付 属 資 料

- 1. ミニッツ・合同評価報告書
- 2. 中間評価の質問票
- 3. 評価グリッド

MINUTES OF MEETINGS BETWEEN THE JAPANESE MID-TERM EVALUATION TEAM AND THE AUTHORITIES CONCERNED OF THE GOVERNMENT OF THE SOCIALIST REPUBLIC OF VIETNAM ON JAPANESE TECHNICAL COOPERATION PROJECT FOR STRENGTHENING HEALTH SERVICES PROVISION IN HOA BINH PROVINCE

The Japanese Mid-term Evaluation Team (hereinaster referred to as "the Team"), organized by the Japan International Cooperation Agency (hereinafter referred to as "JICA") and headed by Mr. NAKAGAWA Hiroaki, visited the Socialist Republic of Vietnam from May 12 to 25, 2007. The purpose of the Team was to monitor the activities and evaluate the achievements made so far in the Project for Strengthening Health Services Provision in Hoa Binh Province (hereinafter referred to as "the Project").

During its stay, both the Team and authorities concerned of the Socialist Republic of Vietnam (hereinafter referred to as "both sides") had a series of discussions and exchanged views on the Project. Both sides jointly monitored the activities and evaluated the achievement based on the Record of Discussions signed on December 3, 2004 (hereinafter referred to as "R/D") and the Project Design Matrix modified on May 11, 2006(hereinafter referred to as "PDM-2").

As a result of the discussions, both sides agreed to the matters referred to in the documents attached hereto.

Hoa Binh City, May 24, 2007

Mr. Nakagawa Hiroaki Resident Representative JICA Vietnam Office

Leader

The Mid-term Evaluation Study Team Japan International Cooperation Agency

Japan

Dr. Tran Trong Hai **Director General**

International Cooperation Department

Ministry of Health

Socialist Republic of Vietnam

Mr. Quach The Tan

Deputy Chairperson

People's Committee of Hoa Binh Province

Socialist Republic of Vietnam

Dr. Tran Thuy Hanh

Acting Director Bach Mai Hospital

Ministry of Health

Socialist Republic of Vietnam

THE ATTACHED DOCUMENT

- 1. The agreed result of joint monitoring and mid-term evaluation of the Project is attached in this document as Joint Mid-term Evaluation Report in the Attachment 3.
- 2. As a result of the mid-term evaluation, indicators in PDM-2 are revised so that the effectiveness of the project can be appropriately measured in line with the Project's current directions and approaches. The revised PDM is shown in the Attachment 1, and explanation of revised indicators is shown in Attachment 2.

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PROJECT DESIGN MATRIX(PDM): The Project for Strengthening Health Services Provision in Ho., Binh Province

Direct Target Group: Health personnel of Hoa Binh General Hospital and District Hospitals in Hoa Binh Province Indirect Target Group: Health service users in Hoa Binh Province PROJECT NAME: Project for Strengthening Health Services Provision in Hoa Binh Province TARGET GROUP:

TARGET AREA: Hoa Binh Province

VER. NO.: PDM-3

DURATION: 2004.12-2009.12 DATE: May 24, 2007

Master plan of development of health sector of Hoa Binh for period 2001-2010 is Selected facilities are upgraded Access to health service is not worsened. sector by the Government does equipment is provided to DHs under the ADB-funded Project. IMPORTANT ASSUMPTIONS Financial allocation to health Serious epidemic does not and essential medical implemented. not decrease. outbreak. OPI3-1. Guideline made by HBPHS / HGH OPI1-1. Joint final evaluation committee OPI2-1. Joint final evaluation committee OGI-1. No. of promotional activities DGI-2. Project biannual Report MEANS OF VERIFICATION OPI2-2. Practical guidebook OPI3-5. Report by HGH OPI3-6. Minutes of meeting PPf-1. Hospital evaluation OPI3-4. Report by HGH OPI3-2. Report by HGH OPI3-3. Report by HGH OGI-1. The MoH and Hoa Birth province disseminate project's outputs and experiences to relevant A practical guidebook for training by provincial hospital to DHs is produced and promoted to important stakeholders. 11 district hospitals (DHs) and HGH are all graded as "Excellent" on the criteria related to the project by annual evaluation of medical institutes conducted by the Ministry of Health. By the end of the project, training support by the HGH to DHs is institutionalized, and its training system is rated by the joint final evaluation committee "effective". referral system are used as guide and referral by other provinces to strengthen their DOHA Monthly reports on referral patients from DHs is analyzed by HGH and feedback to DHs. DP3-1. A guideline on patients' referral for Hoa Binh province is produced and utilized by HGH The percentage of the emergency cases in which DHs do not send patient's information HBPHS manages training and referral system and the joint final evaluation committee Regular meetings between DHs and HGH are organized monthly and case reviews are Project's important outputs such as a guidebook for DOHA training and guideline or Number of feedback of referral patients' information from HGH to DHs in case of Number of patients without reference from district hospitals decreases. diagnosis incompatibility between HGH and DHs increases. prior to transportation to HGH significantly decreases. OBJECTIVELY VERIFIABLE INDICATORS organizations and other provinces. rates its performance "effective". conducted. activities. OP1-1. OP2-1. OGI-2. OP2-2. OP3-3. PPI-1 OP3-2. OP3-4. OP3-5. OP3-6. Medical system in Hoa Binh Province is Management capacity of Hoa Binh improving management capacity of HGH to DHs and lower levels can strengthened through establishment of DOHA and patient referral system Province is introduced and diffused to Technical guidance system from other provinces in Northern Vietnam DOHA department in HGH and effectiveness verified in Hoa Binh collaboration with Bach Mai function effectively through Patients' referral system is Provincial Health Service Medical system which has its NARRATTVE SUMMARY (HBPHS) is enhanced PROJECT PURPOSE: **DVERALL GOAL:** established OUTPUTS: 1. Manager Hospital

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PROJECT DESIGN MATRIX(PDM): The Project for Strengthening Health Services Provision in Hoa Binh Province

OPA-2. By the end of the Project, training is institutionalized in the HCH and its project, training is institutionalized in the HCH and its training severance.	N IMPORTANT ASSUMPTIONS n suivey
4 5 5 5 8	is.

DOHA: Direction Office for Healthcare Activities

HBPHS: Hoa Binh Provincial Health Service

HGH: Hoa Binh General Hospital

DHs: District Hospitals

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PROJECT DESIGN MATRIX(PDM): The Project for Strengthening Health Services Provision in Hoa Binh Province

	NARRATIVE SUMMARY	INPUTS		IMPORTANT ASSUMPTIONS
ACT 1-1-	ACTIVITIES: 1-1. Conduct training for HBPHS staff on management 1-2. HBPHS emergings and takes leadership in the	INPUTS (JAPAN)	INPUTS (VIETNAM)	Staff who obtained trainings
7	DOHA and patient referral system Promote such project management cycle as planning, implementation, monitoring and evaluation.	1. HUMAN RESOURCES	1. HUMAN RESOURCES	does not transfer to other institutions.
<u>Z</u> İ	Hold different kind of meeting for the Project coordination	Chief Advisor (60MA: 2004-2009)	Project Manager Project Vice Manager	
	ž	(60MA:2004~2009)	3) Technical staff 4) Administrative officer 5) Accountant	
		1-2. Short-term Experts		
2-1. 2-2.	Conduct training for HBPHS and DOHA in HGH on training management Review and identify needs and technical level of provincial health staff in	Referral System Emergency Medical System Nursing Management		
2-3.	Consolutation with batch was roopital and other central hospitals. Promote such training management cycle as planning, implementation, monitoring and evaluation.		2. FACILITIES AND EQUIPMENT 1) Office space for Project	
4, 4	Review and identify needs and technical level of DHs' staff with HBPHS	fraining Management	2) Training Facilities	
, 4 4 7	romutate amoual training plan for DHs with HBPHS Conduct training and evaluation for DHs with HBPHS	EACTH PTHES AND SOUTHWAREATT		
2-7.	Manage such concerning training information as training courses, trainces' information and training material)	=	Financial Resources Necessary costs for project operation	
2-8	Conduct training of trainers (TOT) for provincial health staff in collaboration with Bach Mai Hornital and other central hosnitals (Privile sees. Emperature)	other materials for the implementation of the project		
	Nursing, Medical equipment management, Nosocomial infection control, Total care.	- 5		
2-9.	Conduct training in priority areas from HGH to DHs	1) Counterpart Training (2 persons/year)		
2-10.	2-10. Make out curreuta / teaching materials in priority areas 2-11. Hold regular meeting among HBPHS, HGH and DHs on technical guidance			
	system			

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PROJECT DESIGN MATRIX(PDM): The Project for Strengthening Health Services Provision in Hoz Binh Province

) -	NARRATIVE SUMMARY	INPUTS	IMPORTANT ASSUMPTIONS
Cuel	3-1. Conduct training on referral system for HBPHS, HGH and DHs 3-2. Committoes on referral system at provincial and district levels are established and hold regular meeting for further improvement of referral system 3-3. Review patient referral criteria, recording / reporting system and identify the problems, and make out action plan 3-4. Implementation, evaluation and monitoring are conducted according to above action plan 3-5. Improve communication measures between General Hospital and DHs (FAX machine etc) 3-6. Conduct meetings on referral system among MOH, Central Hospitals and related organizations in Hoa Binh Province		
	 4-1. Conduct trainings for General Hospital medical/ technical staff on priority areas: Emergency and other concerned area including nursing and total care 4-2. Conduct conference on emergency and its concerned area 4-3. Conduct training for General Hospital managerial staff on 1)planning, 2)financial management, 3)management of medical equipment, 4) nursing management, 5) Nosocomial infection control, 6)pharmaceutical management and 7)medical record management 4-4. Conduct daily and regular check-ups of medical equipment and make operational guideline 4-5. Planning, implementation and evaluation of in-hospital education are conducted in nursing department in collaboration with Hoa Binh Secondary Medical School. 4-6. Establish nosocomial infection control division and make its guideline 4-7. Equip the library with essential materials 		PRECONDITIONS: Support from MOH and Bach Mai Hospital is obtained.

