Annex 3.10 Employment of graduates (2001 – 2003)

	Graduates in 2001		Graduates in 2002		Graduates in 2003	
	Number	%	Number	%	Number	%
Before graduation	37	45.7	10	14.5	13	12.7
Within 1 month	9	11.1	15	21.7	23	22.5
Within 2 months	4	4.9	6	8.7	13	12.7
Within 3 months	6	7.4	9	13.0	95.5	13.7
Within 4 months	3	3.7	5	7.2	2	2.0
Within 5 months	4	4.9	2	2.9	7	6.9
Within 6 months	4	4.9	12	17.4	9 6	5.9
Within 9 months	TEVER TO THE TENERS TO THE TEN	1.2	3	4.3	1348 01010 01010	3.9
Within 12 months	2	2.5	1	1.4	1	1.0
More than 1year	4	4.9	0	8 0	1	1.0
No answer	8 7	8.6	6	8.7	18	17.6
Total	81	100.0	69	100.0	102	100.0
Total % within 1 year	70	86.5	63	91.3	83	81.4

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Curriculum of FEM (Department of Manageme

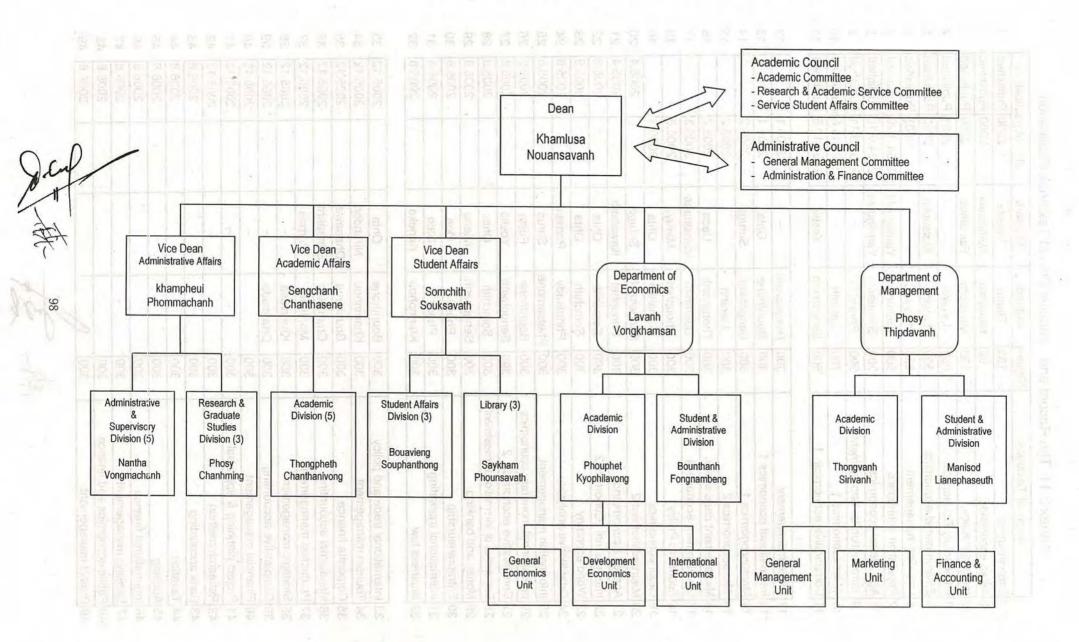
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Annex 3.11 The Record and Tentative Plan of Textbook Publication

