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Appendix I Table-1: Summary of the 39 Pilot Projects of the NIPDEP Pilot Project Phase I (2004/5 - 2005/2)

| ム・ガ | Proje | Project Title | Sub-sector | Major Key Tssues | Objectives | Major Activities |
|----------|------------|--|-----------------------|---------------------|--|---|
| Ź | Nkhata Bay | Bay | | | | |
| Z | NB-1 | Construction of classroom blocks in primary schools | Primary | Access | to increase pupil access to classrooms and teachers | community mobilization and sensitization, construction of classroom blocks and teacher houses |
| Z | NB-2 | Construction of teachers houses in primary schools | Primary | Access | to increase pupil access to classrooms and teachers | community mobilization and sensitization, construction of classroom blocks and teacher houses |
| Z | NB-3 | Construction of classroom blocks and teacher's houses in CDSS | Secondary | Access | to increase student access to classrooms and teachers | community mobilization and sensitization construction of classroom blocks and teacher houses |
| Z | NB-4 | CDSSs CDSSs | Secondary | Quality | to improve teaching and learning of science subjects | procurement of equipment and furniture construct laboratory facilities |
| Z | NB-5 | In-service training for teachers, head teachers, PEAs and managers | Primary | Quality | to improve quality of teaching by unqualified and qualified teachers | development of training programs and materials conduct of in-service training |
| Z | NB-6 | Improve availability and accuracy of Data (DEMMIS) | Primary Secondary | Planning | to improve record keeping to improve management and planning | development of training programs and materials conduct of training, data collection |
| Z | NB-7 | Activate school committees | Primary | Management | to assist in school management to improve community participation | development of training programs and materials conduct of training |
| Z | Ntchisi | | | | | |
| Z | NT-I | In-service Training of Primary Teachers in the New Curriculum | Primary | Quality | to equip teachers with relevant knowledge and skills in new curriculum | training of trainers zonal training of teachers |
| Z | NT-2 | Capacity Building on DEMMIS/EMIS | Primary/Se condary | Planning | to improve planning capacity at school, zone and district levels | development of training manuals conduct training, data collection and prepare bulletins |
| Z | NT-3 | Training of School Management Committee | Primary | Management | to strengthen community involvement in school management | trainers training training of school committees at zone level |
| 2 | NT-4 | Construction of teachers houses in remote rural primary | Primary | Access | to provide minimum standard for quality primary education | community mobilization procure materials, construction and monitoring |
| | | | | | | |

| Proje ct No. | Project Title | Sub-sector | Major Key Issues | Objectives | Major Activities |
|-----------------|--|----------------------|---------------------|--|--|
| | schools | | | | |
| NT-5 | Procurement of Desks for Primary School | Primary | Quality | to provide minimum standard for quality primary education | procurement and distribution of desks |
| Mchinj | | | | | |
| MC-1 | Construction of school blocks, teachers houses and toilets in primary schools and procurement of desks (North) | Primary | Access | to increase access and to ensure provision of quality education | community mobilization construction and monitoring |
| MC-2 | Construction of school blocks, teachers houses and toilets in primary schools and procurement of desks (South) | Primary | Access | to increase access and to ensure provision of quality education | community mobilization construction and monitoring |
| MC-3 | In-service training for untrained primary teachers | Primary | Quality | to improve the quality of teachers in schools | needs assessment and training material development conduct of training |
| MC 4 | EMIS improvement at district zone/clusters + school level | Primary Secondary | Planning | to improve data collection, record keeping, analysis and application | needs assessment and training production of bulletins |
| MC-5 | Provision of furniture to CDSS | Secondary | Equity | to create enabling environment for teaching and learning for girl children | procurement and distribution of desks |
| MC-6 | Provision of health and sanitary facilities in primary schools | Primary | Quality | to improve retention of pupils to improve health of pupils | construction of pit latrines and water points train stakeholders in health promotion |
| Machinga | ıga | | | | |
| MA-1 | Machinga education awareness campaign | Primary | Quality | to reduce dropout rate to increase net enrollment rate | conduct campaign meeting and publicity campaign formulation of local education monitoring committees |
| MA-2 | Procurement of textbooks and teachers' guides in CDSS | Secondary | Quality | to increase accessibility to instructional materials | needs assessment procurement of instructional materials |

| In-service teacher trainings in Secondary CDSS In-service teacher training in Primary | Major Key Issues | Objectives | Major Activities: |
|--|---------------------|--|---|
| | Quality | to improve the level of teacher competency and expertise | design course outline and produce manuals implement training courses |
| | Quality | of teacher | design course outline and produce manuals implement training courses |
| teachers' Primary | Access | to improve quality of teaching and learning in schools | stakeholders meting, resources mobilization teacher house construction |
| Provision of water and sanitary services for primary schools | Access | to improve access to safe water to improve health standards | mobilize local materials construct boreholes and toilets |
| income Primary | Quality | to identify and establish an income generation activity | stakeholder meetings, formation of project committees construction and operation of fish pond |
| | | | |
| Provision of In-service training to primary school teachers Primary related to curriculum issues | Quality | to improve quality of education by improving teacher competency | training needs assessment, contract with MIE trainers' training and conduct training of teachers |
| Provision of In-service training to secondary school teachers in Secondary curriculum issues | Quality | to improve quality of teaching and learning in CDSS | training needs assessment, contract with MIE trainers' training and conduct training of teachers |
| secondary for core Secondary | Quality | to increase access to textbooks to improve the quality of education | participatory assessment of textbook status procurement and distribution of textbooks |
| Design and implementation of HIV/AIDS interventions in Primary primary schools | Quality | to reduce the HIV/AIDS among primary school pupils | KAPB survey, form and train life skills club procure HIV/AIDs literature and youth festivals |
| Procurement of science kits for Secondary secondary | Quality | to enhance science and technology education in schools | participatory assessment on science subjects procurement and distribution of science kits |
| Provision of office equipment in CDSS | Management | to improve the capacity of CDSS to provide support services to education | needs assessment and check availability of solar panels, procurement and training of use of equipment |
| | | | |
| أ ب | | Secondary | Secondary Management provide support services to education |