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Explanation of revised indicators in PDM

No.	Indicators	Remarks
06 1-1	The Ministry of Health and Hoa Binh province disseminate	loa Binh province disseminate Criteria include the number of promotional activities conducted via seminar, presentation.
	project's outputs and experiences to relevant organizations and publication, web site, study tour to Hoa Binh, etc.	publication, web site, study tour to Hoa Binh, etc.
	other provinces.	
061-2	Project's important outputs such as a guidebook for DOHA	
	training and guideline of referral system are used as guide and	
	reference by other provinces to strengthen their DOHA	
	activities.	
PP1-1	11 district hospitals and HGH are all graded as "Excellent" on	The criteria include "Examination and treatment", "Training", "Referral Guideline".
	the criteria related to the project by annual evaluation of	"Diagnosis, hospitalization, department transference, hospital transference and discharge".
	medical institutes conducted by the Ministry of Health.	"Nursing and total care", "Medical ethics and professional culture", "Emergency department",
		"Medical equipment management", "Nosocomial infection control" and "Hospital
		management". Such evaluation is conducted in November. Results of evaluation will be
		available in December 2007, 2008 and 2009.
OP1-1	HBPHS manages training and referral system and the joint	The committee will consist of specialists in relevant fields from organizations such as the
	final evaluation committee rates its performance "effective".	Ministry of Health, the Vietnamese Government, a university and JICA, etc. Criteria to be used
_		for evaluation include the following:
		■ Use of planning and M&E tools and formats introduced by the project
		 Level of information management and use of collected information
		 Frequency and contents of meetings organized by HBPHS
		 Quality of planning and monitoring documents
OP2-1	By the end of the project, training support by the HGH to	By the end of the project, training support by the HGH to The committee will consist of specialists in relevant fields from organizations such as the
	district hospitals is institutionalized, and its training system is	Ministry of Health, the Vietnamese Government, a university and JICA, etc. Criteria to be used

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	rated by the joint final evaluation committee "effective"	for anolination include the fall
		to evaluation include the following:
		■ Functionality of training flow, procedures and system introduced by the project
7		 Quality of the training programs, instructors and teaching materials
		 Methods of securing and training TOT trainer and the effectiveness of the methods
		■ Level of planning and M&E activities of DOHA department of HGH and DOHA
		sub-committee of district hospitals
		 Quality of needs assessment and planning documents of district hospitals
OP2-2	A practical guide book for training by provincial hospital to	
	district hospital is produced and promoted to important	
	stakeholders.	
OP3-1	A guideline on patients' referral for Hoa Binh province is	Such a guideline includes the following contents:
	produced and utilized by HGH and district hospitals.	 Objectives
		Relevant policy and institutional framework
		 How to design a system and develop an implementation plan
		 How to build a referral system and important considerations for each step
		■ How to collect, compile, analyze and feedback information of referred patients
		 Samples of different formats and how to fill out them
		■ Necessary training to different actors
OP3-2	Monthly reports on referral patients from district hospitals is	
	analyzed by HGH and feedback to district hospitals.	
OP3-3	Number of feedback of referral patients' information from	
	HGH to district hospitals in case of diagnosis incompatibility	
	between HGH and district hospitals increases.	
0P3-4	The percentage of the emergency cases in which district	The percentage of the emergency cases in which district Currently, data on the patients with prior notice is not available. The current procedures should

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	hoenitale do not come acceptable	
	unsprisate of not scala patients information prior to be reviewed and HGH should compile such data.	be reviewed and HGH should compile such data.
	transportation to HGH significantly decreases.	
OP3-5	Number of patients without reference from district hospitals	reference from district hospitals From the current format, it is not possible to identify the actual number of by-pass patients. The
/	decreases.	format needs to be revised by adding an item which shows the reasons why they went to HGH
		without reference.
OP3-6	Regular meetings between district hospitals and HGH arc	The criteria include the number of meetings held and case reviews conducted, contents, quality
	organized monthly and case reviews are conducted.	and usefulness of case review for district and provincial hospital staff.
0P4-1	HGH is rated "Excellent" by annual evaluation of medical	
	institutes of the Ministry of Health on the criteria related to the	
	project	
OP4-2	By the end of the project, patients' dissatisfaction rate of HGH	In order to assess progress, questionnaire survey should be conducted periodically by the
-0.0	significantly decreases.	project.
OP4-3	By the end of the project, training is institutionalized in the	The committee will consist of specialists in relevant fields from organizations such as the
	HGH and its training system is rated by the joint final	Ministry of Health, the Vietnamese Government, a university and JICA, etc. Criteria to be used
	evaluation committee "effective".	for evaluation include the following:
	í.	■ Functionality of training flow, procedures and system introduced by the project
		 Quality of the training programs, instructors and teaching materials
		 Methods of securing and training TOT trainer and the effectiveness of the methods
		 Level of planning and M&E activities of DOHA department
		 Quality of needs assessment and planning documents of district hospitals

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Joint Mid-term Evaluation Report for the Project for Strengthening Health Services Provision

May 24, 2007

in Hoa Binh Province

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ANNEX

Annex 1: Project Design Matrix (PDM) version 1 and version 2

Annex 2: Proposed Revision of Indicators in PDM

Annex 3: List of Interviewees

Annex 4: List of Questionnaire

Chapter I Introduction

1.1 Background of the Evaluation Study

Recent rapid economic growth in Viet Nam has contributed to development in rural infrastructure, decreases in hunger and poverty, and smaller household size. Such progress, combined with steady efforts by a comprehensive grassroots health network, contributed to significant improvement of health indicators. Nevertheless, there remain prior and newly emerging challenges in the sector that require further attention, but have not yet be addressed due to budgetary restrictions, administrative inefficiencies, and difficulties in handling regional disparities and diversities.

The Japan International Cooperation Agency (hereinafter referred to as "JICA") has provided assistance to Viet Nam's health sector to help enable the country to respond to those challenges. More specifically, JICA has formulated an assistance strategy to contribute to the strengthening of the referral system, focusing on enhancing the functions, step-by-step, of each vertical stratum of healthcare services providers, from top-referral level to the providers in lower strata, and also to strengthen the links between providers in different levels. In 2001, JICA organized the Project Formulation Study on Strengthening Healthcare Services Provision in Nortliern Part of Viet Nam, and as a result, the Study Team observed a major technical and resource gap between the top-referral and lower levels, and suggested that in order to strengthen the capacity of healthcare services providers at the provincial level and below, JICA's assistance should proceed step-by-step, with the first stage being the selection of a pilot province(s) for a trial project, with the decision on whether to pursue further projects, either through replication or scaling up, to follow.

Resulting from a series of discussions that took place during the Study, the request for technical cooperation on the "Project for Enhancement of Capacity of Hoa Binh Province's Healthcare Sector" was formulated by the Government of the Socialist Republic of Vietnam and forwarded to Government of Japan in August 2003. Through dispatch of two Preparatory Study Teams and signing of Record of Discussions on December 3, 2004, the Project for Strengthening Health Services Provision in Hoa Binh Province (hereinafter referred to as "the Project") was started from December 3, 2004 in order to strengthen medical system in Hoa Binh Province through establishment of Direction Office for Healthcare Activities (hereinafter referred to as "DOHA") and patient referral system...

About two and a half years have passed since the start of the Project, and the mid-term evaluation study is conducted in order to evaluate the achievement in the past two and a half years by the five evaluation criteria (relevance, effectiveness, efficiency, impact, sustainability) and to consider necessary measures to be taken during the remaining cooperation period.

- 1.2 Objectives of the Evaluation Study
- (1) To review the progress of the Project and evaluate the achievement in accordance with the five evaluation criteria (relevance, effectiveness, efficiency, impact and sustainability)
- (2) To draw the factors to promote/impede the effects
- (3) To consider the necessary actions to be taken and make recommendations for the Project
- (4) To summarize the result of the study in a joint evaluation report

1.3 Member of Mid-term Evaluation

(1) Mr. NAKAGAWA Hiroaki (Leader)

Resident Representative, JICA Vietnam Office

(2) Dr. TATENO Seiki (Health System)

Director, First Expert Service Division, Medical Cooperation Bureau, International Medical Center of Japan

(3) Mr. DOI Masahiko (Community Health)

Technical Official, Second Expert Service Division, Medical Cooperation Bureau, International Medical Center of Japan

(4) Mr. ITO Kenichi (Cooperation Planning)

Health Personnel Development Team, Group IV (Health II), Human Development Department, JICA

(5) Mr. IDA Kaneyasu (Evaluation Analysis)

Senior Consultant, Human and Social Development Partnership, INTERWORKS Co., Ltd.

1.4 Schedule of the Evaluation Study

Date	Day	Place to visit			
		Mr. Nakagawa	Dr. Tateno & Mr. Doi	Mr. Ito	Mr. Ida
2007/5/13	Sun				Arrival in Hanoi
2007/5/14	Mon	20			8:00 Hanoi→Hoa
					Binh
ł l					10:00 Meeting with
					experts
ļ .	·				13:30 Courtesy Call to
					Department of Health in
		•		(8	Hoa Binh
2007/5/15	Tue				Survey at Hoa Binh
				,	General Hospital
2007/5/16	Wed				9:00 Survey at Lac
!					Thuy District Hospital
}	1				13:30 Survey at Kim
		•			Boi District Hospital
2007/5/17	Thu			14:30 Arrival in	Survey at Department of
				Ho Chi Minh City	Health
				15:30 Visit Cho	Evaluation Analysis
2002/5/10				Ray Hospital	Survey
2007/5/18	Fri			7:00 Ho Chi Minh	8:00 Regular Meeting of
'				City→Hue	Provincial-District
				9:00 Visit Hue	Hospitals
				Central Hospital	12:00 Hoa Binh→Hanoi
				14:00 Quan Tri	14:00 Survey at
				Provincial Hospital	Ministry of Health
					17:20 Meeting with
2007/5/19	Sat		Arrival in Hanoi	12.5011	JICA Office
2007/3/19	Sai		Afrival in Hanoi	13:50 Hue→Hanoi	Arrangement of
2007/5/20	Sun		Hanoi→H	L. Dist	Materials
					Making Report
2007/5/21	Mon	6:30 Hanoi→Hoa	8:30 Advanced Confe		
l		Binh	14:00 Survey at Hoal	Binh General Hospital	
		8:30 Advanced			
		Conference with C/P			
	L	PM Hoa Binh	<u> </u>		

		→Hanoi		
2007/5/22	Tue		8:50 Survey at Mai Chau Regional Hospital 11:00 Visit Commune Health Center 14:00 Survey at Tan Lac District Hospital	Evaluation Analysis Survey
2007/5/23	Wed		8:00 Discussion with C/P	
2007/5/24	Thu	AM Hanoi→Hoa Binh 14:00 Joint Coordinating Committee and Signing Minutes of Meeting Hoa Binh→Hanoi	AM Making Report PM Joint Coordinating Committee Hoa Binh→Hanoi	
2007/5/25	Fri	ß	Report for JICA Vietnam Office Report for Ministry of Health Visit Bach Mai Hospital Departure from Hanoi	
2007/5/26	Sat	1	Arrival in Narita	

1.5 Outline of the Project

The Project has been carried out since December 2004 for the period of five years. The expected overall goal, project purposes and outputs written in PDM are as follows:

Overall Goal:

Medical system which has its effectiveness verified in Hoa Binh Province is introduced and diffused to other provinces in Northern Vieinam.

