at the community level from November 2013 after the rainy season). The tourism promotion materials should be developed as soon as possible even before the finalization of Marketing Strategy and Promotion Plan.

#### 3.4 Impact

Positive impact is expected to be **High**, though there is some level of uncertainty. Negative impact could be alleviated when the Project managed potential conflicts between the beneficiaries and non-beneficiaries.

Since it had been only 1 year and 2 months since the beginning of Project, it was premature to conclude the project impact at this point of juncture. The opportunity of Project was that the concept of community tourism was new to the country and thus drawn significant interests among stakeholders and policy makers. It was anticipated that the Project would show a methodology for providing benefit directly to the rural community through tourism. Such a model was still under development by the Project, and the replicability and viability of model were to be validated once completed.

Other impacts observed so far were: 1) the Hotel & Restaurant WG planned to evolve itself into an association, 2) The official wage of Cook Association members in Debark was almost doubled by the Government as a result of the improved services after the training program offered by the Project., 3) 6 students from Hokkaido University conducted research in the project area with the support of Project, and a set of young professionals who are knowledgeable about SMNP were developed.

#### 3.5 Sustainability

It was too early to conclude Sustainability of the Project at this point of juncture, since there was uncertainty regarding the institutional and financial sustainability.

The Project aimed at the development of a model and mechanism for community tourism development. The model being developed was based on the principle of financial sustainability, whereby the community would generate adequate income from the community tourism activities, a part of which would be reinvested by CTMA to the maintenance and expansion of tourism program. For this, the Project started discussing about the establishment of organizational, legal and financial mechanism, e.g., DMO, community tourism fund, etc. Using such mechanism, the public policy support for the promotion of community tourism, and PPP would be strengthened through the collaboration among the communities, governments and tour operators and other private sectors. The Project intended to propose the institutionalization of such mechanism and mainstream it into the existing systems in future, though the mechanism was still at an idea level.

In addition, the discussion between Hokkaido University and Gondar University started on formal collaboration. If the formal collaboration materializes in future, more technical expertise would be brought to the sector. Joint researches may be conducted for the community tourism development, and policy support may be provided by the researchers. This would contribute to the sustainability of Project.

#### 4 Conclusions

It could be concluded that the Project contributed greatly already to the capacity building of concerned stakeholders, including C/P, model community members who were developing the community tourism products and various association members in Debark town. Training programs and handholding supports by the experts were effective overall, and it would continue during the rest of project period. The Project also introduced the concept of community tourism and contributed to the promotion of direct benefit to the communities. It also contributed to the establishment of forum/ venues, in which various agencies and organisation shared information and collectively addressed common issues.

The Project started developing methodology for the marketing and promotion of community tourism, by drawing insights partly from the actual experience/ trial (coffee ceremonies, *injera* making, satellite centers, etc.) in model sub-Kebeles, promoting village tourism products to tour operators and establishment and managing CTMA at the model Kebele. During the field visit by the Mission, it was observed that the CTMA members were actively demonstrating the village tourism program and developed their capacity to implement the program. The CTMA members also displayed their profound understanding of the field museum concept. Various experiences and results of trials would be consolidated into SIMCOT-MDP eventually, which would be disseminated to stakeholders in and around SMNP and other national parks in the country. The methodology would serve as a good model in Ethiopia and beyond for the promotion of community tourism or tourism industry as a whole, once the methodology was fully developed, and its viability and replicability were verified.

Initially, the project focus was wide, and limited resources of the Project were allocated to a number of activities. To date, the Project was focused more on activities directly related to community tourism, and Efficiency of Project was expected to improve during the rest of project period.

#### 5 **Recommendations**

(1) Clarification of target areas and population per main activities

The Mission suggested the target areas/ population to be clarified per main activities of the project as summarized as:

| Key Project Activity                             | Target Area/ Population                              |
|--|--|
| Capacity building activities                     | - Selected members of WGs and community              |
|  | members/ CTMA members                                |
|  | - C/P of Woredas, N. Gondar Zone, Amhara             |
|  | Region and concerned Federal agencies                |
| Development of model village tourism program/    | 3 Sub-Kebeles in Argin Jona Kebele                   |
| product  |  |
| Development of field museum/ core facilities and | 2 out of 3 Sub-Kebeles above in Argin Jona Kebele    |
| trails   |  |
| Campaigning of village tourism program and       | At least 3 Woredas and 1 town                        |
| satellite facilities/ trails, CTMA               |  |
| Formulation of SIMCOT-MDP                        | SMNP core zone, SMNP destination area (including     |
|  | Kosoye, Wunania) and Gondar                          |
| Publicity of SIMCOT-MDP                          | Woreda, N. Gondar Zone, Amhara Region and            |
|  | concerned Federal agencies, other national parks and |
|  | donor agencies                                       |
| Policy formulation for DMO and community tourism | SMNP core zone, SMNP destination area and Gondar     |
| fund to be established                           |  |

(2) Ensuring the sustainability of Project

It is important to ensure the sustainability of project activities and outcomes beyond the Project period. The Project had ideas of establishing a type of DMO and community tourism fund for the overall community tourism management and promotion in SMNP, as well as establishing CTMA at sub-Kebele level to manage tourism activities by the community members themselves. In order to ensure the sustainability of the activities conducted by the Project, these ideas need to be further elaborated through the cooperation of stakeholders such as C/P and tour operators. When the Project would make a concrete proposal on the establishment of DMO and community tourism fund, the further involvement of appropriate private sector should be stressed.

SIMCOT-MDP aimed at the development and promotion of community tourism to benefit local communities and needs to be institutionalized eventually for the sustainability of project outcomes. To achieve this, the discussion on SIMCOT-MDP should take place with appropriate authorities and policy makers.

To ensure the sustainability, the capacity building activities of Project for stakeholders should continue. An exposure visit is an effective method for capacity building, and the Project should continue the program.

(3) Enhancing participation of stakeholders in the generation of project outputs

The participation of stakeholder in the trial and early stage will be beneficial for the Project to adjust or rearrange the ideas and activities. For example, the village tourism products are being developed in the targeted sub-Kebeles. Even during the development and promotion of the village tourism products, the Project should incorporate the views of tour operators or tourists into the products by conducting trials to adjust the activities and encourage the communities. It is suggested that the Project explore the possibility of inviting tourists before the end of March 2013, ahead of the original schedule of B to B trial that was planned to be started at the community level from November 2013 to maintain the momentum. It also applies to the formulation of SIMCOT-MDP, DMO and community tourism fund. Participation of stakeholders during the early stage could facilitate the incorporation of their ideas.

(4) Cost sharing among Ethiopian and Japanese sides

From the project sustainability point of view, the cost of C/P should be shouldered by the C/P agencies. To facilitate active participation of C/P in the project activities and PCC, especially from different Woredas within the SMNP, it is essential to resolve the issues of travel cost and per diem for the C/P. It was suggested that the Project, with the support from the Ethiopian Government, should discuss with Woreda Head and Regional Administrator on per diem and travel cost to secure adequate per diem and travel cost for the concerned officers of C/P organizations. For the non-C/P participants of training programs and workshops, the issues on the travel cost and per diem shouldered by the Project needs to be resolved for smooth implementation of project activities.

(5) Information sharing with other donors and governmental programs

Federal and regional governments, as well as other donor agencies were implementing programs in the tourism sector in the SMNP and other parts of Ethiopia. It is important to coordinate with those programs so that the Project can conduct activities effectively and efficiently. For this, the Project should share information with donor agencies, including ADC not only in Gondar but in Addis Ababa.

The Small Grant Programme (SGP) of Global Environment Facility (GEF) that was implemented by the UNDP provides grant assistance to ecotourism project, and one of its priority areas was SMNP. The Project should support the communities to explore the possibility of tapping the SGP and drawing additional resources for their activities.

The Project established its project offices at Debark and Gondar. Most experts spent their times in Debark, whereas the Project Coordinator stayed at Gondar most of the time. It was suggested that key experts should stay at Gondar Zone since the experts were expected to travel to Addis Ababa and Bahir Dar for policy-related discussion during the rest of project period (Gondar had good access to those places, as well as Debark). The reporting to the C/P at the regional level and federal level should be more frequent since the Project Purpose was to establish a mechanism for the promotion of community tourism, which was a policy matter in principle. Other experts who had specific responsibilities to develop a

model tourism product through the help of CTMA would be stationed in Debark.

(6) Utilizing PDM and PO as tools for managing the progress of the Project effectively and efficiently

The Project should manage its activities using PDM and PO to stay on focus and to conduct the activities timely to achieve the goal within the Project period. PDM and PO are useful tools for maintain the project focus and monitor the project progress systematically and effectively. It is important that the Project maintains its focus on activities that are directly related to the development of community tourism to achieve the Project purpose efficiently by using PDM and PO.

(7) Efficient use of human resources

Several activities, such as the finalization of Marketing Strategy and Promotion Plan, were delayed. It is necessary to expedite the activities by efficient use of available human resources in the Project. For example, while the remaining assignment periods for the Japanese experts are limited, it is advised to re-examine the assignment schedule of experts in order to secure the adequate assignment periods for each expert for their necessary tasks. It is also advised to prepare a detailed expert-wise tasks and deliverables for each expert. The experts would prepare their action plans at the beginning of each assignment period and prepare a progress report at the end of each assignment in conjunction with the plan.

The Project contributed to the capacity building of C/P. They were carrying out their works under the Project effectively. It should be considered that C/P organizations take necessary measures to minimize the changes of C/P personnel.

(8) Publicity of the Project

It is recommended to actively publicize the Project activities to the public and policy makers using promotion items such as posters, signboards, banners, leaflets and web materials,. It shall encourage the people working for the Project and also facilitate the smooth implementation of the Project activities. An international conference would be a good venue for the publicity, and project staff would introduce the Project in those events domestically and internationally. A launching ceremony for satellite centers would be organized with the involvement of media.

# Annex 1: PROJECT DESIGN MATRIX

Project Name: Project on Community Tourism Development through Public-Private Partnership (PPP) in Simien Mountains National Park (SMNP) and Surrounding Areas Duration: Nov. 2011 to Oct. 2014 (36 Months) Project Site: In and around Simien Mountains National Park and other areas Target Group:(Private Sector) Communities of the Project Area, Tourism Related Organizations, etc. (Public Sector) Officers of Relevant Offices of EWCA and ANRS-BCTPD

| Narrative Summary  | Objectively Verifiable Indicators  | Means of Verification   | Important Assumption  |
|--|--|---|---|
| <b>Overall Goal</b><br>Local communities improve<br>level of livelihood and realize<br>sustainable community tourism<br>through increasing participation<br>in tourism activities in Simien<br>Mountains National Park.                        | <ul> <li>By the year of 2021,</li> <li>Number of local community members participating tourism activities is increased from 4,200 participants by 50%.</li> <li>A system of PPP to execute and operate community tourism works<sup>(xA)</sup></li> <li>A fund, which is used for management of tourism destination management, is established by contribution from local tourism revenue</li> </ul>  | organizations and activity records  | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Any negative factor that affects tourism activities in Ethiopia does not occur.</li> </ul> |
| Project Purpose<br>Mechanism for the community<br>tourism to benefit local<br>communities is established<br>through Public-Private<br>Partnership (PPP) in Simien<br>Mountains National Park, which<br>is registered as World Heritage<br>Site | <ul> <li>By the end of this Project,</li> <li>C/P personnel can explain necessity and contents of public policy support to the organizations that execute and operate community tourism.</li> <li>Chiefs of relevant five Woredas and one Town agree to the management and development policy of the Destination Management and Development Plan</li> <li>Number of local community members participating tourism activities in the model four villages are increased from 1,400 participants by 20%.</li> </ul> | personnel and their<br>presentation<br>2 Record of meetings to<br>explain the Destination<br>Management and<br>Development Plan | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Trained personnel remain in the Project.</li> </ul>  |
| Outputs<br>1. Capacities of tourism related<br>organizations are improved<br>and their mutual cooperation<br>is enhanced.  | <ul> <li>1-1 Working groups hold regular meetings according to their annual plans.</li> <li>1-2 "Self evaluation of annual activities" and "Evaluation by participants on seminars and trainings" of each working group get more than 4.0 remark out of 5.0.</li> </ul>  | <ul> <li>1-1 Activity records of working groups</li> <li>1-2 Questionnaire survey to stakeholders</li> </ul>                    | <ul> <li>Governmental priority for the tourism development remains.</li> <li>The interests of the local community to the Community to the community to the community.</li> </ul>                                      |
| <ol> <li>Capacities of tourism<br/>marketing and promotion are<br/>improved.</li> </ol>  | <ul> <li>2-1 By the end of JFY 2012, marketing and promotional strategy and plan are elaborated through marketing analysis of the SMNP.</li> <li>2-2 By the end of the Project, 50% of relevant tour operating companies understands the tour operation policy of the Destination Management and Development Plan</li> </ul>   | <ul><li>2-1 Strategy and plan elaborated</li><li>2-2 Hearing to the relevant tour operating companies</li></ul>                 | Community tourism<br>development remains.   |
| 3. Capacities of development<br>and finding new tourism<br>products are enhanced.  | <ul> <li>3-1 In 2014, 5% of the SMNP visitors buy new tourism product (mainly village tourism programs).</li> <li>3-2 By the end of the Project, 50% of relevant tour operating companies understands the contents of the new tourism products.</li> </ul>   | 3-1 Project records<br>3-2 Tourism products   |   |

| and Development Plan is appropriately formulated through PPP and recognized by other national parks and Management and Developm   |   | <ul> <li>4-1 Number of meetings held<br/>and hearing after<br/>elaboration</li> <li>4-2 Questionnaire survey to<br/>stakeholders</li> </ul>   |  |
|---|---|---|--|
| <ul> <li>Activities</li> <li>1-1 Survey and analyze present situation of tourism development<br/>and tourism related organizations.</li> <li>1-2 Organize forums for enhancing information-sharing and mutual<br/>cooperation among tourism related organizations.</li> <li>1-3 Conduct seminars and trainings for capacity development of<br/>each tourism related organization.</li> <li>2-1 Survey and analyze present situation of tourism marketing and<br/>promotion.</li> <li>2-2 Conduct technical transfer to the local tourism related<br/>stakeholders on marketing</li> <li>2-3 Explain Destination Management and Development Plan to<br/>the tour operation companies as promotion</li> </ul> | <ol> <li>Counterparts personnel         <ul> <li>Project Director</li> <li>Deputy Project Director</li> <li>Project Manager</li> <li>Two Deputy Project<br/>Managers</li> <li>Other Counterpart Personnel</li> </ul> </li> <li>Facilities         <ul> <li>Office space in Debark and<br/>Gondar</li> </ul> </li> </ol> | <ul> <li><japanese side=""></japanese></li> <li>1) Dispatch of experts</li> <li>Chief Advisor</li> <li>Tourism Development</li> <li>Organizational Coordination</li> <li>Tourism marketing<br/>Promotion</li> <li>Ecotourism</li> <li>Working Group Activity<br/>Support</li> <li>Project Coordination</li> </ul> | <ul> <li>Any major human and<br/>natural disaster that affects<br/>tourism resources in Simien<br/>Mountains National Park<br/>does not occur.</li> </ul>  |
| <ul> <li>2-4 Develop tourism promotion materials.</li> <li>3-1 Survey and identify potential tourism resources.</li> <li>3-2 Develop tourism products by utilizing the identified tourism resources.</li> <li>3-3 Explain tourism products to the tour operation companies (related to 2-3)</li> <li>4-1 Review existing tourism related plans.</li> <li>4-2 Draft the Destination Management and Development Plan.</li> <li>4-3 Conduct trial implementation of the drafted Plan.</li> <li>4-4 Evaluate and finalize the drafted Plan.</li> <li>4-5 Hold national workshops to introduce the Destination Management and Development Plan for other national parks and reserved areas.</li> </ul>           | <ul> <li>Equipment for the Project<br/>Operation</li> <li>3) Local operational cost <ul> <li>Activity Cost of Counterpart<br/>Personnel</li> <li>Other Necessary Cost for<br/>Project Operation</li> </ul> </li> </ul>  | <ol> <li>2) Training of counterpart<br/>personnel in Japan and/or<br/>the third countries</li> <li>3) Machinery and equipment</li> <li>Two motor vehicles</li> <li>Office equipment</li> </ol>  | <ul> <li>Preconditions</li> <li>Counter personnel of the Project is properly and timely assigned.</li> <li>Budget for local operational cost in the Project is secured by the Ethiopian Government.</li> <li>Community members in the target area are not opposed to the Project.</li> </ul> |

• (A\*) "PPP System" mentioned here means "a mechanism to execute marketing, promotion, tour operation and management of fund collected from a part of tourism revenue with clearly defined stakeholders (public, private and community) and guideline. "Works" means the mechanism functions to the extent of sustainable business activity.

• Roles of the two C/P institutes;

- 1) Roles of EWCA are to protect fauna and flora in SMNP in cooperation with local communities so that it keeps adequate environment as National Park and World Heritage. Besides, hosting and protecting tourists by gate control and arranging scouts, guides, mules, and cooks.
- 2) Roles of ANRS-BCTPD are to support organizing local communities and developing village tourism programs focusing on local culture of communities in SMNP and its vicinity.
- Roles of SIMCOT in enhancing C/P institutes: SIMCOT enhance the above two C/P institutes through view point of community tourism promotion. It also promotes PPP and collaboration of relevant organizations trough activities of working groups and others. Activities mentioned in the PDM are carried out based on this policy.

# **Annex 2: PROJECT DESIGN MATRIX**

Project Name: Project on Community Tourism Development through Public-Private Partnership (PPP)<sup>1</sup> in Simien Mountains National Park and Surrounding Areas Duration: Nov. 2011 to Oct. 2014 (36 Months) Project Site: In and around Simien Mountains National Park (SMNP) and other areas Target Group:(Private Sector) Communities of the Project Area, Tourism Related Organizations, etc. (Public Sector) Officers of Relevant Offices of EWCA and

ANRS-BCTPD

| Narrative Summary  | Objectively Verifiable Indicators   | Means of Verification  | Important Assumption  |
|--|---|--|---|
| <b>Overall Goal</b><br>Local communities improve<br>level of livelihood and realize<br>sustainable community tourism<br>through increasing participation<br>in tourism activities in Simien<br>Mountains National Park.                        | <ol> <li>Number of local community members participating in tourism<br/>activities will increase from 4,200 participants by at least 50%.</li> <li>A mechanism of community tourism established by the Project<br/>is continuously working through PPP.</li> <li>A community tourism fund, which will be used for management<br/>of tourism destination, will be established by contribution from<br/>local tourism revenue.</li> <li>There will be a clear evidence that the SIMCOT-MDP is referred<br/>to during the preparation of national tourism strategies.</li> </ol>   | <ol> <li>Member lists of tourism<br/>relevant organizations and<br/>job delivery sheets</li> <li>Hearing to relevant<br/>organizations and activity<br/>records</li> <li>Records of DMO</li> <li>Interview with JICA expert at<br/>the Federal Government and<br/>other policy makers</li> </ol> | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Any negative factor that affects tourism activities in Ethiopia does not occur.</li> </ul> |
| Project Purpose<br>Mechanism for the community<br>tourism to benefit local<br>communities is established<br>through Public-Private<br>Partnership (PPP) in Simien<br>Mountains National Park, which<br>is registered as World Heritage<br>Site | <ul> <li>By the end of this Project,</li> <li>As a result of evolution of Project Coordination Committee<br/>(PCC) and Working Group (WG), the establishment of a kind of<br/>destination marketing organization (DMO) and community<br/>tourism fund are proposed for the promotion of community<br/>tourism, and necessary legal framework is proposed, in<br/>consideration of mainstreaming/ integration into the existing<br/>institutional mechanism.</li> <li>Based on the project experiences, viable public policy support<br/>programs are included in SIMCOT-MDP for executing and<br/>promoting community tourism.</li> <li>At least concerned 3 Woredas and 1 Town hold meetings on<br/>the preparation of ordinances or other policies regarding the<br/>promotion of community tourism and PPP, based on the<br/>recommendations and plans indicated in the SIMCOT-MDP.</li> </ul> | <ol> <li>Draft policies and proposals</li> <li>SIMCOT-MDP</li> <li>Minutes of Meetings</li> </ol>  | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Trained personnel remain in the Project.</li> </ul>  |
| Outputs<br>1. Capacities of tourism related<br>organizations are improved<br>and their mutual cooperation<br>is enhanced.  | <ul> <li>1-1 WGs are established, and a proposal is prepared to institutionalize the WG.</li> <li>1-2 "Evaluation by participants on seminars and trainings" of each WG gets more than 4.0 remark out of 5.0.</li> <li>1-3 C/P at different levels are able to present the key project outcomes concerned, such as SIMCOT-MDP in workshops or meetings.</li> <li>1-4 PCC hold regular meeting according to the plan with adequate quorum.</li> </ul>  | circulars or orders<br>1-2 Questionnaire survey to<br>training participants  | <ul> <li>Governmental priority for the tourism development remains.</li> <li>The interests of the local community to the community to urism development remains.</li> </ul>   |
| <ol> <li>Capacities of tourism<br/>marketing and promotion are<br/>improved.</li> </ol>  | 2-1 Necessary studies and researches are completed regarding<br>the marketing and promotion, and Marketing Strategy and<br>Promotion Plan are elaborated through marketing analysis of  | 2-1 Study reports and strategy and plan elaborated   |   |

<sup>&</sup>lt;sup>1</sup> PPP in this Project means the synergy between the state with authority and the private sector with project implementation know-how and financial capacity for realizing public works.

| 2-22-33. Capacities of discovering<br>and developing tourism<br>products are enhanced.3-13-23-34. SIMCOT Management and<br>Development Plan<br>(SIMCOT-MDP) is<br>appropriately formulated<br>through PPP and known by<br>other national parks and<br>reserved areas in Ethiopia as<br>a model.4-3   | <ul> <li>products in Gondar and Arrestaurant owners and mana seminars regarding marketing</li> <li><u>3 Collection of tourism-related</u></li> <li>1 Community Tourism Mana formally created in each targe</li> <li>2 At least 50% of tour operating products in Gondar and Addis of a new tourism product.</li> <li>3 The process and methodolor products are consolidated stakeholders from SMNP and a workshop for its promotion</li> <li>1 At least 80% of members or enough involved in elabor SIMCOT-MDP.</li> <li>2 In the SIMCOT-MDP, the experimental are consolidated into a</li> </ul> | data is continuing.<br>gement Association (CTMA) is<br>eted sub-Kebele.<br>ng companies dealing with SMNP<br>s Ababa understands the contents<br>ogy of developing village tourism<br>in documents, and at least 50<br>d surrounding areas participate in<br>as a model.<br>f PCC think that they have been<br>oration of concerned parts of<br>periences of the B to B promotion | <ul> <li>2-2 Seminar report</li> <li>2-3 Collected data</li> <li>3-1 Approved bylaw</li> <li>3-2 Questionnaire survey to tour operators</li> <li>3-3 The documents and attendance sheets</li> <li>4-1 Questionnaire survey to PCC members</li> </ul>   |  |
|--|---|---|--|--|
| 2-3         3. Capacities of discovering and developing tourism products are enhanced.       3-1         3. Capacities of discovering products are enhanced.       3-2         3. SIMCOT Management and Development Plan (SIMCOT-MDP) is appropriately formulated through PPP and known by other national parks and reserved areas in Ethiopia as a model.       4-2         4. SIMCOT Management and Development Plan (SIMCOT-MDP) is appropriately formulated through PPP and known by other national parks and reserved areas in Ethiopia as a model.       4-2         4.3       1-1 Survey and analyze present situat and tourism related organizations.       1-2 Organize forums for enhancing information cooperation among tourism related organizations. | <ol> <li>Collection of tourism-related</li> <li>Community Tourism Mana<br/>formally created in each targe</li> <li>At least 50% of tour operatin<br/>products in Gondar and Addis<br/>of a new tourism product.</li> <li>The process and methodolo<br/>products are consolidated<br/>stakeholders from SMNP and<br/>a workshop for its promotion</li> <li>At least 80% of members of<br/>enough involved in elabor<br/>SIMCOT-MDP.</li> <li>In the SIMCOT-MDP, the exp<br/>trial are consolidated into a</li> </ol>   | data is continuing.<br>gement Association (CTMA) is<br>eted sub-Kebele.<br>ng companies dealing with SMNP<br>s Ababa understands the contents<br>ogy of developing village tourism<br>in documents, and at least 50<br>d surrounding areas participate in<br>as a model.<br>f PCC think that they have been<br>oration of concerned parts of<br>periences of the B to B promotion | <ul> <li>3-1 Approved bylaw</li> <li>3-2 Questionnaire survey to tour operators</li> <li>3-3 The documents and attendance sheets</li> <li>4-1 Questionnaire survey to PCC members</li> </ul>   |  |
| and developing tourism       3-2         products are enhanced.       3-3         4. SIMCOT Management and       4-1         Development       Plan         (SIMCOT-MDP)       is         appropriately       formulated         through PPP and known by       4-2         other national parks and       4-3         Activities         1-1 Survey and analyze present situat         and tourism related organizations.         1-2 Organize forums for enhancing infor         cooperation among tourism related   | <ul> <li>formally created in each targe</li> <li>At least 50% of tour operating products in Gondar and Addis of a new tourism product.</li> <li>The process and methodolog products are consolidated stakeholders from SMNP and a workshop for its promotion</li> <li>At least 80% of members of enough involved in elabor SIMCOT-MDP.</li> <li>In the SIMCOT-MDP, the experimental are consolidated into a</li> </ul>  | eted sub-Kebele.<br>Ing companies dealing with SMNP<br>s Ababa understands the contents<br>by of developing village tourism<br>in documents, and at least 50<br>d surrounding areas participate in<br>as a model.<br>f PCC think that they have been<br>pration of concerned parts of<br>periences of the B to B promotion  | <ul> <li>3-2 Questionnaire survey to tour operators</li> <li>3-3 The documents and attendance sheets</li> <li>4-1 Questionnaire survey to PCC members</li> </ul>   |  |
| 4. SIMCOT Management and<br>Development Plan<br>(SIMCOT-MDP) is<br>appropriately formulated<br>through PPP and known by<br>other national parks and<br>reserved areas in Ethiopia as<br>a model.       4-2         Activities       4-3         1-1 Survey and analyze present situat<br>and tourism related organizations.         1-2 Organize forums for enhancing infor<br>cooperation among tourism related   | products are consolidated<br>stakeholders from SMNP and<br>a workshop for its promotion<br>1 At least 80% of members of<br>enough involved in elabor<br>SIMCOT-MDP.<br>2 In the SIMCOT-MDP, the exp<br>trial are consolidated into a  | in documents, and at least 50<br>d surrounding areas participate in<br>as a model.<br>f PCC think that they have been<br>pration of concerned parts of<br>periences of the B to B promotion   | 4-1 Questionnaire survey to PCC members  |  |
| Development       Plan<br>(SIMCOT-MDP)       is<br>appropriately       4-2         through PPP and known by<br>other national parks and<br>reserved areas in Ethiopia as<br>a model.       4-3         Activities         1-1 Survey and analyze present situat<br>and tourism related organizations.         1-2 Organize forums for enhancing info<br>cooperation among tourism related  | enough involved in elabor<br>SIMCOT-MDP.<br>2 In the SIMCOT-MDP, the exp<br>trial are consolidated into a   | pration of concerned parts of periences of the B to B promotion   | PCC members  |  |
| through PPP and known by<br>other national parks and<br>reserved areas in Ethiopia as<br>a model. 4-3<br>1-1 Survey and analyze present situat<br>and tourism related organizations.<br>1-2 Organize forums for enhancing info<br>cooperation among tourism related  | trial are consolidated into a   |   | 1-2 Poport on R to P Dromotion   |  |
| Activities 1-1 Survey and analyze present situat and tourism related organizations. 1-2 Organize forums for enhancing info cooperation among tourism related   | campaigned to at least 3 Wo   | and regional levels and also  | 4-2 Report on B to B Promotion<br>Trial, Report on the workshop  |  |
| <ul> <li>1-1 Survey and analyze present situat<br/>and tourism related organizations.</li> <li>1-2 Organize forums for enhancing info<br/>cooperation among tourism related</li> </ul>   | held with the representative other key policy makers.   | oduction of the SIMCOT-MDP is<br>as from other national parks and   | 4-3 Minutes of Meeting   |  |
| <ul> <li>each tourism related organization.</li> <li>2-1 Survey and analyze present situati promotion.</li> <li>2-2 Formulate Marketing Strategy and</li> </ul>  | uation of tourism development<br>s.<br>nformation-sharing and mutual<br>ted organizations.<br>s for capacity development of<br>n.<br>ation of tourism marketing and<br>nd Promotion Plan.   | <ethiopian side=""><br/>1) Counterparts personnel<br/>• Project Director<br/>• Deputy Project Director<br/>• Project Manager<br/>• Two Deputy Project<br/>Managers<br/>• Other Counterpart Personnel</ethiopian>  | <ul> <li>Substant State</li> <li>State</li> <li>Sta</li></ul> | <ul> <li>Any major human and<br/>natural disaster that affects<br/>tourism resources in Simien<br/>Mountains National Park<br/>does not occur.</li> </ul>  |
| <ul> <li>2-3 Develop tourism promotion materia</li> <li>3-1 Survey and identify potential touris</li> <li>3-2 Develop tourism products by util<br/>resources.</li> <li>3-3 Explain tourism products to the<br/>(related to 2-3)</li> <li>4-1 Review existing tourism related plate</li> <li>4-2 Draft SIMCOT-MDP.</li> <li>4-3 Conduct trial implementation of the</li> <li>4-4 Evaluate and finalize the drafted Plate</li> </ul>   | rism resources.<br>utilizing the identified tourism<br>ne tour operation companies  | <ul> <li>2) Facilities <ul> <li>Office space in Debark and Gondar</li> <li>Equipment for the Project Operation</li> </ul> </li> <li>3) Local operational cost <ul> <li>Activity Cost of Counterpart Personnel</li> <li>Other Necessary Cost for</li> </ul> </li> </ul>  | <ul> <li>Project Coordinator</li> <li>2) Training of counterpart<br/>personnel in Japan and/or<br/>the third countries</li> <li>3) Machinery and equipment</li> <li>Two motor vehicles</li> <li>Office equipment</li> </ul>  | <ul> <li>Preconditions</li> <li>Counter personnel of the Project is properly and timely assigned.</li> <li>Budget for local operational cost in the Project is secured by the Ethiopian Government.</li> <li>Community members in the target area are not opposed</li> </ul> |

| Narrative Summary                        | Objectively Verifiable Indicators | Means of Verification | Important Assumption |
|--|-----------------------------------|-----------------------|----------------------|
| other national parks and reserved areas. |                                   |                       |                      |

## Annex3 : Evaluation Grid (Mid-Term Review)

#### Project on Community Tourism Development through Public-Private Partnership (PPP) in Simien Mountains National Park and Surrounding Areas

| Criteria                         |  | Evaluation Question  | Source of Information  | O-No.                    |
|----------------------------------|--|--|--|--------------------------|
| Criteria                         | Item   | Sub-Item   | Source of Information  | Q-110.                   |
| (Overall<br>Structure of<br>PDM) | Appropriateness of revised OVIs  | 0-1 Clarification of OVIs that signify Narrative<br>Summary  | Discussion with experts & C/P  | _                        |
| 1. Relevance                     | Fulfillment of local needs   | 1-1 Local needs during the planning stage and to<br>date (new findings), reflection of the needs in<br>the project plan and designs, meeting the<br>needs through the project activities   | <ul> <li>Progress reports and other related documents</li> <li>Interview</li> </ul>  | Q2                       |
|                                  | Appropriateness of<br>approach   | 1-2 Actual adoption of 5 technical approaches<br>and 6 managerial approaches,<br>Appropriateness/ practicality/ innovativeness<br>of approaches vis-à-vis relevant policies,<br>institutional setups, human resources and<br>project purpose | Progress reports and other related documents   | _                        |
|                                  | Consistency with<br>policies & priorities of<br>both governments &<br>UNESCO | 1-3 Consistency of Overall Goal and Project<br>Purpose with the aid program of Japanese<br>Government and UNESCO, priority sectors<br>& regions of Ethiopia & Amhara National<br>Regional State  | <ul> <li>Ex-Ante Evaluation Report</li> <li>Documents on Japan's aid programs for Ethiopia</li> <li>Document on Simien NP as a UNESCO World Heritage site</li> <li>Development policies and plans of the Ethiopian Government</li> <li>Interview</li> </ul>  | Q2, 3                    |
|                                  | Important assumption   | 1-4 Appropriateness of important assumption  | Relevant documents/ data   | —                        |
| 2. Effectiveness                 | Achievement of Project<br>Purpose  | 2-1 Extent to which the OVIs for Project Purpose<br>have been achieved   | <ul> <li>Progress reports and other related documents as:         <ul> <li>Proposal regarding the "mechanism" (institutional, political, financial and organizational)</li> <li>Plan/ proposal on the establishment of Union/DMO and CTMA, government directives/ policies on mutual cooperation among stakeholders, promotion of community tourism and policy implementation for environmental safeguard (institutional)</li> <li>Relocation and compensation (political)</li> <li>Financial tools (subsidy, special loans, fee collection/ creation of special fund, tax exemption, introduction of ecco-tax, etc.) for tourism promotion</li> <li>Strategy and action plan for institutionalizing PPP</li> <li>MoUs/ contracts with tour operators, their business plans, approval of bank loans, etc.</li> </ul> </li> </ul> | Q4, 5, 6, 7,<br>8, 9, 10 |

| Criteria      |  | Evaluation Question  | Source of Information  | Q-No.                                |
|---------------|--|--|--|--------------------------------------|
| Criteria      | Item   | Sub-Item   | - Source of Information  | Q-1NO.                               |
|               | Achievement of<br>Outputs  | 2-2 Extent to which the OVIs for Outputs have<br>been achieved (logical linkage between<br>Project Purpose & Outputs needs to be<br>re-defined)                              | <ul> <li>Progress reports and other related documents as:         <ul> <li>✓ Minutes on mutual cooperation among stakeholders</li> <li>✓ Marketing and promotional strategy &amp; plan and progress reports on "B to B promotion trial"</li> <li>✓ Tourism products and progress reports on DMDP trial (field museum)</li> <li>✓ Destination Management &amp; Development Plan</li> </ul> </li> <li>Interview</li> </ul> | Q5, 6, 7, 8,<br>9, 10, 11,<br>12, 13 |
|               | Unexpected/ unplanned achievements   | 2-3 Significance of achievements that are not included in the PDM or PO  | <ul> <li>Progress reports &amp; other related documents</li> <li>Interview</li> </ul>  | Q5, 6, 7, 8,<br>9, 10, 11,<br>12, 13 |
|               | Process through which<br>the Project Purpose has<br>been achieved            | 2-4 Methods and process of "mechanism" being<br>established (working groups' functioning,<br>high-level conferences, etc.)   | • Interview (e.g., regarding the process of socio-economic baseline survey, tourism resource study, market study, official visitor survey, and preparation of WG Action Programs, Marketing and Promotional Strategy and Plan, business plans, DMDP)   | Q5, 6, 7, 8,<br>9, 10, 11,<br>12, 13 |
|               | Facilitating/ hindering factors  | 2-5 Factors in respect to: policies, institutions,<br>organizational frameworks, resource,<br>technologies, knowledge, politics,<br>socio-culture, natural environment, etc. | <ul><li>Site visits</li><li>Interview</li></ul>  | Q4, 5, 6                             |
| 3. Efficiency | Inputs and utilization of<br>inputs, accomplishment<br>of Project Activities | 3-1 Appropriateness and balance of the types,<br>volumes/ amounts, qualities and timing of<br>inputs from both Japan and Ethiopian sits in<br>view of project needs          | <ul> <li>Lists of equipments, C/P, etc.</li> <li>Progress reports &amp; other related documents</li> <li>Visual observation &amp; interview</li> </ul>   | Q14                                  |
|               |  | 3-2 Resource augmentation through the<br>well-coordinated collaboration with other<br>agencies and programs  | • Interview  | Q15                                  |
|               | Communication,<br>coordination &<br>management                               | 3-3 Methods/ process of project planning,<br>documentation, reporting, progress<br>monitoring, evaluation, feed-backing at<br>various levels                                 | <ul> <li>Reports and other outputs of each expert vis-à-vis their inputs/<br/>person-months</li> <li>Interview with special focuses on the functioning of JCC, PCC<br/>and the work demarcation and coordination between EWCA<br/>and ANRS- BCTPD, communication among experts and C/P</li> </ul>  | Q16, 17                              |
|               | Facilitating/ hindering factors  | 3-4 Factors affecting the inputs   | • Interview  | Q14                                  |
| 4. Impact     | Projection of achieving<br>Overall Goal                                      | 4-1 Level of understanding and acceptance of<br>Overall Goal by the stakeholders   | Progress reports & other related documents   |                                      |
|               |  | <ul> <li>4-2 Achievements of OVIs for Overall Goal</li> <li>4-3 Unexpected impact/ byproducts/ synergy effects</li> </ul>  | (Discussion with experts and C/P)     Progress reports & other related documents   |                                      |

