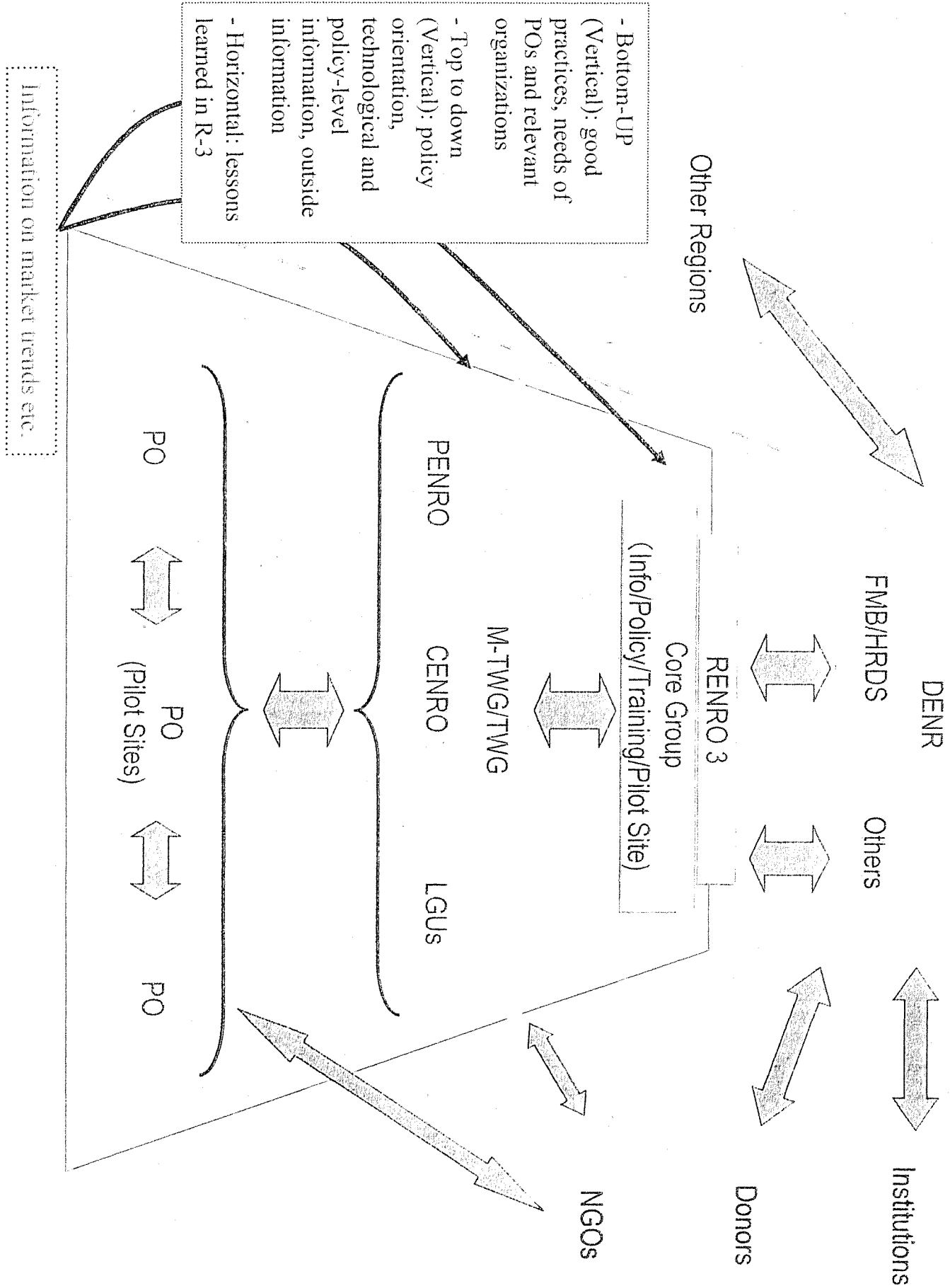


< Annex 3 Fig.1: information management network (Future Vision) >



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Annex 4 PDM ver 2. of the DENR-JICA Project: Enhancement of CBFM Program in the Philippines Date Revised: 6/23/2005

Executing Agency: Department of Environment and Natural Resources (DENR) **Project Period:** June 2004- June 2009
Project Beneficiaries: People's Organizations (POs), DENR employees, Local Government Units (LGUs) and other relevant institutions
Target Areas: Model Site Component -- At least 7 sites¹ in Region 3; Training- Initially Region 3, and other Regions² in later stage; Information-Nationwide, focusing on Region 3; Policy - Nationwide

Narrative Summary	Objectively Verifiable Indicators	Means of Verification	Important Assumptions
<p>Overall Goal</p> <p>Conservation, rehabilitation and sustainable utilization of forest and land resources within Community- Based Forest Management (CBFM) areas are promoted and contributed to the overall sustainable forest management of the Government of the Philippines.</p>	<p>Quality and quantity of forests and forestlands within CBFM areas improved</p>	<p>Forest assessment report</p>	
<p>Project Purpose</p> <p>Conservation, rehabilitation, and sustainable utilization of forest and land resources within CBFM areas are done by the capacitated POs on their own initiatives with support from the capacitated DENR LGUs and other relevant institutions.</p>	<p>a. By June 2009, at least ** ha of forest and land resources within CBFM areas are managed by at least ** POs capacitated by the Project. b. By June 2009, at least ** POs are able to network and access timely technical training, information, and other support from LGUs, DENR and other partners capacitated by the Project based on their work plans.</p>	<p>a: Project reports b: Project reports</p>	<p>1) CBFM remains a priority strategy for forest management in the Philippines. 2) Provision of appropriate support for CBFM by the government will continue.</p>
<p>Output 1:</p> <p>Capacities of key stakeholders relevant to the selected CBFM areas in Region 3 (i.e. the Model Sites) are enhanced using the CBFM implementation framework</p>	<p>1a: At least 7 POs in the Model Sites are able to plan, implement and monitor the CBFM activities 1b: DENR employees and personnel of other support institutions trained through the activities under Output 1 (i.e. members of Regional Core Group (CG) and Technical Working Group(TWG)) are able to provide technical support to the POs at the time needed 1c: A collaboration working model for CBFM implementation, involving CG, TWG, etc. in Region 3 is established.</p>	<p>1a: PO's Capacity development check list (to be developed by Model Site Component), Individual Model Site M and E reports & process documentation, Individual PO records, work plans, and annual accomplishment reports 1b: Stakeholders' capacity check list to developed by Model Site Component), Model Site Component records, Minutes of Meeting 1c: A paper on a collaboration working model proposed to Director of FMB, DENR</p>	<p>1) CBFM will continue 2) Counterpart and trained staff of DENR, LGUs and other relevant institutions will continue to be involved in CBFM. 3) Infrastructure and security in Model Sites are maintained</p>

¹ Additional sites may be considered to be covered after the completion of the initially targeted Model Sites.
² Such Regions will be selected based upon future mutual consultations.