Project Purpose:

Medical system in Hoa Binh Province is strengthened through establishment of DOHA and patient referral system.

Outputs:

- 1) Management capacity of Hoa Binh Provincial Health Service (hereinafter referred to as "HBPHS") is enhanced.
- 2) Technical guidance system from Hoa Binh General Hospital (hereinafter referred to as "HGH) to District Hospitals and lower levels can function effectively through improving management capacity of DOHA department in HGH and collaboration with Bach Mai Hospital.
- 3) Patients' referral system is established.
- 4) Hoa Binh General Hospital can function effectively in the frame of Provincial Referral system.

Chapter 2 Evaluation Process

2.1 Methodology of Evaluation

The Project was evaluated based on the Project Design Matrix (hereinafter referred to as "PDM") of this Project. The PDM is a summary table describing the outline of the Project. In view of the progress of the Project, the initial PDM (hereinafter referred to as "PDM-1") was revised as PDM-2

by discussions among related organizations. The mid-term evaluation was carried out based on this PDM-2.

2.2 Criteria for Evaluation

Achievement level and Implementation Process of the Project

The achievement level in terms of Inputs, Activities, Outputs, and Project Purpose was assessed in comparison with the Record of Discussions (hereafter referred to as "R/D"), PDM1 and other project documents. The implementation process of the Project was also confirmed from the various viewpoints.

Evaluation Criteria

The following five evaluation criteria are applied to the project evaluation.

(1) Relevance: An overall assessment of whether the project purpose and overall goal are

in line with policy of both sides and with partner countries' needs.

(2) Effectiveness: A measure of whether the project purpose has been achieved. This is then a

question to the degree to which the outputs contribute towards achieving

the intended project purpose.

(3) Efficiency: A measure of the production of outputs (results) of the Project in relation to

the total resource inputs.

(4) Impact: The positive and negative changes, produced directly and indirectly as the

result of the Project.

(5) Sustainability: An overall assessment of the extent to which the positive changes achieved

by the Project can be expected to last after the completion.

Chapter 3 Achievement and Implementation Process

3.1 Inputs

3.1.1 Inputs from Japanese Side

In total, the Japanese side has allocated and appropriated necessary budget for the project activities and management as shown in the following table.

Unit: US dollars

	JFY2004	JFY2005	JFY2006	Total
Total Cost for Project Implementation	13,677	76,952	71,265	161,895

Below are the details regarding main inputs provided by JICA (all the numbers and figures below are as of March 2007).

(1) Dispatch of Japanese experts

As of March 2007, the following numbers of experts were dispatched for the Project:

Long-term experts:

Fields	Number of experts	Total MM	
Chief Advisor	1	28.0	
Project coordination	1	24.0	
Project coordination/Training management	1	4.0	
Total	3	56.0	

Short-term experts:

Fields	Number of experts	Total MN	1
Referral system	2		1.33
Emergency Medical system	2		0.60
Nursing Management	2		2.90
Pediatric Medical system	l l		0.43
Medical equipment management	6		2.03
Training management	0		0
Total	13	•	7.30

(2) Counterpart Training in Japan

As of March 2007, in total 8 counterpart personnel has been sent to counterpart training in Japan as follows.

Fields	Number of trainees	Total MM
Hospital management	3	1.70
Training management	3	4.26
Nursing management	1	1.26
Nosocomial infection control	1	1.26
Total	8	. 8.49

(3) Provision of equipment

101 pieces of equipment have been provided for the project. Medical equipment include lung ventilators, bedside monitors, Bilirubin meter, doppler, stretchers an wheelchairs. Other equipment for project operation include vehicles, PCs, photocopier, fax machines, digital cameras, etc.

3.1.2. Inputs from the Vietnamese Side

(1) Counter budget

In total, the Vietnamese side has allocated and appropriated necessary budget for the project activities and management as shown in the following table.

In US dollars

	JFY2004	JFY2005	JFY2006	Total
Total Cost for Project Implementation	0	2,502	15,217	17,718

(2) Assignment of counterpart personnel

At present, 8 counterpart personnel (six from the provincial health department, two from HGH) assigned for the project. The staff of the provincial health department, HGH and district hospitals are direct target of the project.

3.2 Implementation Process

At an earlier stage of project implementation, there were difficulties in Project Management Unit (hereinafter referred to as "PMU") management and cost sharing for project activities that had adverse affects on a smooth implementation of the project. These difficulties have been overcome by restructuring the PMU and clarifying respective member's roles and responsibilities, and by assigning a staff in charge of financial and accounting management, clarifying ambiguity in cost sharing arrangements and facilitating necessary procedures.

Through the evaluation study, the staff of provincial health department and HGH showed a strong sense of commitment to the project and their respective roles and responsibilities. This appears to be attributed to the fact that they have been undertaking new tasks with "learning by doing" in close partnership with the Japanese experts, and gained confidence in their approach and producing good outputs.

Chapter 4 Evaluation by Five Criteria

4.1 Relevance

There have been no major changes in the Department of Health's basic guidelines, such as the policy to strengthen the province and district hospitals' referral system and reinforce DOHA activities. Accordingly, this project has a high validity. The division of responsibilities with other donors that was initially anticipated (strengthening at the commune level by Belgium, ADB's efforts to set up medical facilities and provide equipment for district hospitals, Japan's grant aid for providing facilities and equipment for HGH, etc.) remains clear. The extent to which use of the district hospitals by those holding health care card for the poor has access to quality medical care service must be monitored to ensure that the socially vulnerable are benefiting (to ensure equitable treatment).

4.2 Effectiveness

4.2.1 Project Purpose

The results of the most recent hospital evaluations are used to measure the extent to which the project objective has been achieved. For HGH, the results of evaluation of 2006 indicate that the HGH was rated "excellent" on parameters such as training, referral guidance, nursing and total care.

For district hospitals, DOHA committees have been set up in all of the 11 district hospitals targeted in the project. There is a good chance that district hospitals could earn higher evaluations if their capacity is reinforced through strengthening referral system and training by the HGH.

4.2.2 Outputs

Output 1: Strengthening Capacity of the Provincial Department of Health

The Health Department's capacity development aims to augment training activities and develop the organizational capacity necessary to establish and manage a referral system. Up until now, institutional support to strengthen the referral program has focused on administrative aspects to devise implementation plans, standardize report formats, compile and enter data, run regular meetings and share information at province and district hospitals and strengthen the system. In the training program, efforts have focused on compiling requests from the district hospitals and providing information on training, formulating training plans and amassing data on training results. Important achievements have been progressed in standardizing procedures and operations in keeping with the implementation cycle and the ability to transmit and share information at regular meetings. The next important step will be for the provincial health department to take a role in clarifying strategies to reinforce the capacity of the province and district hospitals based on the analysis of the accumulated data and the results of regular meetings. The provincial health department must also identify the problems and obstacles facing the district hospitals and propose solutions.

Output 2: Developing training capacity of the HGH for district hospitals

In the HGH's training support for district hospitals, thus far the HGH has provided training in emergency techniques on a trail basis, the processes and formats at each stage (planning, implementing and evaluating training) have been standardized, and the counterparts now understand the operations that attend each step in the training flow. Three different formats for training management and evaluation of training have been developed and training activities have been implemented, utilizing such formats. The curriculum and teaching materials for emergency care have been developed. Thirteen staff (7 doctors and 6 nurses) of the HGH has been trained in emergency care and become TOT trainers for district hospitals.

The training itself has been highly praised by participants, verifying its effectiveness. Three training courses (Training needs assessment, leadership skills and essential trauma care) were conducted. Eight OJT programs were also organized for 14 staff of district hospitals. According to the questionnaire survey to the participants of the emergency trauma care training course, 100 % of them rated the training contents suitable and comprehensive. 88% of them felt that they had obtained sufficient knowledge and skills through the training period.

The experiences with training trials up until now have highlighted the issues facing district hospitals and the HGH, particularly the gap between the reality and the current system under which the Department of Health carries out the DOHA policy for "provincial hospitals to provide training in accordance with district hospitals' requests." The issues that must be addressed from this point include preparing human resource training plans so that the district hospital staff learn the skills that the Department of Health requires, improving the quality of training instructors, including pedagogical methods as well as techniques, giving training instructors effective incentives and preparing efficient training programs that match the district hospitals' actual conditions. The HGH's attempts to tackle these issues would go a long way in fully institutionalizing training support by the HGH to district hospitals. It is also crucial that the training implementation process, issues and problems and the effect of remedial measures be documented so that this training system can become a model. Further support from the team of experts and efforts from the HGH will be needed to mobilize the resources needed for HGH to entrench training as a system in the district hospitals and reinforce guidance from experts.

Output 3: Strengthening the referral system

In efforts to strengthen the referral system, five types of data (referrals from district hospital to provincial hospital, provincial hospital, provincial hospital to central hospital, district hospital to central hospital (patients that bypassed the provincial hospital and went straight to the central hospital) and feedback on diagnosis results from provincial hospital to district hospital) have already been collected, and the province HGH is now able to provide monthly data. This information is shared at regular meetings at district and provincial hospitals, and case reviews have also started.

Such regular meetings on referral patients have been organized eight times since September 2006. At the beginning, the number of the district hospitals that attended meetings was limited and no presentation or case study was given. Yet, since February 2007, meetings have been organized monthly with the participation of representatives from all the district hospitals. Also, a few presentations on technical issues and referred cases have been made by participants from district hospitals as well as the provincial hospital staff.

