

**APPENDIX – O**

**MINUTES AND MEMORANDUMS  
OF MEETINGS**

## **APPENDIX - O MINUTES AND MEMORANDUMS OF MEETINGS**

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**O.1 Minutes of Meeting of the First Steering Committee Meeting**

**MINUTES OF MEETING  
ON  
INCEPTION REPORT  
FOR  
JUBA URBAN WATER SUPPLY AND  
CAPACITY DEVELOPMENT STUDY  
IN SOUTHERN SUDAN**

**AGREED UPON BETWEEN**

**MINISTRY OF WATER RESOURCES AND IRRIGATION (MWRI)  
OF GOVERNMENT OF SOUTHERN SUDAN (GOSS)  
AND  
STUDY TEAM OF JAPAN INTERNATIONAL COOPERATION  
AGENCY (JICA STUDY TEAM)**

**JUBA, 1<sup>st</sup> SEPTEMBER 2008**

In line with the Scope of Work for JUBA URBAN WATER SUPPLY AND CAPACITY DEVELOPMENT STUDY IN SOUTHERN SUDAN (hereinafter referred to as "the Study"), Japan International Cooperation Agency (JICA) has dispatched the Study Team headed by Mr. Hirotsuka SATO to Southern Sudan in order to commence the Study.

The Study Team submitted Inception Report (IC/R) of the Study to Ministry of Water Resources and Irrigation (MWRI) and other concerned institutions. The meeting of the first steering committee (S/C) was held in MWRI premises on 29<sup>th</sup> and 30<sup>th</sup> August, 2008 in order to discuss the contents of IC/R under the presence of the JICA Sudan Office and Headquarter. The list of participants is shown in the Annex-1.


As a result of series of discussions made between the Southern Sudan side represented by MWRI and the Study Team, both sides agreed the following main items.

**1. Acceptance of the IC/R**

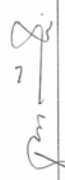
MWRI in principle agreed the contents of the IC/R, including the study schedule and methodology specified in the report with the following comments.


- (1) MWRI expects that actual population might be little on higher side. MWRI then suggested that the Study Team crosscheck on the population of Juba City with the Commission for Census or through the Reports of other Development Agencies and the Study Team agreed to this idea.
- (2) The existing distribution network is old and its rehabilitation is not included in any other projects. Therefore, MWRI requested the Study Team to include planning and cost estimation for improvement of distribution networks as a part of this Study and Study Team agreed to it.
- (3) MWRI suggested that settlements are also located on the East side of the Bahr el-Jebel river where extension of Juba town is advancing and requested the Study Team to include this area as a part of the Study. However, before making such consideration, MWRI suggested confirming with Executive Director of Juba County about inclusion of this area in urban plan of Juba City and the Study Team agreed to it.
- (4) In the Preliminary Study, GOSS Undertakings were agreed upon and signed by GOSS and JICA. In IC/R, some new items have been added by the Study Team in the List of GOSS Undertakings for implementation of this Study. Out of these new points, for the undertakings related to the entry and exemptions of taxes for subcontractors from neighboring countries (described in Section 3.5, item 1(4) and 1(5) on page 3-4 of IC/R), MWRI will discuss with the Ministry of Finance and make necessary arrangements for such exemptions and entries. The decision will be communicated to Study Team at the earliest convenient.

  
Mr. Isaac Liabwel  
Inderscretary,  
MWRI, GOSS and  
Chairperson of the Study Steering Committee

  
Mr. Hirotsuka Sato  
Team Leader, JICA Study Team

Witnessed by

  
Mr. Lewis Gore George  
Director General  
Ministry of Physical Infrastructure  
Central Equatoria State (CES)

  
Mr. Kenichi Shishido  
Resident Representative  
JICA Sudan Office

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2. Confirmation of Pipelines from Reservoir near Parliament to Munuki Area

As a part of this Study, capacity development activities are to be carried out for community based water management committee in Munuki area. To implement these activities, it is essential to install a pipeline from the reservoir (being constructed near Parliament) to the existing pipelines in Munuki area (constructed under JICA pilot project in 2007). Therefore, the Study Team asked about the progress of installation of the abovementioned pipeline. MWRI has no ready plan for the installation of this pipeline but has information that other organization might have plan to install this pipeline. In this direction, MWRI along with Study Team shall confirm about this information with the related organization as soon as possible.

