

専門家派遣実績

Name	Field	Period		Days
		In	Out	
Michiyo HASHIGUCHI	Project Coordinator / Gender Sensitivity	16-Feb-04	28-Oct-04	256
Tomoko OTSUKA	Chief Advisor / Gender Mainstream & Entrepreneurship	16-Feb-04	14-Feb-07	1093
Noriyo AOKI	Gender Information & Statistics (1)	20-Jul-04	17-Sep-04	59
Atsuko MAYUMI	Strengthening of KKOSS	8-Aug-04	19-Sep-04	32
Midori FURUKAWA	Project Coordinator / Gender Sensitivity	12-Oct-04	15-Feb-07	853
Masako TAKEMAE	Goods Development & Design	27-Mar-05	26-May-05	60
Akemi SERIZAWA	Gender Information & Statistics (2)	21-Jul-05	13-Oct-05	87
Akira SATO	Animation Graphics	2-Sep-05	10-Sep-05	8
Akira SATO	Animation Graphics	9-Oct-05	15-Oct-05	6
Akira SATO	Animation Graphics	14-Nov-05	20-Nov-05	6
Etsuko IKEDA	Gender Information & Statistics (3)	8-May-06	22-Jun-06	46

研修員受入実績

Name	Position	Field of Training	Period		Days	Place of Training
			In	Out		
Gina Salupun	TWC Trainer	Women Entrepreneurship	24-Feb-04	27-Mar-04	33	JICA International Center Tokyo
Lorena Yunque	Provincial Director of Aklan	Gender Mainstream, Women	22-Feb-04	6-Mar-04	14	National Women's Education Center etc.
Roy Mingaracal	Administration, TWC	Management, Information	22-Feb-04	6-Mar-04	14	National Women's Education Center etc.
Crescencia Boac	GAD Focal Person, Region 1	Women Entrepreneurship	8-Feb-05	13-Mar-05	34	JICA International Center Tokyo
Vivian Poblete	GAD Focal Person, Region 8	Women Entrepreneurship	8-Feb-05	13-Mar-05	34	JICA International Center Tokyo
Marc Mykl Sibal	Trainer, TWC	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Irene Mendoza	Rizal Provincial Training Center Cainta	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Rosenante Poba	GAD Focal Person, Region 5	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Daisy Legaday	GAD Focal Person, Region 8	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Jocelyn Wee	GAD Focal Person, Region 11	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Erwin Barquez	GAD Focal Person, Region 10	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center
Hertrudes Lavariono	GAD Focal Person, Region 9	Women Entrepreneurship	15-Nov-05	17-Dec-05	33	JICA Chugoku International Center

携行機材リスト

Date/Month/Year(D/M/Y)  
27/03/06

Project/Expert/Volunteer /Others Name	Philippine: Enhancing TESDA Women's Center Functions (Project GREAT) Midori FURUKAWA	Project/Expert/Volunteer/Others No.	No. B0410537	Budget Subject	(Sub)Exp. for Technical Cooperation Project									
Counterpart Organization	TESDA Women's Center	Department/Section/office in Charge	JICA Philippine Office											
Dispatching/Cooperation Period	D/M/Y ~ D/M/Y 12/10/04 ~ 11/10/06													
Date of Registration in JICA Office D/M/Y	Description /Name of Equipment /Goods	Specification Standard	Quantity	(Yen/Peso) Unit Price	Provider (Purchased from)	User	Transfer	Return	Other	Approval Document No. Date (D/M/Y)	Transfer Return Date D/M/Y	Receiver	Receipt Date D/M/Y	Reference (Location)
13/10/04	Maelisa Library Software	(a) Cataloguing (b) OPAC w/ MAEZ Gateway (c) Circulation (d) Intel Pentium IV CPU 52x32x52x 2.2 6GHz, 256 MB, OS Windows Professional Harddisk 40 GB, 15" Monitor	3 modules	P170,000	Design Bytes, Inc	Mr. Aries Montesines Ms. Mensei Drilo	✓							Library

12/10/04	IBM Computer Notebook	Think Pad T42	1 unit	Y334,000	JICS	Ms. Midori Furukawa	✓								Project office
12/10/04	EPSON Printer	CC-600PX	1 unit	Y16,700	JICS	Ms. Midori Furukawa	✓								Project office
12/10/04	MS Office 2003 Software		1 unit	Y54,000	JICS	Ms. Midori Furukawa	✓								Project office
26/11/04	Card phone	Nokia D211	1 unit	P28,000	INTEX Telecom Systems, Inc.	Ms. Tomoko Otsuka Ms. Midori Furukawa	✓								Project office
10/12/04	Contronics Intel Pentium	4.3 GHZ with Hyper Threading	4 units	P37,280	Contronics Computer Center, Inc	TWC library Users	✓								Library
10/12/04	Microsoft Windows	XP Professional SP2 OEM	4 pcs	P9,200	Contronics Computer Center, Inc	TWC library Users	✓								Library
10/12/04	SONY Cyber-shot	DSC-L1	1 unit	P20,500	Contronics Computer Center, Inc	Project C/P	✓								Project office
01/12/04	Projector	Panasonic PT-LM11E LCD Projector	1 unit	P65,000	Contronics Computer Center, Inc	Project C/P	✓								Project office
12/12/04	Injectomatic II	Single nozzle, 0-30P S/O-2 B, capacity 94 ml, 240V, Dimension 220 mm dia. X 290 mm H.	1 unit	P45,500	J-Chenny Enterprise, Inc.	Jewelry training In charge: Ms. Brenda Pamulo (Trainer)	✓								Jewelry Workshop
13/12/04	4 Seater Computer Terminal	25mm thick, melamine laminated wood, wood grain finish, PVC edging	1 set	P73,440	Design Bytes, Inc.	TWC library Users	✓								Library
13/12/04	Single Seater Sofa	Green color, fully upholstered chair w/ back, stained resistant, semi fire proof W1800 x D700 x H750	8 units	P85,680	Design Bytes, Inc.	TWC library Users	✓								Library
13/12/04	Magazine Rack	Cabin type, 18mm thick, melamine laminated wood grain finish, flat edging butterfly hinges, German Technology, W1800 x D400 x H1200	1 unit	P43,775	Design Bytes, Inc.	TWC library Users	✓								Library

21/12/04	Electric Melting Furnace	Digital control w/LED display panel, 21 minutes to 882 degrees centigrade, made in USA, 240V	1 unit	P55,000	J-Chenny Enterprise, Inc.	Jewelry training In charge: Ms. Brenda Pamulo (Trainer)	✓						Jewelry Workshop
21/12/04	Tools for Jewelry Course		1 set	P123,410	J-Chenny Enterprise, Inc.	Jewelry training In charge: Ms. Brenda Pamulo (Trainer)	✓						Jewelry Workshop
22/12/04	Service cart	Rubbermaid #6198 w/ utility bin fits	1 pc.	P14,931.15	KLG Int'l, Inc. - Food Service Division	HRM F & B course In charge: Ms. Regina Ansay (Trainer)	✓						HRM - Food & Beverage Workshop
13/01/05	WATSU Telephone Attendance Console		1 unit	P58,972.50	TRICOM	Admin. Unit (Trainer)	✓						Admin office
11/01/05	Wrought Iron twister		1 unit	P11,600	LAMACO	Welding course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding Workshop
11/01/05	Wrought Iron Bender		1 unit	P11,897	LAMACO	Welding course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding Workshop
11/01/05	Wrought Iron Curler		1 unit	P.11,790	LAMACO	Welding course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding Workshop
18/01/05	King-size bed	78" x 78"	1 unit	P18,372	Beds, Inc.	HRM Housekeeping course In charge: Ms. Lorena Lim (Trainer)	✓						HRM Housekeeping Workshop

19/01/05	Air Condition Unit for Cold Kitchen		1 unit	P70,005	RALGO Industries, Inc.	HRM Food Preparation Course In charge: Ms. Mylene Somera (Trainer)	✓									HRM Food Preparation Workshop
19/01/05	Singer Magic Steam Press	Model Pro 9S	1 unit	P10,000	Jem Rose Appliance Center	Dressmaking Course In charge: Ms. Gerrelen Balbin (Trainer)	✓									Dressmaking Workshop
19/01/05	Iwata spray gun	Gravity capacity type 400 cc. capacity	5 pcs.	P9,539	Uptown Ind'l sales, Inc.	GTH course In charge: Mr. Mykl Sibal (Trainer)	✓									GTH workshop
01/02/05	Lateral Steel Cabinet	LC 3 color Gray	1 unit	P11,800	Alpha Steel, Inc.	Ms. Midori Furukawa	✓									Project Office
21/02/05	Floor Polisher	16 inches, Wilson 330 13"	2 units	P14,600	Abenson, Inc.	Housekeeping course In charge: Ms. Lorena Lim (Trainer)	✓									HRM - Housekeeping
10/03/05	Book Shelves	All steel fabricated in cold rolled sheet (CRS) w/ 3 adjustable shelves, Heavy gauge #22 powder coat DIm>: 1500H x 900W x D600	9 units	P12,115	Design Bytes, Inc.	TWC library Users	✓									Library
11/03/05	Lateral Steel Cabinet	LC 2 color Gray	1 unit	P9,800	Alpha Steel, Inc.	Ms. Midori Furukawa	✓									Project Office
15/03/05	Refrigerator	Panasonic	1 unit	P13,580	Ansons Emporium	Ms. Tomoko Otsuka Ms. Midori Furukawa	✓									Project Office
19/09/05	Animation Software	Adobe After Effects Standard With media kit	11 pcs.	P11,200	Maximum Solutions, Inc.	Animation Training Users	✓									Computer room

