Accidents Indicators	Severely Slightly Total No. of No. of injured injured 1000 veh. 1000 veh.	E F G C/B D/B						362 459 912 5.05 0.504	369 339 802 3.90 0.457	259	878		840	652	1,322	1,285	462 1,481	629 1,782	768 433 1,401 2.45 0.350	824 525 1,610 2.47 0.401	1.0709 1.0113 1.0485 0.9422 0.9811	7.09% 1.13% 4.85% -5.78% -1.89%	9.24% 8.12% 9.74% -0.48% 5.26%	1.09235 1.08118 1.0974 0.995245 1.05259	0 001766
₹.	No. of Fatalities	c D						719 91	577 94	429 83	576 108	472 133	499 92	397 111	710 170	693 181	789 206	892 230	730 200	801 261	1.0090 1.0918	0.90% 9.18%	6.99% 16.06%	1.069946 1.16063	
MP) Total	No. Accum. A	В	48,154 48,154		41,092 122,009	17,275 139,284	17,960 157,244	23,327 180,571	25,168 205,739		26,164 250,552			24,005 352,509	16,839 369,348			57,629 485,827	85,071 570,898	80,098 650,996	1.1128	11.28%	10.26%	1.102641	
and Accidents (PPMP) Motorcycles	No. Accum. No.	A	43,733 43,733		36,443 107,608				18,422 170,472		21,756 203,022	20,147 223,169		1	9,613 295,013	22,217 317,230			68,172 448,137	63,950 512,087	1.1065	10.65%	9.74%	1.097414	
Number of Registered Cars/Motorcycles (DPWT) and Light Vehicles Heavy Vehicles Mc	No. Accum. No.		1,210 1,210	2,140	2,581]		4,090			7,247			8,687	396 9,083		10,444	11,110	11,723	1,204 12,927	1,649 14,576	1.1001	10.01%	7.67%	1.076737	
Registered Cars/Mor Light Vehicles	Accum. No.		-								75 39,850								95 109,834	99 124,333	1.1474	⁵) 14.74%	2) 13.05%	1.130548	
Number of Regi	Year No.		1990 3,21		1992 4,208			1995 3,698			1998 3,975		2000 6,2(2001 5,356			2004 10,47		2006 15,695	2007 14,499		Annual increase rate (1995 - 2007)	Annual increase rate (2000 - 2007)		

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5. Number of Registered Cars/Motorcycles(DPWT)and Accidents(PPMP)

6. Cambodia Road Traffic Accident and Victim Information System



Cambodia Road Traffic Accident and Victim Information System



Monthly Report December 2007



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Developed with the support of:

European Union

Belgian Cooperation

World Health Organization





World Health Organization

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It should allow them to better understand the current road safety situation, plan appropriate responses and evaluate impact of current and future initiatives.

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The system is run based on data collection forms filled in by trained staff at major hospitals, private clinics and traffic police.

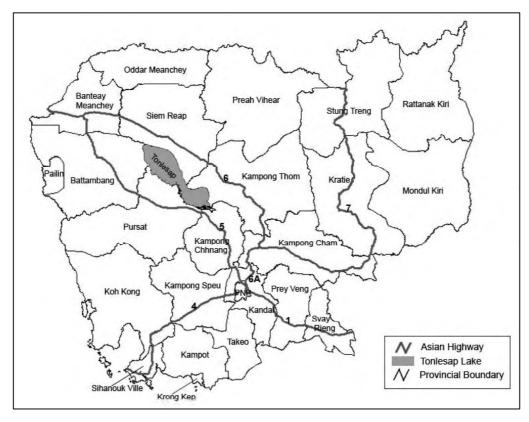
RTAVIS reports are distributed monthly. RTAVIS reports can also be found on the following websites: <u>www.roadsafetycambodia.info</u> and <u>www.cnctp.info</u>

<u>Notice</u>:

This monthly report is a snapshot of the situation at a particular time of the year. More analysis is provided in the annual report. The annual report 2007 will be released in April 2008.

II. System Coverage

RTAVIS covers the whole country. The map here below illustrates the Asian Highway (national road 1, 4, 5, 6, 6A and 7). The analysis of the number of fatalities is shown in the executive summary.

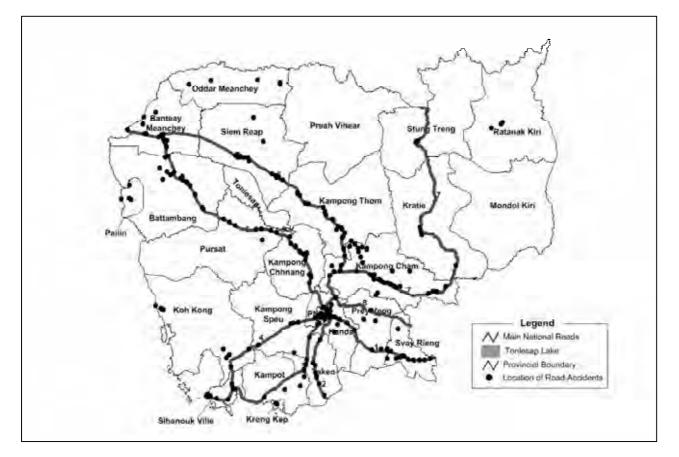


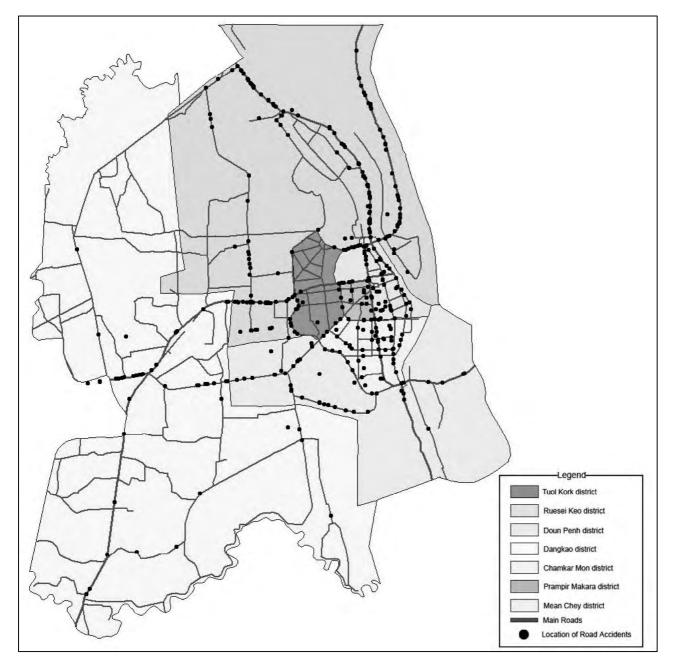
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From July 2006, Global Position System (GPS) devices have been introduced to the traffic police in Russei Keo District in Phnom Penh. The GPS coordinates allow us now to exactly locate accidents, using GIS data. GPS devices have been progressively introduced to other districts of Phnom Penh and provinces crossed by major national roads from August 2007. On the medium term, this will enable RTAVIS to identify blackspots of the Cambodian Road Network.

The chart below shows locations of accidents in many provinces in December 2007.



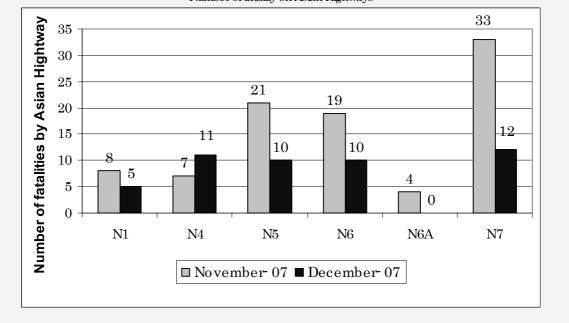


The chart shows the locations of road traffic accidents in Phnom Penh from July 2006 to December 2007

IV. Executive Summary

Key findings for the month of December 2007 are the following:

- A provisional number of 2,048 casualties were reported by the participating hospitals, health centres, private clinics and traffic police departments in the 24 reporting provinces. Among them, 576 were severely injured and 125 died.
- In Phnom Penh, 580 casualties were reported, corresponding to 32% increase compared to December 2006 and 13% decrease compared to the previous month.
- 51% of casualties suffering from cranial trauma.
- 44% of casualties injured in urban areas.
- 55% of casualties injured in accidents occurring on national roads.
- In total, night time accident are responsible for 30% of casualties. A high proportion of night time's accident is noticed in Phnom Penh (35% of casualties, compared to 28% of casualties in the rest of the country).
- Head injuries account for 83% of fatalities. It is interesting to note that only 4% of fatalities were wearing a helmet. In addition, 20% of casualties suffer from fractures and more than 50% suffer from serious cuts/wounds.
- Number of fatality on Asian Highways were decreased in December 2007 compared to previous month due to there are many main festivals such as Independence Day and Water Festival.