<p>Output 2: Knowledge, skills and attitude of POs, DENR employees, LGUs and other relevant institutions involved in CBFM implementation in Region 3 and other Regions are improved through training</p>	<p>2a: Increase in knowledge of at least **training participants from Region 3 and ** participants from other Regions is statistically significant in 80 % of the training programs implemented. 2b: 80% of *** training participants in skills related training are able to apply 80% of activities in their individual action plans, which are to be prepared in the end of the training sessions 2c: By June 2009, Regional CBFM Division and Regional HRDs in Region 3 are able to organize and coordinate training programs in Region 3</p>	<p>2a: Training evaluation reports per batch, Trainee performance reports per batch 2b: Progress and evaluation reports on action plans implemented by individual trainees 2c: Training programs formulated by them</p>	
<p>Output 3: Existing practical information related to CBFM become available to the people concerned.</p>	<p>3a: Practical information on CBFM are disseminated to, at least 133 CBFM projects 3b: Practical information on CBFM are available to targeted staff of DENR, LGUs and other relevant institutions concerned with model sites 3c: Mechanisms/procedures to adopt 3.a & 3.b for other areas of the Philippines recommended for implementation 3d: CBFM-Information System (CBFIMS) is improved capturing data and information from CBFM sites which can be used by LGUs & other stakeholders including the various project components 3e: Feedback from information receivers regarding usefulness of materials are regularly available</p>	<p>3a: Copies of IEC materials produced List of Pos who received IEC materials 3b: Copies of IEC materials produced and homepage viewed, a list of DENR and LGU personnel who received IEC materials 3c: Copy of guidelines and procedures, for nationwide adoption 3d: Guidelines and procedures for CBFM-Information System 3e: Feedback survey results</p>	
<p>Output 4: Recommendations for improvement of CBFMP become available to the key stakeholders.</p>	<p>4a: Policy recommendations are put forward and presented to proper authorities. 4b: A proposed system to assess and process feedback from POs and other stakeholders on the implications of policy issuances is available by June 2009. 4c: Policy suggestions and advice provided to the other Project components in timely manner</p>	<p>4a: Recommendation papers 4b: Policy studies, papers, discussions and consultations 4c: A list of suggestions and advice, interview with other components</p>	

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Activities	Inputs	Pre-Conditions
<ol style="list-style-type: none"> 1.1 Select the Model Sites 1.2 Establish a regional Core Group(CG)³ 1.3 Establish a Technical Working Group (TWG)⁴for each Model Site 1.4 Sign MOA for joint implementation with the concerned organizations, including LGUs 1.5 Conduct meetings with the concerned organizations, including LGUs 1.6 Conduct a baseline survey for each Model Site (by TWG assisted by CG) 1.7 Assist POS in reviewing and formulating CRMF/CRMPs, the component of which may include training and activities related to forestry, agroforestry, livelihood, strengthening of POs, etc. depending on the needs and priorities identified (by TWG assisted by CG) 1.8 Assist POS in preparing workplans based on their respective CRMF/CRMPs (by TWG assisted by CG) 1.9 Assist POS in implementing their workplans (by TWG assisted by CG) 1.10 Assist POS in monitoring and evaluating their CBFM activities (by TWG assisted by CG) 1.11 Organize cross visits by POS to learn from others' experiences 2.1 Develop CBFM training programs for Region 3, including the Model Sites, based on needs analysis 2.2 Develop a follow-up scheme for the training graduates 2.3 Implement the training program in Region 3 2.4 Monitor and evaluate the training program for Region 3 2.5 Implement the follow-up scheme in Region 3 2.6 Monitor and evaluate the follow-up scheme in Region 3 2.7 Develop the training programs for expansion to other Regions based on the experiences in Region 3 2.8 Implement the training programs in the Regions selected by the Project 2.9 Monitor and evaluate the training programs for the selected Regions 2.10 Develop CBFM trainer's manuals 3.1 Review the current information situation (flow, needs, existing materials, etc.) 3.2 Develop strategies for information network (target information users, information needs and gaps, information sources, etc.) 3.3 Establish a network for information collection and dissemination 3.4 Collect and process the existing information, using the network established 3.5 Disseminate the information (i.e. CBFMP homepages, newsletters, IEC materials, etc) 3.6 Recommend mechanisms for adaptation to other Regions 3.7 Set-up CBFM-IS at the CENRO level in Region 3 3.8 Conduct a regular (monthly) internal monitoring of the information component 4.1 Analyze the experiences obtained from the Project activities 4.2 Conduct field reviews of CBFM sites in Region 3 and other selected Regions 4.3 Conduct review of existing CBFM policies and other related literatures 4.4 Conduct a monthly policy discussion with resource persons from other institutions 4.5 Provide suggestions and advice in the policy context to the other components 4.6 Prepare policy recommendation papers (i.e. improvement of operational guidelines, etc) 4.7 Develop feedback mechanism from stakeholders on implications of policy issuances, utilizing the network established through the Activity 3.3 	<p><Japanese Side></p> <ol style="list-style-type: none"> (1) Long-Term experts (5) 1. Chief Advisor 2. Project Coordinator 3. Experts in the technical fields of (a) Forest management, (b) Agroforestry, (c) Community development, (d) Training/extension, (e) Information management; (f) Others, as needed. <p>NOTE: Chief Advisor and Project Coordinator may serve concurrently as experts in one or two of the above-mentioned technical fields.</p> <ol style="list-style-type: none"> (2) Short-Term Experts Dispatched as needed. (3) Training of Philippine Personnel in Japan Training opportunities for the Philippine personnel in Japan will be provided. (4) Machinery and Equipment Vehicles and other necessary items will be provided. <p><Philippine Side></p> <ol style="list-style-type: none"> (1) Staff allocation 1. Project Director 2. Project Coordinator 3. Project Component Managers 4. Administrative personnel 5. Other personnel, as needed. <ol style="list-style-type: none"> (2) Land, buildings and facilities 1. Land 2. Buildings and facilities <ol style="list-style-type: none"> 1) Project coordination office 2) Project field office(s) 	<p>POS and Staff of DENR, LGUs and other relevant stakeholders are willing to implement/participate in the Project</p>

³ Core Group (CG) is a regional level group, composed of staff from Regional CBFM Office(CBFMO), Protected Area & Wildlife Development (PAWD), Regional Human Resource Development Service (RHIDS), CG provides technical support to the Project activities in Region 3

⁴ Technical Working Group (TWG) is composed of staff from DENR (RENRO-CBFMO, PENRO, CENRO), LGUs (Province and Municipalities), and other stakeholders such as NCIIP, Universities, NGOs, etc. Generally, one TWG is formed for each Model Site and is directly involved in the whole intervention process with concerned with POS and communities

Annex 5-1: PoO at the time of midterm evaluation and the progress of the activities (Output 1)