| Proje ct No. | Project Title | Sub-sector | Major Key Issues | Objectives | Major Activities I |
|-----------------|--|-----------------------|---------------------|---|---|
| TH-7 | Provision of latrines for primary schools | Primary | Equity | to improve health and sanitation environment | conduct survey of schools latrine situation inspect installation of latrines |
| Nsanje | | | | | |
| NS-1 | Provision of desks tables and chairs to primary schools | Primary | Equity | to improve retention of the girls To provide a conducive learning | security set at schools, distribution of furniture, community sensitization on maintenance |
| NS-2 | Provision of desks tables and chairs to secondary schools | Secondary | Equity | to improve retention of the girls To provide a conducive learning | security measures, distribution of furniture, community sensitization on maintenance |
| NS-3 | Provision of science laboratory kit and training of science teachers in CDSS | Secondary | Quality | to equip CDSS science teachers with necessary information and equipment | list up the already available kits, train science teachers distribution of the kits and teacher skills evaluation |
| NS4 | Provision of pupils books and teachers guides to secondary schools | Secondary | Quality | to improve the implementation of the new curriculum | school sensitization purchasing and distribution of books |
| NS-5 | Improving the operation of the TDC | Primary | Management | for TDC to function as In-service and referral center | train officials as supervisors and managers of TDC security measures and delivery of equipment |
| 9-SN | In-service training in managerial skills | Primary/Se condary | Management | to improve the educational management to promote collaboration with communities | managerial training course for DEM and head teachers conduct training courses, post training assessment |
| NS-7 | In-service training to secondary school teachers at cluster level | Secondary | Quality | to improve the teachers delivery capacity | needs assessment and preparation of manuals conduct of training |

Appendix I Table-2: Summary of 41 Pilot Project Proposals for NIPDEP Pilot Project Phase II

| , | | | | • | T | |
|--------------------------------------|-----------------|--|----------------------|---------------------|---|--|
| and the second section of the second | Proje ct No. | Project Title | Sub-sector | Major Key Issues | Objectives | Major Activities |
| | Nkhata Bay | Bay | | | | |
| | NB-1 | Construction of classroom blocks and teacher houses in primary schools | Primary | Access | to increase pupil access to classrooms and teachers | community mobilization and sensitization, construction of classroom blocks and teacher houses |
| | NB-2 | Construction of classroom blocks and teacher's houses in CDSS | Secondary | Access | to increase student access to classrooms and teachers | community mobilization and sensitization construction of classroom blocks and teacher houses |
| | NB-3 | INSET Training for Teachers and Head teachers (CDSSs) | Secondary | Quality | to improve quality of teaching by unqualified teachers | development of training programs and materials conduct of INSET training |
| | NB-4 | Construction of laboratories in CDSSs | Secondary | Quality | to improve teaching and learning of science subjects | procurement of equipment and furniture construct laboratory facilities |
| · | NB-5 | Activate school committees | Primary | Management | to assist in school management to improve community participation | development of training programs and materials conduct of training |
| | 9-¶N | Follow-up of Phase I Project | Primary Secondary | Access | to increase pupil access to classrooms | completion of the Phase I projects |
| | Ntchisi | | | | | A CONTRACTOR OF THE CONTRACTOR |
| | NT-I | INSET Training of Primary Teachers in the New Curriculum | Primary | Quality | to equip teachers with relevant knowledge and skills in new curriculum | training of trainers zonal training of teachers |
| | NT-2 | Training of School Management Committee | Primary | Management | to strengthen community involvement in school management | trainers training training of school committees at zone level |
| | NT-3 | Construction of teachers houses in remote rural primary schools | Primary | Access | to provide minimum standard for quality primary education | community mobilization procure materials, construction and monitoring |
| | ATZ 4 | Provision of Mobile Laboratory Equipment for CDSS | Secondary | Quality | to improve creativity, critical thinking, a life skills and experimental researches | procurement of laboratory equipment |
| | S-TN | Procurement of Desks for Secondary School | Secondary | Quality | to provide minimum standard for quality education | procurement and distribution of desks |

| Conductor Section | | | | | |
|-------------------|--|------------|---------------------|---|---|
| Proje ct No. | Project Title | Sub-sector | Major Key Issues | Objectives | Major Activities |
| 9-LN | Follow-up of Phase I Project | Primary | Access | to increase pupil access to classrooms | completion of the Phase I projects |
| Mchinji | | | , | | |
| MC-1 | Construction of school blocks, teachers houses and toilets in primary schools and procurement of desks (North) | Primary | Access | to increase access and to ensure provision of quality education | community mobilization construction and monitoring |
| MC-2 | Construction of school blocks, teachers houses and toilets in primary schools and procurement of desks (South) | Primary | Access | to increase access and to ensure provision of quality education | community mobilization construction and monitoring |
| MC-3 | INSET training for untrained CDSS teachers | Secondary | Quality | to improve the quality of teachers in schools | needs assessment and training material development conduct of training |
| MC4 | Construction of CDSS school blocks, teachers houses and toilets in primary schools and procurement of desks | Secondary | Access | to increase access and to ensure provision of quality education | community mobilization construction and monitoring |
| MC-5 | Provision of health and sanitary facilities in primary schools | Primary | Quality | to improve retention of pupils to improve health of pupils | construction of pit latrines and water points train stakeholders in health promotion |
| MC-6 | Awareness of gender issues | Primary | Equity | to encourage awareness of gender issues cultivate positive attitudes in parents | procurement of sensitization materials sensitization meeting and campaign |
| Machinga | nga | | | | |
| MA-1 | Machinga education awareness campaign | Primary | Quality | to reduce dropout rate to increase net enrollment rate | conduct campaign meeting and publicity campaign formulation of local education monitoring committees |
| MA-2 | Procurement of textbooks and teachers' guides in CDSS | Secondary | Quality | to increase accessibility to instructional materials | needs assessment procurement of instructional materials |
| MA-3 | INSET teacher trainings in CDSS | Secondary | Quality | to improve the level of teacher competency and expertise | design course outline and produce manuals implement training courses |
| | | | | | |