The effectiveness of the referral system's adoption is highly praised in questionnaires given to the HGH and district hospitals. The respondents, on the average, give 3.3 on a scale from one to four for the effectiveness of the introduced referral system (1: Ineffective, 2: No so effective, 3: Effective to some extent, 4: Very effective). The number of referral patients has also increased sharply in the data due to the improvement of management. In 2005, the total number of the patients referred from district hospitals to HGH was 1,265. In 2006, the number increased to 2,040. (The figure for 2006

does not include the data for July 2006 as the data was lost.)

The issue now is to improve the efficiency of data collection, improve abilities to analyze data, and strengthen the province and district hospitals' ability to plan based on analysis and augment the content of case reviews. Overall, there has been very good progress with Output 3, and at this point we do not see any significant risk factors. As with Output 2, it is crucial that the experiences in introducing the referral system in the future for Output 3 be documented to enhance its usefulness as a model.

Output 4: Capacity development support to HGH

Staff training has been carried out in keeping with priority issues for capacity building of HGH via training (Output 4). As with Output 2, attempts were made to standardize the training flow and format. The training was also highly praised for its effectiveness. Interviews and questionnaires also indicated that the total care training and other sessions had changed the staff's perception of the patients. Future issues include improving the HGH staff's technical skills to match the needs of the district hospital and establishing a system for accepting training, the environment and training resources. Achieving Output 2 is indispensable for this purpose.

In order to set the baseline for improvements on total care, a questionnaire survey to patients at HGH and district hospitals was conducted during February 2005 – April 2006. Long waiting time, staff's technical reliability and attitudes towards patients and information given to patients, cleanness of the hospital and functionality of equipment were identified as the important areas for improvements. Level of patients' satisfaction (or dissatisfaction) should be surveyed periodically so that the project can identify shortcomings and take measures to tackle them.

4.3 Efficiency

In Hoa Binh Province, other donors provided aid on a number of occasions, and the Vietnamese side also had a good understanding of the various projects' aid and scope. There were no inefficient activities or overlap in activities at the local level.

It is widely felt that input for this project was extremely efficient. One distinctive feature of this project was the use of existing resources, for example sending HGH staff to Bach Mai Hospital for training and use of experts at Hue Central Hospital. Inputs provided by ADB to district hospitals and Japan's grant aid to HGH are effectively utilized for DOHA related training activities.

There is a chance that the project's efficiency will be severely impeded by the lack of clarity in the district hospitals' human resource training plans. Currently, it is difficult for district hospitals to

devise human resource training plans due to a lack of staff, and it is also difficult for the HGH to offer training courses in a timely manner. It is essential that the Department of Health clarify the ability required of district hospital staff so that district hospitals can then specify their training needs and training implementation plans can then be prepared along those lines.

4.4 Impact

If the district hospitals' capacity building achieved by strengthening the HGH's ability to provide support were to become a model, we can expect it to spread to other provinces. This strategy is consistent with the Ministry of Health's DOHA policy, and the "Hoa Binh model" specifically examined this policy, so translating this policy into reality would be an effective tool. However, it would not be persuasive unless the model's effectiveness could be presented to other provincial hospitals. Promotional materials such as a training practice guidebook at the province level and a guidebook for strengthening Two-way Information System (TWIS) should be prepared.

4.5 Sustainability

Although the budget of HGH has been significantly increased, the budget for training and O&M of equipment has not increased so much. In 2006, the expenditure on drug and reagents accounted for 51.9% of the total expenditure of HGH, followed by personnel expenses (38.4%). Education and training constituted 0.3% (72 Million Dong) and maintenance of equipment 1.4% (380 Million Dong). It is not clear that funding can be allocated on a continuous basis to technical and managerial training and equipment operation and maintenance, the project's priority areas. Along with monitoring the HGH's financial status, it should be discussed regularly by the Joint Coordinating Committee.

The DOHA department staff of HGH also have other responsibilities, but are guaranteed time to work on DOHA activities. Staff allocation would have high sustainability if this measure continued. District hospitals also have set up a DOHA sub-committee, consisting of the head of the hospital and two staff from the general planning department to take up DOHA activities.

Currently the question of whether Hoa Binh could be an effective model for the training system is being discussed, and at this point it is impossible to determine whether it could be institutionalized as a system. Resolving the issues raised regarding the effectiveness of Output 2 would help enhance sustainability. The province and district hospitals have both highly praised the effectiveness of the referral system, and it would likely be sustainable as the cost burden is low.

4.6 Conclusion

In conclusion, the project has made good progress in building managerial capacity of the provincial

health department and the HGH in implementing DOHA policy. The referral system has been well built. Information on referral data is shared with district hospitals and case reviews between the HGH and district hospitals have been conducted on monthly basis as part of skill development activities. All stakeholders concerned are well aware of the importance and positive effect of referral system. The cost of running the system is insignificant. Therefore, the prospect for sustainability of the referral system is very positive. As for training for DOHA and capacity development of the HGH to support district hospitals, training procedures have been standardized via planning, conducting and evaluating training programs. Through such trials, the project has identified good potentials as well as operational difficulties for institutionalizing training. The project needs to work closely with the district hospitals to overcome such difficulties. In order for this project to have good impacts, its experiences should be documented and the project needs to set a model for implementing DOHA policy at the provincial level.

Chapter 5 Recommendations

- 5.1 Recommendations to the Joint Coordinating Committee
- Financial sustainability will be critical to sustain DOHA activities after the completion of the project. It is recommended that the Joint Coordinating Committee will monitor whether sufficient financial resources are secured for DOHA activities by HGH and district hospitals.

5.2 Recommendations to counterpart organizations

- Department of Health should clarify capacity required of district hospitals and HGH should work together with district hospitals to create a training program.
- It is recommended that the project should support the provincial health department and HGH to improve their ability to analyze referral information. This will greatly help improve their planning capacities.
- The project should further strengthen efforts to institutionalize training in order to ensure its sustainability.
- The capacity development of the HGH's DOHA department will be critical to ensuring the sustainability of DOHA activities after the completion of the project. For this purpose, the following three measures should be taken to ensure financial and institutional sustainability of the DOHA department:
 - (1) Currently, some DOHA related training activities are conducted by other departments of

- HGH. In order to avoid overlaps, it is suggested that the DOHA department will organize all DOHA related training activities for effective DOHA model.
- (2) In order to ensure financial sustainability, it is recommended that the HGH's DOHA budget will be earmarked in the HGH's annual training and education budget. Also, HGH should try to find measure to generate financial resources. Such a measure may include collecting training fee from the user of HGH's training services.
- (3) Currently, the DOHA department of HGH has no full-time staff, making it increasingly difficult to supervise and coordinate entire DOHA operations. Because the project will intensify its focus more on district hospitals, the role of the DOHA department needs to be expanded and its function enhanced accordingly. Therefore, it is recommended that the HGH will recruit full-time staff(s) to fulfill its increased responsibilities.
- Hoa Binh Province is a spearhead of implementing DOHA policy in the form of strengthening referral system and training. The project should begin efforts to prepare practical guidebooks for strengthening referral system as well as training at the provincial level through documenting experiences and lessons learned to enhance usefulness as model for other provinces.
- Based on discussions between the both sides, the indicators of the PDM should be revised as shown in Annex 2 so that the effectiveness of the project can be appropriately measured in line with the project's current directions and approaches.

PROJECT DESIGN MATRIX(PDM): The Project Strengthening Healthcare Services Provision Toa Binh Province

TAREGET AREA: Hoa Binh Province Direct Target Group: Health personnel of Hoa Binh General Hospital and District Health Centers in Hoa Binh Province Indirect Target Group: Health service users in Hoa Binh Province PROJECT NAME: Project for Strengthening Healthcare Services Provision in Hoa Binh Province TARGET GROUP:

VER. NO.: PDM-1

DATE: December 3, 2004

DURATION:2004.12-2009.12

NAR	NARRATIVE SUMMARY	OBJEC	OBJECTIVELY VERIFIABLE INDICATORS	MEANS OF VERIFICATION	IMPORTANT ASSUMPTIONS	
OVE Mode effect Provi	OVERALL GOAL: Model on medical system which has its effectiveness verified in Hoa Binh Province is introduced and diffused to other provinces in northern Vietnam	0GI-1. 0GI-2.	OGI-1. Number of visitors from other province increases. OGI-2. Outputs of DOHA activities in Hoa Binh Province are utilized at DOHA in Bach Mai Hospital.	OGI-1. Reports by HBPHS OGI-2. Project biannual and Annual Reports	Access to health service is not worsened.	
PRO Medi streni DOH	PROJECT PURPOSE: Medical system in Hoa Binh Province is strengthened through establishment of DOHA and patient referral system	PPI-1. PPI-2.	Provincial and District Hospitals holding special commendation as "Excellent Hospital" in treatment, environmental and service standards increase from four in 2003 to eight in 2009 in thirteen. Number of Provincial Hospital users increases.	PPI-1. Reports by HBPHS PPI-2. Records of Provincial Hospital	 Financial allocation to health sector by the Government does not decrease. Serious epidemic does not outbreak.	
1.	OUTPUTS: 1. Management capacity of Hoa Binh Provincial Health Service (HBPHS) is enhanced	OP1-1.	OP1-1. Annual training plan and report for health personnel in Hoa Binh Province are made out.	OP1-1. Report by HBPHS	Master plan of development of health sector of Hoa Binh for period 2001-2010 is implemented.	
ri	Technical guidance system from Hoa Binh Provincial Hospital to DHCs and lower levels can function effectively by collaboration with Bach Mai Hospital	OP2-1.	OP2-1. Number of training courses conducted by Provincial Hospital toward DHC increases.	OP2-1. Training Report	Training activities for DHCs and lower levels staff are conducted by ADB and BTC.	
m'	Pations' referral system is established	OP3-1. OP3-2. OP2-2.	Make out guideline for patients' referral. Number of patients referred to upper medical institutions increases. Number of referral cases increases.	OP3-1. Project biannual and Annual Reports OP3-2. Statistical Report by HBPHS OP3-3. Statistical Report by HBPHS	 Sciected facilities are upgraded and essential medical equipment is provided to DHCs under the ADB-financed Rural Health Project.	
4.	Hoa Binh Provincial Hospital can function effectively in the frame of Provincial Referral system	0P4-1.	OP4-1. Provincial Hospital is upgraded from current "Fair" to "Excellent" in treatment, environmental and service standards holding special commendation by national criteria. OP4-2. Percentage of staff who can practice along the appropriate procedure in priority fields increases. OP4-3. By the end of the Project, awareness of health providers toward patients increases.	OP4-1. Report by HBPHS OP4-2. Observational check list OP4-3. Questionnaire Survey	UNFPA-funded Project continues to be implemented.	