Number of fatality on Asian Highways

V. Evolution of Main Indicators

	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07
Number of casualties reported to RTAVIS	1.538	1.504	1.818	2.140	2.183	2.048
Gender	1,000	1,004	1,010	2,140	2,100	2,040
Percentage of males casualties	75%	72%	72%	73%	71%	74%
Age	1070	12/0	12/0	1370	/1/0	1470
Percentage of casualties aged between 15 and 24 years						
old	35%	28%	30%	31%	31%	29%
·						
Type of road user	77%	74%	77%	7.00/	75%	75%
Percentage of motorbike riders	9%	9%	9%	76% 7%		75%
Percentage of pedestrians	9% 4%	9% 7%	-	6%	8% 5%	6%
Percentage of car riders (private and taxis)			2%	-	-	-
Percentage of bicycle riders	6%	3%	4%	5%	4%	4%
Occupation	24%	0.00/	050/	000/	0.40/	0 5 0/
Percentage of students		23%	25%	22%	24%	25%
Percentage of farmers	21%	17%	23%	28%	25%	24%
Percentage of workers	23%	21%	20%	18%	19%	22%
Percentage of house keepers	5%	7%	6%	7%	6%	6%
Percentage of vendors/small businesses owners	5%	5%	7%	5%	5%	5%
Percentage of motorbike taxis	5%	6%	5%	3%	4%	4%
Residence of casualty						
Percentage of casualties residing in another province than	20%	18%	15%	16%	19%	16%
the province of accident						
Severity of injuries:						
Percentage of severely injured casualties (requiring	30%	32%	30%	29%	29%	28%
chirurgical intervention of ICU)	(460 cases)	(488 cases)	(537 cases)	(616 cases)	(624 cases)	(576 cases)
Percentage of deaths	6%	6%	6%	6%	6%	6%
	(92 cases)	(99 cases)	(121 cases)	(136 cases)	(135 cases)	(125 cases)
Nature of injuries:	(02 04000)	(00 cases)	(121 cases)	(100 cases)	(100 cases)	(120 cases)
Percentage of casualties suffering from cranial trauma	44%	45%	46%	44%	40%	51%
Percentage of them being considered as severe (coma)	8%	45%	13%	10%	40%	4%
Percentage of casualties suffering from fracture	16%	23%	13%	10%	20%	4% 20%
Percentage of casualties surrenning from fracture Percentage of casualties having wounds/cuts	54%	47%	19% 50%	51%	20% 54%	20% 53%
Day of accident:	0470	4170	00%	0170	0470	03%
Percentage of casualties injured during the weekend (from						
	34%	32%	39%	27%	40%	37%
Friday 6 pm to Sunday midnight)						
Time of accident:						
Percentage of casualties injured during nighttime (from 6	33%	32%	30%	26%	33%	30%
pm to 5.59 am)	5570	5270	5070	2070	5570	3070
Peak(s) of casualties	5pm-6pm	7pm-8pm	4pm-5pm	3pm-4pm	6pm-7pm	6pm-7pm
	opin opin	1pm opm	apin opin	opin 4pin	opin (pin	opin 1pin
Cause of accident						
Percentage of casualties injured in accidents due to	91%	94%	95%	96%	96%	97%
human error		-				
High speed	50%	45%	48%	45%	52%	54%
Alcohol abuse	16%	15%	15%	14%	14%	12%
Non respect of rights of way rules	10%	11%	11%	11%	8%	7%
Changing lane without due care	5%	6%	6%	6%	5%	5%
Dangerous overtaking	5%	10%	9%	13%	11%	13%
Driving against flow of traffic	3%	4%	3%	3%	3%	3%
Other	2%	3%	3%	4%	3%	3%
Percentage of casualties injured in accidents due to road	1.09/	00/	00/	09/	109/	100/
conditions	10%	9%	9%	9%	10%	12%
Percentage of casualties injured in accidents due to	29/	29/	407	80/	00/	00/
weather conditions	6%	6%	4%	3%	0%	0%
Percentage of casualties injured in accidents due to	5%	3%	4%	3%	3%	1%

Cambodia Road Traffic Accident and Victim Information System Monthly Report – December 2007

	T 1 07	4 07	G 07	0 + 07	N OT	D 05
	Jul-07	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07
Type of accident:						
Percentage of casualties injured in motorbike-motorbike	41%	39%	40%	45%	45%	44%
collisions						
Percentage of casualties injured in motorbike-4 wheeler	18%	18%	19%	16%	17%	20%
collisions						
Percentage of casualties injured in motorbike-pedestrian	8%	8%	9%	7%	8%	7%
collisions	e e (= 0 /	00/	00/	
Percentage of motorbike casualties who fell alone	9%	9%	7%	6%	6%	6%
Average number of people injured per accident	2	2.5	3	3	3.2	2.6
Hit and Run						
Percentage of casualties injured in accidents where the						
driver of the vehicle causing the accidents escaped after	23%	18%	26%	23%	22%	23%
the accident						
Estimation of average vehicle damage cost	156 US\$	204 US\$	177 US\$	160 US\$	166 US\$	190 US\$
Percentage of four-wheeled vehicles with		ļ				
Left-hand-drive	69%	61%	75%	74%	70%	70%
Right-hand-drive	31%	39%	25%	26%	30%	30%
Location of accident:						
Percentage of casualties injured in urban areas	53%	53%	47%	41%	50%	44%
Percentage of casualties injured in accidents occurring on	51%	48%	53%	58%	54%	55%
national roads	5170	40/0	0070	00/0	0.410	00%
Percentage of casualties injured in accidents occuring on	7%	8%	8%	6%	4%	5%
provincial roads	170	070	070	070	470	070
Percentage of casualties injured in accidents occurring on	82%	80%	81%	79%	79%	76%
paved roads	0270	0070	0170	1970	1970	1070
Characteristics of location:						
Percentage of casualties injured in accidents occuring on	81%	76%	78%	78%	80%	0.00/
straight roads	81%	16%	18%	18%	80%	83%
Percentage of casualties injured in junctions (X, T, Y-						
junctions and roundabout)	8%	13%	14%	12%	8%	9%
Percentage of casualties injured in curves	10%	11%	8%	10%	12%	7%
Safety Measures:	10/0	11/0	070	10/0	12/0	170
Percentage of car/truck/bus drivers having a driving						
licence	48%	52%	52%	50%	55%	50%
Percentage of motorbikes' casualties wearing a helmet	3%	3%	4%	3%	7%	4%
Time to be transferred to hospitals:	070	070	470	570	170	470
*						
Percentage of casualties arriving at hospitals between 10	38%	32%	32%	39%	36%	30%
and 30 minutes after the accident						
Percentage of casualties arriving at hospital more than 2	30%	38%	39%	33%	33%	39%
hours after the accident						
Way to be transferred to hospitals:	0.497	0.00/	0.001/	0.407	010/	100/
Percentage of casualties transported by ambulance	34%	36%	33%	34%	31%	43%
Percentage of casualties transported to the hospital by	55%	57%	59%	59%	61%	53%
their family or relatives					-	
Percentage of casualties arriving alone at the hospital	11%	7%	8%	7%	8%	4%
Estimation of average cost of treatment	131 US\$	182 US\$	161 US\$	146 US\$	173 US\$	185 US\$
Attendance of police:						
Percentage of cases were police was present on the	67%	68%	69%	73%	64%	69%
accident site	0.770	0070	0070		01/0	00/0