| | | | : | ees | | | | - - | | | | solar panels, | |
|------------------|--|---|---|---|------------------------------------|--------|--|--|---|---|---|--|--|
| Major Activities | design course outline and produce manuals implement training courses | stakeholders meting, resources mobilization teacher house construction | iterials es and toilets | stakeholder meetings, formation of project committees construction and operation of fish pond | completion of the Phase I projects | | training needs assessment, contract with MIE training of teachers | training needs assessment, contract with MIE trainers' training and conduct training of teachers | participatory assessment of textbook status procurement and distribution of textbooks | KAPB survey, form and train life skills club procure HIV/AIDs literature and youth festivals | participatory assessment on science subjects procurement and distribution of science kits | check availability of g of use of equipment | |
| | design course outline and pinplement training courses | stakeholders meting, resouteacher house construction | mobilize local materials construct boreholes and toilets | stakeholder meet construction and | completion of the | | training needs as: trainers' training | training needs as trainers' training | participatory asse procurement and | KAPB survey, for procure HIV/AII | participatory ass procurement and | needs assessment and procurement and training | |
| Objectives | to improve the level of teacher competency and expertise | to improve quality of teaching and learning in schools | to improve access to safe water to improve health standards | to identify and establish an income generation activity | to improve education environment | | to improve quality of education by improving teacher competency | to improve quality of teaching and learning in CDSS | to increase access to textbooks to improve the quality of education | to reduce the HIV/AIDS among primary school pupils | to enhance science and technology education in schools | to improve the capacity of CDSS to provide support services to education | |
| Major Key | | Access to | Access to | Quality to gen | Quality to | | Quality to | Quality to lea | Quality to im | Quality to pri | Quality to | Management pr | |
| Sub-sector | Primary (| Primary | Secondary | Primary | Primary | | Primary | Secondary | Secondary | Primary | Secondary | Secondary | |
| Project Title | INSET teacher training in primary schools | teachers' houses | r and sanitary y schools | School-based income generation activities project (operation) | Follow-up of Phase I Project | | Provision of INSET training to primary school teachers related to curriculum and school management | INSET training to chool teachers in sues | of secondary ks for core | and implementation of DS interventions in schools | Procurement of science kits for secondary schools | Provision of office equipment in CDSS | |
| Proje | MA-4 | MA-5 | MA-6 | MA-7 | MA-8 | Thyolo | TH-1 | TH-2 | TH-3 | TH4 | TH-5 | TH-6 | |

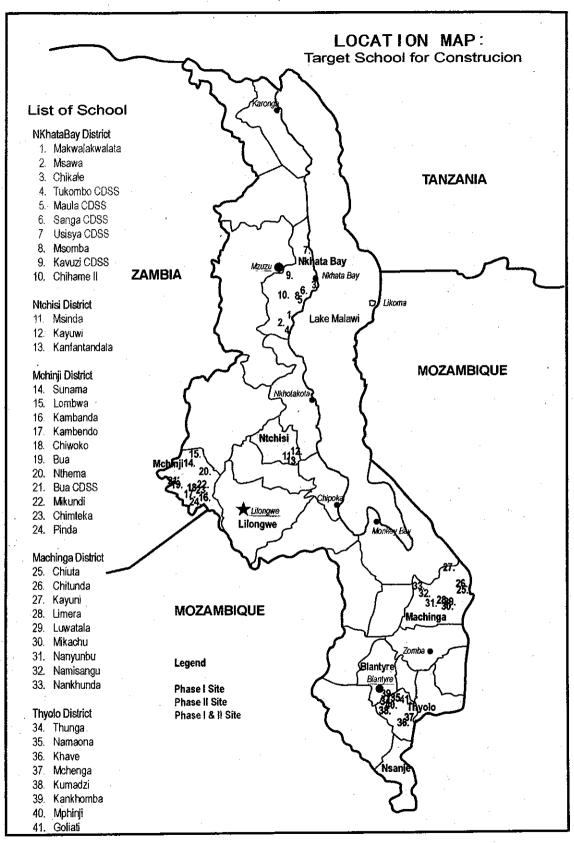
| Proje ct No. | Project Title | Sub-sector | Major Key Issues | Objectives | Major Activities |
|-----------------|--|-----------------------|---------------------|---|--|
| TH-7 | Provision of latrines for primary schools | Primary | Equity | to improve health and sanitation environment | conduct survey of schools about latrine situation inspect installation of latrines |
| TH-8 | Follow-up of Phase I Project | Primary | Quality | to improve education environment | completion of the Phase I projects |
| Nsanje | | | | | |
| NS-1 | Provision of desks tables and chairs to primary schools | Primary | Equity | to improve retention of the girls To provide a conducive learning | security set at schools, distribution of furniture, community sensitization on maintenance |
| NS-2 | Provision of desks tables and chairs to secondary schools | Secondary | Equity | to improve retention of the girls To provide a conducive learning | security measures, distribution of furniture, community sensitization on maintenance |
| NS-3 | Provision of science laboratory kit and training of science teachers in CDSS | Secondary | Quality | to equip CDSS science teachers with necessary information and equipment | list up the already available kits, train science teacher distribution of the kits and teacher skills evaluation |
| NS-4 | Provision of pupils books and teachers guides to secondary schools | Secondary | Quality | to improve the implementation of the new curriculum | school sensitization purchasing and distribution of books |
| S-SN | Improving the operation of the TDC | Primary | Management | for TDC to function as INSET and referral center | train officials as supervisors and managers of TDC security measures and delivery of equipment |
| 9-SN | Inset in managerial skills | Primary/Se condary | Management | to improve the educational management to promote collaboration with communities | managerial training course for DEM and head teachers conduct training courses, post training assessment |
| L-SN | INSET to secondary school teachers at cluster level | Secondary | Quality | to improve the teachers delivery capacity | needs assessment and preparation of manuals conduct of training |