3. Steering Committee

Both sides confirmed the membership of S/C chaired by the Undersecretary of MWRI for smooth implementation of the Study. The list of member of the steering committee is shown in Annex-II. The meeting of steering committee will be held at the submission of Interim Report (1), Interim Report (2), Draft Final Report, and whenever needed, and the functions of S/C are as follows.

- Coordination with other relevant stakeholders and community
- Ensuring smooth implementation of the study
- Comments, Opinions, and Decision making as required

4. Counterpart Assignments

The Study Team requested MWRI to provide counterpart personnel to the Study Team. The Undersecretary assigned the counterparts as shown in Annex-III. Among the counterparts, a Costing Analyst will be assigned by MWRI as soon as possible and Boma(s) as counterpart for Munuki area community development committee will be identified by MWRI. The counterpart meeting will be held periodically (by-weekly or monthly) or when needed, and the functions of the counterpart are as follows.

- Coordination of the Study with the Study Team
- Assisting the Study Team in data collection
- Work together with the Study Team in preparation of plans, so as to acquire technical capacity (Technology Transfer through OJT)

5. Data Collection

The Study Team requested MWRI to provide existing data as presented in the list included in IC/R. MWRI agreed to cooperate with the Study Team to obtain the same.

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6. Undertakings of Government of Southern Sudan

MWRI agreed to take responsibility for the following undertakings of the Government of Southern Sudan prescribed in IC/R on the condition of Item 1(4) mentioned above.

(1) In order to facilitate a smooth and efficient execution of the Study, GOSS shall take the following necessary measures:

- 1) To secure the safety of the member of the Study Team;
- 2) To permit the members of the Study Team to enter, leave and sojourn in Southern Sudan for the duration of their assignments therein and exempt them from foreign registration requirements and consular fees;
- 3) To exempt the members of the Study Team from taxes, duties and any other charges on equipment, machinery and other material brought into Southern Sudan for the implementation of the Study;
- 4) To exempt the subcontractors of the Study Team from taxes, duties and any other charges on equipment, machinery and other material brought into Southern Sudan for the implementation of the Study;
- 5) To permit the subcontractors of the Study Team that has established office in the neighboring country, to enter, leave and sojourn in Southern Sudan for the duration of their work and allow them to return to their country with their equipment and other accessories that were brought from their country;
- 6) To exempt the members of the Study Team from income tax and charges of any kind imposed on or in connection with any emoluments or allowances paid to them for their services in connection with the implementation of the Study;
- 7) To provide necessary facilities to the Study Team for the remittance as well as utilization of the funds introduced into Southern Sudan from Japan in connection with the implementation of the Study;
- 8) To secure permission for the Study Team to take all data and documents including topographic maps and original manuscripts related to the Study out of Sudan to Japan;
- 9) To provide security related information on land mines and unexploded bombs in the study sites including proposed water intake and underground water exploration to the Study Team; and
- 10) When JICA Study Team supports lectures/ workshops in the assistance for implementing the capacity development plan, the non-monetary expenses (working space, permits, etc.) will be provided by GOSS.

(2) GOSS shall bear claims, if any arises, against the members of the Study Team resulting from,

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ANNEX - I List of Participants

occurring in the course of, or otherwise connected with, the discharge of their duties in the implementation of the Study, except when such claims arise from gross negligence or willful misconduct on the part of the Study Team.

(3) MWRI shall act as the counterpart agency to the Study Team and also as the coordinating body in relation with other governmental and non-governmental organizations concerned for the smooth implementation of the Study.

(4) GOSS shall, at its own expense, provide the Study Team with the following, in cooperation with other organizations concerned:

- 1) Security related information on as well as measures to ensure the safety of the Study Team;
- 2) Available data and information related to the Study;
- 3) Second counterpart personnel to the Study Team;
- 4) Suitable office space with necessary office equipment and furniture; and
- 5) Authentication of credentials or identification cards.

7. Additional Comments

The Southern Sudan side revealed that besides Juba the conditions of water supply and sanitation is also poor in other towns. Therefore, further improvement projects should be considered for other towns as well. It was also added that sanitation improvement in Juba should be considered in future. JICA replied that necessary information on these situations should be provided to the Study Team for consideration.