| Criteria       |                                  | Ev  | aluation Question  |   | Source of Information                      | O No  |
|----------------|----------------------------------|-----|--|---|--|-------|
| Criteria       | Item                             |     | Sub-Item   |   | Source of Information                      | Q-No. |
|                |                                  | 4-4 | Prevention of negative impact (environmental<br>safeguard mechanism for infrastructure<br>development)   | • | Interview                                  | Q10   |
|                | Facilitating/ hindering factors  | 4-5 | Factors affecting the achievement of Overall Goal  | • | Progress reports & other related documents | _     |
| Sustainability | Human resource development       | 5-1 | Frequency of transferred technologies/ skills/<br>knowledge being utilized by beneficiaries              | • | Site visits<br>Interview                   | Q11   |
|                |                                  | 5-2 | Changes in attitude, behaviors, enthusiasm,<br>morale of training participants/ project<br>beneficiaries | • | Site visits<br>Interview                   | Q11   |
|                |                                  | 5-3 | Availability and usefulness of various<br>manuals and guidelines   | • | Manuals and guidelines                     | _     |
|                | Sustainability of<br>"mechanism" | 5-4 | Probability of the "mechanism" to be<br>self-sustained without the project                               | • | Interview                                  | Q4    |
|                | Governments'<br>commitments      | 5-5 | Probability and types of continuing supports by the governments for project outcomes                     | • |  | _     |
|                | Facilitating/ hindering factors  | 5-6 | Factors affecting the sustainability   | • | Interview                                  | _     |

| As | of | FEB, | 2013 |
|----|----|------|------|

|             |        |  |                        |  |     |         | 1st \ | Year  |       |    |     |               |           |            |      | 2r     | nd Year |      |              |            |          |                |         |          |       | Manning  | Schedule | A        | s of FEB, 2013 |
|-------------|--------|--|------------------------|--|-----|---------|-------|-------|-------|----|-----|---------------|-----------|------------|------|--------|---------|------|--------------|------------|----------|----------------|---------|----------|-------|----------|----------|----------|----------------|
|             | N<br>0 | Position   | Name                   | Affiliation                                      | 2   | 2011    |       |       |       |    |     |               | 20        | 12         |      |        |         |      |              |            |          | 2013           |         | 1nd      | Year  | 1        | Year     | To       | otal           |
|             |        |  |                        |  | Nov | Dec     | ; Ja  | an Fe | eb Ma | ar | Apr | May           | Jun       | Jul        | Aug  | Sep    | 0       | ct N | lov [        | Dec        | Jan      | Feb            | Mar     | Ethiopia | Japan | Ethiopia | Japan    | Ethiopia | Japan          |
| 1           | 1      | Chief Advisor /<br>Tourism Development I                       | Dr. Noriaki NISHIYAMA  | Hokkaido University                              |     | 4 17    |       | 9     |       |    |     | 27            | 11        | 19<br>(19) | 6    | 2      | 9 17    |      | 18 3<br>(13) | 0          | 1        | (10)           |         | 1.40     |       | 2.57     |          | 3.97     |                |
| 2           | 2      | Deputy Chief Advisor/<br>Tourism Develoment II                 | Mr. Hideo SAKAMOTO     | PADECO   |     | (35)    |       | (6    | 9)    | 2  | 1   | 7 (50)        | 25        |            | 2    | (32)   |         |      |              |            |          |                |         | 3.47     | /     | 2.73     | ] /      | 6.20     | /              |
| *           | *      | Tourism Develoment II  | Mr.shingo SATO         | Hokkaido University                              |     |         |       |       |       |    |     |               |           |            |      |        |         |      |              | 6 29<br>4) | (35)     |                |         | 0.00     |       | 1.63     |          | 1.63     |                |
| 3           | 3      | Organizational Coordination I                                  | Mr.Shuzo ISHIMORI      | Hokkaido University                              |     |         |       |       |       |    |     |               |           |            |      |        |         |      | 17 3<br>(14) | D          |          |                |         | 0.00     |       | 0.46     |          | 0.46     |                |
| 4           | 4      | Deputy Chief Advisor / Organizational<br>Coordination II       | Dr. Kiho YAOITA        | Hokkaido University                              |     | (27)    |       | 14 (5 | 9)    | 2  | 1   | 22 28<br>(33) |           | (42)       | 6    |        | 29      |      | 30           |            |          | 14<br>(16)     |         | 2.87     |       | 5.13     |          | 8.00     |                |
|             | 5      | Marketing and Promotion I                                      | Mr. Fuyuhiko USUI      | Hokkaido University                              |     |         |       |       | 23    |    |     |               |           |            | 5 16 |        |         |      |              |            |          | (14)           |         | 0.43     |       | 0.87     |          | 1.30     | ] /            |
| In Ethiopia | 6      | Marketing and Promotion II                                     | Mr. Yusuke ISHIGURO    | Hokkaido University(JTBF)                        |     | 1 4     |       |       |       |    |     |               |           | 22         | (28) |        |         |      | 17 1         | 4          |          |                |         | 0.47     |       | 1.87     |          | 2.34     | /              |
| 7           | 7      | Marketing and Promotion III                                    | Ms. Satoko HARA        | PADECO   |     | 21      | )     |       | 29    |    |     |               | 17        | 21<br>(35) |      |        |         | (    | 21 14        |            |          | 17             | 5       | 3.37     |       | 2.53     |          | 5.90     |                |
| 8           | 8      | Ecotourism I   | Dr. Chiaki SHIMOYASUBA | Hokkaido University(Osaka<br>University of Arts) | a   | 11 (15) |       |       | 29 1  |    |     |               |           |            |      | 6 8    | )       |      |              | 6 29<br>4) |          |                |         | 0.90     |       | 0.93     | 1 /      | 1.83     |                |
| g           | 9      | Ecotourism II  | Mr. Masahiro KANNO     | Hokkaido University(JTBF)                        | )   | 4 (14)  |       |       |       |    |     |               | 2 2 (28)  | 9          |      |        |         |      | 23<br>28)    |            |          |                |         | 0.47     | ] /   | 1.87     | ] /      | 2.34     | ] /            |
| 1           | 10     | Working Group Coordination                                     | Mr.Takeshi SHIMOMURA   | PADECO   |     |         |       |       |       |    |     |               |           | 20<br>(25) |      | 2      | (30)    | 24   |              | g          | (24)     |                |         | 0.00     | ] /   | 3.27     | ]/       | 3.27     | ]/             |
| 1           | 11     | National Park Management Expert                                | Mr. Tetsuya AIKO       | Hokkaido University                              |     |         |       |       |       |    |     |               |           |            |      |        |         | 25 1 |              |            |          |                |         | 0.00     |       | 0.77     | ]/       | 0.77     | ]/             |
| 1:          | 12     | Project Coordinator / Assistant<br>Organizational Coordination | Ms. Minako ITOH        | Hokkaido University                              |     |         |       |       |       |    | 7   |               | <u>63</u> |            | 7    | 27 (30 | ) 74    | 4    | 8            |            | 1<br>30) | 9<br><u>26</u> | _       | 0.00     | 1     | 3.00     | 1        | 3.00     | V              |
|             |        |  |                        |  |     |         |       |       |       |    |     |               |           | -          |      |        |         |      |              |            | In Eti   | opia MN        | 1 Total | 13.38    |       | 27.63    |          | 41.01    |                |

|        | N  |  |                        |  |                 |     | 1st Ye           | ar                  |            |       |     |                 |     |                | 2nc            | l Year |     |                  |        |        |        |       |          |       | Manning  | Schedule |          |       |
|--------|----|--|------------------------|--|-----------------|-----|------------------|---------------------|------------|-------|-----|-----------------|-----|----------------|----------------|--------|-----|------------------|--------|--------|--------|-------|----------|-------|----------|----------|----------|-------|
|        | 0  | Position                                     | Name                   | Affiliation                                      | 201             | 11  |                  |                     |            |       |     | 201             | 2   |                |                |        |     |                  |        | 2      | 2013   |       | 1nd      | Year  | 2rd      | Year     | То       | tal   |
|        | •  |  |                        |  | Nov             | Dec |                  | Fe                  | 1          | vpr M |     | Jun             | Jul | Aug            | Sep            | Oct    | Nov | De               | ; Ja   | n      | Feb    | Mar   | Ethiopia | Japan | Ethiopia | Japan    | Ethiopia | Japan |
|        | 1  | Chief Advisor /<br>Tourism Development I     | Dr. Noriaki NISHIYAMA  | Hokkaido University                              | 20 21           |     | 9                | 1 3                 |            |       |     | 21-23 26        | 5   |                |                |        |     |                  |        |        |        |       |          | 0.30  |          | 0.17     |          | 0.47  |
|        | 2  | Deputy Chief Advisor / Tourism Develoment II | Mr. Hideo SAKAMOTO     | PADECO   |                 |     | 28 3             |                     |            |       |     | (1) 26          |     | 7<br>[]<br>(1) |                |        |     |                  |        |        |        |       |          | 0.13  |          | 0.07     |          | 0.20  |
|        | 3  | Organizational Coordination I                | Mr.Shuzo ISHIMORI      | Hokkaido University                              | 19 20<br>(2)    |     |                  | 9 11<br>     <br>(3 | ) (2)      |       |     |                 |     |                |                |        |     |                  |        |        | (2)    |       |          | 0.23  |          | 0.07     |          | 0.30  |
|        | 4  | Organizational Coordination II               | Dr. Kiho YAOITA        | Hokkaido University                              |                 |     | 2 3<br>[]<br>(2) |                     |            |       |     | 4 25<br>(12)    |     |                |                |        |     | 3 4<br>[]<br>(2) |        |        |        |       |          | 0.07  |          | 0.47     |          | 0.54  |
| au     | 5  | Marketing and Promotion I                    | Mr. Fuyuhiko USUI      | Hokkaido University                              | 19 20<br>(2)    |     |                  |                     | (2)        |       |     | 23<br>[]<br>(1) |     |                | 4<br>[]<br>(1) |        |     |                  |        |        |        |       |          | 0.13  |          | 0.07     |          | 0.20  |
| In Jap | 6  | Marketing and Promotion II                   | Mr. Yusuke ISHIGURO    | Hokkaido University(JTBF)                        |                 |     |                  | 1 3                 | 7-10, 13   |       |     |                 |     |                |                |        |     |                  |        |        |        |       |          | 0.23  |          | 0.00     |          | 0.23  |
|        | 7  | Marketing and Promotion III                  | Ms. Satoko HARA        | PADECO   |                 |     |                  |                     | 5 9<br>(5) |       |     |                 |     |                |                |        |     |                  |        |        |        |       |          | 0.17  | ] /      | 0.00     |          | 0.17  |
|        | 8  | Ecotourism I                                 | Dr. Chiaki SHIMOYASUBA | Hokkaido University(Osaka<br>University of Arts) | 20<br>[]<br>(1) |     |                  | 14                  | ) (2)      |       |     |                 |     |                |                |        |     |                  |        | [      | (2)    |       |          | 0.13  | ]/       | 0.07     |          | 0.20  |
|        | 9  | Ecotourism II                                | Mr. Masahiro KANNO     | Hokkaido University(JTBF)                        |                 |     |                  | 24                  |            |       |     |                 |     |                |                |        |     |                  |        |        |        |       |          | 0.03  | ]/       | 0.00     |          | 0.03  |
|        | 13 | Training in Japan                            | Mr. Taichi OHARA       | Hokkaido University                              |                 |     |                  |                     |            |       | 1.0 | 2 27<br>(16)    |     |                |                |        |     |                  |        |        |        |       |          | 0.00  | 1        | 0.53     |          | 0.53  |
|        |    | In Ethiopia In Japan Charged by co           | nsultant               |  |                 |     |                  |                     |            |       |     |                 |     |                |                |        |     |                  |        | In Ja  | pan MM | Total |          | 1.42  |          | 1.45     |          | 2.87  |
|        |    |  |                        |  |                 |     |                  |                     |            |       |     |                 |     |                |                |        |     | In               | Ethiop | ia, Ja | pan MN | Total | 14       | .80   | 29       | .08      | 43.      | 88    |

| No | Name of Counterpart | Position / Organization   | Field in charge         | Term of | f Assignment | Remark    |
|----|---------------------|---|-------------------------|---------|--------------|-----------|
|    |                     |   |                         | From    | То           | Kemark    |
| 1  | Dr. Kifle Argaw     | Director General / EWCA   | Project Director        | 2011.11 | 2012.6       | 7 months  |
| 1  | Mr. Ewnetu Bilata   | Director General / EWCA   | Project Director        | 2012.7  | now          |           |
| 2  | Mr. Mulugeta Seid   | Bureau Head /ANRS-BCTPD   | Deputy Project Director | 2011.11 | 2013.01      | 14 months |
| 2  | Mr. Berhanu Gebre   | (Acting) Bureau Head / ANRS-BCTPD                               | Deputy Project Director | 2013.01 | now          |           |
| 3  | Mr. Zeleke Tigabe   | Director / Wildlife Development and Protection Directorate/EWCA |                         | 2011.11 | now          |           |
| 4  | Mr. Sisay Mequanent | (Acting) Park Warden / EWCA SMNP Office                         | Project Manager         | 2011.11 | 2012.7       | 8 months  |
| 4  | Mr. Maru Biyadgiegn | Park Warden / EWCA SMNP Office                                  | Project Manager         | 2012.7  | now          |           |
| 5  | Mr. Yirdaw Sisay    | Head / Debark Culture and Tourism Office                        | Deputy Project Manager  | 2011.11 | now          |           |
| 6  | Mr. Berihun Tiru    | Head / North Gondar Zone Culture and Tourism Office             | Deputy Project Manager  | 2011.11 | 2012.6       | 7 months  |
| 6  | Mr. Kassie Berihun  | Head / North Gondar Zone Culture and Tourism Office             | Deputy Project Manager  | 2012.6  | now          |           |

| No. | Category          |         | Made                                | Nos. | Date of<br>Procurement | User         | Installed Place   | Current<br>Condition/Usage                            |
|-----|-------------------|---------|-------------------------------------|------|------------------------|--------------|---|---|
| 1   | Laptop Computer   | TOSHIBA | Satellite L755                      | 4    | 28/12/2011             | Project Team | EWCA SMNP Office<br>North Gondar Zone Cultur and Tourism Office | good/used   |
| 2   | Photocopy Machine | CANON   | Image Runner 2525                   | 2    | 28/12/2011             | Project Team | EWCA SMNP Office<br>North Gondar Zone Cultur and Tourism Office | good/used   |
| 3   | Color Printer     | HP      | Deskjet 7000                        | 2    | 28/12/2011             | Project Team | EWCA SMNP Office<br>North Gondar Zone Cultur and Tourism Office | good/used   |
| 4   | Facsimile         | CANON   | L160                                | 2    | 21/12/2011             | Project Team | EWCA SMNP Office<br>North Gondar Zone Cultur and Tourism Office | good/One is used<br>and the other one is<br>not used) |
| 5   | Projecter         | EPSON   | EB-S9 3LCD Projector                | 2    | 28/12/2011             | Project Team | EWCA SMNP Office<br>North Gondar Zone Cultur and Tourism Office | good/used   |
| 6   | Screen            | -       | Tripad Screen (180cm x 180cm)       | 2    | 28/12/2011             | Project Team | EWCA SMNP Office<br>North Gondar Zone Cultur and Tourism Office | good/used   |
| 7   | Car               | ΤΟΥΟΤΑ  | LAND CRUISER ST WAGON SUV<br>5 DOOR | 2    | 22/06/2012             | Project Team | EWCA SMNP Office<br>North Gondar Zone Cultur and Tourism Office | good/used   |

|  |                   |     |     | W  | VG |    |       |      | As          | socia  | tion       |          |       |                   |     |             | Implei            | nentat | ion Sc | hedule |      |     |      |
|--|-------------------|-----|-----|----|----|----|-------|------|-------------|--------|------------|----------|-------|-------------------|-----|-------------|-------------------|--------|--------|--------|------|-----|------|
| Seminar and Training   |                   | C/P | NSE | VP | TO | HR | Guide | Cook | Eco-tourism | Rental | Rental Car | Security | Women | Iun               | Iul | Αυσ         | Sen               | 2012   |        | Dec    | Ian  | Feh | Mar  |
| 1 Environment Campaign   | Completed         |     | 0   |    |    |    |       |      |             |        |            |          |       |                   | 501 | Tug         | bep               | 000    | 1107   | Dee    | 5411 | 100 | Ivia |
| 2 Lecture on Tourism Basic Knowledge                                       | Under Preparation | 0   | 0   | 0  | 0  | 0  |       |      |             |        |            |          |       |                   |     |             |                   |        |        |        |      |     |      |
| 3 Excursion to community tourism<br>advanced area (Bahir Dar and Lalibela) | Completed         |     |     |    |    | 0  |       |      |             |        |            |          |       | $\leftrightarrow$ |     |             |                   |        |        |        |      |     |      |
| 4 Excursion to community tourism<br>advanced area (Meket)                  | Ongoing           |     |     | 0  | 0  |    |       |      |             |        |            |          |       |                   |     |             |                   |        |        |        |      | ↔   |      |
| 5 Opinion exchange with Tour Operators                                     | Completed         | 0   |     |    | 0  | 0  |       |      |             |        |            |          |       |                   |     |             |                   |        |        |        |      |     |      |
| 6 Management training and consulting<br>for tourism-related organizations  | Under Preparation |     |     |    | 0  |    | 0     | 0    | 0           | 0      | 0          | 0        | 0     |                   |     |             |                   |        |        |        |      |     |      |
| 7 Guide Training   | Completed         |     |     |    | 0  |    | 0     |      |             |        |            |          |       |                   | ¢   | <b>&gt;</b> |                   |        |        |        |      |     |      |
| 8 Cooking Practical Training   | Completed         |     |     |    | 0  | 0  |       | 0    |             |        |            |          |       |                   | 4   | →           |                   |        |        |        |      |     |      |
| 9 Management improvement training<br>for hotel and restaurant executives   | Under Preparation |     |     |    |    | 0  |       |      |             |        |            |          |       |                   |     |             |                   |        |        |        |      |     |      |
| 10 Practical training<br>for hotel and restaurant employees                | Completed         |     |     |    |    | 0  |       |      |             |        |            |          |       |                   |     |             | $\leftrightarrow$ |        |        |        |      |     |      |
| 11 Village Product Preparation Training                                    | Ongoing           |     |     | 0  |    |    |       |      |             |        |            |          |       |                   |     | •           | <u> </u>          |        |        |        |      |     | *    |
| 12 Geographic Information System<br>(GIS) Training                         | Under Preparation | 0   |     |    |    |    |       |      |             |        |            |          |       |                   |     |             |                   |        |        |        |      |     |      |

Title of Training : Community Tourism Development through Public-Private Partnership in Japan

**Period:** Jan 29, 2012 - Feb 12, 2012

Details of training: Lecture and field visit

Recipient Organization: Hokkaido University

| Name               | Status<br>(at Training)  | Status<br>(Present)  |
|--------------------|--|--|
| Mr. Sisay Yeshanew | Community Development Expert,<br>Community Development Department<br>EWCA EWCA SMNP Office | Same   |
| Mr. Zeleke Tigabe  | Chief Warden,<br>National Parks & Wildlife Sanctuaries C/Directorate<br>EWCA               | Chief Warden, National Parks & Wildlife Sanctuaries C/Directorate<br>and<br>Director, Wildlife Development and Protection Directorate,<br>EWCA |
| Mr.Yirdaw Sisay    | Head, Debark Culture and Tourism Office  | Same   |
| Mr. Tasfaye Eshtie | Head, Byeda Culture and Tourism Office   | Same   |
| Mr. Yesuf Hassen   | Head, Janamora Culture and Tourism Office  | Same   |

Title of Training : Community Tourism Development through Public-Private Partnership in Japan

**Period:** Jun 12, 2012 - Jun 27, 2012

Details of training: Lecture and field visit

Recipient Organization: Hokkaido University

| Mr.Berhanu Gebre   | Deputy Bureau Head, ANRS-BCTPD   | (Acting) Deputy Bureau Head, ANRS-BCTPD |
|--------------------|--|---|
| Mr.Sisay Mequanent | Acting Park Warden, EWCA SMNP Office   | Shifted to other national park          |
| Mr.Asnakew Adane   | Acting Head, Heritage Conservation &Development Department<br>North Gondar Zone Culture & Tourism Office | Same                                    |

Title of Training : Community Tourism Development through Public-Private Partnership in Japan

**Period:** Jul 7, 2012 - Sep 29, 2012

Details of training: Lecture and field visit

Recipient Organization: JICA Chugoku

| Mr.Shimelis Akilu | Tourism Development and Promotion Officer,<br>North Gondar Zone Culture and Tourism Department | Same |
|-------------------|--|------|
| Mr.Abera Getachew | Vice-leader, Guide Association in Debark   | Same |

## SIMCOT-MDP and Activities of the 2<sup>nd</sup> Year

2013.02.11 Kiho Yaoita SIMCOT Project Organizational Coordinator

#### Name of the Plan

#### \* Simien Community Tourism Management and Development Plan

#### Objectives

- The natural environment is rehabilitated to the original form (the form when humans and nature were coexisting) and utilizing this rehabilitated environment as a tourism resource, local communities realize a richer life in a sustainable way through self directed management of community tourism;
- The Simien National Park (SMNP) and its surrounding areas are recognized as one of the representative tourism destinations not only of Ethiopia but also of Africa, for not just their well known natural resources but also for potential cultural resources demonstrating their maximum potential. At the same time, for tourists, the park is a place of most exceptional appeal where they are able to contribute to the rehabilitation of the value of the world heritage through participation as customers in the autonomous tourism promotion led by the community.

#### **Overall Goal and Process**

|   | Process to achieve objective<br>a: Nature rehabilitation and<br>sustainable residence   | Process to achieve objective<br>b: Recognition as a<br>representative tourism<br>destination of Ethiopia  |
|---|---|---|
| Phase 1<br>(The 1 <sup>st</sup> – 3 <sup>rd</sup> year) | Self directed development and promotion<br>of "quality tourism" by local community<br>(Simien area unit / village unit)   | Recognition as a representative tourism<br>destination of northern Ethiopia, not only with<br>the appeal of natural resource but also with<br>cultural resources.   |
| Phase 2<br>(The 4 <sup>th</sup> –10 <sup>th</sup> year) | Promotion of abandon of agricultural and<br>grazing land and to rehabilitate the natural<br>environment by villagers who work for<br>above mentioned community tourism as an<br>alternative livelihood. | Recognition as a representative tourism<br>destination of Ethiopia where tourists can<br>experience Ethiopia's rich natural<br>environment, culture, and history.   |
| Phase 3<br>(The 11 <sup>th</sup> year and<br>more)      | Realization of a sustainable residence<br>through community tourism operation<br>which can coexist with the rehabilitated<br>natural environment.   | Recognition as one of the representative<br>tourism destinations of Africa and also as a<br>place where tourists can contribute to<br>rehabilitation of the value of the world natural<br>heritage through community tourism. |

# Particular Strategies Particular Strategies



# Challenges

- \* Challenges of National Park Management
- \* Challenges of Tourism Development
- \* Tourist Flow Control
- \* Marketing
- \* Development and Quality Improvement of Tourism Products
- \* Awareness Creation for Local People
- \* Challenges of Operation System Development



- \* Challenges of Tourism Development
- \* Tourist Flow Control
- Marketing
- \* Development and Quality Improvement of Tourism Products
- \* Awareness Creation for Local People
- \* Challenges of Operation System Development



Basic Principle 1: Simien Mountains Field Museum





" Ecomuseum preserves the 'Originals' at original place.



#### Concept of Ecomuseum It has 'Territory'. → There are distinctive stories within the territory (cultural boundary). \* It has 'Theme'. → Each theme is expressed by an easy-to-understand name. \* It preserves the 'Originals' at original place. → Ecomuseum preserves the relation between heritage and people in the territory \* It is a local community that pays a first visits there. → Residents, who inherit local culture, play a main role.



#### Advantage of Ecomuseum It can provide tourists with access to values of heritage by means of the integrated system with Core museum/ Satellites/ Discovery trails. *More importantly*, It can protect valuable heritage from exploitative tourism development and increasing tourists, by dividing heritage into two categories: one to be protected and another to be exhibited. *Most importantly*, tourists who got aware of real importance of heritage could cooperate and contribute to conservation.






#### **Jniversal Value: Cultural Heritage**







|           | Themes of Woredas  |
|-----------|--|
| Debark    | •Hub of SMNP   |
| Adi Arkay | Hawaza Mountain     Sub-destination to SMNP  |
| Janamora  | •Pirgrim Age Center  |
| Bayeda    | Ancient Wooden Structure Churches     Treasure Center of SMNP     Church on Cliff Approached only with Ropes |
| Tellemt   | •All Inclusive Area  |
| Wunania   | •Gate Way for SMNP<br>•Replica of SMNP<br>•Land of Beauty  |
| Kosoye    | •Staying with Queen Elizabeth  |

## Principle 2: Strategic Carrying Capacity

 Strategic Carrying Capacity (SCC) strategically sets the "necessary / controlled" number of tourists to receive. SCC will control tourists' flow in Simien Community Tourism Management Area based on the following three grounds.

- Ground : Necessary cost for environmental rehabilitation
   The viewpoint to set target cost for necessary alternative income for sustainable residence after
   leaving agricultural and grazing land inside the park which is currently threatening the natural
   environment.
- Ground 2: Necessary number of tourists to realize sustainable community tourism business The viewpoint to set the gradual target numbers of tourists in coordination with the hard and soft infrastructure development conditions. (To secure business sustainability, the minimum number of tourists to match community tourism product, such as village tour, development and management cost is necessary.)
- Ground 3: Maximum limit can be accommodated The viewpoint to set maximum limit to accommodate obtained from natural and social environment and tourism infrastructure development conditions. This amount is not objective and will be an absolute number. It will change depending on the conditions of hard and soft infrastructure development in and around the park including villages.

## Ground 1: Necessary cost for environmental rehabilitation

- \* Compensation Cost for Agricultural Land
- \* Agricultural land inside the park: 3126.168 ha
- \* Average productivity per hectarı (estimated with barley: highest yield amount in the area):28 quntal of barley/ha
- \* Direct farmers' price of barley: 655 birr / quntal in Debark
- \* → 3126.168 × 28 × 655 = 57,333,921.1 birr = 258,002,645 yen

#### Ground 1: Necessary cost for environmental rehabilitation

Compensation Cost for Grazing Land (Livestock)

- Number of households who live inside the national parks (Adi arkay, Debark, Janamora woreda)= 587
- \* Average number of livestock per household: 7.5
- Average price of cow (cows are sold at most expensive price): 3,608.3 (range of prices: 2,133~4,716 birr)
- \* → 587 × 7.5 × 3608.3 = 15,885,540.8 birr = 71,484,933.6 yen





•Community Service •Administration



The Number of Visitors to SMNP



## Measures of Effectiveness

#### Setting Measurable Indicators

- To carry out activities more efficiently and sustainably, it is very important to measure efficiency and evaluate individual activities periodically. The quantitative indicators to evaluate different kind of activities relatively are as follows.
- \* Duration of stay
- Visitor spending
- Tourists' satisfaction
- \* Number of fans who talk about SMNP favorably

#### Cost Efficiency and Accountability

- Cost emclency and Accountability I norder to measure the return on investment of each activity and market, analysis of the total amount of investment and economic impact to the region (calculated from regular surveys) will be introduced.
- \* In addition, in order to guarantee the efficiency of marketing activities objectively, an annual report will be generated.

Actual Implementation through project activities

- \* Trainings to improve current eco-tour.
- \* Village tourism product development

Brief Facts of Simien Mountains National Park and Our challenges in SIMCOT Project

> Azanaw kervaleu ebark Woreda Culture and Tourism Office December 11, 2012

## Simien Mountains National Park

- Basic Data:
- Area: 416 km<sup>2</sup>
- Highest Peak: 4,533m (Ras Dashen)
- Geological Features: Formed by Volcanic eruptions and erosions
- Famous for its endemic species:
- Flora: Festuca Gilbertiana, Rosularia emensis, Dianthus Longiglomis
- Fauna: Walia Ibex, Simien Fox, Gelada Baboon, Menelik Bushback and 5 small mammals (group of rats)
- Birds: 6 species

## Simien Mountains National Park





## SMNP – Community benefit

| Year | r | Beneficiary<br>(person) | Community<br>Income (ETB) | Change<br>(%) | Average<br>Income (ETB) |
|------|---|-------------------------|---------------------------|---------------|-------------------------|
| 2004 | 4 | 1623                    | 736,567                   | -             | 454                     |
| 2005 | 5 | 1845                    | 745,049                   | 1.2%          | 404                     |
| 2006 | 6 | 2129                    | 930,400                   | 24.9%         | 437                     |
| 2007 | 7 | 2527                    | 1,161,992                 | 24.9%         | 460                     |
| 2008 | 8 | 3663                    | 2,060,200                 | 77.3%         | 562                     |
| 2009 | 9 | 4937                    | 2,523,484                 | 22.5%         | 511                     |
| 2010 | C | 6102                    | 4,127,423                 | 63.6%         | 676                     |
| 201  | 1 | 7693                    | 4,482,860                 | 8.6%          | 583                     |
| 9 3. |   |                         | the states of the         | Source: Deb   | oark C & T Office       |
|      |   |                         |                           |               |                         |

## SMNP – Importance

- Importance of the Park:
  - Identification of Community
  - Ecological Importance
  - Scientific Research
  - Educational Visit
  - Tourism as a source of income for both community and country
  - Job Opportunity

## Accessibility

- 120 km far from Gondar
- It takes currently 1 hour and half from Gondar to Debark, since the road construction (asphalted) almost finished
- Asphalt roads from Debark to Janamora, from Janamora to Bayeda, and from Sile (Tigray Region) to Debark are under construction
- New foot path trekking route will be developed from Sankabar to Giche, from Giche to Sona, and from Sona to Ambiko within the park

|   |                               |                  |      | A    | сс      | on     | nm    | 100           | dat           | tio         | n   |                |
|---|-------------------------------|------------------|------|------|---------|--------|-------|---------------|---------------|-------------|---|----------------|
|   | • Hot                         | tels             | in C | Deb  | ark     | (      |       |               |               |             | as of   | February, 2012 |
|   |                               | Year of          |      |      | Be      | ed Roo | ms    |               |               |             | Additional  |                |
|   | Name of<br>the Hotel Establis | lame of Establic |      | Priv | Private |        |       | -             | Range         | Parki<br>ng |   | Photo          |
| L |                               | -                | SGL  | DBL  | Twin    | Other  | Total | Ethoi<br>pian | Foreig<br>ner | 2           | 125   |                |
| 1 | Simien<br>Park                | 1990             | 10   | 4    | 8       | 6      | 28    | 66-1<br>20    | 200-<br>400   | 1           | •DSTV<br>•Pool Bar<br>•Generator<br>•Buffet for<br>tourists |                |
| 2 | Imet<br>Gogo                  | 2006             | 15   | 6    | 8       |        | 29    | 80-1<br>50    | 200-<br>300   | N/A         | N/A   |                |
|   |                               |                  |      |      |         |        |       |               |               |             |   |                |



## Accommodation - cont.

• Simien Lodge in SMNP

- Rooms: 20 Tukels, Family Room, and dormitory (16 beds)
- Facilities: Restaurant, Bar, Small Souvenir shop
- Website: http://www.simiens.com/



|                             | LUY LU | odges i           | n SN           | INP as of Februa   |
|-----------------------------|--------|-------------------|----------------|--|
| Name of Lodge               |        | Number of<br>Beds | Price<br>(ETB) | Characteristics  |
| Sankaber<br>(Public)        | 1991   | 21<br>(2 rooms)   | 80             | It provides only beds. It is a EWCA-<br>owned lodge. It has capacity to accepts<br>more visitors than the other community<br>lodges.   |
| Miligebsa                   | 2011   | 7<br>(2 rooms)    | 80             | It has campsite (10 birr / person).<br>While foreign visitors from Israel,<br>Austria come to stay, Ethiopians such<br>as driver and guide, who come together<br>with tourists in Simien Lodge, are also<br>innortant customers. |
| Everlasting<br>Lodge (Gich) | 2011   | 9<br>(2 rooms)    | 80             | It is located on the trekking route to<br>Imet Gogo summit. Visitors are mainly<br>from Germany, France, and the UK.   |
| Chennek                     | 2011   | 8<br>(2 rooms)    | 80             | It is located at the point where Gelada<br>baboon and Walia Ibex are observed.<br>Many visitors including those on one-<br>day excursion come and stay. The<br>visitors mainly come from the UK,<br>Germany, and France.         |

## Accommodation - New Investment

- Lots of new investment are found in Debark
- for example – Fanti Hagos Hotel (above)
- Rooms: 51 including single, twin, king, and
- suite – Facilities: Bar, Restaurant,
- Conference Hall, Parking, Recreation field for wedding, and kids playground



## Existing Service Providers

|   | Group name<br>/Year of Establishment<br>/(Number of Members) | Member's main<br>resident   | Activity   |
|---|--|---|--|
| 1 | Guide Association /<br>Established in 2003 /<br>(58)         | Debark town   | Guide service: ETB 200/day. 38<br>members initially established this<br>association. 20 more guides were<br>licensed in 2011, and they will be<br>registered. Each guide is assigned in<br>rotation.   |
| 2 | Cook Association / Established in<br>2002 /<br>(30)          | Debark town   | Provide cooking services (ETB120/<br>day), accompanying with tourists of<br>trekking tour.   |
| 3 | Ecotourism Union / Established in<br>2003 /<br>(4273)        | Debark town / Debark<br>Woreda / Janamora<br>Woreda / Adi Arkay<br>Woreda | Mule: ETB60/day and Muler:<br>ETB70/day. The main services<br>provided are not only to renting<br>horses and mules for carrying<br>guests, but also for carrying food<br>and equipments. Muleteers who<br>control horses and mules are also<br>dispatched. |

## Existing Service Providers

| 4 | Equipment<br>Established<br>(11) | rental Association /<br>in 2005 /            | Debark town  | Rent the equipments which are<br>necessary for camping such as<br>tents (ETBS26-06/day), sleeping<br>bags (ETB25/day), pans, and<br>containers. |  |  |
|---|----------------------------------|--|--|---|--|--|
| 5 | Tourists'<br>Security            | Scouts (park<br>office employee)             | Debark town  | Scout fee is ETB 75 per day. It<br>is obliged to take scouts with<br>tourists when tourists enter   |  |  |
|   |                                  | Militia (of<br>villages)                     | Debark town /<br>Debark Woreda /<br>Janamora Woreda /  | SMNP for tourists' security and<br>protection. Town Security also<br>acts as scouts in rotation.  |  |  |
|   |                                  | Town security<br>(Militia of Debark<br>town) | Adi Arkay Woreda /<br>Telemt Woreda /<br>Bayeda Woreda |   |  |  |

# Carbonic Description Construction 1 Seguinated association (construction) 2 Construction Construction 2 Construction <t

# Other servicesExist• Traditional Coffee Ceremony• Teji House• Existing Pro-• Diffee Ceremony• Teji House• Existing Pro-• Diffee Ceremony• Teji House• Existing Pro-• Diffee Ceremony• Eigi House• Existing Pro-• Diffee Ceremony• Existing Pro-• Existing Pro-• Diffee Ceremony• Existing Pro-• Existing Pro-• Diffee Ceremony• Existing Pro-• Existing Pro-• Diffee Ceremony• Existing Pro-</

## **Existing Problems of SMNP**

#### • Existing Problems in the Park:

- Increment of population becomes a burden to natural heritage
- Encroachment by different ways relating to increment of population
- Expanding grazing and faming land
- Expanding resident area of community
- Increment of domestic animals in types and in numbers
- Transmitting diseases from domestic to wild animals
- Decreasing numbers of biodiversity

## **Existing Problems of Accommodation**

- Existing Problems of hotels:
  - Shortage of rooms and types of accommodation
  - Lack of varieties of food dishes
- Lack of neatness of toilets
- Lack of skilled workers
- Existing Problems of campsites and community lodges:
  - Unavailability of clean toilets
  - Shortage of water supply

### **Existing Problems of Service Providers**

- Existing Problems of Guides:
  - Lack of standardized information
  - Lack of ethics, tourist psychology, and hygiene
- Existing Problems of other services:
  - Over expectation of tips
  - Lack of proper knowledge and skills of providing services
  - Lack of ethics and personal hygiene

## SIMCOT Project Strategy - 1

1. Reconsideration of Tourism Resources





## SIMCOT Project Strategy - 3

3. Marketing Based Tourism Promotion and Product Development



### What we have done so far.. -cont.

#### 2. Training – cont.

- Excursion to Tourism Advanced Area
  - Participants:
     5 members of HR WG and other hotel and restaurant managers in Debark
  - Program / Achievement:
    - > Visit to Bahir Dar and Lalibela that
    - have hotel associations.The Debark Town Hotel
    - Association was established in July through discussions after the visit.

