

APPENDIX

Appendix 1

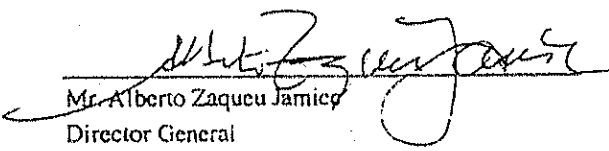
Minutes of Meetings

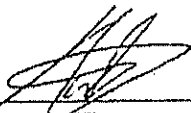
A.1.1 Scope of Work (on February 8, 2000)

**SCOPE OF WORK
FOR
THE STUDY ON DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORS FROM SOUTH AFRICA
IN THE REPUBLIC OF MOZAMBIQUE**

**AGREED UPON BETWEEN
THE MINISTRY OF LABOR OF THE REPUBLIC OF MOZAMBIQUE
AND
THE JAPAN INTERNATIONAL COOPERATION AGENCY**

Maputo, February 8, 2000


Mr. Alberto Zaquero Jamico
Director General
Department of Job Promotion
Ministry of Labor of the Republic of Mozambique


Mr. MITSUGI Hiroto
Leader
Preparatory Study Team
Japan International Cooperation Agency

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[Signature]

I. INTRODUCTION

In response to the request of the Government of the Republic of Mozambique (hereinafter referred to as "GOM"), the Government of Japan decided to conduct the Study on Development of the Resettlement Area for Demobilized Soldiers and Mine Labors from South Africa (hereinafter referred to as "the Study"), in accordance with the relevant laws and regulations in force in Japan.

Accordingly, the Japan International Cooperation Agency (hereinafter referred to as "JICA"), the official agency responsible for the implementation of the technical cooperation programs of the Government of Japan, will undertake the Study in close cooperation with the authorities concerned of GOM.

The present document sets forth the scope of work with regard to the Study.

II. OBJECTIVES OF THE STUDY

The objectives of the Study are as follows:

1. To prepare the effective countermeasures for rural development in order to enhance reintegration of demobilized soldiers, ex-mine labors from South Africa and others (hereinafter referred to as "the Returnees") to the communities, and improve living conditions of the study area;
2. To transfer technology to the Mozambican counterpart personnel through on-the-job training in the process of the Study.

III. Study Area


The study area shall cover the Munguine Locality and Maluana Locality in the Manhica district of the Maputo Province (See location map attached in ANNEX-1).

IV. SCOPE OF THE STUDY

The Study will be carried out in accordance with the tentative schedule as attached in the ANNEX II. (The schedule is tentative and subject to be modified if such necessity should arise during the course of the study and both parties agreed.)

In order to achieve the objectives mentioned above, the Study shall cover the following items. It should be noted that the details of each item would be determined during the Study based upon the data and information availability:

1. To evaluate present situation by reviewing of existing data and information, and by carrying out field surveys and/or interviews to obtain additional data and information, including:
 - (1) Political, legal, economical, and social conditions related to rural development and resettlement plan of the national and/or provincial level as well as regional level;
 - (2) Natural conditions such as geographical and meteorological status of the study area;
 - (3) Quantity and quality of natural resources to be available for rural development of the study area;
 - (4) Human resources which will be needed to rural development of the study area;
 - (5) Social and economical infrastructure; and
 - (6) Inter-communal, economical and social relations in the study area.
2. To analyze and identify potentials and constraints for rural development, including:
 - (1) Crucial constraints which prevent the smooth reintegration of the Returnees to the communities;
 - (2) Potentials of natural and human resources for the rural development with considering socio-economic conditions; and,
 - (3) Leading sector for improving people's livelihoods and creating jobs of the whole study area.

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3. To prepare and prioritize appropriate countermeasures, including:
 - (1) Strategic framework for the rural development of the study area;
 - (2) Formulation of action plans/projects within the above mentioned strategic framework; and,
 - (3) Prioritization of above mentioned action plans/projects, and selection of the most appropriate action plan/project to accelerate the reintegration process of the Returnees.

4. To conduct the feasibility study of the selected action plan/project.

V. REPORTS


JICA shall prepare and submit the following reports in English to the GOM.

Inception Report:	Twenty (20) copies at the onset of the study
Progress I Report:	Twenty (20) copies at the middle of first stage
Interim Report:	Twenty (20) copies at the onset of the second stage
Progress II Report	Twenty (20) copies at the middle of the second stage
Draft Final Report	Twenty (20) copies at the end of the second stage
	*Mozambican side shall submit written comments on the Draft Final Report to JICA in one month of time.
Final Report	Fifty (50) copies in two months after the receipt of comments on the Draft Final Report from Mozambican side

VI. UNDERTAKING OF GOM

1. To facilitate the smooth conduct of the Study, the GOM shall take necessary measures:
 - (1) To secure the safety of the Japanese Study team;
 - (2) To permit the members of Japanese study team to enter, leave and sojourn in the Republic of Mozambique for the duration of their assignment therein, and exempt them from alien registration requirements and consular fees;
 - (3) To exempt the members of Japanese study team from taxes, duties and other charges on equipment, machinery and other materials brought into the Republic of Mozambique for the conduct of the Study;
 - (4) To exempt the members of the Japanese study team from income tax and charges of any kind imposed on or in connection with any emoluments or allowances paid to the members of the Japanese study team for their services in connection with the implementation of the Study;
 - (5) To provide necessary facilities to the Japanese study team for remittance as well as utilization of the funds introduced into the Republic of Mozambique from Japan in connection with the implementation of the Study;
 - (6) To secure permission for entry into private properties or restricted areas for the conduct of the Study;
 - (7) To secure permission for the Japanese study team to take all data and documents (including photographs) related to the Study out of the Republic of Mozambique to Japan; and,
 - (8) To provide medical services as needed. Its expenses will be chargeable to members of the Japanese study team.

2. GOM shall bear claims, if any arise against members of the Japanese study team resulting from, occurring in the course of, or otherwise connected with the discharge of their duties in the implementation of the Study, except when such claims arise from gross negligence or willful misconduct on the part of the members of the Japanese study team.

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3. The Ministry of Labor (hereinafter referred as "MOL") shall act as a counterpart agency to the Japanese study team and also as a coordinating body in relations with other governmental and non-governmental organizations concerned for the smooth implementation of the Study.

4. MOL shall, at its own expense, provide the Japanese study team with the following, in cooperation with other organizations concerned:

- (1) Available data and information related to the Study;
- (2) Counterpart personnel;
- (3) Suitable office space with necessary equipment in Maputo and Munguine; and,
- (4) Credentials or identification cards.

VII. UNDERTAKING OF JICA

For the implementation of the Study, JICA shall take the following measures:

1. To dispatch, at its own expense, the Japanese study team to Mozambique; and,
2. To pursue technology transfer to the Mozambican counterpart personnel in the course of the Study.

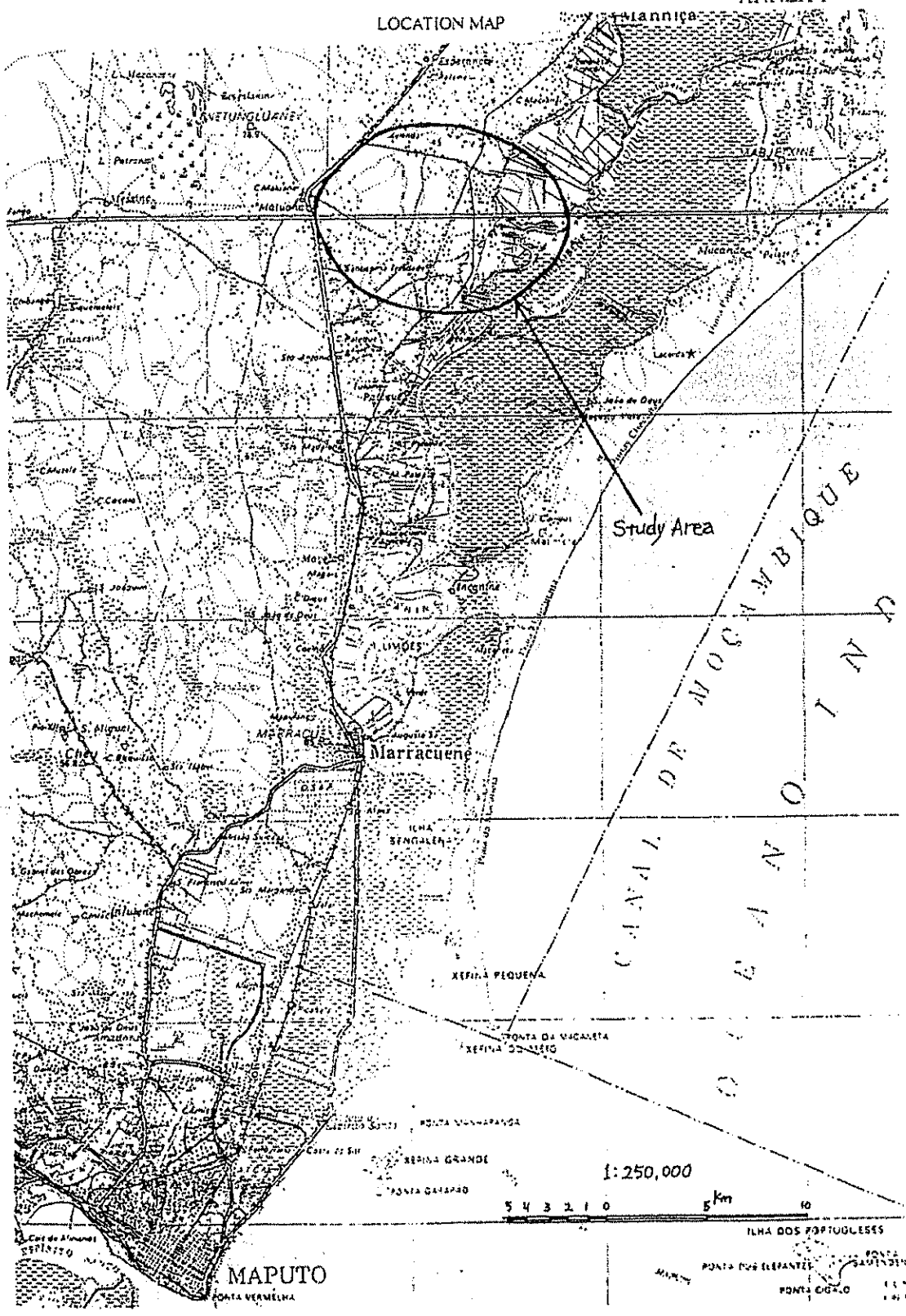
VIII. CONSULTATION


JICA and MOL shall consult with each other in respect of any matter that may arise from or in connection with the Study.

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ANNEX-I

LOCATION MAP



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ANNEX-II

TENTATIVE SCHEDULE

Month	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
Working in Mozambique	■													■						
Working in Japan	<input type="checkbox"/>				<input type="checkbox"/>									<input type="checkbox"/>						
Reports	△ Ic/R			△ P/R		△ Iu/R				△ P/R					△ Df/R		◎	△ DR		

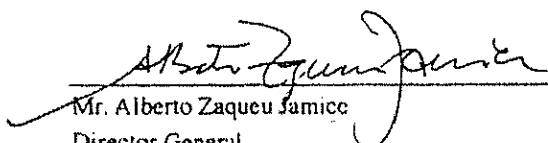
- Ic/R : Inception Report
- P/R : Progress Report
- Iu/R : Interim Report
- Df/R : Draft Final Report
- F/R : Final Report
- ◎ : Comments on Df/R by the Mozambican Side

A.1.2 Minutes of the Meeting on the Scope of Work (on February 8, 2000)


**MINUTES OF THE MEETING
ON THE SCOPE OF WORK
FOR
THE STUDY ON DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORS FROM SOUTH AFRICA
IN
THE REPUBLIC OF MOZANBIQUE**

**AGREED UPON BETWEEN
THE MINISTRY OF LABOR OF THE REPUBLIC OF MOZAMBIQUE
AND
THE JAPAN INTERNATIONAL COOPERATION AGENCY**

Maputo, February 8, 2000



Mr. Alberto Zaquiu Jamice
Director General
Department of Job Promotion
Ministry of Labor of the Republic of Mozambique



Mr. MITSUGI Hiroto
Leader
Preparatory Study Team
Japan International Cooperation Agency

In response to the request of the Government of the Republic of Mozambique (hereinafter referred to as "GOM"), the Japanese preparatory study team (hereinafter referred to as "the Team"), headed by Mr. MITSUGI Hiroto, was sent to the Republic of Mozambique by the Japan International Cooperation Agency (hereinafter referred to as "JICA") from February 2 to February 9, 2000.