DOHA: Direction Office for Healthcare Activities

HBPHS: Hos Binh Provincial Health Service

DHCs: District Health Centers

PROJECT DESIGN MATRIX(PDM): The Project Strengthening Healthcare Services Provision Loa Binh Province

INPORTANT ASSUMPTIONS	Staff who obtained trainings	aoes not transfer to other institutions.	ration
	INPUTS (VIETNAM)	HUMAN RESOURCES Project Manager Project Coordinator Translator (English – Vietnamese)	2. FACILITIES AND EQUIPMENT 1) Office space for Project 2) Training Facilities 3. FINANCIAL RESOURCES 1) Necessary costs for project operation
INPUTS	INPUTS (JAPAN)	1. HUMAN RESOURCES 1-1. Long-term Experts and Project Personnel 1) Chief Advisor/Training Management (60MM: 2004–2009) 2) Project Coordinator (60MM:2004–2009)	1-2. Short-term Experts 1) Emergency System 2) Health Plauning 3) Health Plauning 3) Healthcare Network 4) Nursing Management 5) Training Management 6) Project Cycle Management 6) Project Cycle Management 7. FACILITIES AND EQUIPMENT 1) Necessary machinery, equipment and other materials for the implementation of the project 3. TRAINING IN JAPAN 1) Counterpart Training(2 persons/year) 1)
NARRATIVE SUMMARY		1-1. Conduct training for HBPHS managerial staff on 1) training management, 2) service management (healthcare service providers monitoring), 3) referral system 1-2. Identify needs for healthcare and technical guidance in the community based on the review of provincial and hospital statistical data and surveys 1-3. Conduct regular monitoring for healthcare service providers 1-4. Regular donor meeting is held by HBPHS	2-1. Review and identify needs and technical level of provincial health staff by collaboration with DOHA in Bach Mai Hospital 2-2. Provincial health needs reflect on planning / management and curriculum of training activities 2-3. Formulate annual training plan for Provincial Hospital in collaboration with Mach Mai Hospital 2-4. Conduct regular meetings among MoH, BMH, HBPHS, Provincial Hospital, DHCs and donors on technical guidance system 2-5. Conduct training for DOHA staff in Provincial Health Staff by Bach Mai Hospital 2-7. Review and identify needs and technical level of DHC staff 2-8. Formulate annual training plan for DHCs 2-9. Conduct training and evaluation for DHCs 3-1. Continuities on referral system at provincial and district levels are established and old regular meeting for further improvement of referral system 3-2. Conduct training for IBPHS staff and provincial and district health staff in Hoa Binh Province on referral system 3-3. Improve reporting and recording system on patient referral in Hoa Binh Province 3-4. Improve communication measures between Provincial Hospital and DHCs (FAX machine ctc) 3-5. Conduct regular meetings among MoH, BMH, HBPHS, Provincial Hospital, DHCs and donors on referral system

PROJECT DESIGN MATRIX(PDM): The Project . Strengthening Healthcare Services Provision i . 3 Binh Province

NARRATIVE SUMMARY	INPUTS	IMPORTANT ASSUMPTIONS
 4-1. Conduct trainings for Provincial Hospital medical/ technical staff on priority areas: 1) emergency and other concerned area and 2) total care 4-2. Conduct conference on emergency and its concerned area 4-3. Equip the library with essential materials 4-4. Install window for exclusive patients referred by other institutions 4-5. Conduct training for Provincial Hospital managerial staff on 1) planning, 2) financial management, 3) management of medical equipment, 4) nursing management, 5) nosocomial infection control, 6) pharmaceutical management and, 7) medical record management 4-6. Establish nosocomial infection control division and make its guideline 4-7. Conduct daily and regular check-ups of medical equipment and make operational guideline 4-7. Conduct regular meeting among hospital managerial staff (dept. managers) on 		PRECONDITIONS: Support from MoH and Bach Mai Hospital is obtained.
improvement of nospital environment, related information and other issues		

* Other concerned area means 1) paediatries; 2) obstetries; 3) trauma surgery; 4); clinical examination; 5) anaestheties; and 6) nursing.

PROJECT DESIGN MATRIX(PDM): The Project Strengthening Health Services Provision in H Binh Province

PROJECT NAME: Project for Strengthening Health Services Provision in Hoa Binh Province

TARGET GROUP:

Direct Target Group: Health personnel of Hoa Binh General Hospital and District Hospitals in Hoa Binh Province Indirect Target Group: Health service users in Hoa Binh Province

TAREGET AREA: Hoa Binh Province

DATE: May 11, 2006 VER. NO.: PDM-2

DURATION: 2004.12-2009.12

	NARRATIVE SUMMARY	OBJEC	OBJECTIVELY VERIFIABLE INDICATORS	MEANS OF VERIFICATION	IMPORTANT ASSUMPTIONS
	OVERALL GOAL: Medical system which has its effectiveness verified in Hoa Binh Province is introduced and diffused to other provinces in Northern Vietnam	0GI-1.	OGI-1. Number of visitors from other province increases, OGI-2. Outputs of DOHA activities in Hoa Binh Province are utilized at DOHA in Central level.	OGI-1. Reports by HBPHS OGI-2. Project biannual Report	Access to health service is not worsened.
	PROJECT PURPOSE: Medical system in Hoa Binh Province is strengthened through establishment of DOHA and patient referral system	PPI-1.	PPI-1. Provincial and DHs holding special commendation as "Excellent Hospital" in treatment, environmental and service standards increase from six in 2003 to eight in 2009 in thirteen. PPI-2. Number of Hoa Binh General Hospital users increases.	PP!-1. Reports by HBPHS PP!-2. Records of General Hospital	Financial allocation to health sector by the Government does not decrease. Serious epidemic does not outbreak.
16	OUTPUTS: 1. Management capacity of Hoa Binh Provincial Health Service (HBPHS) is enhanced	OP1-1.	Effectiveness of the Project activities is analyzed and made use for the Project management Activities' plan / reports are made out in collaboration with related parties	OPI1-1. Project be-annual report OPI1-2. Report by HBPHS	Master plan of development of health sector of Hoa Binh for period 2001-2010 is implemented.
57—	2. Technical guidance system from HGH to DHs and lower levels can function effectively through improving management capacity of DOHA department in HGH and collaboration with Bach Mai Hospital		OP2-1. Training plans are made out by data analysis of collected information in HGH and DHs OP2-2. Training evaluation / monitoring sheets are made out OP2-3. Number of training in HGH increases OP2-4. Number of training implemented by HGH to DHs increases OP2-5. Number of training curriculum / materials made by HGH increases	OPI2-1. Training plan by HGH OPI2-2. Evaluation / monitoring sheets by DOHA in HGH OPI2-3. Report by HGH OPI2-4. Report by HGH OPI2-5. Report by DOHA in HGH	9
	 Patients' referral system is established 	0P3-1. 0P3-2. 0P3-3. 0P3-4.	Guideline on patients' referral in Hoa Binh province is made out Monthly report on referral patients from DHs is analysed in HGH and feedback to DHs Number of feedback of referral patients information from HGH to DHs increases in case of diagnosis incompatibility between HGH and DHs Number of emergency cases beforehand in sending patients' information from DHs to HGH increases	OPI3-1. Guidcline made by HBPHS / HGH OPI3-2. Report by HGH OPI3-3. Report by HGH OPI3-4. Report by HGH	Selected facilities are upgraded and essential medical equipment is provided to DHs under the ADB-funded Project.
	Hoa Binh General Hospital can function effectively in the frame of Provincial Referral system	0P4-1. 0P4-2. 0P4-3.	Provincial Hospital is upgraded from "Fair" in 2003 to "Excellent" in 2009. By the end of the Project, awareness of health providers toward patients increases By the end of the Project, patient satisfaction rate to medical services in HGH increases	OPI4-1. Reports by HBPHS OPI4-2. Questionnaire Survey OPI4-3. Patient satisfaction survey	

DOHA: Direction Office for Healthcare Activities

HBPHS: Hoa Binh Provincial Health Service

HGH: Hoa Birth General Hospital

DHs: District Hospitals

PROJECT DESIGN MATRIX(PDM): The Project † Strengthening Health Services Provision in H. Ginh Province

NARRATIVE SUMMARY	INPUTS		IMPORTANT ASSUMPTIONS
=	INPUTS (JAPAN)	INPUTS (VIETNAM)	Staff who obtained trainings
1-2. Instructions and takes leadership in the acutotics for strengmening DOHA and patient referral system 1-3. Promote such project management cycle as planning, implementation, monitoring and evaluation.	1. HUMAN RESOURCES	1. HUMAN RESOURCES	does not transfer to other institutions.
inomorns and containing for the Project coordination	Chief Advisor (60MM: 2004–2009) Project Coordinator (60MM:2004–2009)	Project Manager Project Vice Manager Technical staff Administrative officer Administrative officer Administrative officer	-
	1-2. Short-term Experts		
 2-1. Conduct training for HBPHS and DOHA in HGH on training management 2-2. Review and identify needs and technical level of provincial health staff in collaboration with Bach Mai Hospital and other central hospitals 2-3. Promote such training management cycle as planning, implementation, monitoring and evaluation 2-4. Review and identify needs and technical level of DHs' staff with HBPHS 2-5. Formulate annual training plan for DHs with HBPHS 2-6. Conduct training and evaluation for DHs with HBPHS 2-7. Manage such concerning training information as training courses, trainces' information and training material) 2-8. Conduct training of trainers (TOT) for provincial health staff in collaboration with Bach Mai Hospital and other central hospitals (Priority areas: Emergency, Nursing, Medical equipment management, Nosocomial infection control, Total, care) 2-9. Conduct training in priority areas from HGH to DHs 2-10. Make out curricula / teaching materials in priority areas 2-11. Hold regular meeting among HBPHS, HGH and DHs on technical guidance system 	1) Referral System 2) Emergency Medical System 3) Nursing Management 4) Pacdiauric Medical System 5) Medical Equipment Management 6) Training Management 1) Necessary machinery, equipment and other materials for the implementagion of the project 3. TRAINING IN JAPAN 1) Counterpart Training (2 persons/year)	 FACILITIES AND EQUIPMENT Office space for Project Training Facilities FINANCIAL RESOURCES Necessary costs for project operation 	

PROJECT DESIGN MATRIX(PDM): The Project f Strengthening Health Services Provision in H. Sinh Province

NARRATIVE SUMMARY	INPUTS	IMPORTANT ASSUNIPTIONS
3-1. Conduct training on referral system for HBPHS, HGH and DHs 3-2. Committees on referral system at provincial and district levels are established and hold regular meeting for further improvement of referral system 3-3. Review patient referral criteria, recording / reporting system and identify the problems, and make out action plan 3-4. Implementation, evaluation and monitoring are conducted according to above action plan 3-5. Improve communication measures between General Hospital and DHs (FAX machine etc) 3-5. Conduct meetings on referral system among MOH, Central Hospitals and related organizations in Hoa Binh Province		
 4-1. Conduct trainings for General Hospital medical/ technical staff on priority areas: Emergency and other concerned area including nursing and total care 4-2. Conduct conference on emergency and its concerned area 4-3. Conduct training for General Hospital managerial staff on 1)planning, 2)financial management, 3) Noscoomial infection control, 6)pharmaceutical management and 7/medical record management. 4-4. Conduct daily and regular check-ups of medical equipment and make operational guideline 4-5. Planning, implementation and evaluation of in-hospital education are conducted in nursing department in collaboration with Hoa Binh Secondary Medical School. 4-6. Establish noscoomial infection control division and make its guideline 4-7. Equip the library with essential materials 		PRECONDITIONS: Support from MOH and Bach Mai Hospital is obtained.