21/09/05	Animation Software	Adobe Creative Suite 2 Premium WIN IE ED License Photoshop CS2/ Illustrator CS2 / In Design CS2	11 pcs.	P16,200	Maximum Solutions, Inc.	Animation Training Users	✓						Computer room
13/12/05	Storage Cabinet	0.8 mm thick, 2 swing door w/ handle lock, equipped w/ 5 adjustable shelves. Painted w/ powder coated gray	4 units	P15,250	Alpha Steel, Inc.	Ms. Tomoko Otsuka Ms. Midori Furukawa	✓						Project Office

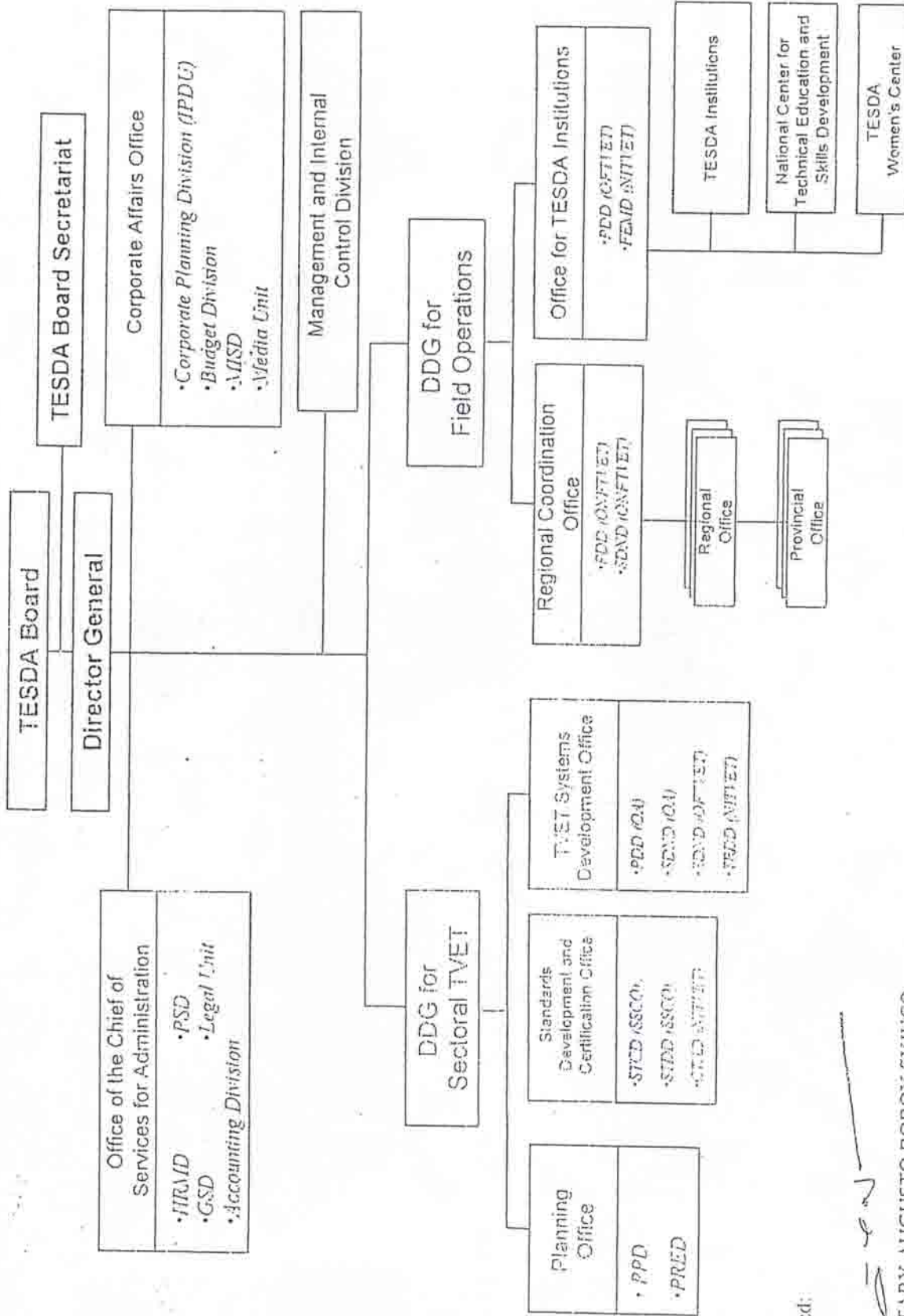
01/03/06	Computer	Intel Pentium 4.3 GHz Processor ASROC K. 775V800 Motherboard, 512 MB DDRAM 400 Memory 80 GB, Seagate, 7200 RPM Hard disk 128 MB AGP Graphics accelerator video card, 1 5" SVGA CRT color monitor, 1.44MB floppy disk, CD/DVD-ROM Drive, Windows XP S/2 enhanced keyboard, A4 Tech Optical mouse Software: MS Windows XP Pro OEM, Ms Office 2003 Pro OEM	15 Units	P56,000	SIM Computer Sales Inc	Computer Training Users	✓					Computer room
01/03/06	Animation Software	Adobe creative suite premium win A00 IE ED Photoshop, Illustrator, Indesign	15 Lics	P17,600	SIM Computer Sales Inc	Animation Training Users	✓					Computer Room
01/03/06	Computer Software	Adobe After Effects Standard 6.5 WIN 32 Eng. Educ	15 Lics	P12,200	SIM Computer Sales Inc	Animation Training Users	✓					Computer room
03/03/06	3-needle cover stitch machine	JUKI Brand MF-772 3-U10-B56; complete set	1 unit	P106,000	Apparel machines Syst ems, Inc.	ISMO course In charge: Ms. Corazon Sibug (Trainer)	✓					ISMO workshop
07/03/06	American Pressure Cooker	Non-electric 25qts	2 sets	P14,700	Golden Bat (Far East) Inc.	Food Processing Course In charge: Ms. Christina Acosta	✓					Food processing workshop
08/03/06	Refractometer	For sugar solution 0-80 Brix	1pc.	P29,500	CRISMON Enterprises	Food Processing Course In charge: Ms. Christina Acosta	✓					Food processing workshop



09/03/06	Wire and Sheel Rolling Mill		1 unit	P 97,860	J-Chenny Enterprises, Inc.	Jewelry Course In charge: Ms. Brenda Pamulo (Trainer)	✓						Jewelry workshop
09/03/06	Quartz Kitchen Aide Mixer	W/ stainless bowl, 1 pc. Wire whisk, 1 pc. Paddle, 1 pc. Dough hook	3 sets	P20,000	Cake Art Int'l. Inc.	HRM-Food P reparation Course In charge: Ms. Mylene Somera (Trainer)	✓						HRM-Food P reparation workshop
10/03/06	Quartz Kitchen Aide Mixer Quartz	W/ stainless bowl, 1 pc. Wire whisk, 1 pc. Paddle, 1 pc. Dough hook	2 sets	P20,000	Cake Art Int'l. Inc.	HRM-Food P reparation n charge: Ms. Mylene Somera (Trainer)	✓						HRM-Food P reparation workshop
10/03/06	PH & Temp erature Pen	PH 10	1 unit	P8,700	Dakila Trading Corporation	Rural Improvement Club	✓						Rural Improv ement Club, Nueva Vizcaya
14/03/06	Stainless working table	1 m x 3 ft x 75 cm	1 unit	P20,000	Ibasco Clinicar	Rural Improvement Club	✓						Rural Improv ement Club, Nueva Vizcaya
13/03/06	Metal Cutting saw	Model 4130	1 unit	P33,680	Makita Tools Center	Welding Course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding workshop
13/03/06	Cut-off machine	Model 2414NB	1 unit	P17,480	Makita Tools Center	Welding Course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding workshop
13/03/06	Demolition Hammer	HM0810T	1 unit	P29,880	Makita Tools Center	Welding Course In charge: Mr. Nestor Alegre (Trainer)	✓						Welding workshop
13/03/06	Miter saw	LS1040	1 unit	P22,000	Makita Tools	Welding Course	✓						Welding workshop