The Team held a series of discussions in relation to the Scope of Work for the study on the Development of the Resettlement Area for Demobilized Soldiers and Mine Labors from South Africa in the Republic of Mozambique (hereinafter referred to as "the Study") with representatives of the Ministry of Labor of GOM (hereinafter referred to as "MOL") and other relevant organizations. The list of participants in the series of meetings is attached as ANNEX.

As a result of the discussions, GOM and the Team mutually agreed to the Scope of Work for the Study.

The following are the main issues discussed and agreed upon by both sides in relation to the Scope of Work for the Study.

1. Study area

The study area includes (1) the upper side of the Munguine Locality and Maluane Locality as a living base, and (2) the lower side as an agricultural production base.

2. Coordination mechanism

2-1. Steering committee

A steering committee shall hold periodical meetings with the relevant organizations in order to discuss and exchange opinion on the matters related to the Study for the smooth execution of the Study. MOL shall coordinate the steering committee consist of the representatives of following organizations:

- (1) The Ministry of Labor
- (2) The Ministry of Agriculture and Rural Development (National Dept. of Agricultural Hydraulics, National Dept. of Geography and Cadastre, and former INDER)
- (3) The Ministry of Public Works and Housing
- (4) The National Institute of Agricultural Research (INIA)
- (5) The Incomati River Basin Committee
- (6) The Provincial Government of Maputo (Dept. of Fiscal Planning, Dept. of Agriculture and Rural Development, and Dept. of Health)
- (7) The District Government of Manhiça
- (8) Other donors

2-2. Working group

In order to discuss and exchange opinion on the matters related to the Study at the field level, a working group shall be formulated for the smooth execution of the Study. MOL shall coordinate formulation of the working group and arrange of periodical meetings. The working group would consist of the representatives of following organizations:

- (1) The Ministry of Labor
- (2) The District Government of Manhiça (Dept. of Fiscal Planning, Dept. of Agriculture and Rural Development, and Dept. of Health);
- (3) Boane Agricultural Institute (IAB)
- (4) Munguine Locality and Maluane Locality including the Association and Cooperative Union of Munguine
- (5) Other donors

3. Demining of the Study Area

The Team confirmed to MOL and the Association and Cooperative Union of Munguine that there is no land mine in the Study area.



4. Transportation means

MOL explained the difficulty of provision of vehicles for the Study due to its financial constraints, and requested assistance regarding the transportation means. The Team promised to convey the situation to JICA Headquarter.

5. Office space

MOL promised to provide office space with furniture for the whole scale of the Study Team at Maputo and Munguine Locality, except matters beyond the financial capability of MOL.

6. Counterpart organization

The District Government of Manhiça, which is expected to provide technical and administrative support at the field level, shall act as a counterpart organization to the Japanese study team, as well as MOL is a counterpart organization, which coordinates whole procedure of the Study.

7. Counterpart personnel training in Japan

MOL requested that the counterpart personnel would take the opportunity of training in Japan related to the Study. The Team promised to convey the request to JICA Headquarter.

8. Information disclosure

The final report shall be disclosed to the public in accordance with laws and regulations in force in Japan and in the Republic of Mozambique.

LIST OF PARTICIPANTS

Mozambican side

Ministry of Labor (Department of Job Promotion)

- | | |
|---------------------------|---------------------------------------|
| Mr. Alberto Zaqueu Jamice | Director General |
| Mr. Joseph Fayia Bimba | International Agricultural Consultant |
| Mr. Joao Ubisse | Technician for job promotion |

Ministry of Foreign Affairs and Cooperation

- | | |
|---------------------|-----------------------|
| Mr. OYAMA Kazuyoshi | Adviser (JICA Expert) |
| Mr. Lindo Gavicho | Assistant |

Japanese side

Preparatory Study Team

- | | |
|--------------------|---|
| Mr. MITSUGI Hiroto | Leader |
| Ms. KOMUKAI Eri | Member, Resettlement and Reconstruction |
| Mr. TAKEMORI Eiji | Member, Rural Community |
| Mr. KATO Takashi | Member, Agricultural Infrastructure |
| Mr. TATEISHI Osamu | Member, Farming and Marketing |
| Mr. KATO Kenichi | Member, Project Planning |
| Ms. MATSUO Mitico | Member, Interpreter |

JICA South Africa Office

- | | |
|-------------------------|-------------------------|
| Mr. TAKAHASHI Yoshihiko | Resident Representative |
| Ms. SHIMOHIRA Akiko | Planning Adviser |

*Note: The list of main attendants of the meetings on the field level as well as the ministerial level is attached as ANNEX-II.

ATTENDANTS OF A SERIES OF THE MEETINGS
February 1 - February 8, 2000

Ministry of Agriculture and Rural Development

National Department for Agricultural Hydraulics

Mr. Manuel Tinga Manguze	Chief
Mr. Aurelio A. Nhabetse	Civil Engineer

National Department of Geography and Cadastre

Mr. Tomas Bernardino	National Director
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Former INDER

Mr. Gabriel Tembe	Director for Coordination Programs
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Provincial Government of Maputo

Mr. Daniel Jose M.	Director Substitute, Department of Fiscal Planning
Dr. Americo	Department of Agriculture and Rural Development

Boane Agricultural Institute - Umbeduze Agricultural School

Mr. Sebastiao Matimber	Teacher for Extension Worker
Mr. Jose Felix Machava	Teacher for Livestock

District Government of Manhica

Mr. Daniel Alfredo Muyanga	Administrator
Mr. Jose Baptista Manuesse	Director, Department of Agriculture and Rural Development
Mr. Manuel T. Hanguze	Technician in Munguine, National Directorate of Water Resource

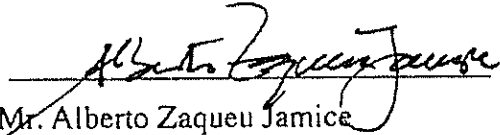
Munguine Locality, and Association and Cooperative Union of Munguine

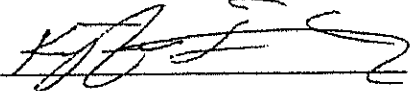
Mr. Joaquin Sozinho Matusse	President of the Union of Munguine Associations
Mr. Americo Nh. Honwawa	President of the District Union of Farmers
Mr. Armando Antonio Zuana	President of Cubomo Association
Mr. Armando Casimiro Changule	President of Keneth Kaunda Cooperative
Mr. Fernando Antonio Nhaca	Secretary of Pequenos Agricultores Association
Mr. Fernando Sauthe Rinindza	Secretary of Bairro and member of Khokho Lweni Association

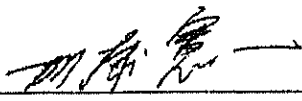
**A.1.3 Minutes of the Meeting on Inception Report
(on July 18 and 19, 2000)**

**MINUTES OF THE MEETING
ON
INCEPTION REPORT
FOR
THE STUDY
ON
DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORERS FROM SOUTH AFRICA
IN
THE REPUBLIC OF MOZAMBIQUE**

Maputo
20 July, 2000


Mr. Alberto Zaquiu Jamice
Director General
Department of Job Promotion
Ministry of Labor
The Republic of Mozambique


Mr. Kiyofumi Tanaka
Leader of Study Team
Japan International Cooperation
Agency (JICA)


Witnessed by
Mr. Kenichi Kato
Leader of Advisory Team
Japan International Cooperation Agency

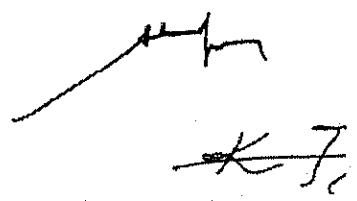
Following the Scope of Work agreed upon between the Preparatory Study Team of the Japan International Cooperation Agency (JICA) and the Ministry of Labor (MOL) on 8 February, 2000. JICA sent to Mozambique the Study Team headed by Mr. Kiyofumi Tanaka. The Study Team submitted twenty (20) copies of the Inception Report in English and ten (10) copies of the Inception Report (summary) in Portuguese to the Department of Job Promotion, MOL, and explained the contents of the Inception Report on 18 July, 2000 at Steering Committee meeting and on 19 July, 2000 at Working Group meetings in Munguine and Maluana Localities, Manhiça District, Maputo Province. Subsequently, discussions between the Mozambican side and the Study Team were held, and following conclusions were arrived.

- (1) In principle, the contents of the Inception Report were accepted.
- (2) Both sides confirmed that the main target groups of the Study are women, demobilized soldiers and mine laborers in the Study area, that is Munguine and Maluana Localities.
- (3) Both sides confirmed that the counterpart personnel from the Government of the Republic of Mozambique will be attached to the each of Study Team members. The list of the counterpart personnel will be prepared and provided by MOL as soon as possible. MOL requested JICA to provide food and lodging, if necessary for counterpart personnel to work with the Study Team.
- (4) Both sides agreed to add a representative from Rural Water Development Department of Ministry of Public Works and Housing to Steering Committee members.
- (5) Both sides confirmed that the JICA doesn't provide any salaries or subsidies to the counterpart personnel attached to the Study Team.
- (6) In the study area, there are some former extension workers who were trained in IFAD-funded Rural Extension Program. However, after its completion in 1997, their salaries were no longer paid by the Government of Mozambique. Therefore, MOL requested

JICA to consider the possibility to hire some of them as field assistants to the Study Team.

- (7) Both sides confirmed that the key concept for the Study is participatory development which aims at empowering local people and promotes local people's self-reliance, and the pilot action plans will be selected from those within local people's operation and management capacity.
- (8) Both sides agreed that the first task for the Study Team is confirming of land-mine status in the Study area.
- (9) Both sides agreed that MOL will provide an office space at Maputo, necessary furniture and equipment, especially a telephone line for Study Team as soon as possible. MOL requested JICA to pay telephone/fax bills for the telephone in the office for the Study Team.
- (10) MOL agreed to take necessary actions for the extension of the Study Team members' 90-day visa in due course.
- (11) MOL agreed to register and insure two vehicles which will be provided to the Study Team by JICA. MOL also agreed to provide two (2) drivers, however, MOL requested JICA to provide their salaries.

Lists of participants at Steering Committee meeting and Working Group meetings are given in Annex 1 and 2.



ANNEX 1 LIST OF ATTENDANTS AT STEERING COMMITTEE MEETING

Mozambican side

Ministry of Labor (Department of Job Promotion)

Mr. Joseph Fayia Bimba	International Agricultural Consultant
Mr. Joao Ubisse	Technician for Job Promotion
Mr. Antonio Assace	Technician for Job Promotion

Instituto Nacional de Investigacao Agricola (INIA)

Mr. Leonardo Lucas	Agrarian Technician
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Planeamento Fisico, Planao Fisico (Fiscal Planning Department, Provincial Government of Maputo)

Ms. Isabel Tila Anfuiteota
Mr. Rachid Soma Ismael

Ministry of Agriculture and Rural Development

Mr. Manuel Tinga	Chief, Irrigation Department
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Direcção Provincial Obras Publicas e Habitacao (Provincial Directorate, Ministry of Public Works and Housing)

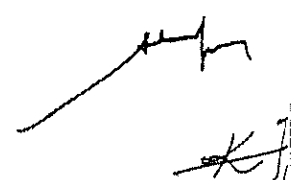
Mr. Juliao Nihoa Assane

District Government of Manhiça

Mr. Daniel Alfredo Muyanga	District Administrator
Mr. Jose Baptista Manuesse	Director, District Directorate of Agriculture and Rural Development

Administrative Post of Maluana

Mr. Inacio Joaquim Goetsa	Chief
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Japanese side

JICA Advisory Team

Mr. Kenichi Kato

Agricultural Development Study Division
Agriculture, Forestry and Fisheries Development
Study Department, JICA

JICA Study Team

Mr. Kiyofumi Tanaka

Team Leader

Participatory Development

Ms. Amelia Zambeze

Gender

Dr. S. Gaye Thompson

Rural Water Supply

Mr. Kunio Ohta

Agricultural Infrastructure

Mr. Masaki Miki

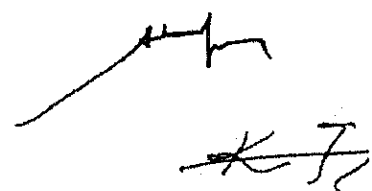
Farming and Marketing

Mr. Shinichi Arai

Assistance to Flood Victims

Mr. Koji Sato

Coordinator



ANNEX 2 LIST OF ATTENDANTS AT WORKING GROUP MEETINGS

Mozambican side

Ministry of Labor (Department of Job Promotion)

