

List of Expert Dispatched

Name	Field	Period		Days
		In	Out	
Michiyo HASHIGUCHI	Project Coordinator / Gender Sensitivity	16-Feb-04	28-Oct-04	256
Tomoko OTSUKA	Chief Advisor / Gender Mainstream & Entrepreneurship	16-Feb-04	14-Feb-07	1093
Noriyo AOKI	Gender Information & Statistics (1)	20-Jul-04	17-Sep-04	59
Atsuko MAYUMI	Strengthening of KKOSS	8-Aug-04	19-Sep-04	32
Midori FURUKAWA	Project Coordinator / Gender Sensitivity	12-Oct-04	15-Feb-07	853
Masako TAKEMAE	Goods Development & Design	27-Mar-05	26-May-05	60
Akemi SERIZAWA	Gender Information & Statistics (2)	21-Jul-05	13-Oct-05	87
Akira SATO	Animation Graphics	2-Sep-05	10-Sep-05	8
Akira SATO	Animation Graphics	9-Oct-05	15-Oct-05	6
Akira SATO	Animation Graphics	14-Nov-05	20-Nov-05	6
Etsuko IKEDA	Gender Information & Statistics (3)	8-May-06	22-Jun-06	46

Training of Counterpart Personnel in Japan

Name	Position	Field of Training	Period		Days	Place of Training
			In	Out		
Gina Salupun	TWC Trainer	Women Entrepreneurship	24-Feb-04	27-Mar-04	33	JICA International Center Tokyo
Lorena Yunque	Provincial Director of Aklan	Gender Mainstream, Women	22-Feb-04	6-Mar-04	14	National Women's Education Center etc.
Roy Mingaracal	Administration, TWC	Management, Information	22-Feb-04	6-Mar-04	14	National Women's Education Center etc.
Crescencia Boac	GAD Focal Person, Region 1	Women Entrepreneurship	8-Feb-05	13-Mar-05	34	JICA International Center Tokyo
Vivian Poblete	GAD Focal Person, Region 8	Women Entrepreneurship	8-Feb-05	13-Mar-05	34	JICA International Center Tokyo
Marc Mykl Sibal	Trainer, TWC	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Irene Mendoza	Rizal Provincial Training Center Cainta	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Rosenante Poba	GAD Focal Person, Region 5	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Daisy Legaday	GAD Focal Person, Region 8	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Jocelyn Wee	GAD Focal Person, Region 11	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Erwin Barquez	GAD Focal Person, Region 10	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Hertrudes Lavariono	GAD Focal Person, Region 9	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center

Date/Month/Year(D/M/Y)

27/03/06

List of Equipment Purchased by JICA

* Deed of Donation is not made yet.

Project/Expert/Volunteer /Others Name	Philippine: Enhancing TESDA Women's Center Functions (Project GREAT) Midori FURUKAWA	Project/Expert/Volunteer/Others No.	No. B0410537	Budget Subject	(Sub)Exp. for Technical Cooperation Project									
Counterpart Organization	TESDA Women's Center	Department/Section/office in Charge	JICA Philippine Office											
Dispatching/Cooperation Period	D/M/Y ~ D/M/Y 12/10/04 ~ 11/10/06													
Date of Registration in JICA Office D/M/Y	Description /Name of Equipment /Goods	Specification Standard	Quantity	(Yen/Peso) Unit Price	Provider (Purchased from)	User	Transfer	Return	Other	Approval Document No. Date (D/M/Y)	Transfer Return Date D/M/Y	Receiver	Receipt Date D/M/Y	Reference (Location)
13/10/04	Maelisa Library Software	(a) Cataloguing (b) OPAC w/ MAEZ Gateway (c) Circulation (d) Intel Pentium IV CPU 52x32x52x 2.2 6GHz, 256 MB , OS Windows Professional Harddisk 40 GB, 15" Monitor	3 modules	P170,000	Design Bytes, Inc	Mr. Aries Montesines Ms. Mensel Drillo	✓							Library

12/10/04	IBM Computer Notebook	Think Pad T42	1 unit	Y334,000	JICS	Ms. Midori Furukawa	✓							Project office
12/10/04	EPSON Printer	CC-600PX	1 unit	Y16,700	JICS	Ms. Midori Furukawa	✓							Project office
12/10/04	MS Office 2003 Software		1 unit	Y54,000	JICS	Ms. Midori Furukawa	✓							Project office
26/11/04	Card phone	Nokia D211	1 unit	P28,000	INTEX Telecom Systems, Inc.	Ms. Tomoko Otsuka Ms. Midori Furukawa	✓							Project office
10/12/04	Contronics Intel Pentium	4.3 GHz with Hyper Threading	4 units	P37,280	Contronics Computer Center, Inc.	TWC library Users	✓							Library
10/12/04	Microsoft Windows	XP Professional SP2 OEM	4 pcs	P9,200	Contronics Computer Center, Inc.	TWC library Users	✓							Library
10/12/04	SONY Cybershot	DSC-LI	1 unit	P20,500	Contronics Computer Center, Inc.	Project C/P	✓							Project office
01/12/04	Projector	Panasonic PT-LM1E LCD Projector	1 unit	P65,000	Contronics Computer Center, Inc.	Project C/P	✓							Project office
12/12/04	Injectomat cell	Single nozzle, 0-30P S/O-2 B, capacity 946 ml, 240V, Dimension 220 mm dia. X 290 mm H.	1 unit	P45,500	J-Chenny Enterprise, Inc.	Jewelry training In charge: Ms. Brenda Pamulo (Trainer)	✓							Jewelry Workshop
13/12/04	4 Seater Computer Terminal	25mm thick, melamine laminated wood, wood grain finish, PVC edging	1 set	P73,440	Design Bytes, Inc.	TWC library Users	✓							Library
13/12/04	Single Seater Sofa	Green color, fully upholstered chair w/ back, stained resistant, semi fire proof W1800 x D700 x H750	8 units	P85,680	Design Bytes, Inc.	TWC library Users	✓							Library
13/12/04	Magazine Rack	Cabin type, 18mm thick, melamine laminated wood grain finish, flat edging butterfly hinges, German Technology. W1800 x D400 x H1200	1 unit	P43,775	Design Bytes, Inc.	TWC library Users	✓							Library

