MINISTRY OF TOURISM (MITUR) REPUBLIC OF EL SALVADOR

PROJECT FOR STRENGTHENING THE CAPACITY FOR RURAL TOURISM DEVELOPMENT IN THE EASTERN REGION OF EL SALVADOR

FINAL REPORT

JULY 2013

JAPAN INTERNATIONAL COOPERATION AGENCY

ORIENTAL CONSULTANTS CO., LTD.

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CONTENTS

Chapter 1 Outline of the Project	1
1.1 Background of the Present Project	1
1.2 Project Purpose	2
1.3 Overall goal of the Project	2
1.4 Outputs of the Project	2
1.5 Target Area of the Project	2
Chapter 2 Schedule of the Implementation of Activities	4
2.1 Project Flow	4
2.2 Execution of the schedule of activities	5
2.3 Plan of Operation and Execution	6
Chapter 3 Outputs of the Project	8
3.1 Output 1: Direction for local tourism development in Eastern region is clarified (Guideline)	8
3.1.1 Activity 1-1 : Survey on current condition of tourism in Eastern Region	8
3.1.2 Activity 1-2 : To analyze potential area for tourism development in the Eastern Region	18
3.1.3 Activity 1-3 : To formulate the draft guideline for tourism development in Eastern Region in participatory way.	20
3.2 Output 2 : Knowledge on tourism development utilizing local tourism resources is enhanced through pilot projects in the pilot project area.	23
3.2.1 Activity 2-1 : To formulate the criteria on selection of pilot projects under coordination of CORSATUR in consultation with CDTs/tourism development associations.	23
3.2.2 Activity 2-2: Selection of the Pilot Projects and Implement them	23
3.2.3 Activity 2-3 : To monitor and evaluate result of the pilot projects and draw "lessons learned".	55
3.3 Output 3 : Capacities of CDTs/tourism development associations in the pilot project area are enhanced.	99
3.3.1 Activity 3-1 : To assess training needs of CDTs/tourism development associations and stakeholders and implement training	99
3.3.2 Activity 3-2: To prepare and/or revise the regulations or article at CDTs/tourism development associations.	113
3.3.3 Activity 3-3 : To enhance the networking among relevant organizations such as universities, NGOs, private tourism companies and governmental institutions	114
3.3.4 Activity 3-4 : To conduct exchange visits (including trainings in third countries) of CDTs/tourism development associations.	115
3.3.5 Activity 3-5 : Formulation of the tourism development concept by concerned CDTs/tourism development associations.	120
3.3.6 Activity 3-6 : To strengthen the capacity of CDTs/tourism development	

		associations to prepare proposals in order to request support including fund-raising, towards donor agencies and NGOs	120
3.4	tour	put4: Capacities of MITUR and CORSATUR for assisting CDTs/ ism development associations are enhanced in the pilot project area. pacity building of MITUR/CORSATUR)	121
	3.4.1	Activity 4-1: To strengthen the communication of MITUR and CORSATUR with the CDTs/tourism development associations.	121
	3.4.2	Activity 4-2: To strengthen the capacity of MITUR and CORSATUR for assisting CDTs/ tourism development associations. (OJT and Trainings in Japan)	121
	3.4.3	Activity 4-3: To assist non juridical CDTs in the pilot project areas to obtain corporate status	124
3.5		put5: A Model of tourism development for CDTs/tourism development ciations are created and disseminated in the Eastern Region.	126
	3.5.1	Activity 5-1: To draw recommendations to strengthen the capacity of CDTs / Tourism Associations from outputs1-4, and to develop a model	126
	3.5.2	Activity 5-2: To conduct seminars for dissemination of the models in the Eastern Region	128
Cha	pter 4	Results of Input	134
4.1	Assi	gnment Results of the Experts	134
4.2	Res	ults of the Trainees Reception	134
	4.2.1	Training in Japan	134
	4.2.2	Study Trip to a Third Country	140
4.3	Rec	ord of donated equipment	144
4.4	Rec	ord of Local Operational Cost	144
Cha	•	Schemes and Learned Lessons on the Operation and Implementation f the Project	145
5.1		rpretation of PDM —Object areas for the realization of seminars and object s of the Project—	145
5.2	Imp	lementing system of the Project	146
5.3	Exp	ansion of the C/P	146
5.4	Awa	reness rising of CDT/ADT	146
5.5	Cap	acity of the CDT / ADT	146
		cts of the local elections	
5.7	Imp	ortance of the Study of Existing Conditions	146
Cha	pter 6	Modifications to the PDM	148
6.1	. Ante	ecedents of the PDM's Modification	148
	6.1.1	During the Agreement of the Records of Discussion (RD)	148
	6.1.2	Discussions with CORSATUR during the Second Year	148
	6.1.3	Study of Intermediary Revision during the Third Year	149
6.2	PDN	И	150

Figures

Figure 1.5-1	Object area of the 「Project for Strengthening the Capacity for Rural	
	Tourism Development in the Eastern Region of El Salvador	3
Figure 2.1-1	Flow of the Project	4
Figure 2.2-1	Results of the Work Flow	5
Figure 2.3-1	Plan and Results of Plan of Operation	7
Figure 3.1-1	Industrial Structure of El Salvador (Source: CENSO 2007)	9
Figure 3.1-2	National Map of Extreme Poverty in El Salvador (2005, FISDL)	9
Figure 3.1-3	Map of location of CAT offices	12
Figure 3.1-4	Relation between CORSATUR and CDT	12
Figure 3.1-5	Number of visitors to CAT	13
Figure 3.1-6	Population and density at the 13 municipalities of the Fonseca gulf area	14
Figure 3.1-7	High potential areas at the Eastern region	19
Figure 3.1-8	Touristic resources identified at the field survey	20
Figure 3.2-1	Flow Chart of Pilot Projects Selection	24
Figure 3.2-2	Evolution of Type of Projects in the Long Term	26
Figure 3.2-3	Change in the location of the Project Site	26
Figure 3.2-4	Project as base for the integration of the Fonseca Gulf	27
Figure 3.2-5	Location of the Pilot Projects	28
Figure 3.2-6	Relationship between the Pilot Projects and the Goal of the Project	30
Figure 3.2-7	Schedule of monitoring and evaluation	55
Figure 3.5-1	Framework of the Model of Activities	127
Figure 3.5-2	Themes of Dissemination and Material Required by Department	129

Tables

Table 3.1-1	Population by Region / Province, Population Density, Population Growth Rate and Urban and Rural Population Rate	8
Table 3.1-2	Hotel Occupancy Rate (2009)	10
Table 3.1-3	Current situation of the creation of CDTs and their legalization in El Salvador	11
Table 3.1-4	Current situation and legalization of the CDTs at national level	12
Table 3.1-5	Accommodation facilities at the 13 municipalities	15
Table 3.1-6	Restaurants at the 13 municipalities	15
Table 3.1-7	Creation, legalization of CDT and Renovation of the Board of Directors	15
Table 3.1-8	Management offices and responsible persons for the CDTs of each city hall	16
Table 3.1-9	Results of the CDT activities and support content of the city	17
Table 3.2-1	Final Pilot Projects and Results	27
Table 3.2-2	Final Pilot Projects and Results	28
Table 3.3-1	Training at each CDT	100

Table 3.3-2	Description and results of Seminar for Business Opening (Tourism-related) 2011	101
Table 3.3-3	Description and results of training in Customer Service (Restaurants)	102
Table 3.3-4	Description and results of training in Customer Service (Hotels)	102
Table 3.3-5	Description and results of training in Handicraft (Sea Shells) 2011	103
Table 3.3-6	Description and results of training in Handicraft (Water reeds)	104
Table 3.3-7	Description and results of training in Handicraft (Calabash)	105
Table 3.3-8	Description and results of training in cooking	106
Table 3.3-9	Description and results of training in leadership development	107
Table 3.3-10	Description and results of Handicraft Training (Sea shell)	108
Table 3.3-11	Description and results of Handicraft Training (Bamboo)	109
Table 3.3-12	Description and results of Handicraft Training (aluminum)	109
Table 3.3-13	Description and results of the Business Opening Seminar (Tourism related) 2012	110
Table 3.3-14	Description and results of the Basic Seminar of Tourism Development	111
Table 3.3-15	Priority Projects of the 13 Municipalities within the Concept of Touristic Development and Support Provided	121
Table 3.4-1	Kinds of Legalization	125
Table 3.5-1	Seminar Program (Usultán department)	130
Table 3.5-2	Program of the Seminar (Mozarán department)	131
Table 3.5-3	Program of the Seminar (San Miguel Department)	132
Table 3.5-4	Program of the Seminar (La Union Department)	133
Table 4.1-1	Results of the Assigned Experts' Team	134
Table 4.2-1	Training program in Japan	135
Table 4.2-2	Schedule of the Study Trip in Guatemala	141
Table 6.1-1	Comparison between the modified PDM and the original PDM	149

Abbreviation	Name of the Organizations	Original(Spanish)
ADESTI	Intipucá Tourism Development Association	Asociación de Desarrollo Turístico de Intipucá
ADT	Tourism Development Associations	Asociaciones de Desarrollo Turístico
AJPI	Youth Association for the Preservation of Intipucá	Asociación de Jóvenes para la Preservación de Intipucá
ASIGOLFO	Intermunicipal Association for Gulf of Fonseca	Asociación Intermunicipal del Golfo de Fonseca
ASOTUR	Tour Operators Association	Asociación de Touroperadores
CAT	Tourist-Friends Center	Centro de Amigos del Turista
CCAD	Commission on Environment and Development	Comisión Centroamericana de Ambiente y Desarrollo
CDT	Tourism Development Committees	Comites de Desarrollo Turístico
C.E	School Center	Centro Escolar
CDMYPE	Development Center for Micro and Small Enterprises	Centro de Desarrollo de Micro y Pequeñas Empresas
CODECA	Cacahuatique Coordinator Association for the Development of Communities	Asociación Coordinadora de Comunidades para el Desarrollo de Cacahuatique
CONAMYPE	National Commission for Micro and Small Enterprises	Comisión Nacional de la Micro y Pequeño Empresa
CONCULTURA	National Council for Culture and the Art of El Salvador	Consejo Nacional para la Cultura y el Arte de El Salvador
CORSATUR	Salvadoran Tourism Corporation	Corporación Salvadoreña de Turismo
DMC	Destination Management Company	-
INSAFOCOOP	National Cooperative Institute	Instituto Salvadoreño de Fomento Cooperativo
ISTU	Salvadorian Institute of Tourism	Instituto Salvadoreño de Turismo
JATA	Japan Association of Travel Agents	-
JCC	Joint Coordination Committee	-
JICA	Japan International Cooperation Agency	-
JNTO	Japan National Tourism Organization	-
JTB	Japan Travel Bureau	-
MEGATEC	Gradual and Educational Model of Technological Learning	Modelo Educativo Gradual de Aprendizaje Técnico y Tecnológico
MITUR	Ministry of Tourism	Ministerio de Turismo
МОР	Ministry of Public Works, Transportation, Housing and Urban Development	Ministerio de Obras Públicas, Transporte, Vivienda y Desarrollo Urbano
NGO	Non-Governmental Organizations	-
OEA	Organization of American States	Organización de los Estados Americanos
PDM	Project Design Matrix	-
PO	Plan of Operations	-
		1
SNS	Social Networking Service	-

List of Abbreviation

Chapter 1 Outline of the Project

1.1 Background of the Present Project

The Republic of El Salvador (hereinafter, El Salvador), based on the Plan of Policies for the period 2004-2009, focused on tourism development as a sector of major relevance for the national economic development, in order to enhance the reactivation of economic activities and expand employment, mitigate the regional differences between urban and rural areas and also to promote the progress and rehabilitation of local business. For this purpose, the Ministry of Tourism (MITUR) was created in 2004, in addition to related existing institutions, namely the Salvadorian Corporation of Tourism (CORSATUR), Salvadorian Institute of Tourism (ISTU) and the National Council for the Culture and Arts (CONCULTURA); also, the "Basic Law of Tourism" was established in 2005 and in 2006 the "National Plan of Tourism 2014" was formulated including concrete goals, like the installation of Tourism Development Committees (hereinafter CDT) in all municipalities in order to promote the tourism reactivation.

As a result, the tourism sector that represented only 1% of the GDP in 1998 grew to 2.6% in 2004, reaching 4.5% in 2006. Afterwards, due to economic crisis and natural disasters, it decreased to a 3.3% in 2008 but even so, since 2001, revenues corresponding to the tourism sector are the second most important source of foreign currency, just behind the remittances from overseas, occupying a relevant place, together with the exports of traditional products like coffee and sugar. For this reason, the reactivation of the tourism sector is an important activity for the economic development of El Salvador. MITUR, as the entity in charge of the elaboration of policies and the CORSATUR as the executing entity in charge of the tourism development and reactivation have created the Centro de Amigos del Turista - CAT (Tourists' Friends Centers), CORSATUR's branch offices at the main cities, under the coordination of the same.

On the other hand, touristic sites in El Salvador were developed mostly in the western region and although there is a diversity of potential touristic resources in the Eastern region, with a rich nature like volcanoes, lagoons, mangrove, and beaches as well as the local culture and ruins in villages, touristic infrastructure is not developed yet and therefore, lacks the attractiveness to capture related investments. Local CDTs in the region are interested in touristic development but there is a lack of knowledge and experience regarding practical experience and financial means for development. Moreover, CORSATUR, who supervises all CDTs, cannot be relied on to implement policies in order to effectively and efficiently support the CDTs, which were created to promote locally centered tourism development; therefore, support in capacity building is required.

The objective of the present Project is to build a structure of sustainable tourism development in the Eastern region of El Salvador, with the counterpart institutions the MITUR and CORSATUR, to benefit the local communities under the partnership of the private and public sectors. The project site is the 13 municipalities of the Fonseca gulf under the jurisdiction of the CAT La Union, in order to strengthen the management capacity of the CDT of the 13 municipalities, that is composed of the tourism sector businessmen, local population and the local government, and also to assist in the capacity building of CORSATUR to support the CDTs.

A tentative guideline of participative tourism development centered in the local population, with the partnership of CDT and CORSATUR was prepared; furthermore, pilot projects based on said guidelines, to identify and develop touristic products utilizing local resources at the project site, as well as promotion activities of said products were implemented. The objective is to monitor the implemented pilot projects, and through this experience, to prepare a model to be disseminated in the Eastern Region.

1.2 Project Purpose

A sustainable mechanism of tourism development to benefit the local community in the Eastern Region is established through a public-private partnership.

1.3 Overall goal of the Project

Community tourism based on distinctive local resources is developed in the Eastern Region.

1.4 Outputs of the Project

- Output 1: Direction for local tourism development in Eastern region is clarified (Guideline)
- **Output 2:** Knowledge on tourism development utilizing local tourism resources is enhanced through pilot projects in the pilot project area.
- **Output 3:** Capacities of CDTs/tourism development associations in the pilot project area are enhanced. (Capacity building of CDT/tourism development associations)
- **Output 4:** Capacities of MITUR and CORSATUR for assisting CDTs/tourism development associations are enhanced in the pilot project area. (Capacity building of MITUR/CORSATUR)
- **Output 5:** A Model of tourism development for CDTs/tourism development associations are created and disseminated in the Eastern Region. (Model development and dissemination)

1.5 Target Area of the Project

Target Area: Eastern Region

Pilot Project Area: 13 municipalities that CAT La Union currently covers.



Development in the Eastern Region of El Salvador"

Source : JICA Project Team

Chapter 2 Schedule of the Implementation of Activities

2.1 Project Flow

This Project consists of 17 activities with 5 outputs and was implemented in three years. The flow of the project is described as follows.

First Year	Second Year	Third Year
(1) Survey on current condition (2) To analyze potential area (3)	velopment in eastern region is clarified (Gui To formulate draft deline	deline)
■Output2: Knowledge on tourism devel (4) Criteria on selection of pilot projects	(5)Selection of pilot projects/ implementation. (6) To monitor pilot projects and draw "lessons learned".	s enhanced through pilot projects.
(7) To assess training needs an implementation	evelopment associations in the pilot proje	are
(9) Networking among relevant organizations (10) To conduct exchange visit		(11) Concept (12)To strengthen
Output4: Capacities of MITUR and Control (13)Communicat	ORSATUR for assisting CDTs/tourism dev	the capacity for proposal writing velopment associations are enhanced.
(13)Communicat ion with CDTs	(14) Proposal writing to receive fund from donors (Trainings in Japan) (15) To assist CDTs to obtain corporate status.	
■Output5: A Model of tourism development t	for CDTs/tourism development associations are o	created and disseminated the Eastern Region. (16)Recommen dations/develop a model.

Figure 2.1-1 Flow of the Project

2.2 Execution of the schedule of activities

The Figure 2.2-1 shows the schedule of works conducted.

H	Plan of activities (Results)			2041				2012			2113	
		8 9 10 11 12	1 2 3 4	4 5 6 7	8 9 10 11 12	123	4 5	678	9 10 11 1	12 1 2	3 4	9
÷	Direction for local tourism development in eastern region is clarified	astern region i		(Guideline)								
Ŧ	Survey on current condition of tourism											
42	To analyze potential area											
7	To form ulate the draft guideline											
2	Knowledge on tourism development utilizing	local tourism	resourcesi	s enhanced through	pilot	projects in	n the pilot	project	area.			
2-1	Criteria on selection of pilot projects											
2-2	Selection of pilot projects/ implementation.											
23	To monitor pilot projects and draw "lessons learned".											
e	Capacities of CDTs/tourism development a	associations in the	pilot	project area are	e enhanced.							
2	To assess training needs and implementation											
32	To prepare regulation or article											
2	Networking among relevant organizations											ļ
Ä	To conduct exchange visit											
8	Concept for tourism development											
*	To strengthen the capacity for proposal writing											
4	Capacities of MITUR and CORSATUR for a	for assisting CDTs	Atounism de	evelopment a	CDTs/tourism development associations are enhanced	ire enhan	ced.					
ŧ	Communication with CDTs											
42	Proposal writing to receive fund from donors (0JT and Trainings in Japan)											
24	To assist CDTs to obtain corporate status.											
9	A Model of tourism development for CDTs/	s/tourism development	pment asso	associations are	created and	disseminated in	ated in t	the Easte	Eastem Region	ï		
2	Recommendations/develop a model.											
52	Seminars/ dissemination of the models											
Su	Submission of Reports	∆ ₀/я	Δ ^{,1} Α	Ľ	∆ [₽]	$\Delta_{\pi/2}$	Σıŭ	∆ [⊮]		ଏ _ଝ		⊿ [∺]
5	Symbol First Year: Second Year: Third Year	(ea:		IC/R:Incept	IC/R:Inception Report, P/R:Progress Report, I/R:Interim Report, F/R:Finel Report	rograss Rap(A L/R : I	ttarim Repor	t, F/R:Finel	l Report		



2.3 Plan of Operation and Execution

Figure 2.3-1 shows the Plan of Operation and the execution. Operations that showed significant differences between the plan and the execution, and the motives for that are explained below.

Activity 1-1: Study of Existing Conditions

During the first year, a baseline survey conducted by a subcontractor and the conduction of participative workshops in the 13 municipalities clarified the situation in the region, and the collected information allowed the study participants to move on to the other activities. However, the project progressed simultaneously with the collection of information regarding the existing situation and the additional relevant information was reorganized during the second year. At the "Intermediate Revision Study" carried out in June 2012, the Project object area was defined as the 4 Departments of the Eastern Region; therefore, a survey of the existing situation at the other departments of the Eastern Region besides La Union was carried out in the third year.

Activity 1-2: Analysis of high potential areas

The high potential areas were identified during the first year; however, a reevaluation survey in order to verify the contents of the pilot projects and trainings to be implemented during the second year was conducted.

Activity 2-1: Criteria selection of the Pilot Projects

The criteria of selection were approved during the first year; however, at the stage of defining the 5 pilot projects, the strategies for selection were reevaluated.

Activity 2-2: Selection and implementation of Pilot Projects

The selection of pilot projects was delayed and therefore they were launched approximately 3 months after the initial plan.

Activity 3-6: Capacity of proposal formulation

In order to carry out the formulation of the proposal and the concept of tourism development, samples of proposals were recompiled from an early stage; however, as the proposed projects were to be selected from the priority projects of the concept of tourism development, the starting of the works were significantly delayed.

Once the pilot projects started, other activities did not show a significant delay.

lan of Operation	Schedule		Year 2011	<u> </u>	Year 2012	I	Year 2013	Achievements of Activities
	Aug Sep Oct I	Nov Dec Jan Feb Mar Apr		t Nov Dec Jan Feb	Mar Apr May Jun Jul Au	g Sep Oct Nov Dic Jan Feb		
Direction for local tourism development	in eastern region is clarified (G	Guideline)						[First Year]
-1 To conduct a survey on current condition of tourism in Eastern Region.	Plan Results							Baseline Survey by subcontractor (13 municipalities of the Fonseca gulf) Participative type workshop (stakeholders analysis, analysis of problems) [Second Year] Survey of social conditions/Survey of CDT existing situation [Third year] Study of the Existing Conditions at the Oriental Region/Study of CDT strengthening
-2 To analyze potential area for tourism development.	Plan Results							[First Year] Selection of potential areas based on the field study [Second Year] Study of Revaluation of local touristic resources Study for the proposal of touristic development basic guidelines for each municipality Study of touristic notes in El Salvador, etc.
To formulate the draft guideline for tourism -3 development in Eastern Region in participato way.	Results							[First Year] Selection of ideas directed to the formulation of the tentative guidelines [Second Year] Formulation and approval of the tentative guidelines
Knowledge on tourism development utilizin		anced through pilot projects in the pilot proj	ect area.					T
To formulate the criteria on selection of pilot projects under coordination of CORSATUR i consultation with CDTs/tourism developmen associations.	in Plan							[First Year] Study of the selection criteria and approval of the same [Second Year] Additionally to the selection oriteria, evaluation of local touristic development strategies
2-2 To select 5 pilot projects and implement ther	m. Results							[First Year] Formulation of the tentative pilot projects [Second Year] Definition of the 5 pilot projects Formulation of the Implementation Plan of the Pilot Projects Launching of the projects
To monitor and evaluate result of the pilot projects and draw "lessons learned".	Plan Results							[Second Year] Formulation of the Monitoring Plan [Third Year] Implementation of monitoring and evaluation Selection of learned lessons
Capacities of CDTs/tourism developmer	nt associations (*) in the pilot pr	oject area are enhanced. (Capacity build	ng of CDT/tourism development ass	ociations)				
To assess training needs of CDTs/tourism 1 development associations and stakeholders and implement training.	Plan I Results							[First Year] Organization of the needs of training based on the results of the participative type workshop [Second Year] Definition of the contents of the training/Formulation of the Implementation Plan/Training Implementation and Evaluation Formulation of the Training Plan for the Third Year [Third Year] Goordination and sustainability of training Study of the Existing Conditions at the Oriental Region/Study for the strengthening of CDT
To prepare and/ or to revise regulation or -2 article at CDTs/tourism development associations.	Plan Results							[Second Year] Translation of Examples of Internal Regulations in Japan [Third Year] Preparation and discussion of the draft with CORSATUR and CDT Definition of the Internal Regulation
To enhance networking among relevant organizations such as universities, NGOs, private tourism companies, administrative organizations and CDTs/tourism developmen associations.	Plan Results nt							[First Year] Building up a network through the third country's training implementation in Guatemala [Second Year] Strengthening the CDT network through the pilot projects and training, in the country [Third Year] Continuity to strengthening of the CDT network through the pilot projects and legalization procedures
To conduct exchange visit (including training 4 in third country) of CDTs / tourism development associations.	js Plan 							[First Year] Exchange of experiences through the implementation of the third country's training in Guaten [Second Year] Support to the participation in the CDT National Congress, Pueblos Vivos, etc. [Third Year] Training in third countries in Nicaragua and Honduras
To facilitate the formulation of concept for tourism development in concerned CDTs/ tourism development associations.	Plan Results							[Third Year] Formulation of the tourism development concept and presentation of the concept (participati of the 13 municipalities)
To strengthen the capacity of CDTs/ tourism development associations for proposal writin to promote fund raising towards donor agencies and NGOs.	ng Results							[Third Year] Formulation of the Proposal of Priority Projects(Municipality of 8)
Capacities of MITUR and CORSATUR f	or assisting CDTs/tourism deve	elopment associations are enhanced in th	e pilot project area. (Capacity buildir	ng of MITUR/CORSATUR)				[First Year]
To strengthen the communication of MITUR and CORSATUR with CDTs/ tourism development associations.	Plan - Results							Support to the Organization of the National Encounter of CATs [Second Year] Support to the National CDT Congress Implementation of training at the occidental region of El Salvador sponsored by the MTUR/CORATUR, with the purpose of strengthening the CDT capacities [Third Year] Support to the CDT National Congress
To strengthen the capacity of MITUR and CORSATUR for assisting CDTs/ tourism development associations in proposal writing and project planning/administration to receiv fund assistance from donors and NGOs. (O and Trainings in Japan)	e Results							[Second Year] First Training in Japan (one participant) [Third Year] Second Training in Japan (4 participants) Support in the formulation of the proposal by the CAT office
I-3 To assist non juridical CDTs in the pilot proje area to obtain corporate status.	Results							[Second Year] Support Intipuca with the legalization procedures (CONAMYPE) [Third Year] Continuation of legalization procedures of Intipuca(CONAMIPE -> ADESCO) Support for the creation of the cooperative in Intipuca and Yayantique(INSAFOCOOP)
A Model of tourism development for CD To draw recommendations to strengthen the capacity of CDTs /tourism associations from outputs 1-4, and to develop a model.	Plan	iations are created and disseminated in the second se	e Eastern Region. (Model developm	ient and dissemination)				[Third Year] Organization of activities to achieve the outputs 1 to 4 in order to prepare the Model of Activities related to the strengthening of capacities of the CDT and CORSATUR Also, a Manual of Procedures for Pilot Projects and Training was included in the Manual of Activities.
² To conduct seminars for dissemination of the models in the Eastern Region.	e Plan Results							[Third Year] Regarding the 4 Departments of the Oriental Region, the theme of dissemination was establish for each and a dissemination seminar was carried out, based on the Model of Activities.

Figure 2.3-1 Plan and Results of Plan of Operation

Chapter 3 Outputs of the Project

3.1 Output 1: Direction for local tourism development in Eastern region is clarified (Guideline)

3.1.1 Activity 1-1 : Survey on current condition of tourism in Eastern Region

(1) General Description of Eastern Region

a) Summary of the Eastern Region

The Eastern Region of El Salvador is comprised of the departments of Usulután, San Miguel, Morazán and La Union, located at the left bank of Lempa river, the largest in El Salvador, that flows from Guatemala and Honduras; surface area is 7,728km2 (36.7% of the country's area) and it had 1,283 million inhabitants in 2010 (20.8% of the population of the country). It is one of the most extreme poverty areas in the country with the highest number of emigrants to USA and other countries; at the same time it is the largest area of livestock breeding with plenty of water resources and potential mining and touristic resources. Moreover, the construction of La Union port, for the benefit of the Eastern region development will contribute to strengthen economic competitiveness in El Salvador.

Population Growth Rate and Urban and Rural Population Rate					
Region / Province	Population (2010)	Population Density (person/km ²)	Annual growth Rate (1992-2010)		
Western Region	1,344,100	299.5	3.1%		
Central Region	3,555,800	403.0	2.8%		
Eastern Region	1,283,000	166.0	1.7%		
La Union	259,100	124.9	0.2%		
Morazán	195,900	135.4	2.8%		
San Miguel	470,200	226.4	2.1%		
Usultán	357,800	168.0	1.9%		
All the country	6,183,000	293.9	2.6%		
Eastern Region/Country	20.8%	Urban Population	Rural Population		
La Union/Eastern Region	20.2%	30.4%	69.6%		
Morazán/Eastern Region	15.3%	26.1%	73.9%		
San Miguel/Eastern Region	36.6%	50.6%	49.4%		
Usultán/Eastern Region	27.9%	48.0%	52.0%		

Table 3.1-1	Population by Region / Province, Population Density,
Population	Growth Rate and Urban and Rural Population Rate

Source: Population Statistics (2010), CENSO 2007

b) Industrial Structure

Natural and socioeconomic conditions in the 4 departments of the Eastern region are different; the department of San Miguel, capital San Miguel, is the fourth most important city in the country (population of 220,000 inhabitants); the department of Usulután, close to the capital of the country, with a strong commercial activity has marked urban features, while the department of Morazán that is landlocked and the department of La Union that borders with the neighbor countries, have a rural character, with a large participation of agriculture in the economic activities as well as a high rural population.

The province of La Union which forms the pilot project area is located near the border of Nicaragua and Honduras, and has a long coastline and in the hinterlands is large agricultural areas.



Figure 3.1-1 Industrial Structure of El Salvador (Source: CENSO 2007)

c) <u>Levels of Extreme Poverty in El Salvador</u>

Fig. 3.1-2 shows the levels of extreme poverty in the 262 municipalities of El Salvador.



Figure 3.1-2 National Map of Extreme Poverty in El Salvador (2005, FISDL)

Fund of the Social Investment for the Local Development of El Salvador

The poverty map shows that the 4 departments of the Eastern Region are more concentrated in the mountainous region, which is located on the boundary with Honduras. Therefore, as seen, the level of the poverty in the 4 departments of the Eastern Region extends to the Southeast; from the department of Morazan to Usultan, with relatively better conditions around the Golfo de Fonseca in the department of La Union.

d) Hotel occupancy rate

Table 3.1-2 shows the hotel occupancy rate at each Department. According to it, the 4 Departments at the Eastern region have a lower occupancy rate compared to the national average of 59.0%, particularly in La Union department with 25.3% of occupancy, superior only to San Vicente department with 22.2%.

Department	No. of hotels	No. of rooms	Occupancy rate (%)
Eastern Region			
San Miguel	33	964	50.88%
Usulután	16	220	37.74%
Morazán	12	141	35.21%
La Union	17	322	25.30%
Hotels at rural areas	8	157	28.20%
Hotels at the coast	9	165	22.54%
San Salvador	94	2,599	61.84%
Chalatenango	28	343	50.07%
Cuscatlán	10	69	46.23%
Sonsonate	38	945	74.33%
Ahuachapán	30	267	43.88%
La Libertad	55	1,083	61.38%
La Paz	21	774	69.40%
Cabañas	3	36	39.17%
San Vicente	3	52	22.21%
Santa Ana	34	483	37.47%
TOTAL	394	8,298	59.04%

Table 3.1-2	Hotel	Occupancy	Rate	(2009)
	HOULI	Occupancy	mun	

Source : CORPORACIÓN SALVADOREÑA DE TURISMO – CORSATUR

(2) Summary of CDTs

a) Situation of the creation of CDTs and their legalization in El Salvador

(CORSATUR is planning the re-organization of the 6 CATs at the national level, but at the moment it **has not yet been implemented. Because it is necessary to understand the basic knowledge regarding** re-organization, we shall explain the current situation of the CDTs and CAT).

The following table shows the situation of the creation of the CDTs and their legalization in the 14 departments of El Salvador.

Table 5.1-5 Current situation of the creation of CD1s and then regalization in El Salvador.							
		(1)	(2)	(3)	(4)=(2)/(1)	(5)=(3)/(2)	(6)=(3)/(1)
	Department	Number of	CDTs formed	CDTs	Percentage	Percentage	Percentage
		municipalities		legalized	formed	legalized	legalized
XX7 (Ahuachapán	12	8	2	66.7%	25.0%	16.7%
Western	Santa Ana	13	5	3	38.5%	60.0%	23.1%
Region	Sonsonate	16	б	4	37.5%	66.7%	25.0%
	La Libertad	22	9	3	40.9%	33.3%	13.6%
	Chalatenango	33	8	0	24.2%	0.0%	0.0%
Centurl	San Salvador	19	4	0	21.1%	0.0%	0.0%
Central	Cuscatlán	16	7	0	43.8%	0.0%	0.0%
Region	Cabañas	9	2	1	22.2%	50.0%	11.1%
	La Paz	22	16	0	72.7%	0.0%	0.0%
	San Vicente	13	5	0	38.5%	0.0%	0.0%
	Usulután	23	9	3	39.1%	33.3%	13.6%
Eastern	Morazán	26	12	2	46.2%	16.7%	7.7%
Region	San Miguel	20	2	0	10.0%	0.0%	0.0%
	La Union	18	12	5	66.7%	41.7%	27.8%
	TOTAL	262	105	23	40.1%	21.9%	8.8%

 Table 3.1-3
 Current situation of the creation of CDTs and their legalization in El Salvador.

*1: There are 7 CDT/ADT at national level, independent of the municipality.

*2: There are regional CDTs in 4 municipalities.

(Source: CORSATUR, end of October 2012)

Of the 262 municipalities in the country, by the end of October 2012, 105 municipalities (40%) had CDTs, in the remaining 157 municipalities they had not been created and out of these, 60 are carrying out works in this direction.

Only in 23 municipalities (9%) do the CDTs have legal status and of the municipalities that have CDTs, 22% are already legalized. Even so, 61 municipalities are in the process of obtaining legal status.

Regarding La Union department, the percentage of creation of CDTs (67%) is the 2^{nd} highest, after the department of La Paz (73%), the proportion of legalized CDTs in La Union being the highest (28%).

b) Relation between CDTs, CORSATUR and CAT in El Salvador

CORSATUR has 6 offices of the Centre of Friends for Tourists (CAT, for its abbreviation in Spanish) under its jurisdiction nationwide that are responsible for the management of tourism topics in the respective areas.



Figure 3.1-3 Map of location of CAT offices



Figure 3.1-4 Relation between CORSATUR and CDT

In these, there are municipalities that still do not have CDTs, others have CDTs, and also those that already have legal status. Within the CDTs there are some that run under direct management of CORSATUR, with no relation with CATs. CORSATUR has the policy of creating associations at national level within the scheme CORSATUR-CAT-CDT, but this is at its initial stage.

In some cases, regional CDTs have been created and signed up to a CAT. The following table shows the organized CDTs that are related to a CAT nationwide.

	Name of CAT	Department name	Existence of Regional CDT	Legalized Regional CDT	Number of municipalities	Number of CDTs	Number legalized
	La Libertad	La Libertad	No	-	11	5	3
	Suchitoto	Cuscatlán	No	-	9	8	1
	La Palma	Chalatenango	Yes	No	9	8	0
CAT	Ruta de Las Flores	Ahuachapán/ Sonsonate	No	-	12	11	6
	Ruta de Paz	Morazán	Yes	Yes	14	12	2
	La Union	La Union/San Miguel	Yes	Yes	13	13	5
	a management by SATUR				194	48	6
	Total		3	2	269	105	23

 Table 3.1-4
 Current situation and legalization of the CDTs at national level.

Out of the 6 CATs at national level, 4 have regional CDTs and of these, Ruta de Paz and La Union have legal status. Therefore, the region of Gulf of Fonseca, target area of the project, has made progress with regards to the legalization of the regional CDT.

c) Number of Visitors to CATs

CATs are recording the visitors to the offices.

The graph to the right shows the record of the 6 CATs from 2009 to 2012.

CAT La Union has had a tendency toward growth since 2010, but in 2012 is the one before last and has less than half compared to the CAT of Ruta de Paz.

Moreover, out of the 6 CATs, the one with most visits is CAT Suchitoto.



(3) Existing Conditions of the Pilot Project Sites

a) **Population and population density at the 13 municipalities**

Out of the 13 municipalities at the Pilot Projects area of the Fonseca gulf, 12 municipalities are located at the La Union department and 1 at San Miguel department. At La Union department there are a total of 18 municipalities; and so, the 13 municipalities of the Fonseca gulf area represent 67% of the municipalities.



Figure 3.1-6 Population and density at the 13 municipalities of the Fonseca gulf area

The population at the 13 municipalities in 2007 was approximately 250 thousand inhabitants (See Fig. 3.1-6); the most populous was Conchagua with 48 thousand, followed by La Union with 42 thousand inhabitants. The total population of the 6 municipalities at the coast was around 170 thousand, approximately 70% of the total. There were 5 municipalities with less than 10 thousand inhabitants, which all added, had a population of 29000 inhabitants, or 12% of the total.

The population density of the 13 municipalities at the Fonseca gulf area was approximately 20% higher than the Department of La Union. The order of the population density, from high to low, is La Union 289 persons/km², Conchagua 239 persons /km² and Santa Rosa de Lima 221 persons /km².

As the economic base to absorb the increase of population in the area is weak, the population growth is significantly low; and it is also assumed that the emigration rate is quite high. Moreover, as the occupancy rate of hotels is low compared to other departments, it may be inferred that basic and tourism infrastructure are not sufficiently developed to attract tourists. Therefore, these 13 municipalities are underdeveloped within the context of El Salvador.

At the same time, considering the area of the 13 municipalities as a whole, the situation of the capacity of hotels and restaurants on the coast and the interior is very different; clearly the coast is at an advantage.

Tuble 5.1 5 Accommodution facilities at the 15 municipanties						
Municipality	No. of rooms	No. of beds				
La Union	162	311				
Conchagua	30	81				
Santa Rosa de Lima	41	53				
Meanguera del Golfo	15	36				
Chirilagua	48	118				

Table 3.1-5 Accom	modation faciliti	es at the 13	municipalities
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(Source: CAT La Union, March 2012)

Table 3.1-6 Restaurants at the 13 municipalities	Table 3.1-6
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Municipality	No. of tables	No. of seats
La Union	270	1,090
Conchagua	235	910
Meanguera del Golfo	10	40
Intipucá	10	40

(Source: CAT La Union, March 2012)

(4) Situation of the CDT at the 13 municipalities of the Fonseca Gulf area

a) Situation of the creation of CDT

The creation of CDT at the present area started in September 2007 and initially 6 were created, including the regional CDT, and all of them were legalized the following year. At the launching of this Project, in August 2010, 7 municipalities did not have CDT but as the Project advanced, by the middle of 2012, CDTs were created in all municipalities. The board of directors is to be renewed thorough election every 2 years; it happens so, although with certain delay. At two municipalities, the process of legalization as cooperatives.

		Ji cution, I	8					
		2007	2008	2009	2010	2011	2012	2013
1	Bolívar				April		Sep 11	
2	Chirilagua						June 18	
3	Conchagua	Sep. 7	June 3			Nov 24		
4	El Carmen	Sep 14	July 21				June 26	
5	Intipucá					May 17		CDT: under procedure
5	Intipuca					Way 17		Cooperative : Legalized
6	La Union	Sep 14	July 21				Sep 21	
7	Meanguera del Golfo						Feb 8	
8	Pasaquina	Sep 13	July 21				June 14	
9	San Alejo				Dec			
10	San José				Oct			
11	Santa Rosa de Lima	Sep 13	July 21				July 18	
12	Yayanchique						July 25	Cooperative : under procedure
13	Yucuaiquin				Oct		July 25	
14	Regional CDT	Dec 13	Nov 28				Sep 12	

 Table 3.1-7
 Creation, legalization of CDT and Renovation of the Board of Directors

Legend : Black : CDT creation, Red : Legalization, Blue : Renewal of members (Source : CAT La Union)

b) Management offices and responsible persons for the CDTs within the municipalities

The management offices and responsible persons for the CDTs of the 13 municipalities are the following.

	Municipality	Management office	Responsible person
1	La Union	Bienestar Social (Social welfare)	Álvaro Figueroa Ventura
2	Bolívar	Cultura Deporte (Sports culture)	María Auxiliadora Álvarez
3	Conchagua	Concejal (Council)	Elsy Marleni Hernández
4	El Carmen	Turismo (Tourism)	Claudia Natali Maldonado
5	Intipucá	Medio Ambiente (Environment)	Sandra Meléndez
6	Meanguera del Golfo	Bienestar Social (Social welfare)	Kayra Marilin Romero García
7	Pasaquina	Psicólogo (Psychologist)	Alma Zulema Rivera
8	San Alejo	Medio Ambiente (Environment)	Carlos Eduardo Jiménez
9	San José	Concejal (Council)	Mario Andrés Martínez
10	Santa Rosa de lima	Bienestar Social (Social welfare)	José Orlando Flores Laínez
11	Yayantique	Contabilidad (Accountability)	Alicia Rodríguez
12	Yucuaiquín	Bienestar Social (Social welfare)	Ángel Antonio Romero
13	Chirilagua	Asistente Contable (Assitant accountant)	Rubidia Durán Meléndez

Table 3.1-8	Management offices and r	esponsible perso	ons for the CDTs of	each city hall
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(Data: CAT La Union)

During the municipal elections carried out in March 2012, the new mayor of the municipality of El Carmen created the tourism management office. Attempts are being made for a similar management office in the municipalities of La Union, San José and Pasaquina, but as of December of 2012 this has not been concluded.