Mr. Joseph Fayia Bimba	International Agricultural Consultant
Mr. Joao Ubisse	Technician for Job Promotion
Mr. Antonio Assace	Technician for Job Promotion

Direcção Provincial Obras Publicas e Habitacao (Provincial Directorate, Ministry of Public Works and Housing)

Mr. Juliao Nihoa Assane

Planeamento Fisico, Planoa Fisico (Fiscal Planning Department, Provincial Government of Maputo)

Mr. Rachid Soma Ismael

Ministry of Agriculture and Rural Development

Mr. Manuel Tinga	Chief, Irrigation Department
	Member, Incomati River Basin Committee

Instituto Nacional de Investigacao Agricola (INIA)

Mr. Leonardo Lucas

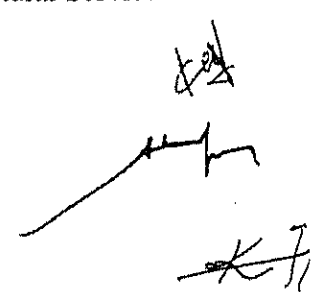
District Government of Manhica

Mr. Daniel Alfredo Muianga	District Administrator
Mr. Jose Baptista Manuesse	Director, District Directorate of Agriculture and Rural Development

Provincial Directorate of Agriculture and Rural Development, Province of Maputo

Mr. Carlos Lobo Sapato	Chief of Department for Agricultural Services
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Munguine Union and Association Members



Residents in Munguine Locality

Maluana Association Members

Residents in Maluana Locality

Japanese side

JICA Advisory Team

Mr. Kenichi Kato

Agricultural Development Study Division

Agriculture, Forestry and Fisheries Development

Study Department, JICA

JICA Study Team

Mr. Kiyofumi Tanaka

Team Leader

Participatory Development

Ms. Amelia Zambeze

Gender

Dr. S. Gaye Thompson

Rural Water Supply

Mr. Kunio Ohta

Agricultural Infrastructure

Mr. Masaki Miki

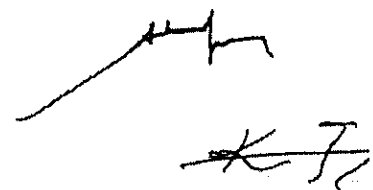
Farming and Marketing

Mr. Shinichi Arai

Assistance to Flood Victims

Mr. Koji Sato

Coordinator



A.1.4

Minutes of Meeting on Emergency Assistance to Flood Victims in Munguine on 7th September, 2000

The meeting was held at Munguine on 7th September, 2000, by the JICA Study Team in order to discuss the contents and the implementation methods of the Emergency Assistance Program to Flood Victims with the villagers in Muniguine and Maluana Localities.

The following four members from JICA Study Team attended the meeting along with Mr. Joseph Bimba of Department of Job Promotion, Ministry of Labor:

- Mr. Tanaka, the Team Leader who coordinates all activities of the study
- Dr. Watanabe, the member in charge of village organizations
- Mr. Arai, the member in charge the emergency assistance program
- Ms. Hirouchi, the intern in the JICA Study Team

The total number of villagers attended the meeting was estimated about 300.

In the beginning, Mr. Bimba introduced JICA Study Team members one by one for the villagers to know who is who and what they do in this study. Then, Mr. Tanaka explained the overall objectives of the study and Mr. Arai explained the results of the study on the damages caused by the flood in February 2000.

Mr. Arai explained the results of his assessment on the needs of the flood victims in the various sectors such as health, education, food, agriculture, agricultural infrastructure, water and housing, and asked the villagers which is the most urgent need for them. Villagers selected the dike rehabilitation as the most urgent need, because if the dike is not rehabilitated before the next rainy season, the rain will inundate the farms again and destroy all the crops. Then JICA Study Team asked the villagers to discuss how the dike rehabilitation program can be implemented with the full participation of villagers.

JICA Study Team proposed "Food for work" method for the dike rehabilitation program and the villagers agreed. "Food for work" means that the villagers will work in the dike rehabilitation program and they will receive food after the work. Some villagers expressed their opinion that they prefer to receive seed or blanket instead of food, so JICA Study Team promised to take care of the villagers' individual needs. Mr. Arai explained that JICA Study Team will provide the same quantity of food as World Food Program's Food for Work Program, and in case of seed and blanket, the monetary value will be the same as food.

Mr. Arai explained the dike rehabilitation program will rehabilitate 11 completely broken sites, and need at least 145 laborers per day during 45 working days. Mr. Arai questioned how to recruit these laborers, and the villagers suggested the presidents of the associations and cooperatives will discuss it after this meeting.

Mr. Arai then requested the use of the union's tractor to transport materials such as red sand for the dike rehabilitation program, and the union president agreed but he pointed out that a tractor needs some repair.

Mr. Tanaka informed the villagers that he will convey the results of this meeting to JICA Headquarters in Tokyo and try to get JICA Headquarters' approval as soon as possible in order to start the dike rehabilitation program on time, that is, 25th September.

Mr. Tanaka also explained the difference between the emergency assistance (that is, the dike rehabilitation program) and the development cooperation (the main activities in the study). He emphasized that development cooperation aims at developing local capacity for the long-term self-reliant village development, so JICA prefers not to donate equipment or food in development cooperation, but to train local population so that they can solve their own problem using their own resources.

The villagers said that they are so grateful for this dike rehabilitation program as well as the JICA Study Team who helps the communities of Munguine and Maluana. They also added that since the JICA Study Team is very open to the discussions with villagers, it's their pleasure to work with the JICA Study Team.

After the meeting with villagers, the meeting of the presidents of the associations and cooperatives was held in order to discuss the details on the implementation method of the dike rehabilitation program.

- It is decided that the following 14 associations/cooperatives will participate in the dike rehabilitation program, because other associations/cooperatives are located in Pateque village and Maluana town and their farms are not covered in this dike rehabilitation program.
 - 1) Association Tchuri
 - 2) Association of Small Agriculture (Munguine)
 - 3) Association of Ex-Miners
 - 4) Association of Xipandzene
 - 5) Association Pembe
 - 6) Association Ndhandhazi
 - 7) Association Match Ni Homo
 - 8) Association Khokholwele
 - 9) Association Cubomo
 - 10) Association Pfuani Xirindza
 - 11) Cooperative Independence or Death
 - 12) Cooperative Manguigwana
 - 13) Cooperative Kenneth Kaunda
 - 14) Cooperative 25th of September

- Each association/cooperative will select 10 persons, among whom 6 are association/cooperative members and 4 are non-members in order to involve all villagers regardless of participation in associations/cooperatives.
- Association Khokholwele will select 15 persons, among whom 9 are association members and 6 are non-members, because the number of membership (689 persons) in Association Khokholwele is by far the biggest among the associations/cooperatives.

For the final remark in the meeting, Mr. Bimba thanked for the presidents of associations/cooperatives on their participation in designing dike rehabilitation program, and suggested JICA Study Team will organize similar meetings with them when it is necessary to discuss the matter arising during the dike rehabilitation program and find the best solution.

A.1.5

Minutes of the Working Group Meeting on Dike Rehabilitation Program in Maputo on 20th September, 2000

This meeting was held in the Ministry of Labor and attended by 20 participants whose names are listed in the annex.

The meeting was started by Mr. Jamice, Director of Department of Job Promotion, Ministry of Labor (MOL). Mr. Jamice said that he appreciated JICA's work and the way that it has been conducted, and he was happy to attend this meeting, because he could understand how the progress of the work is and report the messages in the meeting to the Minister for Labor. Mr. Jamice emphasized that since World Food Program (WFP) has experience in Food for Work Program and other NGOs have experiences working in Munguine community, it is important to share the past experiences and lessons among the participants for JICA's Dike Rehabilitation Program to succeed.

Mr. Tanaka of JICA Study Team explained the whole picture of JICA Study which is now going on in Munguine and Maluana Locality, Manhiça District, Maputo Province. He emphasized that while the dike rehabilitation program will be conducted as an emergency assistance, the basic objective of the study is development cooperation which aims at promoting self-reliant village development.

Mr. Arai of JICA Study Team presented the following information on the planned dike rehabilitation program in Munguine.

- 1 Objectives of the work
- 2 Sites of the work
- 3 Method of implementation
- 4 Contents of the work
- 5 Work schedule

Mr. Arai said that he walked along the 7.7 km dike in Munguine and identified 14 destroyed sites from the border of Maragra sugarcane plantation to the banana plantation of the Union. He said that if the water level in the Incomati River increases just 2 meters high, it will destroy all the crops in the lowland farms. Out of 14 destroyed sites, 11 completely destroyed sites will be rehabilitated in JICA's Dike Rehabilitation Program, due to the time limitation.

Mr. Arai explained the result of the meeting with local population in Munguine on 7th September, and how to implement Food for Work Dike Rehabilitation Program. He mentioned the following differences between JICA's Food for Work Program and WFP's:

- (1) WFP's Food for Work Program provides only food, but JICA's Food for Work Program will provide food, seeds, or blanket depending on the needs of the participants.
- (2) In WFP's Food for Work Program, only association/cooperative members can participate. In JICA's Food for Work Program, non-members of associations/cooperatives are also included to cover as much population in the area as possible.

After the explanation by JICA Study Team, the floor was open to questions and discussions, and the following questions and comments were made.

- Mr. Jose Luis Garcia of ActionAid questioned whether there is a possibility that this dike rehabilitation program would take too much time from villagers and disturb their daily farming activities. Mr. Arai explained that the dike rehabilitation work will be conducted from 6:00 am to 11:00 am in the morning, so there will be enough time for participants to cultivate their own field.
- Ms. Marissa Ragragio of WFP emphasized, based on her experience in Food for Work Program, that it is necessary to supervise the work carefully in order for this kind of labor-intensive program to succeed.
- Mr. Manuel Tinga Manguzeze of the Minister of Agriculture questioned about the possibility of providing the monetary incentive to the counterpart personnel involved in the study. Mr. Tanaka explained that JICA has a policy of mutual cooperation, which means the incentive for the counterpart personnel must come from Mozambican government, not from JICA.
- Mr. Jose Bapitsta Manuesse, Director of Agriculture in Manhiça District, said that he had been informed that JICA was going to rehabilitate the dikes from Maragra sugarcane up to the border between Bobole and Pateque. He requested JICA to send the formal letter to the Ministry of Agriculture and Rural Development (MARD), informing JICA's Dike Rehabilitation Program. Mr. Watanabe replied that since JICA is cooperating with the Ministry of Labor (MOL), MOL is responsible to provide the official information on this study to any other institutions. Mr. Bimba of MOL followed Mr. Watanabe's reply by saying that MOL will officially inform MARD (including Provincial and District Directorates) when MOL receives the official letter explaining the dike rehabilitation program from JICA Study Team. JICA Study Team agreed to prepare the official letter explaining the dike rehabilitation program to MOL.

When the discussion went over, the participants expressed their appreciation of this meeting and suggested JICA Study Team to organize monthly or quarterly meetings of this kind if possible in order to share more experiences among the donors, NGOs and the government ministries.

In the end of the meeting, Mr. Tanaka thanked the participants for their lively discussions and contributions to the meeting.