21/12/04	Electric Melting Furnace	Digital control w/ LED display panel, 21 minutes to 882 degrees centigrade, made in USA, 240V	1 unit	P55,000	J-Chenny Enterprise, Inc.	Jewelry training In charge: Ms. Brenda Pamulo (Trainer)	✓						Jewelry Workshop
21/12/04	Tools for Jewelry Course		1 set	P123,410	J-Chenny Enterprise, Inc.	Jewelry training In charge: Ms. Brenda Pamulo (Trainer)	✓						Jewelry Workshop
22/12/04	Service cart	Rubbermaid #6198 w/ utility bin fits	1 pc.	P14,931.15	KLG Int'l, Inc. - Food Service Division	HRM F & B course In charge: Ms. Regina Ansay (Trainer)	✓						HRM - Food & Beverage Workshop
13/01/05	WATSU Telephone Auto Attendance Console		1 unit	P58,972.50	TRICOM	Admin. Unit (Trainer)	✓						Admin. office
11/01/05	Wrought Iron twister		1 unit	P11,600	LAMACO	Welding course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding Workshop
11/01/05	Wrought Iron Bender		1 unit	P11,897	LAMACO	Welding course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding Workshop
11/01/05	Wrought Iron Curler		1 unit	P.11,790	LAMACO	Welding course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding Workshop
18/01/05	King-size bed	78" x 78"	1 unit	P18,372	Beds, Inc.	HRM Housekeeping course In charge: Ms. Lorena Lim (Trainer)	✓						HRM Housekeeping Workshop

19/01/05	Air Condition Unit for Cold Kitchen		1 unit	P70,005	RALGO Industries, Inc.	HRM Food Preparation Course In charge: Ms. Mylene Somera (Trainer)	✓									HRM Food Preparation Workshop
19/01/05	Singer Magic Steam Press	Model Pro 3S	1 unit	P10,000	Jem Rose Appliance Center	Dressmaking Course In charge: Ms. Gerrelen Balbin (Trainer)	✓									Dressmaking Workshop
19/01/05	Iwala spray gun	Gravity capacity type 400 cc. capacity	5 pcs.	P9,539	Uptown Ind'l sales, Inc.	GTH course In charge: Mr. Mykl Sibal (Trainer)	✓									GTH workshop
01/02/05	Lateral Steel Cabinet	LC 3 color Gray	1 unit	P11,800	Alpha Steel, Inc.	Ms. Midori Furukawa	✓									Project Office
21/02/05	Floor Polisher	16 inches, Wilson 330 13"	2 units	P14,600	Abenson, Inc.	Housekeeping course In charge: Ms. Lorena Lim (Trainer)	✓									HRM - Housekeeping
10/03/05	Book Shelves	All steel fabricated in cold rolled sheet (CRS) w/ 3 adjustable shelves, Heavy gauge #22 powder coat Dims: 1500H x 900W x D600	9 units	P12,115	Design Bytes, Inc.	TWC library Users	✓									Library
11/03/05	Lateral Steel Cabinet	LC 2 color Gray	1 unit	P9,800	Alpha Steel, Inc.	Ms. Midori Furukawa	✓									Project Office
15/03/05	Refrigerator	Panasonic	1 unit	P13,580	Ansons Emporium	Ms. Tomoko Otsuka Ms. Midori Furukawa	✓									Project Office
19/09/05	Animation Software	Adobe After Effects Standard With media kit	11 pcs.	P11,200	Maximum Solutions, Inc.	Animation Training Users	✓									Computer room

21/09/05	Animation Software	Adobe Creative Suite 2 Premium WIN I E ED License Photoshop CS2/ Illustrator CS2 / In Design CS2	11 pcs.	P16,200	Maximum Solutions, Inc.	Animation Training Users	✓						Computer room
13/12/05	Storage Cabinet	0.8 mm thick, 2 swing door w/ handle lock, equipped w/ 5 adjustable shelves. Painted w/ powder coated gray	4 units	P15,250	Alpha Steel, Inc.	Ms. Tomoko Otsuka Ms. Midori Furukawa	✓						Project Office

01/03/06	Computer	Intel Pentium 4.3 GHz Processor ASROC K 775V800 Motherboard, 512 MB DDRAM 400 Memory 80 GB, Seagate, 7200 RPM Hard disk 128 MB AGP Graphics accelerator video card, 1 5" SVGA CRT color monitor, 1.44MB floppy disk, CD/DVD-ROM Drive, Windows XP S/2 enhanced keyboard, A4 Tech Optical mouse Software: MS Windows XP Pro OEM, Ms Office 2003 Pro OEM	15 Units	P56,000	SIM Computer Sales Inc	Computer Training Users	✓					Computer room
01/03/06	Animation Software	Adobe creative suite premium win A00 IE ED Photoshop, Illustrator, Indesign	15 Lics	P17,600	SIM Computer Sales Inc	Animation Training Users	✓					Computer Room
01/03/06	Computer Software	Adobe After Effects Standard 6.5 WIN 32 Eng. Educ	15 Lics	P12,200	SIM Computer Sales Inc	Animation Training Users	✓					Computer room
03/03/06	3-needle, cover stitch machine	JUKI Brand MF-772 3-U10-B56; complete set	1 unit	P106,000	Apparel machines Systems, Inc.	ISMO course In charge: Ms. Corazon Sibug (Trainer)	✓					ISMO workshop
07/03/06	American Pressure Cooker	Non-electric 25qts	2 sets	P14,700	Golden Bat (Far East) Inc.	Food Processing Course In charge: Ms. Christina Acosta	✓					Food processing workshop
08/03/08	Refractometer	For sugar solution 0-80 Britx	1pc.	P29,500	CRISMON Enterprises	Food Processing Course In charge: Ms. Christina Acosta	✓					Food processing workshop

09/03/06	Wire and Sheet Rolling Mill		1 unit	P 97,860	J-Chenny Enterprises, Inc.	Jewelry Course In charge: Ms. Brenda Pamulo (Trainer)	✓								Jewelry workshop
09/03/06	Quartz Kitchen Aide Mixer	W/ stainless bowl, 1 pc. Wire whisk, 1 pc. Paddle 1 pc. Dough hook	3 sets	P20,000	Cake Art Int'l. Inc.	HRM-Food P reparation Course In charge: Ms. Mylene Somera (Trainer)	✓								HRM-Food P reparation workshop
10/03/06	Quartz Kitchen Aide Mixer Quartz	W/ stainless bowl, 1 pc. Wire whisk, 1 pc. Paddle, 1 pc. Dough hook	2 sets	P20,000	Cake Art Int'l. Inc.	HRM-Food P reparation n charge: Ms. Mylene Somera (Trainer)	✓								HRM-Food P reparation workshop
10/03/06	PH & Temperature Pen	PH 10	1 unit	P9,700	Dakila Trading Corporation	Rural Improvement Club	✓								Rural Improvement Club, Nueva Vizcaya
14/03/06	Stainless working table	1 m x 3 ft x 75 cm	1 unit	P20,000	Ibasco Clinicar	Rural Improvement Club	✓								Rural Improvement Club, Nueva Vizcaya
13/03/06	Metal Cutting saw	Model 4130	1 unit	P33,680	Makita Tools Center	Welding Course In charge: Mr. Nestor Alegre (Trainer)	✓								Welding workshop
13/03/06	Cut-off machine	Model 2414NB	1 unit	P17,480	Makita Tools Center	Welding Course In charge: Mr. Nestor Alegre (Trainer)	✓								Welding workshop
13/03/06	Demolition Hammer	HM0810T	1 unit	P29,880	Makita Tools Center	Welding Course In charge: Mr. Nestor Alegre (Trainer)	✓								Welding workshop
13/03/06	Miter saw	LS1040	1 unit	P22,000	Makita Tools	Welding Course	✓								Welding workshop



