SUPPORTING INNOVATIVE LIVELIHOODS AND EMPLOYMENT IN CPC AFRICA



JICA-UNDP JOINT PRACTITIONERS' WORKSHOP SILVER SPRING HOTEL, 6 MARCH 2012

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WORKSHOP OBJECTIVES AND OUTPUTS



Main Purpose:

To strengthen knowledge and experiences in design and implementation of innovative livelihoods and employment programmes in the conflict and post conflict environments.

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MODULE / COURSE TITLE – BLOCK NN PRESENTATION NN UNDP/BCPR (23 May 2008)

Specific objectives of the workshop

- To exchange knowledge, experiences and lessons learned on what can work and might not work in conflict and post conflict situations in Africa;
- 2. To provide a menu of policy options and case studies on sustainable livelihoods and economic recovery, including job creation for youth, women and the other poor communities;
- 3. To share lessons learned on livelihoods and employment generation in conflict and post conflict situations specifically to feed into the upcoming TICAD V events;

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Specific objectives of the Workshop



- 4. To identify the constraints to employment creation particularly for youth, women and the most vulnerable in the conflict affected communities in Africa, thereby strengthening capacities to assess, identify risk/benefits of and implement alternative strategies;
- 5. To expand opportunities for cooperation and networking between JICA and UNDP in selected conflict and post conflict countries;

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EXPECTED OUTPUTS OF THE WOKSHOP



- 1. Documented knowledge, lessons and experiences of successful job creation and sustainable livelihoods initiatives, particularly for youth and women;
- 2. Documented experience on linkages between peace building and livelihoods enhancement in particular employment of youth, women and the vulnerable pple in Africa;

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EXPECTED OUTPUTS OF THE WOKSHOP



- 3. Community of practice established, as a mechanism to facilitate sharing of knowledge, lessons, experiences and good practices.
- 4. New methods or effective ways in the design, implementation, and monitoring and evaluation of policies and programmes in this area identified for practitioners/policy makers to be able to apply following the workshop.

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END THANK YOU

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OUTLINE OF PRESENTATION



- ✓ Imperative for livelihoods/employment Creation;
- ✓ Difficulties faced when creation employment in fragile/conflict environments;
- ✓ UNDP Approaches to livelihoods /employment creation;
- ✓ Extract of UNDP achievements in livelihoods/ employment creation in CPC environments;
- ✓ Lessons and experiences from the field

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IMPERATIVES: WHY LIVELIHOODS /EMPLOYMENT IN CPC



- 1. In a post-crisis/fragile situations, livelihoods/employment is vital to short term stability, reintegration, economic growth and sustainable peace. It can:
 - a) Support ex-combatants, returnees and the most vulnerable conflict affected groups while sustainable reintegration efforts are put in place;
 - b) Bring home the peace dividends to communities most affected by conflict;
 - c) Provide the basis for a new development trajectory

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IMPERATIVES: WHY LIVELIHOODS /EMPLOYMENT CPC



- 2. Addressing livelihoods/employment conditions could contribute to tackling major root causes of the conflict and then support transition through Sustainable Employment and Decent Work.
- 3. Promoting sustainable jobs include a wider process of social, economic and political transformation. When built on a consensus building base, this social dialogue contributes as well to a national reconciliation process.

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The difficulties encountered in CPC

1 Social environment:

- ✓ Unstable or changing population base.
- ✓ Social exclusion.
- √ Lack of skilled human resources.
- ✓ Shifting gender roles.
- ✓ Increased opportunity for exploitation of vulnerable workers.

2. Security environment:

- ✓ Continued violence & extraordinary security costs for businesses.
- √ Growth of illegal activities and the grey economy associated with the war economy.
- ✓ Unsettled land tenure and property rights become source of social unrest and discourage investments.
- √ Peace spoilers as economic actors
- √ Youth a major concern for stability.

