Appendix

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- Appendix 9: Minutes of Meeting for BPC Future Plan
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- Appendix 11: PI Activities Final Presentation



Appendix 1 Expert Dispatch Records (1/2)

Expert Dispatch Records (1/2)

Field	Evport							FY 2	2012					
rieid	Expert	3	4	5	6	7	8	9	10	11	12	1	2	3
Team Leader/ PI Expert	Noboru SEKI													
	Toshiya MINEJIMA													
Distribution Planning	Masahiro MYOGA													
	Satoru KOIZUMI													
Distribution O&M	Junichi OHISHI													
DISTIDUTION OXIVI	Kazuhiro YOSHIMURA													
O&M Manual	Eiichi ARAKAWA													
Oaw wanuar	Masaki IWAMA													
Training Equipment/Facility	Akihiro HAYASHI													
Training Equipment/Facility	Sari ISHIZUKA													
Training Planning	Keiihic FUJITANI													

Field	Expert							FY 2	2013					
	Expert	3	4	5	6	7	8	9	10	11	12	1	2	3
Team Leader/ PI Expert	Noboru SEKI							•						
	Toshiya MINEJIMA													
Distribution Planning	Masahiro MYOGA													
	Satoru KOIZUMI													
Distribution O&M	Junichi OHISHI													
Distribution Oxivi	Kazuhiro YOSHIMURA													
O&M Manual	Eiichi ARAKAWA													
Odivi ivialiuai	Masaki IWAMA													
Training Equipment/Facility	Akihiro HAYASHI													
Training Equipment/ acinty	Sari ISHIZUKA													
Training Planning	Keiichi FUJITANI													
Fault Location (1)	Masakatsu KOBAYASHI													
Fault Location (2)	Keiichi TANII													
Fault Location (3)	Yoshiki NAKANO													

Field	Evport	Expert						FY 2	2014					
Fleiu	Expert	3	4	5	6	7	8	9	10	11	12	1	2	3
Team Leader/ PI Expert	Noboru SEKI													
	Toshiya MINEJIMA													
Distribution Planning	Masahiro MYOGA													
	Satoru KOIZUMI													
Distribution O&M	Junichi OHISHI													
Distribution Odivi	Kazuhiro YOSHIMURA													
O&M Manual	Eiichi ARAKAWA													
Odivi iviaridai	Masaki IWAMA													
Training Equipment/Facility	Akihiro HAYASHI													
Training Equipment/Facility	Sari ISHIZUKA													
Training Planning	Keiichi FUJITANI													

Appendix 2 Expert Dispatch Records (2/2)

Expert Dispatch Records (2/2)

Field	Expert Dispatch	Dispatched Period			
i iciu	Ελροιτ	Mar. 14 - Mar. 24, 2012			
		May 6 - May. 19, 2012			
		Jul. 9 - Jul. 20, 2012			
		Sep. 9 - Sep. 16, 2012			
		Jan. 27 - Feb. 8, 2013 May 8 - May 17, 2013			
Team Leader/	Noboru SEKI	Jul. 6 - Jul. 13, 2013 (New Zealand)			
PI Expert	1400014 OLIVI	Jul. 15 - Jul. 24, 2013			
		Aug. 22 - Sep. 1, 2013			
		Sep. 22 - Sep. 1, 2013			
		Jan. 13 - Jan. 26, 2014			
		May 12 - May 23, 2014			
		Jul. 12 - Jul. 19, 2014			
		Mar. 17 - Mar. 24, 2012			
		May 8 - May. 18, 2012			
	Toshiya MINEJIMA	Jul. 9 - Jul. 26, 2012			
		Sep. 9 - Sep. 16, 2012			
		Jan. 27 - Feb. 8, 2013			
		May 8 - May 17, 2013			
Distribution Planning	Masahiro MYOGA	Jun. 10 - Jun. 19, 2013 (Singapore,Indonesia)			
		Jun. 23 - Jun. 29, 2013			
		Sep. 16 - Sep. 29, 2013			
	0 1 1/0/7/104	Jan. 14 - Jan. 29, 2014			
	Satoru KOIZUMI	May 12 - May 23, 2014			
		Jul. 12 - Jul. 19, 2014			
		Mar. 18 - Mar. 24, 2012			
		May 8 - May. 18, 2012			
		Jul. 9 - Jul. 25, 2012			
	luniahi OLUOLU	Sep. 9 - Sep. 16, 2012			
	Junichi OHISHI	Jan. 27 - Feb. 8, 2013			
Dietribution OSM		May 8 - May 17, 2013			
Distribution O&M		Jul. 1 - Jul. 6, 2013 (Indonesia)			
		Jul. 14 - Jul. 20, 2013			
		Sep. 16 - Sep. 29, 2013			
	Kazuhiro YOSHIMURA	Jan. 13 - Jan. 29, 2014			
	Nazuriiio TOSHIWORA	May 12 - May 23, 2014			
		Jul. 12 - Jul. 19, 2014			

Field	Expert	Dispatched Period
		Mar. 19 - Mar. 24, 2012
	Eiichi ARAKAWA	May 8 - May. 19, 2012
	Elichi Ararawa	Jul. 9 - Jul. 26, 2012
		Sep. 9 - Sep. 16, 2012
		Jan. 27 - Feb. 8, 2013
O&M Manual		May 8 - May 17, 2013
Odivi iviariuai		Jun. 24 - Jun. 29, 2013 (Thailand)
	Masaki IWAMA	Jul. 14 - Jul. 24, 2013
	IVIASAKI IVVAIVIA	Sep. 16 - Sep. 29, 2013
		Jan. 13 - Jan. 29, 2014
		May 12 - May 23, 2014
		Jul. 12 - Jul. 19, 2014
		Mar. 14 - Mar. 23, 2012
Training Equipment/Facility	Akihiro HAYASHI	May 6 - May. 18, 2012
	AKIIIIU HATASHI	Jul. 11 - Jul. 25, 2012
		Sep. 9 - Sep. 16, 2012
		May 8 - May 17, 2013
Equipment acility		Jun. 10 - Jun. 19, 2013 (Malaysia)
	Sari ISHIZUKA	Jun. 23 - Jun. 28, 2013
		Sep. 16 - Sep. 29, 2013
		Jul. 9 - Jul. 18, 2014
		Mar. 13 - Mar. 24, 2012
		May 8 - May. 18, 2012
		Jul. 11 - Jul. 25, 2012
		Sep. 10 - Sep. 16, 2012
		Jan. 29 - Feb. 8, 2013
Training Planning	Keiichi FUJITANI	May 8 - May 17, 2013
Training Flaming	Relicili i OJITANI	Jul. 14 - Jul. 20, 2013 (Indonesia)
		Aug. 26 - Sep. 6, 2013
		Sep. 18 - Sep. 28, 2013
		Jan. 14 - Jan. 28, 2014
		May 12 - May 23, 2014
		Jul. 12 - Jul. 19, 2014
Fault Location (1)	Masakatsu KOBAYASHI	Jul. 14 - Jul. 20, 2013
Fault Location (2)	Keiichi TANII	Jul. 14 - Jul. 20, 2013
Fault Location (3)	Yoshiki NAKANO	Jul. 14 - Jul. 20, 2013

Appendix 3 The Trainees' Lists of Counterpart Training in Japan

The trainees' lists of counterpart training in Japan

FY	Period	Name of Participants	Designation	Office address	Organization
			1st Datch counte	rpart training in Japan	
		Norbu Tshering	General Manager	Distribution & Customer Services Department (DCSD), Thimphu	BPC
		Cheten Tshering	Engineer	Substation Maintenance Division (SMD), Kanglung	BPC
		Tshewang Rinzin	Manager	Central Maintenance & Training Division (CMTD), Begana	BPC
		Nagawang Norbu	Sr. Engineer	Engineering & Design Services Division (EDCD), Thimphu	BPC
	2013/3/4	Chhejay Wandi	Manager	Electricity Services Divisions (ESD), Wangdue	BPC
2012	-	Vesraj Bhujel	Manager	Rural Electrification Department (RECD) Samtse	BPC
	2013/3/15	Sangay Tenzin	Manager	Electricity Services Divisions (ESD), Dagana	BPC
		Ghana Shyam Tamang	Manager	P&RD, Distribution & Customer Services Department(DCSD), Thimphu	BPC
		Kinzang Lhamo	Engineer	Engineering & Design Services Division (EDCD), Thimphu	BPC
		Narapati Sharma	Sr. Engineer	Energy Management (EM) and Customer Care Department(CCD)	BPC
		Sonam Dendup	Engineer	Information Technology Department (ITD), Thimphu	BPC
		Tshering Choden	Manager	HRDD, Human Resource & Administration Department (HRAD, Thimphu	BPC
			2nd Datch counte	rpart training in Japan	
		Sangay Tenzin	Senior Manager	Operation and Maintenance Division, DCSD, Thimphu	BPC
		Dechen Dema	Senior Manager	Urban Electrification Division, DCSD, Thimphu	BPC
		Tashi Lhamo	Deputy Manager	Human Resources and Administration Department	BPC
		Sandeep Rai	Manager	Energy Management & Customer Care Division, DCSD, Thimphu	BPC
	2013/11/11	Ujjwal Deep Dahal	Senior Manager	National Load Dispatching Center, Transmission Wing, Thimphu	BPC
2013	-	Phurba	Senior Supervisor	Electricity Supply Division (ESD) Tsirang, DCSD, Tsirang	BPC
	2013/11/22	Nidup	Engineer	Engineering Design and Contracts Department (EDCD), Thimphu	BPC
		Nidup Dorji	Senior Supervisor	ESD Thimphu, DCSD, Thimphu	BPC
		Pema Wangchuk	Assistant Manager	Engineering & Design Services Division (EDCD), Thimphu	BPC
		Sonam Phuntsho	Engineer	Central Maintenance & Training Division, DCSD, Begana	BPC
		Kezang Lhazom	Senior Manager	Civil Works Division, DCSD, Thimphu	BPC
		Pasang	Engineer	Distribution & Customer Services Department (DCSD), Thimphu	BPC

Appendix 4 The Participants' Lists of Study Tour in Japan

The Study Tour in Japan

FY	Period	Name of Participants	Designation	Office address	Organization
	2013/10/21	Gem Tshering	Director	Transmission Wing, and Human Resources and Administration Department	BPC
2013	-	Sonam Tobjey	Chief Financial Officer	Finance and Accounts Services	BPC
	2013/10/15	Mewang Gyeltshen	Chief Engineer	Alternate Energy Division, Department of Renewable Energy	MOEA

Appendix 5 Project Cost

Breakdown list of Project Cost in First Term

Project Cost	118,021,050	yen
I Primary Cost	61,143,000	yen
1 Direct Expense	36,499,000	yen
(1) Airfare	22,284,000	yen
(2) Travel Expense except Airfare	10,417,000	yen
(3) Operating Expence	2,294,000	yen
(4) Meeting Expence	559,000	yen
(5) Expence for Counterpart Training in Japan	945,000	yen
2 Labor Cost	24,644,000	yen
II Indirect Cost	51,258,000	yen
1 Overhead Cost	29,572,000	yen
2 Technical Fee	21,686,000	yen
III Subtotal	112,401,000	yen
Tax	5,620,050	yen
IV Total	118,021,050	yen

Breakdown list of Project Cost in Second Term

Project Cost	26,867,160	yen
I Primary Cost	20,103,000	yen
1 Direct Expense	8,168,000	yen
(1) Airfare	5,609,000	yen
(2) Travel Expense except Airfare	1,580,000	yen
(3) Operating Expence	669,000	yen
(4) Bookbinding Cost	299,000	yen
(5) Material Cost	11,000	yen
2 Labor Cost	5,425,000	yen
3 Technical Fee	6,510,000	yen
II Overhead Cost	4,774,000	yen
II Subtotal	24,877,000	yen
Гах	1,990,160	yen
V Total	<u>26,867,160</u>	yen