15/03/06	Twister Box and Cables	1 set	P21,000	ATEC Training Center	In charge: Mr. Nestor Alegre (Trainer) Electronic Course In charge: Ms. Yolanda De Jesus	✓													Electronic workshop

Local Operation Expenses borne by JICA

(Unit : Philippine Peso)

Expenses	JFY 2004 (April - March)	JFY 2005 (April - March)	JFY 2006 (April- July)	Total
Total	8,205,284.57	8,371,755.43	1,133,152.33	17,710,192.33

Assignment of Counterpart Personnel

As of August 10, 2006

NAME	Unit	Designation	Assignment Period
Agripina P. Zafra		Executive Director	May 2002 - October 2004
Antonio B. del Rosario		Executive Director	November 2004 - May 2005
Cecile B. Gutierrez		Executive Director	June 2005 - present
Brenda B. Furagganan		Center Chief	March 2002 - May 2005
Cecilia Regina T. Dizon		Center Chief	October 1997 - present
Annie Geron	RAU	Head of RAU	April 1999 - present
Lucia P. Tabu	Admin.	Head of Administration	August 1998 - present
Maria Clara B. Ignacio	TMU	Head of TMU	March 1998 - present
Christina C. Acosta	TMU	Trainer	March 2004 - present
Nestor C. Alegre	TMU	Trainer	September 2004 - present
Maria Regina C. Ansay	TMU	Trainer	October 1997 - present
Gerrelen D. Balbin	TMU	Trainer	October 1997 - present
Maria Yolanda M. de Jesus	TMU	Trainer	October 1997 - present
Emelie Duque	TMU	Trainer	March 2003 - April 2005
Lorena Lim	TMU	Trainer	November 2004 - July 2006
Brenda T. Pamulo	TMU	Trainer	march 1998 - present
Gina Salupan	TMU	Trainer	November 1998 - December 2005
Marc Mykl G. Sibal	TMU	Trainer	September 2004 - present
Maria Corazon S. Sibug	TMU	Trainer	October 1997 - present
Mylene H. Somera	TMU	Trainer	March 2004 - present
Franklin A. Viernes	TMU	Trainer	2000 - present
Melita Sto. Tomas	TMU	Trainer	October 1997 - April 2005
Ritchie Umali	TMU	Registrant	March 1998 - present
Roy Louie P. Mingaracal	RAU	Research	October 1998 - January 2005 April 2006 - present
Marissa O. Sandoval	RAU	Project Coordinator	October 1998 - present
Mitzi P. Barreda	RAU	Gender	August 2005 - present
Ronabelle M. Sante	RAU	Entrepreneurship / KKOSS	October 1998 - present
Glenda Galabin	RAU	Research	December 2004 - present
Aries Glen L. Montesines	RAU	IT	August 2004 - present
Mensel S. Drilo	RAU	Library	March 1998 - present
Brenda Salonga	EDU	Entrepreneurship	- December 2005
Leonardo E. Pinlac	EDU	Entrepreneurship	January 2002 - November 2004
Daisy Bron	Admin.	Dormitory Manager	October 1998 - present
Carmen Baustista	Admin.	Administration	May 2002 - October 2004
Melina Faith Deinla	Admin.	Canteen Manager	March 1998 - present
Contessa Diaz	Admin.	Meeting Room	Setember 1999 - present
Jocelyn B. Omagtang	Admin.	Day Care Center	August 1998 - present
Manolo Barotilla	Admin.	Administration	January 2004 - November 2004
Mary Chris P. Base	Admin.	Secretary	August 1999 - November 2004
Arlyn Regulto-Gorrisceta	Admin.	Project Coordinator	September 1998 - December
Jose V. Pantaleon	Admin.	Driver	June 1999 - present
Romeo Laresma	Admin.	Driver	February 2001- present

Total: 30

Allocation of Budget by the Philippine Side

MOOE

(Unit: Philippine Peso)

Expenses	2004 (Jan - Dec)	2005 (Jan - Dec)	2006 (Jan - Jun)	Total
Trip (Allowance, Accomodation, Transportation)	61,321.10	199,880.50	69,629.00	330,830.60
Training	523,939.31	886,844.49	446,920.35	1,857,704.15
Office Supplies	299,229.35	175,227.50	354,343.06	828,799.91
Vehicles	129,034.41	410,020.91	213,726.42	752,781.74
Communication	683,386.27	314,538.97	120,165.76	1,118,091.00
Copy	2,647.88	102,368.96	76,762.26	181,779.10
Reading Material	9,081.60	12,402.00	2,502.50	23,986.10
Honoraria, Consultant	580,554.16	25,000.00	29,000.00	634,554.16
Maintenance	27,457.00	51,688.00	30,925.00	110,070.00
Others (Insurance etc.)	345,017.71	39,743.80	132,180.00	516,941.51
Total	2,661,668.79	2,217,715.13	1,476,154.35	6,355,538.27

Result of Project
 Project Title: Gender Responsive Employability (wage and self) And Training
 Project Period: 2004 Feb 16 – 2007.2.15
 Target Area: Philippines
 Target Group: User, staff and stakeholders of TWC, TGFP

Narrative Summary	Objective Verifiable Indicators	Result of Project (Prospect)	Attainment Level	Important Assumptions	Condition of Important Assumptions
Overall Goal TWC is strengthened as a center of influence for economically empowering women through training, research and policy recommendation.	<ol style="list-style-type: none"> The number of Macro and TVET policy measures on economic empowerment of women taken within three years after the completion of the project. The number of policy recommendation on economic empowerment of women increase. The number and kind of information on economic empowerment of women increase. 	<ul style="list-style-type: none"> Initial result of TWC's activities can be felt since some reports generated by international bodies like ILO, cited the activities being undertaken by TESDA particularly TWC on issue on the economic empowerment of women and GAD. TESDA GADC Strategic Plan for 2004-2006 was established supported by the project. 	0 ++		
Project Purpose Employability, both wage and self, of women trained at TWC is strengthened through integrated research, training, and advocacy activities of TWC	<ol style="list-style-type: none"> Ratio of certified graduate of pre-employment training reaches 80% by the end of project (75% as of Oct. 2003) Employment rate of graduates of pre-employment training courses reaches 60% both for wage and self employment by the end of the project (50% as of Oct. 2003) Employment rate of graduates of entrepreneurship training courses reaches 35% for self employment by the end of the project (30% as of Oct. 2003) 	<ol style="list-style-type: none"> Certification rate of Batch 14 (2005) is 100%. Employment rate of Batch 14 (2005) is 61.6%. Self-employment rate of attendants of Business start-up course in 2004 and in 2005 are 50 % and 40% respectively. 	++ + +	<ul style="list-style-type: none"> Economic situation of the Philippines does not aggravate drastically Policies regarding economic empowerment of women in the Philippines do not deteriorate. 	<ul style="list-style-type: none"> Economic growth continued in Philippines. Economic empowerment of women is still one of the main issue in gender mainstreaming