Annex. List of the Participants


1. Mr. Manuel Tinga Manguenze Chief, Irrigation Department, Ministry of Agriculture and Rural Development
2. Mr. Rachid Soma Ismael National Institute of Physical Planning
3. Mr. Daniel A. Muianga District Administrator, Manhiça District
4. Mr. Jose Baptista Manuesse Director of Agriculture, Manhiça District
5. Mr. Federico Moyano World Food Program
6. Ms. Marissa Ragraio World Food Program (UN Volunteer)
7. Mr. Carlos Zandamela Sasakawa Global 2000
8. Mrs. Lea Boaventura Terra des Hommes
9. Mr. Luis Lifonissa ATAP
10. Mr. Cesaiz Weves ATAP
11. Mr. Jose Luis Garcia ActionAid UK
12. Mr. Alberto Z. Jamice Director, Department of Job Promotion, Ministry of Labor
13. Mr. Joseph Bimba Department of Job Promotion, Ministry of Labor
14. Mr. Joao Ubisse Department of Job Promotion, Ministry of Labor
15. Mr. Kiyofumi Tanaka JICA Study Team
16. Dr. Junichi Watanabe JICA Study Team
17. Mr. Shinichi Arai JICA Study Team
18. Ms. Kaori Hirouchi JICA Study Team (Intern)
19. Mr. Simao Tilas Translator
20. Mr. Sousa Antonio Translator

A.1.6 Minutes of the Meeting on Progress Report (1) (on November 9, 2000)

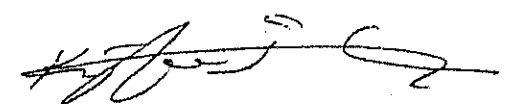
**MINUTES OF THE MEETING
ON
PROGRESS REPORT (1)
FOR
THE STUDY
ON
DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORERS FROM SOUTH AFRICA
IN
THE REPUBLIC OF MOZAMBIQUE**

Maputo

9 November 2000



Mr. Alberto Zaqueu Januário
Director General
Department of Job Promotion
Ministry of Labor
The Republic of Mozambique

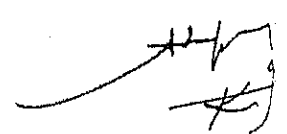


Mr. Kiyofumi Tanaka
Leader of Study Team
Japan International Cooperation
Agency (JICA)

Based on the Scope of Work agreed upon between the Preparatory Study Team of the Japan International Cooperation Agency (JICA) and the Ministry of Labor (MOL) on 8 February 2000, the Study Team headed by Mr. Kiyofumi Tanaka submitted twenty (20) copies of the Progress Report (1) in English and ten (10) copies of the Progress Report (1) (Summary) in Portuguese to the Department of Job Promotion, MOL, and explained the contents of the Progress Report (1) at Steering Committee meeting at the Conference Room in Department of Job Promotion (GPE), Ministry of Labor in Maputo on 7 November, 2000.

Discussions between the Mozambican side and the Study Team were held as follows:

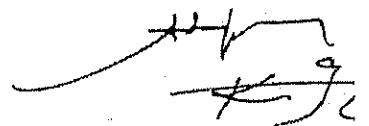
- (1) Director General of Department of Job Promotion (GPE), Ministry of Labor pointed out that it is important to consider how to integrate ex-soldiers and miners into a normal family life and community activities. In many cases, ex-soldiers are the people who had been out of a family and a community for a long time, have developed a different mind set and perspectives, and have a low educational background. Community development will not be satisfactory without taking into account their situation and actively involving them in development activities.
- (2) Director General of GPE also commented that GPE concerns about job creation in the process of community development. Therefore, GPE hopes the JICA Study will have a positive impact on this aspect.
- (3) Director General of GPE asked a potential of using a wind water pump in the study area. The rural water specialist in JICA Study Team answered that a wind pump is still expensive and its effectiveness depends on the natural conditions.
- (4) A representative of Ministry of Agriculture and Rural Development commented that "Chapter 3. Assistance to Flood Victims in the Study Area" in Progress Report (1) did not talk about rehabilitation of water gates, and recommended that rehabilitation of dikes and gates should come together. JICA Study Team member in charge of dike rehabilitation answered that the water gates have been rehabilitated in his dike rehabilitation program.
- (5) A representative of Ministry of Agriculture and Rural Development agreed that Munguine is



very cold especially in the evening and early morning, so he appreciated that Food for Work Program by JICA Study Team included blankets as a form of remuneration to workers. He recommended that JICA Study Team also considers the possibility of improving the building materials of houses for the local people.

- (6) As for the future master plan, a representative of Ministry of Agriculture and Rural Development pointed out a possibility to construct the deep drainage that will allow rainfalls in the highlands directly to flow into the river by bypassing the lowlands.
- (7) President of Zonal Union of Associations and Co-operatives in Munguine thanked JICA Study Team for their long stay, committed work and continuous dialogues with villagers in Munguine, and informed that one of the urgent needs for Zonal Union is to repair the tractors which were donated more than 10 years ago. He also stressed that some organizations often undertake projects without consulting with the local people, so he strongly recommended the other organizations to follow the example of JICA Study Team which has developed the excellent relationship with the rural community.
- (8) Finally, Director General of GPE took the opportunity to thank the participants for accepting the invitation to attend the meeting. He requested all participants present at the meeting to convey the messages they have learned in the meeting to the other colleagues. He also stressed that GPE is not conducting an agriculture project, but has the responsibility to create job opportunities all over the country. He expressed his interest in conducting big seminars in all provinces to disseminate the experiences and methodologies of JICA Study Team to all people in Mozambique.

A list of participants at Steering Committee meeting is given in ANNEX.



ANNEX. LIST OF PARTICIPANTS AT STEERING COMMITTEE MEETING

Mozambican side

Ministry of Labor (Department of Job Promotion)

Mr. Alberto Jamice	Director General
Mr. Joseph Fayia Bimba	International Agricultural Consultant
Mr. Joao Ubisse	Technician for Job Promotion

Ministry of Agriculture and Rural Development

Mr. Manuel Tinga Manguze	Chief, National Directorate of Agricultural Hydraulics
Mr. Leonardo Lucas	Agrarian Technician, National Institute of Agronomic Investigation (INIA)
Mr. Charlitos Lobo	Provincial Directorate, Maputo Province

Ministry of Public Works and Housing

Mr. Julião Nihoa Assane	Provincial Directorate, Maputo Province
Mr. Armando Antonio Zuana	Provincial Directorate, Maputo Province

World Food Programme (WFP)

Ms. Marissa Ragragio	Program Officer (UN Volunteer)
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Terre de Hommes Germany

Ms. Ivete Simbine	Program Officer
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Zonal Union of Associations and Co-operatives in Munguine

Mr. Armando Antonio Zuana	President
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Japanese side

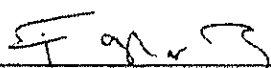
JICA Study Team

Mr. Kiyofumi Tanaka	Team Leader and Participatory Development
Ms. Amelia Zambeze	Gender
Dr. S. Gaye Thompson	Rural Water Supply
Mr. Kunio Ohta	Agricultural Infrastructure
Mr. Shinichi Arai	Assistance to Flood Victims
Mr. Simão Tila	Translator
Mr. Sousa Antonio	Translator
Ms. Kaori Hirouchi	Intern

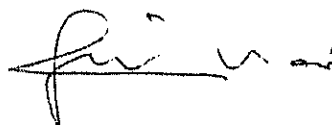
A.1.7 Minutes of the Meeting on Interim Report (on February 7, 2001)

**MINUTES OF THE MEETING
ON
INTERIM REPORT
FOR
THE STUDY
ON
DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORERS FROM SOUTH AFRICA
IN
THE REPUBLIC OF MOZAMBIQUE**

Maputo
16 February 2001



Mrs. Fátima Jussob Tayob
Director General
Department of Job Promotion
Ministry of Labor
The Republic of Mozambique



Dr. Junichi Watanabe
For Leader of JICA Study Team
Japan International Cooperation
Agency (JICA)

Based on the Scope of Work agreed upon between the Preparatory Study Team of the Japan International Cooperation Agency (JICA) and the Ministry of Labor (MOL) on 8 February 2000, the Study Team headed by Mr. Kiyofumi Tanaka submitted twenty (20) copies of the Interim Report in English and ten (10) copies of the Interim Report (Summary) in Portuguese to the Department of Job Promotion, MOL, and explained the contents of the Interim Report at the Steering Committee meeting at the Conference Room in Department of Job Promotion (GPE), Ministry of Labor in Maputo on 7 February, 2001.

Discussions between the Mozambican side and the Study Team were held as follows:

- (1) Referring to Table 10.3 of Interim Report (English) on the action plan to intensify agricultural production by using drip irrigation in Maluana, Ms. Isabel Paulo Cossa from National Directorate of Rural Development pointed out that drip irrigation will require the high cost for implementation and use the technology which is difficult to maintain by local people, so she suggested to think about other alternative inexpensive and quick solutions which can be managed more easily by local population. Mr. Manuel Tinga from National Directorate of Agricultural Hydraulics commented that drip irrigation might be possible in the Study Area, because there are many ex-miners from South Africa who might have learned the drip irrigation technology in South Africa. Mr. Tanaka agreed with Ms. Cossa by mentioning that Mr. Ohta, JICA Study Team's specialist on agricultural infrastructure, made the similar observations on drip irrigation, and a careful feasibility analysis will be required to decide whether this action plan should be included in the final action plans or not.
- (2) Mr. Carlos Lobo from Provincial Directorate of Agriculture and Rural Development emphasized the need for improving agricultural production in the Stud Area, and commented that the detailed study in collaboration with Ministry of Agriculture and Rural Development will be important for planning the action plans related with agricultural development which will benefit not only the Study Area but also the Maputo Province as a whole. He also suggested that the incentive for sugarcane production such as the contract to sell the produce to Maragra Sugar Factory should be given to local population.
- (3) Mr. Lobo also showed his concern on nature conservation, and suggested that the

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Government should take part in stopping soil erosion, protecting trees which were being cut down day-by-day by the villagers for wood and replanting the fast-growing trees and grasses in the Study Area. Mr. Rachid Ismael from Provincial Directorate of Environment asked whether the areas for reforestation in the Study Area have been identified by JICA Study Team or not, because it is his Ministry's area for concern. Mr. Tanaka answered no, and suggested to work together with Ministry of Environment to identify the need for reforestation in the Study Area.

- (4) Ms. Cossa agreed with the proposed introduction of the improved cooking stoves to reduce the firewood consumption, by mentioning the difficulties which local people encounter in collecting firewood, but questioned what type of cooking stoves JICA Study Team is thinking to introduce. Mr. Tanaka answered that JICA Study Team has not decided a type of cooking stove, and suggested the participants can propose JICA Study Team what kind of the cooking stoves are appropriate for the Study Area.
- (5) Ms. Cossa proposed that adult literacy education should be implemented first in co-operatives and associations, because their members are already used to collectivism, so it is easy to organize adult literacy education among them. Mr. Armando Chirindza from Provincial Directorate of Public Works and Housing asked how the problem of illiteracy can be solved seeing that the schools are in a bad condition, and suggested to install electricity in schools and improve access roads to schools which are far from many of the students' residences. Mr. Ismael commented that adult literacy education is necessary not only for women but also for men. Mr. Tanaka pointed out that while the priority target group for adult education is women, men can also join. He also mentioned that the school construction and electricity installation may not be the priority in the short-term plan, but will be considered in the middle or long-term plan.
- (6) Mr. Julião Assane from Provincial Directorate of Public Works and Housing agreed with the proposed fish farming in the Study Area to improve food security and nutrition, by saying that he once watched a similar project on a television show.
- (7) Ms. Cossa requested that the report should be sent to the participants before this meeting in order to give time for the participants to read it thoroughly and carefully and make more

suggestions and contributions on the contents of the report. Mr. Tanaka understood her request and promised to try his best to distribute the report to the participants in the forthcoming meetings.

- (8) Mr. Tanaka emphasized the fact that the village development master plan and the proposed action plans in Interim Report are still very tentative in nature, so he said that any suggestions, ideas and contributions from the participants were welcome and JICA Study Team is happy to work more closely and intensively with the participants from various Ministries. He also thanked for all the comments and suggestions made by the participants and said that they will be taken care of by JICA Study Team members during the process to polish the tentative master plan and action plans into the final ones.
- (9) Dr. Watanabe of JICA Study Team highlighted that the pilot action plans will be selected based on the proposals by village organizations in the Study Area, and the contents of the master plan and action plans will be modified by integrating the lessons learned from these pilot action plans.
- (10) Ms. Fátima Jussob Tayob, Director General of Department of Job Promotion, Ministry of Labor, thanked all participants for attending the meeting and their contributions for the implementation of this Study, and encouraged more contributions and participation in the forthcoming meetings. Mr. Tanaka announced that the next meeting will be held in late March, and the results of the selection of the pilot action plans will be explained. Finally Mr. Joseph Fayia Bimba of Department of Job Promotion, Ministry of Labor thanked the way in which the discussions were openly conducted and all participants were actively participated in the meeting.

A list of participants at Steering Committee meeting is given in next page.