Therefore, there is no uniformity in the responsible management offices of the CDTs; they are different depending on the city halls.

c) <u>Results of the CDT activities and support content of the city halls during 2012</u>

Table 3.1-7 shows the activities of the CDTs (not including the activities related to the present Project) and the support provided by the respective city halls.

[Contents of the activities]

A lot of the activities were related to the local festivities, crops festival, food fairs, cleaning campaign, among others; in which the CDT supports the events promoted by the municipality. Events during Saturdays or Sundays are carried out regularly in La Union, Pasaquina and Meanguera del Golfo.

The beauty contest of La Union is particularly worth mentioning.

[Support by the municipalities]

Because the activities are carried out as actions of the municipalities, these provide economic and material support, or the space, canopies, sound equipment, etc., for the event.

The activities held in La Union do not get support from the city hall because the relation with the CDT is not good. The activities are financed individually by the CDT members holding the event.

[Payment of shares]

The members of the CDTs do not contribute regularly, and it is only in the exceptional case of Conchangua, that the members of the directing council contribute 1 dollar monthly.

Therefore, the real situation is that there are no persons that wish to be CDT members if payment is necessary.

[Situation of the activities]

In Bolivar, the president has moved to San Salvador and the announcement of a substitute has taken a long time, this is the reason that the CDT activities have decreased. In Santa Rosa de Lima, there has been a significant change of members due to the change of mayor and there is a decrease in the participation of the members in the activities. In San Jose, the president does

not represent the private sector; thus, the mayor fulfills the president's functions. In such sense, the CDTs operate very little.

	CDTs' Activities (Year 2012) (without considering joint activities with	Municipa lity's	How is the support of the municipality	Observations	
	JICA)	Support	(\$ or materials)		
	Food and Handicraft Festival on Saturdays Beauty context Miss Mesoamerica	no	N/A		
	International	no	N/A	Few resources	
	Beauty context Miss Teen Americas	no	N/A	T ::::	
	Cleaning campaign in Chiquirin and Playitas	no	N/A	Little coordination with the population	
La Union	Food Festival in central park	no	N/A		
	Participation in the Tourism Day	no	N/A	Municipality has shown little interest to participate	
	Reception of the Golden bear cruise	no	N/A		
	Antiquity Museum – Historic Center (Ex train station)	no	N/A	Little time spent in the museum	
	Music String Concert	Yes	\$70		
	Visit to the volcano with members of the German Cooperation in April	Yes	Lend the vehicle		
		Yes	\$250, chairs, tent		
	Visit of the library-bus in May.		and sound system	The Municipality does	
Conchagua	Meeting with local authorities to promote touristic activities in Conchagua.	Yes	Municipality Office	not have a defined Tourism Plan	
-	"Pueblos Vivos" Promotional Meeting.	Yes	Projector and Screen	Tourism Plan	
	Participation in "Pueblos Vivos" in August.	Yes	\$50.00 for fuel.		
	Creation of the Direction of Conchagua's "Pupusodromo".	NO	Х		
	Food and Culture Festival (Holy Week).	Yes	\$300 (Sound system, tent, ETC)	Lack of more coordination and backup	
El Carmen	"Pueblos Vivos" Fair	Yes	\$100	in the activities by the	
	Inauguration Olomega Esplanade.	Yes	Logistics	• Municipality regarding • training to the CDT.	
	Saint's Fair Tourism Day(Dec. 18)	Yes	\$300	training to the CD1.	
	Celebration of the Beach Festival	Yes	Transports / Mobile Disco	Legalization under	
	Food Festival	NO		process. The Legal Unity	
Intipuca	Visits with brothers far from the Guarrapuca and El Esterón sub-basin.	NO		of CORSATUR has observed one item and	
	Meeting between municipality authorities and businessmen of the Project zone	Yes		some changes are needed	
	Creation of a typical dish and seashell	Yes	Communal House		
	Painting and embellishment of the town	Yes	Paint and brushes		
Meanguera	Cleaning of beaches	Yes	Bags, transportation, logistics and lunch	The Committee was created this year and has been very active and has	
del Golfo	Attention to visitors and handicraft sales every Saturday	Yes	Tents and animation	a lot of support from the Municipality	
	Movies on Fridays in the esplanade	Yes	Movie and space		
	Islander Brother Week in December	Yes	Logistics, music, space, tents, animation		
	Organization and revitalization of the "Happy Saturdays "	Yes	Logistics, transportation, sound.		
Pasaquina	Preparation of a promotional video of tourism in Pasaquina together with the Municipality	Yes	Payment for the film shooting, transportation, meals and		
			logistics.		

 Table 3.1-9
 Results of the CDT activities and support content of the city

San Alejo	January Feast Athletics Race Holly Week: Carpet Context Saint's Feast Chanchones Festival Corn Festival Relay Race	Yes Yes Yes Yes Yes Yes Yes	Orchestra and Mobile Disco Awards \$150 / Awards Orchestra and Mobile Disco Awards Sound System Awards	The Municipality supports the CDT. There is not a defined Tourism Pla. CDT legalization in course at the CONAMYPE (One month and a half).	
	Day of the Dead: Festival of handcrafted flowers	Yes	Awards		
San Jose	Living experiences in Capitan Eco Park Assistance in the preparation of the business plan for women.	Yes Yes	\$ 400 / Mariachi Personnel	Waiting for the legalization Require assistance	
	Cleaning and painting of post lamps Food festival (Saint's feast)	Yes Yes	Paint Tent and animation	Lack of greater support from the municipality	
Santa Rosa de Lima	Corn festival at church's level Planning of Christmas Dance.	Yes Yes	Animation Organization	and commitment of CDT members.	
	Independence day's commemoration – September 15 th.	Yes	\$ 100/for multiple use	Waiting for more information to legalize and assistance from CORSATUR/ CAT	
Yayantique	Support for the celebration of harvest day together with the parish church	Yes	Own resources		
	Event planned for February 2013. Business Festival on Sundays	Yes Yes	Under process Space, logistics, tent	The CDT has received a	
Yucuaiquin	Inauguration of the touristic blue bird	Yes	Construction and improvement	new impulse with the new board of directors and Works together with	
	Demand of Saint Francis. Religious and cultural festival	Yes	Music and transportation	the Municipality	

(Source : CAT La Union)

3.1.2 Activity 1-2 : To analyze potential area for tourism development in the Eastern Region

(1) Areas with High Potential at the 4 Departments of the Eastern Region

MITUR/CORSATUR conducted an analysis dividing the country in corridors with high potential of tourism development, for the touristic reactivation of El Salvador (for instance, the route of flowers, route of archeology (Mayan ruins), route of handicraft, route of peace), and said corridors should be the core of tourism development. The corridors E, F and G, indicated in the following Figure, are to be the centers of the future touristic development of the Eastern region.



Figure 3.1-7 High potential areas at the Eastern region

Corridor E corresponding to the Ruta de Paz (Peace Route) and corridor F corresponding to the Jiquilisco Bay (Bahia de Jiquilisco) have potential at the coastal area, while corridor G has a high potential connecting the Fonseca gulf to the municipality of San Miguel. From now on, it is important to plan the tourism development of these municipalities accordingly with the relationship between the potential of the area and the guidelines of touristic development of MITUR/CORSATUR.

(2) Potential of the 13 municipalities of the Fonseca gulf area

Not all municipalities are related to the corridors and so, it is important for each municipality to have its own touristic resource. The JICA project started with the identification of the potential touristic resources of the 13 municipalities. It is expected that these samples can be used as references at the moment of identifying potential touristic resources at other areas.

The touristic resources of this area are those identified during the Study "Strategic Plan of Touristic Development of the Fonseca Gulf Municipalities Association¹ (2007)" and also the touristic resources identified through interviews with each CDT during the second year of this Project.

At the coast area, besides the coast, there are islands, tidelands, mangrove, and fishing villages, all related to "sun and beaches" and there is continuity with the volcanoes and hillocks so there are many touristic resources identified in a generally broad range. At the interior, the characteristic is the "rural culture" related to the communities and there are not so many touristic resources. On the border with Honduras can mention the "route of the border." In addition, each municipality has proposed tourism resources for the preparation of the tourism development concept and it may be assumed that there are still unrevealed touristic resources at the area.

¹ The Fonseca Gulf Municipalities Association (Mancomunidad del Golfo de Fonseca) is an entity that groups the 13 municipalities of the Fonseca gulf area.

However, the potential of these touristic resources are not necessarily commonly acknowledged by the local population. For this reason, the level of awareness regarding touristic development and reactivation among the local population are not sufficient and one issue is that tourism has not been properly used to the benefit of the local socioeconomic development. Thus, in order to address this issue, it is important for the stakeholders (private and public) to reassess the tourism development.



Figure 3.1-8 Touristic resources identified at the field survey

3.1.3 Activity 1-3 : To formulate the draft guideline for tourism development in Eastern Region in participatory way.

The field survey (participative type workshop) clarified the issues and direction of the tourism development; those were compared and adjusted to the "National Plan of Tourism 2020", the "Strategic Plan of Tourism Development of the Fonseca Gulf Municipalities Association" and

the "Economic Development of the Eastern Region", to prepare the Draft Guideline. Discussions were held with the MITUR/CORSATUR based on that, for further revisions, and the Draft Guideline was settled after being approved during the second JCC meeting of July 25, 2011.

The approved draft guideline is the following.

Draft Guideline of Touristic Development for the Eastern Region

1. Objective

Attracting domestic and foreign tourists to the Eastern Region through the Development of Community Tourism using local resources.

2. Basic framework of the guideline (Framework)

- Based primarily on "The Strategic Plan for Tourism Development of the Commonwealth of the Gulf of Fonseca, "The National Tourism Plan 2020" and "The Study of Economic Development of the Eastern Region."
- 2) Respect the opinions of residents in the workshops.
- 3) Collaborate with the Basic Tourism Strategy of MITUR/ CORSATUR (Pueblos Vivos and CDT).
- 4) Adapt the precedents of the tourism development strategies advanced inside El Salvador to the Commonwealth of the Gulf of Fonseca.

3. Guideline

1) Strengthening Competitiveness.

To attract tourists it is necessary to generate national and international demand for tourism by providing attractive tourist products and competitive tourist destinations.

a. Training and Strengthening Competitiveness nationwide.

Train and strengthen national competitiveness through tourism products and establish special tourist routes, taking as reference the advanced tourism regions within the country.

- 1 Formation of competitive tourist areas nationwide.
- ⁽²⁾ Development of Tourism Products that are competitive (Food, folk crafts, events, etc.).
- ③ Cooperation with Pueblo Vivos.
- 4 Take into account successful experiences and failures of the country.
- ⁽⁵⁾ Attracting tourists from big nearby cities in the country (San Salvador / San Miguel).
- (6) Cooperation with nearby tourist areas (Morazán / Usultán).
- ⑦ Security Committee.
- (8) Inter-institutional coordination
- b. Formation and Strengthening of international competitiveness.

The Eastern region will give priority to building and strengthening competitiveness at the internal market but it will also focus on the attraction of international tourists. The priority markets for actions in this direction are the neighboring countries of Honduras and Nicaragua, due to geographic reasons.

- ① Design touristic routes and products with international competitiveness
- 2 Design attractive touristic sites with international competitiveness
 - I. Touristic sites friendly to foreign tourists
 - II. Touristic sites attractive to foreign tourists
- ③ Strengthening the level of awareness of the touristic sites
 - I. Actions of each municipality (CDT)
 - II. Actions of the area as a whole
- ④ Supply of services with international standards (accommodation facilities, restaurants, population)
- (5) Dynamic actions to attract visitors under the public-private partnership

 c. Establishment of a brand for the Fonseca gulf area It is necessary to take actions to increase the number of repeaters and the length of stays. Aim to fix the image as an area Development of new touristic products like recommended tours Actions to improve the brand image (including logo, character) Implementation of joint marketing activities Creation of the regional CDT
 Sense of unity and awareness-raising of the local population to enhance competitiveness The source of competitiveness is the awareness-raising of the local population towards tourism and the sense of unity is a necessary condition for such. Aim for this strengthening with the cooperation of MITUR/CORSATUR.
 a. <u>Creation and legalization of CDT at each municipality</u> CDTs are to be created and steps for the legalization are to be taken at each municipality. The creation of the CDT is a necessary requisite to participate in Pueblos Vivos.
 <u>Strengthening the Public-Private Partnership</u> The public-private partnership is indispensable to strengthen the competitiveness and the active participation of the CDT of municipalities and, therefore, is to be achieved. Also, the strengthening of touristic development support to the private sector by public institutions is to be achieved.
c. <u>Enhancement of participation willingness of the population toward tourism</u> The rate of participation of the population in tourism or a high awareness is the source of the Hospitality for the tourist. Take actions to enhance the will to participate of the population thorough the acknowledgement of results brought by the tourism.
3) Tourism development and environmental Harmony with the cultural conservation
 a. Environmental organization of touristic sites (cleaning up) Important aspects required by most tourists at touristic sites are "safety" and "cleanliness" (hygiene). A clean touristic site is an absolute condition for the attraction of tourists. It is necessary to promote cleaning campaigns with the population directed to environmental conservation.
 b. <u>Promotion of Ecotourism</u> The ecotourism promotes the development of travel products focused on nature and also the sustainable conservation of the environment and culture.
4) Coordination with development programs of the Eastern Region
 a. <u>The port of La Union</u> ① Attraction of cruise ship ② Touristic utilization of the port
 b. <u>MEGATEC at La Union</u> ① Participation of students in the Pilot Projects

- ② Use of installations (cooking, handicraft)
- ③ Request to assign instructors

3.2 Output 2 : Knowledge on tourism development utilizing local tourism resources is enhanced through pilot projects in the pilot project area.

3.2.1 Activity 2-1 : To formulate the criteria on selection of pilot projects under coordination of CORSATUR in consultation with CDTs/tourism development associations.

The selection criteria of the following pilot projects were defined according to the opinions of the CDTs heard during the participative workshop, and opinions of CORSATUR. They were approved during the Project Implementation Committee Meeting held on March 3, 2011.

- 1. RELEVANCIA/RELEVANCE: High consistency with this Project
- 2. IMPACTO/IMPACT: Visible outputs with model characteristics
- 3. MADUREZ/MATURITY: The implementing entity is clearly defined, with high feasibility

In the process to define 5 pilot projects among the many candidate proposals, besides the previously mentioned selection criteria, an analysis of touristic development strategy for the selection of the pilot projects, explained below, was needed.

3.2.2 Activity 2-2: Selection of the Pilot Projects and Implement them.

(1) Selection of Pilot Projects

The candidate proposals were selected from a long list (23 proposals) and a primary selection (12 proposals) was made according to the selection criteria. Finally, it was reduced to 7 proposals and at the definition stage of the 5 pilot projects, additionally to the selection criteria mentioned above, an evaluation of touristic development strategy was carried out, as material to explain to the stakeholders the basis of the selection with further details.

1) Flow to Select the Pilot Projects

The selection process of the Pilot Projects is shown below.



Figure 3.2-1 Flow Chart of Pilot Projects Selection

Preparation of the Long List of Pilot Projects and Trainings

As a result of the "Existing Conditions Survey" and the "Participative type workshop" carried out during the first year, the issues and needs of each area were identified and based on that, the long list of pilot projects and trainings were prepared in March 2011. (See Table 2-2 "Selection Process of Pilot Projects"). At the beginning, in order to leave open several possibilities, trainings were also considered as pilot projects and as the proposals were evaluated, they were more numerous (14).

Additional list through the site survey for reevaluation

During the second year, visits were made to the CDTs of each municipality in order to distribute the questionnaire of existing conditions and to collect the proposals of pilot projects and trainings that were required. At the same time, the touristic resources recommended by the CDT were evaluated, to add to the first year's long list (Total 23).

First Selection of Pilot Projects

The long list with additions was evaluated according to the selection criteria of pilot projects (relevance, impact and maturity) along with the guidelines of tourism development of the Eastern region, to identify those to be attended by training, to condense projects with similar contents into one, and projects that were not pertinent. Thus, the first selection considered 12 proposals, according to the difficulty and the balance in the themes to be attended. The categories were extended in a broad range, such as information (maps, signs), ecotourism (mangroves), culture (museums, monuments), cooking, handicraft (key holders, masks, water reeds and pottery), sports (beach soccer, softball), tourism education, etc. During the Second JCC meeting in July 2011, an explanation about the 12 proposed pilot projects was given. At this occasion, the Minister of Tourism proposed the "Tour to the Islands of Fonseca Gulf".

Considering the opinions given in this meeting also, it was agreed that some cases like handicraft were to be attended through training, others with low priority, like sports, were dismissed and out of the 12 proposals, 7 remained. Among these, there were included projects that had high requests during the workshop carried out in the first year, namely information (maps, signs), ecotourism, touristic education and cooking. To these, the proposal of the Minister and the Information Center requested by CORSATUR were included.

Evaluation of strategies of Tourism Development for the selection of Pilot Projects

To define 5 projects means ultimately that 2 would have to be eliminated and as each proposal had supporters, a careful approach was required. At this moment, it was decided to evaluate the strategies of tourism development of the object area, as explanation material to define the 5 pilot projects among the 7 candidates. This was also one criteria of decision for MITUR/CORSATUR who ultimately would approve the projects.

The "Previous Conditions" and the "Aspects to be considered in the selection of pilot projects" for the evaluation of the strategies of tourism development at the present area were established as follows.

Previous conditions:

- Amidst an area that has not many touristic resources in general, the Fonseca gulf area (beaches and islands) shows a comparative advantage (the Fonseca gulf area is highly acknowledged).
- Although with some differences, the opportunities of potential touristic development at each municipality are increasing.

Aspects to be taken into account for the selection of pilot projects :

- Enhances opportunities of tourism development at the region as a whole (Launches the foundation for local tourism)
- Expresses a concrete project at the Fonseca gulf that has comparative advantages, to establish a method of project implementation.
- Implement small scale projects related to tourism development at each area, in order to build the foundations related to the surroundings of the Fonseca gulf area in the future

As an order of development, it should start from something basic to something more complex, moving from projects with short term effects to projects that require long term actions. From this viewpoint, the strategies of tourism development for the present area were condensed into the following 3 strategies.

Strategy 1 :

Considering a time line, the methodology to be applied is that, in the first place, it is necessary to establish basic conditions at an underdeveloped touristic area in the long term. On the other hand, it is necessary to implement projects with model characteristics in the short time, to expand them.



Figure 3.2-2 Evolution of Type of Projects in the Long Term

Strategy 2:

From a horizontal viewpoint, the methodology is to give priority to projects with a model characteristic in the first place, that are relatively easy to plan, in a place that counts on tourism related facilities, to later expand to the surrounding areas. Following this reasoning, the Fonseca gulf fulfills said conditions. As the Fonseca gulf is well known also, it is effective to implement a project with model characteristics at the coastal area.



Figure 3.2-3 Change in the location of the Project Site

Strategy 3:

In order to integrate the 13 municipalities of the Fonseca as one whole area, it is effective to implement a project that awakens the sense of unity among them.



Figure 3.2-4 Project as base for the integration of the Fonseca Gulf

2) Definition of the Pilot Projects

As previously mentioned in "①Flow of Selection of the Pilot Projects", out of the 12 projects selected in the first selection, plus the project proposed during the 2nd JCC meeting, the following 7 projects were selected as candidates, considering the strategies of tourism development after discussions with CORSATUR.

Table 3.2-1 Final Pilot Projects and Results		
Pilot Project	Final Decision	
Strategy 1: project to improve basic conditions of local tourism		
» Tourist signs (object : La Union, Conchagua and Intipucá)	Approved	
» Tourist map (Object : Santa Rosa de Lima, La Union, Conchagua)	Approved	
» La Union Station Information Center	Not Approved	
» Tourism and Environment Education (Object : Pasaquina)	Approved	
Strategy 2: Model Project to enhance the Fonseca Gulf brand		
» mangrove tour (Object : Intipucá)	Approved	
» Tour to the Fonseca gulf islands (Object : La Union, Meanguera del Golfo,	A	
Conchagua, San Alejo)	Approved	
Strategy 3: Project to integrate the Fonseca Gulf		
» Gourmet Contest	Not Approved	

MITUR/CORSATUR held internal discussions to reach the final decision about the 5 pilot projects. The reasons for rejecting the other 2 projects are explained below, and in both, the will of the Minister of Tourism is strongly reflected.

The "La Union Station Information Center" contemplated as components, the remodeling of the Station to install the CAT La Union office together with a Touristic Information Center for the 13 municipalities, and also a space for the exhibition and sales of typical food and handicraft. It was already under consideration by CORSATUR and it was decided that it would be difficult to develop it as a pilot project, both in terms of cost and time.

During the Second JCC meeting, the Minister of Tourism expressed the importance of tourism education in order to enlarge the vision of the tourism sector in the future and it can be assumed that priority was given to the educational project instead of the remaining "Gourmet Contest". The "Gourmet Contest" was requested by many municipalities and it would be the most appropriate project to achieve the integration of the 13 municipalities; however, compared to other pilot projects, it was considered to be of lower priority.

Location map of the Pilot Projects

The following Figure shows a map with the location of the pilot projects. The following Table shows the whole process up to the final decision regarding the pilot projects



Fig. 3.2-5 Location of the Pilot Projects

	Long List			
	List evaluated at the beginning of the Study	Added in	First selection	Second selection
	List evaluated at the beginning of the Study	reevaluation survey		
1	Formulation of the community map			Approved
2	Installation of tourist signs			Approved
3	Gourmet seminar and contest			
4	Handicraft seminar and contest		Training	
5	Organization of a seminar of the Fonseca		To be evaluated in	
	Gulf touristic area in San Salvador		the 3 year plan	
6	Fonseca gulf mangrove cruise		Condensed in 15	
7	Support for the formulation of the internal		Other type of	
	regulations of touristic committees		attention	
8	Preparation of a pamphlet of the CDT		To be evaluated in	
			the 3 year plan	
9	Formation of Destination Management		No available	
	Company (DMC)		companies	
10	Tourism awareness raising campaign		Condensed in 23	
11	Cleaning up campaign		Condensed in 23	
12	Training in tourism techniques		Training	
13	Creation of CDTs		Other type of	

Table 3.2-2	Selection Process	of the Pilot Projects

		attention	
14	Tourism related technology transfer to NGO	Extinction of NGO	
15	Mangrove tour		Approved
16	Key holders/stone ornaments		To be considered in the training
17	Masks, petates		To be considered in the training
18	Museum of the Station		
19	Monument		Low priority
20	Beach soccer/soft ball		Low priority
21	Ninfa		To be considered in the training
22	Pottery		To be considered in the training
23	Tourism and environmental education to parents and children		Approved
24	Tour to the islands of the Fonseca gulf	Proposed at the JCC meeting	Approved

3) Positioning of the Selected Pilot Projects

The characteristics of 5 pilot projects selected after a series of processes are shown below.

- a. Elementary for the promotion of tourism
 - Installation of tourist signs
- b. Turn a local touristic resource into a product
 - Mangrove tour
 - Fonseca gulf islands tour
- c. Elementary for the promotion of tourism and at the same time, provides information of local touristic resources
 - Tourist map (WEB)

There were some indications that they are concentrated in a determined area or municipalities; however, it may be said that in order to promote the tourism of the area, the selected pilot projects are quite equilibrated.

The necessary conditions in order to achieve the goal of the pilot projects "Build up a system of sustainable touristic development through the public-private partnership" are the establishment of a system to promote the project, with the simultaneous progress of concrete touristic resources development. The project goal will be achieved by the effect of synergy generated by these elements.

The following figure shows the conceptual relation between the 5 pilot projects and the goal of the Project.


Figure 3.2-6 Relationship between the Pilot Projects and the Goal of the Project

(2) Implementation plan of pilot project

After the definition of the 5 pilot projects, the responsible entity for each was assigned, to evaluate the mechanism of the project, list the stakeholders, budget, etc., and prepare the PDM and PO of each project. Also, kick off meetings were held with the concerned CDTs in the period from November 2011 to February 2012.

Following, the mechanism and plan of each pilot project are explained.

I : Tourist Map (WEB) (Object municipalities: La Union, Conchagua, Santa Rosa de Lima)

1. Background of tourist maps

Several studies show that to provide precise information of touristic sites, particularly maps that provide information on tourism, logistics and geography have positive impacts in two directions: a) satisfaction of tourists b) tourism awareness in the host communities

- a) For tourists, not have touristic information that allows them to know what to do in the destination generates dissatisfaction and a sense of insecurity. It results paradoxical, for when information is provided, a direct impact is generated regarding motivation to spend; lodgings, and later interest in returning to the visited places, as well as the sense of security and satisfaction.
- b) For the host community, it generates a better knowledge of the touristic, cultural and environmental resources, a motive to enjoy, make use of, care and divulge the goodness of said resources.

During the sessions of participative planning carried out during the first stage of the Technical Cooperation, JICA experts, Counterpart of MITUR/CORSATUR and members of the CDT identified that the preparing of local maps was one of the regional priorities to strengthen local tourism.

The Project of Tourist map Elaboration is to be implemented in the 3 municipalities that have touristic resources and have an active CDT (La Union, Conchagua, Santa Rosa de Lima).

2. Objectives and Basic Guidelines of the Pilot Project

The objective of the pilot project is:

Formulate a system of tourist maps that effectively works through the CDT

Maps are to be a mechanism to motivate tourists visiting the region to stay longer and visit more places, carry out more activities and increase their spending. Likewise, host communities may acknowledge the regions' main elements of identity and strengthening in this way, the sense of belonging and local pride.

A sustainable system of tourist map elaborations is structured, as the maintenance and updating of the prepared maps are essential for the CDT.

3. Superior Objectives of the Pilot Project

- a) Local resources for touristic activities are acknowledged and used by the local community, as the same community will identify the sites to be visited, the major destinations' elements of identity, the importance of making the best of it and the need for joint work for the successful outcome of the destinations.
- b) Tourists can easily find the attractions through maps and websites. This affects the number, level of satisfaction, average expenditure and lodgings of visitors.

4. Methodology to Achieve the Objective.

In order to achieve said objectives, the process of information collection, creation and design of maps is carried out through a program of workshops, meetings and interviews, to analyze the needs both of the market and of the host communities, allowing the generation of a proper product for the promotion of tourism; at the same time it strengthens the development of local capacities.



Table I-1	Key factors so that the design of tourist maps fulfills the scheme of marketing
	and participative approach.

	Tourism market	Local Population (Social survey, capacity building of the local population)				
Market survey	Analyze the characteristics and needs of tourists visiting El Salvador to make sure that maps are useful and lead to an increase in lodgings and spending. Identify the unique attributes that support the competitiveness of the regions in regard to the regional competence.	Social Survey	Determine the perception of host communities in respect to the importance and meaning of the attractions and attributes of the regions of influence so that the material strengthens the sense of belonging and identity Identify the most relevant elements of identity for the communities and look for formulas to create value.			
Tourism Reactivation	Identify and show in the maps the elements of logistics and services relevant for the tourist in an attractive and motivated manner. Design mechanisms of distribution for the maps appropriate for each market in different moments of the trip.	Capacity Building	Provide methods to provide basic touristic information to visitors and promotion of main services Improve the coordination, organization and formulas to generate consensus to strengthen leadership and representation of the CDT			

5. Role of the concerned actors

Actors like the local CDT and members of CDT, CONAMYPE's moderator, tourist map design companies and students participate directly in the implementation of the Project. The role of each one is shown in the following Table

Table I-2 Role of Actors							
Actors	Role						
Regional CDT	Responsible for the project implementation, build up a mechanism that allows the reprinting of maps to make the project sustainable in the long term						
CDT Supply of information regarding touristic sites and selection of the logo.							
Municipality Cooperate with the CDT, that does not have experience in the matter							
CORSATUR Be aware of the general situation so that the project becomes one achievement of CORSATUR, provide information and guidelines, link the maps with the CORSATUR website							
CAT La Union Support the CDT in the project implementation							
Communities	Cooperate with the project						
CONAMYPE's moderator	Conduction of a workshop to provide the methodology needed for mapping, and preparation of map information						
Students	Assist in the collection of information						
Map company	Design the material according to the instructions of the participants, keep close contact with the CDT and advise those regarding special marketing related issues.						
JICA Team	Support the CDT in cooperation with the actors, coordinate and finance workshops to link the CDT with the community in the project						

6. Schedule of the Project Implementation

The Schedule of the Project Implementation is shown below-

Table I-3	Schedule of the project implementation
-----------	--

Activities 1		2011	-						20	12		_	_	_	
		11	12	1	2	3	4	5	6	7	8	9	10	11	12
A. Development of a system to collect and o	orgai	nize	the i	nfor	mat	ion -									
Workshops for the identification of															
elements to create and validate the system															L
Communication between the CDT and the															
company regarding the mapping system															L
Creation of application and map printing															
B. Establishment of the map distribution system with a local network															
Identification and selection of a local															
network of potential distributors															L
Workshop with selected distributors															L
Supervision and feedback of distributors															
by the CDT															L
C. Establishment of a mechanism for the sy	stem	upd	late 1	by th	ne Cl	DT a	and 1	non	itore	ed by	the	CA	Г		
Create a plan and manual for the use and															
update of the system															L
CDT maintain and update the mapping															
system															
Supervision and feedback by the CAT															

(Development of a system to collect and organize the information)

- Workshops for the identification of elements to create and validate the system. During the workshops, participants of CDT and other sectors of the community identify the necessary sites and elements to develop the maps and the information is later validated with them.
- Communication between the CDT and the company regarding the mapping system. Personnel of CAT and the Map creator are in constant communication with the concerned actors regarding the maps.
- Creation of application and map printing. The application will be developed to facilitate the update and print out of maps by the members of the CDT.

(Establishment of the map distribution system with a local network)

- Identification and selection of a local network of potential distributors. Distributors of maps are to be identified according to their interest as well as their strategic position in sites where visitors ask for information.
- Workshop with selected distributors. Distributors are to be trained to inform visitors using the tourist maps
- Supervision and feedback of distributors by the CDT. A form will be handed out to the distributors so that they report the quantity and characteristics of visitors that ask for information.

(Establishment of a mechanism for the system update by the CDT and monitored by the CAT)

- Create a plan and manual for the use and update of the system. The plan will be prepared with the participation of the CDT members and handed out to the concerned actors so they are clear regarding how to provide the information to the CAT.
- CDT maintains and updates the mapping system. Personnel in charge of handling the application will be assigned to allow the CDT to regularly update the information.
- Supervision and feedback by the CAT Additionally to the final evaluation of the project, the implementation methodology of the same will be organized in order to allow its application in other areas.

7. Costs of Project

The cost of this Pilot Project (Executed) is shown below.

	Table 1-4 Costs of the Tourist map Thot Troject (Executed)												
Expenses items	2d. year (US\$)	3d. year (US\$)	Total (US\$)	Observation									
Map preparation and printing	9,500	-	9,500	3 municipalities×2,000 copies									
Workshop	3,500	5,200	8,700	Site for the workshop and fee for the facilitator									
Preparation of the WEB site	3,600	-	3,600	Information system, HP design									
Preparation of the Manual	-	2,300	2,300	Design、printing 100 copies									
Total	16,600	7,500	24,100										

Table I-4 Costs of the Tourist map Pilot Project (Executed)

8. Observations related to the project implementation

The preparation of maps through the process of participative planning with the local actors will allow the communities to understand the territory and identify the emblematic projects and provide technical assistance to the concerned actors to improve the touristic resources; by involving the CDT in the promotion and coordination of the process, their position, capacity of organization, communication and coordination with the key actors of the touristic sites will be strengthened.

9. Observations regarding monitoring

CDT will be more motivated to observe the way their communities grow and are affected by tourism, by participating in the monitoring of resources, attractions and actors.

The CDT of Golfo de Fonseca is to be required to work together in the mapping project increasing their capacity for management and competitiveness. Also, they will have a closer relationship with the CAT and through it, with CORSATUR.

10. PDM

PDM of the Project is seen below.

PDM: Tourist maps of the Gulf of Fonseca (Ver. 1: November 22, 2011) Target City: La Union, Santa Rosa de Lima, Conchagua/ Target Groups: CDTs and place of distribution of the map(hotels and restaurants)

Narrative Summary	Objectively Verifiable Indicator	Means of Verification	Important Assumption
 Overall Goal Local tourism recourses are recognized and promoted by local communities. Tourists can find tourism attractions easily from the maps and the Website. 	 The amount of information on the mapping system is increased. The number of tourists/customers of tourism resources on the maps including shops and restaurants is 	 Latest Map (comparison with last updated maps during the pilot project) Records of shops and restaurants etc. 	 There is no serious economic crisis. There is no serious natural disaster.
Project Purpose	increased.		
 The CDTs can operate and maintain the developed tourist mapping system. 	 CDT can maintain the developed system CAT can supervise the system 	 The developed mapping system including the Website and distribution networks Record by CAT 	 Local community continues their cooperation with the CDTs. Trained CAT staff assist the mapping
			system continually.
Output			
 Computerized tourist map system is developed. 	 1-1. The mapping system in the CORSATUR website is developed. 1-2. 2000 copies of the map (first 	1-1.CORSATUR Website 1-2 Printed maps	 Local election in 2012 does not seriously affect the membership of the target CDTs.
	version) of each municipality are printed.		- There is no serious
 Distribution system of maps based on a local network is developed. 	2-1. Maps are being distributed by at least x places in each municipality.	2-1.List of distributors and number of printed maps	change of policies of CORSATUR.
 Maintenance system of maps by CDT and monitored by CAT is established 	3-1. CDT reviews and updates information at least once a month	3-1.Monitoring Record by CAT	
	3-2. CAT monitors new businesses and changes in the map.	3-2. Monitoring Record by CAT	
Activity	Inputs		
 1-1. Hold workshops to identify contents and tourism resources for the mapping system and feedback to first version. 1-2. The CDTs discuss with the 	 < Human Resources > - CAT La Union Sandra Natzumin and other personnel 	<u>Inputs by Japan</u> <human resources=""> - JICA Experts - Coaches</human>	There is no serious delay of system development by a subcontractor.
subcontractor about mapping system 1-3. Develop the informatics application and map printing	from MITUR/CORSATUR, CDT, volunteers from schools and universities		Local community is willing to cooperate with the CDTs.
2-1. Identify and select local network of potential distributors2-2. Hold workshops with selected	<equipment and="" materials=""> - Computers and printers</equipment>		Ensure the land space for installation _o

distributors			Pre-conditions
2-3. CDT supervise the distributors and	<facilities></facilities>	<Financial Resources $>$	The CDTs are willing
get feedback from the distributors.	- Offices in CORSATUR and	- Cost for development of	to participate to the
3-1. Conduct training for CDTs and	CAT	the system, workshops and	pilot project.
prepare update and maintenance	- Distribution points for maps	first printing.	
action plans and a manual for the			
mapping system.	<financial resources=""></financial>		
3-2. The CDTs update and maintain the	-		
mapping system.			
3-3. CAT monitors the mapping system			
and CDTs' activities.			

II: **Installation of Tourist Signs** (Municipalities: La Union, Conchagua and Intipucá)

1. Background of the tourist sign installation in the Study area

According to the "analysis of areas with high touristic potential", carried out during the first stage, out of the 13 municipalities of the Study, the municipalities of La Union, Conchagua and Intipuca have beaches with relatively attractive touristic resources but they are not well known. One of the reasons pointed out for this fact is that the installation of tourist signs is poor (tourist friendly facilities).

In 2011, CORSATUR installed 38 new tourist signs in the project area; however, due also to the lack of communication between the CDT and the CAT La Union, there is still a deficit in the installation of tourist signs at the proper places.

On the other hand, the signs installed at the Eastern region by CORSATUR, the Ministry of Public Works (MOP), and by the project of the environmental NGO CODECA are not consistent, and some of the existing signs are much deteriorated, do not create a good impression for they are broken or scribbled over, worsening the image of the municipality and the region.

Under said considerations, the CORSATUR, CAT La Union and CDT will join efforts to install tourist signs in the adequate places, as well as take care and maintain the existing ones, to facilitate the access to the touristic sites, make the name of touristic resources better known and in this way, to increase the number of tourists.

2. Objectives and Basic Guidelines of the Pilot Project

The pilot project for the installation of tourist signs is to be implemented in order to achieve the following objective.

Actors will learn the know-how related to the installation of tourist signs and make use of the learned lessons.

To the present, CORSATUR has installed some tourist signs at inadequate places in the Eastern Region due to the lack of communication with local actors and lack of knowledge regarding local touristic resources; however, through the present pilot project, the opinion of local CDT will be considered and there will be also a closer communication between CORSATUR, CAT La Union and the CDT, allowing the installation of more effective and attractive tourist signs at the proper places facilitating in this manner, the access to the touristic sites.

Under the orientation of CORSATUR and CAT La Union, a system of care and maintenance of tourist signs by the CDT will be conformed, improving the image, as well as the hospitality towards the tourists in the region as a whole, through the execution of the maintenance plan.

Finally, the learned lessons related to the panel installation will be selected through the evaluation of results and the capacity of actors in the installation of tourist signs will be strengthened.

3. Superior Objectives of the Pilot Project

The installation of tourist signs through the present pilot project will facilitate the access to touristic sites with the expectation of increasing the number of visitors. The signs to be installed will be cared for and maintained by the local CDT and the "awareness of the population regarding tourism will rise"; a better hospitality by the community side will generate a favorable environment to attract a higher number of tourists.

Moreover, in case the development of touristic resources and the improvement of lodgings facilities are conducted together with this project, the number of tourists should increase gradually and the tourism sector of the regions should progress.

4. Methodology to achieve the objective

(Acknowledgements of local touristic resources)

In order to acknowledge the touristic resources of each municipality, the results of the participative workshop conducted during the first stage was reviewed, and a meeting with CAT La Union and the CDT was held; said information was shared with CORSATUR. As a result, actors were able to communicate in a closer way and the perception of each in relation to the touristic resources was known.

(Selection of touristic resources to be indicated by the tourist signs)

As a result of the previous meeting, CORSATUR, CAT La Union and the CDT were able to organize the local touristic resources in order to select the candidate sites for the installation of tourist signs. The opinions of local CDT were duly considered and in conjunction with the knowledge (examples in the country and overseas) of CORSATUR and the JICA team, the following touristic resources were selected.

(Design of new tourist signs)

Once the touristic sites to install the tourist signs are defined, it is necessary to plan the location and number of signs; at the same time new designs are to be prepared. Also, CORSATUR, CAT La Union and the CDT need to verify the situation of permit requirements to install the signs (municipality, Ministry of Environment, etc.) in order to start the procedures for the requests.

In relation to the design of tourist signs, they will be carried out taking into account the manual of CORSATUR, the CDTs' opinions and taking as reference samples of the same country and others overseas to make them effective and in accordance to the local use.

(Installation of tourist signs)

In relation to the installation of tourist signs, the JICA project team would be in charge of the financial part related to the design, material, and manufacturing while the CDT would be responsible for the installation. One of the objectives is that the CDT will take better care of the signs; once they will be in charge of the installation works, they would take better care and maintain the signs.

(Care and maintenance of tourist signs)

Some of the signs installed by CORSATUR, MOP and the NGO are worn out, broken and scribbled on and their appearance is not agreeable, causing a bad impression of the city and the region. A better impression of the city and the region is directly related to the attraction of more tourists; in this manner the present project is going to evaluate a care and maintenance system of signs where the CDT commits the local communities. In concrete, items required for the care and maintenance of tourist signs installed by CORSATUR, CAT La Union y el CDT are to be organized. On the other hand, the CDT and the local communities are going to prepare an action plan for the care and maintenance to be executed.

(Record of the project)

A record of the pilot project is to be prepared to present it to other communities and municipalities outside of the project area.

(Recompilation of the project)

This project is to be recompiled to formulate the implementation method and so, present it to other municipalities.

5. Role of the concerned actors

The actors of this project, as well as the roles of each one are shown below.

Table II-1 Responsibility of Actors								
Actor Responsibilities								
CORSATUR	Be aware of the general situation so that the project becomes one achievement of CORSATUR							
CAT La Union	Support the CDT together with CORSATUR							
CDT	Project executor							
Municipality	Support the CDT							
Community	Support the CDT							
JICA Project Team	Support the CORSATUR, CAT La Union and the CDT, working in collaboration with all actors							

6. Schedule of the Project Implementation

The schedule of the present project is as follows.

TableII-2	Schedule of the project implementation

					n une	<u></u>								
	20	11	2012											
	11	12	1	2	3	4	5	6	7	8	9	10	11	12
1.Acknowledgement of the touristic resources														
2.Selection of the touristic resources														
3.Design of the touristic panels														
4.Preparing and installation of touristic panels														
5.Organization of items for the panels' care and maintenance														
6.Preparation of the care and maintenance plan														
7.Implementation of the care and maintenance plan														
8. Recompilation														

7. Costs of the Project

The cost of this Pilot Project (executed) is shown below.