Date: October 26, 2006

Activities	Targets	Schedule (calendar)												Responsibility	Other inputs		Progress	Accomplishments	+ Deviation	Reasons for Deviation	Recommendations					
		2004	2005			2006			2007			2008			2009	JICA						DFMR				
1.0 Conduct baseline surveys	Information specified in the checklist fulfilled with baseline survey results																REN/MSL/Regional CS/PEBRO and CENRO	JICA	DFMR	B						
1.1.1 Conduct baseline survey at each Model Site	7 baseline surveys conducted																df			H						
1.1.1.1 Assist TWG in formulating survey content	Baseline data checklist formulated based on the existing checklist and CAIT survey																df			A	Feb 05 - Lobo Bunge, Mar & Apr 05 - Ayala, May 05 - Sunanding 1 & 2					
1.1.1.2 Assist TWG in collecting secondary data	Secondary data in 7 model sites collected																df			A	Jan, Jul, Sep 05 (Sept's collection was done by Core Group)	data collection was done 3 times	data collection was done 3 times	data collection was done 3 times	data collection was done 3 times	
	a. Lobo Bunge																			A	Apr 05					
	b. Ayala																			A	Apr 05					
	c. Sapang bato																			A	Jul 05					
	d. Sunanding 1																			A	Jan & May 05					
	e. Sunanding 2 (SBBH)																			A						
	f. SAA-Pur																			A						
	g. Alasasin																			A						
	h. Mayanac																			A						
1.1.1.3 Contact PIA training for TWG, CA orientation 1 site	At least one training conducted per TWG																df			A	Jan/Feb 05					
	a. Lobo Bunge																			A	Jan/Feb 05					
	b. Ayala																			A	Aug 05, together with concerned staff for Sapang Bato site					
	c. Sapang bato																			A	Aug 05, together with TWG for Ayala site					
	d. Sunanding 1																			A	Jan/Feb 05	training done twice				
	e. Sunanding 2 (SBBH)																			A						
	f. SAA-Pur																			A						
	g. Alasasin																			A						
	h. Mayanac																			A						
1.1.2 Conduct post-trial survey	Boundaries of 7 Model Sites delineated																df			A	Feb 06 (8 days)					
	a. Lobo Bunge																			A	Feb 06 (8 days)					
	b. Ayala																			A	Oct 05 (2 days)					
	c. Sapang bato																			A	Apr 06 (8 days)	twice conducted				
	d. Sunanding 1																			A						
	e. Sunanding 2 (SBBH)																			A						
	f. SAA-Pur																			A						
	g. Alasasin																			A						
	h. Mayanac																			A						

1.1.2.1 The existing checklist refers to a checklist developed by the project
1.1.2.2 List 3.1 refers to the Philippines Checklist and indicates for Sustainable

P=Progress : A=already completed, A1= on going as planned, B=on going behind the schedule, C=on going but not expected to be completed, D1=not yet start, D2=not able to start

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Annex 5-1: PoO at the time of midterm evaluation and the progress of the activities (Output 1)

Date: October 26, 2006

Activities	Targets	Schedule (tentative)												Partners		Progress	Accomplishments	+ Deviation	Reasons for Deviation	Recommendations	
		2004	2005			2006			2007			2008	2009	UNEP	JICA						DBR
1.1.3 Assist POs in testing public consultation and obtaining ratification of CRMF/CRMF (in coordination with CENRO, LGUs and other concerned institutions)	a. Sumangit 1 (3/CRF MO) b. Sumangit 2 (SBBU) c. San Cruz d. Alacran e. Mayantoc	1	2	3	4	5	6	7	8	9	10	11	12	UNEP	JICA	DBR	A	Dec 05 (1 day)			Model site component had to cease the implementation in Sanangilabo
		1	2	3	4	5	6	7	8	9	10	11	12				A	Feb 06 (2 days)			
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
		1	2	3	4	5	6	7	8	9	10	11	12				D1				
1.1.4 Assist POs in obtaining CRMF/CRMF's affirmed CRMF ratification from PERRO	a. Loob Bungo b. Ayala c. Sapiang Bato d. Sumangit 1 e. Sumangit 2 (SBBU) f. San Cruz g. Alacran h. Mayantoc	1	2	3	4	5	6	7	8	9	10	11	12				A1	affirmed by CENRO			Model site component had to cease the implementation in Sanangilabo
1.1.5 Assist POs in identifying draft policy, schedule and targets with the assistance from CENRO, LGUs and other relevant institutions	a. Loob Bungo b. Ayala c. Sapiang Bato d. Sumangit 1 e. Sumangit 2 (SBBU) f. San Cruz g. Alacran h. Mayantoc	1	2	3	4	5	6	7	8	9	10	11	12				A1	PO ratified CRMF			Resolution from each PO should support for implementation of CENRO activity
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1	2	3	4	5	6	7	8	9	10	11	12				A1				
		1.1.6 Assist POs in preparing 5-Year Work Plans	a. Loob Bungo b. Ayala c. Sapiang Bato d. Sumangit 1 e. Sumangit 2 (SBBU) f. San Cruz g. Alacran h. Mayantoc	1	2	3	4	5	6	7	8	9	10	11	12				B		

Progress: A=already completed; A1=on going as planned; B=on going behind the schedule; C=on hold but not cancelled by the consultant; D1=...

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Annex 5-2: POO at the time of midterm evaluation and the progress of the activities (Output 2)