<p>Outputs</p> <p>1. Gender mainstreaming capacity of TWC staff and TGFP is strengthened.</p>	<p>1-1. More than 10 staff undergoes one training per year based on Staff Development Plan, acquire certificate and deepen understanding about gender responsiveness.</p> <p>1-2. TGFP undergo trainings every year based on the training needs analysis.</p>	<p>+</p>	<p>- Economic situation of the Philippines does not aggravate drastically</p>	
<p>2. TWC training systems, contents, and methodologies are improved integrating gender perspectives to enhance employability of women.</p>	<p>2-1. <u>Improvement plans</u> to enhance effectiveness and efficiency of training courses are prepared by TMU and by each trade area/ course for every batch.</p> <p>2-2. <u>Improvement of training courses</u> are made every batch by each course based on training needs assessment.</p> <p>2-3. <u>Improvement of training/ learning materials</u> are made every batch by each course based on training needs assessment.</p>	<p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p>	<p>1-1. Group trainings for all staff were conducted once in 2004 and 3 times in 2005. Individual trainings were conducted 9 courses (16 pax) in 2004 and 9 courses (15 pax) in 2005.</p> <p>1-2. The trainings for TGFP were conducted 3 times (67 pax) in 2004 and 3 times (107 pax) in 2005.</p> <p>2-1 Improvement plan prepared and geared towards competency-based training delivery systems.</p> <p>2-2. Prepared competency-based training curricula / modules.</p> <p>2-3. Preparation of competency-based training learning materials is currently being undertaken.</p> <p>Short-term Expert (Product development & design) revised the curricula for GTH & Ceramic courses</p> <p>Short-term Expert (Animation +CG course) set-up a new training course.</p> <p>2-4. The document was prepared by hired external consultant.</p> <p>2-5. Training assessment manual reviewed from gender perspective (and still ongoing)</p>	

<p>3. TWC one stop service (KKOSS) for employment of women (wage and scif) is strengthened.</p>	<p>end of the project.</p> <p>2-6. The <u>number of partner companies</u> (placement for OJT and employment) increase.</p> <p>3-1. More than <u>1,000 copies of brochures/leaflets</u> on entrepreneurship development training programs are <u>circulated</u> every year.</p> <p>3-2. More than <u>500 copies of brochures/leaflets</u> on market of products and raw materials are <u>circulated</u> every year.</p> <p>3-3. More than <u>800 copies of brochures/leaflets</u> on micro credit lending programs are <u>circulated</u> every year.</p> <p>3-4. More than <u>500 copies of brochures/leaflets</u> on technology for product development and improvement are <u>circulated</u> every year.</p> <p>3-5. At least <u>10 business counselors</u> are <u>certified</u> by the end of the project.</p> <p>3-6. More than <u>3,000 cases of business counseling</u> are conducted by the end of the project.</p> <p>3-7. <u>2 case study reports</u> on business counseling are developed per year.</p> <p>3-8. More than <u>500 copies of case study reports</u> are <u>circulated</u> per report.</p> <p>3-9. More than <u>500 copies of Directory of Woman Entrepreneurs</u> are <u>circulated</u> every year.</p> <p>3-10. The <u>number of graduates of entrepreneurship training courses</u> and <u>KKOSS users increase</u> every year.</p>	<p>2-6. This activity related to activities of Output 4.</p> <p>3-1. More than 2000 brochures on access to market, capital, technology and training have been distributed.</p> <p>3-2. ditto</p> <p>3-3. ditto</p> <p>3-4. ditto</p> <p>3-5. 18 pax attended Business Counseling Course conducted in June 2005</p> <p>3-6. Business counseling services was put in abeyance due to movement of personnel.</p> <p>3-7. This activity was never done due to reason cited in 3-6.</p> <p>3-8. This activity was never done due to reason cited in 3-6.</p> <p>3-9. This is currently being prepared.</p> <p>3-10. BSUC was conducted 3 times (82 pax) in 2004 and 3 times (66 pax) in 2005.</p>	<p>0</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>--</p> <p>--</p> <p>--</p> <p>-</p> <p>+</p>	
---	---	--	---	--

<p>4. TWC's functions of policy recommendation, information dissemination and networking on economic empowerment of women are strengthened through activities of TWC</p>	<p>4-1. <u>Data and information regarding TWC activities in accumulated.</u></p> <p>4-2. <u>At least 3 policy recommendations are presented at CAC by the end of the project.</u></p> <p>4-3. <u>The number of access to library is doubled by the end of the project from 2,800 in 2003.</u></p> <p>4-4. <u>TWC web-site is developed and updated at least 6 times a year</u></p> <p>4-5. <u>TWC newsletter, published more than 3,000 copies bi-monthly will carry success stories of both TWC graduates and women more than 15 times.</u></p> <p>4-6. <u>International conferences are held at least twice by the end of the project.</u></p> <p>4-7. <u>Network meeting coordinated with</u></p>	<p>EBP was conducted 2 times (44 pax) in 2004 and 1 time (29 pax) in 2005. FP was conducted 2 times (101 pax) in 2004 and 1 time (25pax) in 2005.</p> <p>KKOSS is working. Due to shift in strategy particularly on partnering and coordination with employers which entails long and tedious work, conduct of entrepreneurship training programs in 2005 slowed down.</p> <p>4-1. Gender information were compiled and Data & Resource Guide Book was published (1,000 copies)</p> <p>4-2. One research result about employment opportunities for women in TWC's 12 trade areas' is presented to CAC at the end of 2005.</p> <p>4-3. Number of library users is 3,249pax in 2004 and 3,491pax in 2005.</p> <p>4-4. TWC website was developed at Dec. 2004. Afterward, it moved to TESDA web server.</p> <p>4-5. Newsletters were published 5 times (3,000 copies each) in 2004 and 3 times (3,000 copies each) in 2005. (No information about success stories were included)</p> <p>4-6. 3 staff attended Beijing+10 NGO forum at Bangkok in 2004.</p> <p>4-7. Enterprise forum was conducted</p>	<p>+/-</p> <p>++</p> <p>+/-</p> <p>-</p> <p>+</p> <p>+</p> <p>-</p> <p>++</p>		
--	--	--	---	--	--