 Table II-3
 Cost of the Tourist Sign Installation Pilot Project (Executed)

Item of Expenditure	2d. Year (US\$)	3d. Year (US\$)	Total (US\$)	Observation
Welcome sign at the La Union quay	-	3,200	3,200	Cost of material and manufacture
Touristic sign of Zacatillo island	-	500	500	Cost of material and manufacture
Touristic sign of Conchagua volcano	-	3,500	3,500	Cost of material and manufacture
Touristic sign of El Esterón beach	-	2,100	2,100	Cost of material and manufacture
Preparation of the maintenance manual	-	600	600	3 municipalities ×30copies
Total	-	9,900	9,900	

8. Observations related to the project implementation

Current situation of the tourist signs' installation by CORSATUR at the Eastern region is that there is not enough dialogue with the local CDT and the CAT La Union. To illustrate this, we could mention that last year CORSATUR installed a tourism information sign in the central park, by request of a previous mayor of a municipality in the project area; however, the actual mayor considered it unnecessary and removed the panel. Change of mayors had occurred just before the installation of the sign by CORSATUR; therefore, this situation was generated due to the lack of communication between the actual mayor and CORSATUR.

In March 2012 elections for mayors was held in the whole country so sufficient communication will be needed between the CDTs and the CAT La Union, with a smooth exchange of information among all actors, in order to avoid situations such as the one previously described.

9. Observations regarding monitoring

It is important to strengthen the capacities of CORSATUR, CAT La Union and the CDT through this project, thus, activities should be monitored under this aspect also.

The CORSATUR counterpart and the personnel of CAT La Union should share information to carry out the monitoring together. In order to allow a smooth exchange of information, including the CDT, it is necessary that CORSATUR counterpart that is stationed in the capital of the country visit to verify the situation in the site.

10. PDM

PDM of the Project is seen below.

PDM: Improvement of Tourist Sign (Ver. 1:December 10, 2011) Target City: La Union, Conchagua, Intipuca/Target Groups: CORSATUR, CDT

Narrative Summary	Objectively Verifiable Indicator	Means of Verification	Important Assumption
 Overall Goal Tourism resources are well known by tourists Increase awareness of tourism resources. Project Purpose Accumulation of experience and lessons learned through the process by stakeholders 	 The number of tourists in the tourism site with new tourist signs has increased. Stakeholders understand the importance of an attractive and effective tourist sign system. According to the lessons learned after the evaluation, Lessons will be learned by the stakeholders involved 	 Tourist visiting statistics by CAT La Union Monitoring Report for Pilot Project Evaluation Report for Pilot Project 	 Politics and the economy worsens There will not be a major natural disasters The criminal situation does not worsen compared to that in the beginning of the project Environmental conditions and health conditions and health conditions did not worsen compared to that in the beginning of the project to that in the beginning of the project to that in the beginning did not worsen compared to that in the beginning of the project to that in the beginning to the project to that in the beginning to the project to the project to that in the beginning to the project to the projec
Output 1. Tourism resources and tourism infrastructure are selected by the participation of the CDT and CORSATUR	 1-1. CDT and CORSATUR hold meetings for the selection of tourism resources to install tourist signs 1-2. CDT and CORSATUR make a list of tourism 	1-1. Minutes of the Meeting1-2. Minutes of the Meeting	 project Counterparts continue to work even with the change of members which transferred all the information

 The maintenance system is established for tourist signs 	resources for the selection for install tourist signs 2-1. CDT and CORSATUR hold meetings for the selection of the design of tourist signs. 2-2. Tourist signs have been installed in more than 5 points in the project area 3-1. The maintenance plan is created by CDT 3-2. The maintenance plan is implemented by CDT.	 2-1. Minutes of the Meeting 2-2. Counting the Tourist Signs 3-1. Maintenance Plan 3-2. Monitoring Report by CAT La Union 	 CDT understands the importance of monitoring and maintenance for tourist signs installed or future
 Activity 1-4. Stakeholders execute analysis of the JICA project team investigation and make reconnaissance site visits to regional tourism resources 1-5. CDT select where to install tourist signs with orientation of CORSATUR 2-4. CORSATUR and JICA project team design new tourist signs according to the manual of tourist signs in El Salvador considering the opinion of CDT 2-5. CORSATUR and JICA project team prepare materials for tourist signs and then CDT install the signs. 3-4. CDT, CORSATUR and JICA project team define roles for the maintenance of the new tourist signs and existing signs 3-5. CDT make a maintenance plan 3-6. CDT implement the maintenance plan 	Inputs by El Salvador < Human Resources > - CAT La Union Sandra Natzumin Fuentes - CORSATUR Martha Cristina < Equipment and Materials > < Land and Facilities > - Land space to install tourist signs < Financial Resources > - Labor for installation of tourist signs - Tax Payment for tourist signs	ts Inputs by Japan <human resources=""> - JICA Experts - Trainers - Materials costs</human>	The municipal election results do not prevent the pilot project and does not affect CDT The acquisition of material is not hindered by economic or natural disasters Ensure the land space for installation _o Pre-conditions CDT is aware of the participation in the pilot project

III : Mangrove Tour (Municipality : Intipucá)

1. Background of the Mangrove Tour

The mangrove is a very important resource for coastal Intipucá for it provides food and shelter for marine life, protects the coast from storms and erosion and provides material for the local communities.

The mangrove of the area use to be cleared and cleaned to give way to buildings or jetties or to be used as dumping sites because people do not appreciate its value.

In some places, demographic pressure places a very high demand on the mangrove (for construction material and firewood) so there are only a few around this area.

The objective of this project is to raise awareness regarding the importance of the mangrove forest and on how it contributes to the life of the people, while helping to preserve biodiversity and respond to the threats of climate change. In the mangrove trees grow on the coast, between land and sea. Roots grow both in salty water from the ocean and fresh water from land.

The importance of these trees is often underestimated.

Mangrove is home for many birds and other sea creatures. The decomposed leaves provide food for crabs, shrimps and fish.

Some baby marine creatures live in the mangrove forest, protected by the trees until they are big enough to go to deeper waters, while other animals like crabs and shrimps live there permanently. Mangroves are also like a feeding zone for bigger fish.

Mangroves are important not only for animals; they also provide many resources and benefits to the communities. They can be a resource of firewood and construction material when the quantity taken from the forest is replaced by natural growth. Many species of fish are commercially farmed in the mangroves and they help to maintain the small scale fishery; some communities depend on it for food.

The municipality of Intipucá located approximately 30 Km from the Head of the La Union Department have touristic attractions that can be used as resources for the implementation of productive projects, allowing the development of the community and businesses in the zone. In this way, the mangrove area has a large potential for the development of eco-tourism activities toward the conservation of the zone as well as to generate initiatives for income earning opportunities to the surrounding communities who use the mangrove to fulfill their primary necessities.

2. Objectives and Basic Guidelines of the Pilot Project

Through the implementation of the following strategic objectives, the goal of the Project "The beneficiaries of the Mangrove Tour are able to develop and promote the Mangrove Tour in a sustainable way" is achieved.

Strategic Objectives:

- Improve the cooperation between the public and private sector in the framework of strengthening the management capacity of the community groups and the interaction with the ministries.
- Take advantage of the communitarian tourism using the local resources and peculiarities
- Generate professional and managerial capacities to reduce the gap of economic income in the communities.
- Promote Intipucá as an ecologic touristic zone generating a new consolidated and competitive touristic product besides the improvement of mechanisms for the tourism promotion in the site.
- Strengthening the capacities of MITUR and CORSATUR to assist the Tourism Associations.
- Disseminate and improve the experiences and activities of the Tourism Associations
- Strengthening the management capacities of the local CDT.
- Create a new competitive product based on environmental sustainability and entrepreneurial and environmental good practices

3. Superior Objectives of the Pilot Project

The sustainability of this Project at this area allows the achievement of the following overall goals.

- 1. The number of visitors increases
- 2. A model of communitarian tourism using the local resources through strategic alliances between the public and private sectors is implemented by the CDT.

4. Methodology to Achieve the Objective

Diagnosis:

Workshop with the CDT, Intipucá Municipality, MITUR/CORSATUR, JICA Project team and the Communities, generating the following reports:

1. Geographical description of the area

- 2. Scheme of the local organizational structure
- 3. SWOT of CDT
- 4. Inventory of the Cultural and Natural Patrimony
- 5. Inventory of Natural Species (Flora and Fauna)
- 6. Inventory of Cultural Assets (tangibles and intangibles)
- 7. List of future concerned actors, beneficiaries, donors and executors

Creation of the Administrative Schemes:

- 1. Visits to successful cases of communitarian tourism; study trip so the beneficiaries experience how to implement a touristic pack in the Mangrove region. Also, the opportunity to learn from a primary source the experiences (Barra de Santiago)
- 2. Creation of a business platform in the context of the existing local organization, Association and Legalization and regularization according to the legal framework of the country. Conduction of workshops with the support of MITUR/CORSATUR and CONAMYPE, to provide entrepreneurial orientation to the beneficiary group, allowing the legalization of the enterprise, as well as the selection of the best administrative scheme. The objective is to consolidate the group as a group in itself and also as an enterprise.

The association and legalization of said implementing entities has as an objective the clarification of responsibilities regarding the management and at the same time to build up a system that allows the management of equipment like the kayaks, control of reservation and realization of tours, collection of fees and accounting (profit). In order to form a cooperative, the intervention of INSAFOCOOP is needed.

- 3. Training and Equipment
- 4. Training of communitarian local tourism guides: Specialization of the existing guides and training of new guides in the issues mentioned before. This could be done by the contracting of experts in the issue (NGO, Guides' Association, etc. and later the participation in a Study Trip. All courses are specialized with attention to the customer with the support of CONAMYPE, International Red Cross, Eco Experiencias (NGO), MITUR/CORSATUR, CDMYPE and INSAFOCOOP.
- 5. Equipment (10 Kayaks, 28 life jackets, 3 first-aid kits. Aspects regarding the maintenance of the equipment have to be considered as well as training for the proper use of the equipment to assure its useful life.
- 6. Installation of the operation center, booking center, warehouse for the equipment. Training for the adequate use of the equipment, preventive and post-use maintenance, storage.

Creation of Marketing and Commercialization Strategies :

- 1. Creation of a brand according to the tendencies of the market. Creation of a corporative image for the enterprise as well as the packs to be distributed and the image for the website. Members are to update the website and the SNS.
- 2. Creation of Promotional Material (Brochures, posters, notes in magazines and papers, design of the website, publicity) printed material to be distributed in fairs, activities of promotion and tourism-related business round tables.
- 3. Promotional trips to national and international tour operators. Coordinate visits of national and local tour operators to experience the mangrove tour so they can provide their feedback and know about the product.
- 4. Promotional trips for the national and international media. Coordinate visits for the written media, TV and specialized magazines to comment about the destination and the product

- 5. Program on internal tourism. Promote the sale of tour packs to certain groups in the country in order to divulge and generate experiences to the concerned persons.
- 6. Participation in local and regional tourism fairs. Stage one: promotion of packs in the Expo vacations (Touristic fair) and Stage two: promotion of tour packs including the mangrove tour. Strategic alliances.

5. Role of the concerned actors

The role of stakeholders is shown as follows-

Table III-1 Function of Actors					
Actor	Function				
CDT Intipucá	General Coordination				
Municipality	Support in logistics and physical space				
CORSATUR	Technical support				
CAT La Union	Technical support and General Coordination				
CONAMYPE	Technical support and Training				
Population in general	Participation in workshops				
JICA Team	Technical and financial support				
MEGATEC	Technical support				
INSAFOCOOP	Assistance in techniques and training				

6. Schedule of the Project Implementation

The implementation schedule of this Project is as follows-

Activity		2011 2012												
		12	1	2	3	4	5	6	7	8	9	10	11	12
Creation of the natural inventory (flora and fauna)														
for the mangrove area														
Realization of a study trip to a successful project														
Establishment of the implementing organization														
and promote the actions for legal procedures														
Training of the implementing organization in														
planning and managing the mangrove tour														
Record of the implementing organization														
Design of routes and the product of the mangrove														
tour														
Preparation of the business plan by the														
implementing organization														
Preparation of a marketing plan and a														
commercialization program by the implementing														
organization														
Promotion actions by the implementing														
organization														
The implementing organization operates the														
mangrove tour														

Table III-2 Schedule of the Project Implementation

7. Cost of the Project

Table III-3 Cost of the Mangrove tour Pilot Project (Executed)

Expenditure items	2d. year (US\$)	3d. year (US\$)	Total (US\$)	Observations
Kayak, paddles	17,000	-	17,000	10 kayaks, oars

Maintenance kit	700	200	900	
Life jackets	2,200	-	2,200	22 for adults, 6 for children
Workshop	3,500	2,600	6,100	
Building the WEB site	2,000	-	2,000	
Fam trip		500	500	
Costs of promotion	-	600	600	Preparation of the pamphlet
Total	25,400	3,900	29,300	

8. Observations related to the project implementation

The Centro-American Commission of Environment worked in the area and supported the creation of the Youth Association for Intipucá Conservation who were trained but still have not put into practice the acquired knowledge for there is not an organizational scheme to allow entrepreneurial development. Therefore, it is necessary to arrange the legal structure of the organization to allow improvements in administrative and operational aspects. The group will work together with the CDT of Intipucá who will be the main project executor together with the MITUR/ CORSATUR.

9. Observations related to monitoring

It is also important to strengthen the capacities of the CDT, in this way the activities should be permanently monitored under all aspects.

The Municipality and MITUR/CORSATUR should start the monitoring process to obtain reliable data regarding the touristic behavior in the area.

Impacts to be measured are to be more qualitative than quantitative in the case of results in the improvements of management capacities both of CDT and the Youth Association for Intipucá Conservation, it is expected that operation levels will increase as the project allows the creation of the adequate commercialization channels and the beneficiaries and concerned institutions attend to the suggestions for the creation of the same. Without this determinant factor, monitoring might be scarce or not show the expected results.

10. PDM

PDM of the Project is seen below.

PDM Project Title: Mangrove Tour Ver. 5 (22th November 2011)						
Target City: Intipuc	á,∕Target Groups: CDT Intip	uca and local relevant	organizations			
Narrative Summary	Objectively Verifiable Indicator	Means of Verification	Important Assumption			
Overall Goal The number of Tourist is increased in the area A model of community tourism	 The number of visitors is increased MITUR/CORSATUR and 	 Tourist Statistics of hotels at the target area 2 Survey 	 There is no serious economic crisis. There is no serious 			
using local resources through strategic alliances between the public and private sector is implemented by the CDT	other organizations implement fam trips to introduce the experience		natural disaster.			
Project Purpose The Target groups can develop and promote mangrove tour activities sustainably	 A proper administrative system is created The information is updated by the member of the implementing organization 	 Operation records Tour information including website and brochures 	 Trained CAT staff assist the project continually. There is no serious change of policies of CORSATUR. 			
Output 1. Resources and potential of mangrove tour are identified	1-1 The target group prepare inventory related to mangrove at the area	1-1 Inventory list	 Counterparts keep working at the end of the project 			
2. The implementing organization is established	2-1. Constitutional documents of the implementing organization are prepared.	2-1 Constitutional documents	 The implementing organization can properly use the equipment 			
	2-2. All core staff of the organization completed the trainings	2-2 Training record				
3. Mangrove tour product is	3-1. At least 1product is	3-1 Pamphlet or website				

 developed 4. The capacity of the implementing organization regarding tour operation and promotion is enhanced 	 developed 3-2. Business Plan is prepared 4-1. Implement satisfaction survey for participants of mangrove tour 4-2. The tour is introduced by at least 5 tour operators and CORSATUR. 	 concerning the developed mangrove tour 3-2 Business Plan 4-1 Questionnaire survey to the tourist by the implementing organization 4-2 Tour pamphlet or website information which introduce the tour 	
 <u>Activity</u> 1-1. Hold Kick off and other meetings with counterpart authorities and other stakeholders. 1-2. Formulate PDM and Plan of Operation (PO), review and revise them if necessary, together with stakeholders. Monitoring and evaluation. 1-1. Review potential actors and tourism resources 2-1. Establish the Implementing organization based on the CDT and concerned groups with its regulation documents 2-2. Training of the Implementing organization on planning and management of mangrove tour 2-3. Resister the implementing organization 3-1. Design routes and product of mangrove tour 3-2. The implementing organization prepares a Business Plan 4-1. The implementing organization promotion program 4-2. The implementing organization prepares the mangrove tour 	Inputs by El Salvador <human resources=""> - CORSATUR/MITUR Counterpart Assigned - CAT La Union Sandra Fuentes - Intipucá CDT Member <equipment and="" materials=""> - - <facilities> - Service areas and store places for canoes <financial resources=""> -</financial></facilities></equipment></human>	Inputs by Japan <human resources=""> - JICA Expert Carlos Espinoza - Trainers <equipment and<br="">Materials> - Work shop materials and tour equipment such as kayaks and safety equipment <financial resources=""> - costs for fam trip and pamphlet</financial></equipment></human>	 No interference from the Municipality especially related to the local election The community is aware of the importance of tourism and its positive impact There is no serious delay of procurement of canoes. Pre-conditions The area of the project is declared as protected area or at least is in the process The CDT is willing to participate in the pilot project The physical space to store the equipment is defined and assigned Training Experts will be provided by CONAMYPE, MITUR/CORSATUR and other institutions The CDT is willing to participate in the pilot

IV : Education of Tourism and Environment (Municipality: Pasaquina)

1. Background of Education of Tourism and Environment in Pasaquina

Some of the reasons pointed out as why tourists do not visit this area are "Very poor attractive touristic resources" and "Bad conditions of access". "Bad environmental conditions" too is one reason that should not be ignored. Pasaquina counts on an extensive mangrove forest that could be an attractive tourism resource, however it presents high levels of pollution and actually, it is hard to attract tourists under the current conditions. The reasons pointed out for the high environmental pollution are "lack of awareness regarding waste dumping as something bad", "lack of regulations against dumping waste", "Lack of dumping places (trash cans)/ there is no garbage truck". However, the core of the problem is the overall lack of awareness regarding care for the environment.

On the other hand, the municipality expects to establish a tourism industry but the overall awareness of the population concerning tourism is very low; therefore it will take a long time to establish a tourism industry in the place.

In view of the above mentioned situation of the municipality, it is necessary to implement

environmental and tourism education directed to the youth, expecting to achieve as a result the awareness-raising regarding tourism that is to start in each family through the children and thus, to spread it to the population of the community in general.

2. Objectives and Basic Policy of the Pilot Project

The pilot project of tourism and environment education is implemented for the following purpose.

Formulation of the mechanism for the project of tourism and environmental education

The previous condition to allow sustainable tourism development is to nurture the feeling of welcoming tourists throughout the community. The final purpose is to enhance hospitality in the whole area; however, this will take a long time to happen. So, first of all, the mechanism of the project will be formulated to be set up at a model area, and to continuously expand said model.

As there is no case of similar projects so far, in order to extend similar projects to other areas hereafter, it is important to formulate a mechanism to allow the implementation of the project in other areas.

As the local government is responsible for policies regarding regional tourism and the environment, the CDT as main implementer of the project has to plan and carry out the project in cooperation with the municipality of Pasaquina. The CDT will strengthen their capacity through implementation of the project.

3. Overall Goal of the Pilot Project

In case the project for tourism and environment education is expanded to the whole area of Pasaquina by using the method elaborated in the pilot project, after a few years "Citizen's awareness toward tourism will be increased" throughout the municipality and in the future the proper environment to attract more tourists will be created due to the enhanced hospitality of the communities.

Therefore, if the development of touristic resources and improvement of accommodations are carried out simultaneously with the project, it could be expected that the number of tourists would gradually increase and the tourism industry in the region would flourish.

4. Method to achieve the goal

(Targeted pupils and cooperating schools)

The present project assumes that it will be implemented through the education of the children. As the range of children's education grades are so wide, the target would be middle grade students. Understanding level of lower grades is low and higher grades might not show sufficient interest, consequently, middle grades are the target. Likewise, existence of cooperating schools is essential for the execution of the project. It is necessary to evaluate methods such as gathering children in one place, how to make instructors visit each school, and so on, according to the location of the cooperating school. Therefore, it is necessary to identify the location of the schools in Pasaquina and the number of pupils in each school by grade.

(Instructors)

Remuneration of instructors for tourism and environment education is required; and it is assumed that regarding this aspect, cooperation from MEGATEC is to be obtained. The number of instructors will vary according to the methodology, and so, the methodology of classes has to be evaluated.

(Organization of the committee for the project execution)

Members of CDT, who are the core for the project execution, will be selected to define their roles. At this time, full cooperation with the municipality of Pasaquina is required.

(Education Program)

It is necessary to formulate a new program as such education program does not exist so far. It is to be formulated with the cooperation of MEGATEC, the CDT, specialists and so on. It will be planned in a way so as to enhance the learning results by combining lecture type classes with site visits. Contents according to the local conditions will be included, considering also the links for the future tourism development of Pasaquina municipality.

(School day)

The project takes on a character of special class, outside the regular school hours; therefore, it would

be basically imparted on Saturdays, but the final decision will be made after verifying the actual schools' conditions.

(Extension to the community)

In order to extend the outcomes of the children's education to the community, and to enhance further the hospitality in the community, it is necessary to share the results of the education inside each family. Or else, another method would be to have the same children transmitting and informing the results of the education to the community. However, the adequate method of extension is to be defined after an evaluation of the local conditions.

(Verification of educational outcomes)

Results of the education will be periodically evaluated; so early measures can be taken in case any problem is detected, even considering modifications in the program.

(Recording the project)

Records of the project will be kept so as to be able to present the project to other communities outside the project area in Pasaquina as well as other municipalities.

(Compilation of project)

The project implementation will be formulated and summarized allowing it to be presented to the other municipalities.

5. Roles of Actors

The project will be implemented directly for the pupils at the cooperating schools; the actors related to the project and their roles are shown below.

Table IV-1 Role of Actors					
Actors	Roles				
CDT	Responsible for the project implementation				
Municipality	To cooperate with CDT who has no experience				
CORSATUR	To always grasp the general situation so as to make the project be an accomplishment of CORSATUR				
CAT La Union	To support CDT				
Communities	To cooperate with the project				
MEGATEC	To cooperate in formulating the program and implementing the education				
JICA Team	To support CDT in cooperation with the actors				

6. Project implementation schedule

As the project targets the pupils, school schedules should be considered. Classes start in mid-January and end in mid-December. Considering the preparatory works, the project should be launched in December 2011 to finish in December 2012.

The school term of MEGATEC has to be considered for the implementation of the classes.

However, if the CDT's willingness for implementation improves and the number of schools requesting the program increases, implementation is possible from February to March 2013:

The ordinary schedule of 2012 is the following-

Table IV-2 Project Implementation Schedule													
	2011						20	12					
	12	1	2	3	4	5	6	7	8	9	10	11	12
Teaching period in School					_								
MEGATEC's period of classes													
1. Organizing committee													
2. Data collection and analysis													
3. Definition of schools and pupils													
4. Preparation of didactic texts													
5.Implementation of class													
6. Compilation													

• Organization of the committee: Core members of the CDT for implementing the project shall be conformed and at least the following five members are to be defined.

①President/ ②Vice-president/ ③Secretary (Accounting, Recording)/ ④Public relations (toward MEGATEC and JICA Team)/ ⑤In charge of school (toward School and Parents)

- Data collection and analysis: Data collection and analysis to study cooperating schools, targeted pupils, location of teaching, teaching method, program, curriculum, etc.
- ◆ Definition of schools and pupils: Cooperating schools and targeted pupils will be determined based on the above mentioned analysis. Number of the pupils will be limited to about 200 persons. Obtaining the agreement from the cooperating schools is a previous condition and the evaluations regarding number of instructors required, method of instruction, whether pupils are to be gathered in one place or instructors visit each school, among other considerations will depend on the schools location.
- ◆ Formulation of textbooks: Textbooks will be formulated considering the actual conditions of tourism and environmental education, practicable number of classes, capacities of the targeted pupils, among others.
- ◆ Implementation of classes: In the case that classes are conducted once a week, from June to November, there will be 24 classes in total. In case of 8 weeks, it will be possible to repeat the course three times, and in case a course takes 10 or 12 weeks, it will be possible to repeat it twice. Decisions about the implementation will be taken after considering the overall conditions. Furthermore, monitoring and evaluation will be executed during the project implementation.
- Compilation: In addition to the final evaluation of the project, the project implementation methodology will be organized in order to allow its application in other areas.

7. Project costs

Expenditure items	2d year (US\$)	3d year (US\$)	Total (US\$)	Observations
Cost of Classes	-	4,600	4,600	Teachers
Textbooks	-	2,200	2,200	
Excursion	-	11,000	11,000	3 times
Video	-	800	800	
Workshop	-	300	300	
Shirts	-	3,300	3,300	3 schools
Total	-	22,200	22,200	

 Table IV-3
 Cost of the Tourism and Environment Education Pilot Project (Executed)

8. Remarkable Points Regarding the Project Implementation

In El Salvador, education on tourism is not taught at regular schools except at technical colleges; projects of this nature have never been implemented, so everything will turn out to be a first experience. Therefore, it is very important to conduct this project improving the contents and methodology of implementation on the way, as well as to carefully evaluate the results of

the project during implementation.

Likewise, it is quite a new experience for the CDT, the main entity for the project implementation. One indispensable condition for the project is that the main members work functionally. Therefore, coordination among them to support the CDT is very important.

The project is to be implemented with MEGATEC's cooperation, and in its turn, MEGATEC has planned to implement the present project as an educational project to students, supposed to be finished by September. So, it is very important to coordinate closely with MEGATEC up to the end of the present project in December, including the follow-up.

9. Remarkable Points on Monitoring

It is important also to strengthen the capacity of the CDT, so activities should be constantly monitored from all aspects.

Since classes will be held once a week, it is important to keep pupils' interest in the project, and it will be necessary to check the pupils' level of understanding each time.

The present project aims to extend the results to the families and the communities through the education to children, so it is necessary to monitor the communication method as well as the level of diffusion of results to the communities.

10. PDM

PDM of the Project is seen below.

PDM: Project Title: Education of Tour	sm and Environment Ver. 1 (07 December 2011)
Target City: Pasaquina Municipality	Target Groups: CDT, Pupils at the target school

Narrative Summary	Objectively Verifiable Indicator	Means of Verification	Important Assumption
Overall Goal Citizen awareness of tourism is increased.	 Citizens who participate in the tourism industry increase in number Visitors to Pasaquina increase. 	 Tourism statistics in the target areas Tourism statistics in the target areas 	Political and economic situation does not deteriorate extremely There are no major natural disasters
<u>Project Purpose</u> Mechanism of project for education regarding the tourism and environment is formulated.	 Pupils and their families understand hospitality. After the completion of the pilot project, a plan to extend to other districts is formulated. 	 Monitoring report of the project/ Questionnaire survey Mechanism of the formulated project 	Crime situation does not worsen compared to the starting time of the project.
Output 1 Committee for education of tourism and environment that mainly consists of CDT members in Pasaquina is established.	 1-1. Committee function. 1-2. Committee formulates 	1-1. Structure of the committee1-2. Roles of the	Responsible counterparts continue working. Or, even if replace, the takeover is done appropriately CDT recognizes continuous
	action plan. 1-3. Appropriate schools and pupils are selected.	committee 1-3. Cooperation system of the collaborating schools	the education regarding tourism and the environment as the important matter.
2 Program for education of tourism and the environment is formulated.	2-1 Support from relevant agencies is obtained.2-2 Education program is formulated.	2-1 Record of activity2-2 Education program	Possible to get cooperation from the collaborated
3 Achievement of education is	3-1 The program is conducted.	3-1 Achievement level of	schools

extended to each family through		the program	
education for pupils.	3-2 Pupils understand the	3-2 Understanding level	
	program.	of the pupils	
	3-3 Each family understands	3-3 Understanding level	
	the program.	of the families	
4 Mechanism of project to extend	4-1 The action plan and the	4-1 Monitoring report	
education regarding tourism and	program are reviewed.		
the environment is formulated.	4-2 Improvement of the action	4-2 Monitoring report	
	plan and the program is		
	elaborated.		
	4-3 Lessons are obtained from	4-3 Lessons	
	the project.		
Activity	Inputs by El Salvador	Inputs by Japan	
0-1 Hold Kick off and other meetings			Members of CDT do not
with counterpart authorities and	<human resources=""></human>	<human resources=""></human>	change enough to hinder
other stakeholders.	- CDT Members	- JICA Experts	implementation of the pilot
0-2 Formulate PDM and Plan of	- CORSATUR/CAT La	- Trainers	project due to result of the
	Union	- 11011015	local election.
Operation (PO), review and			
revise them if necessary, together	- Concerned organizations	(Equipment of 11 () 1	The procurement of
with stakeholders. Monitoring	- Teachers	<equipment and="" materials<="" td=""><td>educational materials is not</td></equipment>	educational materials is not
and Evaluation.		>	hindered
1-1 Create a committee for the	<equipment and="" materials=""></equipment>	- Textbooks	Possible to get support
project in cooperation with CDT	- Stationary		from MEGATEC
and Pasaquina city.			
1-2 Committee formulates action			
plan.	<facilities></facilities>	<financial resources=""></financial>	
1-3 Select schools that collaborate	- Venues of classes	- Costs for excursions	
with the project.		trips	
2-1 Committee decides institution s		- Costs for	
that collaborate in formulating	<financial resources=""></financial>	implementing action plan	Pre-conditions
the program.	_		TTO COMUNICIANS
2-2 Committee formulates the			CDT has an eagerness for
program for education regarding			participating in the pilot
tourism and the environment in			project.
			project.
collaboration with the supporting			
institution.			D 11.
3-1 Implement the program			Possible to get cooperation
according to the action plan.			of the municipality and
3-2 Verify educational outcomes of			schools to the project
children periodically			
3-3 Communicate the knowledge of			
the children to each family, and			
check their understanding.			
4-1 Monitor the action plan and the			
program periodically.			
4-2 Improve the action plan and the			
program periodically.			
4-3 Organize the lessons learned			
from the project, and verify the			
mechanism of the project			
meenamon or the project	1		1

V : Tour to the Islands of the Gulf of Fonseca

(Municipalities : La Union, Conchagua, Meanguera del Golfo, San Alejo)

1. Background of the tours to the Gulf

Among the most competitive and representative touristic resources of Gulf of Fonseca the islands Menaguera, Zacatillo, Conchaguita and Martín Pérez, as well as the Conchagua volcano were identified.

During the participative sessions carried out during the first phase of the Technical Cooperation, experts of JICA, MITUR/CORSATUR's officers and the members of the CDT agreed about the importance of highlighting the touristic value of the Gulf islands to improve competitiveness as a whole.

Currently, the islands are visited by some tourists that visit the region and comments received are generally favorable. Tour operators that explored the region qualify the landscape and the visits to the islands as having high potential. However, it is necessary to promote the supply and organize the local actors so they are in better condition to attend to the tourists, as well as to carry out promotional actions to increase the number of tourists in this activity.

It is expected that by improving and promoting the supply of tours to the islands, a higher number of independent tourists will be attacted, also the interest of tour operators will increase.

2. Objectives and Basic Guidelines of the Pilot Project

The objective of the pilot project is:

Develop tours to the islands of Golfo de Fonseca together with the CDT and other actors

The tours to the Gulf are to be a mechanism to motivate tourists that visit the region to stay longer and visit more places, carry out more activities and increase their spending. Likewise, receptor communities will be able to know the main identifying elements of the islands and increase the awareness of belonging and local pride.

3. Superior Objectives of the Pilot Project

- a. CDT and the actors will be able to coordinate and promote touristic activities making use of local resources and to work together to achieve the successful running of the destinations.
- b. Tourists will find motives to visit the region due to the supply of activities in the islands and complementary destinations, increasing satisfaction, average expenditure and length of stays of the visitors.

4. Methodology for the Achievement of the Objective.

In order to achieve said objectives, meetings and workshops are to be carried out with the several actors who will develop and operate the tours.

5. Role of concerned actors

The project will be implemented directly by the CDT members as well as local and national tour operators. The concerned actors as well as the respective roles are shown below.

Table V-1 Role of Actors								
Actors	Role							
Fishermen and their	Plan and conduct tours based on knowledge obtained through the implementation							
families	of this project.							
Regional CDT	Implement the project and selection of actors, and implementation methodology with the collaboration of NGO and local associations							
CDT	Support the implementation of the project at the area under the jurisdiction of the local committee (La Union, Conchagua, Meanguera del Golfo and San Alejo)							
CORSATUR	Be aware of the general situation so that the project becomes one achievement of CORSATUR. Provide information and guidelines; incorporate the developed products to its promotional tools.							
Municipality	Cooperate with the CDT and operators to facilitate the boarding and landing of passengers.							
CAT La Union	Support the CDT for the realization of the project							
Communities	Cooperate with the project, participate in offering food, tours, handicraft and other activities to the visitors.							
Local tour operator	Manage the booking system of tours, promote and feedback the system							
National tour operator	Incorporate the tour to the island in the offers							
JICA Project Team	Support the CDT in cooperation with the actors, coordinate and finance workshops to involve the CDT and the community in the project							

6. Schedule of the Project Implementation

The schedule foreseen for the project is the following:

Table v-2 Sc	neut		une	proj		upie	пени	auoi							
A _4:-:4:	20	11						20	12						2013
Activities	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1
A. The actors, sites and mechanisms of operation	to re	alize	the t	ours	have	been	iden	tified	1.						
Exploration of the islands and the existing tours															
Identification of actors and touristic resources															
for the tour to the islands															
B. The product of tour to the islands has been dev	elop	ed													
Development of routes and products for the tour															
to the islands															
Presentation of routes and products with the															
CDT and the community of the islands															
Design and production of graphic material															
C. The capacity of CDT to coordinate and promo	te tou	irs to	the i	sland	ls has	s imp	rove	d					i		
The CDT prepares a program of marketing and															
promotion.															
The CDTs promote tours to the islands including															
pamphlets and conduction of promotional trips.															
The CDTs improve the tours to the islands and															
feedback the operators and concerned actors															

Table V-2 Schedule of the project implementation

A. The actors, sites and mechanisms of operation to realize the tours have been identified

During the exploration of the islands and the existing tours, local and national persons are to be interviewed in order to identify the expectations, requirements and capacities. In this approach, interviews, elements and knowledge to facilitate the implementation of the project are to be provided.

The identification of actors and touristic resources for the tours to the islands will be carried out in coordination with the regional CDT and particularly with the CDTs of de La Union, San Alejo,

Conchagua and Meanguera del Golfo.

B. The product of tour to the islands has been developed.

The development of routes and products for the tours to the islands will take place together with the CDT and local operators. Later, it will be requested that national operators validate and feedback the products in accordance with their national and international experience.

The presentation of routes and products with the CDTs and the community of the islands will be fundamental to incorporate local actors in the project and increase their sense of pride and belonging.

The design and production of graphic materials are to be carried out according to the guidelines established by MITUR/CORSATUR

C. The capacity of CDT to coordinate and promote tours to the islands has improved.

The CDT will prepare a program of marketing and promotion including both the necessary graphic material and the actions of promotion and direct marketing.

The CDTs promote the tours to the islands including pamphlets and the conducting of promotional trips. During the promotional trips, it will be requested that the participants feedback their views to the local actors to improve their performance.

The CDT monitor the tours to the islands and feedback the results to the operators and concerned actors. This action is important both for the CDT who learn how to monitor and follow up the process and to promote the team work between the different actors that will participate in the implementation of the tours.

7. Costs of the Project

Tabler v-5 Cost of the Tour to the Islands I not I Toject (Executed)												
Expenditure items	2d year (US\$)	3d year (US\$)	Total (US\$)	Observations								
Workshop	600	23,800	24,400									
Cost of boat transportation	600	14,800	15,400									
Pamphlet preparation	3,400	3,600	7,000	Design, Print								
Guide tour card	-	400	400	Security, Inventory								
Life jackets	-	1,300	1,300									
Fam trip	-	4,800	4,800	Means, Tour operator								
Cost of manual preparation		6,000	6,000	Design, Print								
Total	4,600	54,700	59,300									

TableIV-3 Cost of the Tour to the Islands Pilot Project (Executed)

8. Observations related to the project implementation

The implementation of tours to the islands require the coordination of distinct local actors and particularly the selection of at least one DMC (Destination Management Company) by the CDT to participate and so assure that bookings are properly managed.

As the CDTs are involved in the organization and coordination of the process, CDTs positions will be strengthened, as well as the capacity of organization, communication and coordination with the key actors of the touristic locations that they operate.

The marketing plan will establish the mechanisms of economic sustainability to allow the dissemination and follow up.

9. Observations regarding monitoring

The selected DCM will submit monthly reports to the CAT and the CDT and will receive feedback of the same, which will increase the capacity for management and competitiveness, and will allow the replication of the project in other modalities.

10. PDM

PDM of the Project is seen below.

Project little:	I ours to the islands of th	e Gulf of Fonseca (Ver.2	: 30 January,2012)
(m	• •	nion, Meanguera del Golfo	
		man, transporters, TO, rest	
Narrative Summary	Verifiable Indicator	Means of verification	External Assumptions
 Overall Goal CDT and local TO can promote landing-type travel products The number of Tourists is increased in the area 	1. CDT and local operators have developed land activities additional to island tours	 Developed landing-type travel product. 	There is no serious economic crisis.There is no serious natural disaster.
	2. Number of visitors increased.	2. Tourist Statistics of hotels at the target area	
Project Propose - CDTs and local stakeholders can organize and operate the island tours	1. Locals operate Tours.	1. Report from tour operators	 Local Community is still cooperating with CDT There is no serious change of policies of CORSATUR
Products 1. Stakeholders, resources and operation resources for the island tours are identified	 Explained relation of island tours at Golfo de Fonseca 	1-1. Tour inventory	 Municipal dock will be ready in February 2012, which will allow better conditions to embark and disembark.
 Island tours product has been developed. CDT has enhanced its capacity to coordinate and promote tours to the 	 2-1. At least four tours have been developed. .3-1. CDT and local actors prepared brochures and web 	 2-1.Brochures and webpage 3-1.Brochures and webpage with tour information. 	 Local election in 2012 does not seriously affect the membership of the target CDTs Security condition in the area does not worsen.
islands.	 are brochares and web page to promote tours. 3-2. CDT and local actors organize at least three fam trips to promote tours. 	3-2. Report of fam trips from CD.	
Activities		puts	-Community is aware of the
1-1. Recognition of islands and existing tours.1-2. Identify of stakeholders and resources for the island tours.	Inputs from El Salvador < Human Resources > - CAT La Union Sandra Natzumin,	Inputs from Japan <human resources=""> - JICA experts</human>	importance of tourism and it's positive impacts. Local community wishes to cooperate with CDT
 2-6. Develop of routes and products for island tours. 2-7. Presentation of routes and products with CDT and community 2-8. Design and production of graphic material 3-7. CDT prepares a marketing and 	other CORSATUR employees assigned to CDT < Equipment and materials > - Computers and printers < Facilities > - CORSATUR and	< Equipment and materials	There is a correct place to embark and disembark. -CDT wishes to participate in the project -Boat owners are willing to participate -Tourists have access to boats without inconveniences
 marketing and promotion plan. 8-8. CDT promotes tours to the island including brochures and fam trips. 8-9. CDT monitors island tours and gives feedback to operators and stakeholders. 	CAT offices < Financial resources > - CDT through local and national entrepreneurs	Financial Resources> - Design and print graphic material, fam trips and organization	

3.2.3 Activity 2-3 : To monitor and evaluate result of the pilot projects and draw "lessons learned".

Once it was decided which pilot projects were be implemented, the study and planning stage started but there are some differences regarding the starting period of the projects. The project concept of the tourist map, tourist signs and the mangrove tour were well defined and the CDTs were prepared and so, the planning stage went smoothly. On the other hand, the contents of the Tourism and Environmental Education Project were not clear from the start and therefore, it took considerable time to gradually consolidate the contents of the project, through conversations with the stakeholders, to finally start it in December, 2011. Regarding the tour to the islands, it required quite a long time to define the implementation organization, and the project kick off occurred in February, 2012.

Concerning the finalization of each pilot project, the goal was to finish them all by December 2012; however, all projects, excepting the Tourism and Environmental Education Project, finished after January. Particularly in the case of the touristic sign installation project, the construction of the pier of La Union was delayed and the sign was finally installed in March.

As can be observed, there was a delay in the finalization of the projects but all activities programmed for the 5 pilot projects were accomplished.

In June, 2012 an intermediate review was carried out and final evaluation was conducted in February 2013.