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The difficulties encountered in CPC

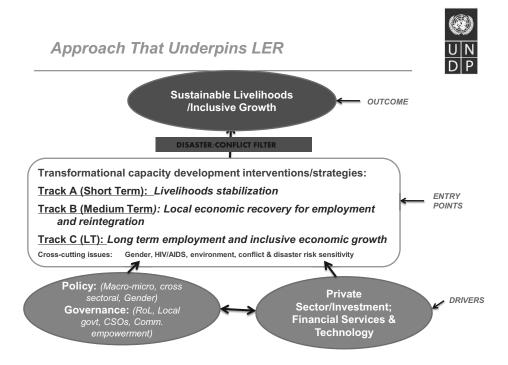
3. Economic environment:

- ✓ Low consumer purchasing power.
- ✓ Lack of infrastructure and capital.
- Lack of credit and investment capital or private cector.
- √ Distortions to markets
- ✓ Lack of information on local circumstances, opportunities, and needs.

4. Political environment

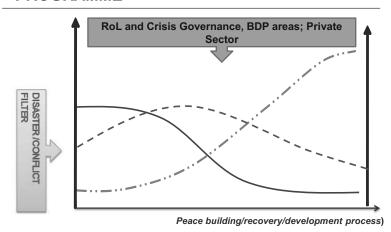
- ✓ Weak governmental institutions.
- ✓ Breakdown of trust and erosion of social capital

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THREE COMPLIMENTARY TRACKS IN ONE PROGRAMME





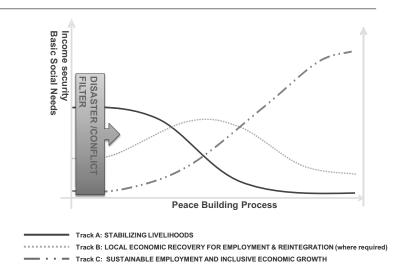
TRACK A: STABILIZING LIVELIHOODS

TRACK B: LOCAL ECONOMIC RECOVERY FOR EMPLOYMENT & REINTEGRATION (where required)

TRACK C: SUSTAINABLE EMPLOYMENT AND INCLUSIVE ECONOMIC GROWTH

Three Complementary Tracks in One Programme





UNDERLYING PRINCIPLES AND RESULT



For UNDP, the main change in programming in crisis and post crisis countries will be manifest by the following:

- 1. Producing wider impact at local and national level;
- 2.Influence on local and national policy and strategies early on in crisis and post crisis;
- 3.Being consistently disaster /conflict-risk sensitive both at activity and policy level.
- 4. Ability of being scaled up in similar crisis or post crisis environments; and,
- 5. Partnership building in BCPR, and in and outside UNDP

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New APPROACHES FOR JOB CREATION & VIOLENCE PREVENTION



- Conflict sensitive Livelihoods and economic recovery assessment see slide.
- 2. Community security approach -;
- 3. Area based recovery approaches with integrated CPR programmes; DDR, IDP Reintegration; MA/SALW, Livelihoods, etc
- 4. Community /Area Based Recovery Approaches participatory community mobilization conflict transformation and peace building;
- 5. Private Sector development Pro-poor Value chain development: Conflict analysis, Business for Peace Forums

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New Approaches: Improve CSSC thru EcoRec:



- 1. THE NEED FOR ASSESSMENTS/ANALYSIS to inform programming
- a) Conflict sensitive livelihoods & economic recovery assessment;
- b) Placing emphasis on peace / social cohesion needs *Undertake Peace* and conflict analysis to address CSSC;

1. (Good) Governance/Political Framework Democratisation (parties, media, NGO, democratic culture) Good governance (accountability, rule of law, justice system) Institution building Human rights (monitoring law, justice system)	2. Socioeconomic Development Emergency employment and income Economic infrastructure Physical reconstruction Infrastructure for health and education Food security
3. Security Humanitarian mine action Disarmament, demobilisation and reintegration of combatants Disarmament, demobilisation and re-integration of child combatants Security sector reform Small arms and light weapons	4. Justice and Reconciliation Dialogue between leaders of antagonistic groups Grass roots dialogue Other bridge building activities Truth and reconciliation commissions Trauma therapy and healing

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RESULTS ACHIEVED ON EMPLOYMENT CREATION IN CRISIS SITUATION

- i) Increase in emergency jobs and employment in conflict situation
- In 2010 alone, Over 13 million workdays of emergency/temporary jobs were created across 8 countries focusing on infrastructure rehabilitation, including opening up new fields in Gaza. More than 200,000 workers were directly supported by UNDP alone have increased income – not nominal but real income; Burundi, Haiti, Myanmar, Nepal, DRC, Gaza/PAPP, Somalia and Sri l anka
- 70% of the 340,000 (jointly supported by UNDP/WFP) in Haiti alone are using income to invest in viable micro /small enterprises.
- ii) Medium to long term employment self employment
- More than 24,000 crisis affected pple have a secure income, increased HH food security and improved well being (income, children in school, access to health facilities). In South Somalia, increased incomes from \$1 to as much as \$6 a day, in Uganda IDPs 30% profits from FAB, while in Nepal 7,000 flood/conflict affected (39% Dalits) are income and food secure, increased social cohesion within Self Help Groups.