	<p>stakeholders related to TVET and research are held at least once a year.</p>	<p>1 time (112 companies) in 2004. Entrepreneurs' forum was conducted 1 time (150pax) on Jan. 2005. Kasosyo Forum was held on Jan 2006. Mobilizing OFW Conference was held on April 2006. TWC anniversary was held on April 2005 and 2006. There are 108 industry partners for TWC.</p>		
<p>4-8. The number of industry partner related to training courses increase from 80 by 15% every year</p>				
<p>4-9. ICTP reports are prepared after each program</p>				

- NCRFW: National Commission on the Role of Filipino Women
- NSBC: National Statistical Coordination Board
- CAC: Center Advisory Committee
- GADC: Gender and Development Committee
- KKOSS: Kasanayan Kabuhayan One Stop Service
- TESDA: Technical Education and Skills Development Authority
- TGFP: TESDA gender focal persons
- TMU: Training Management Unit
- TWC: TESDA Women's Center

* Attainment Level
 ++ : Very good
 + : Good
 +/- : there are mixed good and bad one
 - : Rather bad
 -- : Bad
 0 : No relation to the attainment

		2004/2	2005.2	2005/2	2006/2	2006/2	2007/2
		First	Second	Second	Second	Third	Third
1	Dispatch of Japanese Expert						
1)	Long term expert						
	Gender responsive capacity development (Ms. Ostuka)						→
	(1093days)						◆
	Gender Mainstreaming and entrepreneurship development (Ms. Hashiguchi)						→
	256days		◆				
	(Ms. Hurukawa)		(2004/2-10)				
	(853days)						◆
					(2004/10-)		
2)	Short term expert						
	Product development and design (Ms. Takemae)	→		◆			
	60days			(3/27-5/26)			
	Entrepreneur sustainability (Ms. Mayumi)		→	◆			
	32days		(8/8-9/19)				
	Gender information and statistics (Ms. Aoki)	→		◆			
	59days		(7/20-9/19)				
	(Ms. Serizawa)				◆		
	87days			(7/21-10/13)			
	(Ms. Ikeda)					◆	
	46days					(5/8-6/22)	
	Other related fields mutually agreed upon as necessary			→→→→		→→→→	
	A) Animation Graphics (Ms. Sato)			◆◆◆◆			
	20days			(9/2-10,10/9-15,11/14-20)			
2	Philippines Personnel Training in Japan						
	Gender mainstreaming and economic empowerment of women (Ms. Yunque)	→		◆			
	14days		(2/22-3/6)				
	Gender information and statistics (Ms. Mingaracal)		→	◆			
	14days		(2/22-3/6)				
	Other related fields mutually agreed upon as necessary			→→→→		→→→→	
	A) entrepreneurs development support (Ms. Salupun)			◆			
	33days		(2/24-3/27)				
	(Ms. Boac, Ms. Poblete)				◆		
	34days			(2/8-3/13)			
	7 persons				◆		
	33days			(11/15-12/17)			
3	Equipment Supply				→		→
	Books	Peso	611,548.50		1,137,356.86		
		Peso	427,686.75		430,348.35		
4	Dispatch of Japanese Study Team					X	
5	Joint coordinating Committee Meeting		X		X		X
	Local Costs by Japan side	Peso	8,205,284.57		8,371,755.43		1,133,152.33 (-2006/7)
	Local Costs by Philippine side	Peso	2,661,668.79		2,217,715.13		1,476,154.35 (-2006/6)

→ Plan
◆ Actual

Accomplishment of Activities

→ Plan (in the Record of Discussions)
◆ Actual (in the Accomplishment Report April 2006)

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2003			2004												2005				2006			2007					
	2	3		2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4	1	2				
1-1 Training needs analysis for TWC staff and TGFP is done once year	→			→																								
1-2 TWC Staff Development Plan is prepared and Revised once a year based on the results of training needs analysis	→			→											→													
1-3 TWC staff undergo relevant trainings/workshops based on the Staff development Plan				◆	◆										◆	◆	◆	◆	◆	◆	◆							
1-3-1 Conduct Training for TWC staff	→			→											→													
1-3-2 Participate in relevant training course				→											→													
1-4 Debriefing sessions to improve activities are held after every training	→			→											→													
1-5 Coordinate with GADC and implement trainings from gender perspectives for TGFP	→			→											→													
1-5-1 GAD focal person strategic planning meeting	→			→											→													
1-5-2 Conduct Training/ seminar				→											→													
1-5-3 Submission of GAD accomplishment report, evaluation of programs/ projects, documentation of best practice																												

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2003			2004			2005			2006			2007					
	2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	
	Plan (in the Record of Discussions) Actual (in the Accomplishment Report April 2006)																	
1-5-4 GAD programs/ projects planning for the following year			◆				◆											◆
2-1 Training needs analysis from the view point of gender is conducted																		
2-1-1 Conduct tracer study																		
2-1-2 List up partner industry																		
2-1-3 Conduct employers Meeting																		
2-2 Improve on-going training courses based on review																		
2-2-1 Conduct meetings to prepare improvement plans, review progress and share experiences among trainers																		
2-2-2 Implement improvement plan																		
2-3 Review and improve training management systems																		
2-3-1 Conduct meetings to review present management system																		
2-3-2 Draft operational manual																		
2-3-3 finalize manual																		
2-3-4 Revise manual																		
2-4 Prepare improved training/ learning materials																		

179 57 C

Calendar year / RP Fiscal year Japanese Fiscal year	2004												2005			2006			2007		
	Month / Quarter												2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
	2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
2-5	Activities																				
	Redesign trade areas and/ or training courses and implement in cooperation with TESDA stakeholders																				
2-5-1	Implement on-going training courses (pre-employment training course, modular and/or trade areas)																				
2-5-2	Discussion for redesign of training courses and/or trade areas																				
2-5-3	Implement redesigned training courses																				
2-6	Monitor and evaluate redesigned training course and /or trade area																				
2-7	Prepare comprehensive report regarding improvement of trading courses from gender perspective																				
3-1	Collect produce and disseminate business information useful for entrepreneurs																				
3-1-1	Issue brochures/ leaflets on entrepreneurship development training programs																				
	Drafted flyer for TWC Entrepreneurship training																				
	Drafted 2006 for TWC Entrepreneurship training schedule																				
	Drafted 2006 for TWC Entrepreneurship training schedule																				
3-1-2	Issue brochures/ leaflets on market of products and raw materials																				

→ Plan (in the Record of Discussions)
◆ Actual (in the Accomplishment Report April 2006)