Year		20	011		Т								2012											20)13			
Month	Oct.	. N	lov.	Dec	. Jar	1. F	eb.	Mar.	. A	۰pr.	Ma	ıy	Jun. Jul.	А	ug.	Sep.	Oct	. N	ov.	De	ec.	Jan.	Feb. M	ar.	Ap	r.	May	Jun.
Yearly Works			Se	cond	Year														Thiı	'd Y	ear							
Time of Evaluation													Mid- term Review										Terminal Evalu- ation		and	Less		ations Learned back
1. Tourist Map(WEB)		Т												П														
Mapping	┥						♦							Π														
Distribution		Π									┥			Η								ᠰ						
Monitoring and Evaluati	on												\leftrightarrow										< }					
2. Tourist Sign																												
Planning	♦						♦																					
Installation											₹												\rightarrow					
Monitoring and Evaluati	on												\leftrightarrow										< }					
Mongrove tour																												
Planning	♦						♦																					
Operation											₹												→					
Monitoring and Evaluati													\leftrightarrow										< >					
4. Education of Tourism a	nd Er	nviro																										
Planning				\leftarrow			→				<																	
Implementation													I ←							►								
Monitoring and Evaluati	on												\leftrightarrow										< }					
Island tour																												
Planning			ŀ	$\mathbf{\downarrow}$			≯					$\mathbf{+}$																
Operation																												
Monitoring and Evaluati	on												<++>										<->					

The schedule of each pilot project is shown below.

Fig. 3.2-7 Schedule of monitoring and evaluation

Evaluation indicators were established for each project and these were periodically evaluated. Following, is a summary of the output of activities for each pilot project.

I : Tourist Map (WEB)

- 1. Contents of Activities
- (1) Activities after the launching of the Pilot Project
 - 1) <u>Activity1-1 Workshops for the identification of elements for the creation of the system and validation.</u>
 - a. Three CONAMYPE's participants in the workshops were trained to carry out workshops of participative mapping and in this way they can later be replicated all over the country.



- b. In total 9 workshops were carried out with the participation of more than 150 persons of the three municipalities to identify the main sites and locations of touristic resources; in that, members of CDT were present, strengthening their position at the communities.
- c. During the workshops, participants acknowledged the attractions and resources of their localities and municipalities, discovering together issues that were not known to all present, and constructive discussions were held regarding how to enhance touristic value, and the importance of having a solid image by providing proper information to the tourists. They even made suggestions for the ways for the streets to be changed to improve road circulation in the cities.



d. The CDT identified and selected the most important elements of identity for each municipality.



- 2) Activity 1-2 Communication of the CDT with the company about the mapping system.
 - a. Meetings between the company and the CORSATUR counterpart were conducted to assure that the pilot project is used in other regions of the country and replicated in other CDTs. The department of information and marketing of CORSATUR requested a pilot project for

the creation of a tourist map for the Fonseca Gulf and once the details were finalized, it was planned and implemented for another area.

b. Maps for printing were designed according to the information provided by the CAT, the CDT, the Municipalities and other local actors who maintained constant meetings with the company.



- c. It was agreed with the participants that all maps are to have on one side, a map of the urban portion of the main city with all services and establishments considered of touristic interest. On the other side, there is information regarding the municipal territory with the main points of interest, and roads and services on the roadway. It was decided that all maps should have a reference regarding the Golfo de Fonseca Route to support the promotion of the region, as well as the emergency phone numbers for contact in La Union and information about CAT La Union.
- d. A mechanism of sustainability was established to assure the re-printing of maps and to show the CDT how to generate financing mechanisms like the ones established in the general PDM of the project, consisting of:
 - Maps were distributed for free at the distribution points assigned by the CDT, to catch the attention of users.
 - Acceptance of donations from CDT members allowing the obtaining of resources for re-printing, providing useful information to tourists and strengthen the interest to participate in the CDT.



- 3) Activity 1-3 Creation of the application and printing of the maps.
 - a. A web application was designed to allow the incorporation of resources, attractions and establishments in each of the municipalities, achieving an easy administration, updating and consultation of the geo-referenced information.
 - Members of the CDT may update the information on the page that is user-friendly both for the operators and the tourists.
 - Maps are to be published in this page, linked to CORSATUR's, and the collected information will be used by the marketing sector to incorporate the Golfo de Fonseca in the strategies of national promotion.



- b. The system of the maps was explained in the beginning of the Project.
- c. On July 19th, a presentation regarding the tourist map and the system of map information was made, directed to the CDT of the 13 municipalities, with the participation of CORSATUR and CAT La Union. Samples of maps were distributed to each CDT.
- d. The ceremony of presentation of the tourist maps was carried out on July 28, 2012 (Saturday), to the 3 CDTs, with the presence of the Director of CORSATUR and the mayor of La Union, at the municipality of this city.



4) Activity 2-1: Selection of tourist maps distribution points

According to the first report dated August 15, the CDT received 1,110 maps to be distributed by 35 persons.

CDT	Distributor (place)	Number of maps to be distributed
La Union	15	380
Conchagua	8	370
Santa Rosa de Lima	12	360
CORSATUR		990
TOTAL	35	

In total, CORSATUR received 990 maps, 600 to be used by the Ministry and 30 for each CDT of the 13 municipalities (390 maps) to be distributed.

In order to reinforce the sustainability of the Project, support for the CDTs to increase the distribution points is required.

5) Activity 2-2: Workshop with the selected distribution points

From July 29 to August 10, workshops with the 35 distributors and the CDTs were conducted. Support to the CDT in order to incorporate new distributors continues.



- 6) Activity 2-3: The CDT monitors the distribution points and gets feedback from them
 - a. Distributors have report forms and understand how to use them. They report to the local CDT, who in turn reports to the CAT. The first report was made on August 15. The format to report to the CAT La UnionLa Union once a month was defined.
 - b. According to the reports of the selected distributors, the maps are being distributed as expected and the level of satisfaction of visitors was high. Under the advice of CORSATUR's expert a focus group was formed.
- 7) Activity 3-1: Workshop with the CDT to explain the operation and maintenance manual and the formulation of the operational action plan

A workshop directed to members who understand different methods was conducted for the project follow up. The explanation of the Operation and Maintenance Manual was carried out together with members of each CDT.



Workshop with CDT Conchagua members

Workshop with CDT La Union members

Workshop with CDT Santa Rosa de Lima members

The elaboration of the tourist map and the operation and maintenance manual is prepared together with the CDT.

8) Activity 3-2: <u>CDT carries out the operation and update of the tourist map information</u> <u>system</u>

The local CDT updates the information in the maps. They teach this system to other municipalities.

9) Activity 3-3: <u>CAT supervises the tourist map information system and the activities of the CDT</u>

Members of the CAT staff participate in the tourist map follow up meeting.

(2) Problems found and solutions.

The CAT technicians have been overwhelmed with work and have been unable to participate in the process as much as expected, however the regional CDT have supported the CAT and local CDT with the management, supervision and replication process

Some local CDTs don't have the structure or capacity to implement, administrate and control the maps, plus the CAT technicians are overwhelmed with work. To remedy this situation, a commission of maps has been formed under the Regional Committee so that those who participated in the first stage of the project can use what they learned to manage the project as well as teach others and replicate the experience

The commission of maps will continue working to replicate the project and achieve sustainability in the long term, and improve the cooperation system and will be supported by the CAT when they can participate in the process

3. Level of Achievement of Indicators

(1) Indicator1-1: <u>Development of tourist mapping system using the CORSATUR's website</u>

The information obtained during the creation of the maps is being used by the company that developed the webpage and the market area that manages CORSATUR's webpage.

(2) Indicator1-2: <u>The CAT updates the mapping system at least once a month.</u>

2,000 copies of the maps were printed for each of the 3 municipalities

(3) Indicator 2-1 : Distribution of tourist maps at 10 points of each municipality

Selection of 35 locals at each municipality to be the distributors, and conduct training.

(4) Indicator 3-1: Information of tourist map is updated at least once a month by CAT La Union

Information is shared among the stakeholders, including CAT La Union, through the works of the tourist map elaboration and the system that allows CAT Union to carry out updating, as necessary, is established. But by the end of May 2013, new information regarding the tourist map had not been confirmed.

(5) Indicator 3-2 : <u>CAT La Union monitors new businesses and shops that were updated in the tourist map</u>

CAT La Union communicates frequently with CORSATUR headquarters and the CDTs to monitor new businesses and shops. But at the end of May 2013, information regarding new businesses and shops was not verified.

4. Final Evaluation

1) Relevance: High

This is a pilot project selected by CORSATUR. Through the making and distribution of the tourist maps by the people, attachment for the region has been encouraged and has strengthened the alliances between local CDTs, as well as skills in management and fundraising of local actors, so this project can be considered relevant.

2) Effectiveness: Medium

In regard to the objective of the pilot project, "structuring a mapping system that operates effectively through the CDT", the members of the CDT are trained to carry out the mapping process and it has been possible to build an effective network through the Commission of Maps of the regional CDT, who is responsible for the operation and maintenance of the system

3) Efficiency: Medium

Several meetings were held in each CDT and through this network the region was strengthened, starting with the members of the CDTs. The evaluation of the methods for operation and maintenance has been positive. Communication between the CDTs has improved considerably from the meetings held in the framework of the project and a Commission of Maps has been created that can allow the project to be continued and replicated in other CDT

4) Impact: Medium

The people who participated in the pilot project have recognized their resources and are capable of continuing the project. The CDT has been strengthened according to the evaluation of its members. In the future it will be necessary to strengthen the process and increase the printing in some regions to reach a majority of the visitors in the destinations

5) Sustainability: Medium

The local actors have constituted a commission of maps under the regional CDT which is capable of giving continuity to the project. This commission has the skills for mapping, distributing and obtaining new sources of information

6) Results in the evaluation of participant CDT members: High

The majority of participants in the creation process evaluated the process as excellent for the following reasons: learning techniques, skills and methodologies in mapping, management and fundraising; recognizing the resources of their community; gaining skills in team work (survey attached)

7) Results in evaluations with tourists: Relatively High

The tourists interviewed felt that the iconography used was very acceptable, as it gives a clear idea of the values that identify each community and they recommended including photographs. The size and type of paper folding was considered as very good and the existence of maps very important to improve their satisfaction. The proposed improvements are focused on increasing the size of paper in the maps of bigger cities for easier readability (report attached)

8) Conclusion: Relatively High

Communication improved with CORATUR's counterpart and although at the beginning it caused slight delays in tourist maps printing, it is recognized that the efforts in communal maps have had good results. Currently the CDT participants have the skills and resources to monitor the project and establish a process of continuous improvement. There is a high recognition of the local touristic resources centered on the CDT of each municipality, and the participants are prepared to increase the sustainability of the project in medium and long terms so that the overall assessment is considered highly acceptable.

5. Lessons Learned and Recommendations

The following analysis has been prepared with the participation of the MITUR-CORSATUR-JICA team, the CDT of the three pilot projects, the Commission of the Regional Committee and the local consultant recommended by CORSATUR.

The relevance

- 1. The relevance of making the community maps is defined by the following factors.
 - a. The strategy of community map creation and its possibility of generating planning mechanisms and participatory action, as well as fundraising, strengthens local tourist associations, which was made evident in the CDT that participated in the pilot Project.
 - b. Counting with community tourist maps is one of the most important strategies for community destination management.
 - c. Counting with tourist maps in the communities show the maturity of the destinations, allowing visitors to feel safe, motivating them to stay for a longer time and perform more activities during their stay, furthermore it provokes their recommendation to friends and family.
- 2. In order to have the maps expand their impact and strengthen the capacities of local actors, it is recommended:
 - a. A local leadership group leads the project, and this generates appropriation of the project from the start. The group will be able to plan, convene, share and manage the process. This group will systematize and share learned lessons to ensure self-monitoring management.

- b. That the project is based on a capacity assessment of local actors to capitalize on their strengths and work on their weaknesses.
- c. That the project includes planning workshops, administration and control, which are used to create maps as a practical example, so that participants can learn ways to help them implement and manage other community tourism projects.
- d. That more people become involved in the participatory process and the meetings of recognition of local resources. This will make them feel proud of their town and leave in a sense of satisfaction for being involved.
- e. All the stakeholders who make decisions about the project participate in joint sessions to ensure the harmonious development of the leadership group.
- 3. For the map development to be more efficient and require less resources and better impact, the following factors are recommended:
 - a. That the work sessions are organized in an organized structure and agenda and the established times are respected.
 - b. Go through evaluations and periodic adjustments based on the changes in the environment and the learned lessons, which should be systematized and transmitted to other stakeholders.
 - c. That the local leadership is clear in order that all the stakeholders involved in the project work in the same direction and are coordinated, thus eliminating the obstacles that could menace the sustainability of the project.
 - d. That the resources inventory is systematized and organized and that it has an effective back up plan, as well as formulas in order to update them easily.
- 4. For more efficient mapping the following factors are recommended:
 - a. Generate a discussion that provides sufficient analysis and includes the most participation possible, in order to establish the criteria that will serve as a filter to create an inventory with all the businesses that will be included in the map; the criteria may vary according to each community's characteristics.
 - b. That the information recompilation forms include instructions for the people that gather the information, in terms of how to handle some incidents that may occur with the clients.
 - c. The community and tourists validate the content of the maps, giving enough time to perform focus groups to focus on the users before printing the maps, in order to ensure their effectiveness in the target market.
- 5. For the sustainability of the project it is recommended to work on the following points:
 - a. That there is a local leadership group appropriate to the project using the tools generated during the pilot project.
 - b. That advertising is included in the maps (sell spaces). This not only will produce direct resources for the map production, but will also help improve the profitability of the businesses related to tourism and consequently the community income.
 - c. To have strategies that assure the proper administration of the resources and allow total transparency in the accounting, with both the fiscal authorities and themselves involved, particularly the members of the Association of Committees.
 - d. Constant monitoring of the impact that the maps have, through opinion polls that facilitate and motivate the participation of advertisers.
- 6. For the convenient and easy transportation of the maps, it's recommended that it includes these characteristics:
 - a. Folded in pocket size (8 x 11)
 - b. Light and flexible paper

- 7. For easy and comfortable reading of the map is recommended that:
 - a. Use matte paper, ideally bio-degradable, that doesn't dazzle with the sun and strengthen the idea of a rural destination and caring for the environment.
 - b. Is divided into a numbered grid to facilitate the location of places.
 - c. The services and attractions numbering are organized in consecutive order from left to right.
 - d. The symbol meanings need to be clear and be located in the lower right corner of the map
 - e. A compass rose is included in the map, in order to allow the reader have a reference for NORTH.
 - f. The kilometers for centimeters scale needs to be included in the lower left corner of the map.
 - g. Soft colors are used for the map background.
- 8. For the graphic design of the map to be attractive and readable it is recommended:
 - a. Use of colors that reflect the community personality.
 - b. Use clear id and a charismatic symbol system with color codes that facilitate the interpretation and search of activities and services.
 - c. Use of attractive icons and photographs that keep the readers entertained and informed and at the same time invite the tourists to visit and buy local products.
- 9. For the efficient and effective distribution of the maps it is recommended that:
 - a. The community maps are distributed on site, meaning only to the visitors that have reached the location.
 - b. The community maps will never be distributed outside their region so as not to confuse the users.
 - c. That the distributors are well selected and that they are willing to offer the maps to the right persons.
 - d. That the maps are sold at an affordable cost of recovery, to control the distribution and avoid waste. If an establishment wants to give the map as a gift to their customers, it's an excellent idea, however the establishment needs to pay the Association a recovery cost. That way we will be sure that the users are well selected.

II: Improvement of Tourist Signs

- 1. Contents of Activities
 - (1) Contents of activities after the launching of the Pilot Projects
 - 1) Kick Off Meeting

The pilot project kick off meeting took place between the CAT La Union and the CDTs of Union city, Conchagua city and Intipuca city, objects of the present pilot project. The contents of activities of the pilot project were defined, after the preparation of the PDM together with CAT La Union. In this occasion, the PDM and the PO were explained and the responsibilities of the CORSATUR (CAT La Union) and the CDT as the Salvadorian part, and responsibilities of the JICA Project Team were discussed. The results of the discussion about the contents of input are shown below.

TableII-1 Inputs by	El Salvador and Japan								
Inputs									
Inputs by El Salvado <u>r</u>	Inputs by Japan								
Human Resources:	Human Resources:								
CORSATUR : Martha Cristina	JICA Expert								
CAT La Union : Sandra Natzumin, Raul									
Torres									
CDT Member									
Land and Facilities:									
Land space for installing tourist signs									
Financial Resources:	Financial Resources:								
Labor for installation of tourist signs	Material costs for tourist signs								
Tax Payment for tourist signs									

2) Activity 1-1 : <u>CDT and CORSATUR execute analysis of the JICA project team</u> <u>investigation and make reconnaissance site visits to regional tourism resources</u>

Review of the field study and the results of the participative workshop carried out together with CAT La Union and CDT, during the first phase of the Study, to reconfirm the existing touristic resources and facilities in each city.

3) Activity 1-2 : <u>CDT and CORSATUR select where to install tourist signs with orientation of</u> <u>CORSATUR</u>

As result of the previous discussion, CORSATUR, CAT La Union and CDTs organized the touristic resources of each city to define the touristic resources and facilities, and identify candidates for the installation of tourist signs. (Table-2). During the discussions special attention was given to the opinions of local CDT, as well as the viewpoint of CORSATUR and JICA Project Team (examples of overseas and other parts of the country).

		sources for the selection for	instan tourist sign					
City	Tourism Resources and Tourism Infrastructure	Tourist Signs	Reason for Selection					
La Union	Municipal Pier	Welcome signs	In cooperation with Pilot					
		Tourist information	Project for Tourist Maps and					
			Islands Tour					
	CAT La Union (Tourist	Guide signs	Lack of tourist signs					
	Information Center)							
	Zacatillo Island	Welcome signs	Lack of tourist signs					
Conchagua	Conchagua volcano	Guide signs	Lack of tourist signs					
	Junction point (Beach and Volcano)	Guide signs	Lack of tourist signs					
	Central Park	Tourist information	In cooperation with Pilot					
		signs	Project for Tourist Maps					
Intipuca	El Esteron Beach	Guide signs	Lack of tourist signs					
	(Mangrove forest)							
	Mangrove tour	Tourist information	In cooperation with Pilot					
		signs	Project for Mangrove Tour					

TableII-2 list of tourism resources for the selection for install tourist sign



4) Activity 2-1 : <u>Preparation of new designs for the tourist signs</u>

A new arrow-shaped design for the tourist signs has been prepared facilitating the visualization by tourists and also motivating them to go to the touristic destinations.

Regarding the design, they were prepared using fonts and colors easy to be seen by the tourists, with information in English and Spanish, considering the visit of foreign tourists in the future, always in accordance to the manual of CORSATUR. The preparation of bilingual signals will facilitate the communication between the local population and the tourists and will enhance the local hospitality.

Informative tourist signs were prepared considering the relationship with the Pilot Project of Tourist maps, and tourist maps were included in the signs of La Union tourists in the future, in Conchagua (1) and at the mangrove tour office (1).

The welcome sign previously installed by CORSATUR in the Conchagua volcano was not well located and so, the material was reutilized. The metallic structure was exchanged with a wooden structure to cause more impact to the visitors and the color also was changed to make a better match with the image of the volcano.

The touristic boards and signs were prepared in wood under the concept of providing a warmer welcome to the visitors. The material can be obtained locally or in San Salvador, taking into consideration the conservation and the maintenance.


5) Activity 2-2 : <u>CORSATUR and JICA project team prepare materials of tourist signs and the</u> <u>CDT installs the signs</u>

The permits for the installation of tourist signs were obtained for all sites. However, the permit to install at the Conchagua volcano, located in an environmental protection area took too much time and at the pier of La Union, FISDL (contractor) took too long to deliver the work to the municipality of La Union, a delay in the activity of tourist signage installation

Changing of installation location for Tourist Signs

- A. In relation to the tourist signs indicating the route to the CAT La Union (Tourist Information Office), it was verified through CORSATUR that the location of this office is going to change in 2013, and so, the manufacturing and installation of the sign for the office was stopped.
- B. In relation to the informative signs to be installed in the La Union pier, previously the installation in one site it was foreseen, but once the need to indicate the map of the Fonseca gulf (tour to the islands) and the city tour map was confirmed, the location was increased to 2 sites.
- C. In relation to the informative board planned to be installed at the Central Park of Conchagua, the municipality did not authorize the installation there; therefore, it was decided to install it in a part of the panoramic point built by CORSATUR in 2012. A wooden structure was planned for the board and the sign but as the wooden support was no longer needed, it was used in the pier previously mentioned in B.
- D. The CDT expressed the need to install tourist signs in the circuit of the mangrove tour (6 sites) and they were prepared with remnant material of the La Union welcome signboard.

The following describes the installation summary of tourist signs

Municipali ty	Site	Type of Sign	Planned Quantity	Implemen tation Quantity	Note
La Union	Pier of La Union	Welcome sign, wood	1	1	
		Tourist information panel, wood	1	2	Reason B
	CAT La Union (Tourist information office)	Information sign(Small), steel	12	0	Reason A
	Zacatillo Island	Welcome sign, wood	1	1	
Conchagua	Conchagua Volcano	Information sign(Large), steel	4	4	
		Information sign(small), steel	10	10	
		Welcome sign, wood	1	1	
	Conchagua beach diversion point	Information sign(Large), steel	1	1	Reason C
	Central Park→ Scenic point	Tourist information panel, wood	1	1	
Intipucá	El Estelón beach	Information sign(Large),	2	2	
	(mangrove)	Information sign(Small), steel	8	10	2 more places
	In the mangrove tour route	Information sign, wood	0	6	Reason D
	Tourist information panel	Tourist information panel, wood	1	1	
Total			43	40	

6) Activity 3-1 : <u>Items for conservation and maintenance of the existing as well as the new</u> tourist signs to be installed by the CDT and CORSATUR

The following describes the subject of the maintenance plan for tourist signs

- 1. Explanation of Tourist Signs Pilot Project
- 2. List of materials used and supplier companies
- 3. Maintenance methods (Measures against robbery, cleaning methods)
- 4. Emergency contact
- 5. ANNEX (Drawing Design, Letter of Authorization for tourists signs)
- 7) Activity 3-2 : <u>The implementing organization prepares a Business Plan</u>

1. Maintenance Plan (Measures against theft and damage)

1) La Union

- All tourist signs are to be installed in the pier that has 24 hour surveillance; therefore, watchmen continuously inspect the situation.
- A representative of CDT La Union lives close to the pier and so he can check the place.
- 2) Conchagua
 - Two out of the 14 indicative signs installed in the Conchagua volcano were damaged. The tourist sign installed by the CDT indicating a rest area was stolen and so, the CDT implemented the following measures.
 - ① Announcement in the media such as newspapers to prevent new robberies (advertisement in the Diario de Hoy in February 3)

- (2) Surveillance of tourist signs by the municipality with the support of ADESCO (Communitarian Development Associations)
- 3 Request the support of the Army, which has a base inside the volcano Conchagua area, to watch the sign.

3) Intipucá

• The CDT and the personnel related to the tour to the mangroves conduct periodic inspections.

Other subjects were discussed between CORSATUR and CDT (Explanation of Tourist Signs for Pilot Project, List of materials used and supplier companies, Recommendations for maintenance of tourist signs, ANNEX (Drawing Design, Letter of Authorization for tourists signs)

8) Activity 3-3 : CDT implements the Maintenance Activities Plan

Some tourist signs in Conchagua were damaged or stolen and so, CDT Conchagua requested that the local population (particularly those living close to the installed tourist signs) watch the tourist signs in order to prevent them from damage, theft or graffiti.

A system to report the situation of the signs to the CDT representative, weekly or monthly, has been structured and implemented.

Cleaning up the surroundings of the tourist signs on a monthly basis is carried out. Also, close to the Holy Week and New Year season, tourist signs and the surroundings are to be cleaned up. In February 13, 2013, tourist signs that had been defaced were cleaned.

- (2) Problems Found and Solutions
 - 1) In the process since the "kick-off meeting" up to the "selection of touristic resources and facilities to be indicated in the tourist signs", many meetings were held between the CAT La Union and each CDT. However, CDT members have other occupations besides said activity and it is not easy to gather them all together. So, the same explanation had to be made all over again to different members, on many occasions.

It became clear that the CDT of this project had an inclination to respect the opinion of the representatives and so, it was necessary to firstly assure the presence of the representatives at the meetings. In this way, it was possible to conduct the discussions efficiently. Capacity building regarding sufficient communication within CDT in the future was also planned.

2) Meetings were held with CDT La Union regarding the installation of the touristic sign at the La Union city wharf. Some members of CDT are municipality workers and it was assumed that for this reason, information was shared with the same municipality, but it became clear that it was not so.

The wharf at La Union city was to be delivered to the municipality of La Union in March 2012; however, works were quite delayed and it was finally delivered in March 2013. For this reason, at the end of February, an emergency inspection of the site was made with representatives of La Union CDT and La Union city mayor to certify the location of the touristic sign to be installed.

Regarding all kind of permits, the heads of the institutions, like the representative of the CDT and the mayor, have the power of decision making and as the members of the lower hierarchy do not have this power, much time was needed when some types of decisions had to be made.

2. Ac	hievement level of indicators
1)	Indicator 1-1 : <u>CDT and CORSATUR hold meetings for the selection of tourism resources in</u> which tourist signs are to be installed in each municipality
	Meetings to select the touristic resources were held between each CDT and the CAT La Union, as planned. (100% achieved).
2)	Indicator 1-2 : <u>CDT and CORSATUR make a list of tourism resources and facilities to select</u> the candidates for the installation of tourist signs
	Discussions and verification of the local situation were carried out between each CDT and the CAT La Union. As a result, the tourism resources were organized and the resources and facilities candidates for the installation of signs were selected. (100% achieved)
3)	Indicator 2-1 : The CDT and CORSATUR hold meetings to select the design of tourist sign
	Meetings regarding the respective tourist signs were carried out between the CDTs, the CAT La Union and CORSATUR. The concerned actors have visited the sites planned for the installation to verify the situation on site; moreover, they have selected a tourist-friendly design reflecting the local color, in an efficient way. (100% achieved)
4)	Indicator 2-2 : Tourist signs have been installed in several points of each municipality
	Tourist signs (Expected in March) have been installed in 3 sites of the La Unied between the CDTs, planned in the municipality of Conchagua and 19 sites in the municipality of Intipuca. The details of the situation of the planned touristic sign installations and those effectively installed are in 2. (1) 5) Activity 2-2. (90% achieved)
5)	Indicator 3-1: The maintenance plan is created by CDT
	A maintenance plan was prepared, with the definition of items, and previous discussion of the details. (100% achieved)
6)	Indicator 3-2: The maintenance plan is implemented by CDT
	Maintenance management was carried out while the action plan for maintenance was prepared. (100% achieved)
3. Fi	nal Evaluation
1)	Relevance: High
	This is a project selected by CORSATUR. At the province of La Union, basic tourism facilities such as tourist signs are not well developed yet, therefore, the relevance of this pilot project is high.
2)	Effectiveness: Average
	Regarding the Project purpose of "Stakeholders learn the know-how and draw lessons regarding tourist signs through the implementation of activities", meetings were held to define the tourism resources to be signed and the sites for placement and also regarding the design and material of the signs.
3)	Efficiency: Average
	As part of the input of El Salvador's side, the CAT La Union and the CDT carried out the activities together at the site, so the work was progressing efficiently from the viewpoint of technical transfer. However, the headquarters of CORSATUR, the counterpart, is stationed in the capital city and it has little opportunity to go to the sites, and in many occasions communication was by mail or telephone and technical transfer was not fully efficient.
4)	Impact: Average

Tourist signs prepared through this Pilot Project and installed by the CDT were stolen. Up to this day, when tourist signs were stolen or damaged, the attitude was "What bad luck", "There is nothing we can do", and no particular measure was taken to improve the situation but making

good use of this opportunity, both the CDT and the CAT La Union evaluated and applied measures such as the publication of information in the papers, request the support of the population by the municipality through ADESCO, and request of the Army to support in the surveillance of the signals.

5) Sustainability: Average

Before the implementation of the present Pilot Project, CORSATUR used to request the installation of signs directly to the contractor companies but there were problems regarding the right name of the touristic sites or the installation in the proper location.

The present Pilot Project allowed the involvement of the local community through the CDT, the CAT and others, and therefore, the signs were installed in the appropriate places with the correct names without problems; therefore, from now on, it is recommended that when CORSATUR installs new tourist signs it should verify previously with the CDT or the CAT, aspects about the naming and site of installation and also request the presence of CDT at the moment of the installation.

Regarding the wooden tourist signs, when the needs of installation increase in other touristic sites, the experience and lessons learned by the CDT through the implementation of the present Pilot Project will be well used, and the sustainability will be assured.

6) Conclusion: Average

As a general evaluation, it can be said that the obtaining of permits for the installation of tourist signs took too much time, but it is possible to implement the Project with the collaboration of the CORSATUR, the CAT La Union by the CDT. Through the implementation of the present pilot project, the signs would be installed and maintained and well used.

During the implementation period of the Project, some signals were stolen but making good use of the opportunity, it was possible to evaluate in depth, the methods of conservation and maintenance.

4. Lessons Learned and Recommendations

<Collaboration>

CORSATUR has been installing tourist signs in sites other than in the 13 municipalities of La Union but many problems have arisen, such as mistaken information, or installation at improper places.

An issue that should be pointed out is that in CORSATUR, the Territorial Management is in charge of the coordination with the CDTs and the CATs, while the Management of Projects and Investments, which is the counterpart of the present Project, is in charge of touristic infrastructure such as the tourist signs; however, the exchange of information between them is not promoted. The close collaboration between both managements, besides the involvement of local actors (CDT, CAT) will assure that the naming as well as location to install the signs are the adequate.

Therefore, before the installation of signs, the final confirmation of naming and information to be shown in the signs, as well as the correct location through the communication with the CDT and the management in charge of the CAT is required; also, at the moment of the installation, the presence of local actors like the CDT, the CAT and the same local population is required.

The close collaboration between the different managements will allow the implementation of more attractive and effective tourist signs.

<Maintenance>

The installation of tourist signs by the same CDT or the CAT La Union creates closeness toward the same, leading to a greater care, so that when signs were stolen, the same local actors who, up to the date had not taken any action, took the initiative to formulate strategies to correct the problem.

This is an example that is related to the maintenance of the tourist signs as well as other similar installations, and in the future, making use of the experience acquired through the

implementation of this Pilot Project, it is necessary for CORSATUR to involve local actors in order to strengthen even more the mutual collaboration and thus, fulfill the conditions of conservation and maintenance.

Topics:

The activity of tourist signs was news at the "Diario de Hoy" newspaper in March 2, 2013.



III : Project of Mangrove Tour

1. Contents of Activities after the launching of the Project

(1) Activities

1) Presentation and meeting with the counterpart and the stakeholders

A meeting to lay the foundations of the project with the MITUR/CORSATUR, CAT La Union and the CDT stakeholders was carried out, to explain the importance of implementing the pilot project, the mangrove tour PDM and the mechanisms of implementation, while the division of roles was determined. During this meeting, the implementing entity to conduct the project and the contents were determined. The input of contents for the implementation of the project was organized as follows.

TableIII-1 Contents of input from El Salvador and Japan				
Inpu	ıt			
El Salvador Human resources : CDT CORSATUR/CAT La Union, Municipality of Intipucá	<u>Japan</u> Human Resources ; JICA experts, trainers			
Material : Samples of Training Methods in the Country	Material : Material for the workshop and equipment			
Facilities: Offices of CORASTUR, CAT La Union and Intipucá municipality, Esterón beach and store house for the kayaks	for the tours like the kayaks Capital : Cost of fam trips and pamphlets, etc.			

2) Presentation and Explanation of the PDM

The outline of the PDM was explained to the MITUR/CORSATUR counterpart, CDT and the Mayor of Intipucá to discuss the general profile and issues concerning the progress of the Project. In this context, details of the plan of activities to make the Project more efficient were proposed and the contents of the PDM were confirmed. This PDM was submitted to the CDT Intipucá and after an exchange of opinions, its approval was requested.

On the other hand, support to the legalization and business process of the CDT was provided; at the same time the possibilities to create a tourism association for the administration of the Mangrove tour was sought, request of support from CONAMYPE regarding this aspect was taken into consideration. A particular point to be considered was that it was requested to include the Young Persons Association for the Environmental Conservation in Intipucá (AJPI) as beneficiary. This AJPI was created with 20 members in 2011 and currently they are being trained as guides and conservationists of the natural resources. However, actually, they did not show interest in any other activities than the ones mentioned above.



3) Activity 1-1: Preparing an inventory of fauna and flora at the mangrove by the concerned actors

The natural resources of the area to be developed were inspected to organize the route for the tours of the mangrove area and the guides. It was already conducted by the AJPI and so the existing inventory of nature classifications was revised and evaluated, to assign a grade of priority in the inventory list.



4) Activity 1-2: Conduct a Fam Trip to a successful similar project

On November 24 and 25, 2011 a study trip to advanced areas took place on Mendez island and Jiquilisco bay, located at Usultán department, with the participation of MITUR/CORSATUR, CAT La Union, CDT, JICA project team, CONAMYPE and the NGO "Eco experiencias". During those two days the participants shared experiences with different associations and groups and it was possible to learn how the cooperative was legalized, and how it manages the organization. During the trip, it was possible to contact workers in restaurants and lodges, guides, etc. and a network was built. With this experience, the association was strongly motivated towards the implementation of the project, and many ideas were generated, like the identification of aspects that should be avoided during the operation.



Parada port in Jiquilisco bay

inspection training

Exchange of opinions with the community at the albergue La Tortuga on Mendez island

5) <u>The CDT and local organizations related to the mangrove create an implementing organization</u> <u>and prepare the statutes</u>

At the workshop carried out with the CDT and the Young Persons Association for the Environmental Conservation of Intipucá, the agreed items were the following.

In the first place, for legal purposes, both entities started the procedures toward legalization as CDT Intipucá, and registration as the Association of Tourism Development of Intipucá, ADESTI. Simultaneously with the registration, procedures for the creation, institutionalization and legalization of the Intipucá Cooperative of Tourism started. This one includes both entities and it is created as an organization to operate the mangrove tour, with a clear division of responsibilities, under the condition that they have an equal position.

The institutionalization and legalization of the implementing entity clarifies the main administrative entity to be responsible for the supervision of equipment like the kayaks, control of reservations, implementation of tours, collection of money and accounts (profits).

The cooperative was officially recognized on May 18, 2013. The official registered name is "Cooperativa El Gran Arco de la Boca Intipucá" (this means the big mouth of Intipucá, evoking the shape of the mangrove wood).



6) Activity 2-2: <u>Training of the Implementing organization on planning and management of the mangrove tour</u>

All training regarding the operation of the mangrove tour, including training in emergency rescue by the Red Cross was finalized. Moreover, new themes for training were incorporated, like administration strengthening, directed to the members of the cooperative and collaborators.

7) Activity 2-3: Registration of the implementing organization

An official request was made for the legalization of the statutes of the cooperative, and they were submitted for the authorization of INSAFOCOOP and they were approved on 18th May 2013.

8) Activity 3-1: Design of routes and development of products related to the mangrove tour

4 basic routes have been defined; however, as an extension of the product, two more routes will be commercialized and promoted in March, one including packages with lodging, boat and hikes through the high areas of the municipality. New concepts of routes are being extended, including educational routes, boat routes, bird watching and tourism and environmental education to be commercialized in schools, colleges and universities.

9) Activity 3-2: The implementing organization prepares a Business Plan

The organization has a business profile with annual investment and sales projections but the business plan will be prepared as part of the training process for the formation and legalization of the cooperative.

10) Activity 4-1: The implementing organization prepares a marketing plan and promotion program

Like the above item, the draft plan was ready and it was completed during the management and operation training to the cooperative members, under the orientation of INSAFOCOOP, CONAMYPE, MITUR and CDMYPE. The update of the operation plan and the website are finalized.

11) Activity 4-2: The implementing organization conducts activities to promote the mangrove tours

Participation in fairs and events to promote the product was carried out, as well as the study trip to Nicaragua and Honduras. Visits to hotels on the beaches of Chirilagua, El Cuco, El Esterón, Las Tunas, etc. were also made. A group obtained the services of the hotels Las Flores and La tortuga verde and sent a business plan to national travel agents.

12) Activity 4-3: The implementing organization operates the mangrove tour				
	The implementing organization has implemented the mangrove tour efficiently and according to the client's satisfaction survey, the level of satisfaction is high.			
Creation of a Homepage	Mangrove Tour new information	Conducting a tour for foreign		
www.intipucatours.com	center	visitors		
	Tour a lor Marglans			
Participation in Expo Vacation. Picture with the Ministry of Tourism	Promotional pamphlet of the mangrove tour	Workshop on emergency rescue by the Red Cross		

2. Problems found and solutions.

The only problem identified during the implementation of the project was the lack of motivation of the AJPI. The reason is that the legal and economic requirements for the procedures were unexpectedly high and all members were insecure about it. The details of the contents of procedures were explained, and it was also explained that with the approval of the legalization, it would be possible to be more aggressive in business, and so, understanding was obtained.

- A new mayor was elected in Intipucá. The former mayor was a great supporter of this project and core members of the CDT were also municipality workers and therefore; relations with the new mayor were jeopardized. However, the CORSATUR counterpart and the JICA project team made a courtesy visit to new mayor, to explain the project and request support and as a consequence, he expressed his intentions of supporting this project.
- Change of place of the information center : Due to the change of mayors, the location of the information center was changed. Currently, it works as kayak storage place and starting point of the tours. The rent of the place is paid by the implementation entity with the revenue obtained from the tours.
- In the legalization process: The legalization has been delayed due to lack of response capacity of CDMYPE from whom support was requested for the legalization; the members of the cooperative decided to make direct contact with INSAFOCOOP who have personally carried out the process and it was expected that it would not take more than one month in being legalized. As a result, the legalization was realized in May 2013.

ſ	3.	Lev	rel of achievement of indicators
		1)	Indicator1-1: The beneficiaries prepare the inventory related to the mangrove area
			Complete inventory of flora and fauna species, as well as resources (100% achieved).
		2)	Indicator 2-1: The statutes of the implementing organization is prepared
			The application for the registration and obtaining of the certificate was submitted with the letter of acceptance of the cooperative members. (100% achieved)
		3)	Indicator 2-2: All core staff of the organization completed the trainings
			Even when a new training stage for the improvement of administration and operation started, the members attended the training workshops for the operation of the mangrove tour (100% achieved)
		4)	Indicator 3-1: At least one product of the mangrove tour is developed
			Several routes and products are being defined and follow the evaluation process and creation of new routes and tourist services (100% achieved)
		5)	Indicator 3-2: Business Plan is prepared
			The implementing entity had already prepared the business profile including the investment plan and based on that, the business development strategy was formulated, with the support of CONAMYPE, INSAFOCOOP and university experts, within a period of 1 year. (80% achieved)
		6)	Indicator 4-1: A survey to check the level of satisfaction among the tour participants is carried out
			Clients go through the satisfaction interview to learn about their experience and get feedback on the service rendered (100% achieved)
		7)	Indicator 4-2: The tour is introduced to at least five tour operators and CORSATUR.
			A trip with tour operators and CORSATUR members was carried out to validate the tour and get feedback to improve operation aspects (100% achieved).
	4.	Fina	al Evaluation
		1)	Relevance High
			An action area that required immediate intervention due to the threat of environmental damage was defined, and in such sense the area of the project has been positioned at national level as a sanctuary of nature, especially as nesting areas for white herons and sea turtles.
		2)	Effectiveness: Relatively high
			The empowerment of the strengthening process by the members of the cooperative has been achieved permanently, as well as the improvement of the cooperative, since they have been taking responsibility for the payment for the venue for operations, maintenance, repair and replacement of equipment as well as all aspects related with the operation and commerce of the products offered. They have made a network of strategic allies that allow them to extend their service level and better satisfy the clients.
		3)	Efficiency Relatively High
			The training topics have been supported by different institutions that have provided technical assistance at very low cost or no cost at all. In the case of the members of the cooperative, they have contributed their time and services at special prices to support other actions and projects of the area.
		4)	Impact Relatively High
			Strong interest for the arrival of tourists has been generated in the area. The municipality has declared a priority to maintain the beaches of the area in a clean and good state due to the

Strong interest for the arrival of tourists has been generated in the area. The municipality has declared a priority to maintain the beaches of the area in a clean and good state due to the increasing number of tourists. The businesses that have participated as strategic allies are waiting to receive training to improve their products and services.

5) Sustainability; Relatively High

With the creation of the cooperative and its operation with administrative schemes and organizations, the mangrove tours may be commercialized in a faster and more direct manner with national tour operators and be included in packages for several destinations and activities. They have already generated expectations in touristic fairs and agencies where important contacts have been made for the commercialization. In December 2012, the first distribution of activities of the cooperative to its members was made.