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RESULTS ACHIEVED ON EMPLOYMENT CREATION IN CRISIS SITUATI

iii) Socioeconomic infrastructure: In 2011, UNDP built and rehabilitated socio-economic infrastructure in a number of countries benefitting over 600,000 crises affected men and women. Socio-economic infrastructure rehabilitation has enabled access to water, improved quality of education, increased production of food and cash crops. Road rehabilitation have increased trading between communities e.g. in Karamoja (Uganda) as well access to government services at provincial centres.

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RESULTS ACHIEVED ON EMPLOYMENT CREATION IN CRISIS SITUATION



iv) Institutional Capacity Development for Employment Creation— Capacity assessments of Economic Actors and Capacity Development Plans in 6 countries (Zimbabwe, Yemen, Uganda, Sudan, Somalia, Sierra Leone).

In 2012, addressing capacity gaps for the design and implementation of Employment Programmes should lead to 15,000 employment opportunities being created by the economic actors in particular public institutions, CSOs, private sector, etc.

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Examples of CfW: Mongolia, Somalia, Haiti: Rehabilitation of market & irrigation canals; removal of carcass (Mongolia) & garbage/debris (Haiti)





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Examples of medium/long term income earning opportunities: Bread making – Sud Kenya-Sunflower oil extraction; Nepal- mushroom enterprises; Afghanistan – waste mgmt; Myanmar - traditional kiln enterprise









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Examples of medium/long term income earning opportunities: Somalia (tailoring, grinding mills, asset replenishment) and Uganda (farming as business and Compressor/pickup)















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Examples: Incense making in Nepal: \$240,000 export revenues from rural Nepal in 2010. 5000 beneficiaries directly supported by UNDP







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EXPERIENCES AND LESSONS:



Improvement in emergency employment in crisis and post crisis:
 Local participation & ownership; Assessment of economic impacts of CfW on the local economy; Effective communication strategy for LER; link to MFO and savings of a portion of daily wages. Linking CfW/temporary job creation to whole local economic recovery/development approach;

3x6 Approach for Sustainable Employment Creation in Burundi:

The approach is made up of three (3) organising principles – inclusiveness, ownership and sustainability – and six (6) discrete steps – enrolment, rapid income generation, savings, joint-venturing, investing and expanding markets.

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EXPERIENCES AND LESSONS:



- 2. Ensuring livelihoods/economic recovery is market driven link with private sector Uganda (Market linkages), Sudan (Honey Value Chains), Nepal, Myanmar (e.g. with MFO –PACT Myanmar)
- 3. Linking livelihoods and peace building, e.g. Uganda, Nepal, Sudan...
- 4. Strengthening women's economic empowerment: Focus on access to markets, finance, domestic energy including hydropower /solar energy and reforestation addressing local needs and aspirations
- Macro –micro policy linkages in LER programme implementation: Focus also on institutions/policies – private and public, e.g. public works programmes – e.g. in Southern Sudan - Juba with Govt support

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EXPERIENCES AND LESSONS:



- 6. Public sector employment: Short Cycle skills training to address skills deficit in public sector in post conflict construction, education, health, transportation, security.
- -Design and implementation of public works employment programmes such as in PWPs in South Africa after 1994, NREGS in India which have long been considered a staple of social assistance reducing poverty or addressing structural unemployment challenges.
- -For example UNDP supported Rapid Impact Employment Programme in South Sudan in Juba can be rejuvenated and scaled up to employ many conflict affected people and reduce probabilities of violence exceed the 10000 target.
- -Donors can help govt create and manage a fund for such employment guarantee schemes, help influence govt fiscal policy re PWP.

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EXPERIENCES AND LESSONS



7. Emergency public employment services (PES): Provide an important bridge between job seekers and employment opportunities. PES can help direct workers to larger scale public works that provide crucial services in the aftermath of a crisis.