10 51

Calendar year / RP Fiscal year		2003			2004								2005				2006				2007								
Japanese Fiscal year		2		3		4		5		6		7		8		9		10		11		12		1		2			
Month / Quarter		Activities																											
				←→		◆		←→		◆		←→		◆		←→		◆		←→		◆		←→		◆			
				←→		◆		←→		◆		←→		◆		←→		◆		←→		◆		←→		◆			
3-1-3	Issue brochures/ leaflets on micro credit lending programs																												
3-1-4	Issue brochures/ leaflets on technology for product development and improvement																												
3-2	Implement needs survey for making the Three Year Plan of KKOSS																												
3-3	Training Business counselors																												
3-3-1	Basic Business Counseling																												
3-3-2	Acquire APEC Business Counseling Certification																												
3-3-3	Conduct training for out side Business Counselors																												
3-4	Provide business counseling services																												
3-4-1	Provide business counseling services for TWC users																												
3-4-2	Entrepreneurs Forum																												
3-5	Document business counseling/ consultation																												

Accomplishment of Activities

Calendar year /RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2004												2005			2006			2007					
	2003			2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
	Plan (in the Record of Discussions) Actual (in the Accomplishment Report April 2006)																							
3-5-1	Develop case study reports																							
3-5-2	Circulate case study report																							
3-6	Directory of Women Entrepreneurs is prepared																							
3-7	Provide training in Business support services for TWC trainees																							
3-7-1	Business Start-up course																							
3-7-2	Financial Management Training																							
3-7-3	Labeling and Packaging Training																							
	Entrepreneurship Appreciation and Motivation Course																							
	Entrepinoy Basic Management																							
	Program Manager's Pilot Program on Supporting Women Entrepreneurs																							
	Product Development																							
	Business Counseling																							
	Trainer's Training on Entrepreneurship Development																							
	E-market & Business Partnership																							

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2004												2005				2006				2007				
	2003			1	2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
	Plan (in the Record of Discussions) Actual (in the Accomplishment Report April 2006)																								
3-8	Access to E-market																								
4-1	Monitor and evaluate KKOSS activities for improvement																								
4-1	Make a research plan for policy recommendation and information dissemination																								
4-1-1	Present research agenda to CAG, Inter-Office Meeting (IOM) and executive Committee (ExCom)																								
4-1-2	Finalize research plan																								
4-2	Implement researches based on research plan																								
4-2-1	Study on Rate of Passing of Women in Assessment and Certification																								
4-2-2	Study on Employment Opportunities in TWC's Nine trade Areas																								
4-2-3	Study on Best Practices on Gender Mainstreaming in TVET in the Asia-Pacific regions																								

Calendar year /RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2004												2005				2006				2007				
	2003			1	2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
													Plan (in the Record of Discussions)				Actual (in the Accomplishment Report April 2006)								
4-3	Present and discuss the result of researches at CAC and other relevant organizations																								
4-4	Identify measures to sustain implementation of researches at TWC through discussion at CAC and with other relevant organizations																								
4-5	Enlarge and revise current data-base on women and TVET, labor and employment and gender mainstreaming																								
	GADFPs and information Management staff attended Seminar/ workshop on Gender Info Management in La Union, Iloilo and TWC																								
4-5-1	Continuous updating of TWC database																								
4-5-2	Activation of LAN																								
4-6	Improve library from perspectives of women and TVET, labor and employment and gender mainstreaming for further effective utilization																								
4-6-1	Consultancy from local librarian																								

Calendar year /RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2004												2005			2006			2007					
	2003			2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
	Plan (in the Record of Discussions)												Actual (in the Accomplishment Report April 2006)											
4-7	TWC web-site is developed and continuously updated.																							
4-7-1	Website development (inclusive of training)																							
4-7-2	Maintenance of website																							
4-8	Document and disseminate success stories and lessons learned of wage and self employed women																							
4-8-1	Printing of reports																							
4-8-2	Production of VHR																							
4-9	Newsletters are published and circulated bi-monthly																							
4-9-1	Printing 3,000 copies x 5 issues/ year																							
4-9-2	Training on Editing, Lay-outting, Desktop publishing																							
4-10	Strengthen network with stakeholders related to TVET and employment																							

Plan (in the Record of Discussions)
Actual (in the Accomplishment Report April 2006)

Calendar year /RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2003			2004												2005				2006			2007	
	2	3		4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2		
4-11	Strengthen network with stakeholders related to research																							
4-12	Hold international conferences to expand the network in Asia Pacific Region																							
4-13	Implement Third Country Training Program on Gender Mainstreaming in TVET																							

KKOSS Clients

Type of Service	2004				2005				2006				Total
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Training	40	72	336	76	41	30	36		7	6			644
Technology	0	7	91	0									98
Employment	1	1	17	0					3	8			30
Market	1	8	83	19					4	3			118
Credit	1	4	27	7					4	3			46
Others	36	31	39	49	17	101	17	277					567
Total	79	123	593	151	58	131	53	277	18	20	0	0	1,503
Annual Sum.	946				519				38				

Participants of EDU
Training Program

	2004				2005				2006				Total
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Achievement Motivation Training		51		43									94
Entrepreneurship Appreciation and Motivation course							183						183
Enterprise Development Forum						232							232
Business Development Course				28									28
Business Start-up Course I			31			70							101
Business Start-up Course II			13										13
Business Start-up Course III			38										38
Product development Training			50		20								70
Training of Trainer's on Entrepreneurship Dev.			41			8							49
Financial Management course		41	60				27						128
Program Manager's Pilot program on Supporting			17										17
Training on E- Commerce for Access to Markets I			29										29
E-markets and Business partnership			15			21							36
Business Counseling						17							17
No. of Graduates who started business													
% of Graduates who started business													35%
Total	0	92	294	71	20	348	210	0	0	0	0	0	1,035
Annual Sum.	457				578				0				

TWC Library Users

	2004				2005				2006			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Trainees	345	617	1,355	497	453	732	506	430	206	166		
TWC staff	32	54	20	15	24	20	14	43	264	172		
TESDA HQ Staff	18	13	1	20	12	6	7	25	122	35		
Students	9	4	2	4	14	4	12	25	10	5		
Professionals	6	5	3	30	6	21	30	22	6	26		
Internet User	0	0	28	47	134	462	119	210	347	212		
Foreign	0	0	0	0	0	0	0	51	7	9		
TWCAA	0	0	10	15	3	47	56	40	95	85		
total	410	693	1,419	628	646	1,292	744	846	1,057	710		
Annual Sum.	3,150				3,528				1,767			