15/03/06	Twister Box and Cables	1 set	P21,000	ATEC Training Center	In charge: Mr. Nestor Alegre (Trainer) Electronic Course In charge: Ms. Yolanda De Jesus	✓													Electronic workshop

Technical Education and Skills Development Authority  
 INTI IM REALIGNED STRUCTURE  
 AND REASSIGNMENT OF OFFICIALS AND STAFF



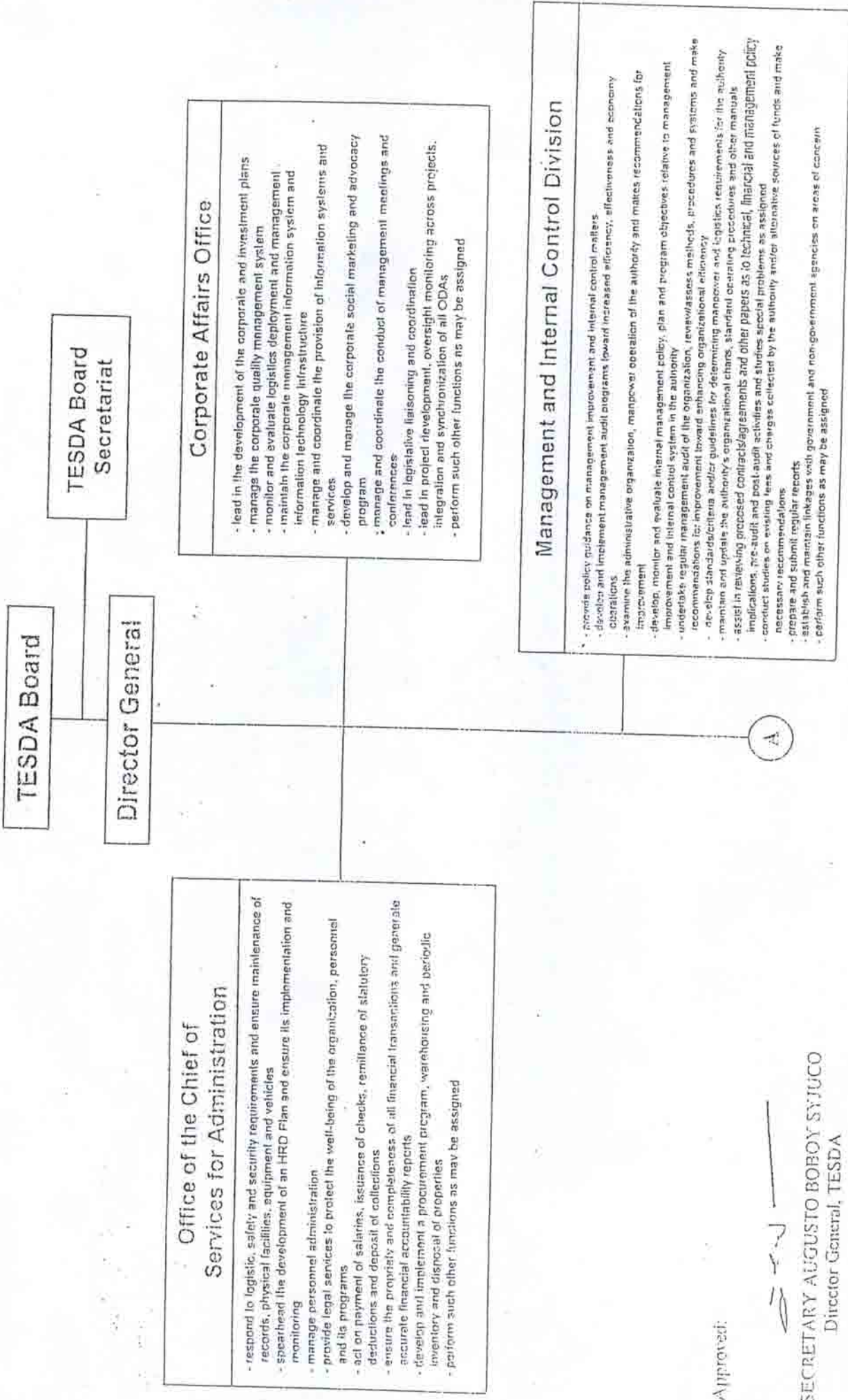
Approved:

*[Signature]*

SECRETARY AUGUSTO BOBOY SYJICO  
 Director General, TESDA

*[Handwritten marks]*

Technical Education and Skills Development Authority  
**INTERIM REALIGNED FUNCTIONS OF EXECUTIVE OFFICES  
 AND REASSIGNMENT OF OFFICIALS AND STAFF**



TESDA Board

TESDA Board Secretariat

Director General

**Office of the Chief of Services for Administration**

- respond to logistic, safety and security requirements and ensure maintenance of records, physical facilities, equipment and vehicles
- spearhead the development of an HRD Plan and ensure its implementation and monitoring
- manage personnel administration
- provide legal services to protect the well-being of the organization, personnel and its programs
- act on payment of salaries, issuance of checks, remittance of statutory deductions and deposit of collections
- ensure the propriety and completeness of all financial transactions and generate accurate financial accountability reports
- develop and implement a procurement program, warehousing and periodic inventory and disposal of properties
- perform such other functions as may be assigned

**Corporate Affairs Office**

- lead in the development of the corporate and investment plans
- manage the corporate quality management system
- monitor and evaluate logistics deployment and management
- maintain the corporate management information system and information technology infrastructure
- manage and coordinate the provision of information systems and services
- develop and manage the corporate social marketing and advocacy program
- manage and coordinate the conduct of management meetings and conferences
- lead in legislative liaisoning and coordination
- lead in project development, oversight monitoring across projects, integration and synchronization of all ODAs
- perform such other functions as may be assigned

**Management and Internal Control Division**

- provide policy guidance on management improvement and internal control matters
- develop and implement management audit programs toward increased efficacy, effectiveness and economy
- examine the administrative organization, manpower operation of the authority and makes recommendations for improvement
- develop, monitor and evaluate internal management policy, plan and program objectives relative to management improvement and internal control system in the authority
- undertake regular management audit of the organization, reviews/assess methods, procedures and systems and make recommendations for improvement toward enhancing organizational efficiency
- develop standards/criteria and/or guidelines for determining manpower and logistics requirements for the authority
- maintain and update the authority's organizational chart, standard operating procedures and other manuals
- assist in revising proposed contracts/agreements and other papers as to technical, financial and management policy implications, pre-audit and post-audit activities and studies special problems as assigned
- conduct studies on evaluating fees and charges collected by the authority and/or alternative sources of funds and make necessary recommendations
- prepare and submit regular reports
- establish and maintain linkages with government and non-government agencies on areas of concern
- perform such other functions as may be assigned

A

Approved:

*[Signature]*

SECRETARY AUGUSTO BOBOY SYJUCO  
 Director General, TESDA

*[Handwritten mark]*

A

DDG for Field Operations

DDG for Sectoral TVET

**Planning Office**

- design and establish planning processes and methodologies to enhance the efficiency of resource allocation decisions within the TESD sector
- lead in the preparation and periodic updating of national and sectoral plans for TESD which shall become the basis for resource allocation decisions within the sector
- conduct researches, studies and develop information systems for effective and efficient planning and policy making within the sector
- monitor and analyze labor market information
- develop and implement programs and projects aimed at building up planning capabilities of various institutions within the sector
- lead in international cooperation initiatives (e.g. APEC, JPEPA, ASEAN, APSEEP, etc.)
- prepare agenda and formulate policy recommendations to the Board
- monitor R/TESDCs
- perform such other functions as may be assigned

**Standards Development and Certification Office**

- develop and establish a national system of skills standardization, testing and certification in the country
- design, innovate and adopt processes and methodologies whereby industry groups and workers' guilds take on progressively the responsibility of setting skills standards for identified occupational areas, and the local government units actively participate in promoting skills, standards, testing and certification
- establish and implement a system of accrediting private enterprise, workers' associations and guilds and public institutions in order to serve as skills testing venues
- conduct research and development on various occupational areas in order to recommend policies, rules and regulations for effective and efficient skills standardization, testing and certification system in the country
- develop curriculum exemplars, program standards and learning materials
- perform such other functions as may be assigned

**TVET Systems Development Office**

- provide effective, policies, measures and guidelines for effective and efficient administration of formal, non-formal, community-based and enterprise-based TVET programs implemented by various institutions, LGUs and enterprises
- establish and maintain a system for registering, accrediting, monitoring and integrating, the different formal, non-formal, community-based and enterprise-based TVET programs
- formulate guidelines on the establishment of networks of institutions, enterprises, LGUs and NGOs implementing formal, non-formal, community-based and enterprise-based TVET and training programs
- formulate policies/guidelines on scholarships/student assistance programs
- develop programs which will build up institutional capabilities within the sector
- develop a national career guidance program
- formulate a program on work ethics and values education
- perform such other functions as may be assigned