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ANNEX. List of Participants at Steering Committee Meeting

Mozambican side

Ministry of Labor (Department of Job Promotion)

Ms. Fátima Jussob Tayob	Director General
Mr. Joseph Fayia Bimba	International Agricultural Consultant
Mr. João Ubisse	Technician for Job Promotion

Ministry of Agriculture and Rural Development

Mr. Manuel Tinga	Chief, National Directorate of Agricultural Hydraulics
Ms. Isabel Paulo Cossa	National Directorate of Rural Development
Mr. Carlos Lobo	Provincial Directorate, Maputo Province

Ministry of Public Works and Housing

Mr. Julião Nihoa Assane	Provincial Directorate, Maputo Province
Mr. Armando Chirindza	Provincial Directorate, Maputo Province

Ministry of Environment

Mr. Rashid Ismael	Provincial Directorate, Maputo Province
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Japanese side

JICA Study Team

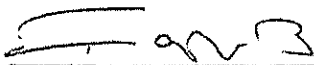
Mr. Kiyofumi Tanaka	Team Leader and Participatory Development
Dr. Junichi Watanabe	Village Organization
Mr. Kunio Ohta	Agricultural Infrastructure
Mr. Masaki Miki	Farming and Marketing
Mr. Simão Tila	Translator
Mr. Orlando Raul Soares	Translator

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A.1.8 Minutes of the Meeting on Progress Report (2) (on March 20, 2001)

MINUTES OF THE MEETING
ON
PROGRESS REPORT 2
FOR
THE STUDY
ON
DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORERS FROM SOUTH AFRICA
IN
THE REPUBLIC OF MOZAMBIQUE

Maputo
21 March 2001



Dr. Fátima Jussob Tayob
Director General
Department of Job Promotion
Ministry of Labor
The Republic of Mozambique



Dr. Junichi
For Leader of Study Team
Japan International Cooperation
Agency (JICA)

Based on the Scope of Work agreed upon between the Preparatory Study Team of the Japan International Cooperation Agency (JICA) and the Ministry of Labor (MOL) on 8 February 2000, the Study Team headed by Mr. Kiyofumi Tanaka submitted ten (10) copies of the Progress Report 2 in English and ten (10) copies of the Progress Report 2 (Summary) in Portuguese to the Department of Job Promotion, MOL, and explained the contents of the Progress Report 2 at Steering Committee meeting at the Conference Room in Department of Job Promotion (GPE), Ministry of Labor in Maputo on 20 March, 2001.

In this committee, Dr. Watanabe, Deputy Team Leader of JICA Study Team, briefly explained the content of Progress Report 2 and Pilot Action Plans/Program. In addition to Pilot Action Plan /Program in page 5-6, on the job training for the villagers and organizational development seminar for Maniça District Level have been suggested by counterpart and District Government, and then JICA Team will report this requirements to the JICA Tokyo Headquarter. Mozambican side JICA Study Team had some discussions as follows:

1. Mr. Bimba asked, to Mr. Miki, how JICA Study Team introduced the technology and system of the Pilot Action Plan of the model farming program. For this question, Mr. Miki explained about the objective, and three major tasks such as soil preparation, vegetable production and staple food crop production through low input farming, if necessary a study tour will be arranged. After his explanation, Ms. Lea Boaventura, a coordinator of Terre des Hommes showed her willingness to cooperate in the pilot project of JICA Study Team and also mentioned that a similar seminar on modern farming was taking place in Munguine headed by Terre des Hommes in Cooperation with a Zimbabwean NGO.
2. Mr. José Baptista, Director Department of Agriculture, Manhiça District, asked whether JICA Study Team has any consideration to protect villagers from the disaster of flood in the case of high levels of the Incomati River. Dr. Watanabe answered that the rehabilitation of dikes at Munguine in 2000, as you know, was implemented as an emergency project. According to our objectives, the object of JICA Study Team is to formulate village development master plan with target year of 2020 in the study area, and then implementation of project including construction of higher level of dikes is not our objective.
Mr. Carlos Barnabé Zandamela of Sasagawa Global 2000 stated that there was no need to provide Machines, because people in the Study site have man power for rehabilitation with their pride. Mr. Tinga added that according to his expectations, dike rehabilitations were to be done using heavy duty machinery and high technology, but now after the Study Team's explanation he understood that JICA's philosophy was to train the community to help themselves using their local resources by their vision. This is very good.
3. Mr. José Baptista was also concerned about the castrated cows used in plowing and

as means of transporting goods, that get weary after five years. He suggested the introduction of reproducing method in order to replace the castrated ones after five years.

Dr. Watanabe thanked for the suggestion and that this idea would be seriously taken for further consideration.

4. Mr. Rachid F. Ismael, Provincial Directorate of Maputo Province, asked whether any environmental impacts by using pesticides is considered or not. Mr. Miki stated that this consideration is not included in its proposals because JICA Study Team is not in the stage of considering it. However, he also stated that JICA Study Team will consider the environmental impact by using pesticides, in Munguine, and that it is very important to do that.

5. Mr. Luis Lifanissa of ATAP asked what animal will be introduced in Pilot Action Plan. Dr. Watanabe mentioned that as we explained, a set (2 cattle) of plough attachment and yoke is a Pilot Action Plan and then two cattle are introduced with their cost-sharing.
Mr. Bimba and Mr. Jose Baptista asked the origin of cattle which JICA Study Team introduce. Dr. Watanabe explained that the origin is the same as the purchase of Terre des Hommens, i.e. local purchase near Munguine.
Mr. Luis Lifanissa, ATAP, suggested that JICA Study Team should consider the technical assistance in this plan. Then, Dr. Watanabe appreciated his suggestion and we are also concerned to possibility to dispatch Japanese Live Stock expert.

6. Mr. Bimba asked how the people in the study site can contribute in terms of money and what would be the budget of one cattle. Dr. Watanabe explained the concept of villagers cost-sharing and estimated cost in this Pilot Action Plan. Mr. Rachid F. Ismael suspected whether the associations and co-operatives have enough money to participate in the project of JICA study team. Dr. Watanabe answered that JICA Study Team has already selected three targeting associations and cooperatives which already have money in the Bank Account. We do believe that they will continue to collect necessary money from the members of the Association and Cooperatives.

7. After explaining Table 1.3 for Work Schedule in Progress Report II, the study will be started from May to December 2001, if necessary to extend it to the end of March 2002 with discussion of JICA Headquarter. Dr. Watanabe, then led the meeting to a closure with words of thanks to the fruitful comments of all participants.

8. Finally, Mr. Bimba took the opportunity to thank the participants for accepting the invitation to attend the meeting.

A list of participants at Steering Committee meeting is given in ANNEX.

ANNEX: List of participants of Steering Committee Meeting on 20th March, 2001

Mozambican Side

Mr. Joseph Fayia Bimba	Department of Job Promotion, Ministry of Labor
Mr. João Ubisse	Department of Job Promotion, Ministry of Labor
Mr. Rogerio Mambawaze	Department of Job Promotion, Ministry of Labor
Mr. Manuel Tinga	Chief, National Directorate of Agricultural Hydraulics, Ministry of Agriculture and Rural Development
Ms. Isabel Paulo Cossa	National Directorate of Rural Development, Ministry of Agriculture and Rural Development
Mr. Julião N. Assane	Ministry of Public Works and Housing
Mr. Armando Chirindza	Ministry of Public Works and Housing
Mr. Rachid Ismael	Ministry of Environment
Mr. José Baptista	Director, Manhiça District Agricultural Department
Ms. Lea Boaventura	Terre des Hommes
Mr. Luis Fortunato Lifanissa	ATAP
Mr. Carlos Barnabé Zandamela	Sasagawa Global 2000

JICA Study Team

Dr. Junichi Watanabe	Deputy Team Leader/Village Organization.
Mr. Kunio Ohta	Agricultural Infrastructure
Mr. Masaki Miki	Farming and Marketing
Ms. Amélia Zambeze	Gender
Dr. S. Gaye Thompson	Rural Water Supply
Mr. Takafumi Nakase	Coordinator
Mr. Simão Tila	Translator
Mr. Orlando Raul Soares	Translator

A.1.9 Minutes of the Meeting on Progress Report (3)
(on September 4, 2001)

JICA - GPE

Steering Committee

September 4th 2001

Steering Committee Report

September 4th 2001

Ministry of Labor as counterpart received 20 copies of English version and 20 copies of summary in Portuguese of Progress Report III

In the opening of the meeting, Mr. Bimba welcomed all the participants and the special appearance of the Japanese Ambassador's 3rd Secretary as well as JICA expert as the Agricultural specialist at the Ministry of Agriculture and Rural Development.

Dr. Fátima asked every participant to introduce themselves before starting the meeting.

Mr. Tanaka, the team leader, made an opening comment based on the Progress Report III. To this effect, he mentioned that the one of the two versions, namely Portuguese version, was merely a summary of the English, whereas the English report was fully detailed and with photos therein. His presentation would then be focused on the English version of Progress Report III.

The objective of the project is to strengthen community development in the localities of Munguine and Maluana in Manhiça. The development in these two areas focused on food security and sustainable development and income generation by encouraging the use of local resources without any heavy external resources. The objective has been achieved through the community activities such as animal traction, low input farming, water supply program and so on mainly supported by the JICA. It seems that the support of local government is essential to the sustainable development in the study area, then capacity building of local government is also very important.

As we explained, our project is in four phases. **First**, a participatory Study survey including the formulation of the Master Plan was carried out last year. **Second**, the first stage of pilot action plans has been implemented since June 2001. **Third**,

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the second stage of pilot action plans are selected at the moment. **Finally**, by the end of March we will partly formulate a revision of Master Plan, and then we will present the final Master Plan in July 2002.

Summary of Pilot Action Plan

In order to improve the capacity of the community, we organized seminars, and we will arrange study tours in which community members would visit the neighboring communities to share their experiences and learn from others. See Table 2.1 - 1); 2); 3); 4); 5); 6), (page 2.2 of English version). Our purpose is not construct infrastructure such as building dikes, irrigation facilities and so on, but to enhance the capacity building of people, the associations and local government for sustainable development.

Regarding water supply program, we were concerned with the rehabilitation of the existing wells and boreholes in the area at the beginning of our study period. However, we are now concerned with new borehole construction. This is because of the high demand requested by the people and poor condition of existing water wells in terms of quantity and water level. We have considered the possible cooperation with the new borehole construction in Maluana and Munguine.

According to our survey, it is quiet important for the women to cut off their time to collect fire wood. We have also found new improved cooking stoves as a solution in the three days seminar conducted by Kulima. Thus, it is important to introduce new cooking stoves, particularly for the women.

The issues of the seminars conducted by Kulima were the introduction of new improved cooking stoves, deforestation, animal traction, water issues and micro credits.

One of the purposes in the seminars was to encourage the associations to submit the proposal related to the second stage of pilot action plans. As a result, they submitted fifteen proposals. It is time to select reasonable proposal by the criteria within our budget authorized by our headquarters.

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Animal Traction Program

The fourfold purpose of this project are to cultivate easily the agricultural land; to enhance marketing oriented agriculture; improve the association management; and long-term food security system.

The beneficiaries of the project are: - Association of Ex-miners, Association Pateque, Block 1 and Cooperative Maguiguana with the aim of milk provision, land cultivation, and organic fertilizer provision.

For the sustainable development, they have contributed cost sharing for the animal traction. In presenting the program, we ask the communities contemplated to participate with a cost-sharing amount towards the project, so they think more on themselves to contribute some money. For this medical support, we requested ATAP to look after the animals and monitor their activities until the end of our study period.

Rural Water Supply Program

- A new borehole at Maluana with water users association's capacity building.
- A new borehole at Munguine with water users association's capacity building.

It is expected that for us to arrange available funds to construct the new boreholes.

Improved Cooking Stoves Program

GTZ has introduced mobile – improved cooking stoves at Mozambique, but we would like to introduce fixed improved cooking stoves at the study area. This is because fixed improved stoves can be constructed from local material with less cost.

Local Administration Capacity Building Program

According to our brief survey it is found that as follows:

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- Lack of training in civil servants, particularly on medium level.

We organized seminars with Manhiça Administration Officers on the 30th of August, and we are still compiling the report. We hope to describe the content of the report in the next report.

The Administrator is much interested in the capacity building of local administration.

Low External Input Agriculture Program

According to Mr. Yamasaki, as a member of JICA study team, organic farming has its advantages in most southern soils in the lowland, as opposed to chemical fertilizers. A suggestion was given to use integrated fertilizer management.

The people need to be trained on how to use chemical and organic fertilizers. He further explained that chemicals and pesticides are dangerous for consumers; therefore, we need to clearly explain to them in the future, what the effect are.

Two Methods were used.

1st Group with special topics, with women, in a total of ten groups. This procedure was repeated in Munguine, Pateque and in Maluana. This enabled us to locate the community economic structure.

Four groups were selected: 1) Rich, 2) Medium, 3) Poor and 4) Very Poor.

- Poor people who aren't affiliated to any association and do not possess a field in the lowland, they should not be forgotten. But it is likely to forget them, because our main target is related associations and cooperatives.
- The communities also wish to produce cash crops. We keep these groups for the next phase.