Date: October 26, 2006

Activities	Targets	Schedule												Responsible Person	Other Budget Input	Progress	Accomplishments	Duration	Reasons for Deviation	Recommendation							
		2004		2005		2006		2007		2008		2009															
		1	2	1	2	1	2	1	2	1	2	1	2														
Output 2: Training Component																											
Overall: Director of HRDS																											
2.1	Develop CBRM training programs for Region 3, including the Model Sites, based on training needs analysis (TNA)																		Director HRDS	Other (17,572)	JICA	GEAR	A	Over 18 training programs with 39 sessions conducted in CENR Regions for implementers and stakeholders.	Three (3) TNA workshops in total were conducted in Luzon, Visayas and Mindanao. One (1) TNA workshop was conducted for DERR Region 3 Staff.	The identification and collaboration between Model site Component and Training Component (included implementation) included field training to POJ in Region 3 is still not clear satisfactory.	It is necessary to extend the duration and Collaboration from between Model site Component and Training Component on Training implementation (included field training to POJ in Region 3 on Project Design Matrix (PDM). There is also a request from other components in Project Assessment workshop in May 2006 of that HRDS will have regular meeting with Regional HRD and CBRM Division to communicate their training needs
2.1.1	Provide existing training programs																		Director HRDS	Other (17,572)	JICA	GEAR	A	Over 18 training programs with 39 sessions conducted in CENR Regions for implementers and stakeholders.	Three (3) TNA workshops in total were conducted in Luzon, Visayas and Mindanao. One (1) TNA workshop was conducted for DERR Region 3 Staff.	The identification and collaboration between Model site Component and Training Component (included implementation) included field training to POJ in Region 3 is still not clear satisfactory.	It is necessary to extend the duration and Collaboration from between Model site Component and Training Component on Training implementation (included field training to POJ in Region 3 on Project Design Matrix (PDM). There is also a request from other components in Project Assessment workshop in May 2006 of that HRDS will have regular meeting with Regional HRD and CBRM Division to communicate their training needs
2.1.2	Conduct TNA																		Director HRDS	Other (17,572)	JICA	GEAR	A	Over 18 training programs with 39 sessions conducted in CENR Regions for implementers and stakeholders.	Three (3) TNA workshops in total were conducted in Luzon, Visayas and Mindanao. One (1) TNA workshop was conducted for DERR Region 3 Staff.	The identification and collaboration between Model site Component and Training Component (included implementation) included field training to POJ in Region 3 is still not clear satisfactory.	It is necessary to extend the duration and Collaboration from between Model site Component and Training Component on Training implementation (included field training to POJ in Region 3 on Project Design Matrix (PDM). There is also a request from other components in Project Assessment workshop in May 2006 of that HRDS will have regular meeting with Regional HRD and CBRM Division to communicate their training needs
4	Conduct a consultation meeting with Regional CDRs																		Director HRDS	Other (17,572)	JICA	GEAR	A	Over 18 training programs with 39 sessions conducted in CENR Regions for implementers and stakeholders.	Three (3) TNA workshops in total were conducted in Luzon, Visayas and Mindanao. One (1) TNA workshop was conducted for DERR Region 3 Staff.	The identification and collaboration between Model site Component and Training Component (included implementation) included field training to POJ in Region 3 is still not clear satisfactory.	It is necessary to extend the duration and Collaboration from between Model site Component and Training Component on Training implementation (included field training to POJ in Region 3 on Project Design Matrix (PDM). There is also a request from other components in Project Assessment workshop in May 2006 of that HRDS will have regular meeting with Regional HRD and CBRM Division to communicate their training needs
4	Prepare TNA instrument																		Director HRDS	Other (17,572)	JICA	GEAR	A	Over 18 training programs with 39 sessions conducted in CENR Regions for implementers and stakeholders.	Three (3) TNA workshops in total were conducted in Luzon, Visayas and Mindanao. One (1) TNA workshop was conducted for DERR Region 3 Staff.	The identification and collaboration between Model site Component and Training Component (included implementation) included field training to POJ in Region 3 is still not clear satisfactory.	It is necessary to extend the duration and Collaboration from between Model site Component and Training Component on Training implementation (included field training to POJ in Region 3 on Project Design Matrix (PDM). There is also a request from other components in Project Assessment workshop in May 2006 of that HRDS will have regular meeting with Regional HRD and CBRM Division to communicate their training needs
4	Conduct TNA with CDRs																		Director HRDS	Other (17,572)	JICA	GEAR	A	Over 18 training programs with 39 sessions conducted in CENR Regions for implementers and stakeholders.	Three (3) TNA workshops in total were conducted in Luzon, Visayas and Mindanao. One (1) TNA workshop was conducted for DERR Region 3 Staff.	The identification and collaboration between Model site Component and Training Component (included implementation) included field training to POJ in Region 3 is still not clear satisfactory.	It is necessary to extend the duration and Collaboration from between Model site Component and Training Component on Training implementation (included field training to POJ in Region 3 on Project Design Matrix (PDM). There is also a request from other components in Project Assessment workshop in May 2006 of that HRDS will have regular meeting with Regional HRD and CBRM Division to communicate their training needs
4	Prepare TNA report for each workshop																		Director HRDS	Other (17,572)	JICA	GEAR	A1	Over 18 training programs with 39 sessions conducted in CENR Regions for implementers and stakeholders.	Three (3) TNA workshops in total were conducted in Luzon, Visayas and Mindanao. One (1) TNA workshop was conducted for DERR Region 3 Staff.	The identification and collaboration between Model site Component and Training Component (included implementation) included field training to POJ in Region 3 is still not clear satisfactory.	It is necessary to extend the duration and Collaboration from between Model site Component and Training Component on Training implementation (included field training to POJ in Region 3 on Project Design Matrix (PDM). There is also a request from other components in Project Assessment workshop in May 2006 of that HRDS will have regular meeting with Regional HRD and CBRM Division to communicate their training needs

Progress: A= already completed, A1= on going as planned, B= on going behind the schedule, C= on going but not expected to be completed, D1= not yet start, D2=not able to start

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Annex 5-2: PoO at the time of midterm evaluation and the progress of the activities (Output 2)

Date: October 26, 2006

Activities	Targets	Schedule												Responsible Person	Other Major Input		Progress	Accomplishments	*Overdon	Reasons for Delaydon	Recommendation					
		2004		2005		2006		2007		2008		2009			JICA	DBR										
		1	2	1	2	1	2	1	2	1	2															
2.1.0	Finalize a training plan for the Region 3 A plan, including type of training program, time and number of participants, number of trainers, schedule and coverage of courses in Region 3															Shimo, Chikuzawa, Horiuchi JICA		A1	Finalized (regional) training design for Region 3, including the RFD, CDF-MO and Japanese experts of Region 3 was not held satisfactorily							
2.1.1	Finalize a training plan Finalize a training plan															Fujita, Horiuchi, Horiuchi JICA		A1	Finalize a training plan was prepared							
2.1.2	Finalize a training design A design prepared (training requirements of Region 3, site component, etc.) are addressed, learning and logistic from Model site are incorporated in the design															Fujita, Horiuchi, Horiuchi JICA		A1	A course design of training for nationwide was prepared in 2004. A few course design for Region 3 was also prepared but the meeting with RFD, CDF-MO and Japanese experts of Region 3 was not held satisfactorily					There is a suggestion of that for Regional RFD and CDF-MO to take the opportunity of holding after the discussions of training programs for them to be able to better assess which the needs.		
2.1.3	Identify resource persons, including JICA staff in Region 3 List of resource persons for a training program															Shimo JICA		A1	Identify resource persons including JICA staff for nationwide training in 2004. Identification of resource person for training Region 3 is on process.							
2.1.4	Conduct a training program A try-out conducted for trial training program (held in the location of training center of Region 3)															Fujita, Horiuchi, Horiuchi JICA		A1								
2.1.5	Present training design of Project Approval of the Project from JICA and JICA staff in Region 3															Fujita, Horiuchi, Horiuchi JICA		A1	A few training design was approved at Project Coordination Meeting							
2.1.6	Identify the resource persons A meeting with resource persons conducted by each training program (Course experience from the resource persons are invited etc.)															Shimo, Fujita, Horiuchi, Horiuchi JICA		C	Meeting with RFD, CDF-MO and Japanese experts in Region 3 was not held satisfactorily							
2.1.7	Finalize training design Finalize training design															Fujita, Horiuchi, Horiuchi JICA		A1								
2.1.8	Finalize training design Finalize training design															Fujita, Horiuchi, Horiuchi JICA		A1								