| | | | Append | Appendix 1 Table 3: Com | 3: Comparison Table of School Blocks for Primary | School Biocks | for Frimary | | |
|-----|-----------|-----------------|------------------------|--|--|--------------------------|--------------------------|-------------------------|-------------------------|
| | Items | Items/Type | and . | KW | EDMU | Physical | MASAE | NIPDER | ABOAIN |
| | | | | (GOPA) | (WB -MOEST) | Facility Unit (MoEST) | (Self Build) | (Central) | (Micro) |
| | Object | Object on each | Several Blocks | 8Block and | One Block or | Depending on | Two Blocks, | One Block and one | One Block and one |
| | Const | Construction | | 2Teachers House and administrative Block | Several Blocks and teachers house | Situation | Teachers Houses, | Teachers House | teachers house |
| | Design l | Design Drawing | Shown in Data Book | | | | coronary . | | |
| | Floor A | Floor Area(m2) | 150 | 130 | 150 | 120 | 091 | 135 | 135 |
| - | Rooms | Classroom | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| | and | Staffroom | - | - | 1 | • | ı | 1 | |
| | Function | Storeroom | 2 | 2 | 1 | , | X | I | |
| | | Sidewalks | X | X | X | × | - | | |
| | | Veranda | X | • | t | | × | X | X |
| | Stru | Structure | Reinforced Brick | Reinforced Brick | Steel Frame | Conventional | Conventional | Reinforced Brick | Reinforced Brick |
| | | | Structure | Structure | Structure | Brick Structure | Brick Structure | Structure | Structure |
| | Materials | Foundation | Cement Blocks | Conventional Bricks | Concrete Based Footing | Conventional Bricks | Conventional Bricks | Conventional Bricks, | Conventional Bricks |
| | | Super | Soil Stabilized | Soil Stabilized | Steel Post | Conventional | Conventional | Conventional | tional |
| s | | Structure | Blocks | Blocks | | Bricks | Bricks, | Bricks, | Bricks, Soil |
| นฮิ | | | | | | , | Soil Stabilized | | ed Bloc |
| sə(| | | | | | | Blocks | | |
| a | | | | | | | (MASAFIII) | | |
| | | Windows | Burglar Bar | Louver made by Steel | Depending on community, | Breezed Blocks | Breezed Blocks | Breezed Blocks | Breezed Blocks |
| | | | | | (Breezed Block) | | | | |
| | | Truss and | Timber Truss(14) | r Truss | Frame | Timber Truss | Timber Truss and | Timber Truss(9) | Timber Truss(9) |
| | | Roof | within 21m Micro | within 15m, Iron | Iron Sheet with | and Iron Sheet | Iron Sheet | with 15m and Iron | and Iron Sheet |
| | | | Concrete Roof | Sheet | Translucent Sheet | (Translucent Sheet) | | Sheet | |
| | Furi | Furniture | Equipped | Separately but | Separately | Separately | Separately | Separately | Separately |
| | | | (Pre-cast Concrete) | included cost | prepared | prepared | prepared | prepared | prepared |
| | Safety (| Safety Standard | Approved | Approved Building | Approved Building | Approved | Designs are | Approved Building | Design followed |
| | | | Regulations | Seems to be high | regulations | Regulations | Tollowed Regulations. | regulations | ouliding regulations |
| | | | Seems to be high | | | 0 | | - | qualities are |
| | | | | | | | | | |
|] | | | | | | | | | consultant |

| | | · · · · · · · · · · · · · · · · · · · | | | | | 1 | | | | | | <u> </u> | _ | _ | $\overline{}$ |
|--------------------------------------|---|---|---|------------------|---|-----------------------|------------------------|------------------|---|------------------|------------------------------------|----------------------|--|-------------------|--------------------|---------------|
| NIPDEP (Micro) | al Qu | Labor supply contractor (District Based) | District Officer and Consultant | Options | Smonths and more | GSUSD:SSB) | Pre-tender Estimate | Physical Cont 5% | Status | | (UA should have responsibility for | | Cannot analyzed at this stage | | 20-30 years | |
| NIPDEP (Central) | Competitive Local Bidding(Prequalifi cation) | Full contractor | District Officer and Consultant | Options | 5 months | esusd | Record | Preliminary | External works Physical Cont15% | l year | | | Cannot analyzed at this stage | | 20-30 years | |
| MASAF (Seff Build) | 교교 | Brick layers or Artisan (Local Level) and community | MASAF Officer(District Level) and Community | Options | 6months(Fastest, excluded Training Period 2weeks) | 45-55USD- | Record(Lilongwe Rural) | - | | 1 | | | Sometimes needs Structural Rehabilitations | | 20-30years | |
| Physical Facility Unit (MoEST) | Competitive Local Bidding | Full Contractor (Small Scale) | PIU Direct Supervision | Options | 3 months | QSU06-08 | Pre-tender Estimate | 7111 | External Works | 9 Month | | | Sometimes needs Structural | Rehabilitations | 50 Years(max) | |
| EDMU (WB-MoEST) | International Style | Steel Work Contractor and Labor Supply Contractor | EDMU Officer and Consultants | Compulsory | 6 months | 105-115USD | Past Record | Preliminary | External Works Physical Cont 10%, Community parts are exclusive | 1 year | | | Low on Structural part, | | 20 years or more | |
| KrW (GOPA) | Competitive Local Bidding(Prequalificat ion) | Full Contractor | Inspector, Clerk of Works(Direct Hiring) | Compulsory | 3month | 70-80 USD | Past Record | | External Works Physical Cont 20% Furniture | 1 Year (Machine | Mixture of Concrete) | Mixture of Concrete) | Low 3% of Construction cost is expected | Small Maintenance | 40 years more | · |
| DID | Competitive Local Bidding(Prequalif ication) | Full Contractor | Consultants | Compulsory | 3months | 90-100 USD | Past Record | Preliminary | External Works Physical Cont5% | 1 year | | | Low | | 30-40 years or | more |
| Items / Type | Bidding | Contractor | Supervision | Material Testing | Construction Period(Fastest) | Standard Unit Price * | (USD/m2) Price Stage | Conditions | (Inclusive) | Defect Liability | | | Maintenance Cost | | Expected Life Span | |
| | u | oitsamoT r | onstruction | r) | l | 1 | ļ. | | ers | чю | pue | : isoD | | | I | |

| NIPDEP (Micro) | Project Committee organized | Site Identification | Material Supplied (Bricks, Aggregate, Sand. Water and so on) | Community (School Committee) | This type of procurement cannot enjoy tax free status for procurement. |
|--------------------------------------|-----------------------------------|---|---|--|--|
| NIPDEP (Central) | Project Committee organized | Site Identification | Material Supplied (Bricks, Aggregate Sand. Water and so on) | Community(Scho ol Committee) | |
| MASAF (Self Build) | Project Committee organized | Site Identification Components Selection Site Planning | Unskilled work Management (Accounting, Payment, Decision Making, Supervision, Procurement, Transportation, by Project Committee, (Bricks, Aggregate, Sand. Water and so on) | Community | · · |
| Physical Facility Unit (MoEST) | 1 | 1 | None(Failed) | Community group (Request to Government) | 1 |
| EDMU (WB -MoEST) | Project Committee Formulated | Site Identification | Construction of curtain wall and windows | Physical Facility Unit(Structural Part), Community (Another part) | This Project finished in failure, because of low community participation and learning of consultant. |
| KfW (GOPA) | | Land Only | 1 | Providing Manuals for District Officials | 1 |
| aya | School Management Committee | Site Identification and Site Plan Participation, Based on School Improvement Plan | Signing on Payment Certificate | Community Groups | ı |
| Items / Type | Formation | Design Stage | Actual Construction Stage | Operation and Maintenance Stage | Remarks |
| | | uc | Community Participation | | |

Source: Prepared by the NIPDEP Study team



Source: Prepared by NIPDEP Study team

Figure 4-8: Location of Target Schools for the NIPDEP Construction Pilot Projects

APPENDIX-II Anecdotes of Pilot Projects



COLLECTION OF NIPDEP PILOT PROJECT ANECDOTES



During monitoring of the NIPDEP pilot projects in the six pilot districts; namely Nkhata Bay, Ntchisi, Mchinji, Machinga, Thyolo and Nsanje, the NIPDEP Team had opportunities to meet and talk to a number of people, when they heard about their perceptions, experiences, hardships and heart-warming stories related to

informal experiences in the pilot projects.