Name of Textbook	Copies	Authors	Advisors	JFY of pu	
1 Econometrics:	160	Thanh	Toyoda	2000	Published
2 Asian economies:	90	Manisoth	Nishizawa	2000	Published
3 Industrial policy:	100	Manisoth	Yamamoto	2000	Published
4 Introductory Economics:	1,00.0	Lavanh		2001	Published
5 Environmental economics	300	Lavanh	Matsuoka	2002	Published
6 Logistics management	300	Phosy (C)	-	2003	Published
7 Population economics	500	Bounthan	Yamaguchi	2004.3.26	Published
8 Agricultural economics	300	Bounteng	Yamaguchi	2004.9.10	Published
9 Introduction to management	500	Phosy(T)	-	2004.9.11	Published
0 Microeconomics 1	700	Lavanh		2004.11.8	Published
1 Comparative economics 1	500	Sengchanh	Yoshii	2004.12.6	Published
2 Office management	300	Thongsavanh		2005.1	100 to 10
3 International economics 1	300	Bounthone	Ohta	2005.1	20 10 10 10 10 10 10 10 10 10 10 10 10 10
4 Macroeconomics 1	300	Sengchanh	Suruga	2005.2	
Microeconomics 2	300	Lavanh	- Caraga	2005.2	
6 Management case study	300	Thongvanh	Ueda	2005.2	5
7 Development economics	300	Bounthan	Matsunaga	2005.3	11
Economic Policy	300	Phouphet	Maruya	2005.3	1
Labor economics	300	Somehith	Ohta	2005.3	1
Macroeconomics 2	300	Sengchanh	Suruga	V V	2005.4
Applied Econometrics	300	Phouphet	Kawabata		2005.4
International economics 2	300	Somehith	Ohta		2005.6
World economy	300	Somehith	Ohta	3 0	2005.6
Quantitative analysis	300	Phoutsady	Porpan	1 % 5	2005.6
Information management	300	Phetsamone	Sarun	15 E	2005.6
International monetary economics	300	Bounthone	Fujita	1 2	2005.8
Comparative economics 2	300	Sengchanh	Yoshii		2005.8
Economics of International investment	300	Somehith	Ohta		2005.8
Money and banking	300	Sengchanh	Mieno		2005.8
Entrepreneurship	300	Phosy C	Ooe	1 1 2 2 2 1 to	2005.8
International marketing	300	Phosy C	Sato		2005.8
Business law	300	Khamphou	Kaneko	2 5 7 1 X 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2005.8
The state of the s		Triamphou	Kaneko		2000.0
International trade and policy	300	Bounthone	Ohta		2005.12
Tourism management	300	Khamphou	Nirundon		2005.12
Corporate finance	300	Bounheng	Dhanawat		2005.12
Managerial accounting	300	Chansada	Sansakrit		2005.12
Production management	300	Manisoth	Porpan		2005.12
Strategic management	300	Khamlusa	- 1 Jes		2005.12
Comparative accounting	300	Chansada	- 1		2005.12
Financial management	300				2005.12
Project planning & appraisal	300		-		2005.12
Research method	300				2005.12
Bank accounting	300	7 Les	1 63 63 63 64		2006.8
Taxation	300	1 1 1	基度		2006.8
Auditing	300	나을로	1 × 1 · · · · ·		- 2006.8
International finance	300		P. I.		2006.8
Banking management	300			1	2006.8
Public economics and finance	300			/	2006.8
Project management	300	1		1	2006.8

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Project Title: The Development of Faculty of Economics and Management, NUOL

Project Duration: 1 September 2000 - 31 A Narrative Summary	Verifiable Indicators	Means of Verification	July 6, 2000 Important Assumption	
<overall goal=""> To enhance human resources who will contribute to the Lao P.D.R's transition to a market economy</overall>	BE TO THE STATE OF	Mound of Volumeation	important recomption	
<project purpose=""> Teaching staff will be upgraded and students will be able to receive effective education at FEM, NUOL</project>	 Number of Bachelor Degree holders Number of new students, promoted students and years to graduate Employment status of the graduates 	Faculty record Faculty record Tracer study	Number of new students of FEM will not decrease	
Quality of teaching staff will be enhanced.	 Number of lecturers. Number of students per lecturer Academic history of each lecturer Do all lecturers have classes to teach? Evaluation of teaching ability of each lecturer Faculty bulletin Quality and quantity of research papers 	 Faculty record Faculty record Faculty record Faculty record Evaluation by the dean and experts Faculty record Project records, Evaluation by dean, experts and students, faculty bulletin 	Number of students will not decrease.	
Curricula and teaching materials will be improved.	Quality of curricula and syllabi Quantity and quality of teaching materials	Faculty record and evaluation by experts and teaching staff Faculty record and evaluation by experts and teaching staff		
Necessary equipment and facilities will be improved.	1) Achievement of equipment plan	Project and faculty record Agranumid costs Agranumid	The PEN Laphan and Same	
Administrative and management system of FEM will be strengthened.	Frequency and accuracy of maintenance and management of equipment	Project and faculty record	Policy and Cut to ministration with accounts will the an authority	