## 1. Capacity Development of Tourism-Related Organizations Tour Operation Working Group (TO WG) Hotel and Restaurant Working Group (HR WG) Hotels in Debark Community Lodges in

What we have done so far...

- Cook Association
- Ecotourism Union
- Equipment Rental
- Association – Scouts
  - Tourists Safe Guard
  - Association – Car Broker
- Restaurants in Debark - Tej House in Debark

SMNP







What we have done so far...

## What we currently work on ...

- Village Tourism (New Tourism Products)

   Objective:
   Direct benefit to communities from tourism
  - Generate additional Income
  - Become less dependent on agriculture and grazing
- Abandon agriculture and grazing land inside the national park Conserve the biodiversity within the national park

What we currently work on..cont.

 Village Tourism (New Tourism Products)

 Place: Argin and Jona Kebele (15 min drive from Chenek campsite)



What we currently work on..cont. • Village Tourism (New Tourism Products)

- Attractions





Report of Meeting which was herd by SIMCOT Project With Tour **Operators on December** 11<sup>th</sup> 2012 in Addis Abeba

## Sub meet to- SIMCOT Project

## Participants of the Meeting were

## 1. From the Gov`t officials

- Delegator from minster of Culture and Tourism
- Chief Director of Ethiopia wildlife conservation Authority (EWCA)
- Head of the Amhara National Regional Parks Development
- Head of North Gondar Zone Culture and Tourism Department
- Officer from Simien Park Office
- Officer from Debark Culture and Tourism Office

## 2. From the Tour Operators

- The Executive (Board) Members
- Some other members of the Ethiopian Tour Operators Association
- 3. From the Beneficiary Group
  - Head of the Hotel Restaurant and Lodge W.G
  - Head of the Tour Operation W.G
  - Vice Head of The Tour Operation W.G

## 4. From SIMCOT Project

- Two JICA Experts
- One SIMCOT Project Secretary

## Objective of the Meeting

- Promoting the Destination (SMNP)
- to recognize the Existing Situation of Simien Tourism Activities to the Tour Operators
- to Identify the major Problems of the Destination and finding resolution
- to encourage collaboration among different partners who are involved in Simien
- to inform for meeting participants about SIMCOT Project Objective , and what the Project has done on the Ground to realize sustainable community tourism in Simien.

## Presentation Outline

- Introduction of SIMCOT Project
  - General Information of the Project
  - Back Ground
  - Project Objective, Overall Goal, Purpose, Out puts
- Breaf facts of Simine Mountains National Park our challenge in SIMCOT Project
  - Basic Data of the Park
  - SMNP-Tourist flow
  - Accommodation -Hotels in Debark
  - Community Lodges in SMNP, New Investment
  - Existing service providers (Guide, Cook, Eco-Tourism Union, Car Rental, Tourists security gard, Equipment Rental Association)
- Other services (Traditional coffee Ceremony, Teji House, Night Club)

- Existing Problems of
  - The Park
  - Service Providers
  - Accommodation
  - Campsites and Community Lodges
- SIMCOT Project Strategy
  - Reconsideration of Tourism Resources
  - Setting strategic Caring Capacity
  - Marketing Based Tourism Promotion and Project Development
  - What the Project Have done so far...
    - organizing working Group
    - Training for improving the Quality of Service
    - What the Project Currently work on...

## Discussion Time

The Discussion has been taken more time on the existing problems of SMNP and Different service Providers, Having this in mind, to over come the Problems we face, What type of Measures should be taken, what would be the rationale, roles and Responsibilities of (government, Tour Operators, Different Beneficiary Groups, Local Commiunity) in order to have a sustainable Tourism development in SMNP. This was the core Idea of the discussion.

- ✓ During the Discussion for speech, the first chance have been given to different Government officials, so this responsible authorized persons raised in common the following issues at the discussion time.
  - They recognize the overall Tourism Problems of the country particularly the SMNP.
  - Set direction on be half of the Government to alleviate the existing problems in collaboration with other stakeholders

- About tourism policy of the country, the contribution of tourism Industry in reducing poverty and creating employment, how to develop and conserve the park by making beneficiary the local community from tourism .
- Specially from the EWCA side they explain the interest and demand of their office to increase the entrance fee and other service providers payment like the local Guide, Scout etc.
- Finally they Promise to give more attention to Simien in every aspect than so ever before.
- The Second chance was given also to the working Group representatives, They claim both the Government and the tour Operators some of the points are:-
  - There is no encouragement for Hotel investment when they demand additional land for parking and other expansional activates.
  - There is a problem in electricity and mater supply
  - There is a problem in Liquid and waste management system
  - Tour Operators didn`t understand the existing situation of Debark town Tourist Recommended Hotels.
  - There is a problem of equity, the lion share of income from tourism have been taken Tour operators, in this regard

- The tour operation working Group representatives request additional payment for there service
- The tour operator local guides are un ethical they didn`t keep our tradition they smoke and drink alcohol in duity.
- They undermine the simien local guide in every activity of the service
- They didn`t take care of the heritage and the hygiene of the campsites
- Lastly it was given to the tour operators just taking more time, they mentioned many issues some of the issues were,

- The campsites are not clean, specially there is a hygiene problem of the toilets
- Lack of water in the Campsites just to take shower after trekking
- The very well known campsites are very crowded during the pick season.
- There is no enough sign posts and facilities in the park.
- Still your are following Business as usual , rather you have to consider the import of Globalization and tourism market computation, so pleas try to hygiene the quality of Debark Hotel, the hygiene of the campsites, and the service hospitality as well.
- There is no product, service and trekking diversification, so finding a new trekking root is the campsites.

- There is not work problem in the park
- Begging children should be address
- Tip is not mandatory, but there is an over expectation of tip from tourists, because of this our Guests are un happy, this is the complains we have got from our Guests.
- We recommend if there is a standard between the Local Guides,
- You have to work hard in creating awareness of the Local Community, about sustainable tourism, Guest handling, hygiene, and realize the importance of the Local community participation in every activity of the park.

- Comparing to other African country's, the Domestic Tourism is not well recognized
- There is a decrease in number of tourists flow in 2011 & 2012 due to external and internal factors, Just taking as bench mark this Data, they refuse the EWCA interest to increase the entrance fee and other payments of different service providers, the right time is not yet. If we try to add this time
- The Destinations becomes more expensive, because of this the number of visitors will decrease and finally the business will be damaged.
- Illegally the Local Guides are sharing our income by reducing the price for our guests, because of this the tour operators, the country
- Also Lose it Revenue from tourism.

## Concluding Remarks

- Every Body appreciate the Contribution of SIMCOT Project, to make for the first time such type of meeting with tour operators
- The Problem were Generally accepted by the whole Participants, and finally they, promise to work jointly just by taking their own response.
- They reached on agreement, on which to take measures on the un ethical service providers,
- Among the different tasks, priority is given for finding new trekking root.
- On be half of the tour operator association, there is an engagement to participate in building new toilets and to give training for the Local Guide.

# Activities of Output 3 in 2<sup>nd</sup> year

Output3 Capacities of development and finding new tourism products are enhanced.

- 3-1 Survey and identify potential tourism resources.
- 3-2 Formulate action plan for tourism product development.
- 3-3 Develop tourism products by utilizing the identified tourism resources.

# Executed concrete activities

- CTMA was established in Argin Jona kebele, Four persons from each three sub-kebere, in total, twelve persons were selected by each community
- Core members who have a main role of village tour, were selected by community
- Training of village tour products was executed for CTMA and core members

# Executed concrete activities

- Seven categories were selected as themes of program provided to tourists by discussion with C/Ps, CTMA and Core members
- Each program was tried to find appropriate ways of demonstration for tourist
- SIMCOT experts have advised some points to be improved for each program to CTMA and Core members

- <u>Themes of the program provided to</u> tourists in village tourism products
  - Coffee Ceremony
  - Injera Baking
  - Local Beer
  - > Weaving
  - Blacksmith (Metal Work)
  - Hairdressing
  - Herbs

# Coffee Ceremony



# Injera Baking



## Local Beer



# Weaving



# Blacksmith (Metal Work)



# Hairdressing



# Herbs



Conceptual Diagram of the Village Tourism Developed in targeted community



Relation between people, guides and tourists in Village Tourism Product



# Demonstration for Mid Term Review Team on Feb.8<sup>th</sup>

• Injera beking and Local beer programs were demonstrated in Argin sub-kebele

 Each program executed by one village guide and one demonstrator of community and official guide from Debark

# Injera baking





# Injera baking



# Injera baking



# Local beer


# Local beer



# Local beer



# Village tour product

- The way of demonstration was improved according to advice which had been pointed by SIMCOT experts
- Core members have well understood the concept of village tour product

# Satellite Center

- Satellite center is important facility for village tour, information, display of village life and administrative functions etc.
- Design of the Satellite center should be keep traditional style of village house
- Each community promise to contribute for building of the satellite center as much as possible, materials and voluntary works

# Image of Satellite Center





# Contribution by community



## Minutes of Meeting of

## The Third Project Coordinating Committee (PCC) Meeting

for

## The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted the third meeting of the Project Coordinating Committee (PCC) in the SMNP Park Office meeting hall in Debark on 26th November 2012. As a result of the meeting, both sides came to the understanding concerning the matters which are attached hereto.

- Attached Document: Discussion Summary
  - ANNEX 1: List of Attendants
  - ANNEX 2: Agenda of the meeting
  - ANNEX 3: Presentation "Ecomuseum as a community based tourism development"
  - ANNEX 4: Presentation "Global Importance of the Community Based Tourism (CBT)"
  - ANNEX 5: Presentation "Destination Marketing"
  - ANNEX 6: Presentation "Learnings from the Training on the Community Based Tourism in Japan"

for was In ND

Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA)

Mr. Yerdaw Sisay Debark Woreda Culture and Tourism Office Amhara National Regional State Bureau of Culture, Tourism and Parks Development

Mr. Maru Biyadgiegn DI Park warden

Park Warden Simien Mountains National Park Office Ethiopian Wildlife Conservation Authority (EWCA)

Mr. Azenoue Kefgeleur seniob toarism Export park office

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## Attached Document (Discussion Summery)

## 1. Opening of Meeting

Mr. Azanaw, the deputy chairperson of the Project Coordinating Committee (PCC), welcomed members of the PCC.

## 2. Presentation and Discussion

## 1) Ecomuseum as a community based tourism development

Dr. Nishiyama explained the concept of ecomuseum with several Japanese examples.

## 2) SIMCOT-MDP

· Dr. Yaoita explained the outline of Simien Community Tourism Management and Development Plan.

## 3) Heritage of Bayeda

Mr. Tasfaye introduced cultural resources of Bayeda including wall painting of and treasures of churches.

## 4) Global Importance of the Community Based Tourism (CBT)

· Professor Ishimori explained the global importance of the community based tourism.

## 5) Destination Marketing

· Mr. Ishiguro explained the concept of destination marketing.

### 6) Learnings from the Training on the Community Based Tourism in Japan

Mr. Shimelis shared his experience from the training on the community based tourism in Japan.

## 7) Cost Sharing

· Dr. Yaoita explained the agreement between JICA and EWCA / ANRS-BCTPD of the record of discussion about cost sharing.

## [Decisions]

· The budget to participate to PCC is not allocated to Woreda culture and tourism offices for this year. SIMCOT is not mentioned in the list of items of expense.

### 3. Closing of Meeting

Mr. Azanaw made a conclusion remark and closed the meeting accordingly.

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## (ANNEX 1) List of Attendants

-· ·

| Ethiopian Side   |   |
|------------------|---|
| Name             | Position  |
| Shimelis Aklilu  | Appointed Focal person of the Project               |
| Tesfay Eshete    | Head of Beyda Culture & Tourism Office              |
| Mulugeta Dametie | Tourism Officer of Beyda Culture & Tourism Office   |
| Azanaw Kefyalew  | Tourism Officer of Debark Culture & Tourism Office  |
| Sisay Mequaninte | Eco-tourism Junior Expert (Park Office)             |
| Deseta Mulaw     | Head of Village Product Working group               |
| Abera Getachew   | Head of Tour Operation Working Group                |
| Alenehe Bayu     | Head Of Telemit Culture & Tourism Office            |
| Goitom Tsegay    | Tourism Officer of Telemit Culture & Tourism Office |
| Mulu Fentie      | For Head of Adiarkay Culture & Tourism Office       |

| Name                     | Position  |  |
|--------------------------|---|--|
| Dr. Noriaki NISHIYAMA    | Chief Adviser/ Expert on Tourism Development I,<br>JICA Expert Team |  |
| Professor Shuzo ISHIMORI | Expert on Organizational Coordinating I,<br>JICA Expert Team        |  |
| Dr. Kiho YAOITA          | Expert on Organizational Coordinating II,<br>JICA Expert Team       |  |
| Mr. Yusuke ISHIGURO      | Expert on Marketing and Promotion II, JICA Expert Team              |  |
| Ms. Satoko HARA          | Expert on Marketing and Promotion III, JICA Expert Team             |  |
| Ms. Minako Ito           | Project Coordinator / Expert on Organizational Coordinating         |  |
| Ms. Birtukan Mulat       | Project Secretary   |  |
| Ms.Tsigie Kumlachew      | Project Secretary   |  |

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(ANNEX 2)

## SIMCOT

## JICA Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas

The 3rd Project Coordinating Committee on November 26th, 2012 in Debark

| Topics  | Person in Charge           | Time        |
|---|----------------------------|-------------|
| 1. Opening of Meeting   | 09:00-09:15                |             |
| 1.1 Greetings   | Chairperson                | 09:00-09:03 |
| 1.2 Member Introduction   | Chairperson                | 09:03-09:09 |
| 1.3 Agenda of the Meeting   | Chairperson                | 09:09-09:12 |
| 1.4 Calling for Another Agenda  | Chairperson                | 09:12-09:15 |
| 2. Presentation   |                            | 09:15-10:30 |
| 2.1 Ecomuseum as a community based tourism development                  | Prof. Noriaki<br>Nishiyama | 09:15-09:45 |
| <sup>3.1</sup> SIMCOT-MDP   | Dr. Kiho Yaoita            | 09:45-10:00 |
| 3.2 Heritage of Bayeda  | Mr. Tassfaye<br>Eshetei    | 10:00-10:30 |
| Tea Break   | 10:30-10:45                |             |
| 3.3 Global Importance of the Community<br>Based Tourism (CBT)           | Prof. Shuzo<br>Ishimori    | 10:30-11:00 |
| 3.4 Destination Marketing   | Mr. Yusuke<br>Ishiguro     | 11:00-11:30 |
| 3.5 Learnings from the Training on the Community Based Tourism in Japan | Mr. Shimelis<br>Akulilu    | 11:30-12:00 |
| 4. Any Other Business   | 12:00-12:10                |             |
| 4.1 Cost sharing  | Dr. Kiho Yaoita            | 12:00-12:10 |
| 5. Closing of Meeting   | 12:10-12:20                |             |
| 5.1 Summary of Meeting  | Vice Chairperson           | 12:10-12:15 |
| 5.2 Schedule of the 3rd Project<br>Coordinating Committee               | Chairperson                | 12:15-12:20 |

To share A A hundred As

#### ANNEX 3



#### **Ecotourism and Ecomuseum**



What is Ecomuseum?

## Shift from the "avoid visitors "heritage preservation style to the "touch the heritage value "preservation style

#### **Principle of Ecotourism**

(http://



## What is ecotourism?

Origin of ecotourism  $\rightarrow$  nature protection movement utilizing tourism

What the urban dwellers want in nature is

 $\rightarrow\!As$  wilder the nature would be, people are attracted, but simultaneously, it's fragile

Ecotourism do not protect the nature by putting up the fence, prohibiting the visitors to come in,

 $\rightarrow$  but allow the visitors to access the nature "with proper management" and let the visitors understand the biology and attractiveness of nature.

The visitors who understands deeply the value of nature through interpretation of eco tourism guide will:

 $\rightarrow$  recognize the importance of nature, and start assisting in protection and management by giving donation or volunteer

Ecotourism aims to expand the nature protection movement based on the experience and action like above in developed countries and urban area



#### **Basic elements of Ecomuseum**



Ecomuseum preserves the 'Originals' at original place.



### **Concept of Ecomuseum**

- It has 'Territory'.
- $\rightarrow$  There are distinctive stories within the territory (cultural boundary).
- It has 'Theme'.
- $\rightarrow$  Each theme is expressed by an easy-to-understand name.
- It preserves the 'Originals' at original place. → Ecomuseum preserves the relation between heritage and people in the territory
- It is a local community that pays a first visits there. →Residents, who inherit local culture, play a main role.

#### Advantage of Ecomuseum

- It can provide tourists with access to values of heritage by means of the integrated system with Core museum/ Satellites/ Discovery trails.
- <u>More importantly</u>, It can protect valuable heritage from exploitative tourism development and increasing tourists, by dividing heritage into two categories: one to be protected and another to be exhibited.
- <u>Most importantly</u>, tourists who got aware of real importance of heritage could cooperate and contribute to conservation.











ourists enjoy it.

26



Examples : Theme of each satellite museum area

• Argin jona : "Life of gorge"

and the state

Lori :
"Lobelia paradise"
"Escarpment life and Walia corridor"



# Global Importance of Tourism in the Changing World

ISHIMORI Shuzo Director and Professor Center for Advanced Tourism Studies(CATS) also Professor at the Graduate Division of Tourism Innovation Hokkaido University, Japan

## 1. Tourism Explosion

| (1) Growth of International | Tourists          |                    |
|-----------------------------|-------------------|--------------------|
| (World)                     | (Japan)           | (China)            |
| 1950 25 millions            |                   |                    |
| 1960 69 millions            | 19640.1 millions  |                    |
| 1970 160 millions           | 19742.3 millions  |                    |
| 1980 288 millions           | 1984 4.6 millions |                    |
| 1990 460 millions           | 199412.3 millions | 1995 5.6 millions  |
| 2000 688 millions           | 200017.4 millions | 2000 10.4 millions |
| 2006 842 millions           | 200617.2 millions | 2005 30.2 millions |
| 20101000 millions           | 201016.6 millions | 2010 60.6 millions |
|                             |                   | 2015100.0 millions |

2020 .....1560 millions

| (2) Tourism As Global Force = Tourism will Transform the World |
|--|
| *Popularization of International Tourism in Asia               |
| *Construction of Mega-Airports in Asian Cities                 |
| *Popularization of LCC(Low Cost Carrier)                       |
| *Introduction of Super Airbus (A380) and Dream Liner (B787)    |
| (3) Bipolarization of Tourism in the World                     |
| *Low Cost Travel and Luxury Travel                             |
| *LCC(Low Cost Carrier) will Transform the World                |
| *Number One LCC in the World is Lian Air                       |
| *Number One LCC in Asia is Air Asia                            |
| • Air Asia Japan(Air Asia +Japan Airline)                      |
| • Jet Star Japan(Jet Star +All Nippon Airways)                 |
| (4) Importance of Tourism in the Developing Countries          |
|  |

(5) Importance of Tourism in the Developed Countries

- 2. Global Economic Importance of Tourism
  - (1) Largest Industry in the 21st Century
  - (2) Employment
  - (3) National Income
  - (4) Multiplier Effect
  - (5) Economic Development
  - (6) Tourism Impact on Local Economy
- 3. Impacts of International Tourism
  - (1) Tourism Kills Tourism
  - (2) Negative Impacts
    - \*Destruction and Pollution of Natural Environment
    - \*Deterioration of Traditional Life
    - \*Disparities in Employment and Income
    - \*Increase of Crime
    - \*Increase of Prostitution
  - (3) Neo-Colonialism
    - \*Colonization by Economic Power of Foreign Enterprises
    - \*Drain of Profits into Foreign Countries
- 4. Importance of Endogenous Tourism Development
  - (1) Concept of Exogenous Development
    - \*Foreign Investment Develop a Country
    - \*External Investment Develop an Area
    - \* Exogenous Development Often Obstruct Desirable Local Development
  - (2) Concept of Endogenous Development \*Internal Enterprise Develop an Area
  - (3) Exogenous Tourism Development
    - \*Investment for Tourism Development by Foreign Companies
    - \*Foreign Managers and Domestic Blue Laborer
    - \*Neo-Colonialism
  - (4) Endogenous Tourism Development
    - \*Wise Use of Local Resources by Local People
    - \*Importance and Unimportance of Travel Agent
    - \*Importance and Unimportance of Packaged Tours
    - \* Effects of Internet Revolution
    - \*Effects of Low Cost Carriers

- 5. Importance of Responsible Tourism
  - (1) Maximizes Positive Impacts
  - (2) Minimizes Negative Economic, Environmental, and Social Impacts
  - (3) Generates Greater Economic Benefits for Local People
  - $(\,4\,)$  Enhances the Well-being of Host Communities
  - (5) Involves Local People in Decisions that Affect their Lives and Life Chances
  - (6) Contributes to the Conservation of Natural and Cultural Heritages
  - (7) Contributes to the Maintenance of the World's Diversity
  - (8) Provides more Enjoyable Experiences for Tourists through more Meaningful Connections with Local People
  - (9) Provides Greater Understanding of Local Cultural, Social and Environmental Issues
- 6. Importance of the Community Tourism
  - (1) Community Tourism
    - \*Form of Community Development
    - \*Form of Endogenous Tourism Development
    - \*Form of Responsible Tourism
    - \*Form of Tourism which Compatible with Trends of Global Tourism
  - (2) Participation of Local People
    - \*Wise Collaboration of the People of the Community
    - \*Leadership + Philosophy
    - \*Sense of Balance: Protection(Conservation) and Development
    - \*Profit Making and Profit Sharing
  - (3) Wise Use of Local Resources
    \*Wise Use of Fauna and Flora in an Area
    \*Conservation of Natural Resources and Cultural Landscape
    \*Implementation of Controlled Tourism in an Area
    \*Carrying Capacity should be Considered in the Community Tourism Project
    (4) Necessity for Destination Management and Destination Marketing
    - \*Necessity of Training for Professionals
  - (5) Governmental Assistances for a Community Tourism Projects \*Importance of PPP (Public-Private Partnership)
  - (6) Raising Money for the Project
    - \*Significance of Microfinance (Grameen Bank)
    - \*Professor Muhammad Yunus (2006 Nobel Peace Prize Winner)
  - (7) Good Use of International Cooperation\*Compatible with Global Standards(Biodiversity, Cultural Diversity etc)

- 7. Importance of Biodiversity and Cultural Diversity
  - (1) Convention for the World Heritage (UNESCO 1972)
  - (2) Convention for Biodiversity (Rio Summit 1992)
  - (3) Convention for the Safeguarding of the Intangible Cultural Heritage (2003)
  - (4) Convention for Cultural Diversity(UNESCO 2005)
  - (5) Importance of Biodiversity and Cultural Diversity in Africa\*Community Tourism Contributing to Biodiversity and Cultural Diversity
  - (6) Pride of Ethiopia
    - \*Nine World Heritage Sites
    - \*Admirable Results of Biodiversity and Cultural Diversity in Ethiopia
    - \*Endangered Heritage = Simien Mountains National Park
    - \*Save Simien + Experience Simien through Community Tourism Development
    - \*SIMCOT (Japan International Cooperation Agency Project on Community Tourism Development throughPublic-Private Partnership in Simien Mountains National Park and Surrounding Areas )
    - \*Collaboration of SIMCOT with Tourism Management Group, Univ. of Gondar
- 8. Future of Africa in Globalizing World
  - (1) Multipolarization G8  $\rightarrow$  G20  $\rightarrow$  G0 Nopolarization
    - \*G8=USA, UK, France, Italy, German, EU, Canada, Japan
    - \*G20 = G8 + Russia, China, Korea, India, Indonesia, Turkey, Saudi Arabia, South Africa, Brazil, Argentine, Mexico, Australia
    - \*G0=No Super-Powers
    - \*Potentials of MENA (Middle East + North Africa) = Saudi Arabia, UAE, Kuwait, Qatar, Oman, Bahrain, Turkey, Israel, Jordan, Egypt, Morocco
  - (2) Transition of Global Super Powers
    - \*19<sup>th</sup> Century = Age of Empires(especially UK)
    - $*20^{\text{th}}$  Century = Age of USA
    - \*21<sup>th</sup> Century = Age of Asia(especially China) and Africa
  - (3) Potential of Growth of Tourism in Africa
    - \*1980 : Europe 70%, America 20%, Asia 8%, Africa 2%
    - \*2000 : Europe 60%, America 20%, Asia 18%, Africa 2%
    - $\ast\,2010$ : Europe 50%, America 22%, Asia 25%, Africa 3%
    - \*2030 : Europe 35%, America 25%, Asia 34%, Africa 6%
  - $(\,4\,)$  Problems of Pro-Poor Tourism in Africa
    - \*Contribution to Poverty Elimination and Pro-Poor Growth
    - \*Generates Net Benefits for the Poor
    - \*Unlock Opportunities(Economic Gain, Other Livelihood Benefits, Engagement in Decision-making) for the Poor

## ANNEX 5

## SIMCOT-PCC 26<sup>th</sup> Nov. 2012

## Destination Marketing -to be a more attractive destination

By Yusuke Ishiguro, JICA SIMCOT marketing expert

## Common mistakes

- $\checkmark$  National parks exist for only conservation of natural resources.
- ✓ Promotion is the most important for tourism development.

## Definition of "Marketing" in tourism

- ✓ Marketing is the science and art of exploring, creating, and delivering value to satisfy the needs of a target market at a profit. –by Philip Kotler
- ✓ Marketing in tourism
  - 1. Tourism marketing; Marketing for tourism industry
  - 2. Destination marketing; Marketing for destination
- ✓ 2 key concepts for destination marketing
  - 1. Understanding clients
  - 2. Understanding destination itself

### Destination marketing process

- 1. Concept
  - Building vision and objective as a destination
  - Deciding how the destination should be
- 2. Analysis
  - Collecting data to understand clients
  - > Building strategy by understanding destination itself.
- 3. STP
  - Segmentation- grouping clients by their characteristics
  - > Targeting- finding the people who can have the demand
  - Positioning- understanding competitors
- 4. 4P
  - Product, Price, Place and Promotion
  - Understanding 4P for tourism
- 5. Evaluation
  - Importance of quantitative analysis on marketing
  - > Cost-efficient activity on a basis of return on investment
- Tourist and market trend
  - $\checkmark$  Tourists will be more sophisticated in their destination choice behavior.
  - ✓ Competition between destinations will be more intense.

# What's marketing?

"Marketing is the science and art of exploring, creating, and delivering value to satisfy the needs of a target market at a profit."



# Marketing

is more important..



The promotion cost is limited





# Common Mistakes

" The lack of promotion is the most serious problem for tourism development "

All types of visitors are welcome?



# Common Mistakes

" National parks do NOT need marketing ... "

Destination Marketing

To be a more attractive destination

Yusuke Ishiguro SIMCOT Marketing expert

PCC in Debark, 26<sup>th</sup> Nov. 2012





# Destination marketing

"How you create and maintain the demand by understanding your clients and yourself..."

# **Marketing for tourism**

• Tourism marketing Creating and maintaining the demand to travel somewhere, based on the origin.

Destination marketing

Creating and maintaining the demand to visit a **specific** place, based on the **destination**.



Concept

1 2 3 4 5

## What attracts tourists?



## Who are the tourists?



Photo by Jotolia co

# to get more trekkers from UK Who are the competitors?



## Deciding which groups to target



## Grouping by characteristics



Segmentation Targeting Positioning

3





Understanding everything about your clients...



# Information about..

1) Demographics

- 2) Lifestyle
- 3) Life-stage
- 4) Psychographics
- 5) Purchase patterns
- 6) Satisfaction & Repeat purchase intention



Age & Residence: 65, USA, California Occupation: Runs real estate agent, Annual income: \$ 1,000,000 Hobbies: Golf, tropical fish Travel frequency: every 3 month Next destination: Dubai Mr.& Mrs. Smith Family: Husband, 2sons(30&34, both married) Travel Type: Prefers travelling with friends Satisfaction: Unsatisfied

Thato by Febria star

Photo by Fotola co

# **Evaluation**



















Dinen in Tethila ro

Marketing mix (4P)



## What makes you different?



Without a big difference, they will choose in price alone.



Tourists get more information than before, more rapidly, and more differently.



## Target the traveler, NOT the trip







**Return On Investment** 



Tourists will be... more sophisticated in their destination choice behavior.

Competition between destinations will be... more intense.



Promoting to all groups would be perfect, but

your budget is **limited.** 



Find the people who really want what YOU have to offer







#### Last but not least is

#### Best marketing and promotion

- Example-Role of local Radio and media for promoting domestic tourism in Japan.
- Public figures (community leaders)
- -Branding local products
- -Website
- \_ exhibition...



# Most importantly

#### . . ..

# Action Plan Practical Planning is equally important to implementing it It needs involvement & follow-up through out the life of the planned activity

## WOUNNAYIA COMMUNITY BASED TOURISM

#### Duration: Oct 2012- Sep 2013

Name: Shimelis Aklilu Country:ETHIOPIA







## Minutes of Meeting

of

## The Fourth Project Coordinating Committee (PCC) Meeting

for

The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted the fourth meeting of the Project Coordinating Committee (PCC) in the SMNP Park Office meeting hall in Debark on 7<sup>th</sup> of February 2013. As a result of the meeting, both sides came to the understanding concerning the matters which are attached hereto.

- Attached Document: Discussion Summary
  - ANNEX 1: List of Attendants
  - ANNEX 2: Agenda of the meeting
  - ANNEX 3: Presentation "Simien Mountains Field Museum"
  - ANNEX 4: Cultural and Natural Resources of 5 woredas, Wunania and Kosoye
  - ANNEX 5: Themes of 5 woredas, Wunania and Kosoye

In French

Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA)

Mr. Ábebaw Azanaw Deputy Park Warden Simien Mountains National Park Office Ethiopian Wildlife Conservation Authority (EWCA)

Mr. Yerdaw Sisay

Debark Woreda Culture and Tourism Office Amhara National Regional State Bureau of Culture, Tourism and Parks Development

Mr. Anenaus Kefijælen senior toresism Espert Park office

## Attached Document (Discussion Summery)

## 1. Opening of Meeting

Mr. Azanaw, the deputy chairperson of the Project Coordinating Committee (PCC), welcomed members of the PCC.

### 2. Speech from the Chief Advisor

Professor Nishiyama, the chief advisor of the project gave an opening speech. He explained that the project was going to prepare Simien Community Tourism Management and Development Plan (draft) any time soon and requested participants to join to the development process to the plan.

### 3. Presentation and Discussion

## 1) Tangible and Intangible Heritage of Telemt

Mr. Aleneh introduced the heritage in Telemt using photos and video.

### 2) Simien Mountains Field Museum

Dr. Kiho explained the concept of Simien Mountains Field Museum. (Refer to ANNEX 3)

## 3) Discussion on Uniqueness of Heritages in Different Woredas

All the participants from Ethiopian side joined to the brain storming session to list cultural and natural resources as well as themes of five woredas, Wunania and Kosoye. (Refer to ANNEX 4, 5)

## 4) Working Group (WG) Activities

- Mr. Agunch, the delegated head of Tour Operation Workign Group, explained the contents of the guide training provided by the project. He also explained how it was useful and expressed his deep feeling of appreciation to the training and the project.
- Mr. Habtam, the head of Hotel, Retaurant and Lodge Working Group, explained the contents of the cook training and hotel and restaurant workers' trainig provided by the project. He also explained how it was useful and expressed his deep feeling of appreciation to the training and the project.
- Ms. Deseta explained the progress of village product development.

### 5) Cost Sharing

 Dr. Yaoita explained the agreement between JICA and EUCA / ANRS-BCTPD of the record of discussion about cost sharing and asked participants to secure their budget for the next year.

## 4. Closing of Meeting

Mr. Azanaw made a conclusion remark and closed the meeting accordingly.

To sha was the mut the

## (ANNEX 1) List of Attendants

## Ethiopian Side

| Name             | Position | Section                                       |
|------------------|----------|---|
| Shimlis Akililu  | Officer  | North Gondar Zone Culture & Tourism Office    |
| Mulugeta Dametie | Officer  | Bayeda Culture & Tourism Office               |
| Yenesew Alene    | UOG      | Delegated Person By Tourism Department of UOG |
| Aleneh Bayu      | Head     | Telemt Culture & tourism Office               |
| Goitom Tsegaye   | Officer  | Telemt Culture & tourism Office               |
| Deseta Mulaw     | Head     | Head of Village Product W.G                   |
| Yerdaw Sisay     | Head     | Debark Culture & Tourism Office               |
| Tamen Aduye      | Officer  | Debark Culture & Tourism Office               |
| Mulu Fentie      | Head     | Adiarkay Culture & Tourism Office             |
| Abebaw Azanaw    | Head     | Park Office                                   |
| Azanaw Kefyalew  | Officer  | Park Office                                   |
| Agunch Ayeligne  | For Head | Delegated by Tour Operation W.G Head          |
| Kassie Berihune  | Head     | Gondar Culture & Tourism Department           |
| Habtamu Mekonene | Head     | Head of Hotel Restaurant& Lodge W.G           |
| Tesefaye Eshetie | Head     | Beyeda Culture & Tourism Office               |

## Japanese Side

| Name                  | Position  |  |
|-----------------------|---|--|
| Dr. Noriaki NISHIYAMA | Chief Adviser/ Expert on Tourism Development I,<br>JICA Expert Team |  |
| Mr. Shingo SATO       | Expert on Tourism Development II,<br>JICA Expert Team               |  |
| Dr. Kiho YAOITA       | Expert on Organizational Coordinating II,<br>JICA Expert Team       |  |
| Ms. Minako ITO        | Project Coordinator / Expert on Organizational Coordinating         |  |
| Ms. Birtukan Mulat    | Project Secretary   |  |
| Ms.Tsigie Kumlachew   | Project Secretary   |  |

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## (ANNEX 2)

## SIMCOT

## JICA Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas

The 4th Project Coordinating Committee on January 7th, 2013 in Debark

| Topics   | Person in Charge                                 | Time                                      |
|--|--|---|
| 1. Opening of Meeting  | 09:00-09:30                                      |   |
| 1.1 Greetings  | Chairperson                                      | 09:00-09:05                               |
| 1.2 Member Introduction  | Chairperson                                      | 09:05-09:10                               |
| 1.3 Agenda of the Meeting  | Chairperson                                      | 09:10-09:15                               |
| 1.4 Calling for Another Agenda   | Chairperson                                      | 09:15-09:20                               |
| 1.5 Speech from the Chief Advisor  | Chif Advisor                                     | 09:20-09:30                               |
| 2. Presentation and Discussion   |  | 09:30-10:45                               |
| 2.1 Tangible and Intangible Heritage of Telemt                                       | Mr. Alenehe Bayu                                 | 09:30-10:00                               |
| 2.2 Simien Mountains Field Museum  | Dr. Kiho Yaoita                                  | 10:00-10:15                               |
| 2.3 Discussion on Uniqueness of<br>Heritages in Different Woredas                    | Chairperson                                      | 10:15-10:45                               |
| Tea Break  | 10:45-11:15                                      |   |
| 2.4 WG activities<br>- TOWG<br>- HRWG<br>- Argin Jona village product<br>development | Mr. Abera Getachew<br>Mr. Habtamu Mkonene<br>TBD | 10:45-10:55<br>10:55-11:05<br>11:05-11:15 |
| 3. Any Other Business  | 11:15-11:30                                      |   |
| 3.1 Cost sharing   | Dr. Kiho Yaoita                                  | 11:15-11:30                               |
| 4. Closing of Meeting  |  | 11:30-11:45                               |
| 4.1 Summary of Meeting   | Vice Chairperson                                 | 11:30-11:40                               |
| 4.2 Schedule of the nest Project<br>Coordinating Committee                           | Chairperson                                      | 11:40-11:45                               |

NOTE: We will have an interview session with JICA mission from JICA Tokyo main office in the afternoon. Please manage your schedule for this.