Appendix 6 Plan and Result of the Project

Plan and Result of the Project

		Project Plan										Proj	ect Result				
Stage				- C/P i _									Third Country	Outputs			
	Contents	Detailed Contents	!st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	Training	Survey	BPC	JICA Expert
TOR-1 Preparation	1-1.Prepare Work Plan		0	0													Work plan (1st Term)
	1-2.Baseline survey	(a) Review outcomes and issues of the PI activities done in Phase 1	0													!	Survey Report
		(b) Rural power supply (BPC's strategy, Human resources, Assistance from other donors)	0	0	0	0	0									† !	Survey Report
		(c) Improvement measures in the capability of distribution O&M		0												O&M manual, Pocket size O&M manual	
		(d) O&M manual for rural power supply		0	0	0					1					O&M manual, Pocket size O&M manual	
		(e) Training center (Training results, training equipment/facilities)		0			0								:	CMTD up graduction concept paper (draft) CMTD training contents (draft) Training Policy & Guideline (draft)	
TOR-2 Implementation	2-1. Enhancement of capacity to handle areas identified	(a) Establishment of implementation system for PI activity	0			0	!	!		!	0						! !
1	under PI activities for rural power supply	(b) Support for selecting proper pilot project	0		0		0	0]	0				PI Activities Final Presentation	
		(c) Support for implementation of pilot project & monitoring progress	0	0	0	0	0	0	0	0	0	0					
	2-2. Prepare O&M manual for rural power supply	(a) Identify target and form of O&M manual		0					0	0						 - -	i ! !
		(b) Support for revising O&M manual		0	0					0	0					O&M manual Pocket size O&M manual	
		(c) Support for utilization and familiarization of O&M manual		0	0	0	0	0	0	0	0			0		i ! !	i ! !
	2-3. Upgrade of training capacity of CMTD, Begana, in	(a) Support to create the proposal on the upgrade of CMTD, Begana,		0	0	0	0	0	0	0]					Upgradation of CMTD	
		(b) Support for upgrade of CMTD, Begana		0	0	0	0	0	0	0	0		!			epgradation of CWTD	
	2-4.Counterpart Training	(a) Implementation of counterpart training in Japan			 		; ;	; ;						0		 	C/P Training Report
	2-5.Third Country Survey	(a) Implementation of third Country survey		, ! !	- 		} !	}·]] !]	! !		0	Third Country Survey Reports	1
TOR-3 Monitoring	3-1. Visit and Monitor the pilo	t project					0	0		0	0	0	0				Progress Report, Project Completion Report
	3-2. Visit ESDs and Monitor u	tilization of O&M manual								0	0	0	0				Progress Report, Project Completion Report
	3-3. Monitor upgrade of CMTI	D, Begana					0		0	0	0	0	0				Progress Report, Project Completion Report

Appendix 7 Minutes of Meeting

Minute of Meeting for First JCC meeting

Minutes of Meetings of the first Joint Coordinating Committee (JCC) meeting on

JICA Technical Cooperation Project for Improvement of Efficiency for Rural Power Supply - Phase II (JICA TCP-II)

The first Joint Coordinating Committee (JCC) meeting on the JICA funded Technical Cooperation Project for Improvement of Efficiency for Rural Power Supply - Phase II (JICA TCP-II) was held on 15th May 2012, at Hotel Migmar, Olakha, Thimphu, Bhutan. The meeting was chaired by Mr. Karma Tshering, Director of Renewable Energy Department (DRE), Ministry of Economic Affairs (MOEA), Royal Government of Bhutan (RGOB), Thimphu. The members present were the JCC members mentioned in appendix-I:

Mr. Norbu Tshering, Manager of O&M Division under DCSD, BPC and Project Manager of JICA TCP-II; welcomed the Chairman, the representative from JICA Bhutan Office & GNH Commission, Dasho MD of BPC, Director - TW &HRAD of BPC, the JICA Project team and all other JCC members to the meeting. He briefed on the overview of the progress made in the project since its inception in March 2012. He then offered the floor to the chairman to address the meeting.

The chairman welcomed all the JCC members to the meeting and thanked JICA for hosting the 1st JCC meeting. He expressed his hope that the Bhutan Power Corporation Limited (BPC) shall gain a lot from this project through the generosity of JICA and the keen interest & tireless efforts of the concerned JICA experts and the BPC Project Team, especially in the following area.

- Enhance the Efficiency & Reliability of Power Supply in the Rural Area.
- Set up CMTD as the Centre of Excellence for training in T&D systems.
- Solve the major issues being faced by BPC in Distribution System through the five themes that are indentified for PI solving Activity and the Pilot project that shall be implemented as a result of the study.
- Come up with a practically applicable Distribution O&M Manual.

Further, the chairman said that the diplomatic relation between the Japan and Bhutan could be further enhanced through this project.

The Chairman requested members for their own introduction to know each other more for better understanding & cooperation. After the introduction session, the Chairman in consultation with the *JCC* members endorsed the composition of JCC members, as mentioned in Appendix-I.

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Mr. Noboru Seki, Project Leader, JICA TA Team, made a detail presentation on the project, which is enclosed as Appendix-II for reference. The chairman thanked Mr. Seki for the comprehensive presentation on the project and opened floor for deliberation. Accordingly, the members deliberated on the presentation made and in particular raised the following issues that were clarified accordingly by JICA/BPC.

S1 #	Query/Suggestions made	Clarification/Decision made
1	What could be the reason for the negative energy loss in case of Lhuentse? Does it mean that the customers are over charged?	BPC/JICA clarified that this is a strange data and the real reason is not yet known. That is why Lhuentse has been chosen for the Technical Loss study through the PI solving Activity.
2	What kind of training will be conducted at CMTD and at what level?	BPC clarified that CMTD was established to meet the in-house training needs of BPC in T&D to enhance the efficiency of BPC's technical staff. This is mostly targeted for the Technician level or lineman of BPC. Currently, establishment of CMTD itself is under BPC's scope, and JICA is only to verify the current condition, in terms of facilities, equipment, human resources, courses and etc., and to make necessary recommendations based on the BPC's proposals. Lastly, with the request by BPC, JICA will, with the initiative of BPC, provide necessary recommendations to the roadmaps (to be drafted by BPC) to enhance CMTD.
3	It was suggested that BPC may take over one of the VTIs (like VTI Khuruthang) as proposed by MOLHR to increase the institutional Training Area of BPC instead of building additional infrastructures at the present location of CMTD which has a limited Land Area.	BPC's training is mostly related to T&D specialized for BPCs needs and generalizing the same to the curriculum of VTIs will not meet the need of BPC. Since, CMTD has a limited land area for building further infrastructures; BPC has the plan to set up a training centre at Jigmiling / Gelephu.
4	Will JICA fund the purchase of equipments/tools that are required to be purchased as a result of the PI solving activity & the recommendations thereof?	JICA clarified that the purchase of equipments/tools as a result of PI solving activity is not covered under the scope of the project. What is actually agreed within this project is that BPC shall fund to implement the Pilot Projects as recommended through this project. However, JICA Bhutan Office shall put up the case to JICA Head Office in Japan for consideration only if the case seems crucial.









SI #	Query/Suggestions made	Clarification/Decision made
5	A member from DRE, RGOB, pointed out that the respective members of each PI Solving Theme have to really work hard to achieve the objectives of the assigned PI Theme. So, the RGOB/BPC shall be grateful if JICA could finance a study tour/training for the teams in Japan or any other alternative country as an incentive for the PI Solving task force members.	JICA clarified that the Project scope requires BPC to implement the work that shall come out as an outcome of the identified PI Solving Activities. Further, from a Japanese perspective, if a person or a group's recommendation / idea is accepted for implementation in an organization, that itself is already an incentive for the concerned person or a group. Therefore, additional trainings, for incentive purpose, seems not necessary. Lastly, JICA has been annually providing trainings for relevant and responsible personnel in both BPC and the Ministry, which in relation to this Project, through its group training scheme; therefore, JICA will pursue the same for this year.
6	What is the difference between the PI Activities carried out in JICA TCP-I & that are covered under this Project (JICA TCP-II)?	BPC & JICA Clarified that: In JICA TCP-I, the individual members selected by GMs of BPC chose the PI Solving activity Theme and presented their report to the BPC Management and JICA. In JICA TCP-II, the theme for the PI solving activity was decided by BPC Management based on the real needs and the concerned task forces members to work on the identified theme was also nominated by BPC Management based on the competence of the members and relevance to the chosen theme. Thus, the recommendations reported through the PI solving activity shall be implemented by BPC with the technical assistance of JICA for enhancing the functions of BPC in rural Power Supply. The same task force members shall also be asked to train other BPC members on PI solving Activity in the future. Thus the PI Solving methodology introduced by JICA shall be extensively used in the future in BPC.
7	The members informed JICA that they need some time to review the work plan report which was received by them only on the meeting day.	The TA Team requested to the JCC members to submit their respective comments for the "Work Plan Report (draft)" as Appendix-III by the end of May and the JCC members agreed.









The meeting ended with the closing address by Dasho MD of BPC. He thanked the Chair person, the Representative from GNH Commission & JICA Bhutan Office, and the JICA Project experts and other JCC members from DRE & BPC for their time & active participation in attending the meeting. He also thanked JICA for hosting the meeting. Lastly, we wished & urged that the objectives of the project be met in time, and the recommendations of the PI Solving activity be implemented within the project.

Mr. Noboru Seki

Project Leader

JICA TA Team

Mr. Kunihiro Shiraishi

Project Formulation Advisor

JICA Bhutan Office

Dasho Bharat Tamang

Managing Director

Bhutan Power Co. Ltd.

Mr. Karma Tshering

Director of Department of Renewable Energy

Ministry of Economic Affairs

APPENDIX-I

JICA Technical Cooperation Project for Improvement of Efficiency for Rural Power Supply-Phase II (JICA TCP-II)

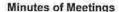
Joint Coordinating Committee (JCC) Members

Bhutanese side

SI#	Name & Designation	Role in the JICA Project	
1	Mr. Karma Tshering, Director-DRE, MOEA	Chairperson	
2	Mr. Rinchen Wangdi, Head of Development Cooperation Division, GNH Commission	Representative from GHN Commission	
3	Dasho Bharat Tamang, Managing Director		
4	Mr. Gem Tshering, Director-TW,BPC	Policy Advisor to BPC & JICA Team	
5	Mr. Mewang Gyeltshen, Chief Engineer, Alternative Energy Division, DRE, MOEA		
6	Mr. Norbu Tshering, General Manager-DCSD, BPC	Project Director	
7	Mr. Subash Rai, Offtg. General Manager-HRAD, BPC	Project Coordinator	
8	Mr. Yeshi Dorji, Manager-MD Office, BPC		
9	Mr. Norbu Tshering, Sr. Engineer, DCSD, BPC	Project Manager	
10	Mr. Drukehu Dorji-Offtg. GM RED, BPC	Project Member	
11	Mr. Tilak Sunwar, Project Manager, Rural Electrification, PCD, DRE, MOEA	Project Member	
12	Mr. Ghana Shyam Tamang, Sr. Engineer, DCSD,BPC	Counterpart Engineer-O&M Manual	
13	Mr. Tshewang Rinzin, Manager-CMTD, BPC	Coordinator, up- gradation of the	
14	Ms. Tshering Choden, Manager –HRDD, HRAD, BPC	training capacity of CMTD, Begana.	