Progress: A= already completed, A1 = on going as planned, B= on going behind the schedule, C= on going but not expected to be completed, D1 = not yet start, D2 = not able to start

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Annex 5-4: PoO at the time of midterm evaluation and the progress of the activities (Output 4)

Date: October 26 2006

Activities	Targets	Schedule												Overall: Project Director	Reasons for Deviation	Recommendations				
		2004	2005			2006			2007			2008					2009			
Output 4: Policy Component														Responsible Persons	Other Major Inputs	Accomplishments	± Deviation			
4.1. Analyze the experiences obtained from the Project activities															JICA Technical Officer	JICA DENR				
4.1.1. Read through documents of the Project (to be determined) activities prepared and presented by the other Project components															JICA Technical Officer		Identified 2 topics: (1) The Conflict over CBFMA versus CADT; (2) Integration of PoS/CBFMAs in the same Barangay			
4.1.2. Conduct consultations with the other Project components on the policy related issues	(To be determined)																Read through documents presented by Model Site Component	Official Trip Reports and several memos only.	Not enough quantity of documents produced and submitted by Model Site Component	Model Site Component Team needs to produce and submit more documents
4.2. Conduct field review of implementation of on-going CBFM projects in Region 3 and other selected Regions															one (1) JICA Technical Officer		Visited Model Sites for consultation with CBFM stakeholders and site observation.	Visited once a month in average.	Policy Component Team has spent most of time for other activities.	Policy Component Team needs to visit Model Sites more frequently for intensive survey and consultation.
4.2.1. Identify issues, topics, target groups for field review	A list of issues, topics, target groups prepared		*		*		*		*		*		*				Identified policy related issues, topics and target groups.	Very active.		Participation from other components is feasible.
4.2.2. Develop a questionnaire for field interviews with the target groups (e.g. POs, LGUs, DENR staffs, etc.)	A questionnaire prepared for each target group		*		*		*		*		*		*				Prepared questionnaires for each target groups.	Very active.		Participation from other components is feasible.
4.2.3. Select the target CBFM sites for field review in Region 3 and other Regions	The target sites selected		*		*		*		*		*		*				Selected reviewed CBFM sites inside Region 3 and other Regions.	Very active.		Participation from other components is feasible.
4.2.4. Conduct field review (interviews with the target groups, site observations, data collection, etc.) at the target sites	A field review conducted at the selected sites. Period I: Approximately 50 sites in other Regions Period II: Approximately 50 sites (One field visit conducted every two months. For each field visit, 4 CBFM sites are reviewed) in Region 3 Period III: Approximately 30 sites (One field visit conducted every two months. For each field visit, 4 CBFM sites are reviewed) in other Regions																Conducted field reviews on 47 sites mainly in other Regions. Period II: Conducted field reviews on 27 sites mainly in Region 3.	Vary active.		Adequacy for frequency and selected site of field review should be coordinated with other component. Participation from other components is feasible.
4.2.5. Prepare field review reports	A field report prepared																Period I: Completed Field Review Report on 47 sites (June 2005). Period II: Completed the completion of the field review reports covering 23 CBFM sites. Period III: Towards the Brighter Future of CBFMA? and distributed 800 copies to CBFM stakeholders.	Very active.		Feed back of field report should be collected. Participation from other components is feasible.

Progress: A=already completed, A1= on going asplanned, B= on going behind the schedule, C= on going but not expected to be completed, D1= not yet start D2=not able to start

Annex 5-5: PoO at the time of midterm evaluation and the progress of the activities (Output 0)

Date: October 27, 2006

Activities	Targets	Schedule												Responsible Parties at Implementation Level	Other Major Inputs	FICM/ESS	Accomplishments	% Division	Reasons for Delays	Recommendations			
		2004		2005		2006		2007		2008		2009											
		1	2	1	2	1	2	1	2	1	2	1	2										
Output 0 - The Project is managed and coordinated properly															Overall Project Director	JICA	GEF	ESS					
0.1 Organize and convene in a regular manner, the JIC, Project Coordination Meetings and other internal meetings for monitoring	A meeting organized on 26th Feb 2004 at the components to discuss the Project progress and related issues														CP Project Director, Project Coordinator, JICA Project Coordinator	Project materials for the meeting			Approximately organized one per 2 months. These meetings are served as venues for discussion of policy issues/ concerns for the components. The documentation (minutes) by the Policy Component	Quarterly meeting was not held for some time. Quarterly meeting schedule among project components. The components have been very busy in implementing their respective target activities, especially the model site component	(This already been approved that Project Coordination Meeting should be quarterly which met twice		
0.1.1 Organize quarterly Project Coordination meeting to discuss the Project progress and related issues	A component quarterly report submitted to the Project Director two weeks before the scheduled meeting													CP Component Managers				The conduct of quarterly FICM facilitated the evaluation as well as documentation of project activities	Quarterly report has been submitted to the Project Director for two weeks before the meeting activities, especially a few days before	The different components have been very busy in implementing their respective target activities, especially the model site component			
0.1.2 Prepare an integrated Project quarterly report with individual component plans/progress	CP Project Coordinator, staff of CPMS Section 315													CP Project Coordinator				Quarterly reports were prepared based on the findings and discussions during FICM					
0.1.3 Organize PC meeting	PC is conducted quarterly. All prepared for each meeting													CP				The conduct of quarterly FICM facilitated the conduct of monitoring and evaluation as well as documentation of project activities					

Progress: A= already completed, A1= on going as planned, B= on going behind the schedule, C=on going but not expected to be completed, D1= not yet start, D2=not able to start