6) Conclusion

The mangrove tour has been made in levels of specialization to gain the attention of tourists as well as in the organization processes. It is starting its legalization process in which progress has been made. The members are now focused on the creation and generation of marketing and promotion strategies, as well as the diversification of the packages they offer. They have included the boatmen of the community for the boat tour service and have made closer strategic alliances with hotels, restaurants, artisans and salesmen of consumption products.

The perception of those involved in the tourist topic from the start of the project has radically changed according to the interviews that were completed by each of the members. A strong awareness change on the environmental topic is evident, above all in the topic of service and attention to clients.

It is important to mention that they all agree that the tourism infrastructure conditions of the region must be improved, as well as the access conditions, as is the case of roads, restaurants, hotels and service areas.

An attitude change has been evident in each of the members who already feel part of an enterprise and above all as owners of their project that has allowed the legalization process to be completed faster and more effectively.

5. Lessons Learned and Recommendations

The legalization processes must be undertaken directly by the stakeholders and the institutions in charge, because the interaction with other institutions may delay this process since they render service to many other institutions.

It is important to directly relate the beneficiaries with the institutions that have the means and actions that can strengthen the beneficiaries, so that these can follow up the necessary actions, because when there is interference from the executing organization, it is difficult for the beneficiaries to undertake the project with ownership and they expect to receive everything by the executor.

In such sense, commissions within the organization that allow the follow up of the different actions required for the consolidation of the products must be created.





[Topics]

Increase in the number of tourists that moved from El Cuco beach in San Miguel department to Esteron Beach : As the Intipuca cooperative established a strategic partnership, by selling package tours, particularly at hotels around the El Cuco beach area (Tropiclub, Hotel Las Flores, Hotel Las Leones, Tortuga verde), the number of tourists has increased.



Source: Intipuca CDT (Marzo 2013)

Distribution of profits to the cooperative associates :

In December 2012, distribution of profits was made to the 15 members who took part in the mangrove tour project from the beginning. Profits were obtained after calculating the operation costs.

IV: Project of Tourism and Environmental Education

- 1. Contents of Activities
- (1) Contents of Activities after the launching of the Project
 - 1) Activity 1-1: <u>Creation of a committee for the project in cooperation with CDT and the Municipality</u>

The kick-off meeting was held December 8, 2011 and the following committee members of the CDT were assigned.

Table IV-1 Committee for the Tourism and Environmental Education				
		Post	Name	
	i.	Director	Pedro Ángel Castro	
	ü.	Vice-director	Zulianita Marínela Reyes	
	iii.	Secretary (Accounting, records)	Rogelio Urbina	
	iv.	Liaison with other entities (MEGATEC and JICA project team)	Aida Xiomara Díaz	
	v.	Liaison with Schools (schools and parents)	Aida Consección Turcios	

2) Activity 1-2: The Committee formulates the action plan.

Members of CDT asaquina related to the Tourism and Environmental Education were defined in December 2011. After that, only two members, the Director of the committee and the liaison with the schools participated in the activities. Therefore, a concrete plan of activities of the CDT for the organization of the first school was not prepared.

Afterwards, the preparations were conducted mainly by the CAT La Union and the project team and the program of the first school started in June 2012. During the implementation, up to the second time, participation was resumed with only the 2 members, before mentioned. So, CAT La Union strongly requested the presence of at least one member of the CDT in each class and after the third class, 4 CDT members participated. Later, CDT members who continuously participated in the classes, started to show interest in the implementation at the second school.

The activities of the second school (INDA: Instituto Nacional Daniel Arias) were the same as the first one (a change in the contents was not considered from the start), the action plan was defined together with the school, the CDT and the project team (including the CAT La Union), and just the schedule was confirmed. Besides, the CDT actively participated because the director of the INDA is a CDT member.

Regarding the third school (Santa Clara), a memo was signed between the CDT and CAT La Union before the elaboration of the action plan, specifying that the implementation of the action would be centered in the CDT and it would be certified between the school, the CDT, CAT and the JICA Project Team; moreover, the JICA Project Team provided some support.

3) Activity 1-3: <u>Selection of schools to collaborate with the project.</u>

Data collection and analysis:

In order to select the collaborating school, basic data collection of schools was conducted, based on the implementation plan of the tourism and environment education project, with the support of the Ministry of Education in la Union, municipality of Pasaquina and the schools. The collected information is shown below.

ĺ	i .	Map of the school location		
	ü.	Number of pupils per school and number of pupils by grade		
ĺ	iii.	Number of teachers per school and area of specialization		
ĺ	iv.	Transportation cost and time from the school to the Pasaquina downtown		
	ν.	Name and contact address of the director, address of the school		

Table IV-2 Collected data

Definition of cooperating school and pupils :

After discussions with CDT Pasaquina, it was agreed that in case the JICA Project Team considered classes on Saturdays (out of regular school hours), classes at the center of the city would be difficult, and it would be desirable if the instructors could go to the school. Therefore, the first step for selection was that the school should have the capacity to provide classes for 100 pupils (junior high school) at once.

According to the collected data (Annex 3), there were 7 schools with some 100 pupils enrolled in secondary school. CDT Pasaquina, CAT La Union and JICA project team visited the schools separately to explain the contents of the project to the school director and to determine their understanding and enthusiasm toward the project. The visited schools are the following.

Table IV-3 Visited Schools		
Date of visit	School	
February 3	C.E. Canton Piedras Blancas	
	C.E. Canton San Felipe	
	C.E. Casario San Carlos	
February 6	Complejo Educatovo Canton Santa Clara	
	C.E. Caserio Ruben Dario Velasquez	
	Institute National Daniel Arias	
	C.E. Ramon Mendoza	

With the results of the interviews in hand, discussions were held with the CDT Pasaquina and CAT La Union to select the object schools and pupils. As a result, the following schools were selected.

- 1. C.E. Canton Piedras Blancas
- 2. Instituto Nacional Daniel Arias

The following 2 aspects were considered for the selection. Since Tourism and Environmental Education was addressed in this way for the first time, not only for the CDT but for Pasaquina itself, it was concluded that the cooperation of the school and the capacity of orientation of teachers was important.

- 1. Understanding and enthusiasm of the school director and teachers regarding this project
- 2. Clear view related to the goal of the classes (implementation of the Action Plan)
- 4) Activity 2-1: The Committee selects the collaborating institution to formulate the program.

On November 29, 2011 the CDT Pasaquina (school liaison) and the JICA project team had a meeting with MEGATEC to request assistance for this project. It was disclosed that MEGATEC would fully cooperate in the planning of the program, preparing of textbooks and assignment of instructors (students).

- 5) Activity 2-2 : <u>The committee prepares the program of tourism and environmental education in</u> <u>cooperation with the supporting entity</u>
 - Preparation of the text book

Text book

A textbook was prepared for the implementation at the first school. The school term in MEGATEC would start in the end of February 2012 and so the draft was finished in the middle of February to include the ideas of the students and previous examples of other institutions. A team of experts from JICA came to the site in May to readjust the contents.

The modules of the text were the same for the first and second school, namely

Module 1: What is tourism

Module 2: What is cultural attraction

Module 3: Impacts and responsibility of tourism

Module 4: Environmental education for tourism

The contents were verified by MITUR/CORSATUR in June and as a result, the ministry requested the inclusion of the item History and culture of Pasaquina.

For the second school, the contents of the first school, directed at primary education pupils, were adapted and improved for high school pupils. The modules were the same. In the third school, though the pupils were slightly older, the contents were the same as the first school, as the textbook is directed at pupils of primary school and junior high school.

Program

The program was implemented based on the modules of the textbook, according to the following schedule. The modules and schedule for the other 2 schools (INDA/Santa Clara) were the same. < Colegio Piedras Blacas > 2012.

	105 D10003 > 2012	
Day 1 :	June 29 (Fri)	What is tourism? Culture of tourism
Day 2 :	July 6 (Fri)	Impacts of tourism (Positive & Negative)
Day 3 :	July 13 (Fri)	Tourism and the environment
Day 4 :	July 14 (Sat)	Excursion (first group)
	July 15 (Sun)	Excursion (second group)
Day 5 :	July 20 (Fri)	Action Plan (mangrove cleaning)
Day 6 :	July 27 (Fri)	Summary and evaluation (retrospective)

6) Activity 3-1: Implementation of the program according to the action plan

The program at the first school was implemented from June 29 to July 27. Classes took place on Fridays and considering the safety during the excursion, it took place on two days, a Saturday and a Sunday. On Thursdays, previous to the classes, MEGATEC students met at CAT La Union to verify the contents and discuss the methodology of teaching, to prepare the classes. After the classes also, MEGATEC students met at CAT La Union for a simple review session. CAT La Union and JICA Project Team acted as facilitators of the discussions.

Classes

Classes were conducted according to the previously mentioned program. Besides, by initiative of the MEGATEC students took a tour to Piedras Gordas and a sketch about tourism was implemented as homework. Said activities and the period of presentation were included in the program. (Annex 4: Program of each session)



• Excursion

The excursion was to Intipucá and the program was formed by 3 parts: experience with the kayak, mangrove tour in boat and environmental class (sea biodiversity in Intipucá). The pupils, who were not used to excursions, were divided in two groups and the excursion was implemented over 2 days, on July 14 and 15 (Saturday, Sunday).



Implementation of the Action Plan

Reforestation was the Action Plan selected to be implemented on July 27. (Outside the period of classes, a cleaning up activity was conducted, by self-initiative of the pupils).

The reason for it is that Piedras Blancas (White Stones), as the name implies, has a hard soil, and it requires a lot of care to grow big trees. Thus, pupils will plant and care for trees with their own hands to acquire a sense of responsibility and to become aware of nature and living creatures. Moreover, the sustainable care of trees will allow pupils to continuously remember what they learned with this project]. This is the reflection of the strong wish of the teachers.

The plants used for the reforestation were: 70 donated by the National University of El Salvador, 50 were purchased from Mr. Elgar of Pasaquina who also donated 50 plants more.



Features of the Action Plan Implementation

Following, the program at the second school was implemented, based on the previous schedule and activity plan.

At the second school, classes were implemented after the period of classes differently from the first school (morning classes), and the attendance rate fell slightly. To stay at school after classes requires a lot of enthusiasm on the part of pupils. However, as it was during the school term of the MEGATEC students (available in the afternoons), it was an unavoidable situation that should be prevented in the future.

At the third school, classes were in the afternoon also, but in high school, the second turn has classes in the afternoons and so there were no problems with the attendance rate. MEGATEC students were in their winter vacations and they had no problem with the afternoon classes.

Classes

The classes were conducted according to the program mentioned before. Moreover, as suggested by the MEGATEC students a sketch related to tourism was to be prepared as homework (Santa Clara) and the implementation and presentation hours were included in the program.



Opening ceremony (INDA)

Perform a play (Santa Clara)

Extracurricular class (Excursion)

The excursion was to Intipucá and the program was formed by 3 parts: experience with the kayak, mangrove tour and environmental class (sea turtle egg-laying and conservation). Due to reasons related to the offer of bus service by the municipality and in order to promote the parents' participation, pupils were divided in two groups and the excursion was conducted over 2 days (Saturday, Sunday).



Action Plan

After the review at the end of the classes, pupils told what they could do.

- a. Implementation of the Action Plan
 - <INDA>

The Action Plan selected to be implemented on November 16 was the cleaning of the mangrove. The motive was that although the mangrove is an important touristic resource for Pasaquina, almost nothing is done for the conservation and cleaning of the same and it is very dirty compared to mangroves in other sites (Intipucá and Jiquilisco)

Students were aware that in order to plan or implement a tour to the mangrove in the future, cleaning is an urgent matter and therefore, they selected cleaning as the Action Plan. Part of the pupils live around the mangrove and it is on their way to the school, and so, to transform the mangrove into a touristic resource is desirable also as a future employment source.

<Santa Clara>

The school in Santa Clara is relatively close to the boundary, and it considered that the river (relatively clear) that crosses the border between the countries, can be a future touristic resource; therefore, cleaning and litter collection at the access roads were considered in the Action Plan.

There is a plan to propose a Project for wooden and inflatable boat riding from the city of Pasaquina and so, they consider the river as a promising touristic resource.



mplementation of the Action Plan Mangrove cleaning (INDA) Cleaning of the river (Santa Clara)

b. Others

The ceremony for the delivery of the certificate of conclusion at INDA was programmed to coincide with the Schedule of the training team of MITUR/CORSATUR for the Project and included the presence of the Vice-Minister of Tourism, the Resident Representative of JICA and the Mayor of Pasaquina, in November 18 (Sunday).

The certificate with the signature of the Vice-Minister and the Resident Representative of JICA was given to the representative of the pupils and the INDA featured a dance show for the participants. Moreover, 100 pupils of the first school of Piedras Blancas were invited to the ceremony and the director of the school made a speech to thank them for the opportunity and the pupils featured the sketch that they created during the course.



- 7) Activity 3-2: Periodical verification of the children's educational outcomes
 - < Piedaras Blancas>
 - ① Attendance to classes

Attendance was checked at each class. There were 105 pupils enrolled, 96 pupils attended more than one class and 54 attended all 6 classes. Assistance of pupils from other grades was also allowed. Some graduates attended also but as from the second half there were many outdoor classes, the number of pupils who attended is not exact. There are 156 stakeholders at Piedras Blancas who participated in more than one class (CDT, teachers, MEGATEC students, and people related to the project are excluded).

② Review during the class

At the beginning of classes there was a time dedicated to review the previous class through the realization of games. (Ice breaking)

3 Homework

<u>Piedras Blancas Tour :</u> The homework was for the pupils to plan a 20 minute tour for the MEGATEC students. It was conducted during the class of July 13.

<u>Sketch</u>: The homework was to present a 5 minute sketch per team, related with the contents of classes and the experience of the excursion. It was carried out during the class of July 20.

<u>Write about the impressions of the excursion :</u> Pupils who went on the excursion wrote about the impressions of the same.

<u>Survey</u> : After the finalization of the Program, a survey was made of the pupils, teachers and MEGATEC students to verify the results.

(4) Action Plan

During the class of July 20, each pupil wrote in a post-it what they could do from now on, and presented it to all.

<INDA/Santa Clara>

① Review in classes

At the beginning of classes there was a time dedicated to review the previous class through games.

2 Homework

Sketch : The homework was the presentation of a 5 minute sketch per team, related with the contents of classes and the experience of the excursion. It was carried out during the class of February 15. At INDA, it was not possible to implement it due to time restrictions.

Survey : After the finalization of the Program, a survey was made of the pupils, teachers and MEGATEC students to verify the results.

③ Action Plan

In the class of February 15 in Santa Clara, each of the pupils wrote in a post-it what they could do in the future, based in what they learned in the classes and the experience of the excursion.

As result, a conclusion was reached that it is important to keep the touristic resources that surround us clean, and so, cleaning of the river was decided.

In INDA, the period of classes coincided with the end of term and implementation of the Action Pan was limited, but by the strong request of the school, the "cleaning of the mangrove" was selected. The individual ideas of pupils related to the action plan were expressed in the conclusions and in the surveys.

8) Activity 3-3: <u>Communicate the outcomes of children to each family, and check their understanding</u>

In order to promote the interest and understanding toward this project, parents of the INDA and Santa Clara schools were invited to participate in the excursion. In the two days the excursion took place, around 50 parents participated. (65% attendance in relation to the participant pupils ; participant pupils 77) . Parents were requested to write their impressions.

Approximately 40 parents of both INDA and Santa Clara participated.

9) Activity 4-1: Periodical monitoring of the action plan and the contents of the program

After the implementation at the first school a survey was conducted of pupils, teachers and MEGATEC students. At the same time, revision meetings with MEGATEC (July 30), school (August 10) and the CDT (August 13) were carried out to monitor implementation.

After the completion of the program implementation in the second school (INDA), a survey was handed to the participants to be used as reference for the implementation in the third school.

After the completion of the program in the third school (Santa Clara), a survey was carried out within pupils, teachers and MEGATEC students to organize the future topics and to evaluate the methods of continuing the cooperation with MEGATEC.

10) Activity 4-2: Periodical improvement of the action plan and the contents of the program are to be implemented

It is the first time a Project like this one is implemented, not only in the Eastern Region but in the entire country, and as there are no references related to previous actions, many factors are experimental. Thus, modifications in the contents according to the school were not considered; actually, the same program has been implemented for different school grades (elementary, junior high and high school) at distinct periods, to use them as models for the future, after the evaluation. For this reason, improvements or modifications were not carried out in the project or program during the implementation stage.

11) Activity 4-3: Organize the lessons learned from the project, and analyze the mechanism of the project

Once the implementation was finished at the three schools, many lessons referring to the future sustainability were learned; with that, a model will be prepared in order to propose the dissemination actions. The basic scheme, roughly considered up to this moment is the following.

 Implementation Period If MEGATEC students are to be considered as instructors, classes will be limited to the period in which the MEGATEC students are on vacations.

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- ② Duration Six classes during 6 weeks can be considered the maximum number of classes, taking in consideration the concentration of the students, but 6 classes in 5 weeks may also be considered. Less than 6 classes would compromise the effect regarding the contents.
 - Activities Coordination leadership of activities should be shared between CORSATUR (CAT) and the municipality (CDT). The total support of the Mayor is also essential.

④ Secure supporters

Supporters, especially voluntary students of MEGATEC are crucial. From now on, teachers should take charge of the touristic education gradually but for the moment, instruction by the students is to be promoted.

⑤ Financing the activities

A major issue is how to assure funds for the activities; however, it is possible to maintain the costs of activities at almost nothing, if the support of many collaborators can be assured to provide material and voluntary activities.

(2) Problems found and solutions

1) Involvement of CDT

At the preparation stage of the first school, CDT Pasaquina was frequently criticized because of the lack of cooperation; however, from the final stage of the second school, this situation improved significantly, and all members of the CDT, although they are only 6 or 7, started to actively contribute.

From the third school (Santa Clara), CDT took the leadership and the support of the Project Team was limited to a minimum. From now on, once funding is secured, the CDT will be able to carry on with the activities in Pasaquina. Some members even affirm that they can take the place of the MEGATEC students as instructors.

However, the possibilities of getting total funding in the future are remote and it was made evident that this activity was possible due to the total support of the Mayor of Pasaquina; therefore, it is necessary to prepare a mechanism that allows the activity to keep on going, even if the Mayor is switched.

2) Instructor students of MEGATEC

Pupils are not the sole beneficiaries from the fact that instructors are MEGATEC students. The tourism course of MEGATEC, which receives technical assistance from Japan, will be one of the pillars to sustain the tourism sector of El Salvador in the future and therefore, for the students, these practices are an invaluable experience for the future.

MEGATEC directors have expressed their desire to go on with the program of practices for the students and they agree that it is on a voluntary basis. However, a pending issue is to assure the costs of transportation for the students of MEGATEC, and it is expected that it will be covered by the implementing school or municipality.

- 3. Level of achievement of indicators
 - 1) Indicator 1-1: <u>The Committee is operative</u>

The executing committee of this pilot project with members of the CDT Pasaquina was installed during the kick-off meeting held on December 8th, and as previously mentioned it was not properly operating; however, the situation has largely improved and the Committee started to function properly from the second school. (100 % achieved).

2) Indicator 1-2: The Committee formulates the action plan.

As previously mentioned, there were no changes in the action plan and the schedule was prepared in coordination with the CDT, the schools and other concerned entities, based on the anterior experience. (90% achieved)

3) Indicator 1-3: The appropriate schools and pupils are selected

Appropriate schools were selected (100% achieved)

- Indicator 2-1: <u>Support from relevant agencies is obtained</u> Classes were prepared and implemented in the three schools with the support of MEGATEC. Moreover, the Mayor of Pasaquina provided the transportation for the excursion. (100% achievement)
- 5) Indicator2-2: <u>The education program is formulated</u>. The same program was implemented for the 3 schools. (100% achievement).

6) Indicator 3-1: <u>The program is implemented</u>.

The same program was implemented for the 3 schools. (100% achievement).

- 7) Indicator 3-2: <u>Pupils understand the program</u>.
 - 1) Review in the class

According to the statements of MEGATEC students during the evaluation meetings, in general, pupils had learned the contents of the previous classes. In Santa Clara, pupils were relatively more concentrated but in the case of INDA, maybe due to the closeness in age, many pupils did not pay proper attention during the classes.

2) Homework

Sketch presentation in Santa Clara (15 min per team): All groups got together in the common space to show the performances. Through the sketches, it was confirmed that the students understood the classes very well because the contents included all aspects learned in the classes, expressed in an easy way and also to cause impact in the audience. Also, they had the opportunity to review the classes by watching the sketches of the other groups. Therefore, considering all presentations, all contents were included and it can be said that the contents in general were understood by the group.

3) Implementation of the Action Plan

During the exposition of the action plan, many actions were related to littering, such as: Don't dump garbage, Cleanup, Don't pollute rivers with garbage, don't pollute the air by burning garbage, etc. They also know the differences between organic and inorganic waste. However, they perceived the contradiction in dumping plastic bags at school and everywhere without problems.

In the case of INDA, the action in particular was the cleaning of the mangrove and in Santa Clara, cleaning of the river, with the active participation of almost all pupils, although some did not do anything. It is worth mentioning the participation of many parents in the cleaning action (particularly in Santa Clara).

As it was observed from the behavior of the students, the educational contents have been fully understood by the pupils. (80% achievement)

8) Indicator 3-3: Each family understands the program

The parents of the students (about 15 to 20 people) attended the kick-off event. Also parents were requested to attend the excursion to understand this program. Considering the situation in the first school, parents were not requested to write about their impressions of the excursion.

1) Number of attendees

For reasons of work, they could not participate in the regular classes but in the excursions on Saturday and Sunday, the participation of approximately 20 parents per occasion was considered and always there were many requests to participate in the excursion.

2) Action of the parents

While the children were playing on the beach or in the pool, parents were mainly watching the equipment, but also they collected litter and were taking care of the litter in order not to be blown by the wind. Also, there were cases of parents telling their children not to litter. Considering the general situation, families who participated in the excursion obtained a quite high understanding of this program. (70% achievement)

9) Indicator 4-1: <u>The action plan and the program are reviewed</u>.

The reformulation of the Action Plan was not considered from the start; actually it was to be consolidated and during the review, no major problems were detected and the evaluation of the pupils was positive; therefore, as experience, the action was largely accepted (100% achievement)

10) Indicator 4-2: <u>Improvement of the action plan and the program is elaborated.</u>

As mentioned before, measures to reformulate the activity were not considered; however, once the Project Team fully transfers the implementation, it will be necessary to make some adaptation due to financial and human resources limitations. (0% achievement)

11) Indicator 4-3: <u>Lessons are learned from the project.</u>It has been possible to learn many lessons through the implementation of the Project, related to

goals and results and external effects.

1) Awareness-raising regarding tourism

To learn about tourism, attention to the tourist, effects of the tourism; all these were new words learned by the pupils and one of the achievements and major learned lesson is that the children have understood that their own city has the possibility to transform a touristic site with hard work and effort.

2) Environmental considerations

Children learned that as first step to rehabilitate a touristic site it is necessary to start with the cleaning up of the surroundings like the vegetation, the mangrove and riverbeds; all that means considering and conserving the environment. The great learned lesson is that the rehabilitation of natural landscape does not occur if individual actions are not carried out.

Another important learned lesson is that without the active contribution of men, nature conservation is not possible, as it could be observed in the protection of sea turtles and theirs eggs.

3) Effects of the Excursion

In El Salvador young people are not used to taking excursions due to lack of support from parents. Pupils from inland saw the sea for the first time. Excursions are the initial stage of tourism and if this use is extended to schools, curiosity to know other places is awakened in a child, which is the first step to tourism practice.

4) Teaching practices of MEGATEC students

MEGATEC students were requested from the beginning to take part as instructors and by that, they were capable of rearrange their notions about the influence and effects of tourism. From now on, considering the aspect of instructing school teachers, even the same MEGATEC, to be responsible for part of the touristic education is a huge progress for the students.

5) Negative lessons

Through the implementation of the project for high school students of INDA, it was possible to verify students of lower grades are more receptive and therefore the education is more effective. From now on, courses are to be directed to pupils of basic education in high grades, unless there are special requisitions.

4. Final Evaluation

1) Relevance: High

The Minister of Tourism is very enthusiastic about this project; and also it was verified during the presentation of the concepts of tourism development to the 13 municipalities, that this is a very attractive project to the municipalities. During the training in third countries, a JICA officer in Honduras said that the implementation of a similar program in Honduras is under consideration. The importance of starting touristic education (awareness-raising) at an early age to create consciousness and motivate tourism practices and to generate possibilities of touristic development in the future has been confirmed. Therefore, we consider that this program is highly relevant.

2) Effectiveness: High

As mentioned above, from the viewpoint of increasing the future internal travel potential and to widen the opportunities to explore new touristic developments, the effectiveness is high, if the program is implemented in a large number of schools, as it leads to the awareness-raising regarding the importance of the environment for the tourism. To begin, the experience of a "fun trip" is very important to increase the future potential for internal tourism and in this sense, this program that provides the opportunity of experiencing an excursion for the children (and adults) is highly effective.

3) Efficiency: Medium

Considering that this program is the first of the kind in El Salvador, the execution is carried out by trials and errors, thus, efficiency is medium. However, as experiences were accumulated with the different schools, it was possible to carry out the activities smoothly and efficiently. From now on, with the participation of MEGATEC and the responsible municipality, the schools, the CDT and the many concerned actors, an important issue would be to determine who will be in charge of the coordination and the great question is how to create an efficient implementation mechanism.

4) Impact: High

Very few schools have classes for tourism. Also, people have little travel experience, including students, teachers and parents and the impact is extremely high. Particularly the experience of the excursion gave a strong impression to the participants, many of whom had never seen the sea, a fact confirmed by the comments of the teachers and the children's reports on impressions. Also, by learning about tourism, it is possible to find concrete environmental issues identified in the daily life, and provide a new viewpoint to understand environmental problems. Therefore, the impact is very high.

5) Sustainability: Medium

The construction of a mechanism and the preparation of a manual to allow the self-sustainability of this program are not so difficult, but the financial issue presents many problems. With a small input of the concerned entities it is possible to implement the program but it is important to define who takes the leadership. From the financial viewpoint, it is necessary to build a mechanism that allows the implementation with the enthusiasm of each entity for voluntary work and a small amount of capital.

6) Conclusion: High

It was certified that the local impact of this pilot project was very high, through the implementation in the 3 schools, considering the enthusiasm and level of cooperation of teachers, as well as the CDT, the municipality, the school and parents. However, in order for this project to be successful, cooperation between the schools and the municipality is essential.

All are aware that tourism development is a very important strategy for the development of the Eastern region; therefore, the first step is to allow the students, who are the future of the locality, to understand what "tourism" is, and the importance of a touristic resource. From their own experiences, pupils will be able to understand the importance of having a touristic zone or a clean environment for the development of tourism, and the fact that they understand that the process starts by actions that they can implement by themselves (cleaning, etc.) are promising for the future development.

- 5. Lessons Learned and Recommendations
 - 1) Awakening towards tourism

We are not aware of "Tourism" through school education or in our daily life. On the other hand, the role to be fulfilled by tourism in the future development of the Eastern region, poor in economic resources, cannot be denied. The advantages and disadvantages from a complex viewpoint is to promote awareness-raising regarding "tourism" and the "tourist" from an early age, essential for the development in a long term vision.

2) Environmental Considerations

Sustainable development without environmental conservation is not feasible. It means not only the conservation of natural touristic resources, it is important also to prevent "degradation". In El Salvador, what could be learned was that the first step in rehabilitating a touristic site, depends on the self-initiative by properly considering and preserving the environment, starting from the cleaning of woods, mangrove and river. A great learned lesson is that the rehabilitation of natural landscape does not occur without the individual action.

3) Results of the Excursion

One of the factors for the development of tourism in Japan is the experience of "excursions" (outdoor activities) and the "graduation trips"; group activities carried out when one is young teach order, and enhance the sense of belonging to a group. Tourism not only brings economic benefits but also has a socio-cultural significance, which is an additional positive effect.

4) Change of perception in MEGATEC students and teachers

This program provides lessons not only for pupils but also for instructors; for them, tourism and

the environment are other means of awareness-raising and from the viewpoint of training of instructors for the dissemination of the program, many college students and teachers that took part in the instruction have accumulated important experiences for the sustainability in the future.

5) Recommendations

In Japan, there is a saying "to build a city good to live in, good to visit" and this is important because it leads to thinking about the importance of cleaning the surroundings not only for one's benefit but also for the perception of the visitor (tourist); this feeling is essential for the development of tourism.

Cities where the citizens litter in school or close to home without problem, throw trash from the window of buses, etc. have little possibility of economic development, as it repels people.

It is possible to achieve a better behavior and a change of awareness that are the basis for local development (touristic development) through the touristic and environmental education, which undoubtedly is essential.

V: Tours to the islands of the Gulf of Fonseca

1. Contents of Activities

- (1) Contents of activities after launching of the pilot project.
- 1) Activity 1-1: Exam of the existing situation in the islands and the existing tours
 - a. The basic contents of this project were defined between CORSATUR, CAT La Union and the CDT. Based on that, there was a meeting to prepare the PDM, where the input contents were discussed to organize the PDM.

Inj	put
El Salvador Human Resources : - CORSATUR / CAT LA UNION - CDT members - Related travel agents, boat pilots Material :	<u>Japan</u> Human Resources : - JICA experts
 Boats Facilities : CORSATUR office, CAT LA UNION office, Internet cafe Costs : Costs needed for the tour 	Costs : - Costs of the famtrip - Cost for the preparation of pamphlets

The implementing entity to conduct the tours and the natural resources of the islands were certified together with the concerned islands' population, CDT and JICA project team to organize the necessary conditions for the tour implementation.



- b. Interview surveys were carried out with CORSATUR, hotel clients (Hotel Comfort Inn at La Union municipality) and local businessmen to hear about the opinion of the islands. As a result, the names of the islands were not well known but many answered that they would like to go.
- c. Together with the CORSATUR counterpart, an analysis of some pamphlets of big travel agents was made, and observing the touristic routes of Central America, El Salvador is included among the tours in the country but not the tour the Fonseca islands.

A study of the existing conditions with the collaboration of the local population, MITUR-CORSATUR-JICA, CAT, CDT and local and national tour operators was implemented.

- 2) Activity 1-2: Identification of human and tourism resources related to the tour to the island
 - a. Meetings were held with CAT LA UNION, CDT, travel agents, fishermen and teachers and students of MEGATEC to see the possibilities of cooperation toward the present pilot project.



b. The touristic resources possible to be visited in the tour to the islands are the following.

Meanguera del Golfo island, Zacatillo island, Conchaguita island, Martin Perez island (boat excursion only), Pueblo Viejo beach, Chiquilin cape beach, Playitas beach

c. It was verified that the following touristic categories could be enjoyed making use of the touristic resources mentioned above.

Nature and landscape :	View from the top of the island, dolphin and whale watching
	(limited seasons), trekking in the islands

Culture : Handicraft with seashells and driftwood, seafood cooking and sharing experience with local fishermen

- Adventure : Swimming, snorkeling, trekking
- d. Under the coordination of the CDT, the tour to the islands product was developed by the local community.
 - Conchaguita island : A tour with 3 options was developed. ① Trekking to see the ruins at the top of the mountain (church) and petroglyphs; ② Camping at Playa Brava, ③ Lunch with the local population at the beach

- Chiquilin beach : Development of a product under the concept of a beach for families and young people, where sales of alcohol is forbidden (due to religious reasons). The realization of a big soccer championship, where the local community provides the food (lunch) was planned.
- Meanguera del Golfo island : Development of a tour with 3 options. ① Stroll at Majaguara beach, ②Local food, ③ handicraft. CDT together with tour operators is strengthening this.
- Peligallo island : Bird watching tour. Access from Meanguera or Conchaguita island for bird watching.
- Perico island, Periquito island (Mangrove of Pasaquina and San Alejo) : Mangrove tour for bird watching with a local guide
- · Zacatillo island : Tour for families. Restaurants
- Pueblo Viejo : Tourists may stop for a little rest during the tour in a boat
- e. In order to consolidate the tour to the islands, training for tour guides was conducted.
 - There were 14 persons among fishermen and boat captains of La Union and Meanguera del Golfo, who participated in the training. This was the first case for the Ministry of Tourism and it was commented that it would be used as reference for dissemination to other areas in the future.



- There were approximately 60 participants of the restaurant sector who participated in the Gourmet Improvement Program. This program simulated the decoration and preparation.
- Implementation of the typical handicraft enhancement program : Program to benefit stakeholders of La Union, Conchaguita island, Chiquilin beach and Meanguera del Golfo island.
- f. Preparation of a manual for the standardization of services and capacity building of local tour operators and guides, and conducting a simulation.
- g. Around 100 persons showed interest in tourism related services on the islands and beaches. During the Study, the disclosure and evaluation of tourism resources in the gulf continued.
- 3) Activity 2-1: Development of routes and products for the tour to the islands
 - a. Travel agents of La Union, CDT La Union and concerned municipalities held meetings to prepare the promotional pamphlet of the tour to the islands, which was distributed at events like Pueblos Vivos, sponsored by the MITUR/CORSATUR, and the seminar for travel agents sponsored by CORSATUR. This promotion allowed the establishment of different networks and as a result, 40 groups participated in the tour to the islands, during January 2012.



b. The contents of a Night time fishing tour were considered in collaboration with the Tourism department of MEGATEC. Opinions concerning services and safety were given and thus, the preparation of a manual about said issues was evaluated.



- c. A visit to Zacatillo island with CORSATUR, CAT LA UNION and the CDT was made for the development of the tour to the islands and in this occasion, restaurants were visited to verify the improvement of food services, hygiene and quality, and to provide recommendations.
- d. As a result, 10 types of one day tours and 4 types of tours with lodgings were proposed.

Field inspections were made and tour alternatives were designed, that are at the present time being offered, sold and operated by the local communities with the coordination of the CDT. With the support of CORSATUR national tour operators have been coming to the island and are involved in simulations and strengthened programs of the following products:

- Conchaguita-3: 1) visit-trekking to the church ruins and petroglyphs that are found at the top of a mountain; 2) "playa brava" camping; 3) lunch on the community beach.
- Chiquirín-5: 2) alcohol free beach; 2) beach football program / Different matches have taken place; 3) lunch and games all week ends, 4) Youth tour with boat ride included; 5) hang gliding flight with specialized tour operators,
- Meanguera del Golfo-4. 1) majagual beach visit; 2) lunch on the small beach next to the dock; 3) hospitality table of the local art crafts; 4) group service up to 60 people.
- Isla Pirigallo-2: 1) bird watching tour (that was already in operation) 2) special tour from Meanguera del Golfo to Conchagüita by boat or "cayuco" (small boat)
- Isla Perico y Periquito-2: 1) bird watching and mangroves tour (for which community guides have been instructed)t 2) education and mollusk harvest on the beach.
- Isla Zacatillo-5. 1) Gastronomy, 2) Tubing, 3) Snorkeling, 4) Trekking, 5) Volleyball.
- Pueblo Viejo-1. Express boat tour to "Pueblo Viejo" for the visitors with tight budget or little time.
- Conchagua-4. 1) Sea and land combination: volcano, islands and town 2) camping at the volcano, 3) coffee tour in the volcano 4) city tour
- Cruising in the bay

The developed tour was introduced to the personnel of CORSATUR, workers of the municipality and the media.

During the vacation season, in August 2012, a table to present the area, like the one installed during the season of fairs at La Union port, was set up at the Comfort Inn Hotel La Union (a major local lodging facility). This program was implemented by the CDT, CAT, tourists and fishermen who were trained as tour guides of the islands and from now on, it will operate every weekend and will allow the partnership of the mangrove tour of Intipucá, the typical villages of the area, beaches and other tours of the region.

- In order to consolidate the tour to the islands and to allow the distribution of benefits to the population of the islands and other stakeholders, the following trainings were implemented.
- Fishermen and boat captains of La Union, Chiquilin beach, Conchaguita island, Meanguera del Golfo island, Perico island, Periquito island and Zacatillo island totaling 32 persons participated in the second training for tour guides. Fishermen who participated as trainees in the first training supported this training and it was the first time that this kind of training took place in the country, and the Minister of Tourism announced that he would like to disseminate this project to other regions.



- A gastronomic and art craft improvement program in which approximately 100 people that offer food and art craft participated. The program included drills, preparation workshops, assembly, emblematic dish creation with local inputs for La Union, Conchagua, Zacatillo, Perico, Chiquirin, Meanguera del Golfo and Conchaguita
- A series of manuals where prepared with local operators with whom a procedure handbook is being prepared to increase the quality of the local products and services and allow for their standardization.
- 4) Activity 2-2: <u>Presentation of routes and products to the CDT and the community of the islands</u>

a. The developed tour to the islands was presented to CORSATUR, municipalities, tour operators and the media.

b. During vocational seasons, a hospitality stand is being installed in the Comfort Inn Hotel La Union, which is the main tourist accommodation of the zone,

c. Another one is constructed on the main piers of La Union and Meanguera del Golfo during the local fairs. This program is being co-managed by the CAT, the CDT and the trained fishermen to offer the island tours to the visitors and will be functioning every weekend and might eventually incorporate other tours in the region.

5) Activity 2-3: Design and production of graphic material

Fort the hospitality stands an activity menu was designed and used as the base for the promotion of the island tours. This menu was elaborated in coordination with the counterparts from the Marketing department of CORSATUR, the CAT, the CDTs, CP of the municipalities and the island communities.

Pamphlets where designed and prepared to promote the island tours with the students from the

Marine School of the University of the State of California and promotion and sale activities where conducted.

An information guide, a Destination Management Company handbook and interpretation cards where designed, printed and distributed. These materials are fundamental for the contact personnel to interpret, promote and integrate new products for the islands.



For the graphic material preparation, reunions where held with the fishermen, local entrepreneurs and the CDT.

6) Activity 3-1 : Formulation of a promotion and marketing plan by the CDT

The promotion plan was prepared and implemented with the support of the Marketing department of CORSATUR

- a. Incentive to local travel agents to participate in international fairs
- b. The tour to the Fonseca islands was included in many of CORSATUR's promotions
- c. Periodical implementations of fam trips
- d. Local travel agents have the means and basic data to promote themselves for the exchange with national travel agents.
- 7) Activity 3-2: <u>Realization of Fam trips of the tour to the islands and presentation of the pamphlets</u>
 - a. Fam trips

The personnel of CORSATUR, including the director, CDT and ASOTUR planned and implemented fam trips of the tour to the islands.

Date	Schedule					
Saturday						
7:00- 10:30	Transfer to La Union (leave from CORSATUR)					
10:00-10:30	Check in: Hotel Comfort Inn					
10:30-14:30	View of the Fonseca gulf from the Conchagua volcano observation point (lunch included)					
14:30-16:00	Back to the hotel, restaurant in the city					
16:30-19:30	Sundown and night fishing on the gulf					
19:30-21:30	Dinner and meeting with CDT, CAT and local travel agents					
Sunday						
7:30-8:00	Breakfast					
8:00-15:30	Tour to Zacatillo and Meanguera del Golfo islands (Lunch included)					
15:30-16:00	Check out					
16:00-20:30	Back to San Salvador (Option; mangrove tour in Intipucá)					

From November 2012 to February 2013, 10 fam trips where operated with functionaries from: CORSATUR including their areas of marketing, product development, investment, entrepreneurship and infrastructure; tour operators; press and communication groups; and teachers from various schools of the area to promote tourism to the Golfo.

In the development of the fam trips, more than 100 local people participated from the communities of La Union, Conchagua, Chiquirin, Conchaguita, Perico, Periquito, Meanguera del Golfo and Zacatillo.

b. Pamphlet presentation

and JICA Project Team

The institutional pamphlet was prepared with support from CORSATUR marketing area and presented to the tour operators during the fam trips and the FITUR in Madrid. This Pamphlet will be presented in the international tourism fairs in which CORSATUR and the Golfo's tour operators will participate during 2013.



8) Activity 3-3 : <u>Monitoring of the tour to the islands and feedback from the stakeholders by the CDT</u>

operation

The regional CDT with the other stakeholders of the project have started to implement a project for demand analysis and visitor monitoring. According to informing participants, the number of tourists has grown exponentially with respect to previous years. The following table shows the results of 2012.

Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
%	1%	2%	3%	9%	4%	11%	6%	25%	5%	7%	8%	19%
Pax	31	97	126	377	175	432	245	1026	203	270	330	754



(2) Problems found and solutions.

To assure that there will be continuity from the capacity building actions and programs in the local communities of the Gulf, as well as the promotion strategies. Different areas of CORSATUR have incorporated follow up actions to their Operative Programs by implementing projects such as: Fam trips with operators and investors, training programs and promotion. Teachers and consultants from the CONAMYPE and ETI-K Corporation, who take care of the capacity building programs in the East part of El Salvador, have been trained in rural tourism to provide continuity in the capacity building programs.