Every time we heard such stories, tried to note them in order to share the important lessons learned from them with the rest of the NIPDEP Team members in Lilongwe. At the end of NIPDEP, we collected various stories and prepared this "Collection of NIPDEP Pilot Project Anecdotes". This includes good memories and useful lessons learned from the pilot projects, which, we hope, would be also useful for all those who are involved in other education improvement projects.

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1. Community Leadership and Cooperation to Construct a Classroom on the Top of a Hill

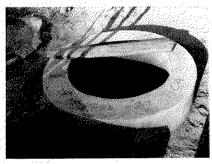
in Nkhata Bay

District: Nkhata Bay

TF 1: Construction of School Blocks in Primary Schools

Implementation: 2003-2004

Nkhata Bay proposed a remote classroom construction site in Mwasa, located on the top of a hill in Phase I of the pilot projects. They chose it, because the existing school facilities were extremely obsolete, but no donors helped them due to inaccessibility to the site. NIPDEP agreed to build it, but not without misgivings. Soon it became evident that it would be very difficult to complete the construction on schedule.



They did not have enough water to prepare concrete on the top of the hill. The contractors and community volunteers had to bring water from the bottom of the valley to the top of the hill on foot. The TF members discussed and decided to use part of the project funds, which they originally planned to use for the allowance for their monitoring. They decided to reduce the amount of the allowance, but to keep the frequency and quality of the monitoring activities. They bought 20 bags of cement

and constructed shallow well (see the above photo) on the top of the hill at the early stage of the project. This well greatly helped the TF, contractors and community volunteers.

They had another problem. They had to carry construction materials all the way to the top of the hill on foot up a 2km steep road (see the photo on the right side). The project fell far behind its schedule by December 2003, and the TF and the NIPDEP Team began to think it might be impossible to complete it at all in spite of the strong desires of the target school and the community members.





.Mr. Matayataya, the District Community Development Officer (DCDO), took charge and demonstrated the strong leadership to push the community members to work together. He convinced the community members to make optimum use of the NIPDEP funds for the sake of their children. Additionally, he hired a tractor from the district office of the agriculture department to carry construction materials up to the certain point. To everyone's surprise, pride and satisfaction, construction sped up, with the enthusiastic help

of the community, they finished the school only a little behind schedule.

2. Strong Community Commitment to Education Improvements in Nkhata Bay

District: Nkhata Bay

TF 1 & TF 3: Construction of School Blocks

Implementation: 2003-2004



Nkhata Bay constructed classroom blocks in Maula CDSS and Chikale Primary School, besides the one in Msawa introduced above. The village communities in Nkhata Bay generally showed a very strong commitment to school improvement. The TFs seemed to know their roles in education management and have a sense of ownership for their schools. Under the guidance and supervision of the DEM office and Mr. Banda, DEM of Nkhata Bay, the communities cared to understand that the classrooms would be used for other community activities such as church services and others.



The SMCs and PTAs of Maula CDSS and Chikale Primary School realized the importance of the classroom blocks to the whole community and so became more enthusiastic in their volunteer work through the NIPDEP project implementation process. They began on their own to construct a new school block. The increase in number of pupils attracted to the new classroom blocks has resulted in shortages of teachers and textbooks, which needs to be solved by the district and the communities, but now the

communities can be counted on to help.

The TF 3 constructed a laboratory block in Usisya CDSS in Nkhata Bay. In the process of the project, community volunteers prepared thousands of soil stabilized blocks (SSB) and labors were hired by the community volunteers. After they completed the laboratory, they understood the importance of facilities in the CDSS and decided to use the school funds to construct a new administration block. They produced bricks by borrowing the SSB machine and used



iron sheets and window frames of the abandoned hospital in the community. Finally they completed an administration block (see the above photo) with two rooms and storage for teachers.

3. "A Bitter Experience, But Learned a Lot" - Stolen Window Glass in Nkhata Bay

District: Nkhata Bay

TF 3: Construction of Teacher House in CDSS

Implementation: 2003-2004



In Nkhata Bay, the Sanga community benefited from a teacher's house at Sanga CDSS under the NIPDEP pilot project. Since not all projects were fully completed in Phase 1, the house was completed as a follow-up project in Phase II. When the house was completed and while the TF members were waiting for a teacher to move into the house, 34 window panes, which had just been installed, were stolen by a thief.

The matter was reported to the police and DA chairperson, but he/she has yet to be found and arrested. Instead of requesting additional funds from NIPDEP to replace the loss, the PMT, TF and DA conducted an inspection, had discussions, and submitted a report to the NIPDEP Team, which said that the funds to buy new glass would be covered by SMC funds and the DDF.



This shows a strong sense of ownership and commitment

to the pilot project in the community. The theft was really unfortunate; however, what happened in Sanga taught everyone a lot about project management, financial management and the community and donor commitment in improving schools.

4. Community Mobilization to Produce Construction Materials Results in Income Generation at a School in Ntchisi

District: Ntchisi

TF 4: Construction of Teachers Houses in Primary School

Implementation: 2003-2004





Ntchisi constructed a teacher's house for primary schools. As part of the NIPDEP construction projects, the TF mobilized community members to collect and produce quarry stones for the teacher house, which was a very successful and resulting in enough materials for the teacher's house construction. The original plan, behind this teacher house construction project, was to make it a collaborative work among the school, TF, DfID and NIPDEP, because DfID planned to construct classroom blocks in the

district, but not build companion teacher houses. The agreement was that classrooms were to be constructed by the DfID-assisted project and teacher houses constructed by NIPDEP under the coordination of the PMT and TF.

To NIPDEP's surprise, the community members sold the materials they collected and produced for the NIPDEP teacher house to the DFID school block construction projects. The sales were used

as school resource and the community members were motivated to generate more construction materials, which caused a delay in the start-up of the NIPDEP project.