PES can also help when employment needs are pressing and labour supply and labour demand are changing rapidly.. PES are particularly relevant for identifying immediate job opportunities through rapid assessments and for matching job seekers with vacancies, for example in public works programmes.

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LESSONS AND EXPERIENCES



- 8. Public private partnership: The PPP model can provide specific benefits, e.g.:
- effectiveness in service delivery;
- •efficiencies in resource use;
- minimized chances of duplicated services;
- ·transparent decision making; and
- •a greater likelihood of sustainable interventions.

<u>Additional key benefit of PPPs:</u> Expertise, experience and approaches that each party brings to the partnership. This strengthens the comprehensiveness of programming and can reduce programme failure.

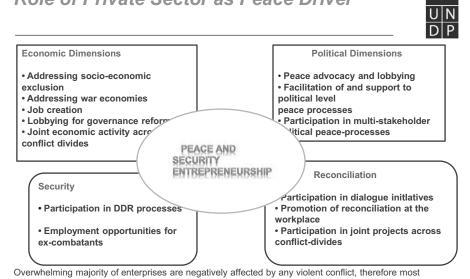
Example

India: UNDP AND IKEA. 50,000 women loans/literacy

Global: UNDP and Dutch Govt Integrated Solid Waste Mngt: 1000s employed Supporting Innovative Livelihoods and Employment in CPC Situations in Africa Joint JICA-UNDP Practitioners' Workshop 2012: Owen Shumba



Role of Private Sector as Peace Driver



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businesses have an inherent interest in peace and stability. Actors involvement in 4 major issues of PB.

Role of Private Sector:



UNDP's approach is about facilitating the development of 'Inclusive Markets.' Make markets work better for the poor as entrepreneurs, wage employees and consumers – The PS important for finance, investment in recon, market dev, BDS to SMEs, etc:

Five priorities:

- i) Policy advisory support to governments that wish to establish legal and regulatory frameworks for rule based and non-discriminatory markets, including robust and transparent market institutions.
- ii) Development of integrated value chains in market sectors that offer the prospect of sustainable growth and transition to higher valued added and better remunerated forms of employment.

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PRIVATE SECTOR



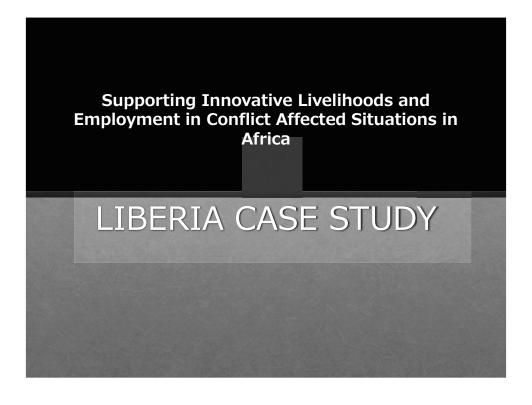
- iii) Building on existing programmes in the area of propoor investment, further research on 'bottom of the pyramid' investment opportunities and sustainable business models;
- iv)Promote entrepreneurship for the poor promote women's enterprises that are tailored to local and international markets.
- v) Advocating for the use and alignment of private sector Corporate Social Responsibility (CSR) resources in ways that contribute to the development of inclusive markets.

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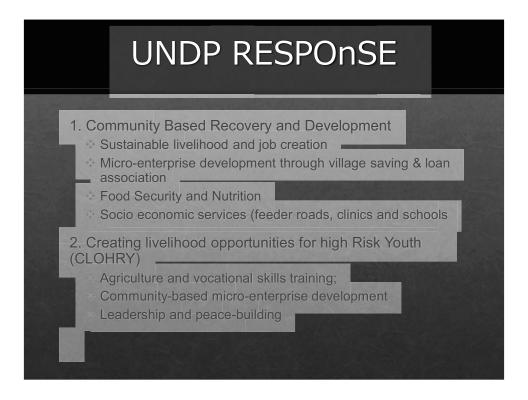