8. Counterpart Training in Japan

The Undersecretary requested that training in Japan for counterparts including members of the Steering Committee should be considered by JICA to learn more about operation and maintenance of the advanced technology installations of water supply and sanitation systems.

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**Juba Urban Water Supply and Capacity Development Study in the Southern Sudan**

**Attendees List of First Steering Committee Meeting**

29<sup>th</sup> August 2008

No.	Name	Position	Organization	E-mail Address	Contact Number.
1	Peter Mahal Nieu	Act. D.G. WSS	MWR	Pchooli@yahoo.com	0477123020
2	Santino Gahoni	Act. D. Director	MHPPE	machuetdit@yahoo.com	047766774
3	Naomichi Murooka	Program Officer	JICA	naoching@gmail.com	Jentel 0477-110632
4	Kensuke OSHIMA	Asst. Resident Rep.	JICA Sudan	shima.kensuke@jica.go.jp	0126036312
5	SHISHIDO Kanichi	RR	JICA Sudan	shishido@kanichi@jica.go.jp	091-488980
6	Hirohata Sato	Team leader, JICA Study Team	JICA Study Team	hirohata_sato@tokyoenji.co.jp	0477236839
7	Naoto Tohda	Dep Team leader	JICA Study Team	naoto-tohda@tokyoenji.co.jp	0477236840
8	Shiro Jimbo	W.T.P.	JICA Study Team	shiro_jimbo@tokyoenji.co.jp	0477239422
9	Hironori KUROKI	Env. & Social Consideration	JICA S.T.	kurokihi-w@secc.co.jp	0477105132
10	ALOK KUMAR	O&M/GIS Expert	JICA S.T.	alk_kumar@tokyoenji.co.jp	0477236838

**Juba Urban Water Supply and Capacity Development Study in the Southern Sudan**

**Attendees List of First Steering Committee Meeting**

29<sup>th</sup> August 2008

No.	Name	Position	Organization	E-mail Address	Contact Number.
11	Norio TANAKA	Facility designing	JICA Study Team	norio_tanaka@tokyoenji.co.jp	0477 236837
12	JAMES ADAM BOY	D/G MWRI	MWRI		0129298074
13	SANTURINO TONGUN	COORDINATOR	IFRC/S.R.C	Santurino_tongun@yahoo.com	0477154552
14	MULUDYANG LAWRENCE	DIRECTOR URBAN WATER SUPPLY	MWRI	muludyang@yahoo.com	0910916429
15	ISAAC LIABWEL	Undersecretary	MWRI	isaac.liabwela@yahoo.com	047727435
16	FELICIANO LOGICA	M/Adm/Finance	Opwd/CES	Feliciano	0121983290
17					
18					
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**Juba Urban Water Supply and Capacity Development Study in the Southern Sudan**

**Attendees List of First Steering Committee Meeting**

30<sup>th</sup> August 2008

No.	Name	Position	Organization	E-mail Address	Contact Number.
1	Morris Lomudang	Asst. D/G for Urban Water Supply & D/G for Sewerage	MHE + PU	m.lomudang@lbtitenet.com	0477137938
2	LAWRENCE MUWBYANA				
3	Peter Mahal Nieu	Acting RWSS	MWR1	Pchooli@yaho.com	0477/23020
4	Samburino Tongun	Water San. Coordinator	SEC/FR-C	Samburino.tongun	0477-154552 0477-45
5	Famos Adam Bay				
6	SCANTINO GIBUNA				
7	Feliciano Logira				
8	Naomichi Munaka				
9	Shoji Hasagawa				
10	SUSHIDA Kenichi	RR	JICA		

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**Juba Urban Water Supply and Capacity Development Study in the Southern Sudan**

**Attendees List of First Steering Committee Meeting**

30<sup>th</sup> August 2008

No.	Name	Position	Organization	E-mail Address	Contact Number.
11	Kenke OSHIMA	Asst. Res. Rep	JICA Sudan		
12	NGASIMIN DENG	Director for construction	MWR1-GOSS	ngasimin@yahoo.com	+249 129275703
13	ISAAC LIABWEL	Undersecretary	MWR1/GOSS	isaac.liabwel@yahoo.com	477R/455
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ANNEX – II Members of Steering Committee