To a fin of the hubby



## What is Ecomuseum?

Difference between Traditional museum and Ecomuseum



## **Basic elements of Ecomuseum**



Basic elements of Ecomuseum

Ś'

Discovery Trail
# **Concept of Ecomuseum**

- It has 'Territory'.
   → There are distinctive stories within the territory (cultural boundary).
- It has 'Theme'.
  - → Each theme is expressed by an easy-to-understand name.
- It preserves the 'Originals' at original place.
   → Ecomuseum preserves the relation between heritage and people in the territory
- It is a local community that pays a first visits there.
   →Residents, who inherit local culture, play a main role.

# **Advantage of Ecomuseum**

- It can provide tourists with access to values of heritage by means of the integrated system with Core museum/ Satellites/ Discovery trails.
- <u>More importantly</u>, It can protect valuable heritage from exploitative tourism development and increasing tourists, by dividing heritage into two categories: one to be protected and another to be exhibited.
- Most importantly, tourists who got aware of real importance of heritage could cooperate and contribute to conservation.



# Name of the Ecomuseum (tentative)

Simien Mountains Field Museum
Talaku Simien Field Museum
Talaku Simien Mesk Museum



# Cultural Heritage



# Natural Heritage



# Cultural Heritage













# For example....

Janamora : "Rock Hewn Church before Lalibela"

Bayeda : "Wall Painting of ..."

Tellemt : "Churches over the Cliff"

Adi Arkay : "Driving Ar

Debark

| Debark  | Adiarkay  | Janamora  | Beyeda  | Telmt   | Kosoye                                 | Wunanie   |
|---|---|---|---|---|--|---|
| Cultural<br>- Cave of Argin-medhanialem<br>- Holy Water (host spring) of<br>dawe<br>- Topography of Kuankur-it<br>can be join with kosiye –<br>Simien     | Asegadit Mariam Church  | Cultural<br>- Janamora Deresgie<br>mariam Church  | Beyeda Eysus<br>Fezrara<br>TekileHaimanot                 | May gassa cave<br>which is not<br>known the end<br>of it            | Wogera<br>Kosoye Natural<br>Attraction | Wunanya<br>Natural<br>attraction area<br>with eco-<br>tourism |
| <ul> <li>Sheihazel</li> <li>Harvest season in sawere<br/>and adjuseant area</li> <li>People dance &amp; sing</li> <li>Traditional tool (sikle)</li> </ul> | Waledeba Monastery  | - Serebar Bale Egziabeher   | Fenezurara<br>Church                                      | Sikin ken<br>Mountain and<br>st. George<br>Church over the<br>cliff | Chuse<br>Monastery                     | Topography  |
| How to make<br>- Tella<br>- Teji<br>- Enjera  | Mayteklit attractive<br>forestation   | Cultural Resource<br>Churchs<br>– Dersgie Mariam<br>- Serbar Gebrail rock hewn<br>church<br>- Abatsadkan church Natural<br>cave<br>- Mewa Gebrial Natural Cave<br>- Historica Mosques around<br>slamigie Kebele | Aba yiared<br>Monastery                                   | Tellemt<br>Natural<br>Resource<br>- Aber<br>Mountain                | Cave of Aba<br>Memena Dergle           | Different Plant<br>Spieces                                    |
| Wedding Ceremony of The<br>Villegs in wach woreda   | Waild Animal<br>- Waliy<br>- Gelada monkey  |   | Wati Merial<br>Church                                     | Emba Nahad<br>and the cave of<br>Gedior                             | Different Plant<br>Spieces             | Different kind<br>of wild<br>Animals                          |
| <ul> <li>Shih hazel celebration of<br/>museum Holiday</li> <li>Dawi Hot spring</li> <li>Aleket Traditional<br/>Medicine</li> </ul>                        | Adiarkay<br>- Cultural<br>- Man made<br>- Exit point<br>- Last stop over Point to<br>SMNP<br>- Attractive Mountain<br>- Hewoza Mountain | Janamora<br>- Historical<br>- Religious<br>Theme<br>- Religious<br>- Pilgrimage center  | Deber Mariam<br>Church<br>Mt St. Yared<br>Mt. Tefaw lezer | Old Church  | Different wild<br>Animay               | Coffee<br>cermony   |
| Debark<br>Limalimo Road area  |   | Natural resource<br>- Mount me sareria, sigulgule<br>mewa   | Segory<br>Geworgis  | Holly Places  | Sear of Nigest<br>Elsabet              | Enejera Baking  |
| <ul> <li>History</li> <li>Natural</li> <li>Manmade</li> <li>Religious</li> <li>Center of SMNP</li> </ul>  |   |   | Mt. Ras Dashen<br>Ashareha<br>Kidanemihret                |   |  |   |

## ANNEX 5

# Ideas of the Themes for each Woreda

| Debark        | Adi Arkay   | Janamora              | Bayeda   | Tellemt                 | Wunania  | Kosoye                               |
|---------------|---|-----------------------|--|-------------------------|--|--------------------------------------|
| • Hub of SMNP | <ul> <li>Hawaza<br/>Mountain</li> <li>Sub-destination<br/>to</li> </ul> | Pirgrim Age<br>Center | <ul> <li>Ancient<br/>Wooden<br/>Structure<br/>Churches</li> <li>Treasure<br/>Center of<br/>SMNP</li> <li>Church on<br/>Cliff<br/>Approached<br/>only with<br/>Ropes</li> </ul> | • All Inclusive<br>Area | <ul> <li>Gate Way for<br/>SMNP</li> <li>Replica of<br/>SMNP</li> <li>Land of<br/>Beauty</li> </ul> | • Staying with<br>Queen<br>Elizabeth |

# Minutes of Meeting of The Forth Joint Coordinating Committee (JCC) Meeting for The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The relevant parties of the SIMCOT Project from Japanese and Ethiopian sides conducted the forth meeting of the Joint Coordinating Committee (JCC) in a meeting room of Ethiopian Wildlife Conservation Authority in Addis Ababa on 27<sup>th</sup> June 2013. As a result of the meeting, both sides came to the understanding concerning the matters which are attached hereto.

- Attached Document: Discussion Summary
  - ANNEX 1: List of Attendants
  - ANNEX 2: Meeting Agenda
  - ANNEX 3: Outline of the Progress of the 2<sup>nd</sup> Year
  - ANNEX 4: Marketing Report (Jan-May)
  - ANNEX 5: Activity Plan
  - ANNEX 6: Minutes of Meeting with Mr. Mitiku
  - ANNEX 7: SIMCOT-MDP (draft)
  - ANNEX 8: Project Logo
  - ANNEX 9: Project Facebook Page PR

Dr. Noriaki NISHIYAMA Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA) Mr. EwnetuBilata Director General Ethiopian Wildlife Conservation Authority(EWCA)

Mr. Kimiaki Jin Japan International Cooperation Agency (JICA), Ethiopia Office Mr. Berhanu Gebre Deputy Bureau Head Amhara National Regional State, Bureau of Culture, Tourism and Parks Development (ANRS-BCTPD)

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# Attached Document (Discussion Summery)

# 1. Opening of Meeting

Mr. Ewnetu Bilata, SIMCOT Project Director, welcomed members of the JCC and invites Mr. Jin, the chief representative of JICA Ethiopia office, to make self-introductions.

# 2. Report

# 1) Report on the Progress of the 2<sup>nd</sup> Years

Dr. Yaoita, the project deputy chief advisor, provided the comprehensive summary on the progress of the  $2^{nd}$  year. (Refer to ANNEX 3 and 4)

- Mr. Ewnetu commented that marketing survey and analysis technique should be transferred to EWCA officers. [Agreed]
- Mr. Zeleke commented all marketing analysis results should be shared with the Simien Park Office. [Agreed]
- Mr. Ewnetu raised the per diem issue of farmers. Dr. Yaoita answered that it has been already amended in accordance with the government rate.

# 3. Discussions

# 1) Confirming Activities of the 3<sup>rd</sup> Year

Dr. Yaoita briefed the project 3<sup>rd</sup> year activities. (Refer to ANNEX 5)

- Mr. Kassie commented that it is better if the wood for fireplace can be replaced environmentally friendly materials or the fireplace itself can be changed to environmentally friendly system.
- 2) Progress on Simien Community Tourism Management Foundartion (SIMCOT-MF) (tentative) Establishment

Dr. Yaoita shared the discussion result with Mr. Mitiku, EWCA lawyer, on SIMCOT-MF establishment. Mr. Mitiku researched and found out that this issue does not require the cabinet meeting; rather, the minister level can make decision and authorized to charge and operate "conservation fee" of Simimen Mountains Nationak Park (SMNP)\*.

\* Note: This point still needs further confirmation.

Mr. Zeleke commented the name of the organization needs further discussion. [Agreed]

## [Decisions]

It still need to confirm the feasibility of and the way of establishment and operation the SIMCOT-MF. The project team will have it checked by sub contract consultant research.

## 3) Endorsing (SIMCOT-MDP) (draft)

Dr. Yaoita provided the outline of SIMCOT-MDP. (Refer to ANNEX 7)

Mr. Ewnetu commented that "carrying capacity" is usually the "number of people". The definition of "Strategic Carrying Capacity" needs clarification.

# [Decisions]

JCC members accepted the basic direction and ideas of SIMCOT-MDP. However, the endorsement of the plan requires higher authorities' agreement.

# 4) Participation of Lay Amacho and Wogera to Project Coordinating Committee

Dr. Yaoita explained the importance to involve woreda culture and tourism officers to Project Coordinating Committee (PCC).

#### [Decisions]

All the JCC members approved their participation to PCC.

# 5) Deciding Participants of the 3<sup>rd</sup> Training in Japan

Dr. Kiho explained the candidates of the 3<sup>rd</sup> training in Japan who were the director of EWCA, the deputy head of ANRS-BCTPD, the head of the North Gondar Zone Culture and Tourism Department, the deputy park warden of Simien Park Office and the tourism expert of the Simien Park Office.

#### [Decisions]

All the JCC members approved that the proposed candidates will be selected as the participants of the 3<sup>rd</sup> training in Japan.

## 6) Endorsing Project Logo

Ms. Ito introduced new project logo design.

## [Decisions]

All the JCC members approved the new design to be the official project logo.

# 4. Any Other Business

# 1) Project Facebook Page

Dr. Yaoita informed that project facebook page is opened.

## 5. Closing of Meeting

Mr. Berhanu Gebre made a conclusion remark, thanking the contribution of the project especially the part SIMCOT-MDP and SIMCOT-MF is bringing new idea to achieve park conservation and poverty reduction, and closed the meeting accordingly.

# (ANNEX 1) List of Attendants

Ethiopian Side

| Name             | Organization/Position  |
|------------------|--|
| Ewnetu Bilata    | Director General, EWCA   |
| Berhanu Gebre    | Deputy Head of ANRS-BCTPD  |
| Kassie Berihun   | Head, North Gondar Zone Culture & Tourism Office   |
| Zoloko Togobo    | Wildlife Development and Protection directorate director,  |
| Zeleke Tegabe    | EWCA   |
| Maru Biyadgiegn  | Park Warden, Simien Park Office  |
| Mulugeta Asteray | Lecturer, Department of Tourism Management, Faculity of Business and Economics, University of Gondar |

# Japanese Side

| Name                 | Position  |  |  |  |  |  |
|----------------------|---|--|--|--|--|--|
| Mr. Shingo SATO      | Expert on Tourism Development II,                             |  |  |  |  |  |
| MI. SHINGU SATU      | JICA Expert Team  |  |  |  |  |  |
| Dr. Kiho YAOITA      | Vise Chief Adviser / Expert on Organizational Coordinating II |  |  |  |  |  |
| DI. KIIIO FAOITA     | JICA Expert Team  |  |  |  |  |  |
| Ms. Minako ITO       | Project Coordinator / Expert on Organizational Coordinating   |  |  |  |  |  |
| Tsigie Kumalachew    | Project Office Manager  |  |  |  |  |  |
| Mr. Kimiaki Jin      | Chief Representative, JICA Ethiopia Office                    |  |  |  |  |  |
| Ms. Miho OIKAWA      | Project Formulation Advisor, JICA Ethiopia Office             |  |  |  |  |  |
| Mr. Fekadu Niggussie | In-house Consultant, JICA Ethiopia Office                     |  |  |  |  |  |

## JICA Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas

| Topics  | Person in Charge                     | Time        |
|---|--------------------------------------|-------------|
| 1. Opening of Meeting (14:00-14:20)   |                                      |             |
| 1.1 Greetings   | Chairperson                          | 14:00-14:05 |
| 1.2 Participants Introduction   | Chairperson                          | 14:05-14:10 |
| 1.3 Agenda of the Meeting   | Chairperson                          | 14:10-14:15 |
| 1.4 Calling for Another Agenda  | Chairperson                          | 14:15-14:20 |
| 2. Reports (14:20-14:30)  |                                      |             |
| 2.1 Report on the Progress of the 2nd Year                                      | Dr. Kiho Yaoita                      | 14:20-14:40 |
| 3. Discussion (14:40-16:35)   |                                      |             |
| 3.1 Confirming Activities of the 3rd Year                                       | Dr. Kiho Yaoita                      | 14:40-15:10 |
| 3.2 Progress on SIMCOT-MF Establishment   | Dr. Kiho Yaoita                      | 15:10-15:30 |
| Tea Break (15:30-   | .15:55)                              |             |
| 3.3 Endorsing SIMCOT-MDP (draft)  | Dr. Kiho Yaoita                      | 15:55-16:25 |
| 3.4 Participation of Lay Amacho and Wogera to<br>Project Coordinating Committee | Dr. Kiho Yaoita                      | 16:25-16:30 |
| 3.5 Endorsing Project Logo  | Dr. Kiho Yaoita /<br>Ms. Minako Itoh | 16:30-16:35 |
| 4. Any Other Business (16:35-16:40)   |                                      |             |
| 4.1 Project Facebook Page   | Dr. Kiho Yaoita /<br>Ms. Minako Itoh | 16:35-16:40 |
| 5. Closing of Meeting (16:40-17:00)   |                                      |             |
| 5.1 Summary of Meeting  | Vice Chairperson                     | 16:40-16:55 |
| 5.2 Schedule and Plance of the 5th Joint<br>Coordinating Committee              | Chairperson                          | 16:55-17:00 |
|   |                                      |             |

#### The 4th Joint Coordinating Committee on June 27th, 2013 at Addis Ababa

#### Minutes of Meeting of

# The Fifth Joint Coordinating Committee (JCC) Meeting

for

# The Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (SIMCOT Project)

The members of SIMCOT Project Ethiopian and Japanese conducted the 5th Joint Coordinating Committee (JCC) meeting in EWCA conference hall Addis Ababa on 23rd February 2014.

As a result of the meeting, both sides came to the understanding concerning the matters which are attached hereto.

- Attached Document: Discussion Summary
  - ANNEX 1: List of Attendants
  - ANNEX 2: Meeting Agenda
  - ANNEX 3: Project Progress Outline
  - ANNEX 4: Project design matrix
  - ANNEX 5: Plan of operation
  - ANNEX 6: SIMCOT-MF structure
  - ANNEX 7: Activities of the remaining time

西山福山

Prof. Dr. Noriaki Nishiyama Chief Adviser SIMCOT Project Team Japan International Cooperation Agency (JICA)

Mr. Alebel Dessie

Bureau Head Amhara National Regional State, Bureau of Culture, Tourism and Parks Development (ANRS-BCTPD)

Tomman

Mr. Dawud Mume Director General. Ethiopian Wildlife Conservation Authority (EWCA)

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Mr. Takusaburo Kimura Senior Representative JICA Ethiopia Office

#### 1. Opening of Meeting

Mr. Dawued Mume, SIMCOT Project Deputy Chief Advisor, welcomed members of the JCC and invites other Japanese & Ethiopian participants to make self-introductions.

#### 2. Outline of the project progress

Dr. Kiho briefly explained the project progress report from September 2013 to early February 2014 based on the 4 outputs (see Annex 3).

Output 1: Strengthening organization capacities and cooperation

(a) Survey of organizational type, partnership development with Afan woodland trust, scout training, village tour training and participation on tourism exhibitions were explained

## Output 2: Strengthening marketing capacities

(a) SIMCOT explained the progress on Marketing analysis, BtoC/BtoB marketing activities and promotion material development as Annex 3.

(b) The Chairman questioned communication and collaboration between the counter parts. Ato Abebaw, warden of SMNP and Ato Yirdaw, Debark woreda Culture and Tourism head answered their close collaboration and coordination with SIMCOT project in promotion, mobilizing the communities for the construction of satellite centers etc. They also indicated though there is room to improve reporting and information sharing, it does not mean that there is gap between the project and the park office.

#### Output 3: New tourism product development

(a) Completion of the satellite center construction at Argin, the start of trial tour village, evaluation result of familiarization trip and the phase of organizational establishment were explained to the committee in detail as Annex 3.

(b) Mr. Kassie, North Gonder zone Culture and Tourism Department head, shared to the audiences about Familiarization Trip by tour operators from Addis to Argin Village.

The satisfaction on village tour, promise of the tour operators to include in their package and their comments on the service improvement were the focus of his talk. Tourists from America and France, South Africa and Israel are the first who visited and experienced the village tour at Argin. According to Dr. Kiho, the feedback from tourists who attend the village tour program confirmed that the village tour program is a marketable and preferred activity/business in SIMCOT plan of community tourism principle.

# Output 4: Development of Simien Community Tourism Management and Development

(a) Strong message of Mr. Nicol regarding SMNP control by scouts, his ideas to solve the problems of the park, and advices of future activities in SMNP, Hokkaido and Gonder University collaboration particularly survey conducted on cultural heritage in Beyeda and Janamora were briefed to the JCC members.

(b) Professor Afework expressed his expects of further collaboration between the two Universities and explained the Gonder University interest in developing a project that would contribute the conservation of the park.

(c) Dr. Kiho also explained the main challenge in establishing the cooperative in Agin-Jona Kebele is the bureaucratic and time taking process including the existing ecotourism cooperative holding activities that are not being implemented within the existing cooperative.

(d) Ato Dawued, Professor Afework, Ato Zeleke and other participants of JCC acknowledged the activities reported and promised to work together for the better achievements of the project.

#### 3. Organization establishment

Dr. Kiho invited Ato Berhanu to present the organogram proposed by SIMCOT which shows the basic structure of the envisaged organization and its relationship with primary cooperatives and then to Union as Annex 6.

Ato Worku, legal department expert of Deloitte consulting company was invited to explain to JCC members the process of their survey. The survey is to identify appropriate type of organization for community tourism to carry out in SMNP based on the principle of public private partnership. Through various consultations with stakeholders, federal to kebele level, by assessing constitution, legislations of EWCA, Charities law, Cooperatives proclamation, and different directives, Ato Worku concludes **Charitable Society** as an appropriate organization to meet both conservation of the park and improvement of livelihood of the community surrounding the park through community tourism.

Various questions like how consultation with stakeholders done, if there is conflicting ideas of charitable society with trust fund EWCA is proposing for protected areas of the country was cheeked or not, who would be the founders and members of the organization, who is private etc were raised and answers were given by Ato Worku.

After completion of the final survey report, EWCA will take further actions to examine the survey results and make a decision on organization establishment.

#### 4. Good Will Ambassador to Mr. Nicol

JCC members discussed in detail on the agenda and agreed to give Mr. C.W. Nicol Good Will Ambassador of SMNP due to his contribution to the SMNP.

### 5. Training participants

Dr. Kiho explained the possibility of provision of training for the new JCC chairman and deputy chairman in Japan instead of African countries consulting JICA head quarter for necessary procedures. Finally it was agreed that tentative participants will be Ato Dawued, Ato Alebel and State Minister Tadelech if possible."

#### 6. Reorganization of PCC

Based on the activities and responsibility difference on the PCC arrangement between service deliverers at Debark (associations, hotel owners) and the members representing communities surrounding the park (culture and tourism), Dr. Kiho came with the idea of categorizing the PCC in to two to enable them focus on the issues that makes them to focused on their own activities and agendas. A group with culture and tourism officers will remain as PCC and the other will continue with tour operation working group and hotel and restaurant working group.

JCC members agreed to reorganize PCC members in order to discuss and work efficiently as attached Annex X.

## 7. Information

Dr. Kiho explained the following informations in order the counterparts to follow the program of implementation as scheduled.

(1) State Minister Her Excellency Tadelech will visit March 28 to 29/2014 the SMNP in order to see the SIMCOT project progress as attached ANNEX X.

(2) JICA's project termination evaluation will be conducted around the beginning of June 2014.

(3) JCC confirmed the Project Design Matrix and the Plan of Operation for the remaining months of the project.

## 9. Closing remark

Closing remarks were made by Mr. Dawued which are focused on

- Showing high interest on the extension of the project on behalf of EWCA and JCC without any compromises.
- Strong understanding of the overall values of the project and outputs registered so far that enables all JCC members to present about the project in any opportunities we come across because of the informative discussion and common understanding of the project progress.
- Tentative schedule of the 6th JCC meeting to be held in Debark in June 2014

# **ANNEX I: List of Attendants**

#### **Ethiopian Side**

| Name                   | Position  |
|------------------------|---|
| Mr. Dawued Mume        | Director General, EWCA  |
| Prof. Dr. Afwork Kassu | Vice President of University of Gonder                              |
| Mr. Kassie Berihun     | Head, North Gonder Zone   |
| Mr. Yirdaw Sisay       | Head, Debark Woreda Culture, Tourism Office                         |
| Mr. Abebaw Azanaw      | Warden, Simein Mountains National Park office                       |
| Mr. Zeleke Tigabu      | Directorate Director, wildlife conservation and development of EWCA |

#### Japanese Side

| Name                  | Position  |
|-----------------------|---|
| Mr. Takusaburo Kimara | Senior Representative   |
| Ms. Yuko IKEDA        | Project Formulation Advisor, JICA Ethiopia Office                           |
| Dr. Nami Tanaka       | JICA Advisor to Ministry of Culture and Tourism                             |
| Dr. Kiho YAOITA       | Vice Chief Advisor/Expert on Organization Coordinating II, JICA Expert Team |
| Mr. Shingo SATO       | Expert on Tourism Development II, JICA Expert Team                          |
| Ms. Minako ITOH       | Project coordinator/ Expert on Organization Coordinating, JICA Expert Team  |
| Mr. Berhanu Gebre     | Consultant, SIMCOT Project  |
| Mr. Tesfaye Eshetie   | Eco-Museum Officer, SIMCOT Project  |
| Ms. Hiwot Tadesse     | Secretary, SIMCOT Project   |
| Mr. Worku Fentahun    | Consultant, Deloitte International Consulting Company                       |

# ANNEX II: Meeting Agenda

|         | Topics   | Person in Charge        | Time        |
|---------|--|-------------------------|-------------|
| 1. Ope  | ning of Meeting (9:00-9:10)  |                         |             |
| 1.1     | Greetings  | Chairperson             | 9:00-9:03   |
| 1.2     | Participants Self-Introduction   | Chairperson             | 9:03-9:06   |
| 1.3     | Agenda of the Meeting  | Dr. Kiho Yaoita         | 9:06-9:08   |
| 1.4     | Calling for Another Agenda   | Chairperson             | 9:08-9:10   |
| 2. Rep  | orting (9:10-9:25)   |                         |             |
| 2.1     | Outline of the Project Progress  | Dr. Kiho Yaoita         | 9:10-9:25   |
| 3. Disc | ussion (9:25-10:05)  |                         |             |
| 3.1     | Organization Establishment<br>- Outline of the idea<br>- Proposed type of the organization | Mr. Berhanu<br>Mr. Work | 9:25-10:00  |
| 3.2     | Giving "Goodwill Ambassador" Title to Mr.<br>Nicol   | Dr. Kiho Yaoita         | 10:00-10:05 |
| 3.3     | Training Contents and Participants   | Dr. Kiho Yaoita         | 10:05-10:10 |
| 3.4     | Member Change of the Project Coordinating  | Dr. Kiho Yaoita         | 10:10-10:15 |
|         |  |                         |             |
| 4. Info | rmation (10:25-11:00)  |                         |             |
| 4.1     | Information on the Final Review of the Project   | Dr. Kiho Yaoita         | 10:25-10:30 |
| 4.2     | The Project Design Matrix  | Dr. Kiho Yaoita         | 10:30-10:45 |
| 4.3     | The Plan of Operation of the remaining months  | Dr. Kiho Yaoita         | 10:45-10:55 |
| 4.3     | Her Exlerency Ms. Tadelech's vist to SIMCOT village tour                                   | Dr. Kiho Yaoita         | 10:55-11:00 |
| 5. Clos | ing of Meeting (11:00-11:10)   |                         |             |
| 5.1     | Summary of Meeting   | Vice Chairperson        | 11:00-11:05 |
| 5.2     | Schedule and Place of the 5th Joint<br>Coordinating Committee                              | Chairperson             | 11:05-11:10 |

# Challenges and the next steps

### **Output 1: Strengthening organization capacities and cooperation**

- SIMCOT-MU survey by local consultant (identification of the best type of organization)
- Developing partnership with the Afan woodland trust
- Providing trainings
  - ➢ Scout training
  - Village tour training (daily base)
  - Participation to WTM

#### **Output 2: Strengthening marketing capacities**

- Marketing analysis
- B to C marketing
  - Facebook page update (every two weeks since October 2013)
  - Fee charging advertisement in Facebook page (USD20/day, French residents, over 50 years old, interest: travel, trekking/hiking/walking, natural park)
  - Selamta interview -> 2014 July-August
  - Chikyuno arukikata -> 2014-2015 version
  - Promotion at the park office
- B to B marketing
  - Participation to WTM
  - Business meeting with tour operators in Addis Ababa
  - Familiarization trip to Argin with tour operators from Addis Ababa
- Promotion material development
  - Brochures
  - Promotion video

#### **Output 3: New tourism product development**

- Completion of the satellite center in Argin
- Starting village tour trial
- Evaluation from the familiarization trip
- CTMO establishment

# Output 4: Development of the Simien community tourism management and development plan

- Survey on the park's condition in 47 years ago with Mr. Nicol
- Receiving advices from Mr. Nicol on necessary future activities
- Local consultant survey on SIMCOT-MU
- Gondar university and Hokkaido university collaborative survey on cultural heritages in Bayeda and Janamora

# Annex 2: PROJECT DESIGN MATRIX

Project Name: Project on Community Tourism Development through Public-Private Partnership (PPP)<sup>1</sup> in Simien Mountains National Park and Surrounding Areas Duration: Nov. 2011 to Oct. 2014 (36 Months) Project Site: In and around Simien Mountains National Park (SMNP) and other areas Target Group: (Private Sector) Communities of the Project Area, Tourism Related Organizations, etc. (Public Sector) Officers of Relevant Offices of EWCA and

ANRS-BCTPD

| Narrative Summary   | Objectively Verifiable Indicators   | Means of Verification   | Important Assumption  |
|---|---|---|---|
| <b>Overall Goal</b><br>Local communities improve<br>level of livelihood and realize<br>sustainable community tourism<br>through increasing participation<br>in tourism activities in Simien<br>Mountains National Park.                               | <ol> <li>Number of local community members participating in tourism<br/>activities will increase from 4,200 participants by at least 50%.</li> <li>A mechanism of community tourism established by the Project<br/>is continuously working through PPP.</li> <li>A community tourism fund, which will be used for management<br/>of tourism destination, will be established by contribution from<br/>local tourism revenue.</li> <li>There will be a clear evidence that the SIMCOT-MDP is referred<br/>to during the preparation of national tourism strategies.</li> </ol>   | relevant organizations and<br>job delivery sheets<br>2. Hearing to relevant<br>organizations and activity<br>records<br>3. Records of DMO | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Any negative factor that affects tourism activities in Ethiopia does not occur.</li> </ul> |
| <b>Project Purpose</b><br>Mechanism for the community<br>tourism to benefit local<br>communities is established<br>through Public-Private<br>Partnership (PPP) in Simien<br>Mountains National Park, which<br>is registered as World Heritage<br>Site | <ul> <li>By the end of this Project,</li> <li>As a result of evolution of Project Coordination Committee (PCC) and Working Group (WG), the establishment of a kind of destination marketing organization (DMO) and community tourism fund are proposed for the promotion of community tourism, and necessary legal framework is proposed, in consideration of mainstreaming/ integration into the existing institutional mechanism.</li> <li>Based on the project experiences, viable public policy support programs are included in SIMCOT-MDP for executing and promoting community tourism.</li> <li>At least concerned 3 Woredas and 1 Town hold meetings on the preparation of ordinances or other policies regarding the promotion of community tourism and PPP, based on the recommendations and plans indicated in the SIMCOT-MDP.</li> </ul> |   | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Trained personnel remain in the Project.</li> </ul>  |
| Outputs<br>1. Capacities of tourism related<br>organizations are improved<br>and their mutual cooperation<br>is enhanced.   | <ul> <li>1-1 WGs are established, and a proposal is prepared to institutionalize the WG.</li> <li>1-2 "Evaluation by participants on seminars and trainings" of each</li> </ul>   | training participants<br>1-3 Workshop report  | <ul> <li>Governmental priority for the tourism development remains.</li> <li>The interests of the local community to the community to the community tourism development remains.</li> </ul>                           |

PPP in this Project means the synergy between the state with authority and the private sector with project implementation know-how and financial capacity for realizing public works.

The SIMCOT 5th Joint Coordinating Committee on February 23rd, 2014 in Addis Ababa

| Normative Original  | Objectively Veri  |  | T 5th Joint Coordinating Committee on  |   |
|---|---|--|--|---|
| Narrative Summary   |   | fiable Indicators  | Means of Verification  | Important Assumption  |
| 2. Capacities of tourism marketing and promotion are improved.  | the marketing and promotion   | earches are completed regarding<br>on, and Marketing Strategy and<br>ed through marketing analysis of  | 2-1 Study reports and strategy and plan elaborated   |   |
|   | products in Gondar and A  |  | 2-2 Seminar report<br>2-3 Collected data   |   |
| 3. Capacities of discovering<br>and developing tourism<br>products are enhanced.  | <ul> <li>3-1 Community Tourism Mana<br/>formally created in each targe</li> <li>3-2 At least 50% of tour operatir<br/>products in Gondar and Addis<br/>of a new tourism product.</li> <li>3-3 The process and methodolo<br/>products are consolidated<br/>stakeholders from SMNP and</li> </ul> | gement Association (CTMA) is<br>eted sub-Kebele.<br>Ing companies dealing with SMNP<br>is Ababa understands the contents<br>ogy of developing village tourism<br>in documents, and at least 50<br>d surrounding areas participate in | <ul> <li>3-1 Approved bylaw</li> <li>3-2 Questionnaire survey to tour operators</li> <li>3-3 The documents and attendance sheets</li> </ul>  |   |
| a workshop for its promotion4. SIMCOT Management and<br>Development Plan<br>(SIMCOT-MDP) is<br>appropriately formulated<br>through PPP and known by<br>other national parks and<br>reserved areas in Ethiopia as<br>a model.4-1 At least 80% of members of<br>enough involved in elabor<br>SIMCOT-MDP.4. SIMCOT MDP)<br>s appropriately formulated<br>through PPP and known by<br>other national parks and<br>reserved areas in Ethiopia as<br>a model.4-1 At least 80% of members of<br>enough involved in elabor<br>SIMCOT-MDP.4. SIMCOT-MDP)<br>s appropriately formulated<br>through PPP and known by<br>other national parks and<br>reserved areas in Ethiopia as<br>a model.4-3 A national workshop on intr |   | f PCC think that they have been<br>pration of concerned parts of<br>periences of the B to B promotion<br>methodology and shared though<br>and regional levels and also   | <ul> <li>4-1 Questionnaire survey to PCC members</li> <li>4-2 Report on B to B Promotion Trial, Report on the workshop</li> <li>4-3 Minutes of Meeting</li> </ul>  |   |
|   | vities  |  | outs   | <ul> <li>Any major human and</li> </ul>   |
| <ul> <li>1-1 Survey and analyze present<br/>and tourism related organiza</li> <li>1-2 Organize forums for enhancin<br/>cooperation among tourism r</li> <li>1-3 Conduct seminars and train<br/>each tourism related organiz</li> <li>2-1 Survey and analyze present<br/>promotion.</li> <li>2-2 Formulate Marketing Strateg</li> </ul>  | situation of tourism development<br>tions.<br>Ing information-sharing and mutual<br>elated organizations.<br>ings for capacity development of<br>ation.<br>situation of tourism marketing and<br>y and Promotion Plan.  | <ethiopian side=""> 1) Counterparts personnel Project Director Deputy Project Director Project Manager Two Deputy Project Managers Other Counterpart Personnel</ethiopian>   | <ul> <li>&lt; Japanese Side&gt;</li> <li>1) Dispatch of experts</li> <li>Chief Advisor</li> <li>Tourism Development</li> <li>Organizational Coordination</li> <li>Marketing Promotion</li> <li>Ecotourism</li> <li>Working Group Coordination</li> <li>National Park Management</li> </ul> | natural disaster that affects<br>tourism resources in Simien<br>Mountains National Park<br>does not occur.  |
| resources.  |   | <ul> <li>2) Facilities</li> <li>Office space in Debark and<br/>Gondar</li> <li>Equipment for the Project<br/>Operation</li> </ul>  | <ul> <li>Project Coordinator</li> <li>2) Training of counterpart<br/>personnel in Japan and/or<br/>the third countries</li> </ul>  | <ul> <li>Preconditions</li> <li>Counter personnel of the<br/>Project is properly and timely<br/>assigned.</li> <li>Budget for local operational<br/>cost in the Project is secured</li> </ul> |