VI. Data by Provinces

	Jul	-07	Aug	-07	Sep	-07	Oct-07		Nov	-07	Dec-07	
Number of casualties reported to RTAVIS all provinces	1,5	38	1,5	1,504		1,818		2,140		2,183		48
Severity of injuries	Severe	Death										
Banteay Meanchey	21	7	13	3	20	3	6	3	17	2	19	9
Battambang	16	15	43	6	43	9	17	7	24	3	12	5
Kampong Cham	36	9	34	13	30	15	47	17	79	37	56	21
Kampong Chhnang	16	4	20	5	32	6	16	7	17	6	19	3
Kampong Speu	6	0	17	2	25	6	18	3	14	5	16	3
Kampong Thom	31	7	10	1	30	8	29	13	23	10	29	6
Kampot	9	4	9	1	6	1	25	2	13	2	5	4
Kandal	52	12	48	12	61	12	65	14	62	13	74	5
Koh Kong	3	4	7	2	6	0	9	3	4	1	5	3
Kratie	6	1	11	0	6	2	35	2	29	7	15	3
Mondol Kiri	3	1	2	1	3	0	6	1	4	1	5	1
Phnom Penh	107	16	120	18	114	25	91	17	146	16	124	16
Preah Vihear	0	0	0	0	0	0	0	0	1	0	0	0
Prey Veng	21	2	7	3	22	3	52	2	9	2	25	5
Pursat	7	1	6	3	8	2	29	8	28	13	19	1
Rotanak Kiri	2	0	2	1	3	0	8	0	8	1	4	6
Siem Reap	69	2	67	6	67	10	86	10	71	7	83	7
Sihanoukville	17	2	14	11	11	8	21	2	16	1	16	5
Stung Treng	0	0	6	0	3	1	6	0	2	1	8	0
Svay Rieng	17	0	16	2	12	2	11	9	9	3	10	2
Takeo	13	4	27	6	23	5	27	12	18	2	17	15
Otdar Meanchey	1	0	0	2	3	2	3	2	21	0	10	2
Krong Keb	1	1	1	1	0	1	1	1	0	0	1	0
Krong Pailin	3	0	7	0	8	0	8	1	7	2	3	3
Unidentified province	3	0	1	0	1	0	0	0	2	0	1	0
Total	460	92	488	99	537	121	616	136	624	135	576	125

Notice: NYA i.e. Not yet available.

Contacts

Further analysis and additional information is available on request. Please do not hesitate to contact one of the following persons

 For additional analysis/customized reports and information on the road safety situation in Cambodia:

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For information regarding RTAVIS:

Mr. SEM PANHAVUTH RTAVIS Manager Handicap International Belgium Mobile: 023 217 300 E mail: <u>rtavis@ hib-cambodia.org</u>

Ms. OU AMRA RTAVIS Developer Handicap International Belgium Mobile: 023 217 300 E mail: <u>rtavis@ hib-cambodia.org</u>



Editor

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Cambodia Road Traffic Accident and Victim Information System



<u>Monthly Report</u> <u>January 2008</u>



Developed with the support of

European Union



Belgian Cooperation



World Health Organization



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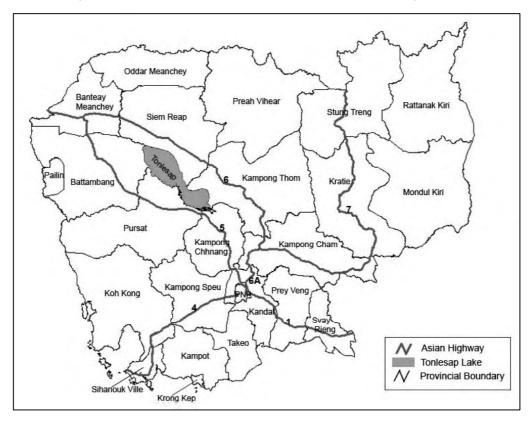
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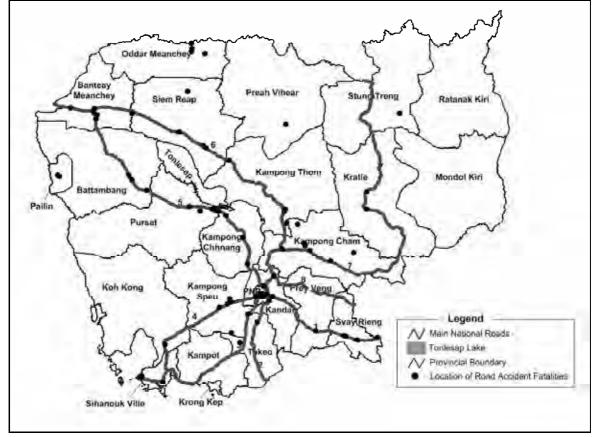


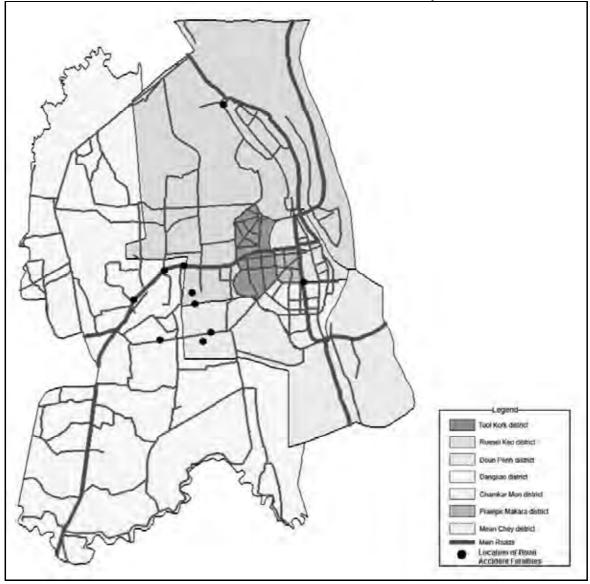
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The chart below shows locations of road accident fatalities in many provinces in January 2008.



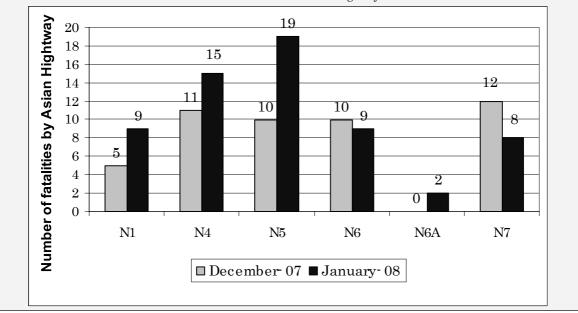


The chart shows the locations of road accident fatalities in Phnom Penh in January 2008

IV. Executive Summary

Key findings for the month of January 2008 are the following:

- A provisional number of 2,299 casualties were reported by the participating hospitals, health centres, private clinics and traffic police departments in the 24 reporting provinces. Among them, 689 were severely injured and 145 died.
- In Phnom Penh, 483 casualties were reported, corresponding to 8% decrease compared to January 2007 and 17% decrease compared to the previous month.
- 21% of fatalities were age between 25 to 29 years old
- Peak of casualties was 5pm to 6pm.
- 6% of motorbikes' casualties were wearing a helmet, compared to 4 % in January, 2007.
- Head injuries accounted for 47% of motorbike casualties.
- Asian Highways shared more than 40% of the total fatalities in the country. A significant increase of fatalities was noticed along the National road 5.