SI#	Name & Agency	Role in the JICA Project
1	Mr. Tomoki Nitta, Chief Representative, JICA Bhutan Office, Thimphu	Representative from JICA Bhutan Office, Thimphu
2	Mr. Kunihiro Shiraishi, Project Formulation Advisor, JICA Bhutan Office, Thimphu	Representative from JICA Bhutan Office, Thimphu
3	Ms. Kuri Orui, JICA	JICA long-term expert (Project Coordination & Facilitation)
JICA	Short-term experts	
4	Mr. Noboru Seki, JICA / TEPCO	Project Leader / PI Expert
5	Mr. Toshiya Minejima, JICA / TEPCO	Distribution Planning
6	Mr. Junichi Ohishi, JICA / TEPCO	Distribution O&M
7	Mr. Eiichi Arakawa, JICA / TEPCO	Distribution O&M Manual
8	Mr. Keiichi Fujitani, JICA / TEPCO	Training Planning
9	Mr. Akihiro Hayashi, JICA / TEPCO	Training Equipment / Facility

Minute of Meeting for Second JCC meeting



of

the second Joint Coordinating Committee (JCC) meeting

on

JICA Technical Cooperation Project for Improvement of Efficiency for Rural Power Supply - Phase II (JICA TCP-II)

The second Joint Coordinating Committee (JCC) meeting on the JICA funded Technical Cooperation Project for Improvement of Efficiency for Rural Power Supply - Phase II (JICA TCP-II) was held on 14th May 2013, at Hotel Kisa, Thimphu, Bhutan. The meeting was chaired by Dasho Bharat Tamang, MD of BPC. The members present were the JCC members mentioned in appendix-I:

The chairman welcomed the representative from JICA Bhutan Office, JICA/TEPCO expert from Japan, GNH Commission and from Department of Renewable Energy (DRE). The Chairman requested members for their own introduction to know each other more for better understanding & cooperation. After the introduction session, the Chairman offered the floor to the Mr. Noboru Seki, Project Leader, JICA TA Team for presentation on the progress of the project, which is enclosed as Appendix-II for reference

After the presentation by Mr. Noboru Seki, the members deliberated on the presentation made and in particular raised the following issues that were clarified accordingly by JICA/BPC.

SI#	Query/Suggestions made	Clarification/Decision made
.1	The members inquired whether the PI activities have solved any problem or not? And if so whether they are documented or not.	BPC/JICA clarified that earlier activities are all documented and is helping in solving problems. Some of the earlier PI team leader present during the meeting briefed the members on the progress of earlier PI activity and how through PI activity, the issues was resolved, e.g. relay coordination, loss calculation. The chairman pointed out that in the next JCC meeting, BPC/JICA should report the status of PI activity with facts and figures, including the failure.
2	Some members raised the issue on the counterpart training in Japan; Whether the training is required/useful? What is the purpose? After training in Japan, how can the expertise skills be continued?	BPC/JICA clarified that after returning from Japan, the trainees become advisor or instructor for PI team members. It was also agreed that, henceforth, counterpart trainees shall submit the report to BPC and make presentation to BPC management after returning from Japan.





3.	Some members raised the question on transparency in selecting team members in third country survey? and inquired to clarify issues and to prepare a plan before visiting the third countries.	BPC/JICA clarified that all members of the PI team 2013 shall get the opportunity for the third country survey. BPC/JICA shall submit Terms of Reference for 3 rd country training. Once the JICA Headquarters approves the third country survey, JICA TCP-II will send the PI team members to the third countries accordingly.
4.	The members also discussed at length on the mini/micro hydel needs. Whether to continue to maintain the present mini/micro hydel, most of which are more than 27 years old	MD, BPC requested JICA, if they could carry out the study on it, or carry out as part of PI activity.
5.	The member raised the question on CMTD whether it is really necessary to separate the maintenance function from the training function and transfer to to other place though it is costly.	BPC clarified that it is difficult to manage trainings while maintaining transformers in the same venue, hence, separation is required. Begana will be the training center and Gelephu will the maintenance division as better access for transporting transformers from all over the country and procuring spare parts from India.

The meeting ended with the closing address by Dasho MD of BPC. He thanked JICA project office in Bhutan, JICA project experts, GNH commission and DRE for the full support rendered to BPC. The chairman informed that with electricity networks covering almost all parts of Bhutan, the next step of challenges would be in providing reliable power supply, especially in remote corners of Bhutan. He assured that BPC need to try its best to provide the reliable power supply and stress that training is one of the core component in providing the reliable power supply. He also thanked JICA for hosting the meeting.

Mr. Norbu Tshering

JICA Project Director General Manager of DCSD

Bhutan Power Corporation. Ltd

大美县 人

Ms. Kuri Orui

JICA Long-term Expert

Coordination and Facilitation

JICA TCP-II

Endorsed by

Dasho Bharat Tamang

Managing Director

Bhutan Power Corporation. Ltd

Minute of Meeting for Third JCC meeting

Minutes of Meeting Third Joint Co-ordination Committee Meeting JICA Technical Cooperation Project for Improvement of Efficiency for Rural Power Supply - Phase II (JICA TCP II)

Date : 22 January, 2014 Time : 15:30 – 17:30 BST

Venue : Hotel Phuntsho Pelri, Thimphu.

Attendees : As enclosed – <u>Appendix I</u>

The third Joint Co-ordination Committee Meeting (JCC) for the JICA TCP-II was held at hotel Phuntsho Pelri on dated 22.01.2014. The meeting was chaired by the Dasho Bharat Tamang, Managing Director, BPC and attended by the JCC members, and PI Solving task force members as attached on Appendix - I.

The Chairman BPC welcomed the JCC members to the meeting and thanked JICA for their selfless support to BPC focusing on solving the issues that BPC faced in its day-to-day activities. He recapitulated that even though the PI activities might come to an end, nevertheless BPC will continue seeking assistance and guidance from the JICA/TEPCO for any other Priority Issue activities in future. He also said that the meeting mainly focuses to sort out any issues related to the PI activities and then offered the floor to the JICA Project Leader for his presentation.

The JICA project leader presented the overall structure of the TCP-II Project from the objective, policy, suggestions, overall schedule and future PI activities. He said that although the PI activities might come to an end by the June 2014 but BPC should never hesitate to seek guidance and assistance at any time from JICA/TEPCO. In addition JICA TA team requested BPC with the following points:

- ✓ To increase the manpower for protection and coordination system
- ✓ To effectively install ARCBs at proper places
- Collect outage dada using new format and set target accordingly
- ✓ Set loss targets for all ESDs considering the pilot project results
- ✓ To clarify ToR for multitask and village electrician
- ✓ Draw road map for GIS system
- ✓ Study ownership of mini/micro hydro power plants
- ✓ Clarify usage of distribution dada and
- ✓ Identify training policy (HR master plan)

He also recommended the following themes for PI activities in the future;

- 1. Grounding (to keep earth resistance below specified value)
- 2. Fault locating on overhead line
- 3. Continuous activities of ongoing PI activities
- 4. Monitoring of past PI activities

On this, the MD BPC pointed out that BPC has severe earthing problem right upto the individual

households and have been suggesting the members to do some research and find out some alternatives as to how to improve the system. He reiterated that only presentation all the times won't help solving the issues and activities should be put into action rather than just remaining on paper. He asked the JICA/TEPCO experts to suggest some in-house improvement on the earthing system. On this, the experts shared their experience on earthing system in TEPCO such as having parallel earth connections between MV and LV on the composite lines. However, they suggested that it would not be possible for BPC as BPC distribution lines are not composite in nature and therefore, their suggestions may be taken as food for thought.

1. Mini/micro hydro power plants

Mr. Mewang Gyeltshen, Chief Engineer, Alternate Energy Division DRE, MoEA asked about the status of the mini/micro hydro power plants under BPC. The Chairman eminded that in the recent directives from DHI, BPC has been asked to come up with the exit strategy of Mini/Micro hydro plants stating that BPC's main mandate is transmission and distribution of electricity and that operation and maintenance of such plants shall be handed over to the relevant agency. The Chairman informed the floor that he appraised DHI on the studies carried out by the team and shall accordingly make exit proposal. However, some members also pointed out that most of the Mini/Micro plants in BPC have lived their economic life and continuing with the operation and maintenance of such plants does not see any major issue as long as the plants are sustainable and capable of providing energy security in the event of grid failure (best example is Thimphu mini hydro power plant).

Further, the chairman advised the team to consult BEA and DRE for their opinion. He also opined that handing over of such plants to local community could be one option as well. But then due to connection of the existing mini/micro catered villages such as Kikhar and Tangsibji to grid, the communities don't want to take over the responsibilities and charges. However, BPC has already incorporated the R&M cost and asset value in the present tariff revision and thereby BPC shall continue to operate the mini/micro hydro power plants till June 2016 and thereafter a proposal will be submitted to the BPC shareholder. Meanwhile, the DRE requested the BPC to keep them informed of any new developments with the mini/micro hydro power plants.

Director Transmission Wing, BPC said that mini/micro hydro power plants will play a vital role in the distribution network in the event transmission and distribution unbundles at any time in future, and therefore it will be wise for BPC to operate the plants taking into account of such situation.

2. Reliability indices (SAIFI/SAIDI)

JICA experts suggested that every ESDs should start capturing the reliability indices in the new format as it is already incorporated in the PBIS 2014. On this MD, BPC suggested that every ESDs should follow the new format by issuing an executive order and nevertheless BPC is already in the process of introducing smart grid by the end of December 2014 through the BPC owned communication network.

3. Geographical Information System (GIS)

MD, BPC informed that very soon BPC will have an integrated GIS system among asset coordination, outage management system, distribution management system and smart metering which was substantiated by the Director Transmission wing that GIS should be clearly coordinated with the base map of the National Land Commission (NLC) as NLC have the country wide map.

4. Closing remarks

MD, BPC said that it is very essential to document all the PI activities so that it can be used as a future reference and guidelines which the JICA representatives felt the same. Representative from DRE thanked the JICA for their continued support to BPC and also thanked TEPCO for providing necessary advice and in doing so provided wings to BPC to fly which is entirely the responsibility of BPC as to how high it wants to fly. Further JCC members unanimously approved every plan that was presented in the meeting.

The meeting ended at 17.30 hours.

Dasho Bharat Tamang Managing Director Bhutan Power Corporation Ltd. Mr. Noboru Seki Project Leader JICA TA Team

Minute of Meeting for Fourth JCC meeting

Minutes of Meeting Fourth Joint Co-ordination Committee Meeting JICA Technical Cooperation Project for Improvement of Efficiency for Rural Power Supply Phase II (JICA TCP-II), BPC, Bhutan.

Date : 16 July, 2014 Time : 03:30 - 06:15 BST

Venue : Hotel Taj Tashi, Thimphu, Bhutan.

Attendees : As enclosed

The last or the fourth Joint Co-ordination Committee Meeting (JCC) for the JICA TCP-II was held at hotel Taj Tashi, Thimphu, on 16th July 2014. The meeting was chaired by Dasho Bharat Tamang, Managing Director of BPC and attended by the JCC members, and the team leader of the respective PI Solving task force members.

The Chairman welcomed the JCC members and other members to the meeting and thanked JICA for their overwhelming support to BPC focusing on solving the issues that BPC faced in its routine works. He reiterated that the PI activities with assistance from JICA might exit shortly, nevertheless BPC will continue identifying issues and solve with the guidance and experience gained so far by the taskforce members. He also said that the project meeting mainly focuses to sort out any concerns related to the PI activities and then offered the floor to the JICA Project Leader for his presentation.