Course	Batch	Enrolled No.	Dropout No.	Graduate No.	Asses. & Cert.		Employed No. (relate area)			Employed No. (Non-relate)			Total		Unemployed		Unknown					
					Knowledge	Skill	Wage	%	Self	%	Wage	%	Self	%	No.	%	No.	%	No.	%		
Aoutomotive	7-10 Sum.	49	6	43	6	?	4	9%	6	14%	0	0%	2	5%	12	28%	0	24	55.81%	7	16.28%	
Ceramics	7-10 Sum.	42	6	36	-	-	0	0%	5	14%	1	3%	4	11%	10	28%	7	16	44.44%	3	8.33%	
Electronics	7-10 Sum.	60	9	51	20	0	23	45%	0	0%	2	4%	0	0%	25	49%	4	10	19.61%	12	23.53%	
Food Processing	7-10 Sum.	74	16	58	-	-	8	14%	19	33%	0	0%	0	0%	27	47%	0	29	50.00%	2	3.45%	
Garments Dressing	7-10 Sum.	72	7	65	16	16	34	52%	13	20%	4	6%	0	0%	51	78%	1	10	15.38%	4	6.15%	
Garments ISMO	7-10 Sum.	56	4	52	40	40	41	79%	1	2%	3	6%	0	0%	45	87%	0	2	3.85%	5	9.62%	
Gifts, Toy & Houseware	7-10 Sum.	33	4	29	-	-	1	3%	7	24%	2	7%	6	21%	16	55%	1	11	37.93%	1	3.45%	
HRM Food Preparation	7-10 Sum.	98	8	90	46	46	24	27%	10	11%	0	0%	0	0%	34	38%	2	54	60.00%	0	0.00%	
HRM Housekeeping	7-10 Sum.	81	9	72	0	0	6	8%	0	0%	4	6%	1	1%	11	15%	0	4	5.56%	43	59.72%	
HRM Food and Beverage	7-10 Sum.	87	6	81	66	65	18	22%	0	0%	14	17%	0	0%	32	40%	8	29	35.80%	12	14.81%	
Jewelry	7-10 Sum.	56	0	56	-	-	42	75%	7	13%	1	2%	0	0%	50	89%	4	2	3.57%	0	0.00%	
Welding / Metals	7-10 Sum.	26	1	25	18	6	2	8%	2	8%	7	28%	0	0%	11	44%	1	9	36.00%	2	8.00%	
Aoutomotive	7-10 Ave.	12.25	1.5	10.75	1.5	?	1	9%	1.5	14%	0	0%	0.5	5%	3	28%	0	6	55.81%	1.75	16.28%	
Aoutomotive		11	18	0	0	0	0	0%	3	17%	0	0%	0	0%	3	17%	0	1	9	50.00%	5	27.78%
Aoutomotive		12	14	1	0	0	2	15%	0	0%	0	0%	0	0%	3	23%	0	5	38.46%	3	23.08%	
Aoutomotive		13	19	7	0	0	1	8%	0	0%	1	8%	0	0%	2	17%	0	10	83.33%	0	0.00%	
Aoutomotive		14	10	1	9	9	6	67%	0	0%	3	33%	0	0%	9	100%	0	0	0.00%	0	0.00%	
Aoutomotive		15	20	5	15	15	3	20%	0	0%	2	13%	2	13%	7	47%	0	8	53.33%	0	0.00%	
Ceramics	7-10 Ave.	10.5	1.5	9	-	-	0	0%	1.3	14%	0.25	3%	1	11%	3	28%	1.75	4	44.44%	0.75	8.33%	
Ceramics		11	13	2	11	0	0	0%	2	18%	3	27%	0	0%	5	45%	4	2	18.18%	0	0.00%	
Ceramics		12	5	0	0	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	9	100.00%	0	0.00%	
Ceramics		13	11	2	9	0	0	0%	2	40%	0	0%	0	0%	2	40%	0	0	0.00%	3	60.00%	
Ceramics		14	8	3	5	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0.00%	0	0.00%	
Ceramics		15	0	0	0	0	0	0%	0	0%	0	0%	0	0%	0	0%	0	0	0.00%	0	0.00%	
Electronics	7-10 Ave.	15	2.25	12.75	5	0	5.75	45%	0	0%	0.5	4%	0	0%	6	49%	1	2.5	19.61%	3	23.53%	
Electronics		11	12	1	11	0	8	73%	0	0%	0	0%	0	0%	8	73%	0	3	27.27%	0	0.00%	
Electronics		12	15	1	14	13	7	50%	0	0%	0	0%	0	0%	7	50%	0	4	28.57%	3	21.43%	
Electronics		13	21	3	18	16	11	61%	0	0%	0	0%	0	0%	11	61%	0	0	0.00%	3	16.67%	
Electronics		14	18	3	15	15	7	47%	0	0%	0	0%	0	0%	7	47%	0	3	20.00%	5	33.33%	
Electronics		15	21	7	14	14	11	79%	0	0%	0	0%	0	0%	11	79%	0	3	21.43%	0	0.00%	
Food Processing	7-10 Ave.	18.5	4	14.5	-	-	2	14%	4.8	33%	0	0%	0	0%	7	47%	0	7.25	50.00%	0.5	3.45%	
Food Processing		11	14	1	13	0	12	92%	1	8%	0	0%	0	0%	13	100%	0	0	0.00%	0	0.00%	
Food Processing		12	18	1	17	0	3	18%	1	6%	1	6%	0	0%	5	29%	0	6	35.29%	6	35.29%	
Food Processing		13	24	5	18	0	6	33%	0	0%	2	11%	0	0%	8	44%	1	9	50.00%	0	0.00%	
Food Processing		14	19	3	16	0	5	31%	2	13%	2	13%	1	6%	10	63%	0	3	18.75%	5	31.25%	
Food Processing		15	25	6	19	0	11	58%	3	16%	0	0%	0	0%	14	74%	0	5	26.32%	0	0.00%	
Garments Dressing	7-10 Ave.	18	1.75	16.25	4	4	8.5	52%	3.3	20%	1	6%	0	0%	13	78%	0.25	2.5	15.38%	1	6.15%	
Garments Dressing		11	15	3	12	12	5	42%	0	0%	2	17%	0	0%	7	58%	0	4	33.33%	1	8.33%	
Garments Dressing		12	19	2	16	16	4	25%	5	31%	0	0%	0	0%	9	56%	0	7	43.75%	0	0.00%	
Garments Dressing		13	16	4	12	12	2	17%	2	17%	1	8%	0	0%	5	42%	0	7	58.33%	0	0.00%	
Garments Dressing		14	18	0	18	18	3	17%	8	44%	1	6%	0	0%	12	67%	0	6	33.33%	0	0.00%	
Garments Dressing		15	18	2	16	16	5	31%	3	19%	1	6%	0	0%	9	56%	0	7	43.75%	0	0.00%	
Garments ISMO	7-10 Ave.	14	1	13	10	10	10.25	79%	0.3	2%	0.75	6%	0	0%	11	87%	0	0.5	3.85%	1.25	9.62%	