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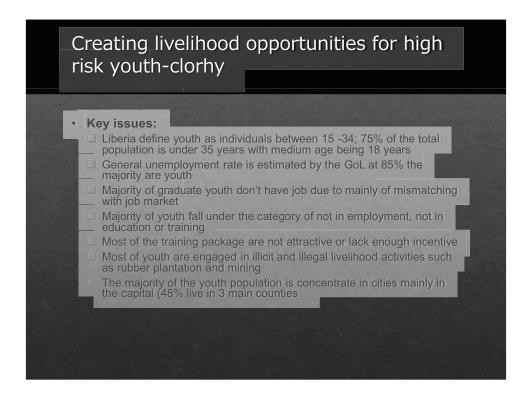
NATIONAL CONTIEXT/ISSUES Livelihood & Employment Vs. sustainable Peace and Security Poverty: Tensions in Liberia are often driven by extreme poverty and linked to the fierce competition for resources. The high number of unemployed or under-employed youth remains a particular challenge, since they constitute volatile group that could be used by spoilers seeking to undermine stability." Land disputes. Size of the youth cohort and high dependency ratio. The Liberia Demographic and Health Survey (LDHS) estimates that 28% of Liberians are aged 15-35 A weak agricultural sector. Most farmers are over age 55 and only 4% of youth indicated any interest in agriculture in a 2006 UNDP survey. Agricultural extension services are minimal. Incentives to enter the sector and opportunities for agricultural skills training are also very limited. At the same time, the majority of youth reside in rural areas; agriculture is the sector with the greatest potential for increasing sustainable livelihoods and agriculture, forestry and fisheries contributed over 61.4% of GDP in 2008 Low levels of literacy (55%) and a "war generation" that mostly missed attending school during the 14-year civil conflict has produced a generation that is less educated than the one before it. Lack or poor road network Rural Vs urban population



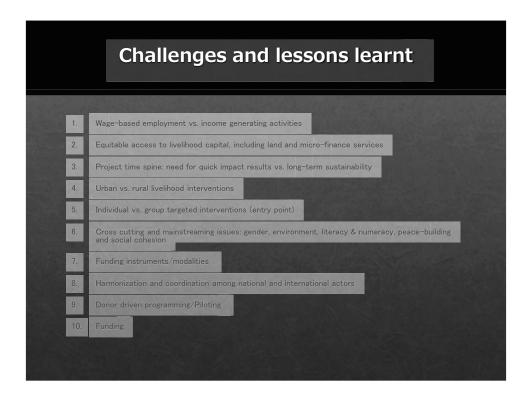
Goal: Projects' activities are aimed at supporting the GoL efforts in enhancing sustainable livelihood and youth employment & empowerment The project adopted a more integrated and areabased development approach through (1) capacity building of national, county and district leadership; (2)provision of basic socio-economic infrastructures for livelihood; (3) provision of skills training in microenterprise development for sustainable livelihood and (4) support government policies and implementation capacity

Promoting sustainable livelihood production & skills training • Focus areas: South Eastern counties as they are the most remote and marginalized counties • Approach: Community based and demand-driven micro-projects • Criteria for selection: Gender and youth mainstreaming focus Local NGOs/CBOs implementing modalities Micro-projects must be low-cost, but labor intensive Micro-projects must be feasible and address community empowerment and job creation

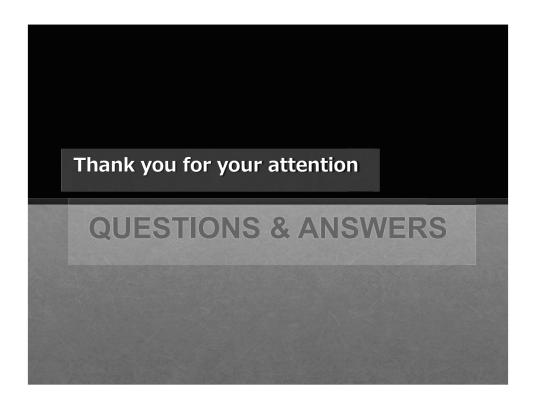
Pesults: During the project period; 945 individuals benefited from diversified livelihood projects/training (swamp rice, vegetable, fruits, livestock, cassava processing, vocational skill training (motorbike and generator repair, tailoring/weaving) and ICT-internet café Out of the 945 beneficiaries; 37.7% are male and 62.2% female All livelihood project beneficiaries benefited training in village saving & loan association and basic leadership and business management (1500 VSLA memebers). 20 market facilities were constructed (play ground, warehouse, drying floor, water well and gender sensitive latrine) 150 km of feed roads and 10 bridges were rehabilitated and/or constructed in order to link communities and markets