The JICA project leader presented the overall progress of the TCP- II Project right from the objective, policy, suggestions, overall schedule and recommendations for future PI activities. He also recommended that BPC should never feel that the PI activities have already been terminated and then discontinue solving issues, rather BPC should strengthen its capacity to solve any issues and continue moving forward. In addition JICA TA team requested BPC with the following points;

- 1. To increase the number of Engineers/staff for protection and coordination system,
- 2. To effectively install ARCBs at proper places by using real working data,
- To collect outage data by using new format (section wise outage record) at all ESDs and set the target considering the result ,
- To set the loss target of all ESDs using the Numerical Calculation Method (NCM). Other alternative like the use of MiPower/PSS Adapt may also be explored,
- 5. To identify efficient MBC system (from company side and customer side),
- 6. a. To propose appropriate asset level for each ESD and to establish asset allocation system,
 - b. To decide area demarcation of SC and VEEET,
- 7. To clarify the policy of outsourcing to VEEET. To implement as per the roadmap,
- 8. To find out root cause of Phobjikha line (ABC cable) outage and to implement effective remedial measure
- To review and finalize the road map of Geographic Information System (GIS) in BPC. To tie-up
 with PEA/MEA for consultation regarding GIS as these utilities have reached advance stage in
 the deployment of GIS to manage the system,
- 10. To study ownership of micro hydels, and
- 11. To clarify the objectives of DT metering (to collect what kind of data and how to use these data etc.),

He also elaborated on future issues and activities such as:

- 1. Grounding (to keep earth resistance below specified value),
- 2. Fault locating on overhead line,
- 3. Continuous activities of 1st and 2nd PI activities and,
- 4. Monitoring of past PI activities,

On this, the Chief Engineer, DRE has pointed out that the finding PI activity is appreciated but getting resources to put the findings into action might be cumbersome due to shortage of resources.

The chairman pointed out that the task force members should come out with standard guidelines on how to solve PI activities in the future, who should be the resource persons and how to train in the absence of JICA experts. The JICA team leader responded that the preparation of guidelines is underway and most probably will be distributed to the concerned departments and divisions by the end of July 2014. However, on the PI Activity part, the middle level managers should be engaged who are the bridge between the top level & bottom level management in the company.

With the above notes, the following points have been discussed:

Issues discussed	Decisions made
Future advisors and experts and identifying the PI activities	Respective heads of departments to lead the PI activities concerning their department and BPC shall provide incentive to task force members like meritorious promotions, cash awards, study tour/training, etc.
	Identification of PI issues will be done before budgeting for the financial year so as to approve budget for any PI activities. However, the plans should be materialized if approved to give concrete results.
Issues related to Metering, Billing & Collection:	GM DCSD informed that three monthly billing is authorized as per the distribution codes and for this the task force members have already conducted a feasibility study at Tsirang with
Feasibility of three monthly billing, advance billing and B-wallet system	overwhelming results and therefore it will be implemented by the end of 2014? However, this will be targeted only for rural customers.
Approval for up gradation of CMTD Begana	The up gradation of the training facilities are in full swing as per the roadmap and with the concurrence of the Management. However, the approval by the Management is still required.
Effectiveness of GIS system	Will be incorporated with the National Land Commission (NLC) base maps and accordingly implemented. EDCD shall follow up on the matter.
Cable fault Locating devices	BPC shall make best use of the costly equipment and purchase additional ones for the relevant ESDs/RCOs.

JICA PI Project Exit from BPC	JICA Chief Representative reiterated that BPC should solve the PI activities on its own. However, certain critical issues may be referred to JICA Bhutan Office for their review and or assistance in terms of purchase of equipment, resource person, etc, in the future.
Resolutions by JCC members	 BPC shall sustain the PI Solving methodology brought in by JICA. Carry out the ongoing PI themes with full dedication and come out with the expected result. DCSD/JICA TCP-II to come up with PI solving guidelines, and working document on all PI themes that were carried out till date. Each department shall come out with different PI issues with fixed implementation documents.

Closing remarks

The JICA Chief Representative, the Representative from DRE & the GNHC appreciated the hard work done by the project team. They were happy to note that BPC now has 48 well trained Managers/Engineers who can work as advisors for sustaining the PI solving Methodology in BPC. They assured BPC any future support/cooperation on any pertinent issues and wished good luck to BPC in completing the project successfully, and in sustaining the PI solving methodology.

The chairman thanked JICA for funding the project and its team of experts from TEPCO who work tirelessly to achieve the objective of the project. Similarly he appreciated the hard work done by the BPC's project team including the PI members for really capturing the knowledge on the PI solving methodology. He also thanked JICA for inducing excellent work culture to BPC's Managers/Engineers/staff who were involved in the project. He thanked all other JCC members for their time to attend the meeting and their support given.

In particular, the chairman thanked Ms Orui Kuri san - JICA long term expert, who has been the main coordinator in making the project a success. Lastly, we urged DCSD to document all the working papers on the project for future references and implementation.

The chairman concluded the meeting at 06:15 with the word "BPC must continue to learn as knowledge is un-limited and will work harder as work is worship"

Dasho Bharat Tamang Mr. Noboru Seki
Managing Director Project Leader
Bhutan Power Corporation Ltd. JICA TA Team

Appendix 8 The Project Performance and Achievements based on PDM Indicators

Project Design Matrix (PDM)

Outputs	Indicators	Achievement
Outputs Project Purpose: Capacity for operation and maintenance of rural power supply is developed.	1 Acceptance letter for the pilot projects is issued by the BPC management.	1 Achieved. MoM signed between JICA TCP-II team & DCSD general manager to continue PI activities. As a first step, workshop for O&M Heads will be held on 28 th and 29 th July.
Output 1: Capacity to handle areas identified under PI activities is enhanced.	1-1 All targeted ESDs propose pilot projects 1-2 All targeted pilot projects are completed 1-3 Final report of the pilot project is completed	 1-1 Achieved. (All PI teams proposed pilot projects) PI Theme#1-5 proposed pilot projects to the BPC management on 11th September 2012 and PI Theme#6-11 proposed on 25th September 2013. 1-2 Almost Achieved. All targeted pilot projects have been carried out based on the proposal. The pilot projects are underway. 1-3 Almost Achieved. Reports of all themes (#1-11) are completed. A PI activities manual is completed.
Project Purpose: Capacity for operation and maintenance of rural power supply	2 O&M Manual is utilized in fields/ESD of rural power supply.	2 Achieved. O&M manual and Pocket size O&M manual have been utilized at fields.
Output 2: Operation and maintenance manual (O&M manual) is introduced for rural power supply	2-1 Revised O&M manual is completed and approved by the BPC management. 2-2 Two workshops for all ESD managers are conducted	 2-1 Achieved. (1) First Edition of O&M manual was published on 1st July 2012, BPC Day, and distributed to all ESDs at the Progress Review Meeting on 30 -31 July 2012 in Thimphu. (2) Pocket size O&M manual is completed in March 2014 and distributed to all ESDs in April 2014. 2-2 Achieved (1) For O&M manual, one workshop for all ESDs' O&M in charge was conducted on 24th July 2012 and one workshop for all ESD managers was conducted at the Progress Review Meeting on 30 - 31 July 2012 in Thimphu. (2) For Pocket size O&M manual, workshop for all ESD managers was conducted at the Progress Review on 5-7 February 2014 and modified based on the feedbacks from ESD managers.
	2-3 Three refresher training courses for technicians are conducted	 2-3 Achieved (1) For O&M manual, 8 batches of the refresher training courses for technicians were conducted on 21st & 29th July, 4th, 11th, 18th & 25th August, 1st and 5th September 2012 at CMTD, Begana.

		(2) Pocket size O&M manual was introduced at the refresher training course in March 2014 and at VEEET training in May 2014.
Project Purpose: Capacity for operation and maintenance of rural power supply is developed.	3 Upgraded CMTD, Begana is utilized for delivering trainings to technicians for rural power supply	3 Achieved. Up-gradation of CTMD is in process based on the roadmap and is being utilized for trainings.
Output 3: Training capacity of Central Maintenance and Training Division (CMTD), Begana in distribution operation and maintenance is upgraded	3-1 Up-gradation of CMTD, Begana is completed as per the implementation plan	3-1 Almost Achieved. The implementation plan including roadmap was prepared in January 2014 and presented at the third JCC on 22 January 2014 and got consensus among the BPC management. The necessary training equipment and facilities for the up-gradation of CMTD have been purchased and installed based on the plan.

*Theme#1: Protection Coordination , Theme#2:Standard/Guideline on Installation of Fault Locating and Switching Devices/Equipments in MV Distribution System, Theme#3: Calculation Methodology for Correct Reliability Indices from Customer View Point, Theme#4: To Identify Real Technical Loss of Distribution System, Theme#5: Improvement of Billing and Collection System in Rural Areas, Theme#6: Study on existing manpower and management of existing facilities under DCSD, Theme#7: Study on metering, billing, collection procedures, process and technologies and prepare a road map for implementation including cost benefit analysis, Theme#8: Fault Locating and Rectification of Arial Bundle Conductor (ABC) and Under Ground (UG) cables, Theme#9: Effective utilization of GIS, Theme#10: Study on sustainability and effective usage of existing Mini/Micro Hydels of BPC, Theme#11: Study of Distribution Transformer (DT) metering

Appendix 9 Minutes of Meeting for BPC Future Plan

Minutes of Meeting

PI Solving Activities – meeting for BPC future plan JICA Technical Cooperation Project (TCP II)

Improvement of Efficiency for Rural Power Supply - Phase II

Date

July 16, 2014

Time

10:00 - 11:00

Venue

Office of the General Manager, BPC Head Office, Thimphu.

The JICA Technical Assistance Team (hereafter referred to as "the TA Team") conducted the 11th Mission for The Project on Improvement of Efficiency for Rural Power Supply - Phase II (hereafter referred to as "the Project") from July 9th, 2014 to July 19th, 2014.

During this mission, discussions and confirmation were conducted in a friendly and cordial atmosphere between the Bhutan Power Corporation Ltd. (hereafter referred to as "BPC") and the TA Team. The main items that were discussed and confirmed are summarized below.

Future Plan after the Project

The TA Team reported the overall progress and activities carried out of this Project to BPC and requested following future plan that BPC will conduct after the Project. BPC and the TA Team exchanged opinions of both sides and agreed on the following future plan.

- 1. Enhancement of capacity to handle areas identified under PI activities.
 - BPC will continue the issue solving activities such as PI activities in order to solve the probrem in BPC using this project exprerience.
- 2. Revision of the O&M Manual for Power Distribution System

BPC will timely revise the O&M manuals and incorporate necessary new manuals.

Upgrading the training capacity of the BPC training center at CMTD Begana for Power Distribution System.

BPC will continue with the progress as per the roadmap for upgradation of CMTD, Begana.