<activities></activities>		Inputs	Preconditions
1 To establish the management system of the Project. 1-1 To establish the administrative and management system for the development of FEM a) To establish an administrative committee. b) To hold committee meetings regularly. c) To make annual and monthly operational plans. d) To operate the Project based on the plans. e) To collect necessary indicators. 1-2 To monitor and evaluate the Project regularly. a) To establish the Joint Coordinating Committee (JCC) b) To hold JCC meetings regularly. 2 To enhance the quality of the teaching staff. 2-1 To train teaching staff members abroad. a) To provide necessary language training (partly at the Lao-Japan Center for Human Development.) b) To send teaching staff members to the training courses using JICA training schemes and other scholarship programs.	JAPANESE SIDE (1) Experts 1) Long-term experts Project Leader Project Coordinator Economics Business administration 2) Short-term experts (2) Training in Japan (3) Equipment	LAO SIDE (1) Staff Project Director (Rector) Project Manager (Vice-Rector) Counterparts Secretary, Driver, Cleaning (2) Land and facilities (3) Running costs	 Policy of the government of Lao P.D.R. for market oriented economy will sustain. Policy of NUOL for market-oriented economy will no be changed. The FEM buildings will be constructed by Japanese Grant Aid.
2-2 To train and/or upgrade the teaching staff.2-3 To enhance the teaching skills of the teaching staff.a) To establish a study team on teaching methods.	adulters, rudants per leaturer story of each termier	TI SUMPLISORY	Proposition 1
b) To train the teaching staff. c) To evaluate the teaching ability of each teaching staff member (evaluation conducted by the dean of FEM and Japanese experts.) 2-4 To conduct research activities. a) To establish research teams.	Georgio: Cognie holders new stricents, promoted rd, years, by producing It status of the graduates	Farult n = 1	Ponestra destan
b) To support research activities.c) To issue the bulletin of the faculty.d) To review and improve research activities.	fiulule imiteriors	Meants - Aero-stino	(IDITAL SALES NO.
 3. To improve curricula and teaching materials. 3-1 To review and improve curricula/syllabi. a) To establish a study team on development of b) To review and improve curricula/syllabi. c) To instruct the team to enhance ability to develop 	MARTH 2 F	DW).	Interior Security

3-2 To improve teaching materials. a) To establish a study team on developing teaching	
materials	
b) To guide the development of teaching materials.	
c) To prepare necessary teaching materials using the	of the resident and Javaniy value (a)
printing machine and binding machine provided by the	
Japanese Government.	a licel and branch and brailly regarded
4. To provide necessary equipment and facilities.	(E-sole) with the out record
4-1 To make the arrangement plan for equipment and	U 9-1 GIOTES AUN GIOTUS ASSOCIA
facilities.	
4-2 To provide equipment and facilities based on the	el german surprementation
plan.	1-25- Pengari and facially recon-
4-5 to establish the management and maintenance	
todiii	equals and students, mount bulletin
4-4 To guide and train staff members in charge of	
5. To strengthen the administrative and management	THE RECORD TRACTOR STREET, WASHINGTON
5-1 To enhance the administrative system.	1 5 Brough recount
a) To give necessary advice on administration and	I seed 1-7 Systemion try this demonstrate and spounds
5-2 To enhance the management and maintenance	
system sy	
a) To establish the management and maintenance	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
audiens.	
b) To make the management and maintenance plan.	(- 1-1 Epon(A record
c) To train staff members.	greps: Hadat Sunty
5-3 To enhance the monitoring and evaluation system.	10.
a) To review and improve the faculty regulations.	tining Filody record
b)To establish a monitoring and evaluation system.	
c) To give necessary advice on monitoring and	
evaluation. O NIN TRO GO K. S NEWSHOW	
TO SHURLER FRITTER PRODUCES WHO WILL	

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Project Title: The Development of Faculty of Economics and Management, NUOL