Appendix 1 Training Data Matrix

No.	Title of Training	Date	Venue	PO	LGU	NGO	PENRO	CENRO	DENR-R3	GENDER		TOTAL	ACTION PLAN							
										M	F									
N1	Orientation Workshop	August 10 - 12, 2004	Grand Boulevard Hotel						43	23	20	43	For confirmation							
N2	Training Needs Analysis	September 27 - 29, 2004	ENRA, Carranglan Nueva Ecija	35	25	15	53			105	23	128	No Action Plan (Based on Training Report)							
N3	Training Needs Analysis	October 4 - 6, 2004	Cebu Grand Hotel Cebu City	23	19	11	27			69	11	80	No Action Plan (Based on Training Report)							
N4	Training Needs Analysis	October 11 - 13, 2004	Grand Regal Hotel Lanag, Davao City	22	17	12	22			60	13	73	No Action Plan (Based on Training Report)							
N5	Trainer's Training on CBFM	May 2 - 9 2005	Macasandig, Cagayan de Oro City		29	15			6	35	15	50	43 participants submitted Action Plans							
N6	Trainer's Training on CBFM	May 24 - 31 2005	Shamrock Resort Guimbal, Iloilo		24	18			8	39	11	50	33 Participants submitted Action Plans							
N7	Trainer's Training on CBFM	June 6 - 14 2005	Bayview Hotel Manila		28	11			11	29	21	50	43 participants submitted Action Plans							
R1	PRA Training	August 1 - 6 2005	Hacienda Gracia Lubao, Pampanga		5		4	8	8	16	11	27	For confirmation.							
R2	Training Needs Analysis	September 7 - 9, 2005	Days Inn Hotel Olongapo City				15	42	36	51	42	93	For confirmation.							
R3	Paralegal Training	December 5 - 11, 2005	ENRA, Carranglan Nueva Ecija				6	31	7	31	13	44	Case discussion and preparation only.							
R4	Forest Fire Management Trng	January 16 - 25, 2006	ENRA, Carranglan Nueva Ecija				7	28	11	41	5	46	Action plans submitted and part of training report.							
R5	CBFM and CBP Orientation	30 Jan-03 Feb 2006	ENRA, Carranglan Nueva Ecija				7	25	9	24	17	41	Action plans submitted and part of training report.							
R6	Forest Fire Management (PO)	May 8 - 12 2006	ENRA, Carranglan Nueva Ecija	29						28	1	29	Four action plans awaiting evaluation by R-FUSA.							
R7	Agroforestry Training for POs	September 4 - 9, 2006	TRD Iba, Zambales	29						23	5	28	Action plans discussed and presented during training.							
R8	Para legal	October 15-22, 2006	ENRA, Carranglan Nueva Ecija	32						29	3	32	Action plans discussed and presented during training.							
TOTAL												170	147	82	141	134	139	603	211	814

Appendix 2 Expert dispatch

Name		Assignment	Period	Office affiliated
【Long-term】				
HIDEKI	MIYAKAWA	Project Chief Advisor / Expert of Policy for Forest Management	04.5.27~07.5.26	Japan Forestry Agency
HIROTO	AIHARA	Expert of Agro-Forestry	04.5.27~07.5.26	Global Link Management, Inc.
KATSUYA	TAKI	Expert of Training / Extension	04.6.10~06.6.09	Japan Forestry Agency
SHUMA	FUKUMURA	Expert of Community Development	04.6.10~06.6.09	Takk International, Inc.
MASAAKI	KAWAMURA	Project Coordinator / Expert of Information Management	04.6.17~06.7.16	JICA Associate Expert
CHIHARU	HIYAMA	Expert of Community Development	06.5.15~08.5.14	Global Environment Department
HIDEO	ISHIDA	Expert of Training / Extension	06.5.29~08.5.28	Japan Forestry Agency
AKIKO	FUJITA	Project Coordinator / Expert of Information Management	06.6.30~08.6.29	JICA Officer
【Short-term】				
HIROYUKI	WATANABE	Expert of Non-timber forest products	05.10.24~05.12.07	Emeritus Professor of Kyoto University
AKIO	KUMAGAI	Expert of Natural Resources Enterprise Development	06.2.01~06.3.15	Director, Kumagai Master Thatcher Co., Ltd. Japan

Appendix 3 Counterpart training in Japan

Name	Position	Subject of training	Fiscal Year	Duration	Output (Project Component)
Ms. SIAPNO Garcia Adeluisa	Director / Human Resource Development Service, DENR	Forest Management	Japan 2004	2005 March 27 to April 16	Output 2 (Training)
Mr. CALDERON Liboon Ricardo	Regional Technical Director Forestry/ DENR	Forest Management	2004	2005 March 27 to April 16	Output 1 (Model Site)
Ms. ENRIQUEZ Organo Rosalina	Human Resource Management Officer IV / Human Resource Development Service, DENR	Forest Management	2004	2005 March 27 to April 16	Output 2 (Training)
Mr. FRANCISCO Jiongco Genesis	Section Chief / Forest Management Bureau	Forest Management	2004	2005 March 27 to April 16	Output 4 (Policy)
Mr. TAGARA Jessie Salvador	Forester I/Community Based Forest Management Coordinator, Provincial Environment and Natural Resources Office (PENRO), DENR-Regional Office III	Community Based Forest Management	2005	2005 October 31 to November 26	Output 1 (Model Site)
Mr. PANGANIBAN Orlando A.	Senior Forest Management Specialist, CBFM Office-FMB, DENR	Community Based Forest Management	2005	2005 October 31 to November 26	Output 3 (Information)
Ms. CLAUDIO Cherica Ruby Garcia	Forester II/Provincial Environment and Natural Resources Office (Cabanatuan City)/FMB, DENR	Community Based Forest Management	2005	2005 October 31 to November 26	Output 1 (Model Site)
Mr. ISCALA Nicanor, Jr. Enriquez	Supervising Forest Management Specialist/Section Chief, CBFMP Support Group, FMB, DENR	Community Based Forest Management	2005	2005 October 31 to November 26	Output 3 (Information)
Ms. ABAO Mariel Maria Elena Paz Garcia	Human Resources Management Officer III/HRDS, DENR	Community Based Forest Management	2005	2005 October 31 to November 26	Output 2 (Training)
Ms. EVANGELISTA Remedios Sabinay	Chief/Senior Forest Management Specialist, FMB, CBFM Office, DENR	Community Based Forest Management	2005	2005 October 31 to November 26	Output 4 (Policy)
Mr. COLLADO Alfredo Bagamaspad	Forester III/Chief, CBFM Office, DENR Regional Office III	Community Based Forest Management	2005	2005 October 31 to November 26	Output 1 (Model Site)

Appendix 4. Equipment provision by Japanese Side
(Over 1,600 thousand Yen)

JFY 2004(Philippine PESO)