- 2. Level of Achievement of indicators
 - 1) Indicator 1-1: Detailed list with information regarding the tour to the islands of Golfo de Fonseca

Executed according to plan.

2) Indicator2-1: <u>At least four modalities of tours to the islands have been developed</u>.

Related with the tour to the islands 2-1 "Tour to the islands route and development of products", a list that allows the free combination of 25 types of different activities was developed.

3) Indicator 3-1 <u>The CDT together with the local tour operators have prepared pamphlets and/or</u> <u>websites to promote the tours</u>

During the mission more than 6 flyers have been developed to promote different types of alternatives in different occasions and the web site has been developed and managed by the regional CDT that constantly updates it and keeps on including new information about tours

4) Indicator 3-2 The CDT and local actors organize at least three fam trips to promote the tours

This goal has tripled due to the support of CORSATUR, the local entrepreneurs and the local and regional CDT's.

3. Final Evaluation

1) Relevance: High

This is a pilot project selected by CORSATUR in a region rich with touristic resources that are highly competitive, for which development is fundamental to attract long distance tourists that travel around Centroamerica and national and regional tourists that look for new destinations. The exploitation of the touristic resources has brought benefits to the local community, so the execution of this pilot project is relevant.

2) Effectiveness: High

The objective of this pilot project is the "Development of the Gulf of Fonseca islands tours by the CDT and other actors". More actors than expected have been involved, because the Word has spread regarding the positive impacts of the project and the constant support from the regional CDT, La Union CDT and Meanguel del Golfo CDT.

3) Efficiency: High

Many actors are involved in this project and have built a solid and enthusiastic local social network. The persons responsible from CORSATUR for this pilot project have participated in most of the fisherman and community capacity building programs, which shows their interest in participating in this project, The fisherman graduated in the first phase have supported their colleagues during the second phase, they are ready to keep on sharing their knowledge and supporting new fisherman to participate in the project.

4) Impact: high

The development of the touristic product taking advantage of the natural resources of the coast has exceed the established goals and the promotion and marketing have started to show positive effects, for both the fishermen and hotels in the region, in the form of an important increase in passengers comparing to previous years. Likewise, the development of complementary offers in the islands such as food and art crafts have managed to improve the levels of satisfaction of the visitors as well as increasing the money they spent which translates into an increase in the benefits to the local communities.

5) Sustainability: High

The local entrepreneur net is solid and sustainable, as it has a continuity plan for short, mid and long term. Most trained guides are helping train new guides. CORSATUR, CONAMYPE, Corporation Eti-k (institute), the majors and the Regional Association for Tourism Development of the Gulf of Fonseca are committed to continue the efforts of continual improvement of the tours. CORSATUR has planned the launching of these products for the second trimester of 2013 and the fishermen guides had established the 20th of February as the tourism day in the Gulf and have plans to keep celebrating each year and in the event they announced their achievements.

6) Overview of the survey

Local actors state that from their viewpoint, the project has been excellent. The best aspects are evaluated to be their learning achievements in intercultural communication, product development, first aid, group leading and the alliances established.

Tour operators and media that participated in the fam trips evaluated the developed product to have

high potential. Those who visited the region in former years say that they find a big and positive change and consider that the local actors are ready to attend to tourists. Tour operators had started to consolidate deals with locals to bring clients to the region more often.

7) Conclusion:

Product development for island tours is a project with excellent results. On one hand the participative methodology used proved to be adequate, plus there is the enthusiasm and readiness of local actors and CORSATUR C/P, particularly the area of Product Development.

- 4. Lessons Learned and Recommendations
 - (1) To increase their position and marketing the tours of the islands it is necessary that CORSAUT as well as municipalities, tour operators, communities, CDT and Regional Associations implement constant and consistent campaigns. To achieve this, the integration and strengthening of regional committees has been a must, since these kinds of regional projects go further than the one municipality and require the coordination of participation of different destinations and local CDTs. In CORSATUR, the marketing section has included the Gulf in their international promotion programs such as participation in trade shows throughout the world.
 - (2) To achieve a better distribution of benefits between the local communities it is necessary to strengthen the community projects related with gastronomy and art crafts. In this regard, a community network with participation of more than 100 people and had received different kinds of training in different levels. (3) To increase the competitiveness of the boat pilots and fishermen that are essential for the development of tours it is necessary to continue with the training programs, incorporation of new actors, and improve the boat conditions. There are eight master guides and representatives of each participant destination to support the consolidation of the network and follow up training programs.
 - (4) To increase the success rate it is necessary to implement an investor's promotion and support program in the strategic businesses established in the diagnostic developed with the CORSATUR C/Ps, CDT, locals and JICA project team. In this regard CORSATUR has announced an investors promotion and support program in the Gulf of Fonseca that will be held from 2013.

3.3 Output 3 : Capacities of CDTs/tourism development associations in the pilot project area are enhanced.

3.3.1 Activity 3-1 : To assess training needs of CDTs/tourism development associations and stakeholders and implement training

(1) Investigation of Needs of the Training

The training contents were defined together with the personnel of CAT La Union, which is the counterpart, following the process below.

Workshop for the Training Objective and Problems Training Assessment :

During the first year the workshop for the assessment of the training objective and problems was conducted, and the assessment of training needs was carried out considering the opinions of the CDT and the stakeholders.

<u>Clarification of needs through the reassessment :</u>

In June and July 2011 visits were made to all municipalities in order to hold meetings with the CDTs and the stakeholders. At the meetings, opinions regarding the training were exchanged, to clarify the needs and reassess the training plan.

Meetings with the potential participants in the training :

During August and the beginning of September 2011, visits to the training object area were made together with the CAT La Union to announce the start of trainings and to hold meetings with the potential participants, in order to hear about their interests and opinions.

Meetings with the candidate trainers :

In August 2011, interviews with the potential instructors were held, in view of the training implementation at the second year. Through said interviews, discussions regarding the contents of the trainings were held in order to consolidate the contents of the training. The selection criteria of the trainings were (1) it is a countermeasure for the tourism development issues of each municipality, (2) proper use of the local resources, and (3) participants in the training have the will to learn.

(2) Definition of the training proposals

Based on the assessment evaluation mentioned above, the implementation of the following trainings was defined.

		Customer Service (Restauran ts)	Service	Handicraf (Sea Shells)	Handicraf (Water reeds)	Handicraf (Calabash)	Cooking	Leadershi p developm ent *		aiuiiiiiuii	Basic Seminar of Tourism Developme nt
La Union		•				0		0	0		
Conchagua		0		0			0	0			
Intipuca								0			
Chirilagua	0			0	0			0			
El Carmen								0			
Pasaquina		0	0					0			
Santa Rosa de Lima	0	•						0			
Yucuaiquin								0			
Bolívar	0							0			
San Alejo								0			
San Jose								0			
Yayantique								0			
Manguera del Golfo								0			

 Table 3.3-1
 Training at each CDT

• Municipality implementing the training (direct beneficiary)

 $\bigcirc\,$ Municipality invited to the training (indirect beneficiary)

* Leadership formation; trainees were CDT leaders or representatives of the 13 municipalities

(3) Summary and Results of the Second Year Training

The results of the trainings implemented during the second year are shown below. Starting in October 2011, 10 courses of 6 types were implemented, totaling 85 classes, at 9 municipalities with 216 participants.



a) Seminar for Business Opening (tourism-related)

A brief description of the training contents and the results are as follows.

	No.1 Yucuaiquin	No.2 Intipucá	No.3 Pasaquina/Santa Rosa de Lima/San						
Objective of	Interpret Jose/Bolívar Preparation of a business opening plan by the trainees envisaging the local tourism development								
Training									
Contents of the	Classes regarding the concept of entrepreneurship, management, investment costs, etc.								
training									
Place of training	Meeting space at th Yucuaiquin parish	e Space at the Intipuc municipality	room of the Santa Rosa de Lima municipality (11/11th)						
Participant municipalities	Yucuaiquin (municipality tha requested the training)	t Intipucá (municipality tha requested the training)	Fuente/Bolívar (invited by the former municipality) totaling 4 municipalities						
Period and number of times	2011, November 5th and 12th total 2 days	; 2011, November 9th and 10th total 2 days	November 4th and 11th; total 2 days						
Training hours	8:00-12:00 13:00-17:00 Total 8 hours								
Members of the training	Total participants: 28, 1 attended the two days	2 Total participants: 25, 1 attended the two days	Total participants: 30, 5 attended the two days						
Participants members of CDT	3 participants, 1 coordinate and progress supervisor	r 6 participants, 2 coordinator and progress supervisors	9 participants, 3 coordinators and progress supervisors						
Instructor		Juan Moises Flores							
Division of roles	 Training program and contents formulation centered in the JICA Project Team and instructors, implemented together with the CAT La Union. Invitation to participants at each municipality, logistic works including the space were carried out by the JICA Project Team and the CAT La Union 								
Results	Participants learned about basic concepts of entrepreneurship, management, investment costs, etc. Trainees who attended the two days were able to prepare a plan of activities at the end of the training, in order to achieve the goals of the entrepreneurship (achievements and activities for June and December 2012).								
Entrep	reneurship Seminar	Workshop 1	Workshop 2						

Table 3.3-2 Description and results of Seminar for Business Opening (Tourism-related) 2011
Customer Service (Restaurants) b)

A brief description of the training contents and the results are as follows.

Table 3.3-3	Description and results of training in Custome	r Service (Restaurants)
	No.4	No.5
	La Union, Conchagua, Santa Rosa de Lima	Santa Rosa de Lima, San Jose
Objective of Training	Learn techniques of client service (restaurants)	in order to improve local services
Contents of the training	Classes directed to restaurant and similar bus clients' services, and analysis of clients	iness managers and employees regarding
Place of training	Meeting space at a restaurant in La Union city	Meeting room at the Santa Rosa de Lima Municipality
Participant municipalities	La Union (municipality that requested the training), Conchagua and Santa Rosa de Lima (invited by the former municipality)	Santa Rosa de Lima (municipality that requested the training), San Jose (invited by the former municipality)
Period and number of times	2011, November 23d and 28 th ; total 2 days	2011, November 24 th and 29 th ; total 2 days
Training hours	8:00-12:00 13:00-17:00 - Total 8 hours	
Members of the training	Total participants: 27, 7 attended the two days	Total participants: 18, 4 attended the two days
Participants members of CDT	6 participants, 2 coordinators and progress supervisors	3 participants, 2 coordinators and progress supervisors
Instructor	Juan Moises	Flores
	1) Training program and contents formulation	centered in the JICA Project Team and
Division of roles	instructors, implemented together with the CAT 2) Invitation to participants at each municipalit carried out by the JICA Project Team and the C	y, logistic works including the space were AT La Union
Results	Participants learned about analysis of client practices in methods of how to provide good se two days were able, at the end of the training, t of workers towards clients, cleanliness, attentio	rvice to clients. Trainees who attended the o do a self-evaluation about the efficiency

Table 3.3.3 Description and results of training in Customer Service (Restaurants)

1 Class of clients' services







c) Customer Service (Hotels)

A brief description of the training contents and the results are as follows.

Table 3.3-4 Description and results of training in Customer Service (noters)	Table 3.3-4	Description and results of training in Customer Service (Hotels)
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	No.6
	Santa Rosa de Lima
Objective of Training	Learn techniques of client service (hotel) in order to improve local services
Contents of the training	Classes directed to hotel managers and employees regarding client service, and analysis of clients
Place of training	Meeting room at Santa Rosa de Lima municipality
Participant municipalities	Santa Rosa de Lima (municipality that requested the training)
Period and number of times	2011, November 25 th and 30 th ; total 2 days
Training hours	8:00-12:00 13:00-17:00 - Total 8 hours
Members of the training	Total participants: 9, 1 attended the two days
Participants members of CDT	1 participant, 1 coordinator and progress supervisor
Instructor	Juan Moises Flores

		No.6	
	Sai	nta Rosa de Lima	
) Training program	n and contents formulation	n centered in the JICA Project Team and
Division of roles	nstructors, implem	ented together with the CA	AT La Union.
Division of foles) Invitation to part	ticipants at each municipal	ity, logistic works including the space
	vere carried out by	the JICA Project Team an	d the CAT La Union
			at hotels, workers manners, and practices
Results			clients. Trainees who attended the two
Results			o a self-evaluation about the efficiency
	f workers towards	clients, cleanliness, attent	ion to clients within 2 minutes, tec.
Self-evaluation form prepar		with hotel manager with e CAT La Union	Self-evaluation form prepared 2

d) Handicraft (Sea Shells)

A brief description of the training contents and the results are as follows.

Table 3.3-5 Description and results of training in Handicraft (Sea Shells) 2011

	No.7	No.8
	La Union • Conchagua	Intipucá
Objective of Training	Learn techniques to manufacture handicraft us tourism sector development	ing local material (seashells) envisaging the local
Contents of the training	Classes, practices and sales activities related to found at the local beaches (participation in the	the manufacture of handicraft using the seashells e fair)
Place of training	Training space at the CAT La Union office	Public space at the Intipucá municipality
Participant municipalities	La Union (municipality that requested the training), Conchagua (invited by the former municipality)	Intipucá (municipality that requested the training)
Period and number of times	From 2011, October 19 th to December 14 th ; Total 17 classes	From 2011, October 24 th to December 13 th ; Total 16 classes
Training hours	Tuesdays 12:30-16:30 -4 hours Wednesday 8:00-12:00 13:00-17:00 – Total 8 hours	Monday 8:00-12:00 13:00-17:00 -8 hours Tuesday 8:00-12:00 - 4 hours
Members of the training	Total participants: 21, 10 attended the 17 classes (Final: more than 60% of total assistance)	Total participants: 22, 18 attended the 16 classes (Final: more than 60% of total assistance)
Participants members of CDT	2 participants, 2 coordinators and progress supervisors	No participants, 3 coordinators and progress supervisors
Instructor	Karen Elena G	onzález Mayorga
Division of roles	instructor, implementation together with CAT I	ty, logistic works including the space were carried
Results	the training the ideas and creativity of trainees a participant. At the conclusion of the cou	aft using seashells that is a local resource. During were taken into account and a sandal designed by rse, a group of artisans was created and they La Union city fair, accomplishing sales activities.

La Unio	No.7 n • Conchagua	No.8 Intipucá
Seashell collection at the beach	Handicraft using seashells	Aspects of the handicraft class (seashell)

e) Handicraft (Water reeds)

A brief description of the training contents and the results are as follows.

Table 3.3-6 Description and results of training in Handicraft (Water reeds)

	No.9
	El Carmen
Objective of Training	Learn techniques to manufacture handicraft using local material (water reeds) envisaging the local tourism sector development
Contents of the training	Classes and practices regarding handicraft manufacture using water reeds, collection and manipulation, sales activities (participation in fairs)
Place of training	House of a CDT member near the Olomega lake at El Carmen city (2F)
Participant municipalities	El Carmen (municipality that requested the training)
Period and number of times	From 2011, October 21 st . to December 15 th ; Total 36 classes
Training hours	8:00-12:00、13:00-17:00 - Total 8 hours
Members of the training	Total participants: 17, 6 attended the 36 classes (Final: more than 60% of total assistance)
Participants members of CDT	2 participants, 2 coordinators and progress supervisors
Instructor	Juan Carlos Chavez (Sutitoto city)
Division of roles	 Evaluation of training program and handicraft design centered in the JICA Project Team and instructor, implementation together with CAT La Union Invitation to participants at each municipality, logistic works including the space were carried out by the JICA Project Team and the CAT La Union
Results	Learning of techniques to manufacture handicraft using a local resource, the water reeds found in Olomega Lake. Through the training it was possible to learn a total of 21 models of handicraft using the water reeds. During the training period a logo with the Olomega lake as a motif was created. By self-initiative, a facebook page was also created to promote and divulge the water reed handicraft on the internet and also sales activities were achieved, during the Olomega fair.



f) Handicraft (Calabash)

A brief description of the training contents and the results are as follows.

Table 3.3-7	Description and results of training in Handicraft (Calabash)
	2 course of training in francisco (Courses)

Tuble Cite 1	No.10										
	Conchagua • La Union										
Objective of Training	Learning of techniques to manufacture handicraft using local material (calabash) envisaging the local tourism sector development										
Contents of the training	Classes and practices regarding handicraft manufacture using calabash, collection and manipulation, sales activities (participation in fairs)										
Place of training	Training room at the La Union office at La Union city										
Participant municipalities	Conchagua (municipality that requested the training) and La Union (invited to the training)										
Period and number of times	From 2011 November 17 th . to December 8 th . Total 4 classes (One day a week during 4 weeks)										
Training hours	8:00-12:00、13:00-17:00 Total 8 hours										
Members of the training	Total participants: 18, 9 attended the 4 classes (Final: more than 60% of total assistance)										
Participants members of CDT	5 participants (Conchagua 4, La Union 1), 1 coordinator and progress supervisor										
Instructor	Juan Carlos Chavez (Sutitoto city)										
Division of roles	 Evaluation of training program and handicraft design centered in the JICA Project Team and instructor, implementation together with CAT La Union Invitation to participants at each municipality, logistic works including the space were carried out by the JICA Project Team and the CAT La Union 										
Results	Learning of techniques to manufacture handicraft using a local resource, was achieved. Through the training, it was possible to learn a total of 4 models of handicraft using the calabash. Also sales activities at the fair in La Union city were accomplished.										
Aspects of the handicraft t (calabash) 1	raining Aspects of the handicraft training (calabash) 2 (calabash) 3										

(4) Summary and Results of the Training during the Third Year

The results of the training implemented during the third year are shown below. Starting in September 2012, 9 courses of 7 types of trainings were implemented, totaling 58 classes at 12 municipalities, with 176 participants.

						Se	ept	te	m	be	r,	20)1	2									(00	tc	bb	er,	, 2	.01	12									N	lo	ve	m	be	er,	20)1	2								[De	ece	en	۱b	er	, 2	20	12	2				٦
		1 3	3	5	67	8 9	10 11	12 1	3 14	15 16	17 18	19 20	21 22	23 24	25 2	16 27	28 29	30	1 2	3 4	5 6	7 8	s 9 1	10 11	12 13	14 15	16 13	7 18 1	19 20 2	21 22	23 24	25 28	27 28	8 29 3	31	1 2 :	3 4	5 6	78	9 10	11 12	13 14	15 1	5 17 1	3 19 2	0 21 Z	2 23 2	4 25 2	6 27 3	8 29 3	30 1	2 3	4 5	6	7 8	9 10	11 12	13 14	15 1	6 17	18 19	20 21	22 2	3 24 :	15 26	27 28	29 3	D 31
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1 Cooking	La Unión																																																																			
2 Leadership Development	Dirigido a lí deres del CDT de los municipios																																																																			
3 Handicraft (Sea Shell)	Chirilagua																																																																			
4 Handicraft (Bamboo)	Conchagua																																																																			
5 Handicraft (Alminium)	El Carmen																																																																			
Seminar for 6 Business Opening (tourism-related)	Meanguera del Golfo																																																																			
Seminar for 7 Business Opening (tourism-related)	San Alejo																																																																			
Basic Seminar of 8 Tourism Development	Chirilagua																																																																			
Basic Seminar of 9 Tourism Development	Yayantique																																																																			

a) Cooking

A brief description of the training contents and the results are as follows.

Table 3.3-8	Description and results of training in cooking
	2 course and results of training in coording

No.1			
La Union			
Objective of Training	Improve cooking techniques to prepare seafood dishes to strengthen services offered in the locale.		
Contents of the training	Lectures and practices for the presentation of seafood dishes. Total of 9 dishes: prawn cocktail, sea bass in wine sauce, fried oyster, fried prawn, paella, seafood pasta, stuffed lobster, lobster cream and bouillabaisse		
Place of training	Restaurant managed by the La Union CDT leader (November 12 to 21st) Restaurant Playita Beach in La Union (December 3, 4 and 5th)		
Participant municipalities	La Union		
Period and number of timesNovember 12,13,14, 2012 (group 1) total 3 days November 19,20,21, 2012 (group 2) total 3 days November 3, 4 y 5, 2012(group 3) total 3 days			
Training hours	15 : 30 – 18:30 3 hours a day		
Members of the training	Participants group 1 -5 persons ; group 2: -6 persons, group 3 -8 persons Total 19 persons		
Participants members of CDT	1 person (coordinator and participant of the training)		
Instructor	Rigoberto Mejia Alvarenga		
1) Sandra Natzumin Fuentes (CAT La Union), Masamichi Sunada (JICA Project Te CDT La Union members to evaluate the type of dishes to be learned. 2) Call for participation in each municipality and assure the location as well as logist in charge of Sandra Natzumin Fuentes (CAT La Union) .			
Results	Through this training, participants had the opportunity to learn the preparation of 9 seafood dishes. The instructor commented that participants were able to make good use of the training.		

No.1			
	La Union		
In order to improve the techniques further, one of the participants of group 1 took part in the group 2 training as assistant to the instructor. With that, the expected result "Improve techniques to prepare seafood dishes" was achieved.			
View of the cooking training	Seafood Pasta	View of the cooking training	

b) Leadership Development

A brief description of the training contents and the results are as follows.

140	le 3.3-9 Description and results of training in leadership development
	Towards leaders of 13 municipalities
Objective of Training	Preparation of a touristic package plan by the CDT, aiming at the local tourism development
	Lectures and presentation of case studies of CDT activities
Contents of the training	Presentation of activities carried out by La Union CDT leaders
	• Practices for the preparation of a touristic package plan
Place of training	La Estación, at La Union municipality
Participant	Total of 10 municipalities, namely; Bolívar, San José la Fuente, Pasaquina, Santa Rosa de
municipalities	Lima, Intipucá, La Union, El Carmen, Conchagua, Meanguera del Golfo and Chirilagua.
Period and number of	November 7th, 2012
times	
Training hours	8 : 00 – 16:00 1 8 hours a day
Members of the	41 persons
training	
Participants members	17 persons
of CDT	
Instructor	Juan Moisés Flores, Osiris Salazar (Tour operator, La Palma) Masamichi Sunada (JICA
Instructor	Project Team)
	1) Training program and contents preparation by Masamichi Sunada (JICA Project Team),
Division of roles	implemented by the instructor together with CAT La Union.
Division of foles	2) Call for participation in each municipality and assure the location as well as logistics were
	in charge of Sandra Natzumin Fuentes (CAT La Union) .
Results	During the workshop, participants were divided into groups according to the municipality and
	there was an internal group discussion among the participants for the preparation of the
	touristic package plan. After the workshop, each municipality presented the plan they prepared
	and the expert, instructor and the other participants provided the feedback, pointing out the
	problems and aspects to be improved in order to prepare a proper plan. Thus, the expected
	result "improve the capacity to prepare a touristic package plan" was achieved.

|--|

No.2 Towards leaders of 13 municipalities			
		VALUE HINKS	
View of the leadership building	Workshop	Touristic package plan	
class			

c) Handicraft (Sea Shells)

A brief description of the training contents and the results are as follows.

Table 3.3-10 Description and results of Handicraft Training (Sea shell)

No.3			
Chirilagua			
Objective of Training	Learn techniques and skills to make handicraft using local raw material (sea shells) aiming to improve the local tourism-related business development.		
Contents of the training	Lectures and practices to make handicraft using sea shells found on the local beaches. Products prepared during the training: 5 types of necklaces, 5 types of bracelets, 2 types of earrings, 1 type of key holder, 1 type of hair pin,; total 14 articles		
Place of training	Meeting room of the municipality- 2nd floor		
Participant municipalities	Chirilagua		
Period and number of times	September 29 to December 2 2012, once a week, total 9 classes		
Training hours	8 : 00 – 16:00 8 hours per day		
Members of the training	22 persons, 18 of them assisted all classes. (Finalized: more than 60% of the participants)		
Participants members of CDT	1 person (coordinator and participant of the training)		
Instructor	Claudia Rodriquez		
Division of roles	 Evaluation of the training program and of the design Masamichi Sunada (JICA Project Team) and the instructor together with CAT La Union Call for participation in each municipality and assure the location as well as logistics were in charge of Sandra Natzumin Fuentes (CAT La Union). 		
Results Through the training, 18 participants finished the nine stages and so, they learned make 14 different types of handicraft. Participants were satisfied that they were ab well and they said they would like to continue making handicraft. Thus, the object training "Learn techniques and skills to make handicraft using seashells" was achieved to be a statement of the statemen			









Handicraft (Bamboo) d)

A brief description of the training contents and the results are as follows.

Table 3.3-11 Description and results of Handicraft Training (Bamboo)			
	No.4		
	Conchagua		
Objective of	Learn techniques and skills to make handicraft using local raw material (bamboo) aiming to		
Training	improve the local tourism-related business development.		
	Lectures and practices to make handicraft using locally found bamboo.		
	Articles prepared during the training: two types of wine bottle holders (1 plain, 1 with design),		
Contents of the	two types of jars (1 plain, 1 with design), 2 types of tissue boxes (1 plain, 1 with design), 3		
training	types of pencil holders (1 plain, 2 with design), 3 types of candle holders, 2 types of key		
	holders, fruit basket, bamboo airplane, lamp, box, wine bottle holder with wheels, bracelet,		
	totaling 20		
Place of training	Conchagua Touristic Center		
Participant	Conchagua		
municipalities			
Period and number	September 24 to December 4 2012, twice a week, total 22 classes		
of times			
Training hours	8:00 - 16:00 8 hours per day		
Members of the	14 persons; of these, 12 finished the entire cycle of classes (Finalized: more than 60% of the		
training Dantiain anta	participants)		
Participants members of CDT	2 persons (2 participants in the training and one coordinator member of the CDT)		
Instructor	Juan Carlos Chavez		
Instructor	1) Training program and designing Masamichi Sunada and Selene Alvarenga (JICA Project		
	Team) and the instructor, together with CAT La Union.		
Division of roles	2) Call for participation in each municipality and assure the location as well as logistics were in		
	charge of Sandra Natzumin Fuentes (CAT La Union).		
	In the training, 12 participants finished the 22 stages and so, they learned how to make 20		
	different types of handicraft. Participants expressed their satisfaction saying that they were able		
Results	to learn very well and the instructor commented that most participants made good use of the		
training. Thus, the objective of the present training "Learn techniques and skills to m			
handicraft using bamboo" was achieved.			
Training of ha	andicraft with Finished products Training 2		
_			
bamb	000 1		

Handicraft (Aluminum) e)

A brief description of the training contents and the results are as follows.

Table 3.3-12	Description and results of Handicraft Training (aluminum)
	2 course and results of manufacture maning (analismus)

No.5			
El Carmen			
Objective of Training	Learn new techniques and skills to make handicraft to promote local tourism-related business		
Objective of framing	development.		
Contents of the	Lectures and practical classes about the handling of aluminum for handicraft, dyeing method,		

No.5		
	El Carmen	
training	etc.	
	Articles made during the training: key holders, flower shaped magnets, heart-shape magnets,	
	cross, bottle, 4 types of boxes, totaling 9 articles	
Place of training	House of one of the participants (Iliana Lourdes Vasquez)	
Participant municipalities	El Carmen	
Period and number of times	r of September 21 to October 7, 2012 , three times a week, totaling 9 classes	
Training hours	8:00-16:00 8 hours per day	
Members of the training	14 persons, of these 13 finished the entire program (Finalized: more than 60% of the participants)	
Participants members of CDT	2 persons (participants and coordinators of the training)	
Instructor	Juan Carlos Chavez	
Division of roles	1) Training program and design evaluation Masamichi Sunada (JICA Project Team) and the instructor, together with CAT La Union	
Division of foles	2) Call for participation in each municipality and assure the location as well as logistics were in charge of Sandra Natzumin Fuentes (CAT La Union).	
	Through this training, 13 participants finished the 9 stages and so, they learned the way to make 9 different types of handicraft. The instructor commented that most of the group	
Results	learned very well during the training and most of the participants expressed their satisfaction saying that the training had been very useful. Thus, the objective of the present training "Learn techniques and skills to make handicraft using embossed aluminum" was achieved.	



f) Seminar for Business Opening (tourism-related)

A brief description of the training contents and the results are as follows.

Table 3.3-13	Description and	l results of the Business	Opening Seminar	(Tourism related) 2012

	No.6 Menguela del Golfo	No.7 San Alejo	
Objective of Training	Preparation of a business opening plan development of local tourism related business	by the training participants aiming at the	
Contents of the training	Practical classes about the concept of business opening, management, investment costs, accounting, financial management, etc.		
Place of training	Classroom at the Educational Complex of the municipality	Multi-purpose room at the municipality "CAJA de CREDITO"	
Participant municipalities	Meanguera del Golfo	San Alejo	
Period and number of times October 4 and 5, 2012 (2 days)		October 9 and 10, 2012 (2 days)	
Training hours	8 : 00 – 16:00 8 hours per day		
Members of the training	14 participants in total, of those 9 participated the 2 days	18 participants in total, of those 9 participated the 2 days	

	No.6 Menguela del Golfo	No.7 San Alejo			
Participants members	4 persons (4 participants of the training,	3 persons (3 participants of the training, one			
of CDT	one of them was the coordinator)	of them was the coordinator			
Instructor	Juan Moises Flores, Masamich	i Sunada (JICA Project Team)			
Division of roles	 Program preparation and training contents Masamichi Sunada (JICA Project Team) and the instructor, together with CAT La Union. Call for participation in each municipality and assure the location as well as logistics were in charge of JICA Project Team together with Sandra Natzumin Fuentes (CAT La Union). 				
Results	prepare a business opening plan. This plan in	b, 9 persons participated in the 2-day seminar to necluded activities to be carried out by each one e objective proposed in the present training opening plan" was achieved.			



g) Basic Seminar of Tourism Development

A brief description of the training contents and the results are as follows.

Table 3.3-14 Description and results of the Basic Seminar of Tourism Development

	No.8	No.9			
	Chirilagua	Yayantique			
Objective of Training	Improve knowledge and awareness-raising of the participants in the training towards tourism				
Objective of Training	development aiming at the local tourism develop	oment.			
	1. Classes to improve basic knowledge regard	ling tourism (relation between tourism and			
Contents of the training	economy, society, environment, etc.)				
	2. Classes about the conduction of touristic event	S			
Place of training	Meeting room of the municipality- 2nd floor	Meeting room of the municipality			
Participant municipalities	Chirilagua	Yayantique			
Period and number of	O_{1}	Ostabler 11 and 12 2012 (2 days)			
times	October 20 and 21, 2012 (2 days)	October 11 and 12, 2012 (2 days)			
Training hours	8 : 00 – 16:00 1 day 8 hours				
Members of the training	Total of participants 17 persons, of those, 4	Total of 17 persons, of those, 17 persons			
Members of the training	participated the 2 days	participated the 2 days			
Participants members of	2 persons (participants and coordinators)	4 persons (4 persons, one of them was the			
CDT	2 persons (participants and coordinators)	coordinator)			
Instructor	Juan Moises Flores, Raul Torres (CAT La Union), Masamichi Sunada (JICA Project				
Instructor	Team)				
Division of roles	1) Program preparation and training contents M	Aasamichi Sunada (JICA Project Team) and			
	instructors, together with CAT La Union				
	2) Call for participation in each municipality and assure the location as well as logistics				
	in charge of JICA Project Team together with Sandra Natzumin Fuentes (CAT La Unic				
Results	Seventeen persons in Yayantique and four perso	ns in Chirilagua attended the two days of the			
	training, and in the end they were able to prepa	re a plan for the realization of events. In the			
	plan, besides the evaluation of the event's program, the functions of each gro				

No.8	No.9
Chirilagua	Yayantique
coordinator with other groups, logistics, etc. we	re defined. Also, taking in consideration the
follow up for the event, members of the CDT,	who have a major role in the events were
included in the training. Thus, the objective of t	his training "increase the capacity to prepare
a plan for events" was achieved.	
	For any UMAA Provide State Sta

Class for the realization of events

Finished Plan

(5) Results Achieved in the Second and Third Years

Class for the realization of events

In the second year, 10 courses of 6 types of training totaling 85 classes started in October 2011, with the participation of 9 municipalities and 216 persons in total. In the third year, 9 courses of 7 types of training, totaling 58 classes, started in September 2012, with the participation of 12 municipalities and 176 persons in total. Training implemented during the second and third years covered the 13 municipalities of the Fonseca gulf and the indicator of Activity 3.1 [At least one training according to the needs of the Tourism Development Committee/Association at the pilot project area is implemented] was achieved.

At the Business Opening Seminar and Events Organization Seminar, the Action Plan for the future was prepared and at the handicraft training, many participants completed the course and learned the techniques that were taught. Also, efforts were made to effectively disseminate the knowledge and features of the training implementation and the created handicraft were broadcast throughout the country.

- (6) Lessons learnt- Recommendations
- <Close communication with the stakeholders>

As methodology to implement the trainings, usually the CAT Union requested CONAMYPE, which is the institution in charge of training, to prepare the contents of the training according to the proposals of the instructors and said contents were not discussed with the local community where the training was to be implemented, including the CDT. It is possible to implement the training with contents that incorporate the opinions of the community and the tourism sector viewpoint, through a close communication with the local tourism-related stakeholders (CDT, tourism sector) as well as the CAT La Union, which has a lot of experience and knowledge regarding local tourism.

Therefore, previous to the training implementation it is important to hold meetings at the community, including the CDT, to clarify the information necessary to implement the training, and to evaluate the contents together with the instructors and the stakeholders, based on this information.

< Definition of objectives and number of training sessions >

It is important to define the objective of the training and evaluate deeply the required number of sessions. In the case of seminar-type trainings, the result to be achieved is mainly the preparation of an action plan (business opening plan, event organization, etc.) through workshops; and so, the objective may be achieved in one or two days. However, in the case of handicraft training, participants will not be able to learn the techniques if there are only a few classes. In the case of handicraft at least 15 classes are needed, and the desirable number of classes would be around 30, if possible. Once the objective of the training is established, it is necessary to seriously consider the number of classes required to achieve said objective, at the planning stage.

< Selection of participants >

Participants are invited by the CDT representatives of the municipalities or the CAT La Union. At seminar type trainings there should be 20 to 25 persons and in the case of handicraft training 15-20 persons.

Before the start of the training, it is necessary to hold a meeting with the potential participants and it is possible to verify if they are willing to learn and to attend the entire course but the persons who are invited mostly come to the meetings out of curiosity or simply because they were invited and only a few participate thinking that this is an opportunity to improve their lives by increasing income. The majority participates for the first time in a training (especially the handicraft training) and it takes time to learn a technique, practice it and sale the product. It is effective to provide training to said persons in the sense that it is a motivation to start something; on the other hand it is also effective to provide training for persons who already have experience in tourism and handicraft and focus the training on them. For instance there can be an advantage in selecting 2 or 3 persons from each municipality who are already familiar with the subject techniques and have a willingness to learn in order to concentrate the training on them. By this methodology, although directed for a few, the techniques will largely improve and the development and growth of tourism at each municipality could be achieved through them.

3.3.2 Activity 3-2: To prepare and/or revise the regulations or article at CDTs/tourism development associations.

For the creation of a CDT, CORSATUR (CAT office) chooses the place and time of a meeting and prepares a list of participants and commissioned members for the Statement of Oath (MINUTES, SWEARING-IN CEREMONY, BOARD OF DIRECTORS). In this occasion, the contents and role of the CDT are established but not the Internal Regulations (IR).

None of the CDTs of the 13 municipalities of the pilot project areas had Internal Regulations by the time of launching the Project. The Internal Regulations are necessary for the legalization process but none of the 5 CDT that were already legalized had Internal Regulations. The allegation was that they had not carried out activities that required the Internal Regulations.

In 2012 Internal Regulations. CDT formulated the Internal Regulations. In January 2013, a model that could be adapted to all CDTs was prepared and was distributed to CORSATUR and to each CDT, requesting that they should be used as reference to prepare the Internal Regulations of each CDT.

The results of such support are shown below.

CDT	Situation of the Internal Regulations Formulation	Main Items
La Union	IR is prepared, waiting for the approval of the Board of Directors	Membership fee US\$3/month
Conchagua	IR is prepared, waiting for the approval of the Board of Directors	Membership fee US\$5/month, Prepared by the same CDT
Pasaquina	IR is prepared	No membership fee
El Carmen	IR is prepared, waiting for the approval of the Board of Directors	Membership fee US\$ 2/month. Included an item related to environmental conservation in the contents of activities
Intipucá	IR is prepared	IR prepared by the same CDT. No membership fee. Payment of US\$ 5/month to the cooperative
Meanguera del Golfo	IR is prepared	Membership US\$5/year
Santa Rosa de Lima	IR is prepared	Membership US\$10/year
Yayantique	IR is prepared	Membership US\$5/month
San José	No answer	
Bolívar	No answer	
San Alejo	No answer	
Yucuaiquin	No answer	
Chirilagua	No answer	

In the end, 8 CDT were able to prepare the Internal Regulations using this model as reference. The main reasons that some municipalities did not prepare one are the following:

- ➢ Bolívar: The CDT is at the point of being dissolved
- San Jose: CDT is under restructuring, Internal Regulations will be considered afterwards
- Yucuaiquin: CDT is under restructuring, Internal Regulations will be considered afterwards

3.3.3 Activity 3-3 : To enhance the networking among relevant organizations such as universities, NGOs, private tourism companies and governmental institutions.

As result of this activity, through the implementation of the pilot projects, trainings and national study trips, the CDT could make contact with other related supporting entities, as shown below.

CONAMYPE

This is an institution under the jurisdiction of the Ministry of Economy, which provides assistance to small and medium enterprises, with 12 offices distributed all over the country. The office responsible for the municipalities around the La Union municipality is the San Miguel office.

During the implementation of the pilot project "Mangrove Tours" they provided a lot of support regarding the procedures for the legalization of the CDT Intipucá and they provided support also in the assignment of a facilitator for the workshop of the "Tourist map (WEB)".

Institute MEGATEC La Union

MEGATEC has a Tourism course and they are searching for contact points with this Project; they also had sent 2 students to CAT LA UNION as interns.

A strong network was built especially with MEGATEC through making text and dispatching the students as lecturers for Pilot Project of Environmental Tourism Education, in addition to that, receiving support in developing the concept on the tourism development of the municipalities. During the graduation ceremony that takes place every year, MEGATEC invited the expert and through activities like this, the network with MEGATEC was reinforced.

INSAFOCOOP (Salvadorian Institute for the Promotion of Cooperatives)

INSAFOCOOP provided support for the process of cooperativization of Intipucá and Yayantique. Afterwards, Intipucá was assisted in the process of preparing the Operation and Management manual.

CDMYPE (Center for the Development of Small and Medium Business)

With respect to the development of its Business Plan, CDT Intipucá, received support from CDMYPE. The contacts with relevant organizations are seen below.

- Support the exchange between the regional CDT and the other CDT with ASOTUR.
- Conducted a meeting with the NGO (Amigos de la Tierra) concerning the local environmental conservation and the situation of the mangrove, establishing the network related to the Mangrove Tours.
- Assisted the meeting for touristic project planning at the University of the Eastern Region Andrés Bello
- Travel agents of the capital San Salvador participated in the "Fam Trip Tour to the Fonseca gulf islands", in 2012 February $10 \sim 12$.

In this way, there were many points of contact with the concerned entities but an issue is that the number of persons who were contacted is limited and there is no continuity.

3.3.4 Activity 3-4 : To conduct exchange visits (including trainings in third countries) of CDTs/tourism development associations.

Study trips in third countries were conducted during the first and third years. The details of the results of this input are in Chapter 4.

First Year : Study trip to a third country in Guatemala

Third Year : Study trip to a third country in Honduras and Nicaragua

The main activities carried out for the exchange among CDT are the following.

National Encounter of CDT (Sponsored by MITUR/CORSATUR)

Twice a year MITUR/CORSATUR promotes a meeting of all CDT in the country to conduct capacity building trainings. 2 to 3 members of each CDT participate and in general it is an event that gathers more than 300 persons. The exchange among participants is dynamically conducted with presentations of activities by the CDT and it is an important opportunity to acquire necessary knowledge about activities of the CDT.

Study Trip to the Western region of El Salvador

1 Background

Aiming for the strengthening of capacities of the Golfo de Fonseca CDT by MITUR-CORSATUR, in the first year a study trip to Guatemala was carried out with the leadership of MITUR-CORSATUR. The successful case of the Guatemala CDT was studied through a Technical Tourism Project in Guatemala and will be taken as reference for the strengthening measures.

After this success, MITUR-CORSATUR recommended for the second year, not only to learn from successful cases abroad, but also it's important to enquire about cases inside of El Salvador (especially the Western region that leads in tourism development). This is why for the second year a study trip inside the country will be carried out, visiting the tourist Western region of El Salvador.

② Objective

The study trip to the Western region of El Salvador is an activity lead by MITUR-CORSATUR, and has the objective of strengthening the capacities of CDTs.