**Regional Coordination Office**

- integrate national policies into regional/provincial operations
- coordinate and monitor programs and projects at the regional/provincial level
- manage scholarship programs
- monitor resources generated and utilized
- perform such other functions as may be assigned

**Regional Office**

- serve as secretariat to R/TESDCs
- provide effective supervision, coordination and integration of TESD programs, projects and related activities in their respective jurisdictions
- develop and recommend TESDA programs for regional and local level implementation within the policies set by the Authority
- perform such other functions as may be assigned

**Provincial Office**

- serve as secretariat to P/TESDCs
- provide technical assistance particularly in LGUs for effective supervision, coordination, integration and monitoring of TVET programs within their localities
- review and recommend TESDA programs for implementation within their localities
- coordinate programs of private schools and assessment centers
- establish network of institutions, LGUs and enterprises implementing TVET programs
- perform such other functions as may be assigned

**Office for TESDA Institutions**

- manage the implementation of program priorities and policies in the TESDA Institutions (TI)
- harmonize national policies with areal requirements into program offerings of the TI
- recommend policies for the enhancement of the efficiency and effectiveness in the management and operations of the TI
- manage the external resource and income generation of the TI
- perform such other functions as may be assigned

**TESDA Institutions**

- provide extensive formal and non-formal TVET programs
- conduct applied research and development and provide extension services in coordination with R/DCOs
- conduct outreach programs in coordination with R/DCOs
- advance specialization of the TI
- initiate research and income generation
- perform such other functions as may be assigned

**National Center for Technical Education and Skills Development**

- develop and implement an integrated program for continuous development of talents, teachers and instructors within the TESD sector
- implement programs which build up institutional capabilities within the sector
- perform such other functions as may be assigned

**TESDA Women's Center**

- provide technical assistance for women
- conduct research and development
- prepare the agenda of the TVET
- coordinate and monitor programs and projects with R/DCOs
- perform such other functions as may be assigned

Approved:

SECRETARY AUGUSTO BOBOY SYLICO  
Director General, TESDA

# TESDA Women's Center Organizational Chart as of 17 April 2006

## Center Advisory Committee

- Sen. Leticia Ramos-Shahani  
Chairperson
- Myrna T. Yao  
Member
- Commissioner, NCRFW  
Member
- Fr. T. Palileo  
Member
- Commissioner, Industry/Employer  
Representative
- Rosalind Wee  
Member
- Women NGO Representative
- Consuelo Angco  
Member
- Labor Union Representative
- Vacant  
Member
- Academe Representative

**Cecile B. Gutierrez**  
Executive Director

**Cecilia Regina T. Dixon**  
Supervising TESDS /  
Acting Center Chief

### JICA Advisers:

- Tomoko Otsuka  
JICA Chief Adviser
- Midori Furukawa  
JICA Adviser

**María Clara B. Ignacio**  
Senior TESDS/Head,  
Training Mgt. Unit (TMU)

- Christina C. Acosta  
Senior TESDS/  
Food Processing Trainer
- Nestor C. Alegre  
Senior TESDS/  
Ceramics Trainer
- Ma. Regina C. Ansay  
Senior TESDS/  
HRM-F & B Trainer
- Gerrelan D. Balbin  
Senior TESDS/  
Dressmaking Trainer
- María Corazon S. Sibug  
Senior TESDS/  
ISMO Trainer
- Franklin A. Viernes  
Senior TESDS/  
Automotive Trainer

- María Yolanda M. De Jesus  
Senior TESDS/  
Electronics Trainer
- Brenda T. Pamulo  
Senior TESDS/  
Jewelry Trainer
- Nestor C. Alegre  
Senior TESDS/  
Metals Trainer
- Marc Myki G. Sibal  
Senior TESDS/  
GTH Trainer
- Mylene H. Somera  
Senior TESDS/  
HRM-Food Prep Trainer
- Lorena Lim  
TESDS III  
Hotel Housekeeping Trainer
- Ritchie M. Umali  
TESD I / Registrar

**Lucia P. Tabu**  
Senior TESDS/  
Head, Finance & Administrative  
Support Services Unit (FASSU)

- Daisy C. Bron  
Dormitory Manager
- Aries Glenn L. Montesines  
Admin Asst. III/IT Coordinator
- Melina Faith E. Delina  
Admin Asst. III
- Jocelyn O. Jocson  
Day Care Worker II

- Contessa A. Diaz  
Admin Aide IV
- Romeo L. Laresma  
Admin Aide IV (Detailled)
- Jose V. Pambleton, Jr.  
Admin Aide IV

**Annie E. Geron**  
Senior TESDS / Head,  
Research, Advocacy &  
Gender and Development Unit

- Roy Louie P. Mingaracal  
Engineer IV
- Marissa O. Sandoval  
Senior TESDS
- Mitzi P. Barreda  
TESD II
- Ronabelle M. Sante  
TESD II
- Glenda L. Galabin  
TESD I
- Mensel S. Drilo  
Admin Asst. III

カウンターパートの配置

As of August 10, 2006

NAME	Unit	Designation	Assignment Period
Agripina P. Zafra		Executive Director	May 2002 - October 2004
Antonio B. del Rosario		Executive Director	November 2004 - May 2005
Cecile B. Gutierrez		Executive Director	June 2005 - present
Brenda B. Furagganan		Center Chief	March 2002 - May 2005
Cecilla Regina T. Dizon		Center Chief	October 1997 - present
Annie Geron	RAU	Head of RAU	April 1999 - present
Lucia P. Tabu	Admin.	Head of Administration	August 1998 - present
Maria Clara B. Ignacio	TMU	Head of TMU	March 1998 - present
Christina C. Acosta	TMU	Trainer	March 2004 - present
Nestor C. Alegre	TMU	Trainer	September 2004 - present
Maria Regina C. Ansay	TMU	Trainer	October 1997 - present
Gerrelen D. Balbin	TMU	Trainer	October 1997 - present
Maria Yolanda M. de Jesus	TMU	Trainer	October 1997 - present
Emelie Duque	TMU	Trainer	March 2003 - April 2005
Lorena Lim	TMU	Trainer	November 2004 - July 2006
Brenda T. Pamulo	TMU	Trainer	march 1998 - present
Gina Salupan	TMU	Trainer	November 1998 - Decenber 2005
Marc Mykl G. Sibal	TMU	Trainer	September 2004 - present
Maria Corazon S. Sibug	TMU	Trainer	October 1997 - present
Mylene H. Somera	TMU	Trainer	March 2004 - present
Franklin A. Viernes	TMU	Trainer	2000 - present
Melita Sto. Tomas	TMU	Trainer	October 1997 - April 2005
Ritchie Umali	TMU	Registrant	March 1998 - present
Roy Louie P. Mingaracal	RAU	Research	October 1998 - January 2005 April 2006 - present
Marissa O. Sandoval	RAU	Project Coordinator	October 1998 - present
Mitzi P. Barrera	RAU	Gender	August 2005 - present
Ronabelle M. Sante	RAU	Entrepreneurship / KKOSS	October 1998 - present
Glenda Galabin	RAU	Research	December 2004 - present
Aries Glen L. Montesines	RAU	IT	August 2004 - present
Mensel S. Drilo	RAU	Library	March 1998 - present
Brenda Salonga	EDU	Entrepreneurship	- December2005
Leonardo E. Pinlac	EDU	Entrepreneurship	January 2002 - November 2004
Daisy Bron	Admin.	Dormitory Manager	October 1998 - present
Carmen Baustista	Admin.	Administration	May 2002 - October 2004
Melina Faith Deinla	Admin.	Canteen Manager	March 1998 - present
Contessa Diaz	Admin.	Meeting Room	Setember 1999 - present
Jocelyn B. Omagtang	Admin.	Day Care Center	August 1998 - present
Manolo Barotilla	Admin.	Administration	January 2004 - November 2004
Mary Chris P. Base	Admin.	Secretary	August 1999 - November 2004
Arlyn Regulto-Gorriceta	Admin.	Project Coordinator	September 1998 - December
Jose V. Pantaleon	Admin.	Driver	June 1999 - present
Romeo Laresma	Admin.	Driver	February 2001- present

Total: 30

## フィリピン側負担分ローカルコスト (MOOE内訳)

MOOE

(Unit: Philippine Peso)