Date	Item	Unit Amount	Unit	Cost
Mar. 30 2005	Vehicle (4WD)	1,065,000	2 Units	2,130,000.00
Mar. 30/05	Generator set Diesel Electric	895,000.00	1 Unit	895,000.00
Feb. 21/05	Copier	67,574.00	6 UNITS	405,444.00
Mar. 30/05	HP-DesignJet 500	192,500.00	1 UNIT	192,500.00
Mar. 30/05	IBM	257,000.00	1 UNIT	257,000.00
Mar. 30/05	IBM	103,500.00	7 UNITS	724,500.00
Mar. 30/05	TOSHIBA TDP S21	96,000.00	1 UNIT	96,000.00
Mar. 30/05	DELL LAPTOP	131,800.00	1 UNIT	131,800.00
Mar. 30/05	Sony DCR-HC42	52,500.00	1 UNIT	52,500.00
Aug. 01/05	HAGLOF SWEDEN	120,000.00	1 Set	120,000.00
Mar. 30/05	Yamaha Motorcyle DT 125	99,000.00	12 UNITS	1,188,000.00
Aug. 01/05	Sony DCR-HC42	80,000.00	4 sets	320,000.00
Feb. 21/05	Copier	287,384.00	1 UNIT	287,384.00
Mar. 30/05	PC	257,000.00	1 UNIT	257,000.00
Mar. 30/05	PC	103,500.00	1 UNIT	103,500.00
Mar. 30/05	Projector	96,000.00	1 UNIT	96,000.00
Mar. 30/05	Laptop PC	131,800.00	1 UNIT	131,800.00
Mar. 30/05	Video Camera	52,500.00	1 UNIT	52,500.00
Feb. 21/05	Copier	287,384.00	1 UNIT	287,384.00
feb. 22/05	Copier	67,574.00	1 UNIT	67,574.00
Mar. 30/05	PC	103,500.00	2 UNITS	207,000.00
Mar. 30/05	Projector	96,000.00	1 UNIT	96,000.00
Mar. 30/05	Laptop PC	131,800.00	1 UNIT	131,800.00
Mar. 30/05	Conference/Meeting sound system 1	78,900.00	1 UNIT	78,900.00
Mar. 30/05	Aircondition	74,500.00	1 UNIT	74,500.00
Mar. 30/05	Aircondition	74,500.00	1 UNIT	74,500.00
Mar. 30/05	Beta speaker, speaker stand	98,800.00	1 Lot	98,800.00
Mar. 30/05	Copier	67,574.00	1 UNIT	67,574.00
Mar. 30/05	IBM ThinkCenter	103,500.00	1 UNIT	103,500.00
Mar. 30/05	IBM ThinkCenter	103,500.00	1 UNIT	103,500.00
Mar. 30/05	Projector	96,000.00	1 UNIT	96,000.00
Mar. 30/05	Laptop PC	131,800.00	1 UNIT	131,800.00
Mar. 30/05	Car	680,000.00	1 UNIT	680,000.00
Total (PESO)				9,739,760.00

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JFY 2005(Philipinne PESO)

Date	Item	Unit Amount	Unit	Cost
28-Mar-06	Laptop PC	94,760.00	1 Unit	94,760.00
28-Mar-06	Desktop PC	87,965.00	1 Unit	87,965.00
28-Mar-06	Laptop PC	94,760.00	2 Units	189,520.00
27 and 28 Mar	Desktop computer	88,735.00 x 2 = 87,965.00 x 1 =	3 Units	177,470.00 87,965.00
29-Mar-06	Desktop computer	87,965.00 x 3 = 88,735.00 x 3 =	6 Units	263,895.00 266,205.00
29-Mar-06	Laptop PC	95,020.00	5 Units	475,100.00
29-Mar-06	Projection Screen	73,240.00	2 Units	146,480.00
29-Mar-06	Desktop PC Video Editing Software	148,200.00	1 Unit	148,200.00
31-Mar-06	Trimble Electronic Total Station	356,000.00	1 Unit	356,000.00
<i>Total (PES0)</i>				2293560

Hand Carried Equipment (Japanese Yen)

ITEM	Unit Amount	Unit	Cost
PC	¥259,000	1	¥259,000
CD-ROM	¥200,000	1	¥200,000
Notebook Computer	¥245,000	1	¥245,000
Digital Video	¥129,000	1	¥129,000
PC	¥245,600	1	¥245,600
PC	¥248,000	1	¥248,000
PC	¥227,000	1	¥227,000
Total			¥1,553,600

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Appendix 5 Local cost borne by Japanese side

(Unit: JPY '000)

General activity budget	JPY 2004	JPY 2005	JPY 2006	JPY 2007	JPY 2008	Total
(1) General (Inclusive Policy and Info Act)	8,400	8,400	4,443			21,243
(2) Model site Component Activity	7,000	11,000	6,300			24,300
(3) Training Component Activity	5,100	11,000	13,500			29,600
(4) Construction of Agroforestry Hall		100	8,000			8,100
(6) Technical exchange visit			1,757			1,757
計	20,500	30,500	34,000	0	0	85,000

Appendix 6. JICA/E-CBFMP LIST OF COUNTERPARTS

NAMES	DESIGNATION	COMPONENT
MODEL SITE COMPONENT REGION 3		
1. Mr. Regidor M. Deleon	Regional Executive Director	Model Site Component, Counterpart
2. Mr. Rogelio Trinidad	Regional Executive Director for Protected Areas WCZMS	Model Site Component, Counterpart
3. Mr. Sofio B. Quintana	Regional Technical Director for Forestry	Model Site Component, Manager
4. Mr. Alfredo B. Collado	Chief, Regional Community Based Forest Management	Model Site Component, Counterpart
5. Ms. Perta O. Collado	Chief, Regional Public Affairs Office	Model Site Component, Information
6. Ms. Veronica Sese	Chief, Human Resources Development DENR Region 3	Model Site Component, Training
7. Ms. Minerva Martinez	Supervising Environment Management Specialist, PAWCZMS	Model Site, CORE Group
8. Ms. Luzviminda Valerio	Ecosystem Management Specialist II, PAWCZMS	Model Site, CORE Group
9. Mr. Paulyne Dizon	Provincial CBFM Coordinator, PENRO Pampanga	Model Site, Technical Working Group
10. Ms. Cherica Ruby Claudio	Provincial CBFM Coordinator, PENRO Nueva Ecija	Model Site, Technical Working Group
11. Mr. Jessie Tagara	Provincial CBFM Coordinator, PENRO Zambales	Model Site, Technical Working Group
12. Ms. Emelita A. Jordan	CBFM Coordinator, CENRO Cabanatuan Nueva Ecija	Model Site, Technical Working Group
13. Mr. Jose L. Gelacio	CBFM Coordinator, CENRO Cabangan Zambales	Model Site, Technical Working Group
14. Mr. Rustico C. Gonzales	CBFM Coordinator, CENRO San Fernando	Model Site, Technical Working Group
15. Mr. Isagani T. Pestaño, Jr	Administrative Officer II Licensing Officer, Municipal LGU of General Tiño	Model Site, Technical Working Group
16. Mr. Apollo I. Manuel	Environmental Management Specialist, Provincial LGU Nueva Ecija	Model Site, Technical Working Group
17. Ms. Ma. Teresita C. Velasquez	Municipal Agriculturist, Municipal LGU of Magalang	Model Site, Technical Working Group
18. Mr. Pedro Marcut	Community Development Assistant, Provincial LGU San Fernando	Model Site, Technical Working Group
19. Ms. Jenny Raissa D. Lico	Forester I, RCBFM Region 3 (Casual)	Model Site, CORE Group
20. Mr. Jovit G. Flores Jr.	Forester I, RCBFM Region 3 (Casual)	Model Site, CORE Group
FOREST MANAGEMENT BUREAU, POLICY COMPONENT		
1. Dir. Marcial C. Amaro, Jr.	Forest Management Bureau, OIC Director (Former)	(Former) Project Director, Policy Component Manager
2. Dir. Neria Andin	Forest Management Bureau, OIC Director	Project Director, Policy Component Manager
3. Ms. Remedios Evangelista	(Former) Chief, Senior Forest Management Specialist, FMB CBFM Division	(Former) Policy Component Counterpart
4. Mr. Genesis Francisco	Section Chief, Forest Economics Division Forest Management Bureau	Policy Component Counterpart
5. Mr. Fredelito Cirilo	Senior Forest Management Specialist, CBFM Division	Policy Component Counterpart
6. Ms. Debbielyn Santos	Senior Forest Management Specialist, Forest Economics Division	Policy Component Counterpart
7. Ms. Mayumi Quintos Natividad	Chief, Forest Economics Division	Policy Component Counterpart
8. Ms. Nilda Patiga	OIC, Program Development Section, CBFM Division	Policy Component Counterpart