The SIMCOT 5th Joint Coordinating Committee on February 23rd, 2014 in Addis Ababa

| Narrative Summary   | Objectively Veri | fiable Indicators                                | Means of Verification                     | Impoi       | sumption |              |  |  |
|---|------------------|--|---|-------------|----------|--------------|--|--|
| 4-1 Review existing tourism related plans. 3                |                  | <ol> <li>Local operational cost</li> </ol>       |   | by          | the      | Ethiopian    |  |  |
| 4-2 Draft SIMCOT-MDP.                                       |                  | <ul> <li>Activity Cost of Counterpart</li> </ul> | <ol><li>Machinery and equipment</li></ol> | Government. |          |              |  |  |
| 4-3 Conduct trial implementation of the drafted Plan.       |                  | Personnel  | <ul> <li>Two motor vehicles</li> </ul>    | Comm        | unity me | mbers in the |  |  |
| 4-4 Evaluate and finalize the drafted Plan.                 |                  | Other Necessary Cost for                         | <ul> <li>Office equipment</li> </ul>      | target      | area are | not opposed  |  |  |
| 4-5 Hold national workshops to introduce the SIMCOT-MDP for |                  | Project Operation                                |   | to the      | Project. |              |  |  |
| other national parks and rese                               | erved areas.     |  |   |             |          |              |  |  |

| Outputs  |     | Activities   | Detail Activities   | 1st Japa | anese F | Fiscal Ye | ar     |         |          | 2nd Ja  | panese   | Fisca | al Year |       |     |        |       |        | 31     | d Japa | nese Fis | cal Yea | ır      |        |         | 4th     | Japanes  | e Fisca | l Year     |
|--|-----|--|---|----------|---------|-----------|--------|---------|----------|---------|----------|-------|---------|-------|-----|--------|-------|--------|--------|--------|----------|---------|---------|--------|---------|---------|----------|---------|------------|
|  |     |  |   |          |         |           | 15     | st Year |          |         |          |       |         |       |     | 2      | nd Y  | ear    |        |        |          |         |         |        | 3       | rd Year |          |         |            |
|  |     |  |   | 1st qua  | arter   | 2nd       | quarte | r 3ro   | d quarte | er 4t   | h quarte | ər    | 5th qua | arter | 6th | quarte | ər    | 7th q  | uarter | 8th    | quarter  | 9th o   | quarter | r 10   | th quar | ter 11  | h quart: | er 12t  | th quarter |
|  |     |  |   | Nov De   | c Jan   | Feb M     | Mar A  | pr May  | / Jun J  | Jul Aug | g Sep O  | Oct N | lov Deo | c Jan | Feb | Mar A  | Apr N | /lay J | ın Jul | Aug    | Sep Oct  | Nov [   | )ec Ja  | an Fel | Mar     | Apr Ma  | / Jun J  | lul Aug | g Sep Oc   |
| 1. Capacities of<br>tourism related<br>organizations are                   | 1-1 | Survey and analyze present situation of tourism development and tourism related organizations.         |   | -        |         |           |        | -       |          |         |          |       |         |       |     |        |       |        |        |        |          |         |         |        |         |         |          |         |            |
| enhanced and their<br>mutual cooperation is                                | 1-2 | Organize forums for enhancing information  | Hold WG meetings.   | ÷        |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        |        |          |         |         |        |         |         |          |         |            |
| promoted.  |     | sharing and mutual cooperation among tourism related organizations.                                    | Organize CTMA.  |          |         |           |        |         | -        |         |          |       |         | 1     |     |        |       |        |        |        |          |         |         |        |         |         |          |         |            |
|  |     |  | Formulate articles of CTMA.   |          |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        |        | -        |         |         |        |         |         |          |         |            |
|  | 1-3 | Conduct seminars and training for capacity   | Training in Japan.  |          |         | •         |        |         | •        |         |          | •     |         | {     |     |        |       |        |        | •      |          |         |         |        |         |         |          |         |            |
|  |     | development of each tourism related<br>organization.   | Conduct seminars and / or trainings for existing<br>organizations.  |          |         |           |        |         | -        |         |          |       |         |       |     |        |       | -      |        |        |          |         |         |        |         |         |          |         |            |
|  |     |  | Conduct seminars and trainings for CTMA<br>capacity building.   |          |         |           |        |         |          |         |          |       |         |       |     |        |       | -      |        |        |          |         |         |        |         |         |          |         |            |
| <ol> <li>Capacities of<br/>development and<br/>improvement for</li> </ol>  |     | Survey and analyze present situation of tourism promotion.   |   |          |         |           |        |         |          |         | •        |       |         |       |     |        |       |        |        |        |          |         |         |        |         |         |          |         |            |
| tourism promotion<br>are enhanced.   |     | Formulate marketing strategy and promotion plan.   |   |          |         |           |        |         |          | •       | •        |       |         |       |     |        |       |        |        |        |          |         |         |        |         |         |          |         |            |
|  | 2-3 | Develop tourism promotion materials  |   |          |         |           |        |         |          |         |          |       |         |       | - 1 |        |       | -      |        |        |          |         |         |        |         |         |          |         |            |
| 3. Capacities of   | 3-1 | Survey and identify potential tourism resources.   |   | +        |         |           |        |         |          |         |          | Т     |         |       |     |        |       |        |        |        |          |         |         | -      |         |         |          |         |            |
| development and<br>improvement of  |     | Develop tourism products by utilizing the  | Develop experience programs.  |          |         |           |        |         | -        |         |          |       |         | 1     |     |        |       |        |        | 111    |          |         |         |        |         |         |          |         |            |
| tourism products are   |     | identified tourism resources.  | Design trails.  |          |         |           |        |         |          |         |          |       |         | 1     |     |        |       | -      |        |        |          |         |         |        |         |         |          |         |            |
| enhanced.  |     |  | Establish satellite centers (village core<br>facilities).   |          |         |           |        |         |          |         |          |       |         |       | -   |        | -     | •      |        |        |          |         |         |        |         |         |          |         |            |
|  |     |  | Establish a communication system.   |          |         |           |        |         |          |         |          |       |         | 1     |     |        |       | -      |        |        |          |         |         |        |         |         |          |         |            |
|  |     |  | Examine income distribution method.   |          |         |           |        |         |          |         |          |       |         |       |     |        |       | -      |        |        |          |         |         |        |         |         |          |         |            |
|  | 3–3 | Explain tourism products to the tour operation companies (related to $2-3$ )                           |   |          |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        | -      |          |         |         |        |         |         |          |         |            |
| 4. SIMCOT  |     | Review existing tourism related plans.   |   | -        |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        |        |          |         |         |        |         |         |          |         |            |
| Management and<br>Development Plan   | 4-2 | Draft the SIMCOT-MDP.  | Formulate a draft plan.   |          |         |           |        |         |          |         |          |       |         | 1     |     |        |       |        |        |        |          |         |         |        |         |         |          |         |            |
| (SIMCOT-MDP) is<br>appropriately<br>formulated through<br>PPP and known by |     |  | Integrate marketing strategy and promotion<br>plan and tourism product development plan into<br>SIMCOT-MDP. |          |         |           |        |         |          |         |          |       |         |       |     | -      |       |        |        |        |          |         |         |        |         |         |          |         |            |
| other national parks   |     |  | Endorse the draft plan.   |          |         |           |        |         |          |         |          |       |         | 1     |     |        |       | -      |        | 1      |          |         |         | 1      |         |         |          |         |            |
| and reserved areas in<br>Ethiopia as a model.                              | 4–3 | Conduct trial implementation of the drafted<br>Plan.   | Marketing analysis.   |          |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        | -      |          |         |         |        |         |         |          |         |            |
|  |     |  | Implement BtoC / BtoB promotion.  |          |         |           |        |         |          |         |          |       |         | 1     |     |        | T     |        |        | -      |          |         |         |        |         |         |          |         |            |
|  |     |  | Operate village tour.   |          |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        |        |          |         | -       |        |         |         |          |         |            |
|  | 4-4 | Evaluate and finalize the drafted Plan.  | Conduct interviews and questionnaire survey to<br>responsible personnel to village tour operation.          |          |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        |        |          |         | -       |        |         |         |          |         |            |
|  |     |  | Conduct interviews and questionnaire survey to<br>village tour participants.                                |          |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        |        |          |         | -       |        |         |         |          |         |            |
|  |     |  | Finalize the drafted plan.  |          | 1       |           |        |         |          |         |          |       |         | 1     |     |        |       |        |        |        |          |         |         |        |         | -       |          |         |            |
|  | 4–5 | Hold national workshops to introduce the<br>SIMCOT-MDP for other national parks and<br>reserved areas. |   |          |         |           |        |         |          |         |          |       |         |       |     |        |       |        |        |        |          |         |         |        |         |         |          |         | -          |



# The next steps for the next three months (February to May)

#### **Output 1: Strengthening organization capacities and cooperation**

- Proposing and getting agreement on SIMCOT-MU from necessary ministries
- Visit Japan and strengthen partnership with the Afan woodland trust
- Providing trainings
  - ➢ Guides, cooks, and others
  - Village tour training (daily base)
- Institutionalization of the WG

#### **Output 2: Strengthening marketing capacities**

- Marketing analysis
- B to C marketing
  - Facebook page update (every two weeks since October 2013)
  - Promotion at the park office
- B to B marketing
  - Business meeting with tour operators in Addis Ababa to sell product as a part of packaged tour developed by tour operators
- Promotion material development
  - Promotion video making

#### **Output 3: New tourism product development**

- Completion of the satellite center in Jona
- Enhance village tour trial (daily operation)
- CTMO establishment

# Output 4: Development of the Simien community tourism management and development plan

- Integrating Mr. Nicol's imput into the plan
- Finalizing the type of organization and prepare necessary documents for registration
- Continue survey on cultural heritages in Tellemt and Adiarkay

#### Others

- Giving "good will ambassador" title to Mr. Nicol

# MINUTES OF MEETINGS BETWEEN THE JAPANESE TERMINAL EVALUATION TEAM AND AUTHORITIES CONCERNED OF THE GOVERNMENT OF THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA ON JAPANESE TECHNICAL COOPERATION FOR THE PROJECT ON COMMUNITY TOURISM DEVELOPMENT THROUGH PUBLIC-PRIVATE PARTNERSHIP IN SIMIEN MOUNTAINS NATIONAL PARK AND SURROUNDING AREAS

The Japanese Terminal Evaluation Team organized by the Japan International Cooperation Agency (hereinafter referred to as "JICA") headed by Mr. Takafumi UEDA, visited the Federal Democratic Republic of Ethiopia (hereinafter referred to as "Ethiopia") from June 1 to 18, 2014. The purpose of the Terminal Evaluation is to assess the achievements during the 2.5 year cooperation period and to make recommendations for the Project on Community Tourism Development through Public-Private Partnership in Simien Mountains National Park and Surrounding Areas (hereinafter referred to as "the Project").

During the evaluation period, the Japanese Terminal Evaluation Team collected relevant data and information, and evaluated the Project. In addition, the Team and the concerned authorities of the Government of Ethiopia had a series of discussions and exchanged views on the Project.

As a result of the discussions, JICA and Ethiopian authorities (hereinafter referred to as "both sides") agreed upon the matters referred to in the Annex including the Joint Terminal Evaluation Report (hereinafter referred to as "the Report") attached hereto.

Addis Ababa, June 18, 2014

Mr. Takafumi UEDA Team Leader, The Japanese Terminal Evaluation Team,

Japan International Cooperation Agency, Japan

Mr. Dawud Mume

Director General, Ethiopian Wildlife Conservation Authority Federal Democratic Republic of Ethiopia

Mr. Alebel Dessie

Bureau Head, Amhara National Regional State, Bureau of Culture, Tourism and Parks Development Federal Democratic Republic of Ethiopia

#### ATTACHED DOCUMENT

The important issues discussed are as follows:

#### 1. JOINT TERMINAL EVALUATION REPORT

The Ethiopian side and JICA conducted the Joint Terminal Evaluation of the Project according to the five criteria, namely, relevance, effectiveness, efficiency, impact, and sustainability.

As the result, the Joint Terminal Evaluation Report has been compiled as Attachment 1.

#### 2. OTHERS

#### (1) Request from the Ethiopian side

The Ethiopian side requested the extension and the 2nd phase of the Project for further development of community tourism which is sustainable, participatory and equitable as well as for the establishment of the SIMCOT-MF which would lead to better sustainability of the Project. The Japanese Terminal Evaluation Team mentioned that the primary responsibility of establishing the SIMCOT-MF rests with the Ethiopian side and that possible support from JICA on this matter will be limited. The Japanese Team would convey these requests to the JICA Headquarters in order for JICA to make decisions based on the results of the evaluation and other relevant matters.

# Joint Terminal Evaluation Report

on

Project on Community Tourism Development through Public-Private Partnership (PPP) in Simien Mountains National Park and Surrounding Areas

June 18, 2014

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# Abbreviations

| ADC            | Austrian Development Cooperation   |
|----------------|--|
| AWF            | African Wildlife Foundation  |
| ANRS-BCTPD     | Amhara National Regional State, Bureau of Culture, Tourism and Park<br>Development |
| B to B         | Business to Business   |
| CBT            | Community Based Tourism  |
| C/P            | Counterpart  |
| CTMA           | Community Tourism Management Association   |
| DMO            | Destination Management Organization  |
| ETB            | Ethiopian Birr   |
| EWCA           | Ethiopian Wildlife Conservation Authority  |
| GEF            | Global Environment Facility  |
| GMP            | General Management Plan  |
| GTP            | Growth and Transformation Plan   |
| JCC            | Joint Coordinating Committee   |
| JICA           | Japan International Cooperation Agency   |
| MoCT           | Ministry of Culture and Tourism  |
| ODA            | Official Development Assistance  |
| TLO            | On-the-Job Training  |
| PCC            | Project Coordinating Committee   |
| PDM            | Project Design Matrix  |
| PO             | Plan of Operations   |
| PPP            | Public-Private Partnership   |
| SIMCOT-MDP     | Simien Community Tourism Management and Development Plan                           |
| SIMCOT-MF      | Simien Community Tourism Management Foundation                                     |
| SIMCOT Project | Simien Community Tourism Project   |
| SMNP           | Simien Mountains National Park   |
| UNESCO         | United Nations Educational, Scientific and Cultural Organization                   |
| WG             | Working Group  |

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#### 1. Introduction

#### 1.1 Purpose of Terminal Evaluation

The specific purposes of the Terminal Evaluation are outlined as follows:

- To verify the accomplishments of the project activities, outputs, implementation process and management, compared to those that were planned;
- (2) To evaluate the Project in terms of the five evaluation criteria, i.e. Relevance, Effectiveness, Efficiency, Impact, and Sustainability, based on the verification in accordance with the JICA's Evaluation Guideline;
- (3) To make recommendations on the Project regarding the measures to be taken for the remaining project period and/or after the termination of the Project based on the evaluation results; and
- (4) To collect lessons learned for formulation and implementation of prospective projects in the similar field.

The evaluation was conducted based on the Project Design Matrix (PDM) version 2.0 (Annex 1), which was approved during the third Joint Coordinating Committee (JCC) held on February 11th, 2013, as well as PO version 1.0.

#### 1.2 Members of Terminal Evaluation Team

| Name                | Job Title            | Position  |
|---------------------|----------------------|---|
| Mr. Takafumi Ueda   | Team Leader          | Senior Advisor, Industrial Development and<br>Public Policy Department, JICA                                  |
| Mr. Yoshihito Urano | Tourism Development  | Project Formulation Advisor, JICA South Africa<br>Office  |
| Ms, Eriko Ohma      | Cooperation Planning | Officer, Private Sector Development Division,<br>Industrial Development and Public Policy<br>Department, JICA |
| Ms. Sawa Hasegawa   | Evaluation Analysis  | Consultant, Japan Development Service Co., LTD  |

(1) The Japanese Team

(2) The Ethiopian Team

| Name              | Position | Organization   |
|-------------------|----------|--|
| Mr. Yenesew Alene | Head     | Tourism Management Department, University of<br>Gondar |

#### 1.3 Method of Evaluation

First, the Joint Terminal Evaluation Team formulated the evaluation grid (Annex 2) which identified the specific evaluation points and the data collection methods. For the data and information, the Team applied various methods such as gathering information from the project expert team, the interviews to various stakeholders based on the questionnaires, and the observation of the project activities. The Team analysed and evaluated the Project in terms of the achievement level of the Project, the implementation process, and five evaluation criteria namely Relevance, Effectiveness, Efficiency, Impact and Sustainability. Finally, the Team made recommendations and shared the lessons learned based on the result of evaluation.

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| Evaluation<br>Criteria | Description  |
|------------------------|--|
| Relevance              | An overall assessment of whether the Project Purpose and Overall Goal are in line with<br>policy of both sides and with the partner country's needs.                                     |
| Effectiveness          | A measure of whether the Project Purpose will be achieved (at the end of the project)<br>and the degree to which the Outputs contribute to achieving the intended Project<br>Purpose.    |
| Efficiency             | The measure of the production of Outputs (results) of the project in relation to the total resource inputs.  |
| Impact                 | The positive and negative changes, produced directly and indirectly as the result of the project. Prospect of achievement of Overall Goal is also assessed.                              |
| Sustainability         | An overall assessment of the extent to which the positive changes achieved by the<br>project can be expected to continue (and further developed) after the completion of the<br>project. |

#### 1.4 Outline of Project

The "Project on Community Tourism Development through Public-Private Partnership (PPP) in Simien Mountains National Park and Surrounding Areas" ("SIMCOT Project", hereafter called "The Project") started in 21 November 2011 will be implemented for 3 years.

According to PDM, the summary of the Project is as follows:

#### Overall Goal:

Local communities improve level of livelihood and realize sustainable community tourism through increasing participation in tourism activities in Simien Mountains National Park.

#### Project Purpose:

Mechanism for the community tourism to benefit local communities is established through Public-Private Partnership (PPP) in Simien Mountains National Park, which is registered as World Heritage Site.

Outputs:

- 1. Capacities of tourism related organizations are improved and their mutual cooperation is enhanced.
- 2. Capacities of tourism marketing and promotion are improved.
- 3. Capacities of discovering and developing tourism products are enhanced.
- SIMCOT Management and Development Plan (SIMCOT-MDP) is appropriately formulated through PPP and known by other national parks and reserved areas in Ethiopia as a model.

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#### 2. Achievements of the Project

This chapter mainly shows the overall project achievements within the scope of every particular item of PDM such as Inputs, Activities, Outputs / Project Purpose / Overall Goal, Objectively Verifiable Indicators and Important Assumptions.

#### 2.1 Inputs

As a whole, inputs from both the Japanese and Ethiopian sides have been basically provided as planned. The main inputs by both sides are as follows.

| and apanese once | 2.1.1 | Ja | panese | Side |
|------------------|-------|----|--------|------|
|------------------|-------|----|--------|------|

| Items                  | Inputs Provided   |   |  |  |  |
|------------------------|---|---|--|--|--|
| Dispatch of Experts    | 14 Experts in charge of the following assignr   | nents have been dispatched                |  |  |  |
|                        | 1) Chief Advisor / Tourism Development (1   | )   |  |  |  |
|                        | 2) Tourism Development (2)  |   |  |  |  |
|                        | 3) Organizational Coordination (1)  |   |  |  |  |
|                        | 4) Deputy Chief Advisor / Organizational C  | coordination (2)                          |  |  |  |
|                        | 5) Organizational Coordination (3)  |   |  |  |  |
|                        | 6) Marketing and Promotion (1)  |   |  |  |  |
|                        | 7) Marketing and Promotion (2)  |   |  |  |  |
|                        | 8) Marketing and Promotion (3)  |   |  |  |  |
|                        | 9) Ecotourism (1)   |   |  |  |  |
|                        | 10) Ecotourism (2)  |   |  |  |  |
|                        | 11) Working Group Coordination  |   |  |  |  |
|                        | 12) National Park Management  |   |  |  |  |
|                        | 13) Project Coordinator / Organizational Coo  | ordination                                |  |  |  |
|                        | Total dispatch duration to Ethiopia: 77.69 MM   | M (for three years)                       |  |  |  |
|                        | The list of Experts is attached as Annex 3.   |   |  |  |  |
| Provision of Equipment | All equipment provided has been utilized and maintained properly.<br>Total cost of equipment: 491,888 Ethiopian birr (ETB) and 12,293,760<br>Japanese yen (for 2 vehicles) (as of March 2014)<br>The list of equipment provided is attached as <b>Annex 4</b> . |   |  |  |  |
| Training in Japan      | The training in Japan including the training o<br>Development in African Countries (Commun<br>Planning)" was conducted 4 times and 15 Eth<br>participated in the training so far. One more the  | ity-Based Tourism<br>itopian C/P in total |  |  |  |
|                        | in August 2014.   |   |  |  |  |
|                        | Total cost of Training in Japan (excluding the training of Sustainable<br>Tourism Development in African Countries): 3,665,000 Japanese yen<br>The list of training participants is attached as <b>Annex 5</b> .  |   |  |  |  |
| Local Operational Cost | The following expenditure items with amount operational costs (as of March 2014).   |   |  |  |  |
|                        | Expense Items   | Amounts (Japanese yen)                    |  |  |  |
|                        | General local cost  | 36,044,000                                |  |  |  |
|                        | Local consultant  | 11,766,000                                |  |  |  |
|                        | Conference cost 275,000   |   |  |  |  |
|                        | Total 48,085,000  |   |  |  |  |

3

#### 2.1.2 Ethiopian Side

| Items                      | Inputs Provided   |   |
|----------------------------|---|---|
| Items<br>Assignment of C/P | Inputs Provided<br>The following 5 persons have been assigned a<br>Project and 14 C/P personnel have been assign<br>of Project Coordinating Committee (PCC). In<br>C/P, the representatives of University of Gond<br>Project as the adviser.<br>1) Project Director: Director General, EWC.<br>2) Deputy Project Director: Bureau Head, A<br>3) Project Manager: Chief Park Warden, EWC.<br>4) Deputy Project Manager: Head, North Go<br>Tourism Office<br>5) Deputy Project Manager: Head, Debark C<br>6) Other C/P Personnel:<br>- Park Worden, EWCA SMNP Office<br>- Senior Tourism Officer, EWCA SMN<br>- Community Development Expert, EV<br>- Director of Wildlife Development and<br>EWCA<br>- Focal Person of the Project, North Go<br>Tourism Office<br>- Tourism Office<br>- Tourism Office<br>- Tourism Office<br>- Tourism Office<br>- Head and Tourism Officer, Janamora<br>Tourism Office<br>- Head and Tourism Officer, Reyeda W<br>Office<br>- Head and Tourism Officer, Telemt W<br>Office | ned mainly as the members<br>addition to the following<br>lar have participated in the<br>NRS-BCTPD<br>/CA SMNP Office<br>ondar Zone Culture and<br>Culture and Tourism Office<br>VCA SMNP Office<br>d Protection Directorate,<br>ondar Zone Culture and<br>Tourism Office<br>Woreda Culture and<br>Voreda Culture and<br>Tourism<br>Woreda Culture and<br>toreda Culture and<br>oreda Culture and<br>tourism<br>, 4 were replaced during the<br>ed twice and Deputy Project<br>t Manager were respectively |
|                            | The list of C/P is attached as Annex 6.   | and a first the first   |
| Facilities                 | Two office spaces as well as their equipment an<br>provided to the Project both at the North Gonda<br>Office in Gondar Town and EWCA SMNP Office  | ar Zone Culture and Tourism<br>ce in Debark Town.   |
| Local Operational Cost     | The following expenditure items with amoun<br>EWCA SMNP Office as local operational cost<br>data of costs from other organizations were n   | sts (as of June 2014). The  |
|                            | Expense Items   | Amounts (ETB)   |
|                            | Per diem for C/P personnel  | 28,000  |
|                            | Fuel cost for Vehicle   | 11,000  |
|                            | Electricity   | 41,500  |
|                            | Water   | 10,000  |
|                            | Office & conference hall  | 41,000  |
|                            | Stationary cost   | 9,000   |

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| Per diem for JCC meeting in Addis Ababa         | 25,500  |
|---|---------|
| Training in Japan (visa & passport costs, etc.) | 10,000  |
| Total   | 176,000 |

#### 2.2 Activities

Most of the project activities specified in PDM have been actually implemented. Some of them have taken longer time to be implemented compared to the original PO since the Project has faced some difficulties in smoothly implementing the activities due to the unexpected factors as follows..

- The development of Marketing Strategy and Promotion Plan was delayed due to the lack of existing tourism data and the development of tourism promotion materials was also delayed accordingly.
- 2) The development of tourism products was also delayed due to taking much time in the coordination of local communities involved in the project activities, going through legal procedures for institutionalizing the association organized by the Project and the suspension of activities in the local community area in rainy season.
- 3) The finalization of SIMCOT-MDP has been delayed due to taking much time to negotiate on commissioning a local accounting and audit firm to examine the feasibility of the establishment of SIMCOT Management Foundation with the necessary legal procedures.

In spite of the above challenges, the Project has been making efforts to finish all the planned activities and the remaining activities are to be completed by the end of the Project, October 2014.

#### 2.3 Achievement of Outputs

| Output 1: | Capacities  | of   | tourism   | related | organizations | are | improved | and | their | mutual |  |
|-----------|-------------|------|-----------|---------|---------------|-----|----------|-----|-------|--------|--|
|           | cooperation | is i | enhanced. | -       |               |     |          |     | 1000  |        |  |

| Indicators  | Current Results  |
|---|--|
| 1-1 Working Groups are<br>established, and a<br>proposal is prepared to<br>institutionalize the WG. | <ul> <li>4 Working Groups (WG) such as the Tour Operation WG, Hotel &amp; Restaurant WG, Village Products WG and Natural, Social &amp; Environment WG were established in 2012. There are 15-20 members in each WG. They prepared their Annual Action Planss The Tour Operation WG and Hotel &amp; Restaurant WG organized meetings accordingly to prepare their capacity building activities and discuss issues for project implementation. The support to other 2 WGs was stopped due to the realignment of project scope, resulting in the modification of PDM in 2012 to focus on the 'community tourism' instead of 'sustainable tourism' in general as indicated in the original PDM.</li> <li>The scope of Tour Operation WG was also reduced and some members (representatives from the Equipment Association, Car Rental Association, Town Tourism Security Association and Ecotourism Association) did not have the technical training by the Project while other members from the Guide Association and Cook Association participated in the training. The Project provided business training to the former members instead. The Tour Operation WG is not going to be institutionalized due to its little necessity.</li> </ul> |

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| 1   | <ul> <li>The Hotel &amp; Restaurant WG members had technical training<br/>and they are planning to newly establish the Hotel Association<br/>which is not originally in Debark after visiting the Hotel<br/>Association in Bahir Dar as part of training.</li> </ul>   |
|---|--|
| 1-2 "Evaluation by<br>participants on seminars<br>and trainings" of each<br>working group gets more<br>than 4.0 remark out of<br>5.0.           | <ul> <li>The Project provided various kinds of seminars and training to<br/>the WG members as attached in Annex 7.</li> <li>According to the result of every self-evaluation on the training<br/>by WG members, the average rate is 4.5 out of 5.0 for both the<br/>Tour Operation WG and Hotel &amp; Restaurant WG.</li> <li>According to the interviews to the training participants, they are<br/>satisfied with the contents of training provided by the Project as<br/>useful. Especially, the official wage of the members of Cook<br/>Association in Debark increased from ETB 120 to 250 as a<br/>result of their improved services after the training provided by<br/>the Project.</li> </ul>   |
| 1-3 C/P at different levels are<br>able to present the key<br>project outcomes<br>concerned, such as<br>SIMCOT-MDP in<br>workshops or meetings. | <ul> <li>JICA Experts have provided lectures on the key project<br/>outcomes such as the SIMCOT-MDP to the C/P staff at the PCC<br/>meetings and special training on the concept of community<br/>tourism, etc. to them.</li> <li>The C/P staff at different levels has presented the project effects<br/>and achievements as necessary, e.g. the C/P staff of Woreda<br/>Culture and Tourism Office presented their cultural and natural<br/>heritages to be used as tourism products in their Woredas.<br/>Besides, they are going to present the contents of<br/>SIMCOT-MDP at the workshop to be held by the end of the<br/>Project after the plan is completed.</li> </ul>                          |
| 1-4 PCC hold regular<br>meeting according to the<br>plan with adequate<br>quorum.   | The PCC meetings have been held 8 times so far, which are<br>more than planned. Every meeting is held at the EWCA SMNP<br>Office in Debark Town and the project information, progress<br>and issues have been shared by the PCC members at the<br>meeting. Although some members of Woreda Culture and<br>Tourism Offices have difficulty in participating in all the<br>meetings since their places, especially Telemt and Beyeda<br>Woredas are so far from Debark Town that it takes them three<br>days to come in rainy season as well as not enough<br>transportation cost and per diem were provided to attend the<br>meeting, most of them have made efforts and participated in the<br>meetings. |

The Output 1 is expected to be achieved by the end of the Project, but not to the fullest. Based on the above results, the indicator 1-1 has been almost achieved since the 2 WGs established by the Project have been kept on due to the realignment of project scope. The indicators 1-2 and 1-4 have been almost achieved as well as the achievement level of indicator 1-3 is in progress and likely to be achieved by the end of the Project. The Project is still making efforts to achieve Output 1 and improve capacities of tourism related organizations and enhance their mutual cooperation. At the same time, it is necessary for the Project to designate the secretariat for the capacity building and coordination among tourism related organizations for the future sustainability.

#### Output 2: Capacities of tourism marketing and promotion are improved.

| Indicators                | Current Results   |
|---------------------------|---|
| 2-1 Necessary studies and | <ul> <li>The Project conducted a number of relevant studies and</li></ul> |
| researches are completed  | researches, including socio-economic baseline survey, tourism             |
| regarding the marketing   | resource study, market study and official visitor survey, etc. The        |
| and promotion, and        | results of studies and researches gave insights and ideas for the         |
| Marketing Strategy and    | development of village tourism products. The studies and                  |

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| Promotion Plan are<br>elaborated through<br>marketing analysis of the<br>SMNP.  | <ul> <li>researches generated vital information regarding the tourism and visitors in SMNP. The results of those survey and researches were utilized for the formulation of the Marketing Strategy and Promotion Plan.</li> <li>The final draft of Marketing Strategy and Promotion Plan has been prepared and to be finalized by the end of the Project. The strategy and plan were prepared to develop the basic marketing strategy as a destination by accurately understanding different characteristics such as nationality, style, motive and route, as well as to promote tourism strategically through utilizing limited human and financial resources. The C/P staff has been involved in the data collection necessary for the preparation of strategy and plan. After the completion of final draft, the C/P staff and other stakeholders would be consulted in the finalization process.</li> </ul>   |  |  |
|---|---|--|--|
| 2-2 At least 50% of tour<br>operating companies<br>dealing with SMNP<br>products in Gondar and<br>Addis Ababa as well as<br>hotel & restaurant<br>owners and managers in<br>Debark participated in<br>the seminars regarding<br>marketing and<br>promotion. | <ul> <li>The business meetings among tour operators were held in Addis<br/>Ababa three times in December 2012 and February and May<br/>2014 to promote the SMNP products. The relationship with<br/>concerned tour operators based in Addis Ababa and Gondar<br/>have been developed through the meetings. 28 out of 41 tour<br/>operating companies based in Addis Ababa and all tour<br/>operating companies based in Gondar (6 companies)<br/>participated in the meetings. The rate of participation is<br/>approximately 70%.</li> <li>Some of members of the Tour Operation WG based in Debark<br/>also participated in the above meetings.</li> </ul>  |  |  |
| 2-3 Collection of<br>tourism-related data is<br>continuing.   | <ul> <li>The Project developed the new "Visitors Registration Sheet" replacing the former registration form used in the EWCA SMNP Office, the enter registration point of SMNP. The new registration sheet is much improved compared to the previous one and it made possible to collect the accurate data on the tourists who visit SMNP.</li> <li>The C/P staff of EWCA SMNP Office has been involved in the data collection through the new registration sheet. The analysis and theoretical strategizing of data obtained from the new sheet have been mainly conducted by JICA Experts and local staff of the Project, but the data analysis training for the C/P staff has been conducted so that the C/P staff itself can acquire the skills of data analysis during the remaining period of the Project.</li> <li>According to the Director of National Park and Sanctuary of EWCA, EWCA is planning to use the Visitors Registration Sheet in other national parks in Ethiopia.</li> </ul> |  |  |

The Output 2 is likely to be achieved by the end of the Project. Based on the above results, the indicators 2-2 and 2-3 have been almost achieved. The achievement level of indicator 2-1 is in progress and likely to be achieved by the end of the Project. Not indicated in the above indicators, as the remarkable achievement of Output 2 based on a recommendation on the publicity made by the Mid-term Review of the Project, the Project has developed various kinds of tourism promotion materials such as a website (the Facebook page), brochures, booklets, poster, signboard, banner, promotion video and other publicity items as part of promotion activities. According to the number of 'like' in the Facebook page, it was found that the Project obtained interests of people of target countries based on the market analysis. In addition, the advertisement of SMNP and Project is to be inserted in "Selamta," the in-flight magazine of Ethiopian Airlines as well as "Chikyu no Arukikata," the famous Japanese guidebook. Furthermore, some of C/P staff participated in the Tourism Exhibition, WTM held in UK and NDABA held in South Africa. The continuous efforts to improve capacities of

tourism marketing and promotion are going to be made until the end of the Project.

| Indicators   | overing and developing tourism products are enhanced.<br>Current Results  |  |  |  |
|--|---|--|--|--|
| 3-1 CTMA is formally<br>created in each targeted<br>sub-Kebele.  | <ul> <li>The Community Tourism Management Association (CTMA) was organized in Argin Sub-Kebale and Jona Sub-Kebales including Daba Sub-Kebale respectively. The CTMA members were selected among the local communities based on discussions among them and a series of meetings were held among the CTMA members to discuss the development of new village tourism products. CTMA as a key development association in the community have been capacitated under the Project and it is to create its own fund to be managed by CTMA for the sustainability of community tourism activities and community development.</li> <li>The Argin CTMA is going to be registered as a cooperative and the legal procedures for making the new cooperative are in progress while it is likely to take some more time for the Jona CTMA to be registered.</li> </ul>  |  |  |  |
| 3-2 At least 50% of tour<br>operating companies<br>dealing with SMNP<br>products in Gondar and<br>Addis Ababa understands<br>the contents of a new<br>tourism product.   | <ul> <li>CTMA to be registered.</li> <li>The Village Tour was developed as a new tourism product to be conducted in the 3 model Sub-Kebeles in Argin Jona Kebale. The coffee ceremony, injera making, local beer making, weaving, hairdressing, etc. are included as demonstrations of the Tour. The Satellite Center as a focal center of the Tour was constructed in Argin and Jona Sub-Kebales respectively with the contributions of local communities such as providing labors and local materials.</li> <li>The trial of Village Tour was conducted in 12 and 14 December 2013 and 7 customers joined the Tour. The questionnaire results of trial tour have been used for the improvement of the Tour.</li> <li>The Fam Trip which is the trial of Village Tour targeted for the tour operators was conducted twice in February and May 2014. 22 out of 47 tour operators based in Gondar and Addis Ababa joined the Fam Trip (almost 50%). They showed positive impression on the Village Tour and their useful comments obtained from the questionnaire have been used for the improvement of the Tour.</li> <li>Through the above trials of Village Tour, the Argin CTMA obtained an income of 1,752 ETB for the community foundation and 10 village guides or demonstrators also received</li> </ul> |  |  |  |
| 3-3 The process and<br>methodology of<br>developing village<br>tourism products are<br>consolidated in<br>documents, and at least<br>50 stakeholders from<br>SMNP and surrounding<br>areas participate in a<br>workshop for its<br>promotion as a model. | <ul> <li>The process and methodology of developing the Village Tour<br/>based on the experiences in Argin Sub-Kebale are going to be<br/>consolidated in the SIMCOT-MDP. It is not certain that the<br/>experiences in Jona Sub-Kebale will be reflected in the Plan.<br/>The workshop on the promotion of the above issue is to be held<br/>in October 2014 and stakeholders from SMNP and surrounding<br/>areas are going to participate it.</li> </ul>   |  |  |  |

The Output 3 is expected to be achieved by the end of the Project, but not to the fullest. Based on the above results, the achievement level of indicator 3-1 in progress and CTMA is expected to be formally

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created as the cooperative in Argin Sub-Kebale, but it is not certain if it is formally created in Jona Sub-Kebale. The indicator 3-2 has been already achieved and the tour operators dealing with SMNP products in Gondar and Addis Ababa have understood the contents of a new tourism product, the Village Tour. The achievement level of indicator 3-3 is still on the way to be achieved and the process and methodology of developing the Village Tour based on the experiences in Argin Sub-Kebale are to be consolidated in the SIMCOT-MDP as well as stakeholders from SMNP and surrounding areas are expected to participate in the workshop for its promotion as a model by the end of the Project. Not indicated in the above indicators, as the achievement of Output 3, the Project has provided many kinds of training for capacity building to the local communities including the CTMA members, especially to the village guides and demonstrators of the Village Tour. The efforts to achieve Output 3 and enhancement of capacities of discovering and developing tourism products should be continuously made during the remaining period of the Project.

| Output 4: | SIMCOT Management and Development Plan (SIMCOT-MDP) is appropriately           |
|-----------|--|
|           | formulated through PPP and known by other national parks and reserved areas in |
|           | Ethiopia as a model.   |

| Indicators   | Current Results   |
|--|---|
| 4-1 At least 80% of members<br>of PCC think that they<br>have been enough<br>involved in elaboration<br>of concerned parts of<br>SIMCOT-MDP.   | <ul> <li>The final draft of SIMCOT-MDP has been prepared and the Plan is to be completed by the end of the Project. The idea, framework and contents of SIMCOT-MDP have been well discussed among more than 80% of PCC members. More consultation meetings are to be held during the finalization of Plan.</li> <li>According to the interview to the PCC members, they mentioned their enough involvements in developing the SIMCOT-MDP as well as their contributions by providing their inputs such as opinions and ideas to the SIMCOT-MDP through the PCC meetings and training provided by the JICA Experts.</li> </ul> |
| 4-2 In the SIMCOT-MDP,<br>the experiences of the B<br>to B promotion trial are<br>consolidated into a<br>methodology and shared<br>through workshops at the<br>national and regional<br>levels and also<br>campaigned to at least 3<br>Woredas and I town. | <ul> <li>After the development of Village Tour, the Project has<br/>undertook a trial/piloting of B-to-B promotion and the prices,<br/>mode of payment, communication arrangement, involvement of<br/>tour operators, etc. was discussed and decided for the trial. The<br/>purpose of trial is to develop a methodology/model for the<br/>development of Village Tour and its marketing and promotion.</li> </ul>  |
| 4-3 A national workshop on<br>introduction of the<br>SIMCOT-MDP is held<br>with the representatives<br>from other national parks<br>and other key policy<br>makers.  | <ul> <li>A national workshop on the introduction of SIMCOT-MDP is to<br/>be held in October 2014 with the representatives from other<br/>national parks and other key policy makers.</li> </ul>   |

The Output 4 is likely to be achieved by the end of the Project. Based on the above results, the achievement level of indicator 4-1 is reasonable at the time of Terminal Evaluation and most PCC members have been enough involved in the elaboration of concerned parts of the SIMCOT-MDP. The achievement level of indictor 4-2 is in progress and the experiences of the B to B promotion trial are to be consolidated into a methodology in the SIMCOT-MDP, shared through workshops at the national and regional levels, and campaigned to the related Woredas and Debark Town. The achievement level of indicator 4-3 is still on the way to be achieved and a national workshop on the introduction of SIMCOT-MDP is to be held with the representatives from other national parks and other key policy makers by the end of the Project. The Project still needs to make efforts to achieve Output 4 so that the

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SIMCOT-MDP can be appropriately formulated through PPP and known by other national parks and reserved areas in Ethiopia as a model.