Expenses	2004 (Jan - Dec)	2005 (Jan - Dec)	2006 (Jan - Jun)	Total
Trip ( Allowance, Accomodation, Transportation )	61,321.10	199,880.50	69,629.00	330,830.60
Training	523,939.31	886,844.49	446,920.35	1,857,704.15
Office Supplies	299,229.35	175,227.50	354,343.06	828,799.91
Vehicles	129,034.41	410,020.91	213,726.42	752,781.74
Communication	683,386.27	314,538.97	120,165.76	1,118,091.00
Copy	2,647.88	102,368.96	76,762.26	181,779.10
Reading Material	9,081.60	12,402.00	2,502.50	23,986.10
Honoraria, Consultant	580,554.16	25,000.00	29,000.00	634,554.16
Maintenance	27,457.00	51,688.00	30,925.00	110,070.00
Others (Insurance etc.)	345,017.71	39,743.80	132,180.00	516,941.51
<b>Total</b>	<b>2,661,668.79</b>	<b>2,217,715.13</b>	<b>1,476,154.35</b>	<b>6,355,538.27</b>



**Result of Project**  
 Project Title: Gender Responsive Employability (wage and self) And Training  
 Project Period: 2004 Feb16 - 2007.2.15  
 Target Area: Philippines  
 Target Group: User, staff and stakeholders of TWC, TGFP

Narrative Summary	Objective Verifiable Indicators	Result of Project (Prospect)	Attainment Level	Important Assumptions	Condition of Important Assumptions
<p><b>Overall Goal</b>                      TWC is strengthened as a center of influence for economically empowering women through training, research and policy recommendation.</p>	<ol style="list-style-type: none"> <li>The number of Macro and TVET policy measures on economic empowerment of women taken within three years after the completion of the project.</li> <li>The number of policy recommendation on economic empowerment of women increase.</li> <li>The number and kind of information on economic empowerment of women increase.</li> </ol>	<ul style="list-style-type: none"> <li>Initial result of TWC's activities can be felt since some reports generated by international bodies like ILO, cited the activities being under taken by TESDA particularly TWC on issue on the economic empowerment of women and GAD.</li> <li>TESDA GADC Strategic Plan for 2004-2006 was established supported by the project..</li> </ul>	<p>0</p> <p>++</p>		
<p><b>Project Purpose</b>                      Employability, both wage and self, of women trained at TWC is strengthened through integrated research, training, and advocacy activities of TWC</p>	<ol style="list-style-type: none"> <li>Ratio of certified graduate of pre-employment training reaches <u>80%</u> by the end of project (75% as of Oct. 2003)</li> <li>Employment rate of graduates of pre-employment training courses reaches <u>60%</u> both for wage and self employment by the end of the project (50% as of Oct. 2003)</li> <li>Employment rate of graduates of entrepreneurship training courses reaches <u>35%</u> for self employment by the end of the project (30% as of Oct. 2003)</li> </ol>	<ol style="list-style-type: none"> <li>Certification rate of Batch 14 (2005) is 100%.</li> <li>Employment rate of Batch 14 (2005) is 61.6%.</li> <li>Self-employment rate of attendants of Business start-up course in 2004 and in 2005 are 50 % and 40% respectively.</li> </ol>	<p>++</p> <p>+</p> <p>+</p>	<ul style="list-style-type: none"> <li>Economic situation of the Philippines does not aggravate drastically</li> <li>Policies regarding economic empowerment of women in the Philippines do not deteriorate.</li> </ul>	<ul style="list-style-type: none"> <li>Economic growth continued in Philippines.</li> <li>Economic empowerment of women is still one of the main issue in gender mainstreaming</li> </ul>

<p>1. Gender mainstreaming capacity of TWC staff and TGFP is strengthened.</p>	<p>1-1. More than 10 staff undergoes one training per year based on Staff Development Plan, acquire certificate and deepen understanding about gender responsiveness.</p> <p>1-2. TGFP undergo trainings every year based on the training needs analysis.</p>	<p>1-1. Group trainings for all staff were conducted once in 2004 and 3 times in 2005. Individual trainings were conducted 9 courses (16 pax) in 2004 and 9 courses (15 pax) in 2005.</p> <p>1-2. The trainings for TGFP were conducted 3 times (67 pax) in 2004 and 3 times (107 pax) in 2005.</p>	<p>+</p>	<p>-</p>	<p>Economic situation of the Philippines does not aggravate drastically</p>
<p>2. TWC training systems, contents, and methodologies are improved integrating gender perspectives to enhance employability of women.</p>	<p>2-1. <u>Improvement plans</u> to enhance effectiveness and efficiency of training courses are <u>prepared</u> by TMU and by each trade area/ course for every batch.</p> <p>2-2. <u>Improvement of training courses</u> are <u>made</u> every batch by each course based on training needs assessment.</p> <p>2-3. <u>Improvement of training/ learning materials</u> are <u>made</u> every batch by each course based on training needs assessment.</p> <p>2-4. <u>Operation manual</u> for training management is <u>prepared</u> and <u>revised</u> every year.</p> <p>2-5. <u>Comprehensive report</u> regarding improvement of training course from gender perspective is <u>prepared</u> by the</p>	<p>2-1 Improvement plan prepared and geared towards competency-based training delivery systems.</p> <p>2-2. Prepared competency-based training curricula / modules.</p> <p>2-3. Preparation of competency-based training learning materials is currently being undertaken. Short-term Expert (Product development &amp; design) revised the curricula for GTH &amp; Ceramic courses</p> <p>Short-term Expert (Animation +CG course) set-up a new training course.</p> <p>2-4. The document was prepared by hired external consultant.</p> <p>2-5. Training assessment manual reviewed from gender perspective (and still ongoing)</p>	<p>+/-</p>	<p>+</p>	<p></p>

<p>3. TWC one stop service (KKOSS) for employment of women (wage and self) is strengthened.</p>	<p>2-6 The <u>number of partner companies</u> (placement for OJT and employment) <u>increase</u>.</p> <p>3-1. More than <u>1,000 copies of brochures/leaflets</u> on entrepreneurship development training programs are <u>circulated</u> every year.</p> <p>3-2. More than <u>500 copies of brochures/leaflets</u> on market of products and raw materials are <u>circulated</u> every year.</p> <p>3-3. More than <u>800 copies of brochures/leaflets</u> on micro credit lending programs are <u>circulated</u> every year.</p> <p>3-4. More than <u>500 copies of brochures/leaflets</u> on technology for product development and improvement are <u>circulated</u> every year.</p> <p>3-5. At least <u>10 business counselors</u> are <u>certified</u> by the end of the project.</p> <p>3-6. More than <u>3,000 cases of business counseling</u> are <u>conducted</u> by the end of the project.</p> <p>3-7. <u>2 case study reports</u> on business counseling are <u>developed</u> per year.</p> <p>3-8. More than <u>500 copies of case study reports</u> are <u>circulated</u> per report.</p> <p>3-9. More than <u>500 copies of Directory of Woman Entrepreneurs</u> are <u>circulated</u> every year.</p> <p>3-10. The <u>number of graduates</u> of entrepreneurship training courses and <u>KKOSS users</u> <u>increase</u> every year.</p>	<p>2-6. This activity related to activities of Output 4.</p> <p>3-1. More than 2000 brochures on access to market, capital, technology and training have been distributed.</p> <p>3-2. ditto</p> <p>3-3. ditto</p> <p>3-4. ditto</p> <p>3-5. 18 pax attended Business Counseling Course conducted in June 2005</p> <p>3-6. Business counseling services was put in abeyance due to movement of personnel.</p> <p>3-7. This activity was never done due to reason cited in 3-6.</p> <p>3-8. This activity was never done due to reason cited in 3-6.</p> <p>3-9. This is currently being prepared.</p> <p>3-10. BSUC was conducted 3times (82 pax) in 2004 and 3 times (66 pax) in 2005.</p>	<p>0</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>+/-</p> <p>--</p> <p>--</p> <p>--</p> <p>-</p> <p>+</p>	
---	---	---	---	--

<p>4. TWC's functions of policy recommendation, information dissemination and networking on economic empowerment of women are strengthened through activities of TWC</p>	<p>4-1. <u>Data and information regarding TWC activities in accumulated.</u></p> <p>4-2. <u>At least 3 policy recommendations are presented at CAC by the end of the project.</u></p> <p>4-3. <u>The number of access to library is doubled by the end of the project from 2,800 in 2003.</u></p> <p>4-4. <u>TWC web-site is developed and updated at least 6 times a year</u></p> <p>4-5. <u>TWC newsletter, published more than 3,000 copies bi-monthly will carry success stories of both TWC graduates and women more than 15 times.</u></p> <p>4-6. <u>International conferences are held at least twice by the end of the project.</u></p> <p>4-7. <u>Network meeting coordinated with</u></p>	<p>EBP was conducted 2 times (44 pax) in 2004 and 1 time (29 pax) in 2005. FP was conducted 2 times (101 pax) in 2004 and 1 time (25pax) in 2005.</p> <p>KKOSS is working. Due to shift in strategy particularly on partnering and coordination with employers which entails long and tedious work, conduct of entrepreneurship training programs in 2005 slowed down.</p> <p>4-1. Gender information were compiled and Data &amp; Resource Guide Book was published (1,000 copies)</p> <p>4-2. One research result about employment opportunities for women in TWC's 12 trade areas' is presented to CAC at the end of 2005.</p> <p>4-3. Number of library users is 3,249pax in 2004 and 3,491pax in 2005.</p> <p>4-4. TWC website was developed at Dec. 2004. Afterward, it moved to TESDA web server.</p> <p>4-5. Newsletters were published 5 times (3,000 copies each) in 2004 and 3 times (3,000 copies each) in 2005. (No information about success stories were included)</p> <p>4-6. 3 staff attended Beijing+10 NGO forum at Bangkok in 2004.</p> <p>4-7. Enterprise forum was conducted</p>	<p>+/-</p> <p>++</p> <p>+/-</p> <p>-</p> <p>+</p> <p>+</p> <p>-</p> <p>++</p>	
--	--	--	---	--