Number of fatalities on Asian Highways

V. Evolution of Main Indicators

	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08
Number of casualties reported to RTAVIS	1,504	1,818	2,140	2,183	2,048	2,299
Gender	1,001	1,010	2,110	2,100	2,010	2,200
Percentage of males casualties	72%	72%	73%	71%	74%	73%
Age	12/0	12/0	10/0	11/0	11/0	10/0
Percentage of casualties aged between 15 and 24 years						
old	28%	30%	31%	31%	29%	28%
Type of road user						
Percentage of motorbike riders	74%	77%	76%	75%	75%	74%
Percentage of pedestrians	9%	9%	7%	8%	7%	7%
Percentage of car riders (private and taxis)	7%	2%	6%	5%	6%	6%
Percentage of bicycle riders	3%	4%	5%	4%	4%	4%
Occupation						
Percentage of students	23%	25%	22%	24%	25%	21%
Percentage of farmers	17%	23%	28%	25%	24%	29%
Percentage of workers	21%	20%	18%	19%	22%	21%
Percentage of house keepers	7%	6%	7%	6%	6%	6%
Percentage of vendors/small businesses owners	5%	7%	5%	5%	5%	4%
Percentage of motorbike taxis	6%	5%	3%	4%	4%	4%
Residence of casualty						
Percentage of casualties residing in another province than	18%	15%	16%	19%	16%	15%
the province of accident						
Severity of injuries:						
Percentage of severely injured casualties (requiring	32%	30%	29%	29%	28%	30%
chirurgical intervention of ICU)	(488 cases)	(537 cases)	(616 cases)	(624 cases)	(576 cases)	(689 cases)
Percentage of deaths	6%	6%	6%	6%	6%	6%
	(99 cases)	(121 cases)	(136 cases)	(135 cases)	(125 cases)	(145 cases)
Nature of injuries:						
Percentage of casualties suffering from cranial trauma	45%	46%	44%	40%	51%	49%
Percentage of them being considered as severe (coma)	10%	13%	10%	7%	4%	8%
Percentage of casualties suffering from fracture	23%	19%	16%	20%	20%	23%
Percentage of casualties having wounds/cuts	47%	50%	51%	54%	53%	50%
Day of accident:						
Percentage of casualties injured during the weekend (from	32%	2007	27%	40%	979/	950/
Friday 6 pm to Sunday midnight)	32%	39%	27%	40%	37%	35%
Time of accident:						
Percentage of casualties injured during nighttime (from 6	0.00/	000/	200/	0.00/	0.00/	010/
pm to 5.59 am)	32%	30%	26%	33%	30%	31%
Peak(s) of casualties	7pm-8pm	4pm-5pm	3pm-4pm	6pm-7pm	6pm-7pm	5pm-6pm
Cause of accident	-	-	-	-	-	-
Percentage of casualties injured in accidents due to						
human error	94%	95%	96%	96%	97%	97%
High speed	45%	48%	45%	52%	54%	49%
Alcohol abuse	15%	15%	14%	14%	12%	13%
Non respect of rights of way rules	11%	11%	11%	8%	7%	9%
Changing lane without due care	6%	6%	6%	5%	5%	6%
Dangerous overtaking	10%	9%	13%	11%	13%	14%
Driving against flow of traffic	4%	3%	3%	3%	3%	3%
Other	3%	3%	4%	3%	3%	3%
Percentage of casualties injured in accidents due to road	-			-	-	-
conditions	9%	9%	9%	10%	12%	15%
Percentage of casualties injured in accidents due to	201	10/	00/	00/	00/	00/
weather conditions	6%	4%	3%	0%	0%	0%
Percentage of casualties injured in accidents due to	3%	4%	3%	3%	1%	2%

Cambodia Road Traffic Accident and Victim Information System Monthly Report – January 2008

		~ ~=	O .	N7 07	D 0.5	7 00
	Aug-07	Sep-07	Oct-07	Nov-07	Dec-07	Jan-08
Type of accident:						
Percentage of casualties injured in motorbike-motorbike collisions	39%	40%	45%	45%	44%	39%
Percentage of casualties injured in motorbike-4 wheeler collisions	18%	19%	16%	17%	20%	18%
Percentage of casualties injured in motorbike-pedestrian	8%	9%	7%	8%	7%	7%
collisions	00/	70/	00/	00/	00/	00/
Percentage of motorbike casualties who fell alone	9%	7%	6%	6%	6%	8%
Average number of people injured per accident	2.5	3	3	3.2	2.6	2.5
Hit and Run						
Percentage of casualties injured in accidents where the		2.00/	2224	224/	0.004	100/
driver of the vehicle causing the accidents escaped after	18%	26%	23%	22%	23%	19%
the accident			100 TTO 0	100 1100	100 1100	000 7704
Estimation of average vehicle damage cost	204 US\$	177 US\$	160 US\$	166 US\$	190 US\$	220 US\$
Percentage of four-wheeled vehicles with	010/					2224
Left-hand-drive	61%	75%	74%	70%	70%	68%
Right-hand-drive	39%	25%	26%	30%	30%	32%
Location of accident:						
Percentage of casualties injured in urban areas	53%	47%	41%	50%	44%	42%
Percentage of casualties injured in accidents occurring on national roads	48%	53%	58%	54%	55%	53%
Percentage of casualties injured in accidents occuring on provincial roads	8%	8%	6%	4%	5%	10%
Percentage of casualties injured in accidents occurring on	80%	81%	79%	79%	76%	76%
paved roads						
Characteristics of location: Percentage of casualties injured in accidents occuring on						
straight roads	76%	78%	78%	80%	83%	80%
Percentage of casualties injured in junctions (X, T, Y- junctions and roundabout)	13%	14%	12%	8%	9%	9%
Percentage of casualties injured in curves	11%	8%	10%	12%	7%	9%
Safety Measures:						
Percentage of car/truck/bus drivers having a driving licence	52%	52%	50%	55%	50%	46%
Percentage of motorbikes' casualties wearing a helmet	3%	4%	3%	7%	4%	6%
Time to be transferred to hospitals:						
Percentage of casualties arriving at hospitals between 10						
and 30 minutes after the accident	32%	32%	39%	36%	30%	34%
Percentage of casualties arriving at hospital more than 2						
hours after the accident	38%	39%	33%	33%	39%	37%
Way to be transferred to hospitals:						
Percentage of casualties transported by ambulance	36%	33%	34%	31%	43%	34%
Percentage of casualties transported by ambulance	5070	0070	0470	0170	4070	0470
their family or relatives	57%	59%	59%	61%	53%	58%
Percentage of casualties arriving alone at the hospital	7%	8%	7%	8%	4%	8%
Estimation of average cost of treatment	182 US\$	161 US\$	146 US\$	173 US\$	185 US\$	170 US\$
Attendance of police:						
Percentage of cases were police was present on the accident site	68%	69%	73%	64%	69%	70%

VI. Data by Provinces

	Aug	;-07	Sep	-07	Oct	-07	Nov-07		Dec-07		Jan-08		
Number of casualties reported to RTAVIS all provinces	1,7	'80	2,0	2,061		2,516		2,455		2,239		2,299	
Severity of injuries	Severe	Death											
Banteay Meanchey	26	3	26	3	9	3	21	2	21	9	19	7	
Battambang	41	7	44	9	31	7	29	3	22	5	55	8	
Kampong Cham	39	13	32	15	49	17	79	37	58	21	58	18	
Kampong Chhnang	17	5	24	6	20	7	19	6	30	3	16	6	
Kampong Speu	18	2	29	6	17	3	15	5	15	3	37	7	
Kampong Thom	20	8	26	8	36	14	32	10	35	6	31	5	
Kampot	9	1	8	1	24	2	15	2	7	4	7	1	
Kandal	45	12	64	14	65	14	62	14	70	6	77	18	
Koh Kong	6	2	6	0	9	3	4	1	9	3	7	2	
Kratie	8	0	13	3	34	2	31	7	15	3	16	3	
Mondol Kiri	2	1	4	1	7	1	4	1	5	1	2	2	
Phnom Penh	152	27	144	31	101	29	173	21	121	18	101	18	
Preah Vihear	0	1	3	0	4	1	3	3	1	0	8	1	
Prey Veng	7	3	21	3	54	2	8	2	25	5	13	7	
Puisat	6	3	8	2	30	8	27	13	22	1	12	6	
Ratanak Kiri	2	1	3	0	8	0	8	1	4	6	0	0	
Siem Reap	67	6	68	10	86	10	70	7	82	7	129	7	
Sihanoukville	14	11	10	8	18	3	14	1	18	5	26	10	
Stung Treng	12	0	5	1	9	0	3	1	10	0	10	1	
Svay Rieng	17	3	14	3	11	10	11	3	10	2	18	5	
Takeo	34	5	30	5	28	12	22	2	22	15	24	5	
Otdar Meanchey	0	2	3	2	35	2	20	0	10	2	7	6	
Krong Keb	1	1	0	1	1	1	0	0	1	0	6	0	
Krong Pailin	7	0	10	0	8	1	7	2	4	3	7	2	
Unidentified province	1	0	1	0	1	0	1	0	1	0	3	0	
Total	551	117	596	132	695	152	678	144	618	128	689	145	

Contacts

Further analysis and additional information is available on request. Please do not hesitate to contact one of the following persons

 For additional analysis/customized reports and information on the road safety situation in Cambodia:

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Overview on Transport Infrastructure Sectors in the Kingdom of Cambodia

January 2008

Infrastructure and Regional Integration Technical Working Group (IRITWG)

Preface

The Infrastructure and Regional Integration Technical Working Group (IRITWG) is proud to publish the "Overview on Transport Infrastructure Sectors in the Kingdom of Cambodia". This document has been made with the following purpose-

- (1) To prepare a strong basis for the future planning in the transport infrastructure sector
- (2) To share the basic information and the overall picture concerning the transport infrastructure sectors among the related organizations, development partners, etc.