Title/Organization	Name
1. Undersecretary, Ministry of Water Resources and Irrigation (Chair)	Eng. Isaac Liabwel
2. Chairperson / General Manager, Southern Sudan Urban Water Corporation	Eng. Chamjok Chung
3. JICA Sudan Office	Mr. Kenichi Shishido
4. Director General for Environment (MHPPE)	Mr. Victor Wuda
5. Director General for Physical Planning (MHPPE)	Eng. Rick Degoal
6. D. G. Urban Water and Sanitation Projects (MHPPE / MWRI)	Eng. Morris Lomdong
7. Director General for Rural Water Supply and Sanitation (MWRI)	Mr. Peter Mahal Dhiou
8. D.G. Physical Infrastructure, CES	Mr. Lewis Gore George
9. Director, Urban Water Projects (MWRI)	Eng. Laurence Mululyang
10. Director General for Water and Sanitation, CES	Eng. Martin Andrew
11. Area Manager of Southern Sudan UWC for Juba	Eng. Joseph Ebere Amosa
12. Executive Director, Juba County, CES	Mr. Peter Tongun Swaka

ANNEX – III Members of Counterpart

Member / Functions	Title/Organization	Name
1. Leader	Director, Urban Water Projects, MWRI	Eng. Laurence Mululyang
2. Overall coordination,	Dir. Coord. MWRI	Ms. Nyasigin Deng
3. Planning, operation and maintenance of distribution network & water treatment plant	UWC	Eng. Joseph Ebere Amosa
4. Groundwater development specialist (Hydro-geologist)	D. D. RWSS, CES	Eng. Elksama
5. Finance and customer services	Costing Analyst, UWC	To be nominated by MWRI and UWC
6. Environmental and social considerations	D. G. Environment, MHPPE	Mr. Victor Wuda
7. Muziki area community development committee	Bomat(s)	To be identified

RWSS: Rural Water Supply and Sanitation

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**O.2 Minutes of Meeting of the Second Steering Committee Meeting**

In line with the Scope of Work for JUBA URBAN WATER SUPPLY AND CAPACITY DEVELOPMENT STUDY IN SOUTHERN SUDAN (hereinafter referred to as "the Study"), Japan International Cooperation Agency (JICA) has dispatched the Study Team headed by Mr. Hirotsuka SATO to Southern Sudan in order to commence the Study.

The Study Team submitted Interim Report 1 (ITR 1) of the Study to the Ministry of Water Resources and Irrigation (MWRRI) and other concerned institutions. The meeting of the Second Steering committee (SC) was held in MWRRI premises on 27<sup>th</sup> January, 2009 in order to discuss the contents of the ITR 1 under the presence of the JICA Sudan Office representative. The list of participants is shown in attached ANNEX-1.

As a result of a series of discussions made between the Southern Sudan side represented by MWRRI and concerned institutions on the one hand and the Study Team on the other, both sides agreed on the following issues as follows:

**1. Acceptance of the ITR 1**

The Steering Committee, in principle, agreed to the contents of the ITR 1 including the study results on:

- The socio-economic survey,
- Preliminary evaluation on water resources,
- Water demand estimation,
- Institutional set-up,
- The maintenance and operation of water supply system,
- Concept of future water supply system,
- Municipal water management committee, and
- Preliminary environmental and social consideration study presented in the report.

A few comments were expressed by the participants relating to the quality of the water results from the 1<sup>st</sup> water quality test relating to the higher levels of antimony and iron quantities at the existing Water Treatment Plant. These minerals values are higher than those recommended as minimum by the Southern Sudan draft Water Quality Guidelines values.

The Study Team reassured all that these minerals can be controlled with normal filtration and coagulation that will be carried out once the Water Treatment Plant is

**MINUTES OF MEETING  
ON  
INTERIM REPORT 1  
FOR  
JUBA URBAN WATER SUPPLY AND  
CAPACITY DEVELOPMENT STUDY  
IN SOUTHERN SUDAN**

**AGREED UPON BETWEEN**

**MINISTRY OF WATER RESOURCES AND IRRIGATION (MWRRI)  
OF GOVERNMENT OF SOUTHERN SUDAN (GOSS)  
AND  
STUDY TEAM OF JAPAN INTERNATIONAL COOPERATION  
AGENCY (JICA STUDY TEAM)**

**JUBA, 27<sup>th</sup> JANUARY 2009**

  
Eng. Isaac Labwe  
Undersecretary,  
MWRRI, GOSS and  
Chairperson of the Study Steering  
Committee

  
Mr. Hirotsuka SATO  
Team Leader, JICA Study Team

**Witnessed by**

  
Eng. Chamjok Chung Wainour  
General Manager,  
Southern Sudan Urban Water  
Corporation (SSUWC)

  
Mr. Kenichi Shuhido  
Resident Representative  
JICA Sudan Office

#### 6. Counterpart Training in Japan

The Study Team informed the SC that Counterpart Training will be carried out as part of the CD plan.