Eventually, the NIPDEP-funded teacher's house was constructed; however, the completion was delayed. The community members were successful in mobilizing available resources to complete all their district projects. At the same time, it was learned that more effective and fairer coordination among MoE, the DEM office, and international development partners needs to be carried out within the district.

5. Community Neighbors Protect Construction Materials from Thefts in Ntchisi

District: Ntchisi

TF4: Construction of Teachers Houses in Primary School

Implementation: 2003-2004



During the NIPDEP construction project, the TF and community volunteers needed to keep watch and protect construction materials in order not to be stolen. The NIPDEP Team advised all TFs to store construction materials in storage, a head teacher's house or a classroom, and keep it locked carefully.

When the NIPDEP Team visited a construction project site of the TF 4 in Ntchisi, they found materials were left outside. They asked a TF member why they did not follow the advice. The TF member said, "We wanted to do that, but there is a problem. We have two classrooms. A door of one classroom is broken. Windows of the other classroom are broken;" they continued, "This is the safest way for us. Those are left outside; however, the location is the best to keep them safely in the community. The materials are put in the middle of the three houses. The materials can be always watched by one of them and the houses can monitor each other at the same time. Also, we hired watchman."

Eventually, they proved that they could protect their materials safely in their own way by completing a new teachers' house successfully without any materials stolen; however, it is still recommendable to keep construction materials in storage, as shown in the photo on the right side, rather than keep them outside. They can not always request community members to watch and protect them.



6. SMC Mobilized to Construct More Teachers Houses in Ntchisi

District: Ntchisi
TF 2: SMC Training
Implementation: 2004



The main objective of this pilot project training was to better equip the PTA and SMC members and local communities with knowledge, skills and attitudes which are needed to district with effective school management.

TF 2 conducted a four-day training for 1,700 PTA and SMC members and community leaders. The Ntchisi training centered on the functions and management of the SMC and tried to show how other stakeholders could possibly be



related to them. The immediate output of the training was an action plan for each target group. When formulating an action plan, most of the PTAs and SMCs were more active and concerned about the implementation of construction projects such as teacher's houses and classroom blocks.

As a result, SMCs are now coordinating with all donors to encourage them to build teachers' houses at the same sites (schools) where new school buildings are being constructed, especially with respect to sites being assisted by DfID for the building school blocks without teacher houses. During the project, in Ntchisi, the TF produced a training manual for the PTAs and SMCs to guide them in ways to ensure future sustainability of development activities. These manuals are now kept and used by the DEM's office. They will be utilized as a general guideline for forthcoming awareness activities in the district.

7. Collaborative Work among Officers, Communities, Ministries and NGOs for Gender Training in Mchinji

District: Mchinji

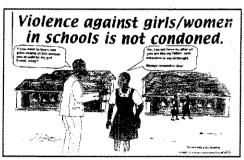
TF 6: Promotion of Girl Child Education in Primary Schools

Implementation: 2004



The main objective of this project was to increase gender awareness across the district with stress on increasing girls' enrolment. Sensitization meetings organized by the TF targeted 790 people, including students (girls and boys), teachers (female and male teachers) and community leaders (village headmen) in 11 zones. What made this program important was the collaboration of various stakeholders. The TF selected facilitators for trainers' training from every possible organization related to girls' education: DEM, Ministry of Gender, National Initiative for Civil Education (NICE), Women's Voice (local human rights NGO) and Youth Association. These organizations are all based in Mchinji having their own capacities with respect to gender issues.

The TF members prepared the training and sensitization materials, including training texts, posters and leaflets advocating increased enrolment of girls (see a sample on the left side). The Ministry of Gender and other facilitators also helped the TF to finalize the materials.





Mr. Chinkota, the chairperson of TF6,

proudly commented: "After this training, these materials will be utilized by both DEM and DCDO and further, we can organize the gender sensitization training again next year."

The Ministry of Gender handled gender issues generally before this project and did not have any specific materials focused on girls' enrolment. The DEM office did not have these kinds of materials either. At the end of the pilot project, the TF submitted a report compiling all the documents related to the TF activities. This will help Mchinji and also the TFs in other districts by creating a future reference for gender awareness programs. The materials, also, will be helpful to the Ministry of Gender.

8. Active Community Collaboration Contributes to the Completion of a Classroom Block on Time in Mchinji

District: Mchinji

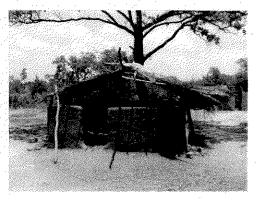
TF 1: Construction of Classroom Blocks in Primary School

Implementation: 2003-2004

Mchinji conducted a pilot project to construct a classroom block in Kambanda Primary School. Their existing classroom blocks were obsolete (see a photo on the next page) and the teachers, students, parents and the community members were very eager to build a new one to improve the classroom environment in the school. They were very happy when their school was chosen as a target for the NIPDEP school block construction pilot project.

The well pump, near the classroom construction site in Kambanda, was broken. The construction work required a substantial volume of water to make cement, therefore, community volunteers had to carry water to the construction site.

The community volunteers, who were mobilized by the TF, understood the importance of their cooperation, carried very heavy buckets of water from a faraway water source. During the construction, even after the well near the site was fixed, the housewives helped the project by continuing to carry water.







As a result of collaborative work among the TF, SMC and community members, the classroom block was completed on time and now the school has a beautiful new classroom block (see the above photo) and a new pit latrine. Besides these facilities, the project produced a strong sense of ownership and teamwork among the local officers and community members.

9. District Officers Understand the Importance of Project Management and Time Keeping in Mchinji

District: Mchinji

PMT: Management of Pilot Projects

Implementation: 2003-2004



In all pilot districts, particularly in Mchinji, it was the norm to hear and talk about how important time management and punctuality was for project implementation and teamwork, which was never discussed by community members before.

Mr. Kaluwa, District Environmental Officer (DEO) and Mr. Ngaiyaye, DEM of Mchinji appreciated NIPDEP's contribution to the improvement in the community members' awareness of project management. NIPDEP has changed them in time keeping, made them understand and be critical of budgetary issues, ensuring community participation in construction work and learn to relay on other technical personnel (experts) from within the district in executing the different projects.

Mr. Kaluwa narrated about his "escapades" in ensuring that the pit latrines were completed on time, and how the district emulated the approach for other water and sanitation projects in the district. Besides, the DEO would mention that the expedient budgetary approach pursued by NIPDEP provided them with an opportunity to raise savings and extend the project to more sites than was planned.