- Tab. 3.1 shows a total number of 98 householders interviewed in all Bairros of Munguine, Maluana and also Xirindza and Pateque, Honwana and Thobwé. We are still analyzing the data.

Comments Made on Progress Report III

How this project financed the associations

Q: Dr. Fátima was curious to know how projects in the associations were financed, such as the improved stoves.

A: It is generally agreed that these pilot action plans should be financed by the associations and the JICA study team in the name of cost sharing. As to improve stoves, a study is still in progress, but we will just introduce it as demonstration without support any cost for each households.

Capacity building was also aimed to improve management in local civil servants. JICA will do many other workshops in the future.

Q :Mr. Bimba wanted a clarification on a kind of training offered to the farmers to look after the cattle.

A: Dr. Orita as a member of JICA study team pointed out that training was provided by ATAP and JICA expert before cattle arrived. Also ATAP supervises for cattle as health care and treatment are concerned.

Q: In relation to cost sharing, management within the community was questioned.

A: A minimum amount of 10.000.000,00Mt was the requirement to open an account for the associations. Because it is difficult to set aside such amount which is too much for the farmers they decided to open joint accounts in groups of three, namely president, vice president and accountant.

In closing Dr. Fatima Tayob thanked JICA Staff for presenting the report, but most important of all, she said, is to analyze the second stage of pilot action

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plans.



Water supply and improved stoves will be implemented soon, but it will be like a drop in the ocean in terms of number. She, however, would like to visit the Study Site.

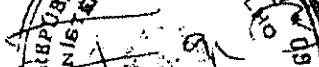

Recommendations were made to develop job creation and also the demobilized soldiers as well as the returnees from the mines in South Africa, and afterwards, see the impact and evaluate the project costs.

GPE-JICA is working hand in hand but the project is not listed in the government program. It is expected that the project will continue after March 2002. Lastly, she congratulated JICA for caring out these activities.

Mr. Tanaka handed over his activities to Dr. Watanabe. Mr. Tanaka will come back next January 2002

Dr. Watanabe also thanked the participants from different organizations and different NGO's as well as for Munguine Association President, Mr. Zuane, the extensionist Mr. Nhaca, and member of Embassy of Japan, JICA expert and our counterpart. We shall work together for our people at the study area.



Mr. Kyojiro Tanaka
Leader of Study Team
JICA Mozambique Office
Republic of Mozambique



Dr. Fatima J. Tayob
GPE Director
Ministry of Labour

Date: 08 October 2001

Date: 12/10/2001

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Steering Committee on September 4th, 2001

List of Participants

Ministry of Labor (Department of Job Promotion)

Ms. Fátima Jussob Tayob	Director General
Mr. Joseph Fayia Bimba	International Agricultural Consultant
Mr. João Ubisse	Technician for Job Promotion
Mr. Fernando António Nhaca	Agricultural Extensionist in Munguine

Ministry of Agriculture and Rural Development

Mr. Leonardo Lucas	Engineer, National Institute for Agronomic Investigation (INIA)
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NGO

Mr. Filipe Albino Guambo	Provincial Co-ordinator, Kulima, Maputo
Mr. Sopinho Walussa	Co-ordinator, Kulima, Maputo
Mr. Boaventura Paulo Boene	Rural Association for Mutual Support (ORAM), Maputo
Mr. Carlos Barnabé Zandamela	Program Officer, Sasakawa Global 2000, Maputo
Mr. Armando António Zuana	President, Zonal Union of Associations and Co-operatives in Munguine

Japanese Embassy and JICA Experts

Mr. Takuo Sato	Attaché, Embassy of Japan in Mozambique
Mr. Masato Tamura	JICA Expert, National Directorate of Economy, Ministry of Agriculture and Rural Development


JICA Study Team

Mr. Kiyofumi Tanaka	Team Leader and Participatory Development
Dr. Junichi Watanabe	Village Organization
Mr. Iwami Orita	Livestock
Mr. Katsuhisa Yamasaki	Low External Input Agriculture
Mr. Simao Tila	Translator
Mr. Orlando Raul Soares	Translator

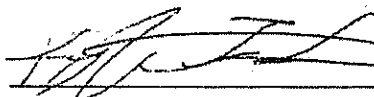
A.1.10 Minutes of the Meeting on Progress Report (4) (on March 14, 2002)

**MINUTES OF THE MEETING
ON
PROGRESS REPORT NO. 4
FOR
THE STUDY
ON
DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORERS FROM SOUTH AFRICA
IN
THE REPUBLIC OF MOZAMBIQUE**

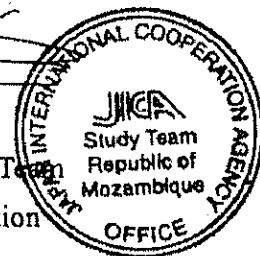
Maputo
15 March 2002



Ms. Marta Isabel Maté
Director General
Department of Job Promotion
Ministry of Labor
The Republic of Mozambique



Mr. Kiyofumi Tanaka
Team Leader of JICA Study Team
Japan International Cooperation
Agency (JICA)



Based on the Scope of Work agreed upon between the Preparatory Study Team of the Japan International Cooperation Agency (JICA) and the Ministry of Labor (MOL) on 8 February 2000, JICA Study Team headed by Mr. Kiyofumi Tanaka submitted twenty (20) copies of the Progress Report No.4 in English and twenty (20) copies of the Progress Report No. 4 (Summary) in Portuguese to the Department of Job Promotion (GPE), MOL, and explained the contents of the Progress Report No. 4 at the Steering Committee meeting held at the Conference Room in GPE, MOL in Maputo on 14 March, 2002.

At the opening remarks, Mr. Bimba of GPE welcomed all participants and Director General of GPE made a short speech. JICA Study Team made presentations about the contents of the Progress Report No. 4, after Mr. Tanaka, Team Leader of JICA Study Team, introduced this study by emphasizing two principles of this study, namely: 1) application of appropriate technologies which do not need high external input but utilize local resources, and 2) capacity building of village organizations.

After presentation on each chapter of Progress Report No. 4, JICA Study Team received questions and comments and answered. Main discussions are following:

[Animal Traction]

- To the question on impact of the animal traction on women, JICA Study Team pointed out that the physical weakness of women compared with men can be complemented through the animal traction.
- Answering the question on the human resource, JICA Study Team confirmed that the extensionists, who received the training from JICA Study Team, will be strong and good leaders in the village organisations.
- A participant asked JICA Study Team about the constraints of animal restocking because of lack of quality grass to feed the cattle in order to reproduce. JICA Study Team suggested that soya beans and some other plants (such as weeds, sugar cane, peanut leaves and several crop leaves) that experimented by Faculty of Veterinary Science in Eduardo Mondlane University, can be used to feed the cattle as a concentrated feeding.

[Low External Input Agriculture]

- Mrs. Marta Maté, Director of GPE, indicated that this program was implemented during one

planting season and in a short period, and that there is weakness in the facilities in case of drought. JICA Study Team agreed with her by emphasizing the importance to promote highland farming and crops which resist against drought, for example: cassava, sweet potato, etc.

- Mr. Supinho Walussa of Kulima pointed out that highland farming is susceptible to failure because the soil is poor, and that, taking account of the difficulty in changing the villagers' mentality, it will take more than five years to get them involved in highland farming. Mr. Lifanissa of ATAP confirmed the importance to advise the farmers to plant sweet potato in lowland as well as in highland with the help of the extension workers.

[Sewing Training Program for Youth]

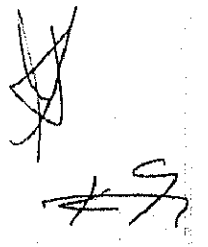
- Mr. Bimba confirmed to JICA Study Team that Minister for Labor requested JICA Study Team to train 20 youth for carpentry (10) and mason (10), and indicated that it is needed to continue this training, emphasizing the importance of training youth. JICA Study Team commented that unfortunately only a few young villagers in the Study Area had joined in the construction of building in the pilot action plans as on-the-job training.

[Participatory Evaluation Workshops]

- JICA Study Team explained the participatory evaluation workshops were implemented in the Study Area, and indicated that villagers in the Study Area clearly understood two principles of JICA Study through the practices of the pilot action plans.
- Answering the question on sustainability of the pilot action plans, JICA Study Team confirmed that the villagers in the Study Areas are able to continue them with skills learned from experience of pilot action plans.

In the speech for the closing remarks, Mr. Muto of Embassy of Japan appreciated the effort of Ministry of Labor and Mr. Bimba for support to JICA Study Team, and confirmed two principles that Mr. Tanaka explained at the opening remarks. Lastly, Director of GPE appreciate the efforts of JICA Study Team and showed her hope to keep relationship between MOL and Japan.

A list of participants at Steering Committee meeting is given in ANNEX.



ANNEX. LIST OF PARTICIPANTS AT STEERING COMMITTEE MEETING
HELD ON 14TH MARCH, 2002

Ministry of Labor (Department of Job Promotion)

Ms. Marta Isabel Maté	Director General
Ms. Fátima Jussob Tayob	Former Director General
Mr. Joseph Fayia Bimba	International Agricultural Consultant
Mr. João Ubisse	Technician for Job Promotion

Ministry of Agriculture and Rural Development

Mr. Manuel Tinga	Chief, National Directorate of Agricultural Hydraulics
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Ministry of Public Works and Housing

Mr. Julião Nihoa Assane	Provincial Directorate, Maputo Province
Mr. Armando Chirindza	Provincial Directorate, Maputo Province

Ministry of Environment

Mr. Rashid Ismael	Provincial Directorate, Maputo Province
Mr. Agostinho Faquir	Manhiça District Administrator
Mr. Felizardo Machai	Deputy Director of District Agriculture Directorate
Mr. Inacio Joaquim Goetsa	Cheif of Maluana Administrative Post

NGO

Ms. Candida Chilengue	Association for Aid and Relief
Mr. Shingo Saito	Association for Aid and Relief
Mr. Luis S. Balate	Kulima, Maputo
Ms. Supinho Walussa	Coordinator, Kulima, Maputo
Mr. Carlos Francisco Dava	UNAC
Ms. Elizabeth Afonso	UNAC
Mr. Luis F. Lifanissa	ATAP

Munguine Union

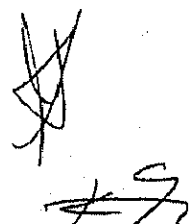
Ms. Margarida Elias	Munguine Union
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Japanese Embassy and JICA Experts

Mr. Ichiro Muto	Counselor, Embassy of Japan in Mozambique
Mr. Takuo Sato	Attaché, Embassy of Japan in Mozambique
Mr. Kazuyoshi Oyama	JICA Expert, Division for Asia and Oceania, Ministry of Foreign Affairs and Cooperation

JICA Study Team

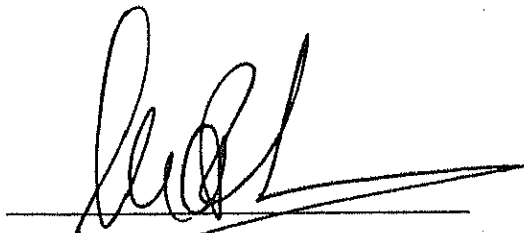
Mr. Kiyofumi Tanaka	Team Leader and Participatory Development
Dr. Junichi Watanabe	Village Organization
Ms. Amelia Zambeze	Gender
Dr. Gaye Thompson	Rural Water Supply
Mr. Kunio Ohta	Agricultural Infrastructure
Mr. Masaki Miki	Farming and Marketing (A)
Mr. Shinichiro Yoshida	Local Administration
Mr. Iwami Orita	Livestock
Mr. Takafumi Nakase	Co-ordinator
Ms. Michiko Igarashi	Administrative Assistant
Mr. Inácio Chilengue	Consultant for Survey
Mr. Simão Tila	Translator



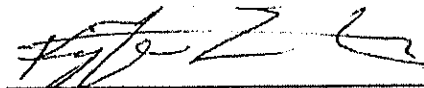
**A.1.11 Minutes of the Meeting on Draft Final Report
(on October 22, 23 and 24, 2002)**

**MINUTES OF THE MEETINGS
ON
DRAFT FINAL REPORT
FOR
THE STUDY
ON
DEVELOPMENT OF THE RESETTLEMENT AREA
FOR DEMOBILIZED SOLDIERS
AND MINE LABORERS FROM SOUTH AFRICA
IN
THE REPUBLIC OF MOZAMBIQUE**

Maputo
25th October 2002



Ms. Marta Isabel Maté
Director General
Department of Job Promotion
Ministry of Labor
The Republic of Mozambique



Mr. Kiyofumi Tanaka
Team Leader of JICA Study Team
Japan International Cooperation
Agency (JICA)

Based on the Scope of Work agreed upon between the Preparatory Study Team of the Japan International Cooperation Agency (JICA) and the Ministry of Labor (MOL) on 8th February 2000, JICA Study Team headed by Mr. Kiyofumi Tanaka visited Mozambique from 21st to 27th October 2002, and submitted twenty (20) copies of the Draft Final Report in English, twenty (20) copies of the Draft Final Report (Summary) in English and twenty-five (25) copies of the Draft Final Report (Summary) in Portuguese to the Department of Job Promotion (GPE), MOL. JICA Study Team explained and discussed the contents of the Draft Final Report with GPE in the meetings on 22nd and 23rd October 2002. The following are the main points of discussions and agreements made between GPE and JICA Study Team.