This is a huge step forward since the document had been disclosed to the public in the name of the IRITWG, the joint meeting between the Cambodian organization and the development partners. Not by a particular development partner as it was in the past

IRITWG is thankful to all stakeholders for their effort in helping realize this document, and we hope that the planning and implementation of the transport infrastructure will go on smoothly from now on and the sustainable development of Cambodia would be achieved.

< Chair of the IRITWG >

II.E. Sun Chanthol Minister Ministry of Public Works and Transport

< Coordinator of the IRITWG >

17. 11 - 36

Mr. Kazubiro Yoneda Resident Representative JICA Cambodía Office

Mr. Arjun Goswami Country Director Cambodía Resident Mission Ásian Development Bank

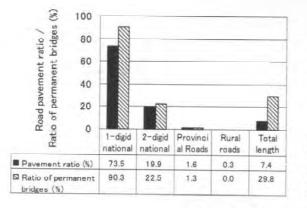
1. Roads

(A) Present State of Roads in Cambodia

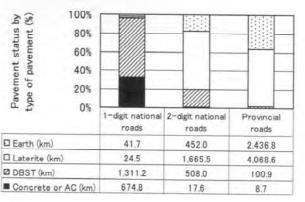
The road network in Cambodia is composed of arterial roads that are managed by the Ministry of Public Works and Transport (MPWT) and rural roads managed by the Ministry of Rural Development (MRD). Pavement and Bridge status are as below.

Road Classification	Length (rate)	No. of Bridges (Length)	Management Authority	
1-digit national roads	2,097.280.km (5.31%)	589 (17,643m)		
2-digit national roads	2,704.737km (6.85%)	698 (15,710m)	MPWT	
Provincial roads	6,692.440km (16.95%)	904 (16,309m)		
Rural roads	28,000 km (70.89%)	N/A	MRD	
Total length	39,494.457 km (100.0%)	2,121 (51,917m)		

Table 1-1 Road network	length	(as of	2006)	
------------------------	--------	--------	-------	--



Source: LRCS Inventory, 2006 and MRD Inventory2006



Source: Fig. 1-1 and 1-2 both based on JICA study, LRCS Inventory, 2004 and MRD Inventory

Fig. 1-1 Road pavement ratio and ratio of permanent bridges (as of 2004)

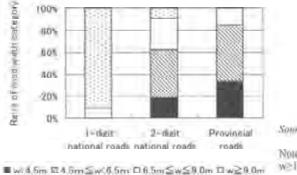
Fig. 1-2 Pavement status by road classification (as of 2004)

No	AC	DBST	(fair)	Laterite	Earth	Total	Remarks
NR.1	79.1	87.1	0.0	0.0	0.0	166.2	Includes 56 km Section (On-going)
NR.2	57.8	14.3	47.9	0.0	0.0	120.0	Includes 51.7 km Section (Completed)
NR.3	12.8	54.3	135.2	0.0	0.0	202.3	Includes 32.8 km Section (Completed)
NR.4	214.2	0.0	0.0	0.0	0.0	214.2	
NR.5	59.8	346.7	0.0	0.0	0.0	406.5	Includes 47.3 km Section (On-going)
NR.6	190.0	223.4	0.0	0.0	0.0	415.5	Includes 98.2 km Section (On-going)
NR.7	61.1	402.4	0.0	0.0	0.0	463.5	Includes 192.8 km (On-going ; New alignment shorter than existing)
NR.8	0.0	0.0	0.0	22.4	41.7	109.08	New 1-digit national road (On-going)
Total	674.8	1128.2	183.0	24.5	41.7	2,097.280	
10141	32.9%	55.0%	8.9%	1.2%	2.0%	100%	

Table 1-2 Pavement status of 1-digit national roads (unit: km)

Source: As-built Drawings, Design Drawings and Tender Drawings Collected by JICA Study Team

Road widths: All 1-digit national roads have at least two lanes, while only 37.8% of 2-digit national roads and 15% of provincial roads have two or more lanes.



Source: JICA study, LRCS Inventory, 2004 and MRD Inventor-

Note: For 1-digit national roads, data for w=9,0m is actually that for w>10.0m, and 6.5m%w<9.0m, that for 6.5m%w=10.0m



International roads: A portion of national roads No. 1 and No. 5 make up a part of Asian Highway I; national roads No. 4, 6 and 7 make up a part of Asian Highway 11; national roads No. 48, 3 and 33 make up a part of Asian Highway 123; and national roads No. 66 and 78 make up a part of the arterial highway of the Greater Mekong Sub-region (GMSi).

Name of int	amation	al toad			Int	terna	tional Re	oad Classifi	cation		
GMS.	Asian Highway	ASEAN Highway	Transit Gites	Length	Primary	Class	Cass (Chiss III	Eelow Class III	Missing	Remarks
Central Subcorridor	àЩ	AHI	Porpet Shiophun - Phunun Penh - Svay Rieng (Davet (NR.1, NR5)	\$72.4	-	-	112	561.2*	-		*103km- upgraded to Class II (Japan [56km] and ADB [47km])
Inter- Corridor Link	AHI T	ABD	Sihannuk Ville - Phuoro Penh - Kampong Cham - Siung Trong - Tropengkreat (NR4, NR0, NR7)	755.0			364	39],0**	•		**Includes 193km on-going Road Robabilitation of NR 7 (China Fund)
Southern Countaí Sabcorrador	8	Aft123	Cham Yumo Koh Kong - Viel Rinh - Sre Ambel - Kampot - Lonk (NR48, NR3, NR33)	1633			24	8.7	152.2		NR.4% funded by Thailand NR 33 funded by ADB
Northern Subcorridor	-	- 44	Saan Reup - Preub Vihear - Stung Treng Battanak Kiri - O Yadav Border (NR66, NR78)	464.9	. 0	-	•		464.9		NR.78 funded by Victman.
Total Length	(km)			1,955.6	-	-	377.6	960.9	617:1		

Table 1-3 Internations	I roude in Cambodia
------------------------	---------------------

Note; International road classifications are as follows (ASEAN STANDARD):

[Primary] Roads used exclusively by automobiles / AC or concrete pavement

- [Class I] Highways with 4 or more tangs / AC or concrete pavement [Class II] Roads with 2 or more tangs / AC or concrete pavement

[Class III] Narrow 2-line roads / DHST pavament

Comparison with neighboring countries: Roads in Cambodia differ little compared to roads in neighboring countries in terms of road length per area, but the delay of Cambodia's road development is evident in the length of paved roads in Cambodia,

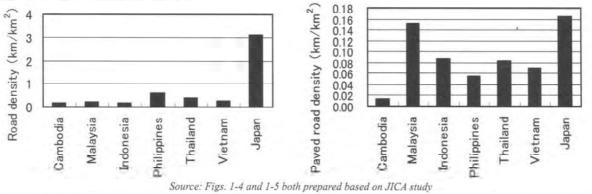


Fig. 1-4 International comparison of road density Fig. 1-5 International comparison of paved road density

Figure 1-6 illustrates the total population compared to the total road length and people living in rural area to the rural road length.

Deed		
Road	·	
1-digit NR	2,097.28 km	
2-digit NR	2,704.37 km	
Prov. Road	6,692.44 km	
	l) 28,000.00 km	
	2) 11,494.09 km	
Total length (L3	3) 39,494.09 km	
Land areas (A)	181,035 sqkm	
Population, P (x1000)	(in 2005)	PxA (PxA)^0.5
Total population	13,800.00 mill.	2498283000 49982.83
Rural	11,592.00 mill.	The second s
Urban	2,208.00 mill	
Road density and Road density in	dex	
Road density, RD=L/A (km/sgkm)	0.218	(all roads)
or provide the second product product	0.063	(National & Provincial roads)
	0.155	(Rural roads)
Road density Index, RDI	0.790	(all roads)
$RDI=L/(PxA)^{0.5}$	0.230	(National & Provincial roads)
1101 04 27 0.0	0.560	(Rural roads)
		A THE REPORT
Total population/Total road length	350.00 Person/km	
Rural population/Rural road length	414.00 Person/km	

Fig 1-6 Population by Road Density

Source: World Bank

Qvervlew on Transport Infrastructure Sectors in the Kingdom of Cambodia (January 2008, IR/TWG)

(B) Road Development Project

Figs. 1-7 shows the national network in Cambodia and Fig.1-8 shows the status of assistance by Development Partners