	<p>stakeholders related to TVET and research are held at least once a year.</p> <p>4-8. The number of industry partner related to training courses increase from 80 by 15% every year</p> <p>4-9. ICIP reports are prepared after each program</p>	<p>1 time (112 companies) in 2004. Entrepreneurs' forum was conducted 1 time (150pax) on Jan. 2005. Kasosyo Forum was held on Jan 2006.</p> <p>Mobilizing OFW Conference was held on April 2006.</p> <p>TWC anniversary was held on April 2005 and 2006.</p> <p>4-8. There are 108 industry partners for TWC.</p> <p>4-9. TCTP reports 2004 &amp; 2005 was prepared.</p>	<p>++</p> <p>++</p>		
--	--	--	---------------------	--	--

- NCRFW: National Commission on the Role of Filipino Women
- NSBC: National Statistical Coordination Board
- CAC: Center Advisory Committee
- GADC: Gender and Development Committee
- KKOSS: Kasanayan Kabuhayan One Stop Service
- TESDA: Technical Education and Skills Development Authority
- TGFP: TESDA gender focal persons
- TMU: Training Management Unit
- TWC: TESDA Women's Center

\* Attainment Level

++ : Very good

+ : Good

+/- : there are mixed good and bad one

- : Rather bad

-- : Bad

0 : No relation to the attainment

Inputs

		2004/2 ~ 2005.2 First	2005/2 ~ 2006/2 Second	2006/2 ~ 2007/2 Third	
<b>1 Dispatch of Japanese Expert</b>					
1) Long term expert					
Gender responsive capacity development (Ms. Ostuka)	(1093days)				→
Gender Mainstreaming and entrepreneurship development (Ms. Hashiguchi)	256days	◆ (2004/2-10)			→
(Ms. Hurukawa)	(853days)				◆
			(2004/10-)		
2) Short term expert					
Product development and design (Ms. Takemae)	60days	→	◆ (3/27-5/26)		
Entrepreneur sustainability (Ms. Mayumi)	32days	→	◆ (8/8-9/19)		
Gender information and statistics (Ms. Aoki)	59days	→	◆ (7/20-9/19)		
(Ms. Serizawa)	87days		◆ (7/21-10/13)		
(Ms. Ikeda)	46days			◆ (5/8-6/22)	
Other related fields mutually agreed upon as necessary			→→→→	→→→→	
A) Animation Graphics (Ms. Sato)	20days		◆◆◆ (9/2-10,10/9-15,11/14-20)		
<b>2 Philippines Personnel Training in Japan</b>					
Gender mainstreaming and economic empowerment of women (Ms. Yunque)	14days	→	◆ (2/22-3/6)		
Gender information and statistics (Ms. Mingaracal)	14days	→	◆ (2/22-3/6)		
Other related fields mutually agreed upon as necessary			→→→→	→→→→	
A) entrepreneurs development support (Ms. Salupun)	33days	◆ (2/24-3/27)			
(Ms. Boac, Ms. Poblete)	34days		◆ (2/8-3/13)		
7 persons	33days		◆ (11/15-12/17)		
<b>3 Equipment Supply</b>					
Books	Peso	611,548.50	1,137,356.86		
	Peso	427,686.75	430,348.35		
<b>4 Dispatch of Japanese Study Team</b>					
				X	
<b>5 Joint coordinating Committee Meeting</b>					
		X	X	X	
Local Costs by Japan side	Peso	8,205,284.57	8,371,755.43	1,133,152.33	(-2006/7)
Local Costs by Philippine side	Peso	2,661,668.79	2,217,715.13	1,476,154.35	(-2006/6)

→ Plan  
◆ Actual







Accomplishment of Activities

Calendar year / RP Fiscal year Japanese Fiscal year	2004												2005				2006				2007			
	2003			2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
	Month / Quarter												2005				2006				2007			
2-5	Redesign trade areas and/ or training courses and implement in cooperation with TESDA stakeholders Implement on-going training courses (pre-employment training course, modular) Discussion for redesign of training courses and/or trade areas																							
2-5-1	Implement redesigned training courses																							
2-5-2	Monitor and evaluate redesigned training course and /or trade area																							
2-5-3	Prepare comprehensive report regarding improvement of trading courses from gender perspective																							
2-6	Collect produce and disseminate business information useful for entrepreneurs																							
2-7	Issue brochures/ leaflets on entrepreneurship development training programs Drafted flyer for TWC Entrepreneurship training																							
3-1	Drafted 2006 for TWC Entrepreneurship training schedule Drafted 2006 for TWC Entrepreneurship training schedule Issue brochures/ leaflets on market of products and raw materials																							
3-1-1	Issue brochures/ leaflets on entrepreneurship development training programs Drafted flyer for TWC Entrepreneurship training																							
3-1-2	Drafted 2006 for TWC Entrepreneurship training schedule Drafted 2006 for TWC Entrepreneurship training schedule Issue brochures/ leaflets on market of products and raw materials																							



Accomplishment of Activities

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2004												2005			2006			2007					
	2003			2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
													2005			2006			2007					
3-5-1	Develop case study reports																							
3-5-2	Circulate case study report																							
3-6	Directory of Women Entrepreneurs is prepared																							
3-7	Provide training in Business support services for TWC trainees																							
3-7-1	Business Start-up course																							
3-7-2	Financial Management Training																							
3-7-3	Labeling and Packaging Training																							
	Entrepreneurship Appreciation and Motivation Course																							
	Entrepreinoy Basic Management																							
	Program Manager's Pilot Program on Supporting Women Entrepreneurs																							
	Product Development																							
	Business Counseling																							
	Trainer's Training on Entrepreneurship Development																							
	E-market & Business Partnership																							

Accomplishment of Activities

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2004												2005				2006				2007			
	2003			2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
													2005				2006				2007			
3-8	Access to E-market												◆											
4-1	Monitor and evaluate KKOSS activities for improvement												◆											
4-1-1	Make a research plan for policy recommendation and information dissemination												◆											
4-1-2	Present research agenda to GAC, Inter-Office Meeting (IOM) and executive Committee (ExCom)												◆											
4-2	Implement researches based on research plan																							
4-2-1	Study on Rate of Passing of Women in Assessment and Certification												◆											
4-2-2	Study on Employment Opportunities in TWC's Nine trade Areas												◆											
4-2-3	Study on Best Practices on Gender Mainstreaming in TVET in the Asia-Pacific regions												◆				◆							

Accomplishment of Activities

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2003			2004												2005				2006			2007	
	2	3		4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2		
	Plan (in the Record of Discussions) Actual (in the Accomplishment Report April 2006)																							
4-3	Present and discuss the result of researches at CAC and other relevant organizations																							
4-4	Identify measures to sustain implementation of researches at TWC through discussion at CAC and with other relevant organizations																							
4-5	Enlarge and revise current data-base on women and TVET, labor and employment and gender mainstreaming																							
	GADFPs and information Management staff attended Seminar/ workshop on Gender Info Management in La Union, Iloilo and TWC																							
4-5-1	Continuous updating of TWC database																							
4-5-2	Activation of LAN																							
4-6	Improve library from perspectives of women and TVET, labor and employment and gender mainstreaming for further effective utilization																							
4-6-1	Consultancy from local librarian																							

Accomplishment of Activities

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2003												2004				2005				2006				2007	
	2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2					
	▲ Plan (in the Record of Discussions) ◆ Actual (in the Accomplishment Report April 2006)																									
4-7	TWC web-site is developed and continuously updated.																									
4-7-1	Website development (inclusive of training)																									
4-7-2	Maintenance of website																									
4-8	Document and disseminate success stories and lessons learned of wage and self employed women																									
4-8-1	Printing of reports																									
4-8-2	Production of VHR																									
4-9	Newsletters are published and circulated bi-monthly																									
4-9-1	Printing 3,000 copies x 6 issues/ year																									
4-9-2	Training on Editing, Lay-outing, Desktop publishing																									
4-10	Strengthen network with stakeholders related to TVET and employment																									