(1) Meeting on 22nd October 2002

List of Attendants

Department of Job Promotion (GPE), Ministry of Labor

Ms. Marta Isabel Maté, Director General

Mr. Joseph Fayia Bimba, International Agricultural Consultant

Mr. João Ubisse, Technician for Job Promotion

JICA Study Team

Mr. Kiyofumi Tanaka, Team Leader and Participatory Development

Dr. Junichi Watanabe, Village Organization

Ms. Amélia Zambeze, Gender

Mr. Shingo Saito, Coordinator

Mr. Simão Tila, Interpreter

Ms. Linda da Gloria Enoque Godinho, Interpreter

JICA

Ms. Makiko Ue, JICA Headquarters

Mr. Masato Tamura, JICA Expert, National Directorate of Economy, Ministry of Agriculture and Rural Development

Ms. Maté, Director General of GPE, welcomed all members of JICA Study Team. Ms. Ue of JICA Headquarters explained about the purpose of the mission and importance for the counterpart to utilize the Master Plan with its own resources in collaboration with other relevant ministries, NGOs, and donors. Mr. Tanaka, the Team Leader, submitted GPE the Draft Final Report (DFR) in English, and its summaries in English and Portuguese with a photo album. After he briefly explained about the objectives and basic approaches of the Study and the contents of the DFR, the following comments were made by the participants:

1. Ms. Maté made her comments on the DFR that the contents of the report are basically useful for GPE and generally accepted except a few points. One of the points she made is the request for information on the number of beneficiaries and a budget for each pilot action plan in the DFR, and explained this information is necessary for GPE to replicate the pilot action plans in other areas. Mr. Tanaka explained that information on the number of beneficiaries is indicated in Table 22.1 (on pages 22-2 and 22-3) of the DFR, and disclosure of the budget for pilot action plans needs the permission by JICA Headquarters. Ms. Ue promised GPE that she would convey GPE's request for the budgetary information on pilot action plans to JICA Headquarters.

Ms. Maté mentioned the importance of capacity building of GPE, in addition to capacity building of village organizations and local administration. Mr. Tanaka explained the capacity building of GPE was conducted through the participatory process of the Study, and appreciated GPE's assignment of Mr. Ubisse as a full-time counterpart to JICA Study Team.



She said that GPE is willing to follow up the activities of the pilot action plans in the Study Area, and requested JICA's support to GPE's monitoring and follow-up in the Study Area.

She also mentioned her concern that disclosure of the contents of the Master Plan to Manhiça District Administration and the local population in the Study Area might confuse them by giving them a dream of unguaranteed projects, because GPE and the Government does not have a fund to implement the suggested action programs in the Master Plan. Mr. Tanaka understood her concern and agreed to cancel the meeting with Manhiça District Administration scheduled on 25th October 2002, and not to mention the contents of the Master Plan in the meeting with the local population scheduled on 23rd October 2002. He made a request that GPE should first discuss the contents of the Master Plan within the ministry, and then coordinate with other relevant ministries and local administration to discuss how to utilize the Master Plan.

2. Mr. Bimba commented that the idea of community participation in cost sharing is new to Mozambique, so the impact of cost sharing needs to be carefully examined.

He also commented that the idea of low external input agriculture is good, but its implementation had a room for improvement. He stressed the need for construction of an irrigation system in the Study Area, which he considered a key to food security and improvement of villagers' life.

He mentioned that the villagers in the Study Area are now divided into two groups: the villagers who benefited from pilot action plans and the villagers who did not participate in pilot action plans and did not benefit. He stressed the importance to listen to the voices of the non-beneficiary group as well as the beneficiary group.

He also wished that GPE and JICA Study Team had jointly selected local consultants and village organizations for implementation of pilot action plans. Mr. Tanaka explained JICA Study Team held meetings with GPE to select village organizations for pilot action plans, but Mr. Bimba was absent on these meetings.

3. Mr. Ubisse stressed that it is necessary to continue capacity building of GPE who is responsible for job creation not only in the Study Area but also in other provinces.
4. Ms. Zambeze made her comment on the methodology of the participatory village development in the Study that this methodology will certainly contribute to poverty alleviation, which is one of the national priorities in Mozambique.
5. Ms. Maté suggested that she first would like to observe the impacts of the pilot action plans in the Study Area the next day in order to understand the reality, and GPE and JICA Study Team would continue the discussion after the observation.

(2) Visit to the Study Area and the Meeting on 23rd October 2002

List of Attendants

Department of Job Promotion (GPE), Ministry of Labor

Ms. Marta Isabel Maté, Director General

Mr. Joseph Fayia Bimba, International Agricultural Consultant

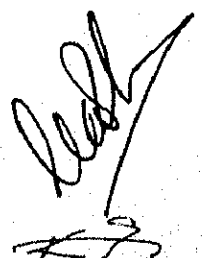
Mr. João Ubisse, Technician for Job Promotion

JICA Study Team

Mr. Kiyofumi Tanaka, Team Leader and Participatory Development

Dr. Junichi Watanabe, Village Organization

Ms. Amélia Zambeze, Gender



Mr. Shingo Saito, Coordinator
Mr. Simão Tila, Interpreter
Ms. Linda da Gloria Enoque Godinho, Interpreter

JICA

Ms. Makiko Ue, JICA Headquarters
Mr. Masato Tamura, JICA Expert, National Directorate of Economy, Ministry of Agriculture and Rural Development

GPE and the JICA Study Team visited Munguine, Maluana, and Pateque, and observed Low External Input Agriculture Program, Chicken Raising program, Dike Rehabilitation Program, Food Shop Management Program, Improved Cooking Stove Program and Rural Water Supply Program. They discussed with villagers who participated in these programs to understand what they have achieved in the pilot action plans and what are the current constraints they have.

All villagers attended in the meeting appreciated the training provided by JICA Study Team and expressed they would like to learn more about appropriate technologies which can benefit them. One villager expressed his opinion that cost sharing was useful to develop the sense of responsibility among the villagers. The villagers showed their willingness to develop their livelihoods by themselves.

The woman who participated in Improved Cooking Stove Program informed that they were able to get the money by making improved cooking stoves for other villagers in February and March, but now due to the drought, the local people cannot afford to pay for improved cooking stoves. The man in charge of Rural Water Program in Munguine Bairro 2 informed that they conducted the regular maintenance work in the former week and they are facing no problems in maintenance. He also said that they were successfully collecting monthly water fee from users. Another villager informed that his group resumed the use of animal traction from this June and would like to get a cow in order to increase the number of cattle.

As for difficulties and constraints which the villagers are now facing, one villager said that a water point is far away from the poultry houses. One woman expressed her opinion that leaders of the village organizations are dominated by men, so women in Munguine need more training and specific projects which target only women, such as a sewing project. President of the Zonal Union mentioned the need for irrigation in the Study Area.

After listening to the voices of villagers in the Study Area, a meeting between GPE and JICA Study Team was held in Marracuene. The following are the major points made in this meeting:

1. Ms. Maté commented her impression that the villagers in the Study Area generally appreciated JICA Study and there is no conflict observed between the beneficiaries from pilot action plans and the non-beneficiaries.

She added that the villagers are now suffering from the drought and they strongly requested an irrigation system, so she requested JICA Study Team to reconsider the priority of supporting an irrigation system in the Master Plan. Mr. Bimba commented that it is possible to introduce a surface irrigation system based on simple manual method in the Study Area, rather than installing sophisticated mechanical pumps. Mr. Tanaka said that he understood the importance of irrigation for the villagers, and promised to reconsider the priority of supporting a small-scale irrigation system with an appropriate method which can be operated and maintained easily by the villagers.

2. Mr. Bimba commented that he observed some good initiatives by the villagers. Farmers who participated in Low External Input Agriculture Program are now improving organic farming techniques they learned in JICA Study, and the villagers in Chicken Raising Program built a new poultry house which is larger in size and has bigger windows for better ventilation, in order to improve the design of the original poultry houses.

He mentioned that three types of agricultural training are necessary for the villagers, which will teach them on: 1) the right types of crops for various soil and climatic conditions; 2) the right types of crops during droughts; and 3) the right types of crops for the time of excessive rains. He also stressed the importance of practical field-based training of farmers on different types of plant diseases and pests.

3. Mr. Tamura commented that the results of this Study are useful not only for GPE, but also for the Ministry of Agriculture and Rural Development (MADER), because the Study introduced some new good ideas to promote self-reliance among the villagers: 1) use of a bottom-up approach based on the villagers' strengths and local resources, which is different from a traditional top-down technology transfer approach, 2) introduction of low external input agriculture, that is, organic farming, for small farmers, which MADER has not yet accepted fully but just started research on it, and 3) introduction of cost sharing in order to increase the sense of responsibility among the villagers.

After all discussions, Ms. Maté of GPE and Mr. Tanaka of JICA Study Team have come to an agreement that the following two actions will be conducted in order to improve the DFR:

- 1) to discuss JICA Headquarters on the possible provision of budgetary information on the pilot action plans in the Final Report
- 2) to reconsider the priority of an irrigation program and the possible inclusion of an action program on irrigation in the short-term plan in the Master Plan

Mr. Bimba commented that although there were some misunderstandings and communication problems between GPE and JICA Study Team before, this time both sides discussed intensively, worked hard to understand each other, and finally reached the agreement, which is considered as a symbol of better mutual understanding between GPE and JICA Study Team. Both GPE and JICA Study Team now understand the different systems under which they are working, and mutually respect each other's system.

Ms. Maté also informed JICA Study Team that GPE has no objection to disclose the Final Report to the public, after the above revisions were made.

(3) Rural Development Seminar in Maputo on 24th October 2002

GPE and JICA Study Team jointly organized a rural development seminar at Hotel Avenida in Maputo from 8:00 to 14:00 on 24th October 2002, in order to disseminate achievements and lessons of the pilot action plans as well as the model approach for self-reliant village development to other relevant ministries, NGOs, and donors, and receive their comments. With good facilitation by Ms. Maté, Director General of GPE, the seminar was successfully conducted, and the record of the seminar is being prepared separately from this minutes.



A.1.12

Report of the Rural Development Seminar held in Maputo on 24th October 2002

(1) Objectives of the Seminar

Department of Job Promotion (GPE), Ministry of Labor and JICA Study Team jointly organized a rural development seminar at Hotel Avenida in Maputo on 24th October 2002, for the following objectives:

- to disseminate achievements and lessons of pilot action plans as well as a model approach for self-reliant village development to other relevant ministries, NGOs, and donors, and
- to receive their comments in order to improve the Draft Final Report.

(2) Opening Remarks

Ms. Marta Isabel Maté, Director General of GPE, welcomed all the participants and special appearance of Embassy of Japan as well as the representative from JICA Headquarters.

Mr. Ichiro Muto, Counsellor of Embassy of Japan, thanked the effort of GPE and JICA Study Team for the accomplishment of the Study, as well as the efforts of local government and village organizations. He mentioned that Mozambique has several kinds of resources; such as international rivers which can contribute for regional trading. He added that Mozambican Government is inviting external investors and increasing local production in order to improve living standards of the population. This Study was conducted in order to find out how Mozambique can improve living conditions of villagers and he hoped the results of the Study should be used for development of this country.

(3) Presentation by JICA Study Team

Mr. Tanaka, Team Leader of JICA Study Team, presented the objectives of this Study, various activities conducted in the Study Area, achievements and lessons learned, and a model approach for self-reliant village development using Power Point slide show, all of which are described in the Draft Final Report. He also presented an photo album using OHP in order to show visual images of the Study activities.