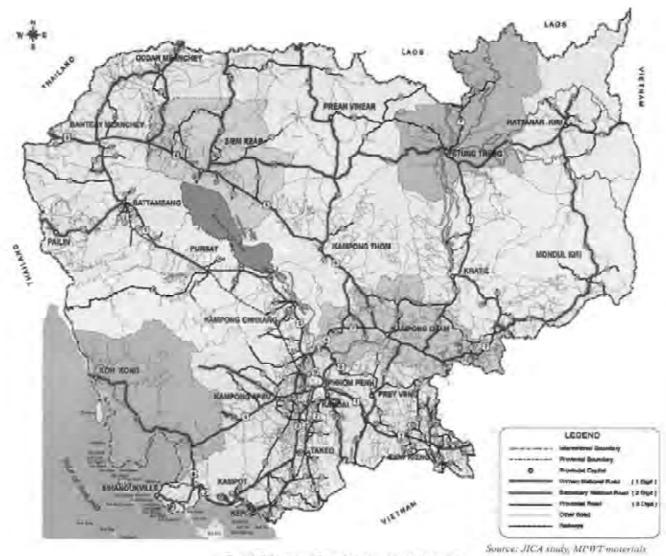


Fig. 1-7 National Road Network in Cambodia

Diverview on Transport Intrastructure Sectors in the Kingdom of Cembodia, January 2008. (RITWG)

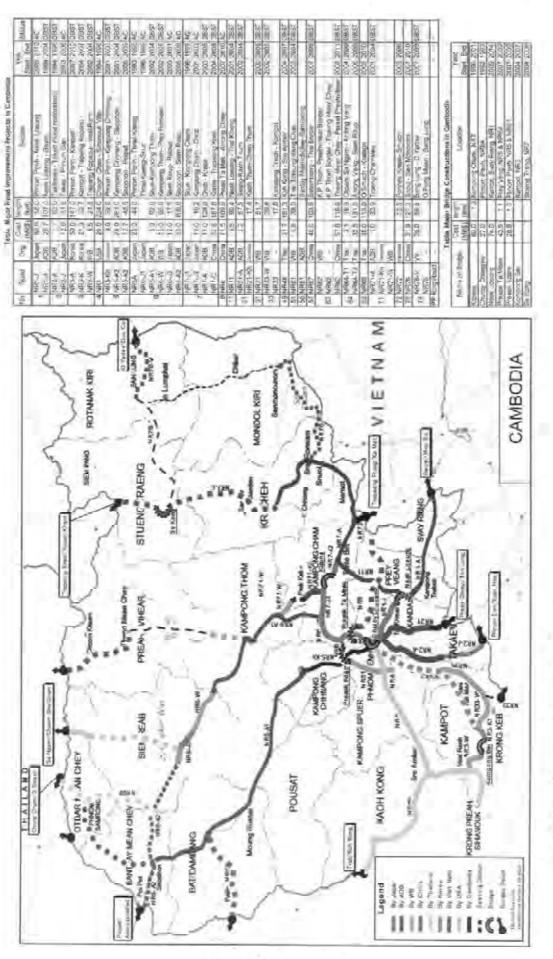
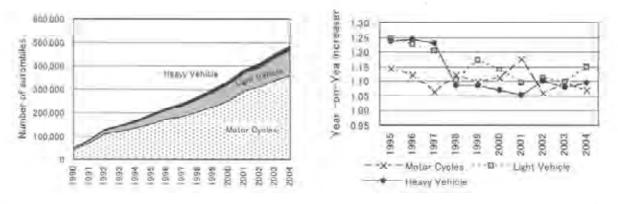


Fig. 7.4 Status of Assistance by Development Partners

Source MCA Cambrodia Miller

(C) Present State of Road Traffic

Number of registered automobiles: The number of registered automobiles has been increasing at a rate of about 10% each year, and has exceeded 480,000 automobiles in 2004. Approximately 70% of all registered automobiles are motorcycles.



Source: Figs. 1-9 and 1-10 both prepared based on Statistical Yearbook 2006. National Institute of Statistics

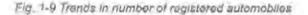


Fig. 1-10 Year-on-year increase in number of registered automobiles

(D) Road Maintenance

Property management: The Ministry of Public Works and Transport manages 1-digit national roads, 2-digit national roads, and provincial roads, which equal a total length of 11,494.457 km, combined, and exceed US\$700 million in net asset value.

Budget: The road maintenance and management budget for 2007 is more than double that of 2006, indicating an increasing awareness in the significance of road maintenance.

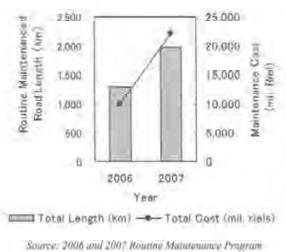


Table 1-4 2007 Rouline Maintenance Program

1000	Maintenance	Maintenance	Cost	Unit Cost
lienu	Longth	(40° B(els)	- (USS)-	(USSikm)
National Read	1.730.59 km	19.730.359	4.812.283	2,780
Urban Rond	238,46 km	2.130,902	568,513	2,384
Total	1,969,05 km	22,061,261	5,380,796	2.732

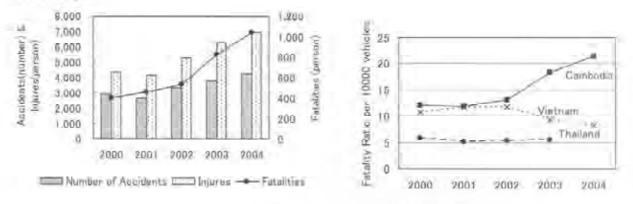
Fig. 1-11 Trands in routine maintenance programs

Source: 2006 and 2007 Boutine Maintenance Program

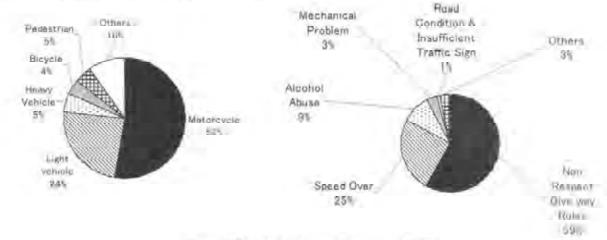
(E) Road Safety

Number of automobiles owned: There has been an increasing number of people owning an automobile inthe past few years.

Traffic accident fatalities per 10.000 automobiles: There are 21.5 fatalities per 10.000 automobiles in Cambodia. This figure is extremely large compared to 8.34 in Vietnam, 5.41 in Thailand (2003 value) and 0.95 in Japan.



Source: JICA study. Land Transport Department and Road Safety Committee, MPWT Fig. 1-12 Trends in traffic accidents in Cambodia Fig. 1-13 Comparison of traffic accident falalities



Occurrence of road accidents by type of road user

Source' JICA study, Land transport Department, MPWT

Fig. 1-14 Number of accidents by type of road user (2004)

Fig. 1-15 Causes of road accidents (2004)

Annex 4: Detailed Project Description

CAMBODIA: Road Asset Management Project

1. The objective of the project is to ensure continued effective use of the rehabilitated national and provincial road network in support of the economic development in Cambodia. It will do so by improving the institutional and technical capacity of the Ministry of Public Works and Transport for road maintenance planning, budgeting and operations, and by expanding and strengthening maintenance activities.

2. Of the total project cost amounting to US\$58.36 million, IDA will finance US\$30 million equivalent, along with Government investment of US\$17.56 million and contributions of US\$6 million and AUD6 million (US\$4.8 million equivalent) from an ADB loan and AusAID Grant, respectively. The overall project scope and costs by financier are outlined in the table below.

Component	IDA	Govt	ADB	AusAID	Total
A1 Annual Maintenance Work Programs	24.80	17.04	4.86	3.94	51.65
A2 Implementation Support	2.85	0.11	0.13	0.19	3.28
B Capacity Development	1.85	0.20	0.30	0.23	2.73
C Merit Based Pay Initiative	0.50	0.20	-	-	0.70
TOTAL	30.00	17.55	6.00	4.80	58.36

Table A4.1 Summary of Project Component Costs by Financier (USSm)

3. The project has three main components that are designed to balance periodic maintenance investments with institutional support and capacity development for prioritization and planning, and technical aspects of maintenance activities. Part I of this Annex provides a description of the overall project financed by IDA, ADB and AusAID, including estimated base costs, while Part II provides a .summary of the IDA-financed activities.