120

Accomplishment of Activities

Calendar year / RP Fiscal year Japanese Fiscal year Month / Quarter Activities	2004												2005				2006				2007			
	2003			2	3	4	5	6	7	8	9	10	11	12	1Q	2Q	3Q	4Q	1Q	2Q	3Q	4Q	1	2
	Plan (in the Record of Discussions) Actual (in the Accomplishment Report April 2006)																							
4-11	Strengthen network with stakeholders related to research												▲				▲							
4-12	Hold international conferences to expand the network in Asia Pacific Region												▲				◆				▲			
4-13	Implement Third Country Training Program on Gender Mainstreaming in TVET												▲				◆				▲			

KKOSS Clients

Type of Service	2004				2005				2006				Total
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Training	40	72	336	76	41	30	36		7	6			644
Technology	0	7	91	0									98
Employment	1	1	17	0					3	8			30
Market	1	8	83	19					4	3			118
Credit	1	4	27	7					4	3			46
Others	36	31	39	49	17	101	17	277					567
Total	79	123	593	151	58	131	53	277	18	20	0	0	1,503
Annual Sum.	946				519				38				

Participants of EDU  
Training Program

	2004				2005				2006				Total
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Achievement Motivation Training		51		43									94
Entrepreneurship Appreciation and Motivation course							183						183
Enterprise Development Forum						232							232
Business Development Course				28									28
Business Start-up Course I			31			70							101
Business Start-up Course II			13										13
Business Start-up Course III			38										38
Product development Training			50	20									70
Training of Trainer's on Entrepreneurship Dev.			41			8							49
Financial Management course		41	60				27						128
Program Manager's Pilot program on Supporting			17										17
Training on E- Commerce for Access to Markets I			29										29
E-markets and Business partnership			15			21							36
Business Counseling						17							17
No. of Graduates who started business													
% of Graduates who started business													35%
Total	0	92	294	71	20	348	210	0	0	0	0	0	1,035
Annual Sum.	457				578				0				



TWC Library Users

	2004				2005				2006			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Trainees	345	617	1,355	497	453	732	506	430	206	166		
TWC staff	32	54	20	15	24	20	14	43	264	172		
TESDA HQ Staff	18	13	1	20	12	6	7	25	122	35		
Students	9	4	2	4	14	4	12	25	10	5		
Professionals	6	5	3	30	6	21	30	22	6	26		
Internet User	0	0	28	47	134	462	119	210	347	212		
Foreign	0	0	0	0	0	0	0	51	7	9		
TWCAA	0	0	10	15	3	47	56	40	95	85		
total	410	693	1,419	628	646	1,292	744	846	1,057	710		
Annual Sum.	3,150				3,528				1,767			

Course	Batch	Enrolled No.	Dropout No.	Graduate No.	Asses. & Cert.		Employed No. (relate area)		Employed No. (non-relate)		Employed		Unemployed		Unknown				
					Knowledge	Skill	Wage	Self %	Wage %	Self %	No.	%	No.	%	No.	%			
Aoutomotive	7-10 Sum.	49	6	43	6	?	4	9.30%	6	13.95%	10	23.26%	0	24	55.81%	7	16.28%		
	7-10 Sum.	42	6	36	0	0	0	0.00%	5	13.89%	1	2.78%	1	16	44.44%	3	8.33%		
	7-10 Sum.	60	9	51	20	0	23	45.10%	0	0.00%	2	3.92%	0	10	19.61%	12	23.53%		
Food Processing	7-10 Sum.	74	16	58	0	0	8	13.79%	19	32.76%	0	0.00%	27	46.55%	0	29	50.00%		
	7-10 Sum.	72	7	65	16	16	34	52.31%	13	20.00%	4	6.15%	0	10	15.38%	4	6.15%		
	7-10 Sum.	56	4	52	40	40	41	78.85%	1	1.92%	3	5.77%	0	2	3.85%	5	9.62%		
Garments ISMO	7-10 Sum.	33	4	29	0	0	1	3.45%	7	24.14%	2	6.90%	6	20.69%	8	27.59%	1	3.45%	
	7-10 Sum.	98	8	90	46	46	24	28.67%	10	11.11%	0	0.00%	34	37.78%	2	54	60.00%		
	7-10 Sum.	81	9	72	0	0	6	8.33%	0	0.00%	4	5.56%	6	8.33%	0	4	5.56%		
HRM Food and Beverage	7-10 Sum.	87	6	81	66	66	18	22.22%	0	0.00%	14	17.22%	0	8	22.22%	8	29	35.80%	
	7-10 Sum.	56	0	56	0	0	42	75.00%	7	12.50%	1	1.79%	0	4	16.00%	1	9	36.00%	
	7-10 Sum.	26	1	25	18	18	2	8.00%	2	8.00%	7	28.00%	0	1	3.85%	2	8.00%		
Jewelry	7-10 Sum.	12.25	1.5	10.75	1.5	?	1	9.30%	1.5	13.95%	0	0.00%	0.5	4.65%	3	23.26%	0	6	55.81%
	7-10 Sum.	11	0	11	0	0	0	0.00%	3	16.67%	0	0.00%	0	0.00%	3	16.67%	1	9	50.00%
	7-10 Sum.	12	14	13	0	0	2	15.38%	0	0.00%	3	23.08%	2	15.38%	0	5	38.46%		
Aoutomotive	7-10 Sum.	13	19	7	12	0	1	8.33%	0	0.00%	1	8.33%	0	10	83.33%	0	10	83.33%	
	7-10 Sum.	14	10	9	9	9	6	66.67%	0	0.00%	3	33.33%	0	0	0.00%	6	66.67%		
	7-10 Sum.	15	20	5	15	15	3	20.00%	0	0.00%	2	13.33%	3	20.00%	0	8	53.33%		
Ceramics	7-10 Ave.	10.5	1.5	9	0	0	0	0.00%	1.25	13.89%	0.25	2.78%	1	11.11%	13.89%	1.75	4	44.44%	
	7-10 Sum.	11	13	2	11	0	0	0.00%	2	18.18%	3	27.27%	0	2	18.18%	4	2	18.18%	
	7-10 Sum.	12	5	0	0	0	0	0.00%	0	0.00%	0	0.00%	0	9	100.00%	0	0	0.00%	
Ceramics	7-10 Sum.	13	11	2	9	0	0	0.00%	2	40.00%	0	0.00%	2	40.00%	0	0	0.00%		
	7-10 Sum.	14	8	3	5	0	0	0.00%	2	40.00%	0	0.00%	0	0	0.00%	0	0	0.00%	
	7-10 Sum.	15	0	0	0	0	0	0.00%	0	0.00%	0	0.00%	0	0	0.00%	0	0	0.00%	
Electronics	7-10 Ave.	15	2.25	12.75	5	0	5.75	45.10%	0	0.00%	0.5	3.92%	0	0.00%	6	45.10%	1	2.5	19.61%
	7-10 Sum.	11	12	1	11	0	8	72.73%	0	0.00%	0	0.00%	0	3	27.27%	0	3	27.27%	
	7-10 Sum.	12	15	1	14	13	7	50.00%	0	0.00%	0	0.00%	7	50.00%	0	4	28.57%		
Electronics	7-10 Sum.	13	21	3	18	16	11	61.11%	0	0.00%	0	0.00%	11	61.11%	0	0	0.00%		
	7-10 Sum.	14	18	3	15	15	7	46.67%	0	0.00%	0	0.00%	7	46.67%	0	3	20.00%		
	7-10 Sum.	15	21	7	14	14	11	78.57%	0	0.00%	0	0.00%	11	78.57%	0	3	21.43%		
Food Processing	7-10 Ave.	18.5	4	14.5	0	0	2	13.79%	4.75	32.76%	0	0.00%	7	46.55%	0	7.25	50.00%		
	7-10 Sum.	11	14	1	13	0	12	92.31%	1	7.69%	0	0.00%	13	100.00%	0	0	0.00%		
	7-10 Sum.	12	18	1	17	0	3	17.65%	1	5.88%	4	23.53%	0	6	35.29%	6	35.29%		
Food Processing	7-10 Sum.	13	24	5	18	0	6	33.33%	0	0.00%	2	11.11%	0	9	50.00%	0	0	0.00%	
	7-10 Sum.	14	19	3	16	0	5	31.25%	2	12.50%	7	43.75%	0	3	18.75%	5	31.25%		
	7-10 Sum.	15	25	6	19	0	11	57.89%	3	15.79%	0	0.00%	14	73.68%	0	5	26.32%		
Garments ISMO	7-10 Ave.	18	1.75	16.25	4	4	8.5	52.31%	3.25	20.00%	1	6.15%	0	0.00%	12	72.31%	0.25	2.5	15.38%
	7-10 Sum.	11	15	3	12	12	5	41.67%	0	0.00%	2	16.67%	0	4	33.33%	1	6.15%		
	7-10 Sum.	12	19	2	16	16	4	25.00%	5	31.25%	0	0.00%	9	56.25%	0	7	43.75%		
Garments Dressing	7-10 Sum.	13	16	4	12	12	2	16.67%	2	16.67%	1	8.33%	0	7	58.33%	0	0	0.00%	
	7-10 Sum.	14	18	0	18	18	3	16.67%	8	44.44%	1	5.56%	0	6	33.33%	0	0	0.00%	
	7-10 Sum.	15	18	2	16	16	5	31.25%	3	18.75%	1	6.25%	0	7	43.75%	0	0	0.00%	
Garments ISMO	7-10 Ave.	14	1	13	10	10	10.25	78.85%	0.25	1.92%	0.75	5.77%	0	0.5	3.85%	1.25	9.62%		
	7-10 Sum.	11	19	1	18	18	13	72.22%	0	0.00%	0	0.00%	13	72.22%	0	5	27.78%		
	7-10 Sum.	12	18	2	16	16	10	62.50%	0	0.00%	0	0.00%	10	62.50%	0	5	31.25%		