Mr. Norbu Tshering

General Manager, DCSD, BPC

Project Director, JICA TCP - II

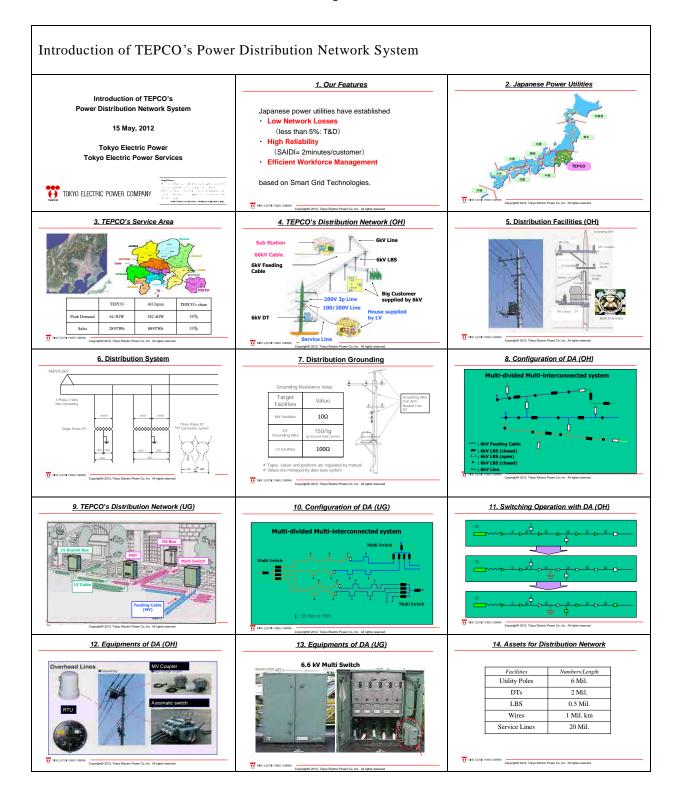
Mr. Noboru Seki

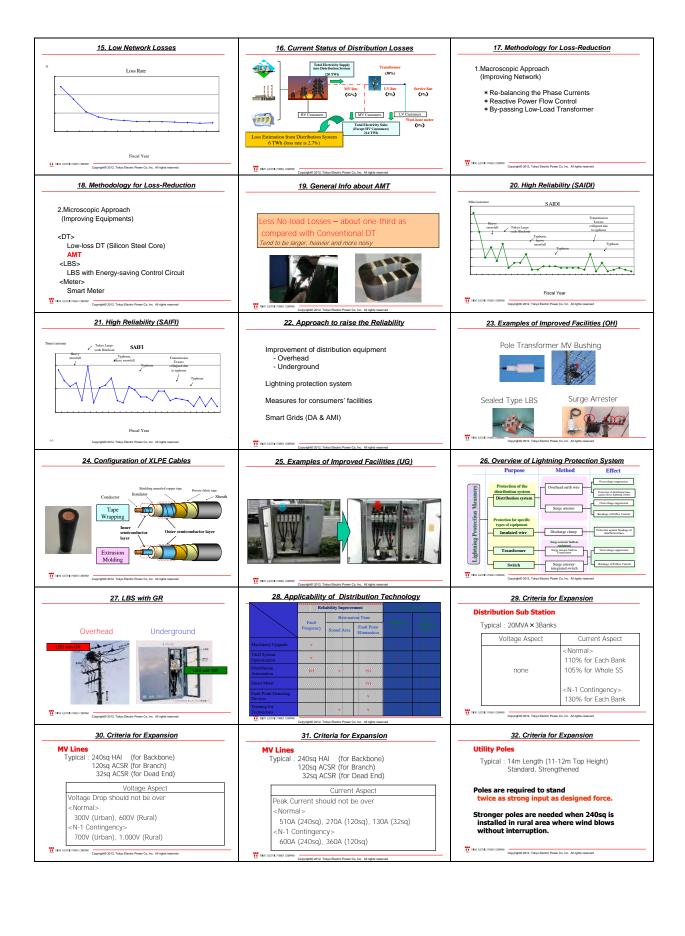
Project Leader

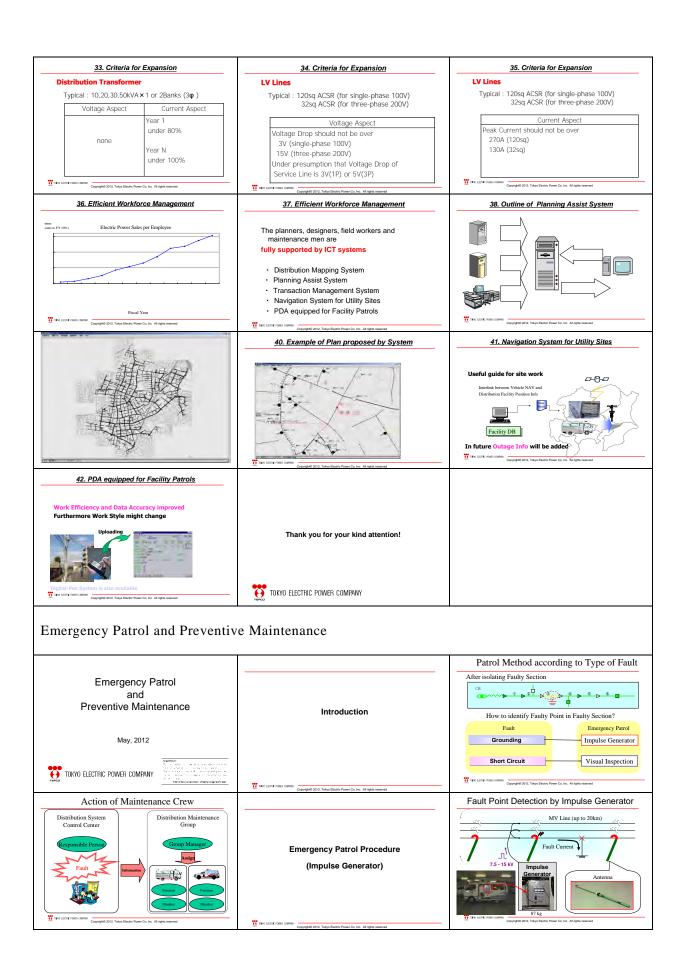
JICA TCP - II

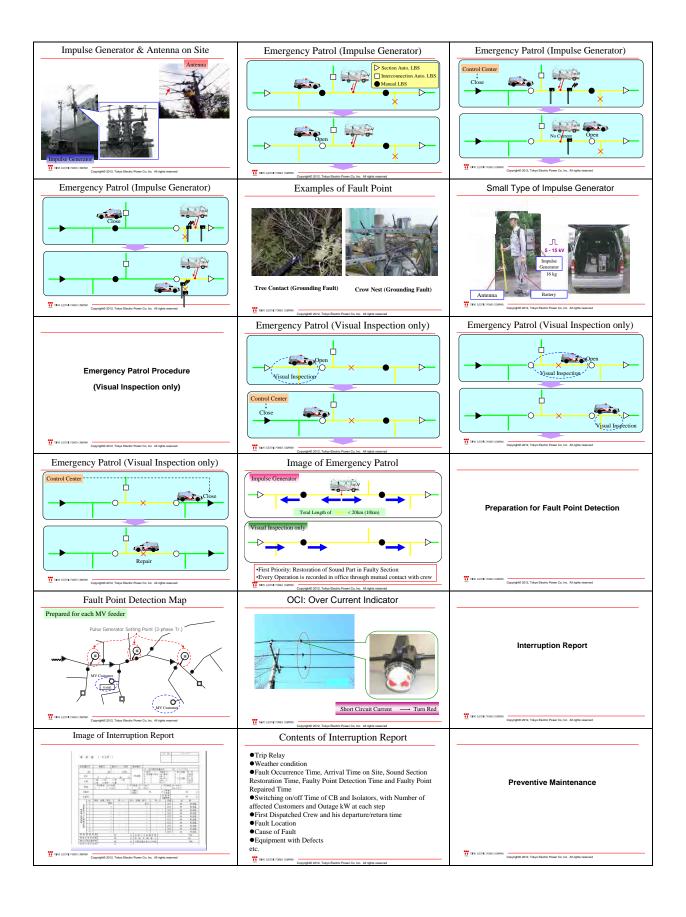
Appendix 10 Workshop Presentation (First workshop to seventh workshop)

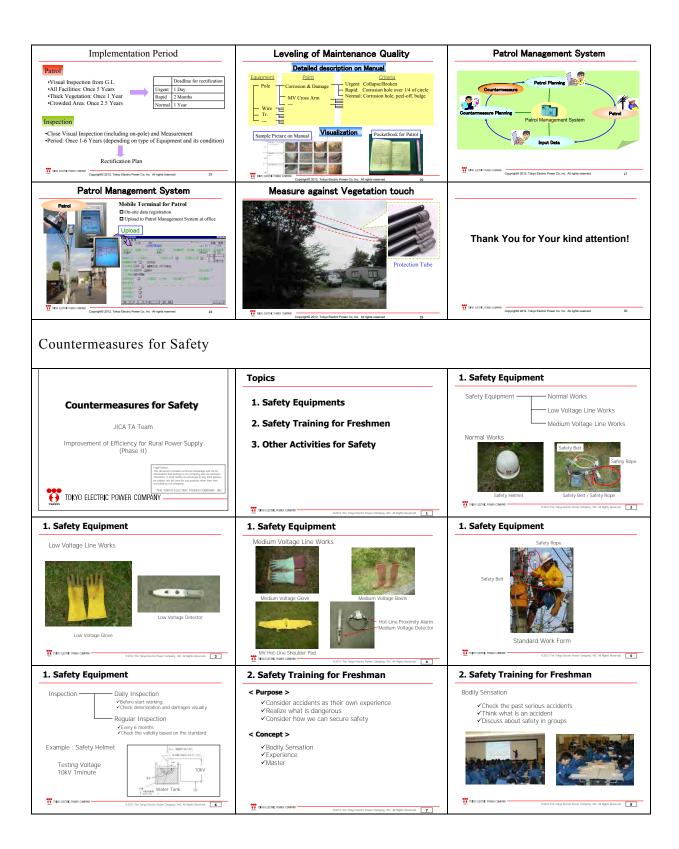
Presentation Materials of first Workshop