The Study Team requested the Southern Sudan government to nominate suitable, young and qualified personnel to participate in these trainings among members of the Steering Committee, Counterpart Team and Urban Water Corporation in consultation with the Study Team.

For those selected to attend the high level water works management and administration training in Japan, they must fill an application form (JICA Form-1). MWRI will formally write a training request letter through the Ministry of Regional Cooperation (MRC) to the JICA Sudan Office for training in Japan.

The undersecretary of MWRI requested JICA and the Study Team to help obtaining Japanese visa for this purpose.

#### 7. Counterpart Training in Neighboring Country

The Southern Sudan Urban Water Corporation requested that trainees for Counterpart Training in a neighboring country shall be selected not only from Juba UWC but also from other city's UWCs, and that training opportunity shall be given to as many staff as possible.

The Study Team will convey this request to JICA and finally communicate on the possibility of this arrangement to the COSS/MWRI

functional. The Study Team also informed the members of the SC that a 2<sup>nd</sup> Water Quality Test will be carried out in February 2009 to reconfirm the water quality in the dry season.

#### 2. Confirmation of Responsibilities to be taken related to Capacity Development Plan

As a part of this Study, Capacity Development (CD) activities are to be carried out for the Urban Water Corporation. The Study Team explained that the CD implementation plan is still provisional and will be reviewed and finalized in consultation with JICA Head Office in Japan. The Study Team also requested to an agreement on the responsibilities to be taken by the both sides as described in ANNEX-II.

#### 3. Technical Meeting

The Study Team requested the SC to form a Technical Committee (TC) to discuss and decide the design parameters in the Master Plan. The SC promised to nominate the members of a technical group and have meetings based on the agenda that will be submitted by the Study Team.

#### 4. The 3<sup>rd</sup> Steering Committee

The Study Team proposed that the 3<sup>rd</sup> SC meeting be held at the end of March 2009, when the Pre-Master Plan will be prepared by the Study Team, prior to formulation of the Master Plan to be presented in ITR 2 by mid April 2009.

#### 5. Office Space

The Study Team explained that the office space currently provided by the Southern Sudan government is under the premises of Ministry of Housing, Physical Planning and Environment/COSS (MHPPE). The JICA Study team has been informed to vacate these premises by the end of February 2009 by MHPPE.

The JICA Study Team has requested MWRI to arrange for appropriate office space for the Study Team before the due date.

The undersecretary of MWRI and the General Manager of SSUWC agreed to solve this office space issue or arrange for an appropriate office space. The arrangement will be communicated to the JICA study team leader before the end of February 2009.



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ANNEX - I List of Participants

NO	NAME	ORGANIZATION	TITLE/POSITION	TEL
01	Lawrence Muludyang	MWRI (GOSS)	Director Urban Water Supply Projects	Gemtel 0477243345
02	Michael Maynk	MIPPE (GOSS)	A/ Director General Physical Planning (MIPPE)	Gemtel 0477124089
03	Martha Biong Mijak	MIPPE (GOSS)	A/Inspector for Research and Planning	Nil
04	Chanjok C. Winour	SSUWC (GOSS)	General Manager	Gemtel 0477152193
05	Martin Andrew	DRWD (CES)	Director General for Water and Sanitation	Gemtel 0477153478
06	Joseph Ebere	UWC (CES)	Area Manager of South Sudan Juba UWC	Gemtel 0477124337
07	Gabriel Mudi Renjo	MIPPE (GOSS)	Inspector for Environment	Sudans 0121693086
08	Kiyotaka Tamari	JICA	Projector Formulator and Advisor	Zain 0914636201
09	Koji Takahaashi	JICA STUDY TEAM	Test drilling Supervisor	
10	Naoto Tohda	JICA STUDY TEAM	Deputy Team Leader Water Works Management	
11	Hirotsuka Sato	JICA STUDY TEAM	Team Leader	
12	Eng. Isaac Lubwet	MWRI (GOSS)	Undersecretary	0477127435
13	Miho Nakano	JICA STUDY TEAM	Community Development Specialist	