(4) Presentations by the Villagers in the Study Area

The representatives from village organizations in the Study Area presented achievements and lessons learned from the implementation of the pilot action plans in the following words:

a) Mr. Macombo of Co-operative Maguiguana on Low Input External Agriculture Program

"We learned how to prepare soil for plantation, and how to use mulching to keep the moisture and prevent weeds. We also learned that before planting, we can use manure to help crops growing instead of buying expensive chemical fertilizers, and there are two types of manure: the liquid manure and the solid manure. We also learned natural pesticides such as chili liquid, ashes, and liquid made of papaya leaves to prevent pests.

We are keeping our co-operative money in the bank to show accounting transparency for all of our members.

We are really happy with JICA cooperation and now we are expanding the size of the communal farm using the agricultural techniques learned from JICA Study Team."

b) Mr. Ambasse on Improved Cooking Stoves Program

“The improved cooking stove brought changes for rural women, because it reduced the time of cooking, boiled water in short time, reduced the amount of firewood and women now have more time for other activities. To make improved cooking stove, we use only clay soil, grass and water which are all locally available materials.”

c) Mr. Mahanuque of Association Cubomo on Chicken Raising Program

“We started with a training course at Veterinary Faculty, Eduardo Mondlane University in order to learn how to raise chicken. After the course, JICA Study Team provided 100 chicks to each poultry group, and we started to take care of chicks by ourselves, using cut drums and charcoal for heating, and we controlled the temperature by observing the chicks behavior. For the ordinary care, we took daily rotation. Through on-the-job training in their shifts, the technical knowledge was handed over from the members who participated in the training course to other members who did not”.

(5) Report by Mr. Zuana and Mr. Nhaca Who Participated in Counterpart Training in Japan

Mr. Zuana of Zonal Union of Associations and Co-operatives in Munguine reported his training in Japan as follows: “Regarding my trip to Japan, it was a wonderful experience to me. I observed that Japan has a high level of agricultural techniques and productivity. Japanese consumers know the value of the organic farming, because when I visited the market, I was surprised to find the prices of crops from organic farming are more expensive than other crops produced by using chemical fertilizers. In Munguine, we introduced low input agriculture, but our farms are subject to natural disasters such as floods and drought, because the dikes are low and need some rehabilitations works.”

Mr. Nhaca, Extensionist in Munguine from Ministry of Labor, added his observation from training in Japan: “Mozambican farmers are working without any incentives from the government, while Japanese farmers are given incentives and using high technologies and machinery. Japanese farmers can control pests, so they know how many tons of harvest are expected in the coming harvest season”.

(6) Questions and Answers

(Mr. Zandamela, Ministry of Agriculture and Rural Development)

Q: Regarding agriculture, I would like to know how agriculture in the Study Area is composed of subsistence agriculture and market-oriented agriculture.

(Mr. Tanaka)

A: Agricultural production in the Study Area is basically used for home consumption and if there is any surplus, the villagers sell it in the market. And the priority in the Master Plan is to increase agricultural production for food security in the Study Area.

(Mr. Zandamela)

Q: Is the use of ashes for pest control or prevention?

(Mr. Nhaca)

A: This method is used to repel the pest, but the important thing is that the farmer must be a good observer in order to control and prevent pests.

(Ms. Tayob, Ministry of Labor)

Q: I would like to know which project is the most successful among the pilot action plans. Will the villagers be able to continue the activities after JICA Study?

(Mr. Tanaka)

A: The most successful program is Chicken Raising Program, because they were able to build another poultry house using the income generated. Low External Input Agriculture Program is also successful, because many villagers now started to use the agricultural techniques introduced by JICA Study Team in their own individual fields. Rural Water Program is another successful program, because the villagers are able to maintain the water points using regularly collected water fees.

(Mr. Faquir, District Administrator, Manhiça)

Q: What kind of impacts by agricultural techniques learned from JICA Study were observed in the Study Area?

(Mr. Macombo)

A: In terms of agriculture, we have changed a lot, which I mean we have improved a lot. Before the pilot action plan, we used to work in one group on the communal land, but now we are divided into small groups to work on the communal land. In this way, we are better organized and more efficient to work, because each group has its own leader and it is managed better by the leader.

(Mr. Faquir)

Q: Do you have your bank account?

(Mr. Macombo)

A: The money used to be kept by old men in the village, and no one had any idea about how much we kept. But now there is more transparency in accounting, because we already have a bank account as a result of experience of the pilot action plan. This money is used for payment of some running costs, such as transportation fee for the leaders in case of meetings held far away from the village.

(Mr. Faquir)

Q: Is there any impact by improved cooking stoves in the village, and how much do they cost?

(Mr. Ambasse)

A: About improved cooking stoves, the impact in the beginning was high, and we even managed to sell them. But now because of drought, we can't sell them anymore, because the people in the village prefer to use the money to buy essential food rather than to buy improved cooking stove. Before we used to sell them for 50,000.00 MT, but it didn't cover the cost of manufacture, so we decided to increase the price up to 100,000.00 MT. But we are still facing a lot of difficulties to sell them, due to other problem such as transportation.

(Mr. Faquir)

Q: Mr. Nhaca mentioned about the advanced agricultural production system in Japan. Did you ask Japanese people what ways or steps they have taken to achieve the current level of agriculture?

(Mr. Nhaca)

A: About the history of Japanese agriculture, they had the bad time after the second world war. Everything had been devastated during the war and some people said that it was impossible to achieve food security during that time.

(7) Closing Remarks

After Ms. Ue of JICA Headquarters thanked all the participants for their lively discussions and comments on the Study, Ms. Maté, Director General of GPE made the following closing remark:

“We finally reached the end of our works. We have the privilege of welcoming and discussing with Counsellor of Japanese Embassy, Mr. Ichiro Muto, representatives of NGOs and other Ministries.

The principal mission of GPE is to formulate methods to generate income in collaboration with NGOs, other related Ministries, and donors. We recognize your roles in this principal mission, so we invited you to participate in this seminar.

We would like to thank Mr. Sato, representative of Embassy of Japan, representatives of ministries, members of NGOs, and all other participants. We are pleased to hear directly the voices of the beneficiaries of pilot action plans about lessons learned from the implementation of the pilot action plans. We understand that they learn many things from seminars, workshop, and implementation process of the pilot action plans.

Yesterday we visited the project sites, and we were very impressed by the implementation of the pilot action plans and villagers' willingness to continue the activities in the Study Area. The beneficiaries affirmed that the implementation of cost sharing produced a positive impact to encourage them to have ownership and responsibility. Unfortunately they are now suffering from the drought.

We would like to have more opportunities of this kind of pilot action plans in order to support those who were not directly targeted in the Study.

At GPE level, we really appreciate the cooperation of JICA Study Team for accomplishment of this development study and we will certainly continue to work together in order to submit the Final Report. Thank for all the participants”.

Annex 1.

List of Participants in the Rural Development Seminar held in Maputo on 24th October 2002

Department of Job Promotion (GPE), Ministry of Labor (6)

Name	Position
Ms. Marta Isabel Maté	Director General of GPE
Mr. Joseph Fayia Bimba	International Agricultural Consultant (Chief Counterpart)
Mr. João Ubisse	Technician for Job Promotion
Ms. Fátima Jussob Tayob	Former Director General of GPE
Mr. Guilherme Mabunda	GPE Trainer
Mr. Fernando António Nhaca	Agricultural Extensionist in Munguine

Ministry of Agriculture and Rural Development (7)

Ms. Isabel Paulo Cossa	National Directorate of Rural Development (DNDR)
Mr. Manuel Tinga Manguenze	Chief, National Directorate of Irrigation (DNHA)
Mr. José Varimelo	Head, Plant Protection Department (DSV), National Directorate of Agriculture (DINA)
Mr. Nicolau Faduco	Chief, Pest Control Department, National Directorate of Agriculture (DINA)
Mr. Inácio Tiago Nhancale	Training and Conservation Tillage Officer, National Directorate of Rural Extension (DNER)
Mr. Carlos Barnabé Zandamela	Agronomist, National Directorate of Rural Extension (DNER) and Program Officer, Sasagawa Global 2000
Mr. Carlos Lobo Sapato	Chief, Agricultural Services Department, Provincial Directorate of Agriculture and Rural Development, Maputo Province

Ministry of Public Works and Housing (1)

Mr. Julião Nihoa Assane	Provincial Directorate of Public Works and Housing, Maputo Province
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Local Government and Villagers in the Study Area (5)

Mr. Agostinho Faquir	District Administrator, Manhiça District, Maputo Province
Mr. Armando António Zuana	President, Zonal Union of Associations and Co-operatives in Munguine
Mr. Rerreia Julião Macombo	Member, Co-operative Maguiguana
Mr. Xavier Martins Ambasse	Villager in Munguine (Participated in Improved Cokking Stove Program)
Mr. António Alberto Mahanuque	Member, Association Cubomo

NGOs (12)

Ms. Tereca Machai	Program Coordinator, ActionAid UK
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Ms. Lea Boaventura	Program Officer, Terre des Hommes Germany
Mr. Nuno Miguel	Chief Program Officer, Kulima
Mr. Dionizo	Kulima
Mr. João Devid Muthombene	Director, Rural Association for Mutual Support (ORAM)
Mr. António Tovera	Coordinator, Peasants National Union (UNAC)
Mr. Luis Fortuna	Administrator, Association of Agro-Livestock Technicians (ATAP)
Mr. Inácio M. Chilenge	Trainer, Community Development Fund (FDC)
Mr. Alberto Luis Pedro	General Union of Co-operatives (UGC)
Mr. Albino Forquilha	National Coordinator, Christian Council of Mozambique (CCM)
Ms. Kayo Takenoshita	Christian Council of Mozambique (CCM)
Ms. Kerry Selvester	Project Coordinator, CARE

United Nations (3)

Mr. Basílio Zagucu	Program Officer, United Nations Development Program (UNDP)
Ms. Kaori Abe	Program Officer, Food and Agriculture Organization (FAO)
Ms. Sophia Van W.	Program Officer, Food and Agriculture Organization (FAO)

Embassy of Japan and JICA Experts (4)

Mr. Ichiro Muto	Counsellor, Embassy of Japan
Mr. Takuo Sato	Attaché, Embassy of Japan
Mr. Masato Tamura	JICA Expert, Ministry of Agriculture and Rural Development
Mr. Katsuyoshi Sudo	JICA Expert, Ministry of Foreign Affairs and Cooperation

JICA Headquarters and JICA Study Team (7)

Ms. Makiko Ue	JICA Headquarters
Mr. Kiyofumi Tanaka	Team Leader of JICA Study Team, Participatory Development
Dr. Junichi Watanabe	Village Organization
Ms. Amélia Zambeze	Gender (National Coordinator, Mozambican Association for Rural Women (AMRU))
Mr. Shingo Saito	Coordinator
Mr. Simão Tila	Interpreter
Ms. Linda da Gloria Enoque Godinho	Interpreter

Total Participants: 45

Annex 2. Program of the Rural Development Seminar

Organizers: Ministry of Labor and Japan International Cooperation Agency (JICA)

Date and Time: October 24th, 2002 (Thu) 8:00 to 14:00

Venue: Hotel Avenida, Av. Julius Nyerere No. 627, Maputo, Mozambique

Time Schedule:

- 08:00 - 08:30 (Registration)
- 08:30 - 08:35 Opening Remark by Ministry of Labor (by Ms. Maté)
- 08:35 - 08:45 Opening Remark by Embassy of Japan (by Mr. Muto)
- 08:45 - 09:45 Introduction of JICA Study (by Mr. Tanaka, JICA Study Team Leader)
- 09:45 - 10:00 Achievement and Lessons of Pilot Action Plans
(1) Low External Input Agriculture Program (by Mr. Macombo, Co-operative Maguiguana)
- 10:00 - 10:15 (Coffee Break)
- 10:15 - 10:30 (2) Improved Cooking Stove Program (by Mr. Ambasse)
- 10:30 - 10:45 (3) Chicken Raising Program (by Mr. Mahanuque, Association Cubomo)
- 10:45 - 10:55 Report from Training in Japan (Mr. Zuana and Mr. Nhaca)
- 10:55 - 11:45 Questions and Answers
- 11:45 - 12:15 Model Approach for Self-Reliant Village Development
(by Mr. Tanaka, JICA Study Team Leader)
- 12:15 - 12:20 Closing Remark by JICA Representative (Ms. Ue)
- 12:20 - 12:30 Closing Remark by Ministry of Labor (Ms. Maté)
- 12:30 - 14:00 (Reception)