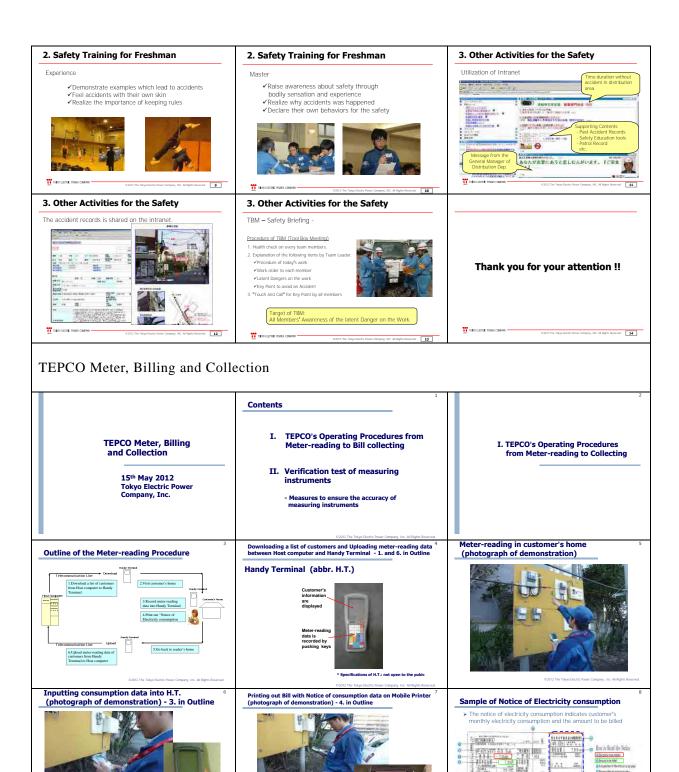


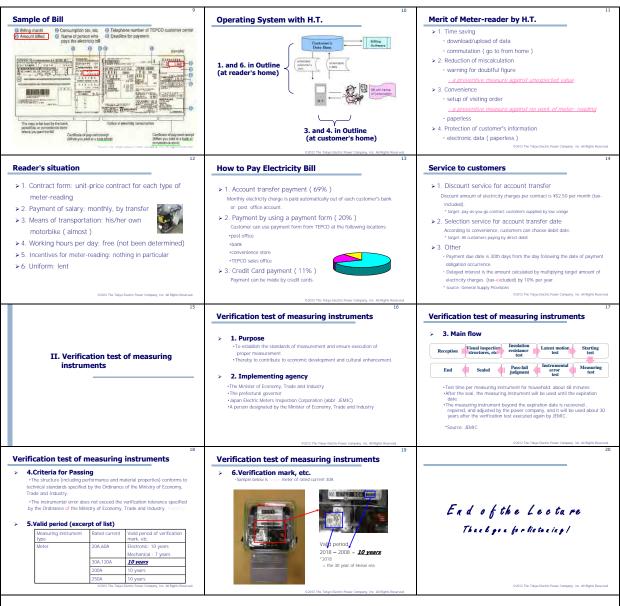


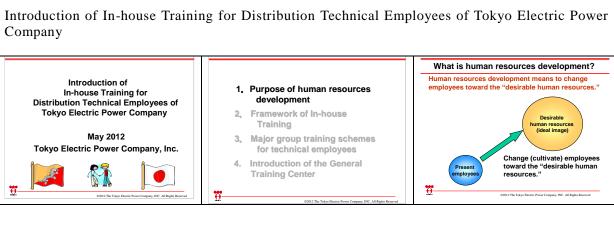


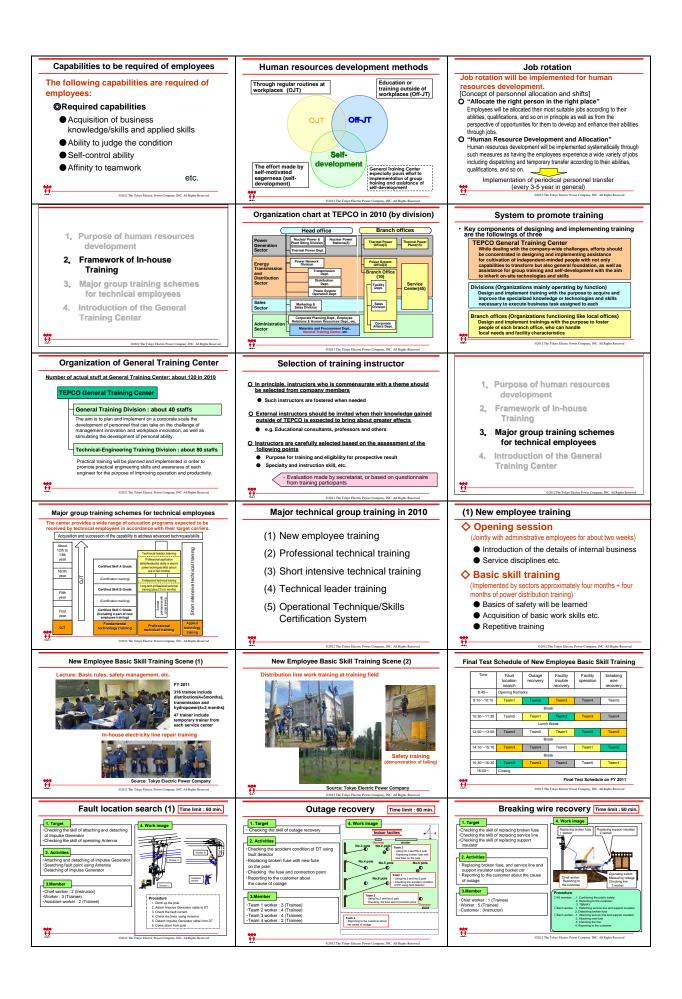


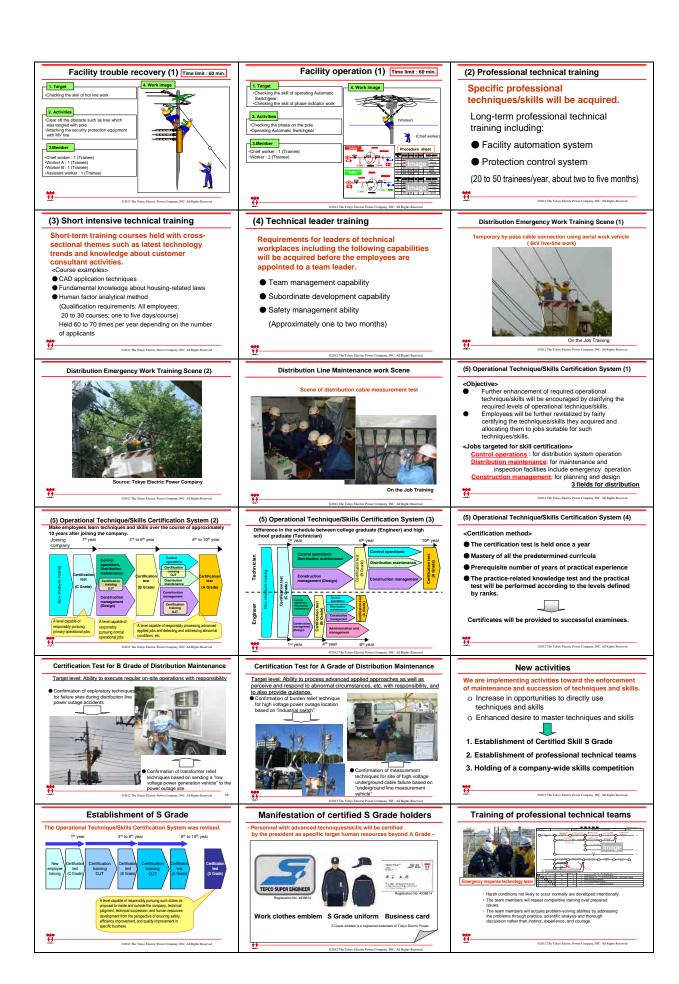


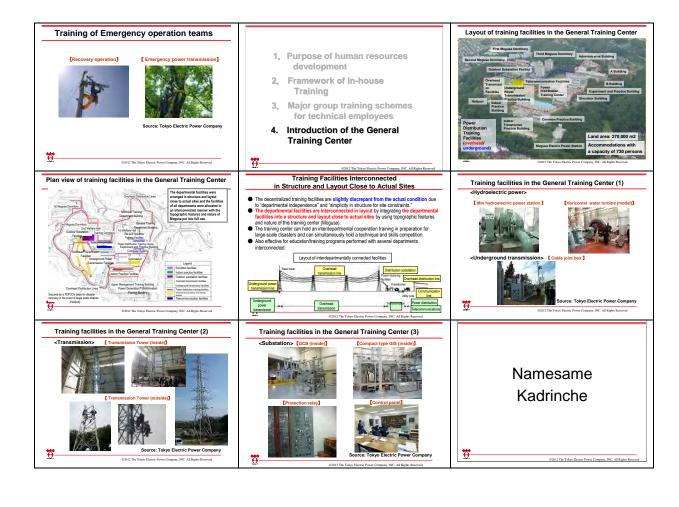






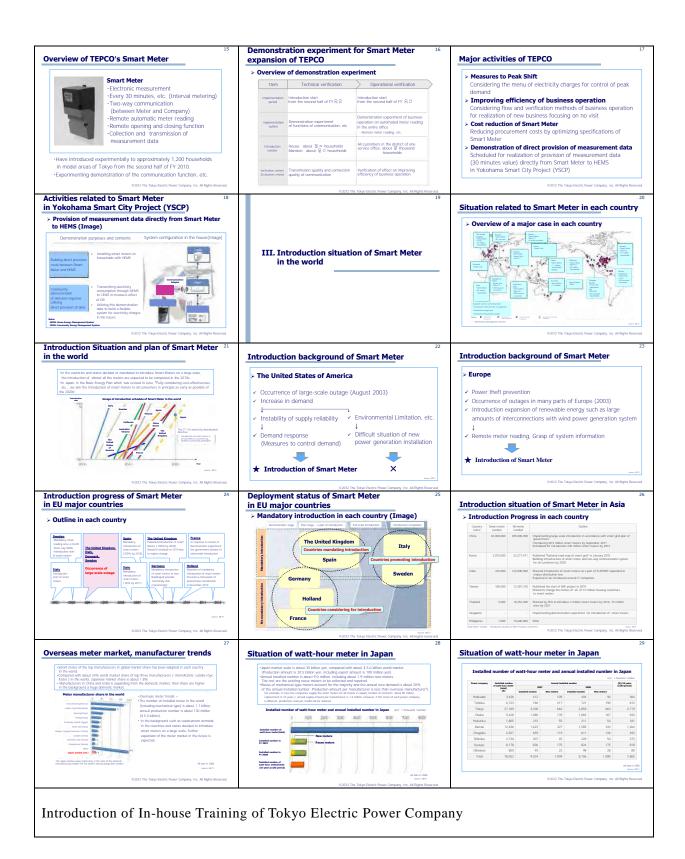


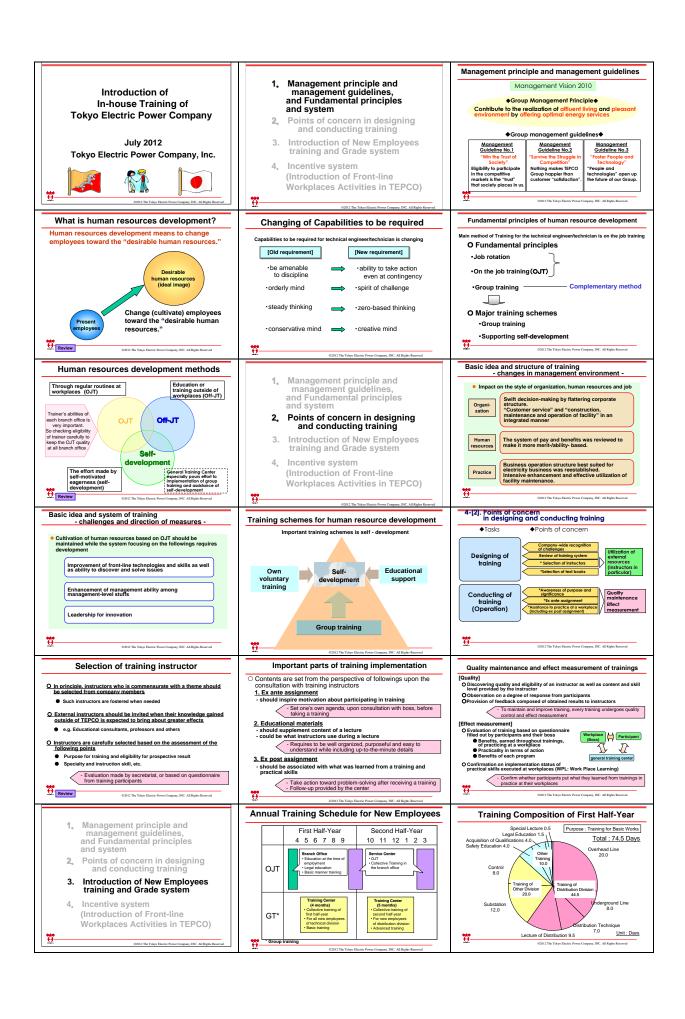


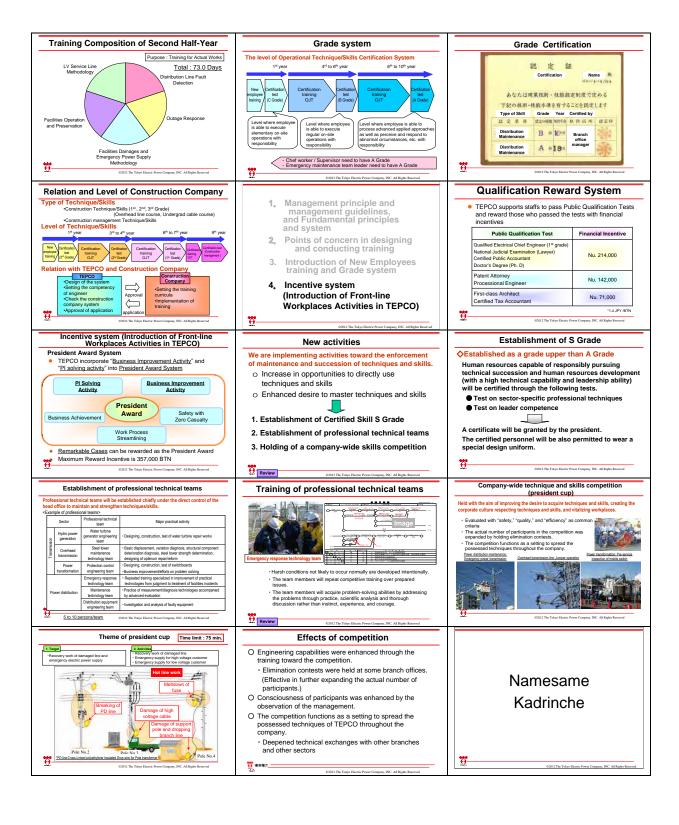


Presentation Materials of second Workshop

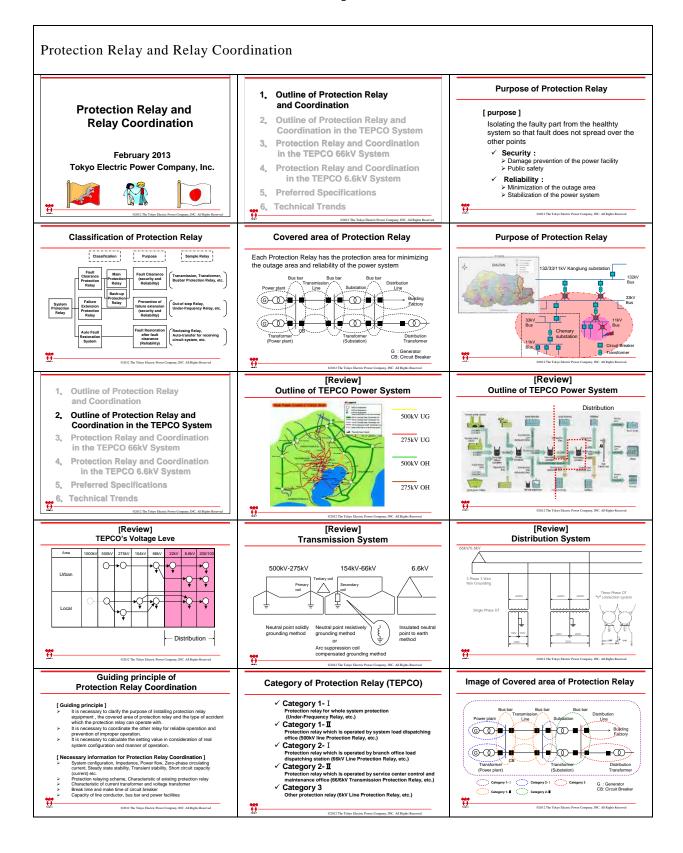




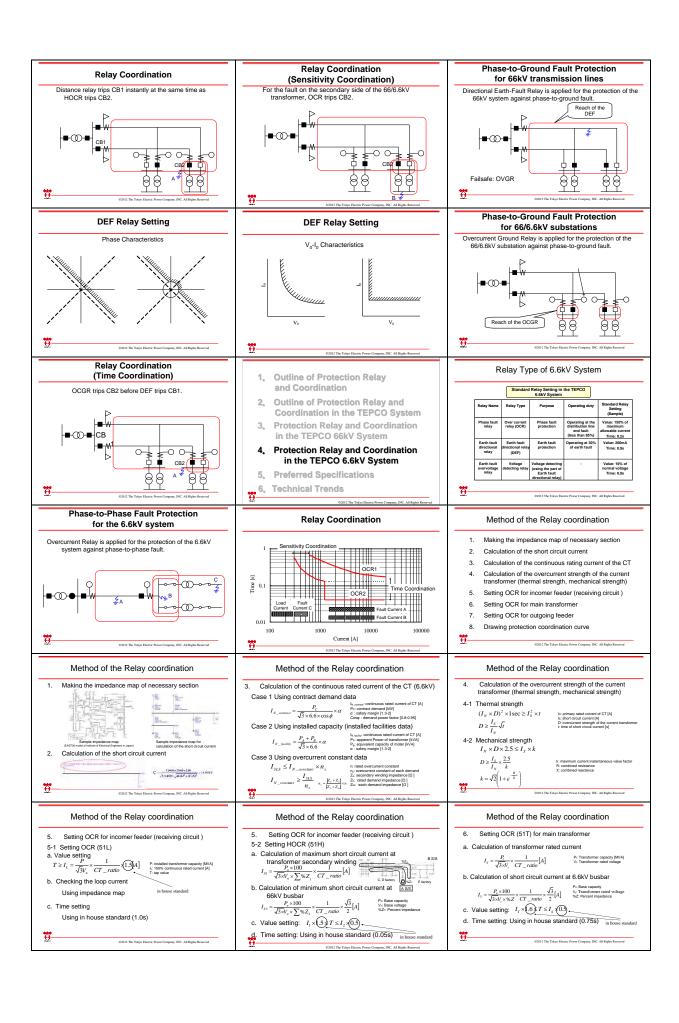


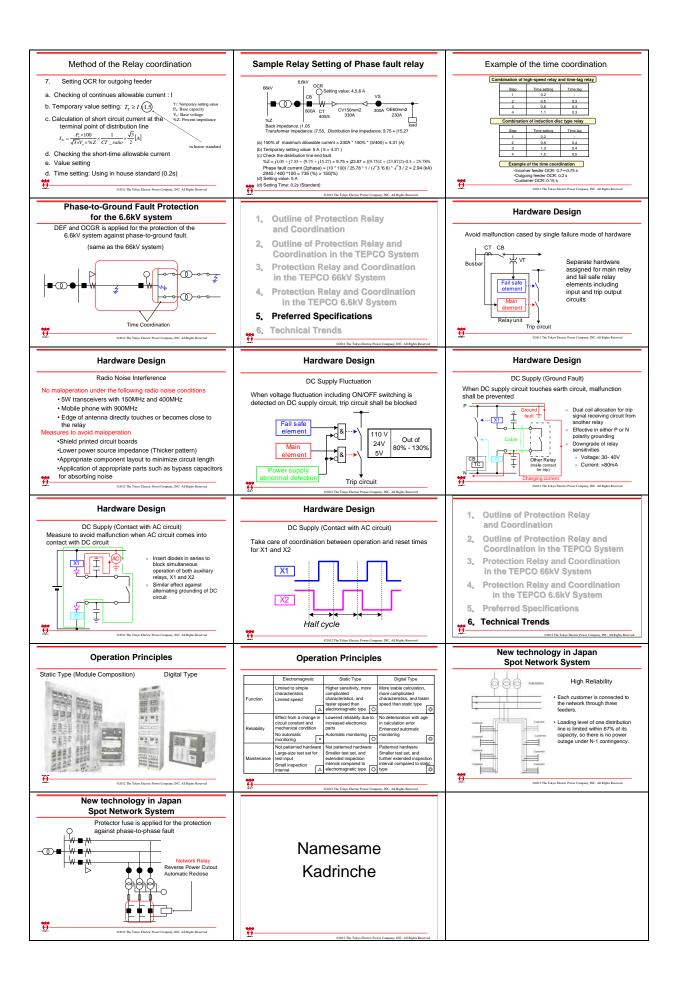


Presentation Materials of third Workshop

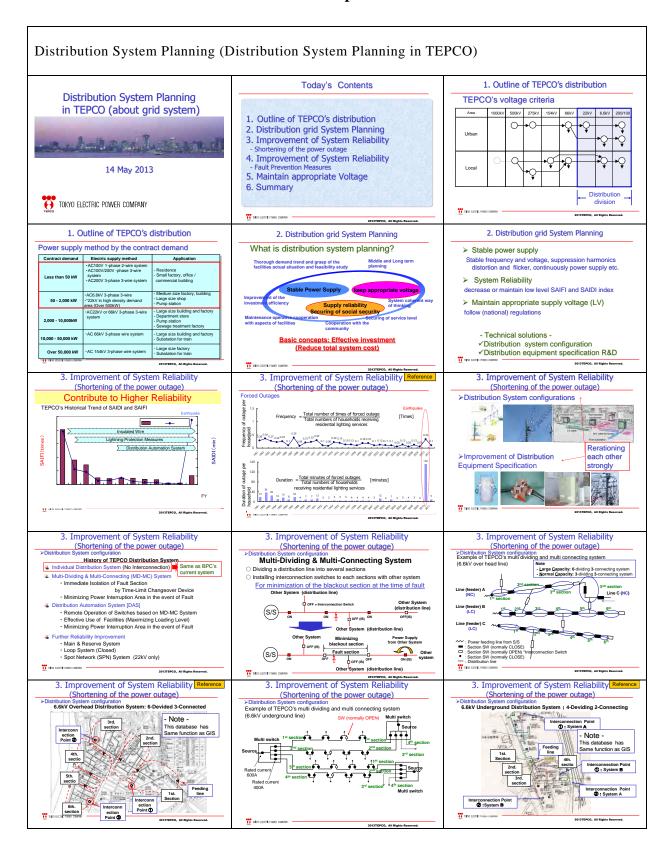


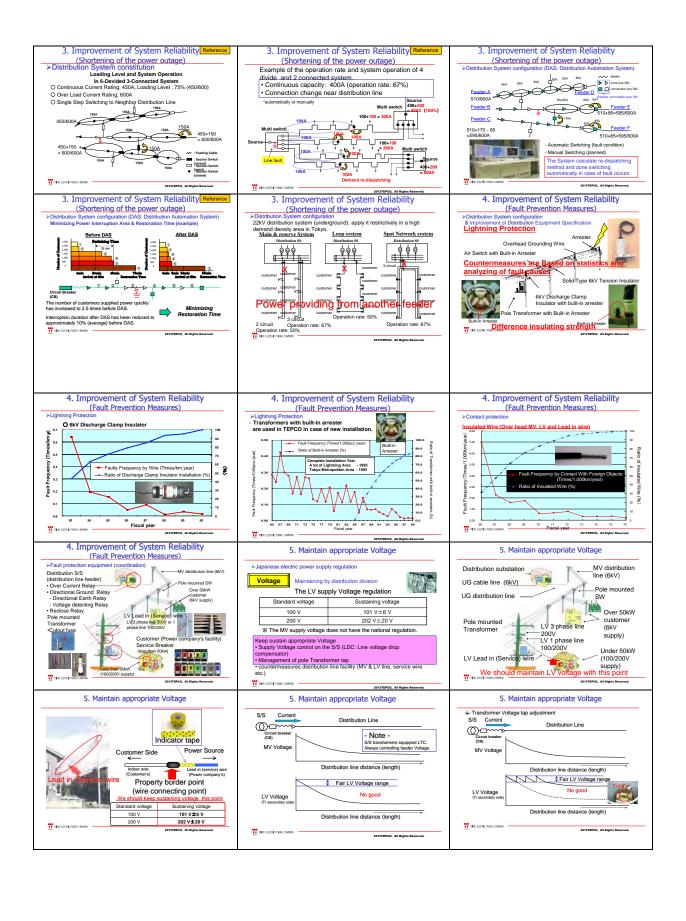
Responsible of Recordkeeping Responsible of Operation Responsible of Implementation of Protection Relay Setting of Protection Relay Setting of Protection Relay Setting Category of Protection Relay Category 1- I Category of Protection Department in charge Category of Protection Relay Category 1- I Department in charge System load dispatching office System load dispatching Category 1- II Category 1- II Category 1- II vice center control and maintenance office Category 2- I dispatching station Service center control an maintenance offic Category 2- II Category 2- II Category 2- II Category 3 ** Ö-W. Analysis software for Calculation Process of Protection Relay Setting Organization Chart of TEPCO in 2010 of Protection Relay Setting (Category 1- I) GST: Phase fault analysis Ground fault analysis NTR-Y: Stability analysis FDC: Power flow analysis ('Self - developed software) GST etc. ('Self - developed software) Central and