Project Duration: 1 September 2000 - 31 August 2005 (5 years)

students in FEM

Target Group: Teaching staff, Revised February 20, 2003

Narrative Summary	Verifiable Indicators	Means of verification	Important Assumption
<overall goal=""> To enhance human resources who will contribute to the Lao P.D.R's transition to a market economy</overall>	pompo judi man		
<project purpose=""> Teaching staff will be upgraded and students will be able to receive effective education at FEM, NUOL</project>	Number of Bachelor Degree holders Number of new students, promoted students and years to graduate Employment status of the graduates	Faculty record Faculty record Tracer study	
COUTPUT> 2. Quality of teaching staff will be enhanced. The second of the length of	1-1 Number of lecturers. 1-2 Number of students per lecturer 1-3 Academic history of each lecturer 1-4 Do all lecturers have classes to teach? 1-5 Evaluation of teaching ability of each lecturer 1-6 Faculty bulletin 1-7 Quality and quantity of research papers 1-8 Number of committees, frequency	1-1 Faculty record 1-2 Faculty record 1-3 Faculty record 1-4 Faculty record 1-5 Evaluation by the dean and experts 1-6 Faculty record 1-7 Project records, Evaluation by dean, experts and students, faculty bulletin 1-8 Project and faculty record	
Curricula and teaching materials will be improved.	2-1 Quality of curricula and syllabi 2-2 Quantity and quality of teaching materials	2-1 Project and faculty record 2-2 Project and faculty record	
Necessary equipment and facilities will be improved.	3-1 Achievement of equipment plan 3-2 Frequency and accuracy of maintenance and management of equipment	3-1 Project and faculty record 3-2 Project and faculty record	
Administrative and management system of FEM will be strengthened.	4-1 Establishment of administrative and management system of FEM 4-2 Establishment of library system	4-1 Project and faculty record 4-2 Project and faculty record	

<activities></activities>		Preconditions		
1 To establish the management system of the Project. 1-1 To establish the administrative and management system for the development of FEM a) To establish an administrative committee. b) To hold committee meetings regularly c) To make annual and monthly operational plans. d) To operate the Project based on the plans. e) To collect necessary indicators. 1-2 To monitor and evaluate the Project regularly. a) To establish the Joint Coordinating Committee (JCC) b) To hold JCC meetings regularly. 2 To enhance the quality of the teaching staff 2-1 To train teaching staff members abroad a) To provide necessary language training (partly at the La-Japan Center for Human Development) b) To send teaching staff members to the training courses using JICA training schemes and other scholarship programs.	(1) Experts 1) Long-term experts Project Leader Project coordinator Economics Business administration 2) Short-term experts (2) Training in Japan (3) Equipment	LAO SIDE (1) Staff Project Director (Rector) Project Manager (Vice-Rector) Counterparts Secretary, driver, cleaning (2) Land and facilities (3) Running costs	 Policy of the government of Lao P.D.R. for market oriented economy will sustain Policy of NUOL for market-oriented economy will no be changed. The FEM's building will be constructed by Japanese Grant Aid. 	
2-2 T train and/or upgrade the teaching staff 2-3 To enhance the teaching skills of the teaching staff a) To establish a study team on teaching methods b) To train the teaching staff c) To evaluate the teaching ability of each teaching staff member (evaluation conducted by the dean of FEM and Japanese experts) 2-4 To conduct research activities a) To establish research teams b) To support research activities c) To review and improve research activities 3. To improve curricula and teaching materials 3-1 To review and improve curricula/syllabi a) To establish a study team on development of b) To review and improve curricula/syllabi c) To instruct the team to enhance ability to develop				

5-3 To enhance the monitoring and evaluation system a) To review and improve the faculty equipment b) To review and improve the faculty regulations c) To give necessary advice on monitoring and evaluation 2010	(1) Experts 1) Long-ferm experts Project backing in Project backing in Business attributed about 2) Short-ferm experts (2) Tauming in Japan (3) Equipment	Froject Director (Nector) Project Namiger (Vice Rector) Counterparts Secretary, diver, of aniog (2) Land and facilities (3) Burning costs	Any control of Lao Fire R. (or market and the Colley of MUSE (or result abore ded economy will on be the Finite building will be constructed by Japanese Grafit via
facilities 4-2 To provide equipment and facilities based on the plan 4-3 To establish the management and maintenance team 4-4 To guide and train staff members in charge of FEM 5. To strengthen the administrative and management 5-1 To enhance the administrative system a) To give necessary advice on administration and 5-2 To enhance the management and maintenance system a) To establish the management and maintenance system b) To make the management and maintenance plan c) To train staff members			
3-2 To improve teaching materials a) To establish a study team on developing teaching materials b) To guide the development of teaching materials c) To prepare necessary teaching materials using the printing machine and binding machine provided by the Japanese Government 10 Japanese Government 4. To provide necessary equipment and facilities 4-1 To make the arrangement plan for equipment and			