#### 2.4 Achievement of Project Purpose

| <b>Project Purpose:</b> | Mechanism for the community tourism to benefit local communities is      |
|-------------------------|--|
|                         | established through Public-Private Partnership (PPP) in Simien Mountains |
|                         | National Park, which is registered as World Heritage Site.               |

|    | Indicators   | 1.0 | Current Results   |
|----|--|-----|---|
| 1. | As a result of evolution<br>of PCC and WG the<br>establishment of a kind<br>of DMO and community<br>tourism fund are<br>proposed for the<br>promotion of community<br>tourism, and necessary<br>legal framework is<br>proposed, in<br>consideration of<br>mainstreaming/<br>integration into the<br>existing institutional<br>mechanism. |     | The establishment of SIMCOT Management Foundation<br>(SIMCOT-MF) as a DMO including the function of community<br>tourism fund has been proposed in the Project as a means to put<br>the SIMCOT-MDP into execution as well as to promote the<br>community tourism in SMNP area. The realizability of<br>collection of the "Save the Simien Donation" to manage the<br>running cost of the foundation is a pre-condition of the<br>establishment. The Project has been making efforts to realize<br>the establishment of SIMCOT-MF by commissioning a local<br>accounting and audit firm to examine the feasibility of its<br>establishment and necessary legal procedures. |
| 2. | Based on the project<br>experiences, viable<br>public policy support<br>programs are included in<br>SIMCOT-MDP for<br>executing and promoting<br>community tourism.  |     | The public policy support measures to implement the SIMCOT-MDP to be operated by the SIMCOT-MF have been well discussed between JICA Experts and the C/P staff based on the project experiences and the specific measures based on the discussion is going to be integrated in the SIMCOT-MDP.  |
| 3. |  |     | The meeting on the preparation of ordinances or other policies<br>regarding the promotion of community tourism and PPP based<br>on the recommendations and plans indicated in the<br>SIMCOT-MDP is to be held in October 2014 with inviting the<br>representatives from the related Woredas and Debark Town,<br>together with the national workshop on the introduction of<br>SIMCOT-MDP for the representatives from other national parks<br>and other key policy makers, once the SIMCOT-MDP is<br>completed.   |

The Project is expected to mostly achieve its purpose by the end of the Project and the mechanism for community tourism to benefit local communities is expected to be mostly established through PPP in SMNP. Based on the above results, the achievement level of indicator 1 is in progress and the establishment of SIMCOT-MF has been proposed in the Project. If the Foundation is legally established, this indicator will be completely achieved. The Terminal Evaluation Team, however, was not certain about the realization of its establishment at the time of Evaluation. The alternative feasible mechanism in consideration of mainstreaming/integration into the existing institutional mechanism needs to be considered and proposed by the Project in case the SIMCOT-MF is not established in the future, in order to completely achieve this indicator. The achievement level of indicator 2 is also in progress and the inclusion of necessary public policy support measures into the SIMCOT-MDP for executing and promoting community tourism have been conducted by the Project. The achievement

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level of indicator 3 is still on the way to be achieved and the meeting on the policy support regarding the promotion of community tourism and PPP based on the recommendations and plans indicated in the SIMCOT-MDP are going to be held with the participation of related Woredas and Debark Town by the end of the Project.

#### 2.5 Prospect for achieving Overall Goal

#### Overall Goal: Local communities improve level of livelihood and realize sustainable community tourism through increasing participation in tourism activities in Simien Mountains National Park.

|    | Indicators  | Current Results |   |  |
|----|---|-----------------|---|--|
| 1. | Number of local<br>community members<br>participating in tourism<br>activities will increase<br>from 4,200 participants<br>by at least 50%.                           | 1               | The present approximate number of local community members<br>who has participated in tourism activities (number of members<br>of Ecotourism Association) is 5,300, increased from 4,200 as of<br>2013.  |  |
| 2. | A mechanism of<br>community tourism<br>established by the Project<br>is continuously working<br>through PPP.  |                 | The information on this indicator was not collected at the<br>Terminal Evaluation since the achievement of indicator should<br>be decided based on the situation at the time of 2021 when the<br>achievement of Overall Goal is set out.  |  |
| 3. | A community tourism<br>fund, which will be used<br>for management of<br>tourism destination, will<br>be established by<br>contribution from local<br>tourism revenue. |                 | Same as above, the information on this indicator was not<br>collected at the Terminal Evaluation since the achievement of<br>indicator should be decided based on the situation at the time of<br>2021 when the achievement of Overall Goal is set out.   |  |
| 4. | There will be a clear<br>evidence that the<br>SIMCOT-MDP is<br>referred to during the<br>preparation of national<br>tourism strategies.                               |                 | According to the interview to the C/P staff, the SIMCOT-MDP<br>is going to be referred to in the "General Management Plan<br>2009-2019" of EWCA to be revised in 2015. Whether the<br>SIMCOT-MDP will be referred to in the plans and strategies at<br>the national level could be found in the future. |  |

The Project is on the right track to achieve its Overall Goal in the post-project period. As mentioned above, the data and information on indictors 2, 3 and 4 were not collected at this time. The results of three indicators will be obtained in the future when the ex-post evaluation of the Project will be conducted. Based on the above result, the indictor 1 has shown a positive progress at the time of Terminal Evaluation. Besides, as mentioned above, the establishment of SIMCOT-MF is actually planned in the Project so that local communities can improve their level of livelihood and realize sustainable community tourism through increasing participation in tourism activities in SMNP in the future.

#### 2.6 Implementation Process

The Project has been managed through the two committees, the Joint Coordinating Committee (JCC) and Project Coordinating Committee (PCC). JCC was organized with 7 members including the top official C/P personnel from Ethiopian side and the JCC meeting was set to be held twice a year. It has been held as planned and the necessary information, progress and challenges on the Project have been shared and discussed among JCC members. PCC was organized at the local level with 18 members

including the C/P personnel who are directly engaged in implementing the project activities. The PCC meeting was also set to be held twice a year and has been held more than planned and practical discussions on the project activities have been made among the PCC members.

While the JCC and PCC meetings have been held as or more than planned, there are many C/P organizations involved in the Project and there have been some challenges in the project management structure. The reporting system in the C/P side has not been properly managed and the project information has not been properly reported to the EWCA headquarter from the local level.

In the Project's Mid-term Review conducted in January-February 2013, some recommendations were made to the Project such as clarifying the target areas and population per main activities as well as addressing the cost sharing between the Ethiopian and Japanese sides. One of the recommendations concerning the issue of local operational cost has a room to be improved.

At the initial stage the Project focused on the explanation of concept of 'technical cooperation,' which required the contribution and commitment from the C/P organizations as well as the introduction of overall framework and approach of the Project towards stakeholders at different levels. The concept of 'community tourism' based on the cultural heritage of village lifestyles was new to the targeted areas and basic information on tourism was limited for proper marketing and promotion of tourism products.

According to the interview to the C/P staff, they are not exclusively engaged in the Project but have their own routine works as public officials. Some of them faced the challenges to be fully engaged in the project-related activities and the C/P organizations also faced limited budget for local operational costs such as transportation cost and per diem. Nevertheless, most C/P staff members have shown their motivation, commitment and ownership to the Project during the project period. For example, the focal persons of the Project have participated in the project-related meetings and are willing to go to the field even without enough transportation cost and per diem. In addition, the University of Gondar has also showed their commitment in some project activities and contributed to the Project with their expertise out of their own resources. As for the formulation of SIMCOT-MDP, while the draft was prepared primarily by JICA Experts, discussions on the plan has been made among the C/P staff and other project stakeholders in order to get their views and inputs.

#### 2.6.1 Factors Positively Affected Results

The Project has the following promoting factors.

#### (1) The existence of skilful local staff/consultants of the Project

The Project has had a good support by the local staff and consultants. Especially, two staff members' contribution to the Project is highly commended: one resigned from his job as a Deputy Head of ANRS-BCTPD in the middle of the Project in order to more concentrate on being engaged in the project activities and became one of the local consultants; the other became one of the local staff after resigning his position in the Woreda Office. It should be noted that the existence of other skilful local staff members who have played roles of interpreter/translator, marketing and promotion analysis, secretary and coordinator has contributed to the implementation of various project activities.

#### (2) C/P Training in Japan in the third year

According to the interview to the C/P staff, the training conducted in Shirakawa-go in Japan has contributed to their understanding of the concept of SIMCOT-MDP and the importance of SIMCOT-MF as well as making a relationship with Mr. C. W. Nicol who is the first Park Worden of SMNP.

#### (3) Other donors assistance

The office infrastructure at the EWCA SMNP Office in Debark Town was developed under the assistance of Austrian Development Cooperation (ADC) and the project office in the EWCA SMNP Office was provided with its facilities. In addition, the road between Gondar City with an airport and

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Debark Town with the entrance point of SMNP was developed by the Ethiopian government with a loan of the World Bank and it has contributed to reducing the time to go to SMNP and increase tourists visiting SMNP accordingly. Furthermore, the SMNP Taskforce, which consists of members from various Woreda government offices and NGOs, was established in 2013 with the support of the Frankfurt Zoological Society in order to discuss issues on SMNP. The Taskforce holds regular meetings quarterly in which the Project has participated and it has contributed to the information sharing.

(4) The cultural heritage survey conducted by the graduate students of Hokkaido University From December to January 2013-2014, the graduate students of Hokkaido University were dispatched as part of the project activities and they conducted a cultural heritage survey for the "Simien Field Museum Concept," which was described in the SIMCOT-MDP.

#### 2.6.2 Factors Negatively Affected Results

The Project has experienced the following challenges.

#### (1) Changes of C/P personnel

As referred to in "2.1 Inputs," the changes of C/P personnel happened in the Project and major official C/P personnel out of 5 have been replaced. The Project has taken considerable time to retrace the steps for the past activities and JICA Experts needed to explain the project's concept and contents to the new assigned staff. Although one of the Important Assumptions towards the Project Purpose indicated in PDM is "Trained personnel remain in the Project," some of C/P personnel left the Project in the middle.

#### (2) The procedure of establishing a cooperative in Argin Jona Kebale

While CTMA was established in Argin Jona Kebale as part of activities for tourism products development of Output 3, there was an obstacle to institutionalize CTMA. Institutionalization of CTMA as a cooperative was met with a setback since the Ethiopia's Cooperative Agency regulates that one association which has the same objectives can be established at one Kebale and there already existed another association called "Ecotourism Association" in Argin Jona Kebale established under the support of ADC. It has taken considerable time for the Project to make the Woreda's Cooperative Office understand that the CTMA and Ecotourism Association have different objectives and make an agreement on the establishment of CTMA as a cooperative.

#### (3) Huge project targeted area

The Project covers huge area of SMNP and surrounding areas. The access to and from some target Woredas was not efficient in visiting for the project related activities as well as attending the meetings held in Debark Town and it made more difficult for the C/P staff to bear local costs such as transportation cost and per diem for traveling a long distance. It also limited the project activities on community development only in Argin Jona Kebale in Debark Woreda and the project's direct support to other Waredas was limited to only capacity development of those of Culture and Tourism Offices. Along with the huge area of targeting sites, the C/P staff of the Project is based not only in the targeted area but also in Gondar for ANRS-BCTPD and in Addis Ababa for EWCA headquarter. It has taken JICA Experts considerable time to move in implementing the project activities.

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#### 3. Evaluation Results

#### 3.1 Relevance

The relevance of the Project is judged to be relatively high because of the following reasons.

#### (1) Necessity

The Project meets the needs of its target, i.e. the relevant offices of EWCA and ANRS-BCTPD as well as communities and tourism related organizations in the SMNP area. The SMNP was selected as one of the first UNESCO's World Heritage Sites in the World as well as in Ethiopia in 1978, but it has been included in the endangered list since 1996 due to fears of environmental destruction in the area. Pulling the site out from the list was the aspiration of both the federal and regional governments in Ethiopia and the governments took various measures to meet the UNESCO's criteria. The Project was expected to contribute to such initiatives of the governments through providing alternative livelihood options to the local communities living in and around the park and promoting the reduction of agricultural and grazing land, which are the biggest threat to the park. The creation and development of Community Based Tourism (CBT) was expected as a viable alternative livelihood for the local communities. The Project has correctly responded to the needs of those involved.

#### (2) Priority

The Project is consistent with the national development strategy and plan of the Government of Ethiopia. The current national development strategy and plan of Ethiopia is the "Growth and Transformation Plan (GTP) 2010/11-2014/15" which was announced in September 2010. GTP aims at doubling the tourism arrival to Ethiopia by the end of 2014/15. The tourism sector is expected to generate employment and contribute to poverty reduction. While GTP aims at the industrial development including tourism development in Ethiopia, the government's priority in budget allocation has been given to the agriculture, education, health and infrastructure sectors compared to the tourism sector.

The Project is also consistent with the Japan's Official Development Assistance (ODA) policy for Ethiopia. Based on GTP, both the "Japanese Aid Policy to Ethiopia (October, 2013)" by the Embassy of Japan and "Japan's ODA to Ethiopia: Rolling Plan (June, 2013)" by the Ministry of Foreign Affairs of Japan place "private sector development" as one of the priority areas of development issues. The documents state that private sector development supports the development of tourism sector to expedite private and public cooperation in the sector, which is one of the few means to obtain foreign currency in Ethiopia. At the same time, however, private sector development including the tourism sector continues to be positioned as the core element on which industrial development is envisioned, while a shift in the structure to include the dissemination of Japanese standards, KAIZEN in private sector development as an additional area of priority has been foreseen.

#### (3) Appropriateness of the project approach and design

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As mentioned above, the Project is relevant in terms of its necessity. While the most pressing needs of the country and communities are food security and poverty alleviation, the basic approach of the Project is to promote CBT and this project approach is appropriate in that it would bring direct benefit to communities in need. The introduction and promotion of CBT to the targeted area is expected to generate employment and contribute to poverty reduction in the area.

On the other hand, while the project approach is appropriate, the project design is likely to have been very ambitious in terms of the capacity of Ethiopian C/P organizations such as the manpower and budget. It is too ambitious for the three-year project to implement all the project activities which consist of the enhancement of capacity of tourism related organizations, improvement of capacity of marketing and promotion, enhancement of capacity of tourism products development, and development and modelization of SIMCOT-MDP through PPP as well as to achieve all the Outputs in one project. This affected the relevance of the Project.

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#### 3.2 Effectiveness

The effectiveness of the Project is judged to be medium because of the following reasons.

The Project Purpose is to establish a mechanism for the community tourism to benefit local communities through PPP in SMNP. As referred to in "2.4 Achievement of Project Purpose," it is expected to be mostly achieved and the continuous efforts to complete the SIMCOT-MDP with the specific and necessary public policy support measures should be made for its complete achievement up to the end of the Project.

Apart from the achievement level measured by the indicators of PDM, another achievement with respect to each element of 'mechanism' stated in the Project Purpose is used same as the Mid-term Review of the Project as follows.

| Elements  | Achievement   |  |  |
|---|---|--|--|
| Relevant capacity of stakeholders   | Almost achieved through training programs provided by the<br>Project. To be more achieved, for example, the EWCA<br>SMNP Office and each Culture and Tourism Office staff<br>needs to improve their skills on marketing analysis and<br>promoting the Village Tour as well as the CTMA members,<br>especially members of Jona and Daba Sub-Kebales need to<br>improve their skills for successfully conducting the Village<br>Tour. |  |  |
| Replicable and viable models/<br>methodologies for community<br>tourism development   | It depends on the dissemination of Village Tour to village<br>communities other than Argin Jona Kebale.   |  |  |
| Policies, such as SIMCOT-MDP and<br>Marketing Strategy and Promotion<br>Plan to be officially approved/<br>endorsed by the authority  | Likely to be achieved once the SIMCOT-MDP including<br>Marketing Strategy and Promotion Plan is completed. It is<br>necessary for the Project to identify the collaboration and<br>demarcation with the "SMNP Tourism Development Plan"<br>made by EWCA and the African Wildlife Foundation (AWF)<br>in February 2014.  |  |  |
| Institutional mechanism as DMO & CTMA, which is integrated into the existing mechanism and supported by appropriate legal framework.  | The SIMCOT-MF has been proposed as a DMO, but not yet<br>established as of the Terminal Evaluation. CTMA is going to<br>be legally established as a cooperative.  |  |  |
| Sustainable financial mechanism to<br>continuously develop community<br>tourism in the destination, such as a<br>community tourism fund with<br>appropriate legal framework and<br>management structure | The SIMCOT-MF to be established includes the function of<br>community tourism fund and whether the "Save the Simien<br>Donation" can be collected to manage the running cost of<br>the foundation or not is a necessary condition of the<br>establishment. The Project has been examining the<br>feasibility of its establishment with necessary legal<br>procedures.   |  |  |
| Public policy support   | More discussions are required to come up with specific and<br>viable public policy supports such as subsidy programs,<br>public revenue generation mechanism, tour operating<br>regulations, etc.   |  |  |

Based on the above achievement, the Project has conducted such training to ensure the proper capacity development of the C/P staff and those from the private sector including the WG members and local communities as well as produced the effective tourism products including the Village Tour and various promotion materials. The Project could be concluded as 'effective' if those trained by the Project are going to take a major responsibility for implementing the SIMCOT-MDP and promoting the future

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community tourism activities in the targeted area. The responsibility to take is entrusted to the SIMCOT-MF in a large way as of this moment and the establishment of SIMCOT-MF is not certain at the time of Terminal Evaluation. The alternative feasible mechanism needs to be considered and proposed by the end of the Project.

#### 3.3 Efficiency

The efficiency of the Project is judged to be medium because of the following reasons.

The results of interviews with those involved in the Project suggest that the quantity, quality and timing of inputs from both Ethiopian and Japanese sides are generally appropriate except the financial issue and some changes of C/P personnel. According to the interview to the C/P staff on the ground, they indicated the shortage of budget to conduct all the project activities. Since in Ethiopia it is common for donors to bear the C/P's local operational cost in implementing the project activities, the Project needed to spend some time to explain the agreement on the "Cost Sharing between Ethiopian and Japanese sides" in the Minutes of Meeting dated September 23, 2011.

As referred to in "2.2 Activities," the Project has faced some difficulties in smoothly implementing the activities due to the unexpected factors and these factors caused the delay of some activities as well as the achievement of each Output.

Based on one of the recommendations made in the Mid-term Review, the assignment periods of JICA Experts of 'Tourism Development' and 'Marketing Promotion' were added in the third year, these additional assignments have contributed to the achievement of Output 2 as well as the development of Village Tour in Argin Sub-Kebale.

At the beginning of the Project, the project scope was to promote the sustainable tourism. The Project involved wide range of stakeholders not only in the local communities but also in the town including the members of car rental association, equipment association and town security association, etc. With limited resources of the Project, it could not support such wide range of stakeholders and caused the insufficiency of the Project. Based on the recommendations made in the Project's Mid-term Review, the Project realigned its focus on the community tourism from which the villagers would benefit directly and the project scope was restricted to the provision of benefits to local communities to generate visible results with limited resources of the Project. After this realignment, the Project could focus on the development of CBT in implementing various activities and it has positively affected the efficiency of the Project.

#### 3.4 Impact

The impact of the Project is prospected to be relatively positive because of the following reasons.

#### (1) Prospect for achieving Overall Goal in the future

The Project is on the right track to achieve its Overall Goal in the post-project period with the fact that the establishment of SIMCOT-MF is actually planned in the Project as a means to improve the level of livelihood of local communities and realize the sustainable community tourism through increasing participation in tourism activities in SMNP area in the future. It is expected that continuous efforts will be made by the Project towards realizing the establishment of SIMCOT-MF.

#### (2) Other examples of project impact

Even though project impacts on the policy formulation and institutional aspects are as yet to emerge, the following examples have been reported as impacts by the Project.

1) Visit to the project sites by the State Minister of Culture and Tourism

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The State Minister of Culture and Tourism visited the project sites in March in 2014 based on the MoCT's policy on the promotion of CBT as an important element for the tourism development in Ethiopia. This State Minister's visit was realized with the collaborative efforts of JICA Experts and Japanese Tourism Development Advisor of MoCT.

#### 2) Visit to Ethiopia by the first Park Warden of SMNP

Mr. C.W. Nicol visited Ethiopia from January 18 to February 5, 2014 to clarify the current situation of land use compared to that at the time when the park was established in 1970 as well as to indicate the direction towards park rehabilitation. According to his observation, it was found that approximately 80% of the original forest had been lost. The information obtained from his visit is to be incorporated into the contents of SIMCOT-MDP. Besides, owing to Mr. Nicol's visit, SMNP in Ethiopia was taken notice by Japanese media and introduced in a famous Japanese magazine "Sotokoto" and he had some discussions with the Minister and two State Ministers of MoCT.

 Nomination for an excursion site of UNESCO international conference, "Conference on UNESCO sites in the Horn of Africa – functioning and coordination" to be held in November, 2015

The pre-mission for the UNESCO international conference tentatively planned in November 2015, which consisted of representatives from the related Ethiopian government organizations, tour operators and donors, visited the project sites in May 2014. The project approach developed in the SMNP area was acknowledged by the pre-mission and the project site was nominated as one of the excursion sites of the conference.

4) Building a collaborative relationship between Hokkaido University and Gondar University The some collaboration activities between Hokkaido University and Gondar University have been developed by the Project, one of which is the joint research to be conducted for the community tourism development as well as future policy support based on the research.

5) Benefits to women involved in the Project

The Project developed the Village Tour in Argin Jona Kebale as a new tourism product and the women involved in the Village Tour as demonstrators to show their cultural and traditional customs like coffee ceremony, injera making, local beer making, dancing, hair dressing, etc. have obtained their independent incomes from their demonstrations. They also have gained supports from their family for their demonstrations. In addition, the Hotel and Restaurant WG as well as CTMA established by the Project include many women members.

Meanwhile, there have been no reports of any serious negative impact of the Project in terms of the environmental and social aspects and it is unlikely that any negative impact of the Project will emerge in both the remaining and post project periods.

#### 3.5 Sustainability

The sustainability of the Project is prospected to be medium because of the following reasons.

#### (1) Policy and institutional aspects

The community tourism development is considered to be one of the important strategies in the tourism sector of Ethiopia. The current policy on the tourism development stipulates that the promotion of CBT is one of the important elements for the development. Against such a background, the development and promotion of CBT are going to be continuously supported especially by MoCT. As a positive outlook of policy aspect, the Tourism Transformation Council chaired by the Prime Minister and the Ethiopian Tourism Organization were established in July 2013 and it is expected that the tourism sector development will be more promoted in the future.

#### (2) Organizational aspect

During the project period, the EWCA SMNP Office have played a role of Project Manager and chaired

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the PCC meeting. According to the interview to them, they are not planning to take a leading responsibility for implementing the SIMCOT-MDP after the Project. The responsibility to implement the Plan is highly entrusted to the SIMCOT-MF to be established in the future.

#### (3) Financial aspect

The financial aspect for the future community tourism development of both EWCA and ANRS-BCTPD is prospected to be relatively negative since their budget allocation during the project period has been limited as mentioned above. The future financial outlook for sustaining the project effects would be positive if the SIMCOT-MF is established and necessary amounts of budget obtained from the "Save the Simien Donation" is prepared by the said foundation in the future. Other organization's financial supports such as "Wildlife Trust Fund" to be established by the Global Environment Facility (GEF) could be also utilized in the promotion of CBT in Ethiopia in the future.

#### (4) Technical aspect

Regarding the technical skills of the C/P staff and those trained by the Project, they have acquired new knowledge, skills and knowhow on their professions through the training, lectures and On-the-Job Training (OJT) by JICA Experts as well as understood the concept of CBT including the importance of cultural heritage. They still need to improve their skills, e.g. marketing analysis skills for the EWCA SMNP Office staff and promotion skills for the staff of EWCA SMNP Office and each Culture and Tourism Office. JICA Experts are expected to continuously make efforts to develop the capacity of C/P organizations and other stakeholders up to the end of the Project. Besides, the JICA Experts have made a technical transfer to the project local staff and their skills could be continuously utilized even after the Project if the SIMCOT-MF is established in the future.

As mentioned above, the sustainability of the Project highly depends on the realization of establishment of SIMCOT-MF and its establishment is not certain at the time of Terminal Evaluation. It is therefore difficult to judge the sustainability of the Project as of this moment while the prospecting rate is shown as 'medium' above. As mentioned in "2.4 Achievement of Project Purpose" and "3.2 Effectiveness," it is necessary for the Project to propose an alternative feasible mechanism in consideration of mainstreaming/integration into the existing institutional mechanism if possible in order to more ensure the sustainability of the Project.

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#### 4. Conclusion and Recommendations

#### 4.1 Conclusion

Based on the findings of the Terminal Evaluation, the Evaluation Team concludes that the Project is expected to mostly achieve its purpose within the project period and on the right track to achieve the Overall Goal in the post project period. While the Project has faced some challenges particularly before the Mid-term Review, they have made efforts to solve them towards the achievement of Outputs and Project Purpose. The C/P organizations are prospected to make best use of the project achievements and continuously make steady progress in the future.

#### 4.2 Recommendations

Based on the results of above evaluation, the Terminal Evaluation Team gives the following recommendations.

#### 4.2.1 Alternative mechanism of SIMCOT-MF

It is the vision of the Project to establish the SIMCOT-MF for ensuring the sustainability of the project activities after the project period. Since it will take some time to reach a consensus at the federal level about the establishment of SIMCOT-MF due to the pending issue of legal states of "Save the Simien Donation," it is highly recommended to develop an alternative mechanism, e.g. appointment of focal persons from government officials at each governmental level. They are expected to take over the same roles of JICA Experts, such as the arrangement of Village Tour, arrangement of training for the tourism related organizations, and facilitating the information sharing between the federal and regional levels.

#### 4.2.2 Roles of SIMCOT-MDP

Since the SIMCOT-MDP will be introduced to other Woredas, regions and other national parks during and after the Project, it is necessary that the SIMCOT-MDP should include concrete and specific know-how to implement the activities indicated in the plan, such as the methods of conducting B to B promotion and developing community tourism products, procedure of establishing the SIMCOT-MF, lessons learned through the operation of model village tourism products, etc. It would make the contents of SIMCOT-MDP more understandable for all relevant stakeholders.

#### 4.2.3 Recognition of SIMCOT-MDP in GMP

The vision and approach of SIMCOT-MDP such as "Simien Mountains Fields Museum" and "Strategic Carrying Capacity" should be recognized in the "General Management Plan (GMP) 2009-2019" to be revised in 2015. Its recognition in GMP would help smooth implementation of the SIMCOT-MDP.

#### 4.2.4 Coordination with relevant ministries for the establishment of SIMCOT-MF

The Ethiopian C/P organizations are highly recommended to coordinate with the relevant ministries towards the establishment of SIMCOT-MF in terms of legal framework. EWCA needs to make sure that the Foundation Act for Wildlife Trust Fund, which is now under preparation, will not prevent the SIMCOT-MF from collecting the "Save the Simien Donation."

#### 4.2.5 Utilization of local human resources and equipment provided by the Project

The JICA Experts and the C/P should discuss and determine the utilization plan of local consultant and

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local staff who have acquired expertise and knowledge as well as the equipment provided by the Project. The detailed written plan should be agreed upon at the final JCC.

#### 4.2.6 Special attention to Jona Sub-Kebale including Daba

The Project should pay special attention to Jona Sub-Kebale including Daba to encourage their development of village tourism products and the lessons learned from this process could enrich the contents of SIMCOT-MDP.

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#### Annex 1: Project Design Matrix

Version 2.0

Project Name: Project on Community Tourism Development through Public-Private Partnership (PPP)<sup>1</sup> in Simien Mountains National Park and Surrounding Areas Duration: Nov. 2011 to Oct. 2014 (36 Months) Project Site: In and around Simien Mountains National Park (SMNP) and other areas

| Target Group: (Private Sector) Communities of the Project Ar | a, Tourism Related Organizations, etc. (Public Sector | r) Officers of Relevant Offices of EWCA and ANRS-BCTPD |
|--|---|--|
|--|---|--|

| Narrative Summary  | Objectively Verifiable Indicators   | Means of Verification  | Important Assumption  |
|--|---|--|---|
| Overall Goal<br>Local communities improve<br>level of livelihood and realize<br>sustainable community tourism<br>through increasing participation<br>in tourism activities in Simien<br>Mountains National Park.                               | <ol> <li>Number of local community members participating in tourism<br/>activities will increase from 4,200 participants by at least 50%.</li> <li>A mechanism of community tourism established by the Project<br/>is continuously working through PPP.</li> <li>A community tourism fund, which will be used for management<br/>of tourism destination, will be established by contribution from<br/>local tourism revenue.</li> <li>There will be a clear evidence that the SIMCOT-MDP is referred<br/>to during the preparation of national tourism strategies.</li> </ol>   | <ol> <li>Member lists of tourism<br/>relevant organizations and<br/>job delivery sheets</li> <li>Hearing to relevant<br/>organizations and activity<br/>records</li> <li>Records of DMO</li> <li>Interview with JICA expert at<br/>the Federal Government and<br/>other policy makers</li> </ol> | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Any negative factor that affects tourism activities in Ethiopia does not occur.</li> </ul> |
| Project Purpose<br>Mechanism for the community<br>tourism to benefit local<br>communities is established<br>through Public-Private<br>Partnership (PPP) in Simien<br>Mountains National Park, which<br>is registered as World Heritage<br>Site | <ul> <li>By the end of this Project,</li> <li>As a result of evolution of Project Coordination Committee<br/>(PCC) and Working Group (WG), the establishment of a kind of<br/>destination marketing organization (DMO) and community<br/>tourism fund are proposed for the promotion of community<br/>tourism, and necessary legal framework is proposed, in<br/>consideration of mainstreaming/ integration into the existing<br/>institutional mechanism.</li> <li>Based on the project experiences, viable public policy support<br/>programs are included in SIMCOT-MDP for executing and<br/>promoting community tourism.</li> <li>At least concerned 3 Woredas and 1 Town hold meetings on<br/>the preparation of ordinances or other policies regarding the<br/>promotion of community tourism and PPP, based on the<br/>recommendations and plans indicated in the SIMCOT-MDP.</li> </ul> | <ol> <li>Draft policies and proposals</li> <li>SIMCOT-MDP</li> <li>Minutes of Meetings</li> </ol>  | <ul> <li>There is no change in the direction of the government policies on national park and tourism development.</li> <li>Trained personnel remain in the Project.</li> </ul>  |
| Outputs<br>1. Capacities of tourism related<br>organizations are improved<br>and their mutual cooperation<br>is enhanced.  | <ul> <li>1-1 WGs are established, and a proposal is prepared to<br/>institutionalize the WG.</li> <li>1-2 "Evaluation by participants on seminars and trainings" of each<br/>WG gets more than 4.0 remark out of 5.0.</li> <li>1-3 C/P at different levels are able to present the key project<br/>outcomes concerned, such as SIMCOT-MDP in workshops or<br/>meetings.</li> <li>1-4 PCC hold regular meeting according to the plan with adequate<br/>quorum.</li> </ul>  | <ul> <li>1-1 Relevant government<br/>circulars or orders</li> <li>1-2 Questionnaire survey to<br/>training participants</li> <li>1-3 Workshop report</li> <li>1-4 Minutes of Meeting of PCC</li> </ul>   | <ul> <li>Governmental priority for the tourism development remains.</li> <li>The interests of the local community to the community to the community tourism development remains.</li> </ul>                           |
| <ol> <li>Capacities of tourism<br/>marketing and promotion are<br/>improved.</li> </ol>  | 2-1 Necessary studies and researches are completed regarding<br>the marketing and promotion, and Marketing Strategy and<br>Promotion Plan are elaborated through marketing analysis of<br>the SMNP.   | 2-1 Study reports and strategy<br>and plan elaborated  |   |

PPP in this Project means the synergy between the state with authority and the private sector with project implementation know-how and financial capacity for realizing public works.

| Narrative Summary   | Objectively Veri  | fiable Indicators  | Means of Verification   | Important Assumption   |
|---|---|--|---|--|
|   | 2-2 At least 50% of tour operating<br>products in Gondar and Addis                            | companies dealing with SMNP<br>Ababa as well as hotel &<br>gers in Debark participated in the<br>and promotion.  | 2-2 Seminar report<br>2-3 Collected data  |  |
| <ol> <li>Capacities of discovering<br/>and developing tourism<br/>products are enhanced.</li> </ol>   | of a new tourism product.<br>3-3 The process and methodolog<br>products are consolidated in o | eted sub-Kebele.<br>companies dealing with SMNP<br>Ababa understands the contents<br>y of developing village tourism<br>documents, and at least 50<br>surrounding areas participate in   | <ul> <li>3-1 Approved bylaw</li> <li>3-2 Questionnaire survey to tour operators</li> <li>3-3 The documents and attendance sheets</li> </ul>   |  |
| <ul> <li>A. SIMCOT Management and<br/>Development Plan<br/>(SIMCOT-MDP) is<br/>appropriately formulated<br/>through PPP and known by<br/>other national parks and<br/>reserved areas in Ethiopia as<br/>a model.</li> <li>4-1 At least 80% of members of I<br/>enough involved in elaboratio<br/>SIMCOT-MDP.</li> <li>4-2 In the SIMCOT-MDP, the exp<br/>trial are consolidated into a m<br/>workshops at the national an<br/>campaigned to at least 3 Work<br/>held with the representatives</li> </ul>  |   | PCC think that they have been<br>n of concerned parts of<br>eriences of the B to B promotion<br>tethodology and shared though<br>d regional levels and also<br>edas and 1 town.  | <ul> <li>4-1 Questionnaire survey to<br/>PCC members</li> <li>4-2 Report on B to B Promotion<br/>Trial, Report on the workshop</li> <li>4-3 Minutes of Meeting</li> </ul>   |  |
| Activities  | other key policy makers.  | Inputs   |   | Any major human and  |
| <ul> <li>Activities</li> <li>1-1 Survey and analyze present situation of tourism development<br/>and tourism related organizations.</li> <li>1-2 Organize forums for enhancing information-sharing and mutual<br/>cooperation among tourism related organizations.</li> <li>1-3 Conduct seminars and trainings for capacity development of<br/>each tourism related organization.</li> <li>2-1 Survey and analyze present situation of tourism marketing and<br/>promotion.</li> <li>2-2 Formulate Marketing Strategy and Promotion Plan.</li> <li>2-3 Develop tourism promotion materials.</li> <li>3-1 Survey and identify potential tourism resources.</li> <li>3-2 Develop tourism products by utilizing the identified tourism<br/>resources.</li> <li>3-3 Explain tourism products to the tour operation companies<br/>(related to 2-3)</li> <li>4-1 Review existing tourism related plans.</li> <li>4-2 Draft SIMCOT-MDP.</li> <li>4-3 Conduct trial implementation of the drafted Plan.</li> <li>4-4 Evaluate and finalize the drafted Plan.</li> <li>4-5 Hold national workshops to introduce the SIMCOT-MDP for<br/>other national parks and reserved areas.</li> </ul> |   | <ethiopian side=""> <ol> <li>Counterparts personnel</li> <li>Project Director</li> <li>Deputy Project Director</li> <li>Project Manager</li> <li>Two Deputy Project<br/>Managers</li> <li>Other Counterpart Personnel</li> </ol></ethiopian>                                     | <japanese side=""> 1) Dispatch of experts Chief Advisor Tourism Development Organizational Coordination Marketing Promotion Ecotourism Working Group Coordination National Park Management</japanese>                       | natural disaster that affects<br>tourism resources in Simien<br>Mountains National Park<br>does not occur.   |
|   |   | <ul> <li>2) Facilities</li> <li>Office space in Debark and<br/>Gondar</li> <li>Equipment for the Project<br/>Operation</li> <li>3) Local operational cost</li> <li>Activity Cost of Counterpart<br/>Personnel</li> <li>Other Necessary Cost for<br/>Project Operation</li> </ul> | <ul> <li>Project Coordinator</li> <li>2) Training of counterpart<br/>personnel in Japan and/or<br/>the third countries</li> <li>3) Machinery and equipment</li> <li>Two motor vehicles</li> <li>Office equipment</li> </ul> | <ul> <li>Preconditions</li> <li>Counter personnel of the<br/>Project is properly and timely<br/>assigned.</li> <li>Budget for local operational<br/>cost in the Project is secured<br/>by the Ethiopian<br/>Government.</li> <li>Community members in the<br/>target area are not opposed<br/>to the Project.</li> </ul> |