System load dispatching office Calculation Need of Making notification of settling value Branch office load dispatching station Thermal Power Plants (3) Engineering Depa Branch Office ****** ij. Phase-to-Phase Fault Protection Organization Chart of TEPCO in 2010 **Outline of Protection Relay** for 66kV transmission lines Distance Relay is applied for the protection of the 66kV system against phase-to-phase fault. and Coordination **Outline of Protection Relay and** Branch Offices Power System Operation Dept. **Coordination in the TEPCO System Protection Relay and Coordination** System Load Dispatching Office in the TEPCO 66kV System Protection Relay and Coordination in the TEPCO 6.6kV System **Preferred Specifications** 88 **Technical Trends ** Distance Relay Setting Distance Relay Setting Distance Relay Setting** A fault at the end of the transmission line causes minimum fault current within the reach of the distance relay. The distance relay shouldn't trip the line by the fault on the secondary side bus of the 66/6.6kV transformer. Oi (Reactance): Correctly detects the distance regardless of SU (MHO): Correctly detects the direction of the fault regardless of load current 88 99 88 8 Ö ij. Distribution Substation (66kV/6.6kV) Main Relay Type of Substation (66kV/6.6kV) **Distance Relay Setting Facilities** Facilities ** Phase-to-Phase Fault Protection **OCR Setting Relay Coordination** for 66/6.6kV substations Overcurrent Relay is applied for the protection of the 66/6.6kV substation against phase-to-phase fault. A setting of OCR has an inverse time characteristic. Cun. 8 Current 1 1 1 1 1 1 1 1 ö 0 7