Part I. Overall Project Description

Component A - Road Asset Management (US\$53.3 million)

4. The component will support the preservation of MPWT's road network through annual programs for periodic maintenance works, and provide support for the implementation of the works, including preparation of the technical design, bidding documents, project management, construction supervision of civil works (including safeguard activities), financial and technical audits. It will also include funding to refurbish an office and a meeting room for the regular meetings with the project Team --who will be coming from several different departments within MPWT-- in GDPW, and to purchase two vehicles to carry on with the routine activities of the project.

Subcomponent A1 - Annual Work Programs (USS51.65 million)

5. This subcomponent will support the implementation of periodic maintenance of selected MPWT's road network sections, including asphalt resurfacing, resealing, re-gravelling and minor drainage, spot improvements, road safety and small bridge repairs (about 1,000 km of roads). Works will be defined on a programmatic basis, for inclusion in five Annual Work Programs (AWPs) over the life of the project. It will also support, through Government contributions only, approximately 600 km per year of routine maintenance, which will be carried out using an output-based contract approach piloted under this project.

6. **AWP1**. (*IDA* – *US\$2.37 million; ADB* – *US\$1.77 million*). The works to be undertaken in the first year of the project have been defined. The first year program consists of two ICB contract packages (one financed by ADB/AusAID, the other by IDA) for the following road sections and treatment types:

	Section	Surface Type	Length (km)	Treatment	Cost (US\$ m)	Source of Funds
CW- WP1.1	NR5 (Km3.9 to Kampong Chhnang)	DBST	87.2	SBST	1.77	ADB/AusAid
CW- WP1.2	NR1 (Km69.2 to Km165.4)	AC	90.5	SBST/Slurry Seal	2.37	IDA

Table A4.2 - First Year Annual Work Program

7. AWP2-AWP5. (IDA - US\$22.76 million; ADB - US\$8.29 million). The periodic maintenance annual work programs for years two through five are to be defined using the Road Management Decision Support system (RMDS), and could also include some rehabilitation. Preparation of future annual road preservation programs are to be based on the outputs of an upgraded RMDS, and will be dependent on the road condition at the time, engineering judgment and economic efficiency of proposed treatments. (The RMDS as it stands now does not have required functionality for this purpose. Technical assistance for its improvement and implementation is included in the consultancy under B2.)

8. The AWPs will be financed on a sliding scale over a five year implementation horizon. This arrangement encourages government commitment to increasing budgetary resources and provides a mechanism for gradually introducing a maintenance culture, with greater focus on asset preservation. Table A4.3 provides the indicative costs allocated to the AWPs by financier. IDA's increased contribution to the fifth year program extends the investment cycle to provide coverage in the absence of other donor commitments. In the event future contributions become available, funding can be programmed into AWP5.

	IDA	%	ADB/AusAID	%	RGC	%	Total
AWP2	5,986,406	55	3,265,312	30	1,632,656	20	10,884,375
AWP3	5,578,242	50	2,789,121	25	2,789,121	25	11,156,484
AWP4	4,402,628	35	2,232,761	18	5,943,547	47	12,578,936
AWP5	6,794,827	53	-		6,098,582	47	12,893,409

Table A4.3 - Annual Work Programs - Years 2 through 5

Subcomponent A2 Implementation Support (US\$3.28 million)

9. Implementation support includes: (i) the preparation of designs and bidding documents for the first year works; (ii) advice to MPWT on technical designs, cost estimates, bidding documents, contract management, and safeguard activities for works in subsequent years; (iii) construction supervision of civil works throughout the project, and (iv) financial and technical audits annually.

10. **A2.1** – Year One Works Plan Preparation (ADB US\$0.13 million). This subcomponent will provide support to MPWT in the preparation of periodic maintenance works treatment design for civil works, bill of quantities, technical parts of bidding documents (and commercial parts for ADB/AusAID financed contracts only) and the standard specifications and special condition works to be undertaken in the first year of the project.

11. A2.2 – Project Implementation Advisors (IDA US\$1.41 million). The subcomponent is for consultant services to advise the MPWT in all facets of project implementation, so as to ensure the efficient and effective completion of the works. The advice to be provided by the consultants will include:

- (a) Preparation of maintenance treatment designs and cost estimates beyond the first year of implementation;
- (b) Preparation of technical parts of bid documents (and commercial parts for ADB/AusAID financed contracts only), including expected Bill of Quantities and "Special Specification Clauses" in conjunction with MPWT, ADB and World Bank Standard Specifications (as appropriate depending on funding source
- (c) Technical aspects of the procurement of consultants,
- (d) Procurement of civil works contractors (for ADB/AusAID financed contracts only).
- (e) Contract management;
- (f) Reviewing the quality of major outputs, particularly with regard to construction monitoring and financial reporting and performance, adherence to disbursement schedules, construction progress, and compliance with requisite accounting and financial management practices;
- (g) Ensuring adherence to safeguard frameworks and compliance with safeguard policies; contributing to the preparation of all Monthly and Quarterly Reports to be submitted to higher MPWT authorities and donor partners; and
- (h) The provision of guidelines on the above topics.

Office refurbishing for a meeting room and an office, will support the management activities of the project carried out by the Deputy Director of GDPW at a cost of US\$30,000, financed by IDA.

The subcomponent also includes support for the RMDS data collection for road condition, inventory and traffic counts, including purchase of vehicles for these activities.

12. A2.3 – Construction Supervision (IDA US\$1.68 million). These services will ensure that contract management and construction supervision are commensurate with donor requirements and are utilized as effective tools for project implementation. Primary responsibilities include:

- (a) Providing assistance to MPWT in the monitoring of all works, including materials testing, verification of construction schedules, verification of quantities, adherence to contractually stipulated standards and conformance with approved engineering designs;
- (b) Reviewing contractors' claims, and assisting MPWT in the resolution of such claims;

- (c) Assisting in the preparation of monitoring reports and all documentation that will ultimately be submitted to the donor agencies;
- (d) Assisting in the management of the safeguards (environmental and social) aspects of contract implementation; including on-the-job training for safeguards staff;
- (e) Augmenting the skills and knowledge of MPWT staff in the general area of construction practices and monitoring utilizing internationally accepted procedures, systems and standards; and

13. A2.4 – Independent Technical and Financial Audits (US\$0.26 million)

- (a) A2.4.1 Independent Technical Audits (AusAID US\$0.18 million). An individual consultant will be employed to conduct an independent technical audit of the project implementation annually. The audit would review and assess the scope, location and quality of all activities implemented under the Project, in reference to achievement of the Project Development Objectives and physical outputs.
- (b) A2.4.2 Independent Financial Audits. (RGC US\$0.08 million). An independent external financial auditor, acceptable to donor partners, will prepare and submit audited financial statements and audit reports within six months of each financial year. The internal audit function within the implementing agencies is the responsibility of the respective implementing agencies but support will be provided for reviewing internal control systems, making recommendations for improvements and monitoring remedial actions taken. The internal audit reports will be available on semi-annual basis to IDA and the project external auditors. Component B Capacity Development (US\$2.73 million)

14. This component will support the capacity development at the institutional, organizational and individual level for MPWT to perform its road asset management functions effectively and efficiently. It will include seven subcomponents to address: institutional road asset management capacity development of GDPW; capacity development of the Road Asset Management Office (RAMO); private sector development and divestment of force account units; road safety campaign; resettlement decree training; HIV/AIDS awareness; and monitoring and evaluation of project outcomes.

15. **B1** – Institutional and Road Management Capacity Development (IDA US\$1.25 million). The objective of this subcomponent is to assist the Government in the development of its organization and business processes to undertake sustainable road asset management. This activity will build on analysis work undertaken during project preparation to:

- (a) Detail the current organizational structure of MPWT, MRD and MEF and any other agencies/ministries with responsibilities for road asset management including the roles, responsibilities of each functional unit;
- (b) Detail the administrative procedures used for planning, budgeting, and management of implementation for road maintenance works;
- (c) Evaluate the current structure, operational characteristics, organizational mandates and procedures, to identify strengths and weaknesses, and in particular the lack of any units responsible for any key function;

- (d) Develop revised structures, procedures, roles and responsibilities and develop recommendations for modification to the roles and responsibilities of three key departments within GDPW: the Heavy Equipment Centre (HEC) with the Road Maintenance Decision System (RMDS), the Technical Research Centre (TRC), and the Road Infrastructure Department (RID) construction units. This would include refinement of the long term roles and responsibilities of the RAMO and four departments with the GDAP: the Department of Accounts and Finance (DAF), the Social and Environment Unit (SEU) within the Department of Planning, the Department of Human Resources (DHR) and the Department of Administration (DOA);
- (e) Devise a process to implement the revised arrangements which takes due account of the changes required for improved results of the RGC road maintenance program and assist in the implementation of the agreed arrangements;
- (f) Evaluate the individual staff training needs, including the formulation of a human resource development plan; and
- (g) Develop an information technology and office support equipment needs assessment and propose a list of key equipment requirements.