## Annex 2: Evaluation Grid

#### I. Achievement of the Project

| Items  |  | Indicators Neces   | ssary Data Source /<br>Data Collection Method  |
|--|--|--|--|
| Overall goal   | Local communities improve<br>level of livelihood and realize<br>sustainable community tourism  | Number of local community members         Number of local community participating in tourism activities will increase from 4,200 participants by at least 50%.   |  |
| 2  | through increasing participation<br>in tourism activities in Simien<br>Mountains National Park.  | A mechanism of community tourism established<br>by the Project is continuously working through<br>PPP Community tourism the<br>the Project   | g mechanism of - Not available as of thi<br>hrough PPP established by moment                       |
|  |  | A community tourism fund, which will be used for<br>management of tourism destination, will be<br>established by contribution from local tourism<br>revenue. Established communi-<br>for management of tourism | al tourism revenue used moment   |
|  |  | There will be a clear evidence that the Existence of SIMCO'<br>SIMCOT-MDP is referred to during the draft of national tourism strategies.  | T-MDP referred to in the<br>ism strategies - EWCA/ANRS-BCTP<br>interview                           |
| Project purpose Mechanism for the community<br>tourism to benefit local<br>communities is established<br>through Public-Private<br>Partnership (PPP) in Simien<br>Mountains National Park,<br>which is registered as World<br>Heritage Site. | Committee (PCC) and Working Group (WG), the the promotion of composed necessary la proposed necessary la propo | egal framework in - PCC interview<br>nstreaming/ integration<br>itutional mechanism,   |  |
|  |  |  | support programs included - Project reports &<br>r executing and promoting<br>based on the project |
|  |  | meetings on the preparation of ordinances or other Town on the preparation   |  |

|         | Items   | Indicators  | Necessary Data   | Data Source /<br>Data Collection Methods   |
|---------|---|---|--|--|
| Outputs | <ol> <li>Capacities of tourism related<br/>organizations are improved</li> </ol>                    | 1-1 WGs are established, and a proposal is prepared to<br>institutionalize the WG.  | Established WGs and a proposal prepared to<br>institutionalize WGs   | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |
|         | and their mutual cooperation is enhanced.   | 1-2 "Evaluation by participants on seminars and<br>trainings" of each WG gets more than 4.0 remark.<br>out of 5.0.  | Results of evaluation by participants on seminars and trainings of each WG   | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |
|         |   | 1-3 C/P at different levels are able to present the key<br>project outcomes concerned, such as<br>SIMCOT-MDP in workshops or meetings.  | C/P at different levels who are able to present<br>the key project outcomes concerned, such as<br>SIMCOT-MDP in workshops or meetings  | <ul> <li>Project reports &amp;<br/>references review</li> <li>PCC interview</li> </ul>     |
| 2       |   | 1-4 PCC hold regular meeting according to the plan<br>with adequate quorum.   | PCC meetings held  | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |
|         | <ol> <li>Capacities of tourism<br/>marketing and promotion are<br/>improved.</li> </ol>             | 2-1 Necessary studies and researches are completed<br>regarding the marketing and promotion, and<br>Marketing Strategy and Promotion Plan are<br>elaborated through marketing analysis of the<br>SMNP.                                    | Completed necessary studies and researches on<br>the marketing and promotion and elaborated<br>Marketing Strategy and Promotion Plan based<br>on marketing analysis of SMNP  | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |
|         |   | 2-2 At least 50% of tour operating companies dealing<br>with SMNP products in Gondar and Addis Ababa<br>as well as hotel & restaurant owners and managers<br>in Debark participated in the seminars regarding<br>marketing and promotion. | <ul> <li>Number of tour operating companies<br/>dealing with SMNP products in Gondar and<br/>Addis Ababa as well as hotel &amp; restaurant<br/>owners and managers in Debark</li> <li>Number of the above ones who participated<br/>in the seminars regarding marketing and<br/>promotion</li> </ul> | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |
|         |   | 2-3 Collection of tourism-related data is continuing.   | Situation of collection of tourism-related data  | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |
|         | <ol> <li>Capacities of discovering<br/>and developing tourism<br/>products are enhanced.</li> </ol> | 3-1 Community Tourism Management Association<br>(CTMA) is formally created in each targeted<br>sub-Kebele.  | Formally created CTMA in each targeted sub-Kebele  | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |
|         |   | 3-2 At least 50% of tour operating companies dealing<br>with SMNP products in Gondar and Addis Ababa<br>understands the contents of a new tourism product.  | <ul> <li>Number of tour operating companies<br/>dealing with SMNP products in Gondar and<br/>Addis Ababa</li> <li>Number of the above ones who understand<br/>the contents of a new tourism product</li> </ul>   | <ul> <li>Project reports &amp;<br/>references review</li> <li>WG/CTMA interview</li> </ul> |
|         |   | 3-3 The process and methodology of developing<br>village tourism products are consolidated in<br>documents, and at least 50 stakeholders from   | <ul> <li>Process and methodology of developing<br/>village tourism products consolidated in<br/>documents</li> </ul>   | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                            |

|          | ltems  | Indicators  | Necessary Data   | Data Source /<br>Data Collection Methods   |
|----------|--|---|--|--|
|          |  | SMNP and surrounding areas participate in a<br>workshop for its promotion as a model.   | <ul> <li>Number of stakeholders from SMNP and<br/>surrounding areas who participated in a<br/>workshop for its promotion as a model</li> </ul>   |  |
|          | <ol> <li>SIMCOT Management and<br/>Development Plan<br/>(SIMCOT-MDP) is<br/>appropriately formulated<br/>through PPP and known by</li> </ol> | 4-1 At least 80% of members of PCC think that they<br>have been enough involved in elaboration of<br>concerned parts of SIMCOT-MDP.   | <ul> <li>Number of PCC members</li> <li>Number of PCC members who think that<br/>they have been enough involved in<br/>elaboration of concerned parts of<br/>SIMCOT-MDP</li> </ul>   | <ul> <li>Project reports &amp;<br/>references review</li> <li>PCC interview</li> </ul> |
| <i>i</i> | other national parks and<br>reserved areas in Ethiopia as<br>a model.  | 4-2 In the SIMCOT-MDP, the experiences of the B to<br>B promotion trial are consolidated into a<br>methodology and shared though workshops at the<br>national and regional levels and also campaigned<br>to at least 3 Woredas and 1 town.  | Experiences of the B to B promotion trial<br>which are consolidated into a methodology in<br>the SIMCOT-MDP, shared through workshops<br>at the national and regional levels, and<br>campaigned to at least 3 Woredas and 1 town | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                        |
|          |  | 4-3 A national workshop on introduction of the<br>SIMCOT-MDP is held with the representatives<br>from other national parks and other key policy<br>makers.  | National workshop on introduction of the<br>SIMCOT-MDP held with the representatives<br>from other national parks and other key policy<br>makers   | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                        |
| Inputs   | Inputs from Ethiopian side   | Planned inputs         1. Counterparts personnel         Project Director         Deputy Project Director         Project Manager         Two Deputy Project Managers         Other Counterpart Personnel         2. Facilities         Office space in Debark and Gondar         Equipment for the project operation         3. Local operational cost         Activity cost of Counterpart Personnel         Other necessary cost for project operation | Actual inputs including unplanned ones   | <ul> <li>Project reports &amp; references review</li> <li>PCC interview</li> </ul>     |
|          | Inputs from Japanese side  | Planned inputs 1. Dispatch of experts Chief Advisor Tourism Development Organizational Coordination   | Actual inputs including unplanned ones   | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                        |

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|                          | Items  | Indicators  | Necessary Data  | Data Source /<br>Data Collection Methods                        |
|--------------------------|--|---|---|---|
|                          |  | Marketing Promotion<br>Ecotourism<br>Working Group Coordination<br>National Park Management<br>Project Coordinator<br>2. Training of counterpart personnel in Japan and/or<br>the third countries<br>3. Machinery and equipment<br>Two motor vehicles<br>Office equipment   |   |   |
| Important<br>assumptions | Important assumptions towards<br>overall goal    | <ol> <li>There is no change in the direction of the<br/>government policies on national park and tourism<br/>development.</li> <li>Any negative factor that affects tourism activities<br/>in Ethiopia does not occur.</li> </ol>   | Important assumptions that are likely to give<br>influence on the project | <ul> <li>Project reports &amp;<br/>references review</li> </ul> |
|                          | Important assumptions towards<br>project purpose | <ol> <li>There is no change in the direction of the<br/>government policies on national park and tourism<br/>development.</li> <li>Trained personnel remain in the Project.</li> </ol>  | Important assumptions that have given<br>influence on the project         | <ul> <li>Project reports &amp;<br/>references review</li> </ul> |
|                          | Important assumptions towards<br>outputs         | <ol> <li>Governmental priority for the tourism<br/>development remains.</li> <li>The interests of the local community to the<br/>community tourism development remains.</li> <li>Any major human and natural disaster that affects<br/>tourism resources in Simien Mountains National<br/>Park does not occur.</li> </ol> | Important assumptions that have given<br>influence on the project         | <ul> <li>Project reports &amp;<br/>references review</li> </ul> |

#### 2. Implementation Process

| Ev  | aluation Questions  | Criteria for Judgment   | Necessary Data  | Data Source /  |
|---|---|---|---|--|
| Survey Items                                    | Sub-Survey Items  | Criteria for Judgment   | Accessary Data  | Data Collection Method   |
| Implementation<br>of activities                 | Have the project activities been<br>implemented as planned?   | <ul> <li>Comparison of the planned activities indicated in<br/>PDM with the actual activities implemented</li> <li>Existence of added or stopped activities and their<br/>reasons</li> </ul>  | <ul> <li>Planned activities indicated in PDM</li> <li>Implementation status of the planned activities</li> </ul>  | <ul> <li>Project reports &amp;<br/>references review</li> </ul>  |
| Project<br>management<br>system                 | Is there no problem in the<br>project management system?  | <ul> <li>Whether the project implementation system is<br/>appropriate for managing the project effectively and<br/>efficiently.</li> <li>Whether the project is managed properly.</li> </ul>  | <ul> <li>Project implementation structure/system</li> <li>Situation of project management</li> </ul>  | <ul> <li>Project reports &amp;<br/>references review</li> <li>Experts interview</li> <li>PCC interview</li> </ul>                            |
|   | Is the monitoring system for the<br>project managed appropriately?  | <ul> <li>Whether the meetings of JCC, PCC and WG are<br/>held as planned and the project progress is shared<br/>among the committee or group members.</li> <li>Whether the project is monitored properly while<br/>experts are not in the field.</li> </ul> | <ul> <li>JCC, PCC and WG meetings held</li> <li>Situation of project monitoring while<br/>experts are not in the field</li> </ul>                       | <ul> <li>Project reports &amp;<br/>references review</li> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |
|   | Is there no problem in the<br>communication between experts<br>and CP?  | Whether regular and enough communication between<br>experts and CP (Officers of relevant offices of EWCA<br>and ANRS-BCTPD) is taken  | Frequency of communication between experts<br>and CP  | <ul> <li>Experts interview</li> <li>PCC interview</li> </ul>   |
| Degree of<br>participation of<br>CP             | Has the degree of<br>participation/ownership of CP<br>in the project been high?   | <ul> <li>Whether CP fully understand the objectives,<br/>progress and issues to be improved of the project.</li> <li>Whether CP takes the initiative in getting engaged in<br/>the project activities.</li> </ul>   | <ul> <li>CP's level of understanding to the project</li> <li>CP's level of participation to the project<br/>activities</li> </ul>                       | <ul><li>Experts interview</li><li>PCC interview</li></ul>  |
|   | Are appropriate post/personnel<br>allocated as CP?  | Whether appropriate organization, department and<br>personnel are allocated as CP.  | Existence of other organization, department and<br>personnel necessary to cooperate in the project  | <ul><li>Experts interview</li><li>PCC interview</li></ul>  |
|   | Has the degree of<br>participation/ownership of the<br>target group in the project been<br>high?                        | Whether the target group (WG and CTMA members)<br>has fully participated in the project activities.   | Target group's level of participation to the<br>project activities  | <ul> <li>Experts interview</li> <li>WG/CTMA interview</li> </ul>   |
| Problems in the<br>process of<br>implementation | Are there any factors that have<br>inhibited the smooth<br>implementation of the project?<br>If any, what is the cause? | <ul> <li>Existence of obstructive factors in the implementation of the project</li> <li>Whether any correspondence to the obstructive factors is taken or not.</li> </ul>   | <ul> <li>Examples of obstructive factors in the implementation of the project</li> <li>Examples of correspondence to the obstructive factors</li> </ul> | <ul> <li>Project reports &amp;<br/>references review</li> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |

## 3. Five Evaluation Criteria Relevance

| Eva                                 | aluation Questions   | Criteria for Judgment  | Necessary Data  | Data Source /  |
|-------------------------------------|--|--|---|--|
| Survey Items                        | Sub-Survey Items   | Criteria for Sudginent   | HECISSALY DATA  | Data Collection Methods  |
| Necessity                           | Does the project meet the target group's needs?  | Whether there have been no changes in the development needs by the target group after the project started.   | Needs on the tourism development by the target group in the targeted area   | <ul> <li>Preliminary Survey &amp;<br/>Mid-term Review<br/>Reports review</li> <li>WG/CTMA interview</li> </ul>             |
| Priority                            | Is the project in line with the<br>development policy of<br>Ethiopia?  | Whether there have been no changes in the Ethiopia's national policy on local/regional industry promotion after the project started.   | Ethiopia's national development plan and<br>related policies on tourism promotion and<br>development<br>- Growth and Transformation Plan (GTP)<br>(2010/11-2014/15)       | <ul> <li>Preliminary Survey &amp;<br/>Mid-term Review<br/>Reports review</li> <li>EWCA/ANRS-BCTPE<br/>interview</li> </ul> |
|                                     | Is the project in line with the Japan's ODA policy?  | Whether there have been no changes in the Japan's<br>ODA policy towards Ethiopia after the project started.  | Japan's ODA policy towards Ethiopia<br>- Country Aid Policy to Ethiopia (May 2012)<br>- Rolling Plan (May 2012)<br>- TICAD V Yokohama Action Plan<br>2013-2017 (May 2013) | <ul> <li>Preliminary Survey &amp;<br/>Mid-term Review<br/>Reports review</li> <li>Japan's ODA policy<br/>review</li> </ul> |
| Appropriateness<br>of project means | Is the project appropriate as a<br>strategy for producing an effect<br>to the development issues in<br>Ethiopia? | <ul> <li>Whether the project approach/design is appropriate<br/>as the means of achieving the project purpose and<br/>overall goal.</li> <li>Existence of inconsistency and problems of PDM</li> </ul> | <ul> <li>Evaluation to the project approach/design by<br/>stakeholders</li> <li>PDM</li> </ul>  | <ul> <li>Experts interview</li> <li>PCC interview</li> </ul>   |
|                                     | Is the selection of target group appropriate?  | Whether the selection of target area is appropriate.   | Opinions of relevant persons  | <ul><li>Experts interview</li><li>PCC interview</li></ul>  |
|                                     | Can the project become<br>widespread to other<br>areas/groups?   | Whether the project activities can be spread to other areas and groups.  | Opinions of relevant persons  | <ul> <li>Experts interview</li> <li>PCC interview</li> </ul>   |

#### Effectiveness

| Evaluation Questions                         |  | China to Interna  | N  | Data Source /   |
|--|--|---|--|---|
| Survey Items                                 | Sub-Survey Items   | Criteria for Judgment   | Necessary Data   | Data Collection Methods   |
| Prospect for<br>achieving<br>project purpose | Is there any prospect for<br>achieving project purpose by<br>the end of the project? | Indicators of project purpose   | Results of Indicators of project purpose   | Same as "1. Achievement<br>of the Project"  |
| Causal<br>relationship                       | Are outputs enough to achieve<br>project purpose?                                    | <ul> <li>Whether project purpose will be achieved as a result<br/>of the achievement of outputs.</li> <li>Existence of contributive factors to the achievement</li> </ul> | <ul> <li>Achievement level of outputs</li> <li>Examples of contributive factors</li> </ul> | <ul> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |

| Evaluation Questions |   | Culturin for Indoment  | Number Date  | Data Source /   |
|----------------------|---|--|--|---|
| Survey Items         | Sub-Survey Items  | Criteria for Judgment  | Necessary Data   | Data Collection Methods   |
|                      |   | of project purpose other than outputs  |  |   |
|                      | Are there any obstructive<br>factors against the achievement<br>of project purpose?             | <ul> <li>Existence of negative factors that inhibit the achievement of project purpose</li> <li>Whether any correspondence to the obstructive factors is taken.</li> </ul> | <ul> <li>Examples of obstructive factors</li> <li>Examples of correspondence to the obstructive factors</li> </ul> | <ul> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |
| -                    | Will the important assumptions<br>towards project purpose not<br>give influence on the project? | Existence of important assumptions that have given<br>influence on project purpose   | Important assumptions that gave influence on the project   | Same as "1. Achievement<br>of the Project"  |

## Efficiency

| Eva   | aluation Questions   | Criteria for Judgment  | Necessary Data   | Data Source /   |
|---|--|--|--|---|
| Survey Items  | Sub-Survey Items   | Criterix for Judgment  | Necessary Data   | Data Collection Methods   |
| Achievement of<br>outputs                           | Is the achievement level of<br>outputs favorable?  | Indicators of outputs  | Results of Indicators of outputs   | Same as "I. Achievement<br>of the Project"  |
| Causal<br>relationship                              | Are inputs and activities<br>appropriate in achieving<br>outputs?  | <ul> <li>Whether activities are necessary and sufficient<br/>conditions in just proportion for achieving outputs.</li> <li>Whether inputs are necessary in just proportion for<br/>implementing the project activities.</li> </ul> | <ul> <li>Actual inputs</li> <li>Actual activities implemented</li> </ul>   | Same as "1. Achievement<br>of the Project" and "2.<br>Implementation Process"           |
|   | Are there any obstructive<br>factors against the achievement<br>of outputs?  | <ul> <li>Existence of negative factors that inhibit the achievement of outputs</li> <li>Whether any correspondence to the obstructive factors is taken.</li> </ul>   | <ul> <li>Examples of obstructive factors</li> <li>Examples of correspondence to the obstructive factors</li> </ul> | <ul> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |
|   | Is there any influence by the<br>important assumptions towards<br>outputs?   | Existence of important assumptions that have given<br>influence on outputs   | Important assumptions that gave influence on the project   | Same as "1. Achievement<br>of the Project"  |
| Appropriateness<br>of inputs from<br>Ethiopian side | Are the head count, placement<br>and skills of CP appropriate?   | Existence of problems in the head count, placement and skills of CP  | Problems in the head count, placement and skills of CP   | Same as "2.<br>Implementation Process"  |
|   | Are the facilities from<br>Ethiopian side appropriate?   | Existence of problems in facilities provided by<br>Ethiopian side  |  | <ul> <li>Project reports &amp;<br/>references review</li> </ul>                         |
|   | Are the local costs from<br>Ethiopian side appropriate?  | Existence of problems in local costs from Ethiopian side   | Local costs from Ethiopian side  | - PCC interview   |
| Appropriateness<br>of inputs from<br>Japanese side  | Are the number of experts<br>dispatched, their fields of<br>expertise, and timing and period<br>of dispatch appropriate? | Existence of problems in the number of experts<br>dispatched, their fields of expertise, and timing and<br>period of dispatch  | <ul> <li>PO</li> <li>Allocation and assignment of experts</li> </ul>   | <ul> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |

| Survey reads         Survey reads< | Ev<br>Survey Items        | aluation Questions<br>Sub-Survey Items   | Criteria for Judgment                                    | Necessary Data                        | Data Source /<br>Data Collection Methods  |
|--|---------------------------|--|--|---------------------------------------|---|
| timing of the installation of of the installation of equipment equipment appropriate?  | Survey news               | Are the number of trainces,<br>their fields, training contents,<br>training period and timing of | fields, training contents, training period and timing of | Past record of overseas training      | <ul> <li>Project reports &amp;</li> </ul> |
| Are the project budget and local Existence of problems in the project budget and local Local costs from Japanese side - Project reports &  | 4                         | timing of the installation of  |  | List of equipment provided            |   |
| costs appropriate? costs references review   |                           |  |  | Local costs from Japanese side        |   |
|  | Survey Items              | aluation Questions Sub-Survey Items  | Criteria for Judgment                                    | Necessary Data                        | Data Source /<br>Data Collection Method   |
| Criteria for Judgment Necessary Data   | Prospect for<br>achieving | Is there any prospect for<br>achieving overall goal after the                                    | Indicators of overall goal                               | Results of indicators of overall goal | Same as "1. Achievemen<br>of the Project" |

| Im | pact |
|----|------|
|    | pace |

| Ev  | aluation Questions   | Criteria for Judgment   | Necessary Data  | Data Source /   |
|---|--|---|---|---|
| Survey Items Sub-Survey Items             |  | Criteria for Sudgment   | Hecessary Data  | Data Collection Methods   |
| Prospect for<br>achieving<br>overall goal | Is there any prospect for<br>achieving overall goal after the<br>project?  | Indicators of overall goal  | Results of indicators of overall goal                                 | Same as "1. Achievement<br>of the Project"  |
| Causal<br>relationship                    | Does overall goal not lose touch with project purpose?   | Whether the setting level of overall goal is appropriate.   | Opinions of relevant persons  | <ul> <li>Experts interview</li> <li>PCC interview</li> </ul>                            |
|   | Are there any obstructive<br>factors against the achievement<br>of overall goal?   | Existence of negative factors that inhibit the<br>achievement of overall goal   | Examples of obstructive factors                                       | <ul><li>Experts interview</li><li>PCC interview</li></ul>                               |
|   | Will the important assumptions<br>towards overall goal not give<br>influence on the project?                                     | Existence of important assumptions that is likely to give influence on overall goal   | Important assumptions that is likely to give influence on the project | Same as "1. Achievement<br>of the Project"  |
| Other impacts                             | Are there any project impacts<br>on policies and systems of<br>Ethiopia?   | Existence of project impacts on national policies and systems of Ethiopia   | National policies and systems newly made or<br>revised by the project | - EWCA/ANRS-BCTP<br>D interview   |
|   | Are there any positive impacts<br>that are not planned at the time<br>of planning but have been<br>produced by the project?      | Existence of positive impacts that are not planned at the<br>time of planning but have been produced by the project         | Examples of positive impacts  | <ul> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |
|   | Are there any negative impacts<br>that are not planned at the time<br>of planning but have been<br>brought about by the project? | Existence of negative impacts that are not planned at<br>the time of planning but have been brought about by<br>the project | Examples of negative impacts  | <ul> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |

## Sustainability

| Ev                                    | aluation Questions  | Colored for Laborat  | State Att  | Data Source /   |
|---------------------------------------|---|--|--|---|
| Survey Items                          | Sub-Survey Items  | Criteria for Judgment  | Necessary Data   | Data Collection Methods   |
| Policy and<br>institutional<br>aspect | Will the political support by the<br>Ethiopian government be<br>carried on?                 | Whether tourism promotion and development will be<br>continuously placed as the priority issue of Ethiopia's<br>industrial development.  | Ethiopia's related plans and policies on tourism sector  | - EWCA/ANRS-BCTPE<br>interview  |
|                                       | Will the project effects be<br>disseminated to other areas?                                 | Whether there is any practical plan for introducing and adopting the SIMCOT-MDP to other national parks.   | Plan for introducing and adopting the<br>SIMCOT-MDP to other national parks  | <ul> <li>EWCA/ANRS-BCTPE<br/>interview</li> </ul>                                       |
| Organizational<br>aspect              | Will the organizational support<br>by Ethiopian side be carried on?                         | <ul> <li>Whether WG will continue to sustain and function<br/>after the project.</li> <li>Whether CTMA will continue to sustain and<br/>function after the project.</li> <li>Whether the establishment of SIMCOT-MF is<br/>feasible.</li> </ul>  | <ul> <li>Opinions of WG and CTMA members</li> <li>Specific Plan on the establishment of<br/>SIMCOT-MF</li> </ul>                                     | <ul> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul>                            |
| Financial aspect                      | Will the Ethiopian government<br>allocate the budget for<br>sustaining the project effects? | <ul> <li>Whether CWEA will be able to secure the budget<br/>for SIMCOT-MDP &amp; SIMCOT-MF.</li> <li>Whether ANRS-BCTPD will be able to secure the<br/>budget for SIMCOT-MDP &amp; SIMCOT-MF.</li> <li>Whether EWCA SMNP Office will be able to secure<br/>the budget for SIMCOT-MDP &amp; SIMCOT-MF.</li> <li>Whether each Culture and Tourism Office under<br/>ANRS-BCTPD will be able to secure the budget for<br/>SIMCOT-MDP &amp; SIMCOT-MF.</li> </ul> | <ul> <li>Specific budget plan on implementation of<br/>the SIMCOT-MDP</li> <li>Specific budget plan on the establishment of<br/>SIMCOT-MF</li> </ul> | <ul> <li>EWCA/ANRS-BCTPD<br/>interview</li> <li>PCC interview</li> </ul>                |
| Technical aspect                      | Does project stakeholders have<br>enough skills for sustaining the<br>project effects?      | <ul> <li>Whether officers of EWCA SMNP Office and each<br/>Culture and Tourism Office under ANRS-BCTPD<br/>will be able to conduct activities based on<br/>SIMCOT-MDP.</li> <li>Whether SIMCOT-MF will be able to be established<br/>and properly managed by the above officers.</li> </ul>  | Opinions of relevant persons   | <ul> <li>Experts interview</li> <li>PCC interview</li> <li>WG/CTMA interview</li> </ul> |

## Annex 3: List of JICA Experts

| No. Name |   | Assignment   | MM<br>Dispatched<br>to Ethiopia |  |
|----------|---|--|---------------------------------|--|
| 1        | Dr. Noriaki NISHIYAMA                               | Chief Advisor / Tourism Development I                          | 6.97                            |  |
| 2        | Mr. Hideo SAKAMOTO<br>(from Nov. 2011 to Oct. 2012) | Deputy Chief Advisor / Tourism<br>Development II               | 6.20                            |  |
|          | Mr. Shingo SATO<br>(from Nov. 2012 up to now)       | Tourism Development II   | 10.63                           |  |
| 3        | Mr. Shuzo ISHIMORI                                  | Organizational Coordination I                                  | 0.87                            |  |
| 4        |   |  | 15.17                           |  |
| 5        | Ms. Risa YOKOYAMA Organizational Coordination III   |  | 1.50                            |  |
| 6        | Mr. Fuyuhiko USUI                                   | r. Fuyuhiko USUI Marketing and Promotion I                     |                                 |  |
| 7        | Mr. Yusuke ISHIGURO                                 | Marketing and Promotion II                                     | 6.07                            |  |
| 8        | Ms. Satoko HARA                                     | Marketing and Promotion III                                    | 10.73                           |  |
| 9        | Dr. Chiaki SHIMOYASUBA                              | Ecotourism I   | 2.30                            |  |
| 10       | Mr. Masahiro KANNO                                  | Ecotourism II  | 3.27                            |  |
| 11       | Mr.Takeshi SHIMOMURA                                | Working Group Coordination                                     | 3.27                            |  |
| 12       | Mr. Tetsuya AIKO                                    |  |                                 |  |
| 13       | Ms. Minako ITOH                                     | Project Coordinator / Assistant<br>Organizational Coordination | 8.00                            |  |
|          |   | Total  | 77.69 MM                        |  |

## Annex 4: Equipment Provided

| No. | Items             | Unit Price<br>(ETB and JPY) | Quantity    | Total Price<br>(ETB and JPY) |
|-----|-------------------|-----------------------------|-------------|------------------------------|
| 1   | Laptop computer   | 25,472                      | 4           | 101,888                      |
| 2   | Photocopy machine | 150,200                     | 2           | 300,400                      |
| 3   | Color printer     | 8,500                       | 2           | 17,000                       |
| 4   | Facsimile         | 10,500                      | 2           | 21,000                       |
| 5   | Projector         | 19,900                      | 2           | 39,800                       |
| 6   | Screen            | 5,900                       | 2           | 11,800                       |
|     |                   |                             | Total (ETB) | 491,888                      |
| 7   | Vehicle           | 6,146,880                   | 2           | 12,293,760                   |
| -   |                   | 1                           | Total (JPY) | 12,293,760                   |

### Annex 5: List of Participants of Training in Japan

#### <1st Training> Period: January 29 – February 11, 2012 Lecture and field visit at Hokkaido University

| No. | Name   | Title as of Training<br>Community Development Expert, Community<br>Development Department, EWCA SMNP Office |  |
|-----|--|---|--|
| 1   | Mr. Belete Sisay Yeshanew  |   |  |
| 2   | Mr. Abuhay Zeleke Tigabe   | Northern Protected Areas Coordinator, EWCA  |  |
|     |  | Head, Debark Culture and Tourism Office   |  |
| 4   | 4 Mr. Yimer Tasfaye Eshtie Head, Beyeda Woreda Culture and Tourism |   |  |
|     |  | Head, Janamora Woreda Culture and Tourism Office  |  |

#### <2nd Training> Period: June 12 – 27, 2012

#### Lecture and field visit at Hokkaido University

| No. | Name                         | Title as of Training  |
|-----|------------------------------|---|
| 1   | Mr. Mohammed Berhanu Gebre   | Deputy Bureau Head, ANRS-BCTPD  |
| 2   | Mr. Kassahun Sisay Mequanent | Park Warden, EWCA SMNP Office   |
| 3   | Mr. Kesete Asnakew Adane     | Acting Head, Heritage Conservation and Development<br>Department, North Gondar Zone Culture and Tourism<br>Office |

#### <3rd Training>

#### Period: August 7 – September 28, 2012 Lecture and field visit at JICA Shikoku Conducted as part of "Sustainable Tourism Development in African Countries (Community-Based Tourism Planning)"

| No. | Name                        | Title as of Training<br>Tourism Development and Promotion Officer, North<br>Gondar Zone Culture and Tourism Office |  |
|-----|-----------------------------|--|--|
| 1   | Mr, Shimelis Akilu Mekonnen |  |  |
| 2   | Mr. Abera Getachew          | Vice leader, Guide Association in Debark   |  |

#### <4th Training> Period: August 9 – 18, 2013 Lecture and field visit at Hokkaido University

| No.                          | Name                        | Title as of Training                               |  |
|------------------------------|-----------------------------|--|--|
| 1                            | Mr. Debela Ewnetu Bilata    | Director General, EWCA                             |  |
| 2 Mr. Mohammed Berhanu Gebre |                             | Deputy Bureau Head, ANRS-BCTPD                     |  |
| 3 Mr. Abate Kassie Berihun   |                             | Head, North Gondar Zone Culture and Tourism Office |  |
| 4                            | Mr. Haile Abebaw Azanaw     | Deputy Park Warden, EWCA SMNP Office               |  |
| 5                            | Mr. Belay Azanaw Kefyalew A | Senior Tourism Officer, EWCA SMNP Office           |  |

## Annex 6: List of Counterparts

| No. | Name  | Title   | Title for the Project             |  |
|-----|---|---|-----------------------------------|--|
| 1   | Mr. Kifle Argaw<br>(from Nov. 2011 to Jun. 2012)          | Director General, Ethiopian<br>Wildlife Conservation Authority<br>(EWCA)  | Project Director                  |  |
|     | Mr. Ewnetu Bilata Debela<br>(from Jun. 2012 to Sep. 2013) | Director General, EWCA  | Project Director                  |  |
|     | Mr. Kahsay G/tensae<br>(from Sep. 2013 to Nov. 2013)      | Director, National Parks and<br>Wildlife Sanctuaries<br>Conservation Directorate,<br>EWCA                           | Acting Project Director           |  |
|     | Mr. Dawud Mume<br>(from Nov. 2013 up to now)              | Director General, EWCA  | Project Director                  |  |
| 2   | Mr. Mulugeta Seid<br>(from Nov. 2011 to Dec. 2012)        | Bureau Head, Amhara National<br>Regional State, Bureau of<br>Culture, Tourism and Parks<br>Development (ANRS-BCTPD) | Deputy Project Director           |  |
|     | Mr. Berhanu Gebre<br>(from Dec. 2012 to Sep. 2013)        | Deputy Bureau Head,<br>ANRS-BCTPD   | Acting Deputy Project<br>Director |  |
|     | Mr. Alebel Dessie<br>(from Sep. 2013 up to now)           | Bureau Head, ANRS-BCTPD   | Deputy Project Director           |  |
| 3   | Mr. Sisay Mequanent<br>(from Nov. 2011 to Jul. 2012)      | Park Warden, EWCA Simien<br>Mountains National Park<br>(SMNP) Office  | Project Manager                   |  |
|     | Mr. Maru Biyadgiegn<br>(from Jul. 2012 up to now)         | Chief Park Warden, EWCA<br>SMNP Office  | Project Manager                   |  |
| 4   | Mr. Berihun Tiru<br>(from Nov. 2011 to Jun. 2012)         | Head, North Gondar Zone<br>Culture and Tourism Office   | Deputy Project Manager            |  |
|     | Mr. Kassie Berihun<br>(from Jun. 2012 up to now)          | Head, North Gondar Zone<br>Culture and Tourism Office   | Deputy Project Manager            |  |
| 5   | Mr. Yirdaw Sisay<br>(from Nov. 2011 up to now)            | Head, Debark Culture and<br>Tourism Office  | Deputy Project Manager            |  |

### Other Counterpart Personnel

| No. | Name                | Title   |  |  |
|-----|---------------------|---|--|--|
| 1   | Mr. Abebaw Azanaw   | Park Warden, EWCA SMNP Office   |  |  |
| 2   | Mr. Azanaw Kefyalew | Senior Tourism Officer, EWCA SMNP Office  |  |  |
| 3   | Mr. Sisay Yeshanew  | Community Development Expert, EWCA SMNP Office  |  |  |
| 4   | Mr. Zeleke Tigabe   | Director of Wildlife Development and Protection Directorate<br>Chief Warden / National Parks & Wildlife Sanctuaries, EWC.                   |  |  |
| 5   | Mr. Habtu Alemu     | Focal Person of the Project, North Gondar Zone Culture and<br>Tourism Office  |  |  |
|     | Mr. Shimelis Akilu  | Former Focal Person of the Project / Tourism Service Providing<br>Organization Coordinator, North Gondar Zone Culture and Tourism<br>Office |  |  |
| 6   | Mr. Alebachew Mola  | Tourism Officer, Debark Culture and Tourism Office  |  |  |
| 7   | Mr. Yesuf Hassen    | Head, Janamora Woreda Culture and Tourism Office  |  |  |
| 8   | Mr. Negosu Hayelu   | Tourism Officer, Janamora Woreda Culture and Tourism Office   |  |  |

| No.                   | Name   | Title   |  |
|-----------------------|--|---|--|
| 9 Mr. Nigusie Alebele |  | Head, Beyeda Woreda Culture and Tourism Office            |  |
| 10                    | 10 Mr. Mulugeta Damie Tourism Officer, Beyeda Woreda Culture and Tourism |   |  |
| 11                    | 1 Ms. Muluy Fense Head, Adarkay Woreda Culture and Tourism Office        |   |  |
| 12                    | Mr. Fessu Glselage   |   |  |
| 13                    | Mr. Alene Bayu Head, Telemt Woreda Culture and Tourism Office            |   |  |
| 14                    | Mr. Goitoom Tsegaye  | Tourism Officer, Telemt Woreda Culture and Tourism Office |  |