10. Effective Awareness Campaign through Cooperation with MESA (USAID-supported) Project in Machinga

District: Machinga

TF 1: Education Awareness Campaign

Implementation: 2003-2004





In Machinga, TF 1 conducted an education awareness campaign to encourage school attendance. They formed 33 so-called cluster education committees (CECs) consisting of 3-4 primary schools in 10 zones organized by head teachers, chiefs and parents, under the Malawi Education Support Activities (MESA) program with technical assistance from the Save the Children, funded by USAID.

During Phase I of the NIPDEP pilot project, the CEC at each zone prepared an action plan based on its survey of the attitudes of parents and students. CEC action plans included various program objectives such as "reducing the rate of absenteeism of pupils," "reducing the number of girls' drop-outs," "encouraging parents to send their children to school." Key stakeholders of the project were the traditional authorities and village heads. To encourage the whole community to participate in the program, the TF visited all 12 traditional leaders to ask them to support their activities. The TF and traditional authorities visited all group village headmen and village headmen.

According to the impact survey, enrolment in one school increased from 9,068 in 2003 to 9,777 in 2004, and in another school from 11,149 to 11,368. In the Michonpe cluster, almost one third of the children left school in 2004; however, there were only a few drop-outs in 2005. These were very visible impacts due to the effort of a cluster leader (village head) who introduced fines for parents who did not send their children to school



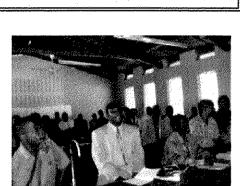
In the Naperi cluster, the members made efforts to monitor the attendance of pupils and visited pupil's houses to talk to parents if the student was absent for more than a week. In addition, bicycles provided for the clusters by the pilot projects provided the means for the cluster members to work more actively for school monitoring and community awareness improvement.

11. NIPDEP Pilot Project as "a Learning Process" in Machinga

District: Machinga

TF3: INSET Training for CDSSs Implementation: 2003-2004

TF 3 in Machinga conducted an INSET project for 255 teachers in CDSSs over two pilot phases. From two-years of experience, the TF learned much from their successes and failures. By the second phase, the TF members knew what steps to take and what to avoid in implementing a project. The TF carefully took each needed step to conduct a successful INSET from the preparation of a needs assessment, identification of trainees as well as trainers, training of trainers, actual teacher training to the subsequent monitoring and evaluation of the project.



"The NIPDEP pilot project, I believe, was a significant learning process," said Mr. Mambala, the chairperson of TF3. "Of course, the outcomes of training are important, but I think what is more important for us was the process of implementation. We have learned so much on how to select participants, facilitators and programs through a needs assessment and on all other technical and logistic arrangements necessary for training.

If there is anything like a 'NIPDEP Diploma' for the graduates of projects, I am always ready to receive it." With these experiences, the TF members feel they are now confident enough to implement an INSET project by themselves, even after the NIPDEP pilot projects. For this, the TF has succeeded in incorporating division personnel into the project implementation processes.

Secondary Education Method Advisors (SEMAs) were the main facilitators during the trainers' training. They were also responsible for monitoring during the actual training. The expenses were covered by the division office. Furthermore, the Division Manager was invited to the opening ceremony of the INSET. During her opening speech (see the photo on the right side), she encouraged the participant teachers to emphasize their important roles in improving the quality of education. With these





newly acquired skills and knowledge, the TF members say that they will collaborate more competently in future with both division and the DEM offices to provide more INSET in the coming years.

12. Life Skills Improvement in Machinga

District: Machinga

TF 7: Income Generation Activity in CDSS

Implementation: 2003-2004



In Machinga, TF 7 conducted a income generation project for a CDSS. Most of the CDSSs have faced serious quality problems with respect to teachers, teaching/learning materials and facilities. To improve school management to develop a more self-supporting system for a CDSS, the project constructed fish ponds and a hen house in the school area to provide additional resource to the school and a supplementary learning opportunity for students.

The construction process was very slow due to various problems related to site selection, operational structure and the ownership of the pond. After the two-year project period, the first harvest was done and selling of fish began in February 2005; however, the pupils started to see benefits through the selling of eggs from the end of 2003.



The TF members and the SMC kept close contact with
the Ministry of Fisheries to get technical assistance when necessary. The SMC members and the
students of the CDSS still need to learn how to improve the fish farming and marketing. Both
teachers and pupils, even the local community members, are now learning about fish, fish farming,

taking care of chickens, selling eggs, poultry and fish, and bookkeeping.



Additionally, the teachers, pupils, and community members have had the advantage of eating more protein in their diet mainly from eggs and chicken meat. They, also, managed to build a better chicken house (see the photo on the left side) than the first one using the contingency from the pilot project funding. The hen houses and fish ponds here now produced a source of new funds that are being used for school activities.

13. Sanitation Improvement Increases Girls' Attendance Rate in

Machinga

District: Machinga

TF 6: Construction of Sanitary Facilities in Primary Schools

Implementation: 2003-2004





Machinga had a pilot project, also, to construct sanitary facilities for primary schools, including boreholes and pit latrines. The boreholes drilled at schools, in Machinga, were used by the surrounding communities as well as the schools. It saved a substantial volume of time for pupils, teachers and community members who before had to fetch water from far away water points.

The pit latrines, constructed by the pilot projects, contributed to the improvement in health conditions for

the community members living around the target schools, which was evidenced by the reduced incidence rate in the area from diarrhea. At the same time, the new pit latrines began to change the attitudes of the girls, who did not want to go to school because of dirty toilets or in most cases a lack of toilets. The new latrines gradually contributed the increase in girls' attendance rates and a decrease in the drop-out rate.

14. Useful NIPDEP Procedure in Thyolo

District: Thyolo

PMT: Management of Pilot Projects

Implementation: 2003-2004



As elsewhere in Malawi, decentralization is underway in Thyolo and the new activity-based budgeting procedures will be adopted for the next fiscal year. With respect to the activity-based budget formulation, Thyolo has an advantage over the rest of the districts, according to Mr. Ernest H. Kaphuka, DPD of DA. Mr. Kaphuka was the chairperson of PMT, for both first and second years, of the NIPDEP pilot project. "What the district must now follow for the national financing

process is something similar to the experience with the NIPDEP pilot project" said Mr. Kaphuka.