Training Result

Course	Batch	Enrolled No.	Dropout No.	Graduate No.	Asses. & Cert.		Employed No. (relate area)		Employed No. (Non-relate)		Total		Schooling		Unemployed		Unknown				
					Knowledge	Skill	Wage	%	Self	%	Wage	%	Self	%	No.	%	No.	%	No.	%	
Garments ISMO	11	19	0	18	13	72%	0	0%	0	0%	0	0%	13	72%	0	5	27.78%	0	0.00%		
Garments ISMO	12	18	2	16	10	63%	0	0%	0	0%	0	0%	10	63%	0	5	31.25%	1	6.25%		
Garments ISMO	13	19	2	17	9	53%	0	0%	3	18%	0	0%	12	71%	0	2	11.76%	3	17.65%		
Garments ISMO	14	20	2	18	11	61%	0	0%	3	17%	0	0%	14	78%	0	2	11.11%	2	11.11%		
Garments ISMO	15	20	6	14	10	71%	0	0%	0	0%	0	0%	10	71%	0	4	28.57%	0	0.00%		
Gifts, Toy & Houseware	7-10 Ave.	8.25	1	7.25	0.25	3%	1.8	24%	0.5	7%	1.5	21%	4	55%	0.25	2.75	37.93%	0.25	3.45%		
Gifts, Toy & Houseware	11	17	0	16	1	6%	10	63%	1	6%	0	0%	12	75%	2	2	12.50%	0	0.00%		
Gifts, Toy & Houseware	12	8	0	7	0	0%	3	43%	0	0%	0	0%	3	43%	0	4	57.14%	0	0.00%		
Gifts, Toy & Houseware	13	18	0	18	0	0%	5	28%	4	22%	0	0%	9	50%	0	9	50.00%	1	5.56%		
Gifts, Toy & Houseware	14	0	0	0								0	0%								
Gifts, Toy & Houseware	15	0	0	0								0	0%								
HRM Food and Beverage	7-10 Ave.	21.75	1.5	20.25	16.25	4.5	22%	0	0%	3.5	17%	0	0%	8	40%	2	7.25	35.80%	3	14.81%	
HRM Food and Beverage	11	19	0	19	19	5	26%	0	0%	5	26%	0	0%	10	53%	0	9	47.37%	2	10.53%	
HRM Food and Beverage	12	18	3	15	15	5	33%	0	0%	2	13%	0	0%	7	47%	0	8	53.33%	0	0.00%	
HRM Food and Beverage	13	21	1	20	21	7	35%	0	0%	1	5%	0	0%	8	40%	0	11	55.00%	0	0.00%	
HRM Food and Beverage	14	20	0	20	20	9	45%	0	0%	1	5%	0	0%	10	50%	0	2	10.00%	9	45.00%	
HRM Food and Beverage	15	19	1	18	18	6	33%	0	0%	5	28%	0	0%	11	61%	0	6	33.33%	1	5.56%	
HRM Food Preparation	7-10 Ave.	24.5	2	22.5	11.5	11.5	6	27%	2.5	11%	0	0%	0	0%	0	13.5	60.00%	0	0.00%		
HRM Food Preparation	11	23	2	21	21	5	24%	0	0%	0	0%	0	0%	5	24%	0	16	76.19%	0	0.00%	
HRM Food Preparation	12	23	2	21	21	3	14%	2	10%	0	0%	0	0%	5	24%	0	16	76.19%	0	0.00%	
HRM Food Preparation	13	25	2	23	25	10	43%	0	0%	3	13%	0	0%	13	57%	0	10	43.48%	0	0.00%	
HRM Food Preparation	14	21	1	20	20	6	30%	3	15%	3	15%	0	0%	12	60%	0	7	35.00%	1	5.00%	
HRM Food Preparation	15	24	3	21	21	5	24%	2	10%	0	0%	0	0%	7	33%	0	14	66.67%	0	0.00%	
HRM Housekeeping	7-10 Ave.	20.25	2.25	18	0	1.5	8%	0	0%	1	6%	0.25	1%	3	15%	0	1	5.56%	10.75	59.72%	
HRM Housekeeping	11	20	6	14	0	5	36%	0	0%	1	7%	0	0%	6	43%	0	8	57.14%	0	0.00%	
HRM Housekeeping	12	15	5	10	0	2	20%	0	0%	1	10%	0	0%	3	30%	0	4	40.00%	2	20.00%	
HRM Housekeeping	13	27	4	23	0	6	26%	0	0%	1	4%	0	0%	7	30%	0	17	73.91%	0	0.00%	
HRM Housekeeping	14	20	0	20	20	6	30%	0	0%	1	5%	0	0%	7	35%	0	9	45.00%	4	20.00%	
HRM Housekeeping	15	26	3	23	0	7	30%	0	0%	6	26%	1	4%	14	61%	1	8	34.78%	0	0.00%	
Jewelry	7-10 Ave.	14	0	14	0	10.5	75%	1.8	13%	0.25	2%	0	0%	13	89%	1	0.5	3.57%	0	0.00%	
Jewelry	11	18	1	17	0	14	82%	3	18%	0	0%	0	0%	17	100%	0	0	0.00%	0	0.00%	
Jewelry	12	11	1	10	0	6	60%	4	40%	0	0%	0	0%	10	100%	0	0	0.00%	0	0.00%	
Jewelry	13	19	1	18	0	17	94%	0	0%	0	0%	0	0%	17	94%	0	1	5.56%	0	0.00%	
Jewelry	14	15	2	13	0	9	69%	0	0%	4	31%	0	0%	13	100%	0	0	0.00%	0	0.00%	
Jewelry	15	16	5	11	0	5	45%	1	9%	0	0%	0	0%	6	55%	0	5	45.45%	0	0.00%	
Welding / Metals	7-10 Ave.	6.5	0.25	6.25	4.5	1.5	0.5	8%	0.5	8%	1.75	28%	0	0%	3	44%	0.25	2.25	36.00%	0.5	8.00%
Welding / Metals	11	9	2	7	7	6	29%	0	0%	2	29%	0	0%	4	57%	2	2	28.57%	1	14.29%	
Welding / Metals	12	3	0	3	3	3	0%	0	0%	0	0%	0	0%	0	0%	0	3	100.00%	0	0.00%	
Welding / Metals	13	11	0	11	11	9	82%	0	0%	0	0%	0	0%	9	82%	0	2	18.18%	0	0.00%	
Welding / Metals	14	7	2	5	5	5	240%	0	0%	0	0%	0	0%	2	40%	0	0	0.00%	3	60.00%	
Welding / Metals	15	14	1	13	13	4	31%	0	0%	0	0%	1	8%	5	38%	0	8	61.54%	0	0.00%	

150