Proposed revision of indicators in PDM

No.	Indicators	Remarks
0G 1-1	The Ministry of Health and Hoa Binh province disseminate	Criteria include the number of promotional activities conducted via seminar, presentation,
	project's outputs and experiences to relevant organizations and	publication, web site, study tour to Hoa Binh, etc.
	other provinces.	
OG 1-2	Project's important outputs such as a guidebook for DOHA	
	training and guideline of referral system are used as guide and	
	reference by other provinces to strengthen their DOHA	
	activities.	
PP1-1	11 district hospitals and HGH are all graded as "Excellent" on	The criteria include "Examination and treatment", "Training", "Referral Guideline",
	the criteria related to the project by annual evaluation of	"Diagnosis, hospitalization, department transference, hospital transference and discharge",
	medical institutes conducted by the Ministry of Health.	"Nursing and total care", "Medical ethics and professional culture", "Emergency department",
		"Medical equipment management", "Nosocomial infection control" and "Hospital
		management". Such evaluation is conducted in November. Results of evaluation will be
		available in December 2007, 2008 and 2009.
OP1-1	HBPHS manages training and referral system and the joint	The committee will consist of specialists in relevant fields from organizations such as the
	final evaluation committee rates its performance "effective"	Ministry of Health, the Vietnamese Government, a university and JICA, etc. Criteria to be used
		for evaluation include the following:
		■ Use of planning and M&E tools and formats introduced by the project
		■ Level of information management and use of collected information
		■ Frequency and contents of meetings organized by HBPHS
		 Quality of planning and monitoring documents
OP2-1	By the end of the project, training support by the HGII to	The committee will consist of specialists in relevant fields from organizations such as the
	district hospitals is institutionalized, and its training system is	Ministry of Health, the Vietnamese Government, a university and JICA, etc. Criteria to be used

	rated by the joint final evaluation committee "effective".	for evaluation include the following:
		 Functionality of training flow, procedures and system introduced by the project
		 Quality of the training programs, instructors and teaching materials
		 Methods of securing and training TOT trainer and the effectiveness of the methods
		■ Level of planning and M&E activities of DOHA department of HGH and DOHA
		sub-committee of district hospitals
		 Quality of needs assessment and planning documents of district hospitals
OP2-2	A practical guide book for training by provincial hospital to	
	district hospital is produced and promoted to important	×.
	stakeholders.	
OP3-1	A guideline on patients' referral for Hoa Binh province is	Such a guideline includes the following contents:
	produced and utilized by HGH and district hospitals.	■ Objectives
	**	 Relevant policy and institutional framework
	7	 How to design a system and develop an implementation plan
		 How to build a referral system and important considerations for each step
		How to collect, compile, analyze and feedback information of referred patients
		 Samples of different formats and how to fill out them
		■ Necessary training to different actors
OP3-2	Monthly reports on referral patients from district hospitals is	
	analyzed by HGH and feedback to district hospitals.	
OP3-3	Number of feedback of referral patients' information from	
	HGH to district hospitals in case of diagnosis incompatibility	
	between HGH and district hospitals increases.	
OP3-4	The percentage of the emergency cases in which district	Currently, data on the patients with prior notice is not available. The current procedures should

!	hospitals do not send patient's information prior to	be reviewed and HGH should compile such data.
	transportation to HGH significantly decreases.	
0P3-5	Number of patients without reference from district hospitals	From the current format, it is not possible to identify the actual number of by-pass patients. The
	decreases.	format needs to be revised by adding an item which shows the reasons why they went to HGH
		without reference.
0P3-6	Regular meetings between district hospitals and HGH are	The criteria include the number of meetings held and case reviews conducted, contents, quality
	organized monthly and case reviews are conducted.	and usefulness of case review for district and provincial hospital staff.
OP4-1	HGH is rated "Excellent" by annual evaluation of medical	
	institutes of the Ministry of Health on the criteria related to the	
	project	
OP4-2	By the end of the project, patients' dissatisfaction rate of HGH	In order to assess progress, questionnaire survey should be conducted periodically by the
	significantly decreases.	project.
OP4-3	By the end of the project, training is institutionalized in the	The committee will consist of specialists in relevant fields from organizations such as the
	HGH and its training system is rated by the joint final	Ministry of Health, the Vietnamese Government, a university and JICA, etc. Criteria to be used
	evaluation committee "effective".	for evaluation include the following:
		■ Functionality of training flow, procedures and system introduced by the project
		 Quality of the training programs, instructors and teaching materials
		■ Methods of securing and training TOT trainer and the effectiveness of the methods
		■ Level of planning and M&E activities of DOHA department
		 Quality of needs assessment and planning documents of district hospitals

Name list of Interviewee

Oate	Time	Place	Participants	Position
14-May-07	14:00- 16:30	Department of Health	Mr. Quach Dinh Thong	Director of DoH (Manager of PMU)
			Mr. Nguyen Van Qua	Head of Manpower Organization Department of DoH (Member of PMU)
			Ms, Bui Thu Hang	Vice Head of Technical Medicine Department of DoH (Member of PMU)
15-May-07	8:30- 9:45	Hoa Binh General Hospital	Mr. Ha Trung Nghia	Vice Director of HGH
			Mr. Nguyen Van Qua	Head of Manpower Organization Department of DoH (Member of PMU)
			Mr. Le Xuan Hoang	Head of Technical Medicine Department of DoH (Member of PMU)
			Ms. Nouyen Thi My Ha	Head of DOHA Department
			Mr. Nguyen Xuan Hung	DOHA staff
			Mr. Do Manh Hung	DOHA staff
	9:45- 11:45	Hoa Binh General Hospital	Mr. Le Xuan Hoang	Head of Technical Medicine Department of DoH (Member of PMU)
			Ms. Nguyen Thi My Ha	Head of DOHA Department
			Mr. Nguyen Xuan Hung	DOHA staff
			Mr. Do Manh Hung	DOHA staff
		Hoa Binh General		
	13:30- 16:30	Hospital	Mr. Tran Van Thang	Head of Medical Equipment Department of HGH
16-May-07	9:00- 11:00	Lac Thuy District Hospital	Mr. Nguyen Minh Toan	Director of Lac Thuy District Hospital
			Mr. Pham Minh Hien	Vice Director of Lac Thuy District Hospital
			Mr. Le Xuan Hoang	Head of Technical Medicine Department of DoH (Member of PMU)
	14:00- 16:00	Kim Boi District Hospital	Mr. Nguyen Quang Sinh	Director of Kim Boi District Hospital
			Mr. Le Xuan Hoang	Head of Technical Medicine Department of DoH (Member of PMU)
17-May-07	15:30- 17:00	Project office	Mr. Nguyen Van Qua	Head of Manpower Organization Department of DoH (Member of PMU)
			Mr. Le Xuan Hoang	Head of Technical Medicine Department of DoH (Member of PMU)
18-May-07	8:30-11:30	Referral Meeting in HGH	Department of Health	
			HGH	
			District Hospitals	
	8:30-11:30	HGH	Mr. Quach The Tan	Deputy Chairperson of People's Committee of Hoa Binh Province
			Mr. Quach Dinh Thong	Director of DoH (Manager of PMU)
			Mr. Nguyen Van Qua	Head of Manpower Organization Department of DoH (Member of PMU)
			Mr. Le Xuan Hoang	Head of Technical Medicine Department of DoH (Member of PMU)
			Ms. Bui Thu Hang	Vice Head of Techinical Medicine Departmen of DoH (Member of PMU)
21-May-07			Ms. Bui Thi Hien	Staff of Manpower Organization Department of DoH (Member of PMU)
			Mr. Ha Trung Nghia	Vice Director of HGH
			Ms. Nguyen Thi My Ha	Head of DOHA Department
		ндн	Mr. Ha Trung Nghia	Vice Director of HGH
			Ms. Nguyen Thi My Ha	Head of DOHA Department
	14:90-17:00		Mr. Dinh Quoc Thang	DOHA staff
			Mr. Nguyen Xuan Hung	DOHA staff
			Ms. Le Thi Sau	Head of Nursing Department of HGH
			Ms. Nguyen Thi Thanh Xuan	Head Nurse of Pediatrics Department of HGH
			Mr. Tran Van Thang	Heaf of Medical Equipment Department of HGH
			Mr. Tran Hoang Duong	Staff of Emergency Department of HGH
			Ms. 8an Thi Thanh Huyen	Head of Nosocomial Infection Control Department of HGH
22-May-07	08:50-11:00	Mai Chau District Hospital	Ms. Ha Thi Le	Vice Director of Mal Chau District Hospital
		Na Phon Commune	Mr. Khanh	Head of Na Phon Commune
22-May-07	11:00-12:00	Na Priori Commune	mir. Midilli	Inead of Ma knot Commune
22-May-07	11:00-12:00	Tan Lac District	Mr. Doi	Director of Tan Lac District Hospital

DoH: Department of Health HGH: Hoa Binh General Hospital

List of Questionnaire

- · Questionnaire to the Provincial Department of Health
- · Questionnaire to the Hoa Binh General hospital
- · Questionnaire to the district hospitals
- · Questionnaire to the participants of training programs in Japan
- · Questionnaire to the counterpart personnel who have worked with short-term experts from Japan

2. 中間評価の質問票

<郡病院用質問票>

District Hospital:
Name of the respondent:
Q 1-1: How much do you think the Project has been effective in improving the overall performance of your hospital?
☐ (1) Very effective. ☐ (2) Effective to some extent. ☐ (3) Not yet so effective. ☐ (4) Not effective at all
Q 1-2: Please provide the main reason(s) for your judgment.
Q 2: How much have been the following activities of the project effective for your hospital? Please tick the appropriate box for each item $(A - D)$ and provide reason(s) for your judgment.
A. Strengthening the two-way information system or referral system
☐ Very effective ☐ Effective to some extent ☐ not yet so effective ☐ ineffective
Please specify why you think so.
B. Improved medical care through training activities Ury effective Effective to some extent not yet so effective ineffective
Please specify why you think so.
C. Improved communication and networks with other relevant organizations such as HBPHS, HGH, etc.
☐ Very effective ☐ Effective to some extent ☐ not yet so effective ☐ ineffective
Please specify why you think so.