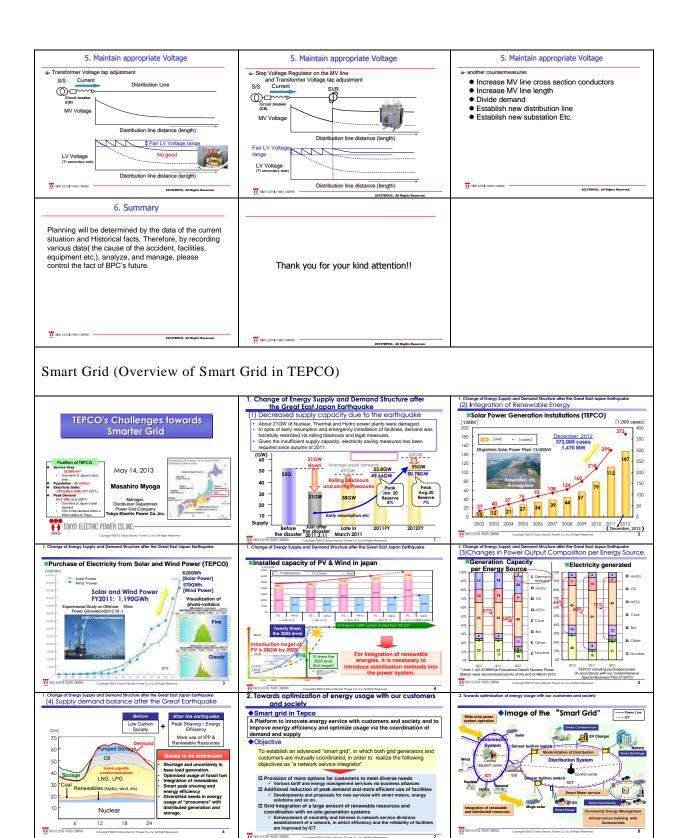


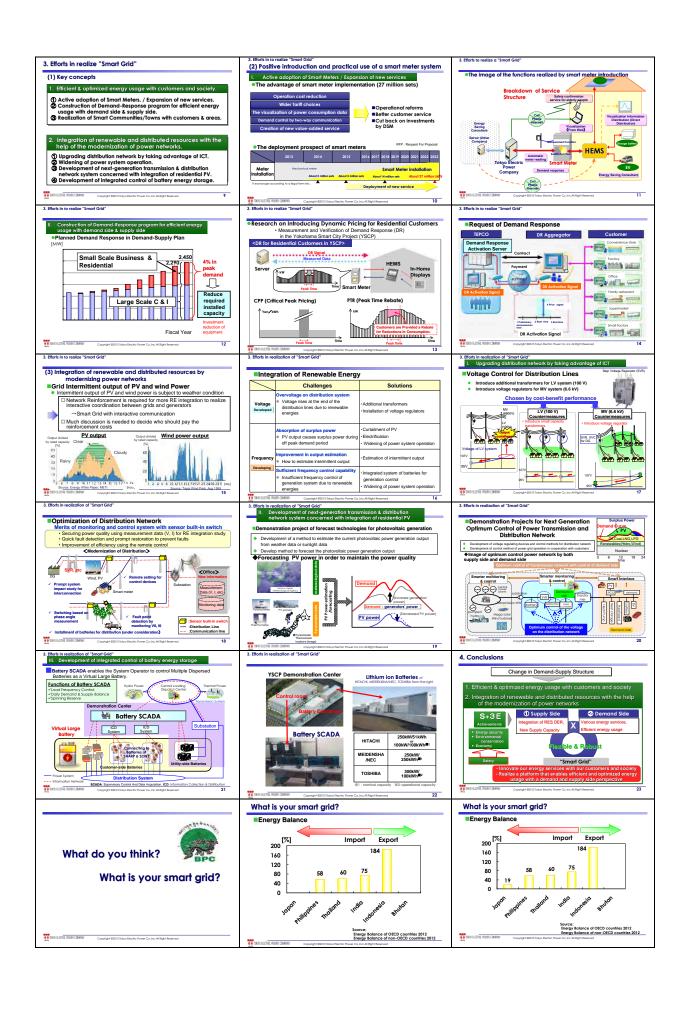


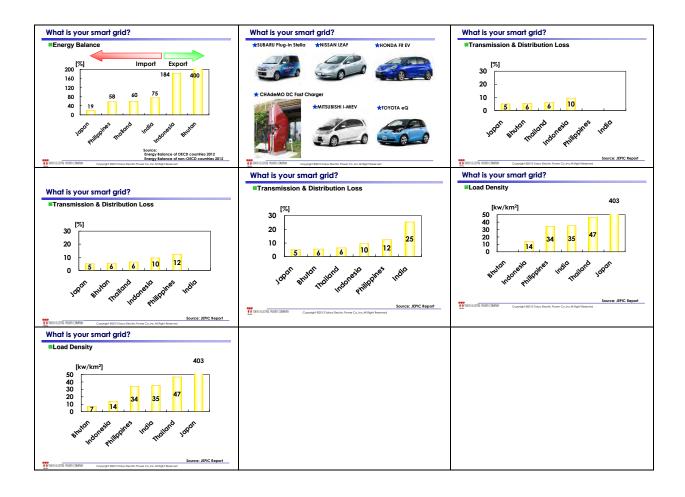
Presentation Materials of fourth Workshop



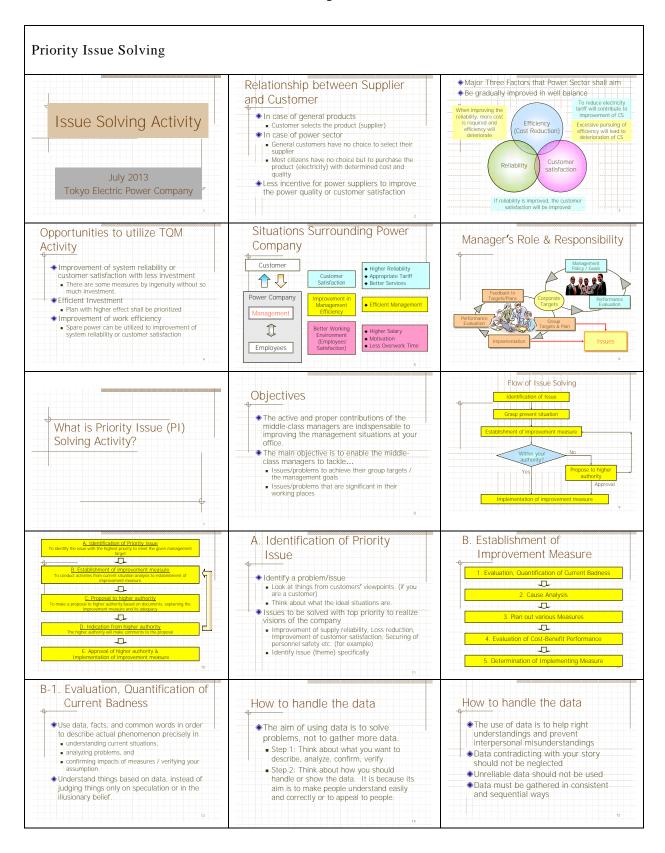








Presentation Materials of fifth Workshop



B-2. Cause Analysis	B-3. Plan out Various Measures	B-4. Evaluation of Cost-Benefit Performance
Multi-aspect cause analysis To identify all considerable causes Fishbone diagram Evaluation of significance of causes by using	 Measures corresponding with Causes from many aspects ■ Identify various potential solutions and 	●Evaluation of benefit ■ Expected timing of the benefit to arise ●Evaluation of cost
actual data • Frequency of occurrence • Magnitude of impact • Refine root causes in order to require	measures. The solutions and measures are not only ONE. Get rid of your prejudice or bias against the present situations.	Expected timing of required payment Possibility of budget procurement Consider time value
measures easily	17	■ 1 Nu. (at present) ≠ 1 Nu. (1 year after)
B-5. Determination of Implementing Measure	Formulate Implementation Plan	C. Proposal to Higher Authority
 ◆Comparison analysis & prioritization of several measures Advantage/Disadvantage of application of measures Cost-benefit performance Difficulty Amount of resource injection Timing when implementation is possible 	Resource to be injected Fund, manpower Timing and schedule of implementation Expected effect Other items to be considered Confirm that any other problem will not occur by taking a solution/measure to be selected. Have a viewpoint that a selected solution and measure will have large impacts if it is shared with other people. (lateral spreading)	● Preparation of presentation material ■ Easily understandable explanation ■ Easily understandable logic ■ Straightforward storyline ■ Short-time, limited main points ■ Easy-to-read documents ■ Effective use of figures & tables ■ What is the key message from figures/tables
When you carry out PI Solving Activity , Repeat Self-Questionings to achieve good performance	Issue Solving Activity	Issue Solving Activity
1. Are there still any other Causes that result in Badness? 2. Are there still any Alternative Solutions, that you have not yet found out? 3. Did you compare Solutions well enough in light of Cost and Effectiveness? 4. Did you prepare multiple Solutions and analyze them well enough, so that your Boss can compare and judge with your proposals?	Work should not always be done only by yourself Instructing Junior Staffs for Information gathering Brain storming with other managers/officers Discussion with higher authority Not special-work (Routine work) Always consider to improve current situation Make story and logic to convince higher authority using data & facts	Not only beneficial for the company, but also for you Save time Family benefit: Enjoy private time Save money Money benefit: Increasing your wage Don't give up solving problems or issues. There are many measures
Thank you for your kind attention		
25	Future Schedule	Selection Criteria of Training in Japan
Issue Solving Activity	Next mission: the end of August Discussion with each team (Seki, Fujitani) Last presentation session State or 26th September Training in Japan: 2 weeks x 12 persons The middle of November	Evaluation from Japanese Adviser (individual): max 10 points Evaluation of Output (team) : max 15 points Final proposal Third country survey report Others (individual): max 5 points
July 2013		■ Participation to the discussion