124

卒業状況

Course	Batch	Enrolled No.	Dropout No.	Graduate No.	Asses. & Cert.		Employed No. (relate area)				Employed No. (non-relate)				Employed		Unemployed		Unknown			
					Knowledge	Skill	Wage	%	Self	%	Wage	%	Self	%	No.	%	No.	%	No.	%	No.	%
Garments ISMO	13	19	2	17	17	17	9	52.94%	0	0.00%	3	17.65%	0	0.00%	9	52.94%	0	0.00%	2	11.76%	3	17.65%
Garments ISMO	14	20	2	18	18	18	11	61.11%	0	0.00%	3	16.67%	0	0.00%	11	61.11%	0	0.00%	2	11.11%	2	11.11%
Garments ISMO	15	20	6	14	14	14	10	71.43%	0	0.00%	0	0.00%	0	0.00%	10	71.43%	0	0.00%	4	28.57%	0	0.00%
Gifts, Toy & Houseware	7-10 Ave.	8.25	1	7.25	-	-	0.25	3.45%	1.75	24.14%	0.5	6.90%	1.5	20.69%	2	27.59%	0.25	3.33%	2.75	37.93%	0.25	3.45%
Gifts, Toy & Houseware	11	17	1	16			1	6.25%	10	62.50%	1	6.25%	0	0.00%	11	68.75%	2	12.50%	2	12.50%	0	0.00%
Gifts, Toy & Houseware	12	8	1	7			0	0.00%	3	42.86%	0	0.00%	0	0.00%	3	42.86%	0	0.00%	4	57.14%	0	0.00%
Gifts, Toy & Houseware	13	18	0	18			0	0.00%	5	27.78%	4	22.22%	0	0.00%	5	27.78%	0	0.00%	9	50.00%	1	5.56%
Gifts, Toy & Houseware	14	0	0	0											0	0.00%						
Gifts, Toy & Houseware	15	0	0	0											0	0.00%						
HRM Food and Beverage	7-10 Ave.	21.75	1.5	20.25	16.5	16.25	4.5	22.22%	0	0.00%	3.5	17.22%	0	0.00%	5	22.22%	2	10.00%	7.25	35.80%	3	14.81%
HRM Food and Beverage	11	19	0	19	19	19	5	26.32%	0	0.00%	5	26.32%	0	0.00%	5	26.32%	0	0.00%	9	47.37%	2	10.53%
HRM Food and Beverage	12	18	3	15	15	15	5	33.33%	0	0.00%	2	13.33%	0	0.00%	5	33.33%	0	0.00%	8	53.33%	0	0.00%
HRM Food and Beverage	13	21	1	20	21	19	7	35.00%	0	0.00%	1	5.00%	0	0.00%	7	35.00%	0	0.00%	11	55.00%	0	0.00%
HRM Food and Beverage	14	20	0	20	20	20	9	45.00%	0	0.00%	1	5.00%	0	0.00%	9	45.00%	0	0.00%	2	10.00%	9	45.00%
HRM Food and Beverage	15	19	1	18	18	18	6	33.33%	0	0.00%	5	27.78%	0	0.00%	6	33.33%	0	0.00%	6	33.33%	1	5.56%
HRM Food Preparation	7-10 Ave.	24.5	2	22.5	11.5	11.5	6	26.67%	2.5	11.11%	0	0.00%	0	0.00%	9	45.00%	0	0.00%	13.5	60.00%	0	0.00%
HRM Food Preparation	11	23	2	21	21	21	5	23.81%	0	0.00%	0	0.00%	0	0.00%	5	23.81%	0	0.00%	16	76.19%	0	0.00%
HRM Food Preparation	12	23	2	21	21	21	3	14.29%	2	9.52%	0	0.00%	0	0.00%	5	23.81%	0	0.00%	16	76.19%	0	0.00%
HRM Food Preparation	13	25	2	23	25	25	10	43.48%	0	0.00%	3	13.04%	0	0.00%	10	43.48%	0	0.00%	10	43.48%	0	0.00%
HRM Food Preparation	14	21	1	20	20	20	6	30.00%	3	15.00%	3	15.00%	0	0.00%	9	45.00%	0	0.00%	7	35.00%	1	5.00%
HRM Food Preparation	15	24	3	21	21	21	5	23.81%	2	9.52%	0	0.00%	0	0.00%	7	33.33%	0	0.00%	14	66.67%	0	0.00%
HRM Housekeeping	7-10 Ave.	20.25	2.25	18	0	0	1.5	8.33%	0	0.00%	1	5.56%	0.25	1.39%	2	8.33%	0	0.00%	1	5.56%	10.75	59.72%
HRM Housekeeping	11	20	6	14	0	0	5	35.71%	0	0.00%	1	7.14%	0	0.00%	5	35.71%	0	0.00%	8	57.14%	0	0.00%
HRM Housekeeping	12	15	5	10	10	10	2	20.00%	0	0.00%	1	10.00%	0	0.00%	2	20.00%	1	4	40.00%	2	20.00%	
HRM Housekeeping	13	27	4	23	0	0	6	26.09%	0	0.00%	1	4.35%	0	0.00%	6	26.09%	0	0.00%	17	73.91%	0	0.00%
HRM Housekeeping	14	20	0	20	20	20	6	30.00%	0	0.00%	1	5.00%	0	0.00%	6	30.00%	0	0.00%	9	45.00%	4	20.00%
HRM Housekeeping	15	26	3	23	23	23	7	30.43%	0	0.00%	6	26.09%	1	4.35%	7	30.43%	1	8	34.78%	0	0.00%	
Jewelry	7-10 Ave.	14	0	14	-	-	10.5	75.00%	1.75	12.50%	0.25	1.79%	0	0.00%	12	87.50%	1	0.5	3.57%	0	0.00%	
Jewelry	11	18	1	17	17	17	14	82.35%	3	17.65%	0	0.00%	0	0.00%	17	100.00%	0	0	0.00%	0	0.00%	
Jewelry	12	11	1	10	10	10	6	60.00%	4	40.00%	0	0.00%	0	0.00%	10	100.00%	0	0	0.00%	0	0.00%	
Jewelry	13	19	1	18	18	18	17	94.44%	0	0.00%	0	0.00%	0	0.00%	17	94.44%	0	1	5.56%	0	0.00%	
Jewelry	14	15	2	13	13	13	9	69.23%	0	0.00%	4	30.77%	0	0.00%	9	69.23%	0	0	0.00%	0	0.00%	
Jewelry	15	16	5	11	11	11	5	45.45%	1	9.09%	0	0.00%	0	0.00%	6	54.55%	0	5	45.45%	0	0.00%	
Welding / Metals	7-10 Ave.	6.5	0.25	6.25	4.5	4.5	0.5	8.00%	0.5	8.00%	1.75	28.00%	0	0.00%	1	16.00%	0.25	2.25	36.00%	0.5	8.00%	
Welding / Metals	11	9	2	7	7	7	2	28.57%	0	0.00%	2	28.57%	0	0.00%	2	28.57%	2	2	28.57%	1	14.29%	
Welding / Metals	12	3	0	3	3	3	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	3	100.00%	0	0.00%	
Welding / Metals	13	11	0	11	11	11	9	81.82%	0	0.00%	0	0.00%	0	0.00%	9	81.82%	0	2	18.18%	0	0.00%	
Welding / Metals	14	7	2	5	5	5	2	40.00%	0	0.00%	0	0.00%	0	0.00%	2	40.00%	0	0	0.00%	3	60.00%	
Welding / Metals	15	14	1	13	13	13	4	30.77%	0	0.00%	0	0.00%	1	7.69%	4	30.77%	0	8	61.54%	0	0.00%	

125