The study trip has the following objectives:

- Learn from successful cases of tourism development in the Western region of El Salvador.
- Learn from the tourism market of the Western region of El Salvador.
- Learn how to implement the program "one town, one product".

The participants of the trip shall be mainly CDT members of the 13 municipalities involved in the Project and located in the Eastern region of El Salvador. They will be accompanied by MITUR-CORSATUR officers and JICA experts, and shall be a group of 40-50 people.

The trip shall be carried out from La Union visiting the following tourist destinations and local CDTs:

Suchitoto, Lago de Coatepeque, Apaneca, Juayúa, San Lorenzo, Cascadas de San Juan.

In these cities the following activities will be carried out:

- Meetings and activities with CDT and CAT members of these cities to learn about the experience gained by these groups and the work being carried out. Moreover, there will be educational visits to tourist places in the region.
- Exchange meetings with the tourist sector of Suchitoto and Lago de Coatepeque (El Congo), Apaneca and Juayúa.
- ③ Schedule

< Friday 17th of February 2012 >				
Schedule of the trip	Remarks			
6:00 Departure from La Union to Suchitoto.	The schedule will be announced after, for the			
	transportation logistics.			
08:30 Technical stop				
11: 00 Arrival in Suchitoto.	Courtesy call to the Suchitoto Mayor. Presentation of			
Guided tour around the city, tour to the Suchitlan lake	the Suchitoto CDT and member of CAT Suchitoto.			
and John Coto Museum.				
12:00 Presentation by the Suchitoto CDT and	Exchange of opinions regarding the training regarding			
exchange of opinions.	national and foreign clients, maintenance of the			
	scenery, CDT activities and other topics.			
14:00 Departure from Suchitoto to Lago de	Courtesy call to the Mayor of El Congo.			
Coatepeque.				
16:00 Arrival in Lago de Coatepeque and tour with	Tour of the project activities, visit to the viewpoint.			
CDT El Congo.				
17:00 Meeting with the CDT El Congo.	Presentation of CDT El Congo.			
19:30 Departure to Apaneca.				
20:45 Arrival in Apaneca.	Tour of city of Ataco.			
21:00 Departure to Ataco (Optional)				
23:00 Arrival at Hotel.				

< Friday	17th	of February	2012 >

Schedule of the trip	Remarks
7:00 Departure to San Lorenzo.	
8:30 Arrival in San Lorenzo and observation of the	Courtesy call to the Mayor of San Lorenzo.
activities of the program "one town one product"	Presentation of CDT San Lorenzo.
(Jocote Baron Rojo company)	
12:00 Departure from San Lorenzo to Juayúa.	
13:30 Arrival in Juayúa, activities with the CDT	With CDT Juayúa.
Juayua and lunch at the Food Festival (if it is Sunday)	
17:00 Departure from Juayúa to La Union.	Exchange of experiences from the participants in the
	bus.
21:00 Arrival in La Union.	

< Saturday 18th of February 2012 >

(4) Results of the Training

It was conducted for two days in 2012, February 17 and 18, with the participation of 45 persons in total.

The presentation of activities of the CDT at the Western region was conducted as follows.

Suchitoto

Suchitoto was designed 15 years ago as the first "protected historical cultural city" in El Salvador. It is very popular for national and foreign tourists, and from very early has been developing as tourist area.

- (1) Maintenance of the city appearance (cleaning)
- (2) Conditioning of buildings
- (3) Cultural activities
- (4) Safety of tourists

On another note, due to the long tourist development history, CDT activities have been carried out for a long time, and among them are regular weekly meetings with management and several other activities. In the future, the CDT activities of the La Union area shall be used as pioneer cases.



El Congo

The implementation of "one town one product" is being executed under the collaboration of CONAMYPE. This experience can be used to establish tourism development mechanisms.

Characteristic activities are summarized below.

- (1) Concentrated actions regarding young tourists
- (2) Characteristics of the activities activities (TABUTO)



San Lorenzo

The characteristic of this city is that it's the only one using a concept based on a local legend as the main point for development of the movement "one town one product" and use it as a tourism attraction. The evolution of this process is well on its way and the participants were very impressed by their effective actions as a sustainable way of tourism development.

The implementation of "one town one product" is being executed under the collaboration of CONAMYPE. This experience can be used to establish tourism development mechanisms.



Workshop with CDT San Lorenzo

Visit to plantations of Jocote Balón rojo

<u>Juayua</u>

Holding pedestrian fairs on Saturdays, Sundays and holidays. They implement these with collaboration from the CDTs and small entrepreneurs, which attract many tourists to the surroundings.

In the Eastern region areas where there are many tourism resources, food festivals can be created to attract tourists, which is highly important. Therefore, it is important to understand the activity mechanisms to support these activities.



Pilot Project Kick -off ceremony

On September 22, 2011 the presentation ceremony of the pilot projects with an explanation of the contents, took place at the MEGATEC La Union with the presence of the Minister of Tourism, the director of CORSATUR, JICA representative, counterpart and the CDTs.

It was the second time the Ministry went to La Union due to the Project and it was the first time the CDT members met with him, causing a great impact in the stakeholders.

CDT meeting during the Intermediate Review

The Intermediate Review survey team requested the presence of as many CDT members as possible; therefore, on June 19, 2012, CDT members were called in to assist this meeting. In the morning there were presentations from CAT LA UNION and the representative of the regional CDT, regarding the strengthening of CDT and the JICA project team made a presentation to explain the formulation of the



Submittal of presentation material



touristic development concept. In the afternoon there was an exchange of opinions between the Intermediate Review survey team and the CDT members.

<u>CDT meeting during the Project's inspection visit of the Japanese Embassy and the</u> <u>Ministry of Tourism.</u>

A Project's inspection visit was made by the Embassy of Japan (Councilor) and the Ministry of Tourism (Vice-minister of tourism), and the JICA office (Resident representative) for two days, on November 17 and 18, 2012. In this occasion a meeting was held with the CDT members of the 13 municipalities at the Meeting room of the Comfort Inn Hotel, at La Union. The representatives of each CDT made a presentation about the 5 pilot projects and



the trainings and afterwards there was a session of Questions and Answers, reinforcing the exchange among the CDT.

Presentation of the Concept regarding tourism in the 13 municipalities

On February 21, 2013, CDT members of the departments of San Miguel, Usultán and Morazán were invited for the presentation of the "Concept regarding tourism development" at the meeting room of the Hotel Comfort Inn (La Union city) . All 13 municipalities made a presentation of the concept and the exchange among CDT of the 4 departments of the Eastern region was reinforced.



3.3.5 Activity 3-5 : Formulation of the tourism development concept by concerned CDTs/tourism development associations.

The Concept of Touristic Development defines the future direction of tourism development in the city and for its formulation the CDT, together with the municipality, settles the vision of tourism development to prepare a Plan of Activities in this direction shaping a common awareness among the stakeholders. It makes the CDT known to the outside and at the same time serves as promotional material for the tourism in the municipality. Through this kind of work, the goal of the CDT and the municipality is established and it strengthens the capacity regarding tourism development, allowing the reassessment of local touristic resources jointly.

The process of the Tourism Development Concept formulation consists in the first place in the conformation of a committee among stakeholders like CORSATUR/CAT, CDT, regional CDT, municipality and others to formulate the concept. The existing situation of tourism development in the municipality is organized, centered in this committee, to revise the existing tourism development plans and to confirm the guideline of the touristic development plans in the Eastern Region. Following, the vision of tourism development is formulated to evaluate concrete projects necessary for the tourism development in order to achieve the goal, and classify said projects in the short, medium and long term.

The formulation of the concept started in July 2012 and the objective was to finish it by the end of November of the same year. The outlines for the formulation of the concept as well as the schedule were explained on June 19, 2012 during the CDT meeting; however, many CDT did not attend the meeting and even the CDT who did were represented by few members. Therefore, visits were made to each CDT individually to explain how to formulate the concept of touristic development.

Actually, the progress of the majority of CDT was not according to the schedule and on February 21, 2013 a presentation of the concept by all municipalities was programmed. This date would be the target day for the formulation. Under this guideline, the assistance of MEGATEC was requested in the beginning of January 2013, and students of the Tourism course were assigned to assist those CDT that were behind schedule in the formulation of the concept.

On February 21, 2013 the 13 municipalities presented the Concept to the Final Evaluation Mission, and the CDT of the departments of Usultn the beginning of January 2013, and studewas that at least 8 CDT/ADT should formulate the concept but in the end, all 13 municipalities accomplished the work.

(Annex-17. Concept of tourism development of the 13 municipalities

3.3.6 Activity **3-6** : To strengthen the capacity of CDTs/tourism development associations to prepare proposals in order to request support including fund-raising, towards donor agencies and NGOs.

Concerning the process of tourism development concept formulation, representative projects of tourism development are to be selected in order to formulate the proposal.

Municipality	Priority Project		Support
Bolivar	Institutionalization to conduct activities for the promotion of tourism development in the municipality	×	
Chirilagua	Rehabilitation of the Central Park	×	
Conchagua	Development of Tamarindo Beach	\bigcirc	Prepared in collaboration with CORSATUR, MOP
El Carmen	Project for a touristic wagon with handicraft at the train station and improvement of the image	0	
Intipucá	Build up a mechanism for the tourism development in the municipality based on the system of the mangrove and kayak tours	0	
La Union	The Station •Installation of a Museum, restaurant and space for the selling of handicraft and a tourist information center		
Meanguera del Golfo	Change the wharf into a living museum	\bigcirc	
Pasaquina	Tourism and Environmental Education • Dissemination to all schools in Pasaquina	0	Preparation of a proposal for road rehabilitation
San Alejo	Construction of a park	×	
San Jose	Creation of an eco-park named after the General Guillermo Cortez	×	
Santa Rosa de Lima	Project of the Sinai general park	\bigcirc	
Yayantique	Construction of a kiosk of touristic information	×	
Yucuaiquin	Plan for Rehabilitation of Spasal Oscuro	\bigcirc	

Table 3.3-15Priority Projects of the 13 Municipalities within the Concept of
TouristicDevelopment and Support Provided

The methodology for the formulation of a proposal was to show a sample and to prepare it accordingly.

In Pasaquina, the contents of the proposal actually prepared were not the same as the priority project. The title of the proposal is Road rehabilitation in San Sebastian.

Out of the 13 municipalities, 8 actually were able to prepare the proposal and 5 could not do it. Some of the reasons for that are: The CDT is to be dissolved (Bolivar), the CDT is under a process of reformulation and the proposal will be done afterwards (San Jose).

3.4 Output4: Capacities of MITUR and CORSATUR for assisting CDTs/tourism development associations are enhanced in the pilot project area. (Capacity building of MITUR/CORSATUR)

3.4.1 Activity 4-1: To strengthen the communication of MITUR and CORSATUR with the CDTs/tourism development associations.

Through the implementation of the pilot projects and the trainings as well as the "Activity 3-4", the capacity of communication between MITUR/CORSATUR and the CDT/ADT was strengthened.

3.4.2 Activity 4-2: To strengthen the capacity of MITUR and CORSATUR for assisting CDTs/ tourism development associations. (OJT and Trainings in Japan)

Training in Japan was conducted during the second year (one participant) and the third year (4 participants) . Details are found in Chapter 4 Results of Input "4.2. Results Obtained by the Trainees".

Other actions implemented in this activity are the following.

Preparation of a pamphlet :

(1) Preparation of a touristic pamphlet regarding the surrounding areas of the Fonseca gulf (First year)

At the moment of planning the Study trip to a third country in Guatemala, there was not a pamphlet required for the promotion of the tourism at the Fonseca gulf area and thus, the Project team and the counterpart together with the Marketing department of CORSATUR designed and printed a pamphlet to be ready for the time of the trip.



(2) Visit of Maritime school of California State University to La Union (the Second Year)

More than 350 students of the maritime school of California State University visited La Union and stayed four days in the middle of June 2012. In order to receive this large number of visitors into the region and to sell tour products (17 tours), the regional CDT played a central role in cooperation with La Union Municipality and the other related CDTs.







(3) In order to participate in the FCCA (Florida-Caribbean Cruise Association) meeting held in Curacao during September 30 to October 7, 2012, a pamphlet related to tourism in the Fonseca gulf, centered in La Union port, was prepared, in collaboration with CORSATUR and the regional CDT.





The same pamphlet was distributed at the International Touristic Fair in Spain, by CORSATUR and the regional CDT; also it was distributed during the training program (study trip in Nicaragua and Honduras), together with the pamphlet of the Tour to the Islands.



3.4.3 Activity 4-3: To assist non juridical CDTs in the pilot project areas to obtain corporate status

Actions for the creation of the CDT

The CDT were created (2012) at the 3 municipalities that did not have one up to the end of the Project; Meanguera del Golfo, Chirilagua and Yayantique. In this way, at the end, CDTs were created at all 13 municipalities.

Actions for the legalization of CDT

The goal was that of the 8 municipalities that are not legalized, among the total of 13, at least 3 would be legalized. However, only 2 started the process of legalization and in June 2013, the process had not ended for these 2 municipalities. The decision to legalize is up to each CDT and it was confirmed that CORSATUR will not provide special assistance for the matter.

CDT Intipucá had begun its process of legalization with the support of the Legal Unit of CORSATUR, but it took longer for observation of the Statute and the other members that do not want bear additional costs decided to legalize it through the municipality and ADESCO (Association Community Development) and it is currently being processed as of February 2013.

CDT Yayantique is moving towards the establishment of the Cooperative Yayantur for tourism and sought the support of INSAFOCOOP.

CAT La Union points that San Alejo, and San Jose Yucuaiquín de la Fuenteare expressing their desire for legalization.

Kinds of Legalization	Place of Application	Institution of Support for Legalization	Characteristics	Note
Tourism Development Committee /Comite de Desarrollo Turistico (CDT)	CORSATUR/ CAT	-	 Basic entity to carry out activities of tourism development. Promotes the tourism development of the municipality through different projects and programs. It is not legalized and so is not entitled to receive donations from other institutions. As a Nonprofit entity it cannot conduct activities that generate profit (tour packs, sales of products, etc.) 	Creation through the CAT. More than 15 members are needed. Non-profit activities
Tourism Development of Association (ADT)	Government	CONAMYPE (Jurisdiction: Ministry of Economy)	 Tourism Development Committee is legalized when necessary to enhance the level of knowledge to the outside. The certification of legalization is published at the official paper. It is legalized, as so, entitled to receive donations from other entities. As a Nonprofit entity it cannot conduct activities that generate profit (tour packs, sales of products, etc.) 	There are initial costs (\$ 300 to \$ 400) and takes a long time (1 ¹ / ₂ years). Nonprofits. More than 25 members are needed.
Community Development Association (ADESCO)	Municipality	Municipality (Sindico, Council)	 Acknowledged as legal entity by the municipality. However requires more than 25 members; difficult for small associations. It is legalized, as so, entitled to receive donations from other entities. As a Nonprofit entity it cannot conduct activities that generate profit (tour packs, sales of products, etc.) 	Processing is easy. It is processed with little expense or time (\$ 100 to \$ 150). Nonprofits. Procedure 1 month).

Table 3.4-1 Kinds of Legalization

			•Members of the Tourism Development Committee contribute with money to create an association to conduct profitable activities related to tourism. Entity	Business Activity. Procedure is three months
Cooperative	INSAFOCOOP	INSAFOCOOP (Jurisdiction:	separated from the CDT but sometimes it is the same members as the CDT that create	
		Ministry of Economy)	the cooperative.It is legalized, as so, entitled to receive donations from other entities.	
			•Entity with profit purposes, as so, conducts profitable activities (sales of	
			package tours and products)	

3.5 Output5: A Model of tourism development for CDTs/tourism development associations are created and disseminated in the Eastern Region.

3.5.1 Activity 5-1: To draw recommendations to strengthen the capacity of CDTs /Tourism Associations from outputs1-4, and to develop a model

The present model of activities comprises the systematization and analysis of the results of the Project activities that were implemented, allowing them to be applied in other areas with touristic resources. It was designed to be applied with the partnership of MITUR/CORSATUR, the Tourism Development Committees (CDT) and the municipalities, for the promotion of the local tourism development. The range of application of this model is in the first instance the four departments of the Eastern region. If it is applied to other regions, it is possible to adapt the model according to the characteristics of the touristic resources of said area.

This model is centered in the CDT, which has a major role in the practical activities of the local tourism development, and includes the roles of other concerned entities. For municipalities who currently do not have a CDT, in the first place, its creation is the goal and for municipalities who already have CDTs, it is expected that it will strengthen the capacities.

The framework of the model of activities is explained below. CDT is created with the support of MITUR/CORSATUR for the reactivation of local tourism development and the CDT becomes the core for the promotion of activities at the area. Through conducting the activities, capacity building of CDT is achieved and at the same time, the tourism development concept is formulated, tourism development projects are implemented and activities of promotion and marketing of the developed touristic products are conducted. The knowledge obtained through such activities will be the feedback for the items of the present model of activities.

This model of activities is a first version and it is desirable to revise it as new knowledge is acquired through the application of this model of activities.



Figure 3.5-1 Framework of the Model of Activities

The contents of this model of activities are the following and the comprehensive contents are found in the annexed document.

Ι.	Introduction	1.	Objectives and outline of the Model of Activities
		2.	Needs of the Tourism Development
		3.	Areas with high potential of touristic development at the Eastern
			Region
		4.	Tourism Development Promotion System
П.	Towards the	1.	Tourism Development Committees
	creation of Tourism	2.	Regional Tourism Development Committee
	Development	3.	CORSATUR/CAT
	Committees (CDT)	4.	Needs of partnership with the municipality
Ш.	Organizational	1.	Institutional Organization of the CDT
	system of the	2.	Contents of Activities of the CDT
	Tourism	3.	Capacity Building of the CDT
	Development		
	Committee and		
	content of activities		
V.	Formulation of the	1.	Process of the Touristic Development Concept Formulation
	Touristic	2.	Participants and Creation of the Touristic Development Concept
	Development		Formulation Committee
	Concept	3.	Organization of the Existing Situation of Tourism Development in the
			Municipality
		4.	Review of the Touristic Development Plan and Certification of the
			Eastern Region Tourism Development Plan Guidelines
		5.	Formulation of the Tourism Development Vision
		6.	Formulation of Tourism Development Projects and Organization in
			Short, Medium and Long Term Plans
		7.	Selection of Priority Projects of Tourism Development

		8.	Formulation of the Proposal	
ν.	Implementation of	1.	Identification of Tourist Resources.	
• .	Tourism	2.	Awareness and Training of Stakeholders in the Project	
		2. 3.		
	Development		Implementation of Tourism Development Projects	
	Projects	4.	Monitoring, feedback	
VI.	Plan of Touristic	1.	Marketing Plan	
	Products	2.	Promotion Plan	
	Promotion and	3.	Participation in Promotional Activities	
	Marketing	4.	Recommendations for the preparation of promotional tools	
	C	5.	Promotion at each municipality	
		6.	Schedule	
VII.	Feedback	1. Internal Rules Committee / Association of Tourist Development		
		Annual Business Plan		
		2.	Formulation of Tourism Development Concept	
		3.	Efficient Broadcasting Business Model	
		4.	Feedback cycle	
Anne	exes	An	nex -1 : Sample of Internal Regulations	
		An	nex-2 : Guidelines for the Touristic Development at the Eastern Region	
		Annex-3 : Survey of Needs of Training and Implementation Manual		
		Annex-4 : Samples of Tourism Development Projects		
		An	nex-5 : Process for the selection of Pilot Projects	
		An	nex-6: Manual of Pilot Projects	

3.5.2 Activity 5-2: To conduct seminars for dissemination of the models in the Eastern Region

Object Areas for Dissemination

The object areas for dissemination are the 4 departments (San Miguel, Usultán, Morazán and La Union) of the Eastern Region.

Themes of Dissemination, Material and Participants

The CDT creation rate at each department is peculiar. At the department of San Miguel there are only 2, and activities of the CDT will just start. In Usultán department, there are many local CDT but there is not a regional CDT. By contrast, La Union and Mozarán are similar and both have a CAT office and a regional CDT.

Considering such particularities, the themes for dissemination and the required material were prepared by the department, as shown in the following Figure. Regarding the participants, for the expansion of CDT, the public and private partnership is essential, and so, stakeholders of all municipalities and CDT are considered.



Figure 3.5-2 Themes of Dissemination and ;Material Required by Department

Dissemination System

There are two CAT offices at the Eastern region; CAT LA UNION, responsible for the departments of La Union and Usultan and the CAT Ruta de Paz, responsible for the departments of Morazán and San Miguel. These CAT offices are to implement the dissemination activities to the CDTs of the respective departments.

The CORSATUR, CAT LA UNION and the CDT of the 13 municipalities of Fonseca gulf share the results of the present Project. It is desirable that said entities work together in cooperation, to support the dissemination activities and to expand the model of activities to the other areas of the Eastern region.

The organization chart of tourism development at the Eastern region is shown below.



Figure 3.5-3 Organization of Tourism Development Promotion in the Eastern Region

Therefore, according to the future dissemination system, the CAT LA UNION and CAT Ruta de Paz are central for the implementation of seminars also.

Results of the dissemination seminar

Following, the results of the dissemination seminars conducted at the 4 departments are shown.

1) Usultán Department

Date :	May 30, 2013
Place :	Hotel Sevilla (Usultán city)
Participants :	Total 78 persons (CDT of the 10 municipalities, Mayor and municipality
	staffs, CORSATUR/CAT, JICA)

Time	Theme	Presenter (CORSATUR)
9:00-9:15	Greetings from CORSATUR	Licda. Rita Cartagena
9:15-10:00	Results of activities of the Pilot Project	Licda. Eva Mejía
	and trainings	Ing. Riquelmy Alvarado,
		Arq. Marta Calderón, Licda.
		Elsy Alvarenga,
		Lic. Roberto Ayala,
		Ing. Héctor Cardoza,
		Lic. Raúl Torres
10:00-10:30	Towards the creation of CDT and	Licda. Eva Mejía
	regional CDT	
10:30-10:45	Presentation of the situation of the	Morazán: Licda. Alba
	regional CDT (ADT Golfo de	Marisol Galindo
	Fonseca/ ADETUR Morazán)	(ADETUR) .
		Golfo: Lic. Héctor Melgar
10:45-11:05	Break	
11:05-12:00	Workshop: Toward the consolidation of	Facilitator: Tec. Mélida
	the regional CDT	Argueta、Lic. Raúl Torres
12:00-13:00	Lunch	
13:00-13:20	Introductory Video of the movement	JICA
	"One village, one product"	
13:20-14:20	Methods for the formulation of the	Lic. Raúl Torres

 Table 3.5-1
 Seminar Program (Usultán department)



2) Mozarán Department

J I I I I C . J U I C J, 201 J	Time	:	June 3, 20	13
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Place : Perquín Lenca Hotel (Perquín city)

Participants : Total 96 persons (CDT of the 14 municipalities, Mayor and municipality staffs, CORSATUR/CAT, JICA)

Time	Theme	Presenter (CORSATUR)
9:00-9:15	CORSATUR greetings	Licda. Rita Cartagena
9:15-10:00	Results of Activities of the Pilot Projects	Licda. Eva Mejía
	and Trainings	Ing. Riquelmy Alvarado,
	_	Arq. Olga Grande
		Licda. Elsy Alvarenga,
		Lic. Raúl Torres
10:00-10:30	Towards the capacity building of CDT	Licda. Eva Mejía
	Projects of tourism development	
10:30-10:45	Regional CDT (Mozarán) and local	Tec. Carminda Rosibel
	tourism development projects	Díaz
		Tec. Mélida Argueta,
		Tec. Elsy Villalta.
10:45-11:05	Break	
11:05-12:00	Workshop: Tourism development	Lic. Raúl Torres
	projects	Tec. Mélida Argueta
12:00-13:00	Lunch	
13:00-13:20	Introductory Video of the movement	Video by JICA
	"One village, one product"	
13:20-14:20	Methods for the formulation of the	Lic. Raúl Torres
	Touristic Development Concept	
14:20-14:25	Exchange of Opinions	Licda. Eva Mejía
14:25-14:30	Closing	Mr. Takashi Fujita

Table 3.5-2 Program of the Seminar (Mozarán departmen	Table 3.5-2	Program of the Seminar	(Mozarán department)
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3) San Miguel Department

Time : June 5, 2013

Place : Tropico Inn Hotel (San Miguel city)

Participants : Total 80 persons (CDT of the 3 municipalities, Mayor and municipality staffs, CONAMYPE, FUNDE, UNIVO, Gerardo Barrios University, CORSATUR/CAT, JICA and others)

Time	Theme	Presenter (CORSATUR)	
9:00-9:15	Greetings from CORSATUR	Ing. Roberto Viera	
9:15-10:00	Results of activities of the pilot projects and trainings	Licda. Eva Mejía Arq. Marta Calderón, Licda. Elsy Alvarenga, Lic. Raúl Torres	
10:00-10:30	Toward the creation of CDT Capacity building of CDT	Licda. Eva Mejía	
10:30-10:45	Existing situation of CDT (La Union CDT, Conchagua CDT, El Carmen CDT)	La Union: Mr. Luis Díaz (La Union) 、Mr. Alex Segovia (Conchagua) 、Mr Gil Angel Amaya (El Carmen)	
10:45-11:05	Break		
11:05-12:00	Workshop : Toward the creation of the CDT, partnership with the municipality	Facilitator: Licda. Mélida Argueta y Raúl Torres	
12:00-13:00	Lunch		
13:00-13:20	Introductory Video of the movement "One village, one product"	Video by JICA	
13:20-14:20	Methods for the formulation of the Touristic Development Concept	Lic. Raúl Torres	
14:20-14:25	Exchange of Opinions	Licda. Eva Mejía	
14:25-14:30	Closing	Sr. Takashi Fujita	

Table 3.5-3 Program of the Seminar (San Miguel Department)



4) La Union Department

Time : June 7, 2013

Place : Comfort Inn Hotel (La Union city)

Total 106 persons (CDT of the 13 municipalities, regional CDT, Participants : municipality staffs, CONAMYPE/CDMYPE 、 ADEL La Union 、 MEGATEC La Union, SICA, Departmental authorities, tourism related persons from Nicaragua and Honduras, CORSATUR/CAT, JICA)

Theme Greetings from CORSATUF Summary of the Project	٤	Presenter (CORSATUR) Licda. Martha Cristina	
	R	Licda. Martha Cristina	
Summary of the Project		Morales	
Summary of the Hojeet		Licda. Eva Mejía	
Results of activities of the pilot projects and trainings		Licda. Eva Mejía Licda. Martha Cristina Morales, Licda. Andrea Muñoz Arq. América Villatoro Lic. Roberto Ayala Lic. Raúl Torres	
Situation of the achievement the Project			
Break			
Workshop: Evaluation of CDT and future prospects		Facilitator: Licda. Mélida Argueta y Raúl Torres	
Lunch			
of pilot projects and trainings		Licda. Eva Mejía Licda. Martha Cristina Morales, Licda. Andrea Muñoz Arq. América Villatoro Lic. Roberto Ayala Lic. Raúl Torres	
Communication from CORS	SATUR	Licda. Eva Mejía	
	General	Mr. Takashi Fujita	
	Results of activities of the p and trainings Situation of the achievement the Project Break Workshop : Evaluation of CI prospects Lunch Workshop; Toward the diss of pilot projects and training	Results of activities of the pilot projects and trainings Situation of the achievement of goals of the Project Break Workshop : Evaluation of CDT and future prospects Lunch Workshop; Toward the dissemination of pilot projects and trainings Communication from CORSATUR Closing	

Chapter 4 Results of Input

4.1 Assignment Results of the Experts

This Project was implemented by the 6 following experts. The total time that the assigned experts devoted to the project was 92.07man months.

	Table 4.1-1 Results of t	ne Assigneu Ex	perts ream		Total
Field of expertise	Name	1st. Year	2rd. year	3rd. year	(M/M)
Chief Advisor Community	Yoshiki	4.74	_	_	4.74
Development 1	Hirabayashi	1.7 1			1.7 1
Chief Advisor/Institutional Coordination 1	Takashi Fujita	_	5.56	6.33	11.89
Deputy Advisor / Tourism Development 1 / Community Development	Shoichi Kunitama	3.97	5.74	7.17	16.88
Tourism Development 2	Haruhisa Ishikawa	4.67	7.00	7.84	19.51
Institutional Coordination 2	Alejandra Zorriila	4.17	6.20	7.17	17.54
Tourism Promotion	Aya Akiyama	2.50	3.00	3.50	9.00
Human Resource Development	Masamichi Sunada	4.00	3.64	4.00	11.64
Management of Training in Japan		_	_	0.87	0.87
Total(M/M)		24.05	31.14	36.88	92.07

Table 4.1-1	Results of the Assigned Experts' Team
1abic 4.1-1	Results of the Assigned Experts Team

4.2 **Results of the Trainees Reception**

In this Project, Training program in Japan were conducted in the second and third year and training program (study trip) to a third country were conducted in the first and third year.

4.2.1 Training program in Japan

(1) Training in Japan

① General description of the training

The training program in Japan was carried out with the purpose of obtaining a better result, through the knowledge gained through such training and reflecting the experience learned in the Project being currently implemented, aiming for tourism development in El Salvador through public-private cooperation.

In the training, successful examples have been observed, as well as models and progress made in the tourism sector of Japan related to the Tourism Development guidelines of the target area of the Project. Moreover, the persons in charge have presented explanations of the background and history, and sessions for questions and answers were held.

In addition, a presentation of tourism in El Salvador was made in JATA Travel expo, and as conclusion of the training, a summary if the results of the training were made as well as the presentation of the action plan.

2 Basic guidelines of the training program in Japan

The basic guidelines of the training program in Japan are as follows:

(i) Learn about the public-private cooperation of the Regional Tourism Associations and NGOs as well as the management system, and take these things as reference for the development of CDT in the Gulf of Fonseca. Moreover, learn about the management of events and special methodology of Tourism promotion. a. Kawagoe municipality, Department of industry and tourism, Tourism sector.

The tourism sector of the department of industry and tourism of the Kawagoe municipality makes all political decisions regarding Kawagoe tourism starting with the Kawagoe festival and manages the events to attract tourists in cooperation with local organizations

b. NGO Kawagoe Kura no Kai.

The NGO Kawagoe Kura no Kai, under the certification of the Ancient city of Kawagoe "Conservation Zone of Important Traditional Monuments", committed with the municipality and carries out the improvement of the scenery in the Ancient city together with the committee of ancient streets, excavation of tourism resources of the surroundings of the ancient city and the conservation activities.

c. Tourism association of Yufuin hot springs.

In the Yufuin hot springs, development of the large springs has not been carried out in these areas, but they have maintained such springs using the region's nature. In addition, they are pioneers in carrying out the maintenance of the hot springs area to attract small groups. The tourism association of Yufuin hot springs is the main body of this activity and also holds cultural activities involving the city.

d. Fujisawa tourism association.

The Fujisawa tourism association carries out tourism propaganda regarding Fujisawa city and submits information to tourists for trainings in the area. Moreover, it manages the Tourism Information Offices in and outside of Enoshima.

- (ii) Training on the successful examples of tourism promotion in Oita department and analyze their implementation in the Gulf of Fonseca. Additionally, learn about the re-activation of the tourism areas that were in decline.
 - a. Association for international exchange "One town, one product" Oita

In the department of Oita, under the slogan "firstly locally, then globally", products that are accepted at national and world level are being elaborated, and for this, the staff who can elaborate such products is being trained and areas are being formed for such purpose.

b. JAPAN Onpaku association.

There was a constant decrease of visitors in the Beppu hot springs due to changes in tourists' needs. However, Japan Onpaku (formerly Hatto Onpaku) through events and the proposal of enjoying new hot springs using local resources, is recovering the Beppu hot springs.

- (iii) Learn about the tourism administration and tourism encouragement in Japan and in the future take it as reference for Tourism Administration in El Salvador.
 - a. JNTO (Japan National Tourism Organization).

Tourism promotion in Japan and attention to tourists that visit Japan through receptive tourism, are aimed to create a "tourist country". Currently, the campaign "Visit Japan" is being implemented.

b. Ministry of tourism, department of international tourism policies.

The ministry of tourism is the government institution in charge of the tourism administration and aims to increase the number of tourists that visit Japan and increase the number of trips abroad of the Japanese people. Especially, the department of international tourism is working on the Receptive Tourism Project.

c. Association of tourism promotion in Japan

As the central institution for internal tourism promotion in Japan, several activities of tourism promotion are carried out in an integrated manner. The members cover local public organisms, tourism associations and enterprises related to tourism.

(iv) Reference Case of Tourism Development was observed.

a. Enoshima.

Located in an area of one-day tours from Tokyo, its situation is similar to La Union's, where one-day tours are intended to start from the capital, San Salvador. Enoshima is in no way a tropical beach, and the environment is very similar to the Gulf of Fonseca's. Based on this situation the participants were trained regarding how to serve tourists and they were helped to learn about the ideas and efforts made in Enoshima.

b. Toi

Santa Rosa de Lima has an abandoned gold mine and it is thought that it could be used for tourism purposes. The archeological remains of the Toi gold mine will be visited as reference. In Japan there is representative gold mine tourism that is called Osarizawa; but considering the size, the Toi gold mine is more appropriate and has an abandoned feeling. Additionally, in Guam there is Koibito Misaki, but it would be optimum to create a new attraction place in La Union.

c. Kyoto

Regarding Kyoto, which is the largest tourist area in Japan, the tourist use of temples and sanctuaries can be observed and the creation of Monzen-machi next to it. Furthermore, in the Kyoto crafts center, traditional art products can be seen as well as the sales methodology. In the JTB sunrise tour, this can be observed effectively.

(v) Participation in the JATA Travel Expo.

The students of the training shall distribute materials and carry out a presentation on tourism in El Salvador. Through the observation of the tourism promotion method of other countries, the trainees shall learn about the promotion methodology in future international tourism fairs.

③ Participants

Sandra Natzumin Fuentes Sánchez: Technician from CAT La Union from Ministry of Tourism.

Initially, the participation of 2 persons was planned, but due to health problems of 1 of them, his/her participation was cancelled.

(**4**) Training program in Japan

The training program is shown in the following Table: 4.2-1.

	Table 4.2-1 Training program in Japan					
	Date	Time	Schedule	Location		
1	9/27 Tue.		Arrival Narita airport.	Tokyo (TIC)		
			Visit to Tokyo international center.			
2	9/28 Wed.	09:00 - 14:00	Orientation in TIC.	Tokyo (TIC)		
		15:00 - 17:00	Preparation of JATA Travel Expo (Tokyo Big Sight).			
3	9/29 Thu.	10:00 - 17:00	Participation in JATA Travel Expo (tourism industry).	Tokyo (TIC)		
			Participation in Symposium.			
4	9/30 Fri.	09:30 - 11:00	Kawagoe Kura no Kai: history of tourism development in Kawagoe city,	Tokyo (TIC)		
			conservation of ancient streets, cooperation with the municipality, lecture			
			on activities of the ancient streets committee.			
			Department of tourism of the municipality: Activities of the municipality,			
		11:30 - 12:30	organizational system of the tourism department, lecture on tourism			
			resources.			
		14:00 - 15:00	Visit to municipal museum of Kawagoe.			
5	10/1 Sat.	10:00 - 16:00	Participation in JATA Travel Expo (general public):	Tokyo (TIC)		
			Presentation of tourism in El Salvador.			
6	10/2 Sun.	AM	Haneda \rightarrow Oita airport \rightarrow Yubuin.	Yubuin		
		13:00 - 16:30	Visit to Yubuin.			
7	10/3 Mon.	09:00 - 11:00	Tourism association of Yubuin hot springs: history of tourism	Beppu		
			development in Yubuin, concept of activities of the association, lecture			
			on tourism management of the association.			
		PM	Yubuin \rightarrow Beppu hot springs.			
		14:00 - 15:00	JAPAN Onpaku association: Beppu onpaku awareness activities for local			
			resources for the residents, lecture on value of tourism resources.			
8	10/4 Tue.	09:00 - 16:00	Association of international exchange "one town one product" of Oita:	Osaka (OIC)		
			Movement "one town, one product", discovering the local resources,			
			development of products with ideas, lecture on activities of the municipal			
			agriculture companies.			
		PM	$Oita \rightarrow Osaka (train).$			
9	10/5 Wed.	08:45 - 15:00	Tourist bus tour JTB Sunrise Tours. Operation of the tour, training	Tokyo (TIC)		
			regarding the ability of the guide. Visit to Kyoto city.			
			General description of the creation of the crafts center in Kyoto,			
		15:00 - 16:00	customers, lecture on the methodology of crafts sales.			
		PM	$Osaka \rightarrow Tokyo (train).$			
10	10/6 Thu.	All day	Free training.	Tokyo (TIC)		
11	10/7 Fri.	10:00 - 11:00	Organization of tourism promotion abroad (Japan National Tourism	Tokyo (TIC)		
			Organization - JNTO): Visit Japan campaign, promotion strategies			
			according to countries, lecture on attraction of foreign tourists through			
			Fam Trip.			
		14:00 - 15:00	Ministry of Tourism, department of international tourism policies:			
			policies for coming into the country, maintenance of tourism statistics,			
			lecture on cooperation with institutions related to the rise of national			
			tourism.			
		16:00 - 17:00	Japan Tourism Promotion Association: promotion of national tourism,			
			activation of the tourism exchange, lecture on composition of members of			
			tourism associations.			
12	10/8 Sat.	AM	$Tokyo \rightarrow Enoshima.$	Toi		
		09:00 - 10:00	Fujisawa tourism association (tourism information office of			
			Katase/Enoshima): tourism resources, attraction of tourists through			
			events, lecture on measures to increase the members of tourism			
			associations.			
		11:00 - 12:00	Visit to Enoshima, Visit to Aquarium.			
		PM	Enoshima \rightarrow Dooga Shima.			
		16:30 - 18:30	Dooga Shima: Ferry, panoramic viewpoint.			
		PM	Dooga Shima \rightarrow Toi.			

Table 4.2-1	Training program	in Japan		
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13	10/9 Sun.	10:00 - 11:30	Visit to Koibito Misaki.	Tokyo (TIC)
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		12:00 - 13:30	Toi tourism association, Itoh municipality.	
			Visit to the archeological remains of the Toi gold mine / experience of	
			gold dust extraction.	
		PM	$Toi \rightarrow Tokyo.$	
14	10/10	10:00 - 17:00	Summary of results of the training.	Tokyo (TIC)
	Mon.		Elaboration of action plan.	
15	10/11 Tue.	09:30 - 10:30	Presentation of action plan.	
			Return to home country.	

(5) Results of the training

During the training, the participants elaborated a summary of what was learned in Japan in presentation form after return to their home country, the presentation of training results was made in CORSATUR.

After the training, it was possible to approach the stakeholders of the CDT with confidence and the contributions to the implementation of pilot projects and training became more dynamic.



(2) Second training program in Japan

The second training program in Japan took place from November 9 to 25, 2012 (Training: November $12 \sim$ November 23).

<u>Name of the Training</u>: Training in Japan for the Project for Strengthening the Capacity for Rural Tourism Development in the Eastern Region of El Salvador

Participants:						
Name	Institution	Position				
Ms. Eva Patricia Mejía Flores	CORSATUR	Specialist / In charge of CDT				
Ms. Marta Lalyvette Calderón Toledo	CORSATUR	Specialist / In charge of Installation and Tourism Infrastructure				
Mr. Luis Alberto Díaz Vella	CDT La Union	President				
Ms. Elsy Maritza Guevara Zuniga	CDT Intipucá	President				

Following, a summary of the training is shown.

Training Item	Contents, period	Expected training destination
Public private partnership of	Visit to entities for the	Kunigami Tourism Association (Collective training)
entities for the rehabilitation	rehabilitation of local tourism	Higashi-mura Tourism Reactivation Association
of local tourism	(2 days)	(Collective training)
Tourism administration and	Visit to Prefecture and village	Okinawa Prefecture- Culture, Tourism and Sports
reactivation of local	office	Division
authorities	(2 days)	Tokashiki village office, Department of Commerce
		and Tourism
Tourism administration and	Visit to a public private	Department of Tourism –Division of local tourism
reactivation in Japan	tourism institution (1 day)	reactivation / (Co.) Japan Association of for Tourism
		Reactivation
Outline of Ecotourism and	Visit to touristic installations	Ministry of Environment-Natural Environment Office
Reference cases	and sites (5 days)	in Naha/Nakijin Castle (Collective training) /
		Yambaru manabi no mori (Collective training) /
		Higashi mura-kesaji (Collective training) / kanusha
		Resort Hotel (Collective training)
Tourism development and	Visit to touristic installations	Nanjo-shi (Collective training) / Churaumi
reactivation-Reference case	and sites (5 days)	Aquarium - Okinawa (Collective training) / Tomarin
		wharf Co. / Asakusa Culture and Tourism center /
		Water bus / Road station Hachioji-Takiyama /
		Visitors Center Takao-san, Tokyo
Exchange of opinions ·	Session for exchange of	Exchange of opinions regarding ecotourism in
Discussions	opinions / Preparation of the	Central America and Japan Okinawa (Collective
	Action Plan (3 days)	training) / Intermediate Review Preparation of Final
		Report / Presentation

The schedule was planned with a policy to allow effective activities in Japan, and therefore, it was planned so as to allow the participation in the JICA sponsored training by region "Ecotourism planning and operation in tropical Central America", centered in Okinawa.