## Adviser to the Project

| No. | Name                 | Title   |
|-----|----------------------|---|
| 1   | Dr. Mengesha Admassu | Head, Tourism Management Department, University of Gondar |
| 2   | Mr. Yenesew Alene    | Head, Tourism Management Department, University of Gondar |

| Annex ' | : Training provided by the Project (as of June 2014 |
|---------|---|
| Annex   | : Training provided by the Project (as of June 201  |

| No. | Training Title   | Date                               | Participants  | Summary   |
|-----|--|------------------------------------|---|---|
| 1   | Environment Campaign   | Jun. 10 2012<br>(1 day)            | NSE WG members, local residents,<br>elementary school students, and so on<br>(100 participants) | <ul> <li>Sensitization on environmental conservation and the<br/>SIMCOT's village tourism approach.</li> <li>Shows, quiz, poetry reading, etc. on environmental<br/>conservation by elementary school students.</li> </ul>  |
| 2   | Excursion to<br>community tourism<br>advanced area (Bahir<br>Dar and Lalibela) | Jun. 11 - 18 2012<br>(8 days)      | 5 HR WG members and other hotel<br>and restaurant managers (15<br>participants)                 | <ul> <li>Visit to Bahir Dar and Lalibela that have hotel<br/>associations.</li> <li>After the visit, establishment of the Debark Town<br/>Hotel Association was decided.</li> </ul>   |
| 3   | Excursion to<br>community tourism<br>advanced area (Meket)                     | Mar. 4 – 8 2012<br>(5 days)        | 9 CTMA members, 9 Core members,<br>7 TO WG members and others (33<br>participants)              | <ul> <li>Acquiring knowledge of community tourism,<br/>public-private partnership, and regional marketing<br/>through observation in Meket.</li> <li>Formulating a specific vision for tourism development<br/>in Simien.</li> </ul>  |
| 4   | Opinion exchange with<br>Tour Operators  | Dec. 11 2012<br>(1 day)            | 2 TO WG members, 1 HR WG<br>members, and 7 C/Ps (10<br>participants)                            | <ul> <li>Opinion exchange session with tour operators in<br/>Addis Ababa.</li> <li>Clarification of current situation and necessary<br/>improvement of Simien as a tourist site based on the<br/>viewpoint of tour operators.</li> <li>Strengthening partnerships with tour operators.</li> </ul> |
| 5   | Guide Training   | Jul. 23 – Aug. 3 2012<br>(12 days) | 2 TO WG members and other guide<br>association members (53 participants)                        | <ul> <li>Obtaining of knowledge on geology, geography, fauna<br/>and flora, culture, history, etc.</li> <li>Improvement of security for tourists and guide<br/>techniques.</li> </ul>   |
| 6   | Cooking Practical<br>Training  | Jul. 23 - Aug. 7 2012<br>(16 days) | 2 TO WG members and other cook<br>association members (38 participants)                         | <ul> <li>Quality improvement of existing menus and<br/>acquirement of various food preparation methods<br/>utilizing regional cooking ingredients produced in<br/>Simien.</li> </ul>  |
| 7   | Practical training for<br>hotel and restaurant<br>employees                    | Sep. 15 – 29 2012<br>(15 days)     | Hotel and restaurant employees (41 participants)  | <ul> <li>Enhancement of service levels at hotels and<br/>restaurants through acquirement of basic services and<br/>various skills Lectures on roles of hotel and<br/>restaurant as well as hospitality and ethics.</li> </ul>   |

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| No. | Training Title   | Date                               | Participants  | Summary  |
|-----|--|------------------------------------|---|--|
|     |  |                                    |   | <ul> <li>Practical training by each category such as a reception, housekeeping, and drinking and eating.</li> <li>Lectures by the project team on new experience-based tourism in Simien, eco-museum, community tourism, etc.</li> </ul> |
| 8   | Geographic<br>Information System<br>(GIS) Training         | Feb. 23 - Mar. 4 2012<br>(10 days) | 4 C/Ps and others (9 participants)  | <ul> <li>Acquiring knowledge of GIS basics and operating<br/>methods.</li> <li>Converting GIS data and developing maps (tourism<br/>resources, trekking routes, etc.)</li> </ul>   |
| 9   | Training for CTMA.<br>Core member and<br>Village guide     | Jul. 8 - 11, 2013<br>(4 days)      | CTMA member, Core member,<br>Village guide (41 participants)  | <ul> <li>Obtaining basic concept of community tourism.</li> </ul>  |
| 10  | Excursion to<br>community tourism<br>advanced area (Meket) | Jul. 11 – 15, 2013<br>(5 days)     | CTMA member, Core member,<br>Village guide, Officers from related<br>organizations, C/P (34 participants) | <ul> <li>Observation of community tourism in Meket,<br/>understanding its contents and systems through<br/>exchange of opinions with the people concerned with<br/>the tourism.</li> </ul>   |
| 11  | 1 <sup>st</sup> Business meeting                           | Aug. 20, 2013<br>(1 day)           | C/P, WG representatives (5 participants)  | <ul> <li>Exchange opinions with tour operators in Addis<br/>Ababa and Gondar. Publicity of village tour.</li> </ul>  |
| 12  | 2 <sup>nd</sup> Business meeting                           | Feb. 6, 2014<br>(1 day)            | C/P, Representatives of Associations<br>(12 participants)   | Ditto  |
| 13  | 3rd Business meeting                                       | May 2014                           | C/P, WG head  | Ditto  |
| 14  | Tourism exhibition<br>(INDABA 2013)                        | May 11 - 15, 2013<br>(5 days)      | C/P (2 participants)  | <ul> <li>Observation of publicity activities of other countries.</li> <li>Practical publicity activity of the Simien National<br/>Park and village tour.</li> </ul>  |
| 15  | Tourism exhibition<br>(WTM)                                | Nov. 2 – 8, 2013<br>(7 days)       | C/P (2 participants)  | Ditto  |
| 16  | Tourism exhibition<br>(INDABA 2014)                        | May 2014                           | C/P   | Ditto  |
| 17  | Marketing and<br>Promotion Training                        | May 2014 as OJT                    | C/P   | <ul> <li>Acquiring skills of analyzing the visitor's data and<br/>methods of promotion based on the results of data<br/>analysis.</li> </ul>   |

Note: In addition to the above training, a lot of training and meetings for the local communities in Argin Jona Kebale have been conducted with the participation of hundreds of people during the project period.

# 添付資料 3 WG メンバーリスト

## List of Four Working Group members

|    |                     | Natu        | ıral and Social Environment                        | Working Group                                      |                |
|----|---------------------|-------------|--|--|----------------|
| No | Name                | Regions     | Position   | Section  | Mobile         |
| 1  | Endalkachew asmamaw | Debark      | Manager of the Environment<br>Security Land office | Manager of the Environment<br>Security Land office | 09-18-73-12-62 |
| 2  | Getachew Asefa      | Debark      | Frankfort conservation Officer                     | 09-18-73-14-15                                     |                |
| 3  | G/Hiwot Habete      | Abergina    | Manager of School                                  | Manager of School                                  | 09-18-43-31-78 |
| 4  | Worksew Belay       | Ariginjona  | Manager of the church                              | Manager of the church                              |                |
| 5  | Hasene Ahemed       | Abergina    | Manager of The MouseKey                            | Manager of The MouseKey                            |                |
| 6  | Tigabe Chane        | Debark      | Manager of the Agricalcher<br>Office               | Manager of the Agricalcher<br>Office               | 09-18-73-11-90 |
| 7  | Lakew Mebrate       | Argijona    | Keble Administration                               | Keble Administration                               | 09-18-62-13-93 |
| 8  | Eshetu bere         | Milligebisa | Keble Administration                               | Keble Administration                               | 09-18-41-66-15 |
| 9  | Addis Azanaw        | Milligebisa | Manager of the church                              | Manager of the church                              | 09-18-60-30-66 |
| 10 | Dereje Addmasu      | Debark      | Natural resource Officer                           | Natural resource Officer                           | 09-18-20-97-81 |
| 11 | Assfaw Getenet      | Arginejona  | Manager of the School                              | Manager of the School                              | 09-18-06-49-49 |
| 12 | Asmare Gebire       | Arginejona  | Manager of the School                              | Manager of the School                              | 09-18-43-46-10 |
| 13 | Azanaw Kefyalew     | Debark      | Tourism officer                                    | Tourism Officer                                    | 09-18-38-11-53 |
| 14 | Menegesha Alemu     | Abergina    | Manager of the church                              | Manager of the church                              | 09-18-43-30-95 |
| 15 | Muhabaw Asmamaw     | Abergina    | Keble Administration                               | Keble Administration                               | 09-18-72-98-07 |
| 16 | Feneta Mesfine      | Lori        | Manager of the church                              | Manager of the church                              |                |
| 17 | Tadese Azanaw       | Lori        | Keble Administration                               | Keble Administration                               |                |

|                   |            | Village Product Working   | gGroup                    |                |
|-------------------|------------|---------------------------|---------------------------|----------------|
| Name              | Regions    | Position                  | Section                   | Mobile         |
| Zemene Adugna     | Milligebsa | Keble Manager             | Keble Manager             | 09-18-73-15-85 |
| Zenebu Mesafent   | Milligebsa | Women's Association Head  | Women's Association Head  |                |
| Genete Melakamu   | Aregejona  | Keble Manager             | Keble Manager             | 09-18-05-26-33 |
| Lakew Meberat     | Aregejona  | Keble Administrator       | Keble Administrator       | 09-18-62-13-73 |
| Emebete Asmare    | Aregejona  | Women's Association Head  | Women's Association Head  |                |
| Zerfu Adem        | Abergena   | Keble Manager             | Keble Manager             | 09-18-43-50-32 |
| mare mogess       | Abergena   | Women's Association Head  | Women's Association Head  |                |
| Muhabawu Asmamawu | Abergena   | Keble Administrator       | Keble Administrator       | 09-18-72-98-07 |
| Dessi Hayelu      | Lore       | Keble Manager             | Keble Manager             | 09-18-38-07-18 |
| Tadesse Azanawu   | Lore       | Keble Administrator       | Keble Administrator       |                |
| Melshi Kide       | Lore       | Women's Association Head  | Women's Association Head  |                |
| Azanawu Kefeyalew | Debark     | Culture & Tourism officer | Culture & Tourism officer | 0918-38-11-53  |
| Mulawshume Zemdie | Debark     | Ecotourism Administrator  | Ecotourism Administrator  | 09-18-73-11-06 |
| Yayeshe Beza      | Debark     | For Park office Manager   | For Park office Manager   | 09-18-73-11-67 |

|                                      |  | Tour Operation Working | g Group |  |  |  |  |  |  |  |
|--------------------------------------|--|------------------------|---------|--|--|--|--|--|--|--|
| Name Regions Position Section Mobile |  |                        |         |  |  |  |  |  |  |  |

| Abera Getachew     | Debark | Guide              | Guide              | 09-18-73-15-70 |
|--------------------|--------|--------------------|--------------------|----------------|
| Gashaw Misganaw    | Debark | Guide              | Guide              | 09-18-29-15-14 |
| Adino Abuhay       | Debark | Cook               | Cook               | 09-18-73-14-33 |
| Fekade Demelew     | Debark | Tourist Safe Garde | Tourist Safe Garde | 09-18-04-21-19 |
| Worke Yilma        | Debark | Tourist Safe Garde | Tourist Safe Garde | 09-22-55-36-17 |
| Tsehgaw Tesfay     | Debark | Tourist Safe Garde | Tourist Safe Garde | 09-18-15-60-31 |
| Mohammed Yibere    | Debark | Riant              | Riant              | 09-18-73-13-90 |
| Getenet Birhane    | Debark | Riant              | Riant              | 09-18-06-15-01 |
| Mogess Ayenew      | Debark | Riant              | Riant              | 09-18-16-99-85 |
| Chale Kassie       | Debark | Casher             | Casher             | 09-23-39-87-42 |
| Ali Reta           | Debark | Scout              | Scout              | 09-18-15-65-73 |
| Pitter Tizazu      | Debark | Riant              | Riant              | 09-18-08-01-94 |
| Dejen Shumeye      | Debark | Riant              | Riant              | 09-18-57-18-83 |
| Mulawshume zemedie | Debark | Ecotourism         | Ecotourism         | 09-18-73-15-06 |
| Kedir Suliman      | Debark | Cook               | Cook               | 09-18-73-12-32 |

|         | Hotel, Restaurant Lodge Working Group                           |          |         |        |  |  |  |  |  |  |  |  |
|---------|---|----------|---------|--------|--|--|--|--|--|--|--|--|
| Name    | Debark  | Position | Section | Mobile |  |  |  |  |  |  |  |  |
| Marshet | Debark Manager of Jaint Lobilia Manager 09-18-03-83-69<br>Hotel |          |         |        |  |  |  |  |  |  |  |  |

| Asmamawu           | Debark | Manager of Landscap Hotel            | Manager           | 09-18-27-79-36 |
|--------------------|--------|--------------------------------------|-------------------|----------------|
| Mequanint Gisme    | Debark | Manager of Geech<br>Community Lodge  | Manager           | 09-18-72-45-58 |
| Tadess Mullu       | Debark | Manager of Birhane<br>Lewatehe Hotel | Manager           | 09-18-03-34-56 |
| Shimeles Ayalewu   | Debark | Reciption of Landscape<br>Hotel      | Reciption         | 09-20-25-42-15 |
| Asmechewu Mandefro | Debark | Manager of Semen Long<br>viwu Hotel  | Manager           | 09-18-73-17-68 |
| Habtamu Mekonene   | Debark | Manager of Semen park<br>Hotel       | Manager           | 09-11-45-75-16 |
| Melkamu Eshete     | Debark | Recption of Emit go go<br>Hotle      | Reciption         | 09-18-06-41-59 |
| Kasaye Bishu       | Debark | Manager of Aleme Hotel               | Manager           |                |
| Tigest Yemane      | Debark | Womens Assocation                    | Womens Assocation | 09-18-57-18-99 |

|    |                    |     | Town/  | Sub    | Public | Occupation         | Position /organization                          | Tel/E-mail |
|----|--------------------|-----|--------|--------|--------|--------------------|---|------------|
| No | Name               | sex | Kebele | Kebele | Privet |                    |   |            |
| 1. | Abera Getachew     | М   | Debark |        | Privet | Guide              | Guide Association                               | 0918731724 |
| 2. | Kedir Sulyman      | М   | Debark |        | Privet | Cook               | Vice manger, cook Association                   | 0918731232 |
| 3. | Adino Abuhay       | М   | Debark |        | Privet | Cook               | Cook Association                                | 0918731433 |
| 4. | Ali Reta           | М   | Debark |        | Public | Scout              | Head of Scout, EWCA Simien National park office | 0924472427 |
| 5. | Birhanu Mewosha    | М   | Debark |        | Public | Scout              | EWCA Simien National park office                | 0918209307 |
| 6  | Chalie Kassie      | М   | Debark |        | Privet | Association Member | Casher, Eco-tourism Association                 | 0923398742 |
| 7  | Dawit Asmamaw      | М   | Debark |        | Privet | Rental service     | Head, Car Rental Association                    | 0918047169 |
| 9  | Fekadie Demlew     | М   | Debark |        | Privet | Tourist safe Guard | Tourist Safe Guard Association                  | 0918042119 |
| 10 | Gashw Misganaw     | М   | Debark |        | Privet | Guide              | Guide Association                               | 0918291514 |
| 11 | Getener Birhane    | М   | Debark |        | Privet | Rental Service     | Walia Equipment Rental Association              | 0918061501 |
| 12 | Marew Tefera       | М   | Debark |        | Privet | Association Member | Head, Eco-tourism Association                   | 0918416076 |
| 13 | MulawShume Zemedie | М   | Debark |        | Privet | Association Member | Manager, Eco-tourism Association                | 0924323020 |
| 14 | Mohammed Yibrie    | М   | Debark |        | Privet | Rental Service     | Walia Equipment rental Association              | 0918731390 |
| 15 | Piter Tizazu       | М   | Debark |        | Privet | Rental Service     | Car Rental service Association                  | 0918080194 |
| 16 | Tsegaw Tesfay      | М   | Debark |        | Privet | Tourist Safe Guard | Tourist Safe Guard Association                  | 0918156031 |
| 17 | Worke Yilma        | м   | Debark |        | Privet | Tourist Sage Guard | Tourist Safe Guard Association                  | 0922553617 |

## Tour Operation Working Group (TOWG)

|    |                    |     | Town/      | Sub-   | Public/ |   |                              |   |                  |            |                  |
|----|--------------------|-----|------------|--------|---------|---|------------------------------|---|------------------|------------|------------------|
| No | Name               | Sex | Kebele     | Kebele | Private | Occupation                                  | Position/organization        | Tel/E-Mail                                  | Remark           |            |                  |
| 1. | Habtamu Mekonene   |     |            |        |         |   |                              | 0928955858                                  |                  |            |                  |
|    | (Leader)           | М   | Debark     |        | Private | Hotel Manager                               | Manager ,Simien Park Hotel   | 0911457516                                  |                  |            |                  |
| 2. | Asmechew Mandefro  |     |            |        |         |   |                              | 0918731768                                  | He left his work |            |                  |
|    | (Vice- Leader)     | М   | Debark     |        | Private | Hotel Manager                               | Manager Jasmin               |   |                  |            |                  |
|    |                    |     |            |        |         | Restaurant                                  |                              |   |                  |            |                  |
| 3. | Asfaw Ambaye       | М   | Debark     |        | Privare | Manager                                     | Manager, Restaurant          | 0918731567                                  |                  |            |                  |
|    |                    | М   | Adiisgie   | -      |         |   |                              |   |                  |            |                  |
| 4  | Dires Mengesha     |     | Milligebsa |        | Privet  | Lodge Owner                                 | Owner community Lodge        | 0918149726                                  |                  |            |                  |
| 5  | Girma Birhane      | М   | Debark     | -      | Privet  | Hotel Manager Manager, Birhane Lewath Hotel |                              | Hotel Manager Manager, Birhane Lewath Hotel |                  | 0918771026 | He left his work |
|    | H/Michael Ayeligne | М   | Debark     | -      | Privet  | Hotel Manager                               | Manager Alem Hotel           | 0918787329                                  |                  |            |                  |
| 6  | (AYeligne Kibret)  |     |            |        |         | Hotel Owner                                 | (Owner Alem Hotle)           |   |                  |            |                  |
| 7  | Mequanint Gisme    | М   | Debark     | -      | Privet  | Lodge Manager                               | Manager Community Lodge      | 0918724558                                  |                  |            |                  |
| 8  | Jejawu             | М   |            |        | Privet  | Hotel Manager                               | Manager ,Jaint lobelia Hotel | 0918151620                                  |                  |            |                  |
|    | (Ambelnesh Azanaw) | F   | Debark     | -      |         | Hotel Owner                                 |                              |   |                  |            |                  |
| 9  | Mulat Misganaw     | М   | Argnjona   | -      | Privet  | Lodge Owner                                 | Owner Community Lodge Chenek | 0918156524                                  |                  |            |                  |
|    |                    |     |            |        |         |   |                              | 0918156524                                  |                  |            |                  |
| 10 | Mulusemien Asmamaw | F   | Debark     | -      | Privet  | Tej house owner                             | Owner, Tej House             | 0581170057                                  |                  |            |                  |
|    |                    |     |            |        |         |   |                              | 0918190209                                  |                  |            |                  |
| 11 | Agenagnehu         | М   | Debark     | -      | Privet  | Hotel Manager                               | Manager Landscape Hotel      | 0918350734                                  |                  |            |                  |
| 12 | Tesfahun Mola      | М   | Debark     | -      | Privet  | Hotel Manager                               | Manager, Selam Hotel         | 0918381447                                  |                  |            |                  |
| 13 | Tewodros Adera     | М   | Debark     | -      | Privet  | Hotel Manager                               | Manager, Emit Go Go Hotel    | 0918224037                                  |                  |            |                  |
|    | (Enanaye Mesfin)   | F   |            |        |         | Hotel Owner                                 | Owner, Emit Go Go Hotel      | 0581170634                                  |                  |            |                  |
| 14 | Zewdie Tadesse     | F   | Debark     | -      | Privet  | Restaurant Manager                          | Manager, Restaurant          | 0918785957                                  |                  |            |                  |

Hotel, Restaurant, and Lodge Working Group (HR WG)

## 添付資料 4 HIS ネイチャーによる新規ツアー



★ ナイ ヤ虹郊・170万年前の旧石器時100石器がにくされ見つかった場所のメルガ・タンテュを訪问します。

★ 民族音楽&舞踊を鑑賞しながらエチオピア料理のディナー付き! ★ エチオピアの伝統、コーヒーセレモニー体験付き!

★ 日本から一番近いアフリカ! 直行便のエチオピア航空をご利用!

| 載スケ | ジュール  |             |         |
|-----|---|-------------|---------|
| 日程  | スケジュール  | 食事          | 宿泊地     |
| 188 | 東京(成田/21:15)発 <飛行機> (香港経由) <飛行機> アジスアベバヘ  |             | 機中泊     |
| 2日目 | く飛行機> アディスアベバ(07:15)着 ※お客様ご自身でお乗継ぎ<br>アディスアベバ(14:40)発 く飛行機> ゴンダール(15:45)着<br>到着後、現地係員がお出迎えし、 く車> デバルクを経由しシミエン国立公園へ。<br>夕刻:シミエンの山々を一望できるポイントにて夕日観賞。<br>夜:ロッジにて夕食をお召し上がりいただきます。 国立公園内のシミエンロッジにご宿泊いただきます。  | হ           | シミエン泊   |
| 3日目 | 早朝:シミエンの山々を一望できるポイントにて朝日観賞。<br>朝:ロッジにて朝食をお召し上がりいただきます。<br>午前:アルギン又は、アンバラス村へ訪問<br>村人と触れ合いながら伝統・文化などを体験いただきます。<br>(インジェラ作り、ビール作り、コーヒーセレモニー、ヘアードレッシング体験、織物などの中から現地にてご選択いただけます。)<br>午後: ≪世界遺産>シミエン国立公園観光<br>「ゲラダヒヒ」を探しに公園内を散策しながら1000mを超える断崖絶壁、深い渓谷などの美しい風景などお楽しみいただきます。<br>屋:ロッジにて昼食をお召し上がりいただきます。<br>午後:シミエン国立公園より <車> ゴンダールへ 夜:ホテルにて夕食をお召し上がりいただきます。 | 朝<br>昼<br>夕 | ゴンダール泊  |
| 488 | 朝:ホテルにて朝食をお召し上がりいただきます。<br>朝食後、現地係員が空港へご案内いたします。<br>ゴンダール(09:15)発 <飛行機> ラリベラ(09:45)着<br>午後: <世界遺産>ラリベラ観光<br>第1グループ岩窟教会群<聖マリア教会・聖ゴルゴダ教会・聖ミカエル教会・聖処女教会・聖救世主教会など><br>屋:ホテルにて昼食をお召し上がりいただきます。 夜:ホテルにて夕食をお召し上がりいただきます。   | 朝<br>昼<br>夕 | ラリベラ泊   |
| 5日目 | 朝:ホテルにて朝食をお召し上がりいただきます。<br>終日: <mark>&lt;世界遺産&gt;ラリベラ観光</mark><br>第2グループ岩窟教会群<聖ギオルギス(聖十字架)教会・聖アバ・リバノス教会・聖エマニュエル教会・聖ガブリエルラファエル教会・<br>聖メルクリウス教会など> (※4、5日間の2日間に分けて観光をご案内致します。)<br>屋:ホテルにて昼食をお召し上がりいただきます。 夜:ホテルにて夕食をお召し上がりいただきます。   | 朝<br>昼<br>夕 | ラリベラ泊   |
| 6日目 | 朝:ホテルにて朝食をお召し上がりいただきます。 朝食後、現地係員が空港へご案内いたします。<br>ラリベラ(10:40)発 〈飛行機〉 アディスアベバ(11:40)着<br>午後: <mark>アディスアベバ市内観光</mark><br>聖ギオギルス教会、国立博物館、東アフリカで一番の規模を誇る大市場のマルカート、アディスアベバの繁華街のピアッサを散策いたします。<br>屋:市内レストランにて昼食をお召し上がりいただきます。 観光後、ホテルへご案内いたします。<br>夜:民族音楽&舞踊を鑑賞しながらエチオピア料理をお召し上がりいただきます。 (コーヒーセレモニー付き!)  | 朝<br>昼<br>夕 | アジスアベバ泊 |
|     | 朝:ホテルにて朝食をお召し上がりいただきます。<br>朝:アディスアベバより く車> ティヤへ<br>終日: < <u>く世界遺産&gt;ティヤ&amp;メルカ・クンチュ観光</u><br>1300~1500 年頃に作られたティヤ石碑群と、170万年前の旧石器時代の石器がたくさん見つかった場所のメルカ・クンチュを訪問します。<br>昼:ローカルレストランにて昼食をお召し上がりいただきます。<br>観光後、ティヤより く車> アディスアベバへ<br>夜:ローカルレストランにて夕食をお召し上がりいただきます。<br>その後、現地係員が空港へご案内いたします。<br>アディスアベバ (22:15)発く満て横> (香港経由) <飛行機> 東京 (成田) へ            | 朝<br>昼<br>夕 | 機中泊     |
| 8日目 | <飛行機> 東京(成田/19:45) 着  |             |         |

#### 彳代金

| 【成田目 | 国際空 | 空港 | 発】 |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |
|------|-----|----|----|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
|      | B   | 月  | 火  | 水 | 木 | 金 | ± | B | 月 | 火  | 水  | 木  | 金  | ±  | 8  | 月  | 火  | 水  | 木  | 金  | ±  | 8  | 月  | 火  | 水  | 木  | 金  | ±  | 8  | 月  | 火  | 水  | 木  | 金  | ±  | B  |
| 3月   |     |    | 1  | 2 | З | 4 | 5 | 6 | 7 | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |    |    |    |
|      |     |    | -  | D | - | D | - | D | - | -  | D  | -  | D  | -  | D  | -  | -  | D  | -  | Α  | -  | D  | -  | -  | D  | -  | D  | -  | D  | -  | -  | D  | -  |    | 1  |    |
| 4月   |     |    |    |   |   | 1 | 2 | 3 | 4 | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |    |
|      |     |    |    |   |   | в | - | в | - | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  | в  | -  | D  | -  | -  | D  | -  | Е  | -  |    |
| 5月   | 1   | 2  | 3  | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |    |    |    |    |    |
|      | Е   | -  | -  | в | - | в | - | В | - | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  | в  | -  | в  | -  | -  |    |    |    | 1  |    |
| 6月   |     |    |    | 1 | 2 | 3 | 4 | 5 | 6 | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |    |    |    |
|      |     |    |    | в | - | в | - | в | - | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  |    |    |    |
| 7月   |     |    |    |   |   | 1 | 2 | 3 | 4 | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |
|      |     |    |    |   |   | в | - | В | - | -  | В  | -  | в  | -  | в  | -  | -  | в  | -  | в  | -  | в  | -  | -  | в  | -  | В  | -  | в  | -  | -  | D  | -  | D  | -  | D  |
| 8月   |     | 1  | 2  | 3 | 4 | 5 | 6 | 7 | 8 | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 |    |    |    |    |
|      |     | -  | -  | D | - | D | - | D | - | -  | E  | -  | Е  | -  | D  | -  | -  | D  | -  | D  | -  | D  | -  | -  | D  | -  | D  | -  | D  | -  | -  | D  |    |    | 1  |    |
| 9月   |     |    |    |   | 1 | 2 | З | 4 | 5 | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |    |    |
|      |     |    |    |   | - | D | - | D | - | -  | D  | -  | D  | -  | D  | -  | -  | D  | -  | D  | -  | D  | -  | -  | С  | -  | С  | -  | С  | -  | -  | С  | -  | С  |    |    |
| 10月  |     |    |    |   |   |   | 1 | 2 | З | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
|      |     |    |    |   |   |   | - | С | - | -  | С  | -  | С  | -  | С  | -  | -  | С  | -  | С  | -  | С  | -  | -  | С  | -  | С  | -  | С  | -  | -  | С  | -  | С  | -  | С  |

| 航空会社    | エチオピア航空             |          |  |  |  |  |  |  |  |  |  |
|---------|---------------------|----------|--|--|--|--|--|--|--|--|--|
| ホテルグレード | 部屋タイプなし             |          |  |  |  |  |  |  |  |  |  |
| 部屋タイプ   | 2名1室                | 1名1室     |  |  |  |  |  |  |  |  |  |
| 出発日     |                     | 料金       |  |  |  |  |  |  |  |  |  |
| A       | ¥368,000 ¥408,000   |          |  |  |  |  |  |  |  |  |  |
| В       | ¥408,000            | ¥448,000 |  |  |  |  |  |  |  |  |  |
| С       | ¥418,000            | ¥458,000 |  |  |  |  |  |  |  |  |  |
| D       | ¥428,000            | ¥468,000 |  |  |  |  |  |  |  |  |  |
| E       | ¥528,000 ¥568,000   |          |  |  |  |  |  |  |  |  |  |
| 追加料金    | 1 人部屋利用追加代金:¥40,000 |          |  |  |  |  |  |  |  |  |  |

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| _ |     |     |

| 利用交通機関      | エチオピア航空   |  |  |  |  |  |
|-------------|---|--|--|--|--|--|
| 利用予定宿泊先     | 【シミエン】:シミエン・ロッジ指定 【ゴンダール】:ゴハ・ホテル指定<br>【ラリベラ】:マリベラ・ホテル指定 【アディスアベバ】:ジュピターホテル、パノラマ・ホテルのいずれか<br>ご利用いただくお部屋は同性同士のお客様でもダブルベッドのお部屋となる場合がございます。   |  |  |  |  |  |
| 食事          | 朝食:5回、昼食:5回、夕食:6回   |  |  |  |  |  |
| 添乗員         | なし。※現地、英語ガイド(係員)がお世話いたします。  |  |  |  |  |  |
| 最小催行人数      | 1人  |  |  |  |  |  |
| 一人部屋追代金     | ¥40,000★ひとり旅応援★※男女別相部屋の希望も受付可能。(他の相部屋希望のお客様がいない場合はお受け致しかねます)  |  |  |  |  |  |
| 重要事項説明      | ¥40,000★ひとり旅応援★※男女別相部屋の希望も受付可能。(他の相部屋希望のお客様がいない場合はお受け致しかねます)<br>■査証(ビザ)、パスポート■・エチオピアは査証が必要です。日本で事前取得をして下さい。弊社にて代行申請を行います。詳しくは弊社スタッフ<br>へお尋ねください。・パスポートの残存有効期限の不足、及び査証(ビザ)の不備等には十分ご注意下さい。お客様ご自身がご確認されない場合は、当<br>社としては責任を負いかねます。ご了承ください。■ホテル■・3名様1室が出来ない場合がございます。その場合2名様1室と1名様1室利用<br>となり、別途1人部屋追加代金が必要です。・同性同士のお客様でもダブルペットのお部屋になる場合がございます。・ホテルはパスタブのないシ<br>ャワーのみのお部屋なり快適な水準に達していません。また電気やお湯の供給も不十分な為、時間制限もあります。■観光■・現地では英語ガイドが<br>ご案内いたします。・天候・交通ほか現地事情により、スケジュールが変更になる場合がございます。・必ず虫除けに備え、防虫スプレー・防虫ク<br>リーム等お持ちの上、極力肌の露出を少なくして下さい。・ラリベラ岩窟教会では靴を脱いで入場しますので、換えの靴下・脱ぎやすい靴をご準備下<br>さい。■その他■・2/07、3/18 出発は「6名様催行」となります。 催行人数に満たない場合は不催行となります。・2/07、3/18 出発は男ないほかしまです。航空会社<br>の申請により燃油サーチャージの増減があった際も、追加徴収またはご返金はいたしません。また、為替レートの変動による過不足についても追加徴<br>収またはご返金はいたしません。・表示代金の他に空港税等(出入国税、空港施設利用料、税関審査料など)は別途必要となります。・チップは含ま<br>れておりません。お気持ちとなりますが、ポーター荷物1つにつきUS\$1、ガイド1日1人あたりUS\$10、ドライバー1日1人あたりUS\$5が目<br>安となります。・ネイチャーワールド・世界遺産専門デスク限定商品となり、他店舗での受付はおこなっておりません。 |  |  |  |  |  |
|             | 旅行条件書(要旨)お申込みの前に必ず旅行条件書(全文)をお読み下さい。   |  |  |  |  |  |
| 1 募集型企画旅行契約 | 旅行型約の取消日 特定日に 特定日以外に  |  |  |  |  |  |

#### 1 募集型企画旅行契約

| 旁来空止画成订实剂                                      |                                 | 旅行契約の取消日  | 特定日に          | 特定日以外に |  |
|--|---------------------------------|---|---------------|--------|--|
| この旅行は、株式会社エイチ・アイ・エスが企画・実施する旅行であり、お客様は、当社と募集型企画 |                                 | 旅行開始日の前日から起算して  | 開始する旅行        | 開始する旅行 |  |
| 旅行契約を締結することになります。旅行契約の内容・条件は、別途お渡しする旅行条件書(全文)、 |                                 | 40日前~31日以前  | 旅行代金の 10%     | 無料     |  |
| ご出発前にお渡しする最終旅行日程表(確定書面)によります。                  |                                 | 30日前以降~3日前以前  | 旅行代金の 20%     |        |  |
| 2 旅行のお申込みと契約の成立                                |                                 | 2日前~旅行開始日   | 旅行代金の 50%     |        |  |
| 当社所定の旅行申込書にご記入のうえ、下記申込金を添えてお申込みいただきます。電話でお申込みの |                                 | 旅行開始後または無連絡不参加  | 旅行代金の100%     |        |  |
| 場合、当社が予約の承諾を通知した日から起算して                        | 3日以内に申込金をお支払いいただきます。旅行契         | 4 お客様の確認事項  |               |        |  |
| 約は当社が契約の締結を承諾し、申込金を受理したときに成立いたします。             |                                 | (1) 現在お持ちのパスポートが今回の旅行に有効かどうか、渡航先のビザの要否などをご確認のう  |               |        |  |
| 旅行代金の簡   | 申込金(お1人様)                       | え、ご自身の責任においてご旅行に必要なパスポート、ビザをご用意ください。  |               |        |  |
| 30万円以上   | 60.000円以上旅行代金まで                 | (2) 渡航先の「海外危険情報」「海外感染症情報」をご確認、及び「たびレジ」のご登録をお願いし   |               |        |  |
| 15万円以上30万円未満                                   | 30.000円以上旅行代金まで                 | ます。   |               |        |  |
| 15万円未満   | 20.000 円以上旅行代金まで                | 海外安全ホームページ http://www.pubanze   | n mofa go ip/ |        |  |
| 3 取消料<br>お客様は次の取消料をお支払いいただくことで、い               |                                 | 感染症情報ホームページ http://www.forth.go.jp/<br>たびレジ https://www.ezairyu.mofa.go.jp/tabireg/<br>※ その他<br>(1) コースに明示されていない場合はエコノミークラスを利用します。<br>(2) より安心してご旅行いただくために、ご旅行中の病気や事故・盗難に備えて、海外旅行傷害保険<br>のご加入をお勧めします。 |               |        |  |
| 1 the P  | フリカ・中近東などの世界遺産 秘境が<br>キャーワールド・世 | 新専門店<br>界遺産デスク 4  | 15            |        |  |