D. If there are specify.	any other posit	tive or negativ	e effects of the	e project on yo	our hospital. Please
			· · · · · · · · · · · · · · · · · · ·		
Q3: In order to please suggest t project.	further enhance he types of acti	the effectiven vities you wish	ess and usefuln to conduct or	ess of the proje strengthen with	ect to your hospital in the scope of this
Q4: If there are project in order below.	e any other im to improve the	portant issues capacity of yo	and/or problen our hospital, ple	ns that need to	be tackled by the suggest in the box
		-	4		

<省保健局用質問票>

Name of respondent:
Q1: Management capacity of referral system Q 1-1: How much do you think the Management capacity of HBPHS for improving referral system has been enhanced since the commencement of the project? Please tick the appropriate box below:
 (1) The capacity has been enhanced very much. (2) The capacity has been enhanced to some extent. (3) The capacity has not been enhanced so much. (4) The capacity has not been enhanced at all.
Q 1-2: Please provide the main reason(s) for your judgment.
Q 1-3: In order to further enhance the management capacity of HBPHS for improving referral system, how much do you think HBPHS has achieved in each capacity listed below? Please tick the appropriate box for each item $(A - E)$ and provide reasons for your judgment $(A - E)$.
A. Planning capacity (Developing annual plan, work plan, etc.) Well developed sufficient not so sufficient insufficient
Please specify why you think so.
B. Monitoring and evaluation (including supervision and providing guidance) ☐ Well developed ☐ sufficient ☐ not so sufficient ☐ insufficient
Please specify why you think so.
C. Coordination and facilitation skills Well developed sufficient not so sufficient insufficient
Please specify why you think so.
D. Data collection and analysis Well developed sufficient not so sufficient insufficient
Please specify why you think so.

E. Relevant knowledge and understanding on referral system, guideline and relevant policies well obtained sufficient not so sufficient insufficient
Please specify why you think so.
Q2: Management capacity of training Q 2-1: How much do you think the Management capacity of HBPHS for facilitating training activities has been enhanced? Please tick the appropriate box below:
 (1) The capacity has been enhanced very much. (2) The capacity has been enhanced to some extent. (3) The capacity has not been enhanced so much. (4) The capacity has not been enhanced at all.
Q 2-2: Please provide reason(s) for your judgment.
Q 2-3: In order to further enhance the management capacity of HBPHS for enhancing training activities, how much do you think HBPHS has achieved and how much it needs to strengther in each capacity listed below? Please tick the appropriate box for each item $(A-D)$
A. Planning capacity (Developing training plan, etc.) Well developed sufficient not so sufficient insufficient
Please specify why you think so.
B. Monitoring and evaluation Well developed sufficient not so sufficient insufficient
Please specify why you think so.
C. Coordination and facilitation skills Well developed sufficient not so sufficient insufficient
Please specify why you think so.

D. Data collection and analysis ☐ Well developed ☐ sufficient ☐ not so sufficient ☐ insufficient
Please specify why you think so.
Q3: Overall evaluation of the performance of the project Q3-1: In your assessment, the project has:
 (1) been making good progress more than expected. (2) been making progress as expected. (3) not made as much progress as I expected. (4) not made progress at all.
Q3-2: Please provide reason(s) for your judgment.
Q4: Counterpart personnel Q4-1: Since the commencement of the project, your workload has:
(1) increased significantly. (2) increased to some extent. (3) remained the same. (4) decreased
Q4-2: Do you think you will be able to maintain the current level of contributions and workload after the project?
Yes. No. Don't know.
Q4-3: If your answer is NO, please give suggestions how to deal with this issue.

Q5: Prospects for sustainability
It is too premature to judge the sustainability of the project; yet, measures should be discussed at this stage to ensure the sustainability of the project's outputs. In this context, what factors do

you think will be likely critical to ensure the project	t's sustainability in the future?
(1) Allocation of sufficient number of staff Very critical Critical to some extent	☐ Not so critical ☐ don't know
(2) Level of commitment of the staff Very critical Critical to some extent	☐ Not so critical ☐ don't know
(3) Financial resources to continue project activities Very critical Critical to some extent	s (training, meetings, traveling, etc.) Not so critical don't know
(4) Other factors (Please specify Very critical Critical to some extent	Not so critical don't know
Q6: Other issues Q4: If there are any other important issues and/o project in order to improve the management of HB below.	
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<省病院用質問票>

DOHA department of HGH Name of the respondent: 01: The overall management capacity of referral system O 1-1: How much do you think the Management capacity of HGH for improving referral system has been enhanced since the commencement of the project? Please tick the appropriate box below: (1) The capacity has been enhanced very much. (2) The capacity has been enhanced to some extent. (3) The capacity has not been enhanced so much. (4) The capacity has not been enhanced at all. Q 1-2: Please provide the main reason(s) for your judgment. Q 1-3: In order to further enhance the management capacity of HGH for improving referral system, how much do you think HGH has achieved in each capacity listed below? Please tick the appropriate box for each item (A - G) and provide reason(s) for your judgment. A. Planning capacity (Developing implementation plan, preparation of guidance and other necessary documents, etc.) ☐ Well developed ☐ sufficient ☐ not so sufficient ☐ insufficient Please specify why you think so. B. Monitoring and evaluation (compilation of monthly reports, monitoring of the overall referral system and feedback, etc.) Well developed sufficient not so sufficient insufficient Please specify why you think so. C. Coordination and facilitation with HBPHS ☐ Well developed sufficient not so sufficient insufficient Please specify why you think so.

D. Coordination and facilitation with Back Mai hospital ☐ Well developed ☐ sufficient ☐ not so sufficient ☐ insufficient
Please specify why you think so.
E. Coordination and facilitation with DHs Well developed sufficient not so sufficient insufficient
Please specify why you think so.
F. Data collection and analysis ☐ Well developed ☐ sufficient ☐ not so sufficient ☐ insufficient
Please specify why you think so.
G. Relevant knowledge on referral system well obtained sufficient not so sufficient insufficient
Please specify why you think so.
Q2: The overall management capacity of training Q 2-1: How much do you think the Management capacity of HGH for facilitating training activities has been enhanced? Please tick the appropriate box below:
 (1) The capacity has been enhanced very much. (2) The capacity has been enhanced to some extent. (3) The capacity has not been enhanced so much. (4) The capacity has not been enhanced at all.
Q 2-2: Please provide reason(s) for your judgment.

Q 2-3: In order to further enhance the management capacity of HGH for enhancing training activities, how much do you think HGH has achieved and how much it needs to strengthen in each capacity listed below? Please tick the appropriate box for each item (A-I) and provide

reason(s) for your judgment.
A. Planning capacity (Developing annual training plan and assessing training needs, etc.) Well developed not so sufficient insufficient insufficient
Please specify why you think so.
B. Monitoring and evaluation Well developed sufficient not so sufficient insufficient insufficient
Please specify why you think so.
C. Coordination and facilitation with Bach Mai Hospital and other training providers Well developed sufficient not so sufficient insufficient
Please specify why you think so.
D. Coordination and facilitation with HBPHS ☐ Well developed ☐ sufficient ☐ not so sufficient ☐ insufficient
Please specify why you think so.
<i>y</i> .
E. Coordination and facilitation with DHs
Well developed sufficient not so sufficient insufficient
Please specify why you think so.
F. Data collection and analysis Well developed sufficient not so sufficient insufficient
Please specify why you think so.
G. Standardization of the process and system of training activities
Well developed sufficient not so sufficient insufficient
Please specify why you think so.

H. Trainers' ability (for training DH staff) Well developed ufficient not so sufficient insufficient insufficient
Please specify why you think so.
I. Training contents and teaching materials Well developed sufficient not so sufficient insufficient insufficient
Please specify why you think so.
Q3: Overall evaluation of the performance of the project Q3-1: In your assessment, the project has:
 (1) been making good progress more than expected. (2) been making progress as expected. (3) not made as much progress as I expected. (4) not made progress at all.
Q3-2: Please provide reason(s) for your judgment.
Q4: Awareness of health providers towards patients Q4-1: Since the commencement of the project, the level of awareness of the staff towards patients has:
(1) been raised significantly. (2) been raised to some extent. (3) remained the same. (4) decreased.
Q4-2. Please specify the reasons for your judgment in the box below.

Q5: Counterpart personnel
Q5-1: Since the commencement of the project, your workload has:

(1) increased significantly. (2) increased to some extent. (3) remained the same. (4) decreased
Q5-2: Do you think you will be able to maintain the current level of contributions and workload after the project?
Yes. No. Don't know.
Q5-3: If your answer is NO, please give suggestions how to deal with this issue.
Q6: Prospects for sustainability It is too premature to judge the sustainability of the project; yet, measures should be discussed at this stage to ensure the sustainability of the project's outputs. In this context, what factors do you think will be likely critical to ensure the project's sustainability in the future?
(1) Allocation of sufficient number of staff Uery critical Critical to some extent Not so critical don't know
(2) Level of commitment of the staff Very critical Critical to some extent Not so critical don't know
(3) Financial resources for the maintenance of equipment Very critical Critical to some extent Not so critical don't know
(4) Financial resources to continue project activities (training, meetings, traveling, etc.) Very critical Critical to some extent Not so critical don't know
(5) Other factors (Please specify. Very critical Critical to some extent Not so critical don't know
Q7: Other issues If there are any other important issues and/or problems that need to be tackled by the project in order to improve the management capacity of HGH, please feel free to suggest in the box below.