A training program (including courses, suggested attendees, schedule and 16. curricula) will be developed and implemented. It will be determined based on established needs, and will provide guidance for facilitating and coordinating training course implementation that strengthens the capacity and performance of the respective Training programs will be result-based, with planning and reporting agencies. focused on outputs. With a view to build internal capacity and self-sufficiency, the program will be evaluated at different levels, and will include participant's feedback on the program and suggested improvements, measure of learning by participants through skills enhancement, knowledge and attitudinal change, improvement in job performance and application of learning and overall impact of the learning programs It is expected that it will include facilitation of on the MPWT operations. implementation and operation of a functional organizational structure for efficient road management, training in all aspects of road maintenance management including planning, data collection, analysis, reporting, contract procurement, management and administration, construction, quality management monitoring and reporting. A cultural change program will be also devised and implemented.

17. Consultant services will also assist the revised organization in the development of intermediate and short-range business planning models, and for monitoring the extent to which business plan milestones are being met. A budget of US\$150,000 has been allocated for purchase of information technology and office support related to road asset management functions.

18. B2 - Asset Management Capacity Development (IDA - US\$0.4 million). This subcomponent will assist in the development and implementation of a program to strengthen the MPWT technical capacity for road asset management through human resource development and training, in support of the asset management strategies and the annual maintenance work programs. The program should be developed within the framework of overall Action Plan under preparation by JICA as part of separate donor assistance provided by Japan. It will assist in modernizing the technical capability of MPWT. Technical assistance will be provided to help MPWT:

- (a) Mainstream the planning procedures and the RMDS developed under the PRIP to a fully operational and sustainable status, with enhancements as required;
- (b) Ensure the RAMO is operating effectively without the need for outside support;
- (c) Update the technical guidelines, standards and procedures involved in the management of road assets, and covering the whole process of planning, preparation, implementation, supervision and monitoring; and
- (d) Train staff in the whole process of planning, design, cost estimation, implementation, supervision and monitoring

19. B3 - Private Sector Development (IDA - US\$0.1 million). The subcomponent will provide support to enhance private sector capacity for the undertaking of maintenance works. The main focus will be the preparation and delivery of training programs for contractors on contract bidding procedures, road maintenance techniques, works management, bid preparation, cost monitoring and construction management and quality control. The objective is to strengthen the capacity of the local construction industry, including equitized SOEs and private firms, to enhance their competitiveness and ability to deliver high quality maintenance operations. This will also support the creation and strengthening of an Association of Road Contractors and Road Consultants, such that they can take over the training and business improvement programs once the project is completed.

20. The subcomponent will also assist in initiating the process of spinning-off force account maintenance works units in MPWT to the private sector. The divestiture is to be managed and financed by the RGC.

21. **B4** – **Road Safety Campaign** (ADB/AusAID US\$ 0.23 million). The subcomponent will support implementation of six out the fifteen key activities of the National Road Safety Action Plan. The activities have been identified by the implementing ministries as their key priorities, based on activities conducted by a variety of stakeholders active in the sector and approved by the NRSC¹. This will include awareness campaigns designed to provide road safety training and information to road users about the recently approved legislation/regulations concerning motorcycle helmets, drink-drive limits and vehicle speed limits, while building upon MPWT capacity to effectively coordinate road safety activities supported by various donors.

22. **B5** – **Resettlement Decree Training** (ADB/AusAID US\$0.30 million). This subcomponent, financed and monitored by ADB, will assist MPWT and MEF with training ministerial staff and resettlement specialist on the consultation and compensation processes related to the implementation of the recently formulated Resettlement Sub-Decree, prepared by the Involuntary Resettlement Committee (IRC). The resettlement sub-decree² will ensure uniform and sufficient implementation of resettlement of affected people in all infrastructure projects, irrespective of funding source and implementing agency, thus facilitating harmonization and alignment for the use of Government systems (to be confirmed by ADB).

¹ Road Safety Action Plan Proposal Year 2008. National Road safety Committee July 2007

² TA 4490-CAM, Enhancing the Resettlement Legal Framework, approved by the President on 12 June 2004 for \$400.000.

B6 – HIV/AIDS Awareness (IDA US\$0.10 million). The subcomponent will 23. support HIV/AIDS awareness campaigns targeting staff of MPWT, the supervision consultant, construction workers, administrative staff of construction companies and residents adjacent to construction sites. The objectives are to (i) raise the awareness of HIV/AIDS and Sexual Transmitted Diseases (STDs); (ii) lower the risk of HIV/AIDS and STD transmission; (iii) reduce the rate of HIV/AIDS and STD infections, and (iv) support institutional strengthening within MPWT to address the issue. Activities under this subcomponent include baseline survey, intervention design, program implementation, and monitoring and evaluation. The activities will start simultaneously with the construction stage for concerned communities and workers. Construction contracts will stipulate that contractors must facilitate the HIV/AIDS prevention program and make construction personnel (the construction workers and their administrators) available for HIV/AIDS educational activities at appropriate times. The MPWT will monitor, through the project management office, the compliance of the contractors in facilitating the awareness campaigns.

24. **B7** – Monitoring and evaluation of project outcomes (ADB/AusAID US\$0.15 million).

The purpose of this subcomponent is to assist MPWT to develop within MPWT a permanent capacity to undertake monitoring and evaluation (M & E). Technical assistance (TA) funded by AusAID will be provided to assist the MPWT in the M & E of the impacts, outcomes and outputs of the project. The TA will assist in the design of the monitoring program and the organizational arrangements required, the undertaking of the baseline and initial project monitoring data collection and analysis, and quality management for later years. The cost of the monitoring operations will be met from counterpart funds. The organizational arrangements for permanent M & E will be put in place, and through this assistance, the permanent capacity developed within MPWT to undertake M & E.

Component C - Merit Based Pay Initiative (US\$0.70 million) (TO BE CONFIRMED)

25. Merit Based Pay Initiative (MBPI) (IDA US\$0.50 million; RGC US\$0.20 million). This subcomponent will support MPWT with IDA funding for the introduction of the Merit Based Pay Initiative (MBPI) being trialed in selected RGC ministries. To improve civil service accountability and work discipline, the Ministry of Economy and Finance (MEF) and the Department of Personnel (DP) have agreed to implement performance based incentives through the MBPI. The MBPI provides a performance-based incentives structure for civil servants contributing to the implementation and monitoring of the project, ensuring recruitment of capable and committed staff, greater accountability and improved work discipline. A civil servant can receive supplementary incentive pay from a single project only. The project will (i) provide assistance to assess and prepare possible future introduction of the MBPI in selected departments of the GDPW and GDPA of MPWT, and if agreed between RGC and IDA; and (ii) financing on a sliding scale over five years as part of the project's operating cost.

26. The *Merit Based Pay Incentive Manual*, issued by the Ministry of Economy and Finance in June 2007, presents the incentive levels based on target rates. The target rate is the total salary level which includes base salary, functional allowance,

PMG allowance, and PFM/MBPI allowance. The table below present the annualized cost based on the target rates for 88 staff members. US\$70,000 is allocated for the preparatory work and design for the MPWT MBPI, to be conducted by an individual consultant.

The MBPI will be financed on a sliding scale, over five years as part of the project's operating cost.

Part II. IDA-financed Project Activities

The majority of IDA resources (US\$24.8 million) are dedicated to ensuring pieces of implementation support (an Implementation Advisor and Construction Supervision Consultant) will be financed through the Credit. The Credit will also support four capacity building programs related to Institutional and Road Management Capacity Development, Management Capacity Development, Private Sector Development, and HIV/AIDS Awareness. Additionally, IDA will provide Specific project components being financed by the Credit and their indicative costs that adequate funding is available for the planned maintenance regimes. Two critical resources to assist in the introduction of the Merit Based Pay Initiative within MPWT. are provided in Table A4.6 below.

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JDS Awareness t C	33 - Private Sector Development	100,000
t C	36 - HIV/AIDS Awareness	100,000
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	CI - MBPI	500,000