Training Subject	Content and time	Desired destination for training
Public-Private Cooperation	Visit to Local Tourism	Kunigami Tourist Association (Group training).
of Local Tourism Promotion	Promotion Institution (2	Tourism Promotion Association in Higashi-son (Group
Agencies.	days)	training).
Tourism Policy and Tourism	Visit to Prefecture and	Office of culture, tourism and sports in Okinawa.Prefecture
Promotion of Local	Cities(2 days)	Department of Industry and Tourism in Tokashiki-son.
Governments.		
Tourism Policy and Tourist	Visit to Public – Private	Regional Tourism Promotion Office of the Ministry of
Promotion in Japan.	Institutions(1 day)	Tourism / Association to promote tourism in Japan
_		(company).
Summary and examples of	Visit tourist facilities and	Naha Office of Natural Environment / Nakijin-jo (Group
Ecotourism.	tourist areas (5 days)	training) / Yambaru Manabi no Mori (Group training) /
		Higashi-son Kesaji (Capacitación colectiva) / Canuchari
		Resort Hotel (Group training).
Examples of Tourism	Visit tourist facilities and	Experience accommodations at guest house in Nanjo-shi
Development and Promotion	tourist areas (5 days)	(Group training) / Aquarium Chura-umi de Okinawa

The schedule of training in Japan was the following.

of Tourism.		(Group training) / Jetty Company Tomarifuto / Tourism Culture Center in Asakusa / Cruise anchorage / Road Station at Hachioji Takiyama / Visitor Center at Takao-san de Tokio.
Exchange of views and discussion.	Exchange of views and preparing the Action Plan (3 days)	Exchange of views on ecotourism in Latin America, Japan and Okinawa (Group training) / Interim Review / Preparations for the Meeting for Reporting / Meeting for Reporting.



4.2.2 Training Program to a Third Country

(1) First Training Program to a Third Country (Guatemala)

In the first year the training program to a third country was implemented in Guatemala and significant results were obtained. The "Project for Capacity Development of the Tourism Self-Management Committees in Guatemala" is a project of technical cooperation directed to the tourism-related entities in Guatemala, the Committees of Self-Management in Tourism (CAT) and had many similarities with the present Project. From the viewpoint that it could serve as reference for the future activities, a Training Programp to the JICA Project areas in Guatemala was carried out for a period of 9 days, from February 12 to 20 with the participation of 40 persons in total. It was a bus tour to save on transportation costs and not only workers of MITUR/CORSATUR, but also members of the CDT as representatives of the private sector participated in it. In order to create awareness among the participants, a fee was charged (US\$ 160 Lodgings fee for 3 persons per room and food expenses).

Objective and schedule of the training program

The objectives of the training program can be condensed into the 4 following items.

- Visit a case of advanced tourism development
- Study the tourism market in Guatemala
- · Promotion of the Fonseca gulf region in Guatemala and OJT

See the results of the "Project for Capacity Development of the Tourism Self-Management Committees in Guatemala" to understand the professionalism of JICA regarding tourism concepts.

In order to achieve the above objectives, visits were made to the two World Heritage Sites of Guatemala: Antigua Guatemala and Tikal, connected by the Quetzales Route, with the respective touristic facilities; and exchange of opinions and collection of information were carried out with workers of hotels, restaurants and the tourism sector and the leaders of tourism committees in Guatemala. Also, promotion of the Fonseca gulf area in El Salvador was carried out to travel agents concentrated in Antigua and during the COMPETUR, Committees of Self-Management in Tourism of the Northern region of Guatemala. Table 4.2-2 shows the schedule of the training program.

Date	Program	Lodgings
Day 1: 2/12		
7:00	Leave La Union	I F I
11:00	Leave San Salvador	Las Farolas
17:00.	Arrival Antigua Guatemala	Antigua Guatemala
19:00-21:00	Walking tour to visit touristic facilities in Antigua	
Day 2: 2/13		
8:00 -10:00	Seminar about Tourism of El Salvador in Antigua	(idem)
10:00 - 18:00	Visit to the touristic sites around Antigua	
Day 3: 2/14		
8:00	Leave Antigua	Park Hotel
12:00 - 16:00	Seminar and lunch at the Ramsar protected area	Santa Cruz, Alta Verapaz
17:00	Arrival in Santa Cruz	
Day 4: 2/15		
8:00	Leave Santa Cruz	
10:00 - 13:00	Visit to Semuc Champey	(Idem)
15:30 - 17:30	Handicraft in Cobán and rural tourism visit	
18:00	Arrival in Santa Cruz	
Day 5: 2/16		
8:00	Leave Santa Cruz	Casa de Don David
17:00 - 19:00	Arrival in El Remate, Visit touristic facilities in El	El Remate, El Petén
	Remate surroundings	
Day 6: 2/17		
8:00	Leave El Remate	(Idem)
9:30 - 14:00	Visit to the ruins of Tikal	(Idelli)
15:30- 17:30	Visit touristic facilities at flores	
Day 7: 2/18		Finca Ixóbel
7:00	Leave Remate	
8:00 - 20:00	Arrival in Poptún, participation in COMPETUR	Poptún, El Petén
Day 8: 2/19		
8:00 - 10:00	Seminar regarding Tourism of El Salvador	Hacienda Tijax
10:00 - 16:00	Participation in COMPETUR	Rio Dulce, Izabal
18:00	Arrival in Rio Dulce	
Day 9: 2/20		
8:00	Leave Rio Dulce	
14:30	Arrival in San Salvador	
18:00	Arrival in La Union	

 Table 4.2-2
 Schedule of the training program in Guatemala

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(2) Second training program to Third Countries (Nicaragua/Honduras)

The second training program took place in Honduras and Nicaragua for 6 days, from 2012, January 27 to February 1, with the participation of 38 persons.

The objectives are indicated below.

- (1) Conduction of workshops in Honduras and Nicaragua for sales and exhibition of handicraft and the presentation of new touristic products (Mangrove tours and Tour to the islands) to attract visitors to El Salvador.
- (2) Understand the trends, type and preferences of tourists from Honduras and Nicaragua to use the collected material as future reference in the formulation of promotion plans.
- (3) Build up a close relationship with the Ministries of Tourism in Honduras and Nicaragua as well as with persons related to the sector at both countries, in order to promote the exchange.

(4) Exchange of opinions with the correspondents of CDTs of Nicaragua and Honduras; that is, the Cabinet of Tourism the National Chamber of Tourism, to learn about the cooperation between the central and local governments with the persons concerned with the tourism sector, as well as to learn about the problems they face.

The schedule is seen as below.

Day	Date	Hour	Visit	Contents of the Training
		06:00	Leave La Union Port	
		07:15	Arrival at Amapala (Honduras)	Visit to the installations of the pier of Amapala
				port
		09:30	Leave from Amapala Port	Learn about the restoration of historical
	January	11:00	Arrival at Potosí (Honduras) Move to Chinandega, after immigration	buildings
1	27	13:30	clearance	
	(Sun)	15:00	Arrival at Chinandega	Seminar with persons related with the tourism
		17:00	Leave Chinandega	sector in Chinandega
		19:00	Arrival at León Hotel Convento	Seminar with persons related with the tourism
				sector in León
		08:00	Leave from León	
		10:00	Arrival at Masaya	Central Park of Masaya • Visit to the handicraft
	January	11:00	Leave from Masaya	fair
2	28	13:00	Arrival at San Juan de Sur	Visit to the pier (installation for cruise
	(Mon)			passengers), exchange of ideas with persons
		17:00	Leave from San Juan de Sur	related with the tourism sector and with the port
		18:30 08:00	Arrival at Granada Hotel Granada	Seminar with persons related with the tourism
		08:00		sector in Granada
		11:00	City of Granada	Visit to the historical conservation area in
2	January			Granada, churches, pedestrian walks, etc.
3	29 (Tue)	13:00	Leave from Granada	
	(Tue)	15:00	Arrival at Managua	Seminar with the Minister of Tourism of
				Nicaragua and persons related to the tourism
				sector in Managua (19:00)
		08:00	Lago Nicaragua (ciudad de Managua)	Visit to the installations of the lake esplanade
	January	10:00	Leave from Managua	from a cruise boat and visit to the Salvador Allende Port Project (pedestrian walk along the
4	30	10.00	Nicaragua/Honduras border crossing	lake margins)
	(Wed)	13:00	Arrival at Tegucigalpa vía Cholteca	inite initigitie)
		18:30		
		08:00	Hotel Intercontinental	Seminar with the Ministry of Tourism of
				Honduras and with persons related with the tourism sector in Tegucigalpa
		11:00	Ciudad de Tegucigalpa	Museum of Copan ruins (includes the video
	Ŧ	11.00	Change de l'éguélénipe	room installed with the aid of JICA)
5	January 21	12:00	Leave from Tegucigalpa	
5	31 (Thu)	15:00	Arrival at Valle del Ángel (villa)	Visit to the art crafts at Ángel and meeting with
	(Inu)			the Mayor and Chamber of Commerce
		16:30	Leave from villa Ángel	
		17:30 19:00	Arrival at Tegucigalpa	Evaluation meeting of the training and
		19:00	Hotel Los	exposition of ideas
		08:00	Leave from Tegucigalpa	
		11:30	Arrival at San Lorenzo	Visit to the installations along the river bank in
				the city of San Lorenzo close to the mangroves,
	February	12.20	Lange form form Lan	visit to the sculptures park, Exchange of ideas
6	1	13:30	Leave from San Lorenzo	with the local Chamber of Commerce
	(Fri)	14:15	Honduras/El Salvador border crossing, passing through	
			Tegucigalpa surroundings	
		16:30	Arrival at La Union	

Exchanging business cards between	Exchange of views and information	Meeting of evaluation of training
Granada tourism entrepreneurs and	with the Ministry of Tourism of	and exchange of views
training participants	Nicaragua and tourism	(Tegucigalpa, Jan 31)
(Granada, Jan 29)	entrepreneurs	
	(Managua, Jan 29)	

4.3 Record of donated equipment

No	Date of	Name	Spec	Unit	Place of the management	Conditi
	registration					on
1	Sep. 2010	Vehicle	TOYOTA Land Cruiser Prado	1	CORSATUR/ CAT La	Good
					Union	
2	Mar. 2011	Laptop Computer	HP Mod.DM4-1190LA, Core i5,	5	CORSATUR / CAT La	Good
			4GB de Memoria Ram, Disco		Union	
			Duro de 500GB, Windows 7			
			Home Premium 64 bits, Licencia			
			de MICROSOFT OFFICE Home			
			and Student			
3	Mar. 2011	Projector	VPLEX7C	2	CORSATUR / CAT La	Good
					Union	
4	Mar. 2011	Screen	Pantalla Tripode KLIP Xtreme	2	CORSATUR / CAT La	Good
			KPS-102B		Union	
5	Mar. 2011	Copy Machine	XEROX WorkCenter 5225,	1	CAT La Union	Good
			Equipo Multifunción			
6	Mar. 2011	Laser Printer	HP 2035	1	CORSATUR	Good
7	Mar. 2011	Inkjet Printer	HP Pro K8600	1	CAT La Union	Good

Record of donated equipment is seen in the table below.

4.4 Record of Local Operational Cost

Unit	Thousand	dollars	US
	THOUSAHU	uullais	00

	Cost of personnel	Cost of consumabl es	Cost of travel	Cost of communic ation	Cost of document ation	Cost of Rent	Cost of Training	Total
First Year	16	4	-	1	1	9	16	47
Second Year	50	10	-	2	2	14	46	124
Third Year	90	27	1	5	10	41	126	300
Total	156	41	1	8	13	64	188	471

US\$1.00 = Yen 85.57

Chapter 5 Schemes and Learned Lessons on the Operation and Implementation of the Project

5.1 Interpretation of PDM— Object areas for the realization of seminars and object areas of the Project—

Until the realization of the Intermediate Review Study implemented in June 2012, the stakeholders had not asserted between themselves the following points and were acting individually, causing uncertainty in the direction of the project.

- (i) What concretely does "other areas" indicate in the activity 5-2 "Realization of dissemination seminars to other areas"
- (ii) Where concretely is the project object area?

Area for the realization of dissemination seminars

The flow of awareness-raising at the object areas of the project were the following.

- (a) First year : Dissemination of activities through the CAT offices at the 4 departments, except the CAT La Union office.
 - Sonsonate department
 - La Libertad department
 - · Cuscatlan department
 - · Chalatenango department
- (b) Second year : Eastern region centered at the 13 municipalities of the Fonseca gulf area. Special attention is given to the Morazan department, where a new CAT office is created.
- (c) Third year : During the intermediary review study, it was clarified that the dissemination seminars would be directed to the 4 departments of the Eastern region.

Project object area

The relation between the 13 municipalities, object of the pilot projects and the project object area was not clear; therefore, the following was established.

Project object area :	Eastern region
Pilot projects object area :	13 municipalities under the jurisdiction of CAT LA
	UNION

<u>Clarification between Touristic Development Committee and Touristic Development</u> <u>Association</u>

There was a misunderstanding regarding the use of the Touristic Development Committee (CDT) and the Tourism Development Association (ADT); therefore, the following was established.

- "Touristic Development Committee (CDT)" is a local representative group associated to conduct touristic activities and approved by MITUR/CORSATUR.
- "Touristic Development Association(ADT)" indicates the "Touristic Development Committee(CDT)" that has been legalized.

5.2 Implementing system of the Project

The implementing entity of the present Project is the C/P institution, CORSATUR. However, personnel at the headquarters do not have time, besides, it is far from the project site and transportation is not easy, and so, the implementation within CORSATUR structure was the personnel of CAT LA UNION. The CAT has 2 workers and when the activities of the Project were too intense, two persons were not sufficient; even more because one of them had to assist in the installation of the Ruta de Paz CAT office. As a result, activities were mostly centered in the JICA project team.

From now on, activities to support the CDT/ADT will be centered in the CAT office but as the transportation means from the office to the site are limited, facilities for the personnel should be provided.

5.3 Expansion of the C/P

Although with problems regarding the implementation organization, counterparts from different divisions of CORSATUR were assigned at the start of the pilot projects, strengthening the capacity of integration within CORSATUR; also through the C/P, the outline of the project was disseminated at the interior of CORSATUR.

5.4 Awareness raising of CDT/ADT

Although included in the activities of the project, meeting accommodations for the CDT/ADT of the 13 municipalities were allocated based on a plan. In these accommodations, schemes to deepen the exchange between MITUR/CORSATUR and the CDT/ADT were planned.

5.5 Capacity of the CDT/ADT

The CDT at the 13 municipalities are recent creations and almost no activity had been implemented before the Project; actual activities started after the launching of this Project. There were many activities and all were very dynamic. However, the participants members were always limited and in case of concrete activities like the formulation of the concept and the preparation of the internal regulations, activities by self-initiative were unusual. The presence of more members was requested and methods to improve communication between members were talked about but still they have not matured enough. Capacity building of CDT/ADT requires a long time and the continuity of activities is important.

5.6 Effects of the local elections

As a result of the local elections held in March 2012, mayors were replaced and the approach of the municipalities towards the project changed, members of the CDT were removed and in some CDT, the progress of the Project was jeopardized.

As a response from CORSATUR, the person in charge of the Project visited personally the municipalities with problems, to explain the contents of the project, and ask for understanding towards it, so the Project could progress smoothly.

5.7 Importance of the Study of Existing Conditions

Previous to the beginning of the Project, information provided was that at all 13 municipalities of the Fonseca gulf, CDT were created with the participation of local companies and tourism related businesses, that the basic organizations to implement the project were already settled, and that under the orientation of CORSATUR, said CDT would be legalized and thus, they would be eligible to receive donations from other donors and NGO.

During the study of existing conditions carried out in the first year, it was disclosed that not all 13 municipalities had a CDT, the local tourism sector was incipient and the interest of the local population in tourism was low.

As the Study advanced, it was clear also that the CDT were not legalized spontaneously; therefore, they had not fulfilled the obligations that go with legalization, like taxes and reports to the State. CORSATUR began to consider legalization a burden and at the end of the Project, CORSATUR expressed the policy of not assisting each CDT with legalization and that they should do it by themselves.

The PDM was prepared based on the original information and one lesson learned is the importance of conducting a Study of Existing Conditions anew.

Chapter 6 Modifications to the PDM

6.1. Antecedents of the PDM's Modification

The following modifications were made to the Project Design Matrix (PDM) of the present Project during its implementation.

6.1.1 During the Agreement of the Records of Discussion (RD)

The first PDM was agreed between the JICA El Salvador office Chief Representative and the Minister of Tourism in March 23, 2010.

6.1.2 Discussions with CORSATUR during the Second Year

The discussions with CORSATUR during the second year since the beginning of the works, and at the stage of evaluation of the pilot projects mechanisms, followed by the monitoring and evaluation, the original PDM was reviewed and modified. The modified PDM was agreed with CORSATUR on December 7th 2011; however it needed to be approved at the 3rd. JCC meeting, and at main points of modification were the following.

① Coherence between the real conditions of the activities and the situation of the object areas

The output 2 of the original PDM stated that "Pilot projects will be implemented at the 13 municipalities", but as a precondition for that, the CDTs at the 13 municipalities should have been installed. However, CDTs were actually created at 11 municipalities and were legalized at only 5 municipalities, so this needed to be corrected. Also, it was difficult to expand the pilot projects to the 7 municipalities where pilot projects were not being implemented.

	Table 6.1-1 Comparison between the modified PDM and the original PDM							
	Original PDM	Modified PDM	Motive for modification					
Output 1.	The direction of tourism development at the Eastern region is established	The direction of tourism development at the Eastern region is established	No change of activities or output					
Activity 1-3	 Formulation of the touristic development guidelines 	Formulation of a participative-type touristic development guidelines	"Participative type" is added, as the guidelines are formulated with the involvement of the stakeholders					
Output 2.	Implementation of pilot projects related to the development, improvement and sales of touristic products using local resources at the 13 municipalities under the jurisdiction of CAT La Union.	Obtaining lessons regarding the development, improvement and sales of touristic products using local resources through the implementation of the pilot projects (Lessons learned from the Pilot Projects)	 It is not feasible to implement pilot projects at all 13 municipalities The implementation of the pilot projects is not an output in itself, the output is the lessons learned through the implementation of the pilot projects 					
Output 3.	Tourism Development Committee capacities improve at the pilot project areas	Improvement of CDTs' capacities at the pilot project areas (strengthening of CDT capacity)	Addition of an output with a simple statement. One activity is added					
Activity 3-2		• Elaboration of the Internal Regulations of the Tourism Development Committee, activities, etc.	Expressly stated, as it is an important activity for the capacity building of CDTs.					
Output 4.	Improve the capacity of MITUR and CORSATUR to support the local Tourism Development Committees	Improve the capacity of MITUR and CORSATUR to support the local Tourism Development Committees (Strengthening of capacities of MITUR/CORSATUR)	Addition of an output with a simple statement. One activity is added					
Activity 4-3		• Legalization of Touristic Committees that have not been legalized	Expressly stated, as it is an important activity for the capacity building of CDTs.					
Output 5.	Development of a model of activities of the Tourism Development Committee to be disseminated to the object area	Development of a model of activities of the Tourism Development Committee to be disseminated to the object area (Development and dissemination of the model)	Addition of an output with a simple statement.					

 Table 6.1-1
 Comparison between the modified PDM and the original PDM

(2) Establishment of Indicators

Some indicators of the original PDM were established with the assumption that they would be revised after the arrival of the JICA project team. On this occasion, feasible indicators were established, considering the obtainment methods.

③ External factors

The external factors were also revised and modified. For instance, many members of the CDT were related to the municipality and said members were replaced after the local elections held in March 2012 jeopardizing the evolution of the project; for this reason this content was added.

6.1.3 Study of Intermediary Revision during the Third Year

The modified PDM agreed with CORSATUR in December 7th 2011 was to be officially approved at the following JCC meeting.

During the realization of the Study of Intermediary Revision in the middle of June 2012, the Study Mission revised the modified PDM according to the analysis of the actual situation of the Project. Based on that, further modifications were discussed with CORSATUR and the JICA Team, to add these changes to a newly modified PDM (second version) to be approved at the 3rd. JCC meeting.

The main points that were modified are the following.

- Clarification of the object area : In a broad sense, the Eastern region, the pilot project area is the 13 municipalities under jurisdiction of CAT La Union.
- Clarification of the target group : Personnel of MITUR/CORSATUR and the Tourism Development Committees/Associations (legalized tourism development committees) of the project area.
- Output 2 : The current modified version considers the same contents of the "Activity 2-3" and so, the text is modified to "Increase the knowledge regarding tourism development using the local resources through the implementation of the pilot projects".
- Addition of the indicator 2-4 : Related to the output 2, the indicator 2-4 "Change of attitude and awareness regarding tourism development in more than half of the members of the Tourism Development Committees/Associations concerned with the implementation of the pilot projects" is added.
- ➤ Quantification of indicators to attain the objective : The objective in the current modified version was the 13 municipalities; however the actual materialization was difficult, and thus, the indicator was modified into a feasible one. Concretely; Example: "At the object area" → "At least in 6"
- Methods of obtaining the indicators : Some items were modified. Related to "Indicator 2-4", an "Awareness survey" is to be implemented.

External conditions: Some parts not corresponding to the reality were deleted.

6.2 PDM

The three types of PDM previously mentioned are shown below.

(The agreed PDM has English and Spanish versions and was translated into Japanese)

Original PDM

Project for Strengthening the Capacity for Rural Tourism Development in the Eastern Region of El Salvador						
Project Summary	Objective Verification Indicators	Means of Verification	Important Assumptions			
<super (after="" 10="" goal="" years=""> Economic gap between the capital and regions is reduced.</super>	 Gross Regional Product of the capital and regions. Average household incomes in the capital and regions. 	1. Economic statistics	1. National development policy i continued. 2. The government is stable.			
<overall (after="" 3-5="" goal="" years)<br="">Community tourism using local resources and peculiarity is developed.</overall>	Tourism products developed by local community. Investments and employments generated in the community. S. Expense per tourist.	1. Tourism statistics 2. Tour pamphlets 3. Economic statistics	1. Support by the central government is continued. 2. Security and hygiene are improved. 3. Tourist market is expanded.			
<project purpose=""> Mechanisms for tourism promotion are improved in the eastern region.</project>	 The role and position for local tourism association are stipulated. Tourism product development plan is prepared. Tourism promotion plan is prepared. 	1. Report from CORSATUR and tourism associations. 2. Tourism related statistics in the region.	1. Support of the governments in not changed. 2. The funds from donors for tourism development through CORSATUR is continuously allocated based on agreement between donors and CORSATUR			
Outputs						
1. Concept for local tourism development in eastern region is developed.	1-1. A report on present tourism development situation in the eastern region is prepared. 1-2. A report on the potential research for tourism products and promotion by using local products is prepared. 1-3. A draft of criteria for community tourism development is prepared.	Strategy document. Zeport from CORSATUR and tourism associations. SORSATUR annual report. Statistics from CORSATUR. S.Project Report.				
 Pilot projects are implemented in thirteen municipalities where CAT La Union currently covers. 	2-1. Criteria of the selection for pilot projects is prepared. 2-2. At least 5 pilot projects are implemented. 2-3. Monitoring and evaluation report for pilot projects is prepared, and shared with stakeholders and related organizations.					
3. Activities of tourism associations in project area are enhanced.	3-1. More than X trainings which are needed by tourism associations and other stakeholders are implemented. 3-2. At least X regular meetings organized by stakeholders and related organizations are carried out to share information among stakeholders. 3-3. At least X joint tourism associations meetings are carried out to exchange visit. 3-4. The establishment concept for tourism development in every tourism association is facilitated.					
4. Capacity of MITUR and CORSATUR for assisting tourism associations are enhanced.	4-1. At least X regular meetings organized CORSATUR and tourism associations are held. 4-2. More than X trainings or seminars managed by CORSATUR are held. 4-3. All tourism associations in project area become incorporated.					
5. Models on improving tourism association's activities are disseminated.	5-1. The criteria is approved as a national standard. 5-2. Recommendation paper for the strengthening of capacities for tourism associations is prepared, and shared with stakeholders and related organizations. 5-3. At least X seminars are carried out to spread the criteria.					
Activities	Inputs		Important Assumptions			
1-1. To conduct a survey on current condition of tourism in eastern	<< Japanese side>>	<< El Salvador side>>	1. The government policy is			
region. 1-2. To analyze potential area for tourism development. 1-3. To formulate the draft development concept for tourism in eastern region in participatory way.	1.Personnel 1) Long term expert (1) Chief adviser/ Tourism development (2) Coordination and Organizational development (3) Community Development	1. Personnel 1) Project director 2) Project manager 3) Project coordinator 4) Counterparts	continued and economic situation is not worsened. 2. Support of community is continued.			
2-1. To formulate the criteria on the selection of pilot projects under coordination of CORSATUR in consultation with the legally established local tourism committee. 2-2. To select 5 (five) pilot projects and implement. 2-3. To monitor and evaluate results of the pilot projects and draw "lessons learned".	 Short term experts Short term experts will be dispatched as necessary and the field such as, Tourism promotion and marketing Tourism products development 	5) Other necessary personnel 2. Provision of equipment 1) Necessary equipment for the project				
 assoris learned . 3-1. To assess training needs of tourism associations and stakeholders and implement training. 3-2. To enhance networking among relevant organizations such as universities, TVETs, NGOs, municipalites, Development Agencies, and business associations. 3-3. To conduct exchange visit of local tourism associations. 3-4. To facilitate the establishment concept for fourism development in every tourism association. 3-5. To strengthen the capacity of local tourism associations and committees for fund raising and proposal writing etc.among donor agencies,NGOs, etc. 	2. Provision of equipment (1) 4WD vehicle (2) Lap-top computer (3) Projector (4) Screen And other equipment mutually agreed upon as necessary 3. Counterpart Training JICA will receive the EI Salvador personnel connected with the project for technical training in Japan and the third countries.	 Facility Project office Local costs for activities of project. 				
4-1. To strengthen the communication of MITUR and CORSATUR with the tourism associations. 4-2. To strengthen the capacity of MITUR and CORSATUR for assisting local tourism associations and committees in following fields; legal registration - Ind raising proposal writing provide training propare business and marketing plan project administration, etc. 5-1. To draw recommendations to strengthen the capacity of tourism						
associations from the project activities. 5-2. To conduct dissemination seminars for other areas.						

Revised PDM, the Second Year

Project Design Matrix (PDM)

Project Title: The Strengthening of Capacities for Rural Tourism Development in the Eastern Region of El Salvador Period: 3 years (from August 2010 to July 2013) Target Area: Eastern Region (Pilot Area: 13 municipalities where CAT La Union currently covers)

Target Groups: Staff of MITUR/CORSATUR, Members of Tourism Associations in the pilot area Super Goal: Economic gap between the capital and regions is reduced.

Super Goal: Economic gap between the capital and regions is rec Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Important Assumptions
Overall Goal Community tourism based on distinctive local resources is developed.	Tourism products developed by local community is increased in the target area. The number of employees in tourism sector in the Eastern region is increased.	Report from CORSATUR and tourism associations. Tourism statistics by CORSATUR	There is no serious economic crisis. There is no serious natural disaster.
Project Purpose A sustainable mechanism of tourism development to benefit the local community is established through a public-private partnership.	The role and position for local tourism association are stipulated. The Model (JICA La Union Model) is approved by CORSATUR as a national standard. The number of employees in tourism sector in the pilot area is increased.	Report from CORSATUR and tourism associations. Official document by CORSATUR Tourism statistics by CORSATUR/CAT La Union	Government policy on tourism associations is continued. Security and sanitation are not deteriorated. Trained counterparts are working continually.
Output 1 Concept for local tourism development in eastern region is developed. (Guideline)	 A report on present tourism development situation in the eastern region is prepared. A report on the research for potential tourism products and promotion by using local products is prepared. 	1-1 Prepared report by the Project 1-2 Prepared report by the Project	Government has a priority of tourism development in the Eastern region continually. The funds from donors for tourism development through CORSATUR is continuous/allocated based on agreement between donors and CORSATUR.
	1-3 A draft guideline for participatory tourism development is prepared.	1-3 Prepared draft guideline	
2 Lessons are drawn from results and process of the pilot projects regarding development and promotion of tourism products based on local area's resources. (Lessons learned from PP)	2-1 Selection criteria for pilot projects is prepared.	2-1 Monitoring record by the Project	
	 At least 5 pilot projects are implemented. Monitoring and evaluation reports for pilot projects is prepared, and shared with stakeholders and related organizations. 	 2-2 Monitoring record by the Project 2-3 Monitoring record by the Project, Monitoring reports of the pilot projects 	
3 Capacities of tourism associations in the pilot area are enhanced. (Capacity building of CDT)	3-1 At least one training which is based on needs of each concerned tourism association is implemented. 3-2 Internal regulations for activity of each concerned tourism association is prepared.	3-1 Monitoring record by the Project, Training record by the Project3-2 Prepared internal regulations	
	 33 Each concerned tourism association hold a regular meeting at least once a month with related organizations to share information among stakeholders. 34 Concept regarding tourism development in concerned tourism association is formulated. 35 At least one proposal is prepared by each concerned tourism association. 	 3-3 Monitoring record by the Project, Meeting records by the tourism associations 3-4 Tourism development concept 3-5 Prepared proposals 	
4 Capacities of MITUR and CORSATUR for assisting tourism associations are enhanced. (Capacity building of	Al least once a month, a regular meeting between CORSATUR and tourism associations is held. Are than 10 trainings or seminars for tourism associations managed by CORSATUR are held. A Nonjuridical tourism associations in the pilot area (8) become incorporated.	4-1 Monitoring record by the Project, Meeting records 4-2 Training record by CORSATUR 4-3 Registration documents of each tourism associations	
5 A Model of improving tourism association's activities are developed and disseminated in the target area. (Model development and and disseminated in the target area) and disseminated in the target area.	5-1 A model including finalised guideline with lessons learned from the Project is developed. 5-2 At least 4 seminars are carried out to spread the Model.	5-1 Developed model 5-2 Seminar records	
Activity 1-1 To conduct a survey on current condition of fourism in eastern region. 1-2 To analyze potential area for tourism development. 1-3 To formulate the draft guideline for tourism development in eastern region in participatory way. 2-1 To formulate the draft guideline for tourism development in eastern region in participatory way. 2-1 To formulate the draft guideline for tourism development in eastern region in cORSATUR in consultation with tourism associations. 2-2 To select 5 pilot projects and implement them. 3-3 To monitor and evaluate result of the pilot projects and draw "lessons 11 To assess training needs of fourism associations and stakeholders and implement training. 3-2 To oreprave internal regulations for activity of each concerned tourism associations. 3-3 To enable the formulation of concept for tourism development in concerned tourism associations 4-1 To oroute the formulation of concept for tourism evelopment in concerned tourism associations 4-1 To oroute the formulation of concept for tourism development in concerned tourism association associations of tourism associations 4-1 To oroute the formulation of concept for tourism development in concerned tourism association associations of tourism development in concerned tourism association of MITUR and CORSATUR with the tourism development for MITUR and CORSATUR with the tourism development for MITUR and CORSATUR with the tourism development for tourism tourism development for MITUR and CORSATUR with the tourism development for MITUR and CORSATUR with the tourism	Inputs by El Salvador <pre> </pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <pre> <td>Inputs by Japan Human Resources> (1) Chief Advisor/Institutional Coordination 1 (2) Deputy Advisor/Tourism Development 1/Community Development (3) Tourism Development 2 (4) Institutional Coordination 2 (5) Tourism Permotion (6) Training and Human Resource Development (6) Training and Human Resource Development (7) 4WD vehicle (2) 5 Lap-top computers (3) 2 Projectors (4) 2 Screensine (6) A tasey printer (7) A Inkjet printer <</td><td>Local communities cooperate with the Project. Assignment schedule of Experts and Counterparts is not changed seriously. Local election in 2012 does not seriously affect the membership of the target CDTs. Pre-conditions The CDTs are willing to participate to the Project.</td></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre></pre>	Inputs by Japan Human Resources> (1) Chief Advisor/Institutional Coordination 1 (2) Deputy Advisor/Tourism Development 1/Community Development (3) Tourism Development 2 (4) Institutional Coordination 2 (5) Tourism Permotion (6) Training and Human Resource Development (6) Training and Human Resource Development (7) 4WD vehicle (2) 5 Lap-top computers (3) 2 Projectors (4) 2 Screensine (6) A tasey printer (7) A Inkjet printer <	Local communities cooperate with the Project. Assignment schedule of Experts and Counterparts is not changed seriously. Local election in 2012 does not seriously affect the membership of the target CDTs. Pre-conditions The CDTs are willing to participate to the Project.
4-2 To strengthen the capacity of MTUR and CORSATUR for assisting local tourism associations in proposal writing and project planning/administration to receive fund assistance from donors and 4-3 To assist nonjurifical tourism associations in the pilot area to obtain corporate status. 5-1 To draw recommendations to strengthen the capacity of tourism associations from outputs 1-4, and to develop a model. 5-2 To conduct dissemination seminars for other areas in Eastern region. Red letters show the revised parts.		<counterpart training=""> - JICA will receive personnel from EI Salvador connected with the project for technical training in Japan and the third countries.</counterpart>	

roject Title: The Strengthening of Capacities for Run priod: 3 years (from August 2010 to July 2013) arget Area: Eastern Region (Pilot Project Area: 13 n arget Groups: Staff of MITUR/CORSATUR, Membe uper Goal: Economic gap between the capital and n	al Tourism Development in the Eastern Region of El Salvad	or						
	Project Design Matrix (PDM) Anne Project Design Matrix (PDM) Ver. 2 (27 June 201 Project Title: The Strengthening of Capacities for Rural Tourism Development in the Eastern Region of El Salvador Ver. 2 (27 June 201 Period: 3 years (from August 2010 to July 2013) Target Area: Eastern Region (Pilot Project Area: 13 municipalities where CAT La Union currently covers) Target Groups: Staff of MITUR/CORSATUR, Members of Tourism Development Committees (CDTs), Tourism Development Associations in the pilot project area Super Goal: Economic gap between the capital and regions is reduced.							
Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Important Assumptions					
erall Goal Community tourism based on distinctive local resources is developed in the Eastern Region.	Tourism products developed by local community is increased in the Eastern Region. The number of employees in tourism sector in the Eastern Region is increased.	Report from CORSATUR and CDTs/hourism development associations. Tourism reltaed statistics by CORSATUR, Central Bank, Ministry of Economy, and tourism related organization.						
oject Purpose A sustainable mechanism of tourism development to benefit the local community in the Eastern Region is established through a public-private partnership.	The role and position for CDTs /tourism development association are stipulated. The Model (JICA La Union Model) is approved by CORSATUR as a national standard. The number of employees in tourism sector in some areas of the plot project area is increased.	Report from CORSATUR and CDTs/tourism development associations. Official document by CORSATUR. Tourism reitaed statistics by CORSATUR.Central Bank, Ministry of Economy, and burism related organization.	Government policy that supports strenghening CDTs/tourism development associations is continued Security and public sanitation are not deteriorated. Trained counterparts are working continually.					
ttput Direction for local tourism development in eastern region is clarified- (Guideline)	 A report on present tourism development situation in the eastern region is prepared. A report on the research for potential tourism products and promotion by using local products is prepared. A draft guideline for participatory tourism development is prepared. 	1-1 Prepared report by the Project. 1-2 Prepared report by the Project. 1-3 Prepared draft guideline.	- Government has a priority of tourism development in Eastern region continually.					
Knowledge on tourism development utilizing local tourism resources is enhanced through pilot projects in the pilot project and through pilot project in the pilot project.	2-1 Selection criteria for pilot projects is prepared. 2-2 At least five pilot projects are implemented in the pilot project area. 3-3 Monitoring and evaluation reports for pilot projects is prepared. 4-4 In more than half of the monitor of CDT slowline development associations in the pilot projects, the behaviour and understanding of toutism development are changed in positive way.	2-1 Progress Report by the Project. 2-2 Progress Report by the Project. 2-3 Progress Report by the Project. 2-4 Result of the investigation of knowledge and consciousness of the CDT's / bursm development associations towards pilot projects. Progress Report by the Project.						
Capacities of CDTs/tourism development associations (*) in the pilot project area are enhanced. (Capacity building of CDT/tourism development associations)	 At least one training which is based on needs is implemented at all CDTs/burism development associations in the pilot project area. In at least six CDTs/ tourism development associations, regulations or articles are elaborated and revised. In at least six CDTs/burism development associations, a regular meeting is hold at least once a month with related organizations to stars information among stakeholders. Concept regarding tourism development is formulated in at least eight CDTs/burism development associations. In at least dight burism development associations. 	S-1 Progress Report by the Project. Training record by the Project. S-2 Prepared regulations or articles. S-3 Progress Report by the Project. Meeting records by CDTs / tourism development associations. S-4 Document of Tourism development Concept prepared by municipalities. S-5 Proposals prepared by CDTs / tourism development						
Capacities of MITUR and CORSATUR for assisting CDTs/tourist development associations are enhanced in the pilot project area (Capacity building of MITUR/CORSATUR) A Model of tourism development for CDTs/tourism development associations are created and disseminated in the Eastern Regic	CDTs/tourism development associations is held. CDTs/tourism development associations is held. 4/2 More than ten trainings or seminars for CDTs/tourism development associations managed by CORSATUR are held. 4/3 Three (3) CDTs of the project area become incorporated during implementation of the project area become incorporated during 15/1 A model including finalized guidaline with lessons learned from the	Meeting records. 4-2 Training and Seminars Participants' lists. 4-3 Registration document and official gazette.						
(Model development and dissemination)	5-2 At least four seminars are carried out to spread the Model.	5-2 Record of seminars.						
 tivity 1 To conduct a survey on current condition of tourism in Eastern Region. 2 To analyze potential area for tourism development. 3 To formulate the draft guideline for tourism development in Eastern Region in participatory way. 1 To formulate the criteria on selection of pilot projects under coordination of CORSATUR in consultation with CDTs/tourism development associations. 2 To select 5 pilot projects and implement them. 3 To monitor and evaluate result of the pilot projects and draw "lessons learned". 	Inputs by El Salvador (+luman Resources > 1) Project director 2) Project Manager 3) Project Coordinator 4) 3 Counterparts 5) 7 technican for each pilot project <equipment and="" matarials=""> - Necessary equipment for the project <cland and="" facilities=""> - Project Office - Land and facilities for pilot projects, if necessary</cland></equipment>	Inputs by Japan <pre><huma resources=""> (1) Chiel Avisor/Institutional Coordination 1 (2) Deputy Avisor/Tourism Development 1/Community Development (3) Tourism Porvelopment 2 (4) Institutional Coordination 2 (5) Tourism Promotion (6) Human Resource Development </huma></pre> <equipment and="" materials=""> (1) 4VD vehicle (2) 5 Lap-top computers (3) 2 Protectors </equipment>	Local communities cooperate with the Project. Assignment schedule of Experts and Counterparts is changed seriously. Local election in 2012 does not seriously affect the membership of the target CDTs / tourism developmen associations.					
To assess training needs of CDTs/tourism development associations and stakeholders and implement training. 2 To prepare and/or to revise regulation or article at CDTs/touris development associations. 3 To enhance networking among relevant organizations such as universities, ROOS, private tourism companies, administrative organizations and CDTs/tourism development associations. 4 To conduct exchange visit (including trainings in third country) of CDTs/ fourism development associations. 5 To facilitate the formulation of concept for tourism development concerned CDTs/ fourism development associations. 6 To strengthen the capacity of CDTs/ tourism development associations for proposal writing to promote fund relating towards	r in	(a) 2 Source (a)	Pre-conditions - The CDTs/ tourism developemnt associations and loc government are willing to participate to the Project.					
associations for proposal writing to promote fund raising toward down agencies an N&GOs. 1 To strengthen the communication of MITUR and CORSATUR for satisful CDT for using download the associations. 2 To strengthen the capacity of MITUR and CORSATUR for assisting CDT Jorusim development associations in proposal writing and project planning/administration to receive fund assistance from domors and NSOs. (U)T and Training in Japa 3 To assist non juridical CDTs in the pilot project area to obtain corporate status. 1 To draw recommendations to strengthen the capacity of CDTs flourism associations from outputs 1-4, and to develop a model.	-							