Annex-II  
Memorandum of Understandings  
On  
Capacity Development Implementation Plan

The Capacity Development (CD) implementation plan as presented in Chapter 7 of the ITR 1 was agreed in principle by the Southern Sudan side. In this regard, the Team narrated the CD plan. The Members of the SC understood that the CD implementation plan is still provisional and will be reviewed and finalized in consultation with JICA. The Team also requested and the SC agreed to the following responsibilities to be taken by the both sides as shown in the tables below.

1. Technical Transfer Seminar in Juba

	Responsibility to be borne
Japan	<ul style="list-style-type: none"> <li>The cost for the foreign lecturers (fee, travel, accommodation)</li> <li>The cost for venue (venue, refreshment, lunch)</li> <li>To invite the participants of related organizations</li> </ul>
Southern Sudan	<ul style="list-style-type: none"> <li>The cost for participants' travel to and from seminar, insurance, allowances, etc.</li> <li>Other costs not included in the above (if required)</li> </ul>

The prospective participants are as follows:

- Administrative officers related to urban water supply of GOSS and CES
- General Manager and Area Managers of SSUWC
- Head of department and core staff of UWC (CES) Juba

2. Study Tour in the Neighboring Country

	Responsibility to be borne
Japan	<ul style="list-style-type: none"> <li>To provide Air ticket, Travel insurance, Accommodation, Transportation between airport and hotel, Excursion for training</li> <li>Expenses for training centre/ waterworks who receives the participants (venue, training materials, attendants, etc.)</li> </ul>
Southern Sudan	<ul style="list-style-type: none"> <li>Cost for acquiring passport and VISA</li> <li>Cost for participants' salary, allowances (meals, laundry, etc.), travel in Sudan</li> </ul>

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**4. Public Relationship**

	<b>Responsibility to be borne</b>
Japan	<ul style="list-style-type: none"> <li>• Cost for public information (e.g. advertisement in newspaper, radio announcement, etc.)</li> </ul>
Southern Sudan	<ul style="list-style-type: none"> <li>• To assign counterpart personnel to the Team for public information, who should work on contents and method of announcement.</li> <li>• Other costs not included in the above.</li> </ul>

**5. Document Management**

	<b>Responsibility to be borne</b>
Japan	<ul style="list-style-type: none"> <li>• To provide personal computers with printers, including software</li> </ul>
Southern Sudan	<ul style="list-style-type: none"> <li>• To attach staff of UWC to the PC training course</li> <li>• To procure consumables, such as, paper, ink cartridge, etc.</li> <li>• To maintain the provided equipment properly</li> <li>• To procure stationeries for maintaining filing system, such as files, bindings, etc.</li> </ul>

<ul style="list-style-type: none"> <li>• Other costs not included in the above (e.g. communication, stationeries, photograph, etc.)</li> </ul>
--

The participants are requested to submit accomplishment reports, which may include the following items:

- What has been learnt through the tour?
- Among the activities observed in the tour, what can be taken into practice in UWC?
- Which fields of knowledge are necessary to learn more?
- What capacity development program should be considered next?

The reports will be submitted to the Team and knowledge shall be shared among staff of UWC.

**3. Training Course in the Neighboring Country**

	<b>Responsibility to be borne</b>
Japan	<ul style="list-style-type: none"> <li>• To provide Air ticket, Travel insurance, Accommodation, Transportation between airport and hotel, Excursion for training</li> <li>• Expenses for training course (venue, lecturers, training materials, etc.)</li> </ul>
Southern Sudan	<ul style="list-style-type: none"> <li>• Cost for acquiring passport and VISA</li> <li>• Cost for trainees' salary, allowances (meals, laundry, etc.)</li> <li>• Other costs not included in the above (e.g. communication, stationeries, photograph, etc.)</li> </ul>

The trainees are requested to submit the accomplishment report, which may include the followings:

- What has been learnt through the tour?
- Among the activities that you have seen, what can be taken into practice in UWC?
- Which fields of knowledge do you learn more?
- What capacity development program should be considered next?

The reports will be submitted to the Team and knowledge shall be shared among staff of UWC.

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