Clorhy interventions 1. Agriculture and vocational skills training, including construction/rehabilitation agriculture and VST centers 2. Support the Ministry of Youth and Sport for the development of Integrated Skills Training Curriculum 3. 408 youths attended various skill training, including village saving and loan association. The training was based on preferred expressed and feasibility & market survey; 52% are male and 48 female 4. Leadership training of trainers was provided to 11 youth peace volunteers, who in return trained and mobilized 13,965 persons around peace building initiatives 5. The project facilitated also the formation of 24 Youth Peace Committees.

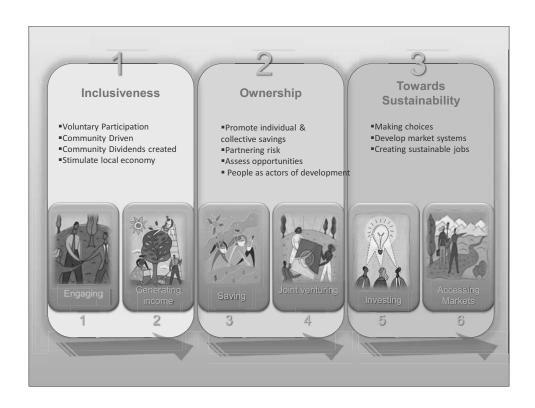


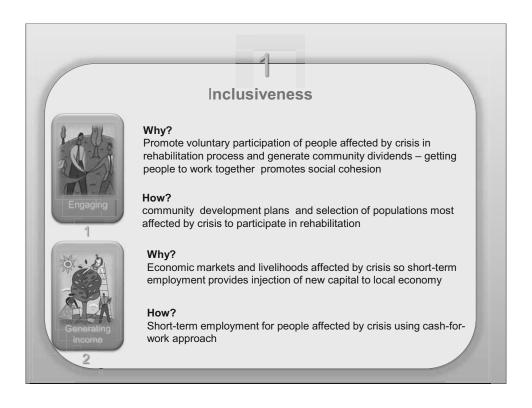


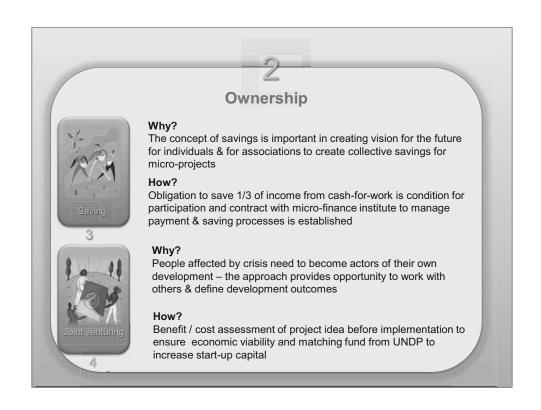


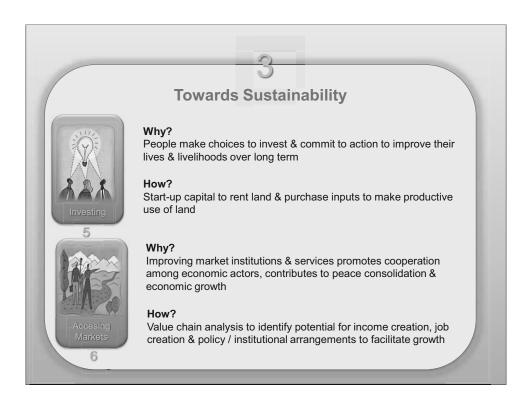
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Engaging the Private Sector Rehabilitation of economic infrastructure (Centre for Agro-livestock transformation, Butezi; Agro-pastoral Center Mwenzi in Kirundo) Integrating with Environment portfolio Addressing pollution and sedimentation of Lake Tanganyika; bio-diversity and natural resource management; public sanitation awareness raising, and disaster prevention Integrating with Tourism interventions Rehabilitation of tourism infrastructure to promote increased income; small and medium enterprise development in tourism supply chain Influencing other stakeholders Engaging donor community and private sector to incorporate the approach to at least 10% of on-going activities

2012/6/4