ホアビン省保健医療サービス強化プロジェクト評価グリッド

情報収集	の方法	資料収集と 責任機関へ の関取調査	資料収集、 聞取調査、 質問標調査	資料収集	資料収集	資料収集	質問票調 査、閒取調 査	質問票調 査、聞取調 査	開取調査	資料収集、 聞取調査
1	情報ソース	保健省担当者、 「国家保健戦略」その 他の政策文書 JICA、ODA タスク等、 「国別援助計画」その 他の政策文書	省保健局、省病院、郡 病院の担当者 省 10 年計画、省病院・郡病院計画文書	保健局、省病院報告書	保健局報告書	保健局報告書 省病院統計データ	C/P	C/P、専門家	研修担当 C/P、専門家	研修担当 C/P、専門 家、「研修実施計画書」 その他の文書
1	必要な情報・データ	本プロジェクトの戦略的位置づけ	関係機関の支援ニー ズの概要、ニーズ優 先度	社会的弱者の包括状 況、手段	省内の医療機関の評価・認定結果	過去3年の省内の医 療機関利用者推移	求められる管理・運 営能力規準と到達点	導入した制度・シス テムの状況と到達点	研修データベースの 概要	研修実施計画書の概要
運用指煙あるいは判	断基準	越側の国家保健戦略、 日側の国別援助計画、 その他プロジェクト開 始後の政策動向との整 合性	省保健局、省病院、郡 病院の支援ニーズとそ の優先度の状況	活動レベルでのターゲ ット層・地域の概要	「優」の認定を受ける 機関が2003年の6ヵ所 から2009年には8ヵ所 に増加する。	保健医療機関利用者数 の増減	C/P の管理・運営能力 の現状	プロジェクト開始後に 導入された制度・シス テムの有無	研修情報のデータ蓄積 状況	研修計画書と計画作り のための仕組みの有無
評価設問	小項目	上位計画(越側の国家保健戦略、日側の国別接助計画)との整合性は有効か	ホアビン省内の保健医療機関のニーズに合致しているか	社会的弱者(貧困層、女性など) が排除されていないか	「優良サービス提供病院」の 「優」認定をうけた機関が増加 したか	ホアビン省の保健医療機関利 用者数は増加傾向にあるか	プロジェクト活動の結果、どの ような管理・指導が可能になっ たか		(2.1) 省・郡病院の研修に関する情報の分析に基づき、研修計画が策定されているか	
極	大項目	本プロジェクトは現段 階でも関係機関、受益者 のニーズに合致してい るか		社会配慮上の問題 (公平 性確保など) はないか。	(プロ目) DOHA・患者 リファラルシステムの 確立を通して、ホアビン 省内の地域医療システ	ムが強化されたか	(成果1)省保健局の管理・指導能力は向上しているか		(成果2)省病院 DOHA 部が有効に機能し、省病 院から郡病院に対する	研修活動が強化されたか
淽寉	阿阿		荊		有效性		-			

聞取調査	資料収集、	聞取調査	資料収集、	聞取調査、 施問無調本	貨向柴閥貨	資料収集、	聞取調査、質問更調本	答 約 加 集	聞取調査	資料収集				聞取調査、	質問票調査	資料収集		聞取調査、	質問票調査	資料収集	閒取調查、	質問票調査	資料収集	聞取調査	質問票調査		資料収集 (既存資料)
研修担当 C/P、専門家	研修担当 C/P、専門家		研修担当 C/P、専門	家、郡病院研修参加者	1,	研修担当 C/P、専門	家、郡病院研修参加者	「ガイドライン」	車間家	「リファラルの実	績」、「郡病院への情報	提供実績」		省病院 DOHA 部、専	門家、郡病院の担当者	省病院の報告書		省病院 DOHA 部、専	門家、郡病院の担当者	省病院の報告書	省病院 DOHA 部、専	門家、郡病院の担当者	保健局報告書	朱健同祖当者	質問票調査結果		滿足度調査
	研修実績表、研修計	1 3	研修実績表、研修計	画実施フロー	111111111111111111111111111111111111111	なれた	キュラム、教材の概要	ガイドラインの整備	状况	リファラル患者情報	の整備状況	郡病院への情報提供		「情報の活用度、活用	力法	該当する事例のフィ	ードバック数の推移			事前の搬送情報の伝 達状況			省内の医療機関の評	■· 認定希果	職員の意識・態度変	化の推移 (プロジェクト前との比較)	患者の満足度のプロ ジェクト前後比較
評価・モニタリングシ ートの作成状況	研修講師の養成方法、	研修実績	研修内容と研修実績			実施された奸修カリキ	ュラムと教材の有無	ガイドラインの整備		リファラル患者情報が	整備され、郡病院に提	供される				該当する事例のフィー	ドバック数が増加する			事前の搬送情報が伝達 される			認定状況、「優」に向け	ての収組みが運む	サービス提供者の意識	が向上する	患者の提供サービスに 対する満足度が向上する
研修の評価・モ ぎ施されているか	(2.3) 省病院で養成された研	修講師は増えているか	(2.4) 省病院から郡病院への研	修は増加しているか		(2.5) 奸傷カリチュレム・数亿	は整備されているか	(3.1) ホアビン省内の患者リ	ファラルのガイドラインが作 成されているか	(3.2) 郡病院からのリファラル	患者の情報がまとめられ、郡病	院に提供されているか			1	(3.3) 郡病院かの省病院に紹(3.3) 北海院が、東京の第一の	介された診断が異なるケース	の患者情報のフィードバック	の数が増加したか	(3.4) 郡病院から省病院に搬送される救急患者に関する情	報が前もって省病院に送られ		(4.1)省病院が「優良」	接スに	1	に対する意識が向上している か	(4.3) 患者の省病院医療サービスに対する満足度が向上しているか。
								(成果3) 省・郡レベル	Шэ . А	いるか			8										(成果4) ホアビン省病院 1963 11 11 11 11 11 11 11 11 11 11 11 11 11	気や省リノアンアンメ アムの中で有効に機能 する			

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資料収集	閒取調査		資料収集	聞取調査	資料収集		聞取調本		資料収集			閒取調査				聞取調査			資料収集	聞取調査	1	資料収集	聞取調査	1; kilot 1%	資料収集		間形調本	阿尔威马		
	専門家、C/P		半期報告書	専門家、C/P	半期報告書、会議報告	書等	専門家、C/P		半期報告書、会議報告	書、他案件情報等		専門家、C/P、他案件	の担当者			保健省担当者、C/P、	車門家		半期報告書等	保健省担当者、C/P、		半期報告書等			省形院、郡形院の患者 関チューク 多田井井	東江ノーク(東西可用) の利田守治・アーク(国子)	の作がながっての機関・戦	では、多点のでは、単一である。		
計画と実績の比較 実施計画と投入のタ	イミング 投入と成果との関連 性	1	計画と実績の比較	実施計画と投入のタイニング	中央病院との研修連	携計画と実績	中央病院とのリンテ ラル体制構築に向け	た現状	他案件との連携状況	(研修関連とリファ	ラル)と本プロジェ	クトへの影響把握状	完	現地リソース活用の	競合、重複のリスク	本省内での研修モデ	ルや先進事例へのニ	ーズの有無、他省か	らの照会・視察	本省での事例・モデ	ルニーズの有無、他	省からの脱会・視察	貧困世帯への制度支	援 (資	(利因有保険カート) の出げ みもで あま	の名か、自己区が依認問到田老の届本		11 .		スの影響
成果に対して妥当な投 入が行われている			成果のタイミングに合	むすん数人がおいなむれている	関連機関との連携の体	制・仕組みができる			支援内容に重複がない							研修モデルが準備され	ん			リファラルモデルが準				アクセスか同	上する					
JICA のリソース(機材、専門家、 資金)の投入はタイミングよく	効果的におこなわれているか。 投入が成果に直結するために アのような方策を取っている	the state of the s	C/P機関の投入はタイミングよ	く効果的に行われているか	中央病院との連携体制の構築	は進んでいるか			他案件と他ドナー事業との連	携・重複の回避はできているか						省内医療従事者への研修プロ	グラムや研修計画の作り方等	がモデル化できるか		省内のリファラル体制の構築	や緊急システム構築について	事例やモデル化が可能か								
プロジェクトの投入は 成果に対して有効か	u.		C/P機関の投入は成果に	対して有効が	既存のリソースは有効	に活用されているか。他	の関連事業との重復は									「ホアビン省において	有効性が実証された地	域医療システムのモデ	ルが北部地域に普及す	る」というシナリオの実	現可能性はあるか		貧困層の医療サービス	利用が同上しているか			本 小 異 い る に 異 正 み 上	コヨコネタイトがんの		るか
松	₩ ₩ ₩																7	Y	Υ	1	<u></u>									

省病院の財務的、人的、 省病院の DOHA 部 「財務報告書」「人員 技術面 (機材維持管理) の財務状況、人員配 配置表」「機材維持管理 での自律性を高める措 置と今後の見込み、 置が取られる の現状と仕組み、職 省病院 DOHA 部スタ 員へのインセンティ ップ、人事部 ゴの有無 (活動継続 「予算 と実績報告 下終了後も活動を維持 のための予算確保の 書」、「人員配置表」 を持つ イブの有無 (上位機関 5項目の調査を通し からの予算措置と政 て実施 (実施 被支援の状況、省の 10 年計画の策定状 20 他プロジェクト (で取っている (ある) で取っている (ある) いは取れない) 対応
省の置機の員ブ人の見レイ外か策い況捗そでいま
省病院の財務的、人的、 技術面(機材維持管理) での自律性を高める指 電が取られる 一条了後も活動を維持 発展するキャパシティ を持つ
省病院の財務的、人的、技術面 (機材維持管理)での自律性は 高いか 省保健局のキャパシティの見 込みはどうか プロジェクトを促進した要因 は何か。どのような方法・手段 を取ったか。 プロジェクトを阻害した要因 は何か。どのような方法・手段 を取ったか。 プロジェクトを阻害した要因 は何か。どのような方法・手段
 「プロジェクト後」を想定して、自立発展性を高めるための方策は取られているかれているか。 「カロジェクトの促進・阻害要因は何か。どのように対応しているか。 ロストンストのな。