PROJECT COORDINATOR	
1. Mr. Domingo T. Bacalla	(Former) Chief, CBFM Division / now alternative Project Director
2. Ms. Remedios Evangelista	Chief, CBFM Division
FOREST MANAGEMENT BUREAU, INFORMATION COMPONENT	
1. Mr. Nicanor E. Iscala, Jr.	Chief, Project Support Development Section- CBFM Division
2. Mr. Orlando Pangamban	Senior Forest Management Specialist CBFM Division
3. Mr. Norlito Sarmiento	Forest Management Bureau
FOREST MANAGEMENT BUREAU, TRAINING COMPONENT	
1. Dir. Adeluisa G. Siapno	Director, Human Resources Development Section
2. Ms. Rosalina O. Enriquez	OIC, Chief Human Resources Management Officer IV
3. Ms. Ana Rose Opeña	Chief, Network Development Support Group Section CBFM
4. Ms. Armi Foster	HRDS, Management Development Division
5. Ms. Mariel Abao	Human Resources Management Officer III
6. Mr. Ricardo Enriquez	Chief, Environment Natural Resources Academy
Foreign Assisted Specialist Project Office (FASPO)	
1. Ms. Geslina Gorospe	Chief, Project Management Division
2. Mr. Rolando Carbon	Desk Officer, Project Management Division
3. Mr. Jesus Cariño	Project Officer, Project Preparation Division
Protected Areas and Wildlife Bureau	
1. Ms. Marlene Mendoza	Chief, Ecosystem Management Division, PAWB
2. Ms. Maritless Agayatin	Ecosystem Management Specialist II, PAWB

Local Cost borne by Philippines side

Year 2004

Description		DENR Central	RENRO 3	Total
1	Management fee	3,101,433		3,101,433
	Monthly salary and allowance	2,501,433		2,501,433
	Electricity, water supply, communication, stationeries	600,000		600,000
2	Expenditure to conduct field activities	0		0
	Field trip allowance			0
3	Office equipment			0
4	Workshop and seminar			0
5	Information dissemination, data establishment			0
6	Project expert working facilities	500,000		500,000
7	Receiving, operation and maintenance of equipment			0
	Registration, etc.			0
	Spare parts, etc.			0
	Fuel, etc.			0
8	Others			0
Total		3,601,433	0	3,601,433

Year 2005

Description		DENR Central	RENRO 3	Total
1	Management fee	6,302,865	100,000	6,402,865
	Monthly salary and allowance	5,002,865		5,002,865
	Electricity, water supply, communication, stationeries	1,300,000	100,000	1,400,000
2	Expenditure to conduct field activities	0		0
	Field trip allowance			0
3	Office equipment			0
4	Workshop and seminar			0
5	Information dissemination, data establishment			0
6	Project expert working facilities	1,000,000		1,000,000
7	Receiving, operation and maintenance of equipment	100,000		100,000
	Registration, etc.	100,000		100,000
	Spare parts, etc.			0
	Fuel, etc.			0
8	Others(Support to Project Operations)	200,000		200,000
Total		7,602,865	100,000	7,702,865

Year 2006

Description		DENR	RENRO	Total
1	Management fee	6,202,865		6,202,865
	Monthly salary and allowance	5,002,865		5,002,865
	Electricity, water supply, communication, stationeries	1,200,000		1,200,000
2	Expenditure to conduct field activities	0		0
	Field trip allowance			0
3	Office equipment			0
4	Workshop and seminar			0
5	Information dissemination, data establishment			0
6	Project expert working facilities	1,000,000		1,000,000
7	Receiving, operation and maintenance of equipment	100,000		100,000
	Registration, etc.	100,000		100,000
	Spare parts, etc.			0
	Fuel, etc.			0
8	Others(Support to Project Operations)	250,000		250,000
Total		7,552,865	0	7,552,865

Appendix 8 Acronyms

A & D	Alienable and Disposal
C/P	Counterpart
CADC	Certificates of Ancestral Domain Claims
CADT	Certificates of Ancestral Domain Title
CBFM	Community-Based Forest Management
CBFMA	Community-Based Forest Management Agreement
CBFMIS	Community-Based Forest Management Information System
CBFMP	Community-Based Forest Management Project
CBP	Community-Based Project
CENRO	Community Environment and Natural Resources Office
CG	Care Group
CRMF	Community Resource Management Framework
CRMP	Community Resource Management Plan
DAO	Department Administrative Order
DENR	Department of Environment and Natural Resources
E-CBFM	Enhancement to Community-Based Forest Management
EO	Executive Order
FASPO	Foreign Assisted and Special Project Office
FIS	Forestry Information System
FMB	Forest Management Bureau
FORCOM	Forest Management and Community Support Project
FUSA	Follow-up Scheme Activity
HRDS	Human Resources Development Service
HRDS	Human Resources Development
IEC	Information Education Communication
IKS	Indigenous Knowledge System
JCC	Joint Coordination Committee
JICA	Japan International Cooperation Agency
LGU	Local Government Units
MENRO	Municipal Environment Natural Resources Organization
MIS	Management Information System
MOA	Memorandum of Agreement
MTPDP	Medium Term Philippine Development Plan
NCIP	National Commission for Indigenous People
NEDA	National Economic Development Authority
NTFP	Non Timber Forest Products
ODA	Official Development Assistance
OJT	On the Job Training
OVI	Objectively Verifiable Indicators
PACBRMA	Protected Area Community-Based Resource Management Agreement
PAWD	Protected Area and Wildlife Bureau
PCM	Project Coordination Meeting
PDM	Project Design Matrix
PENRO	Provincial Environment and Natural Resources Office
PMS	Project Management Staff
PO	Peoples Organization
PoO	Plan of Operation
PRA	Participatory Rural Appraisal
R/D	Record Of Discussion

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Appendix 8 Acronyms

RENRO	Regional Environment and Natural Resources Office
RPAO	Regional Public Affairs Office
RUP	Resource Use Permit
SBBL	Sumandig
TNA	Technical Needs Assessment
TOR	Terms Of Reference
TWG	Technical Working Group

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