"Through the NIPDEP implementation process for two years, we have learned how to make a project proposal, prioritize projects and formulate detailed activity budget plan;" He continued,

"What really keeps encouraged us is that the project strengthened decentralization at the district level by promoting a new collaboration between the sector ministries, as there have been frequent interactions among PMT and TF members in the course of pilot implementation, which never happened before"



Thyolo has had exceptionally good collaborative efforts among the PMT members. For instance, Thyolo was the only district that organized a celebration at the Boma (center of the district), for NIPDEP's Phase I achievements. In May 2004, Mr. Sam Kalanda, DEM of Thyolo, organized a reception inviting all PMT members, a Core Trainer and the members of TF 2 who won the Best Pilot Project Award in Thyolo in Phase I. It was a good incentive for the rest of the members to improve the project performance in the Phase II and in the future.

15. "Seeing is Learning" - Procurement of Science Kits in Thyolo

District: Thyolo

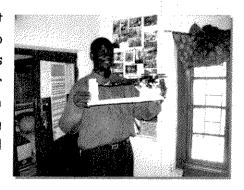
TF5: Procurement of Science Kits

Implementation: 2003-2004



Lack of science equipment in secondary schools, especially in CDSSs, limits teaching methodology to lecturing only. Without any practical hands on lessons, the level of students' understanding about science will remain low in such schools. TF 5 in Thyolo took up this issue and decided to provide science kits for five CDSSs in the district, in the first and second years of NIPDEP.

One of the important beneficiaries of the science kits project were the science teachers in CDSSs. "Until recently, I had to use plastic bottles and cups to substitute beakers and flasks when illustrating a science experiment." said one male teacher at Lipho CDSS (a photo on the right side). He continued, "With these new instruments, I am more confident about teaching science now. I hope that more students will pass the national examination."



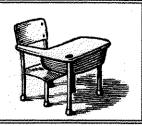
In fact, the supply of kits alone would not suffice in meeting the purpose of improving science learning. During the Phase I, the TF discovered several CDSSs that were supplied with kits, were not using them because teachers did not know how to use them in their instruction even after the hands-on teacher trainings. Hence, the Phase II project included training of teachers from schools that obtained the kits in Phase I. It appears that now the teachers are acquired to make maximum use of the science kits for the benefit of the students.

16. Stop Vandalism through Procurement of Desks/Chairs in Nsanje

District: Nsanje

TF 1&2: Procurement of Desks and Chairs

Implementation: 2003-2004

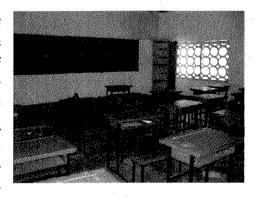




In many schools in Nsanje, learning conditions are unfavorable, a situation where pupils have to sit on the floor without any desks and chairs. It is also problematic from a hygiene point of view. The Nsanje education officers recognized that girls' dropout was particularly high in those schools with no school furniture. It was expected that new desks and chairs would bring many positive impacts, such as creation of an attractive teaching and learning environment in the classroom and would

improve the hygiene and sanitary conditions, which might positively affect the drop-out of girls.

During the implementation, the selection of target schools for NIPDEP interventions was the most critical issue among the TF members. During the first year, the TF found that "no desks and no chairs" was not the only criteria for target school selection, but also the need for more security and good management of schools for the maintenance of desks and chairs were also important criteria to use in selections. For instance, it was judged by the TF that Dinde Primary School in Nsanje was not



suitable as a target because the school was currently notorious for continuous "vandalism." Without a security provision, the school, for many years, suffered from the stealing of school equipment, such as teaching materials and blackboards.

During Phase II, the SMC members of Dinde School asked the TF again for the provision of desks and chairs, promising that they would improve the current security conditions and their school management. The SMC together with PTA members, discussed and set out new rules and regulations in a social contract for the use in the procurement of desks and chairs. They also installed security locks for every school room.

In the course of the pilot project implementation, local communities became aware of the importance of maintaining and securing school properties and the need for more cooperation. Furthermore, the success of the procurement of desks and chairs has brought about one unexpected outcome. The construction of a new school block, which was temporarily stopped without enough commitment from the surrounding communities, was re-started. Now students are using brand-new desks and chairs in brand new classrooms, that are better secured.

17. Effective Collaboration in Science Kit Procurement between TF and

Division Planner in Nsanje

District: Nsanje

TF 3: Procurement of Science Kits to CDSSs

Implementation: 2003-2004

Nsanje conducted a pilot project to procure science kits for CDSSs to improve the teaching and learning environment in science in CDSSs. They could buy small equipment such as test tubes and beakers from the local supplier, but they had difficulties in the transport of them from Blantyre to Nsanje, with limited damage to the goods purchased.

The trolleys to store the science kits were not available in Malawi. Nsanje originally planned to buy trolleys for science kits from South Africa; however, they found them too expensive, due to the weakened Malawi Kwacha. Hard currency was required in order to purchase the kits and it would take time to ship them from South Africa.

The Core Trainer and the TF members agreed to order the kits from a local furniture shop to produce them. The trolley for science kits needed special functions and the furniture shop had never produced one. The Core Trainer designed it with the collaboration of the TF and they prepared trolleys and delivered them to CDSSs. The quality of the trolleys exceeded expectations. It saved time and cost and this experience might be useful for other districts needing trolleys, also.

18. Functional Textbook Revolving Funds Increases the Number of the Purchased Textbooks in Nsanje

District: Nsanje

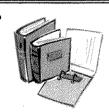
TF 4: Procurement of Textbooks to Secondary Schools

Implementation: 2003-2004

The textbook procurement project in Nsanje revitalized a matching fund from the students at the target schools to add and replace textbooks. The matching fund for textbooks was already established and promoted by MoE; however, it was not well managed by the districts as intended.

In the Nsanje pilot project, they sensitized the schools and the community members and mobilized them to collect

textbook funds for the matching fund. With the funds collected through the Textbook Revolving Funds, TF 4 could purchase almost one and half times more books than they had initially planned.





19. Positive Impact on a Community Member's Religious Faith in Nsanje

District: Nsanje

TF 7: INSET to Secondary School Teachers

Implementation: 2003-2004



At the end of the INSET for primary school head teachers and deputy head teachers in August 2004, a newly appointed head teacher, who attended the INSET, was asked to give a closing prayer but he could not give the prayer as people expected. Instead of praying, he gave a speech which was still "a prayer" for him. In his prayer, he stated that he had never been part of any INSET since he graduated from college. He commended the DEM for appointing him as head teacher at the time when this workshop was being organized. Then he thanked NIPDEP, JICA and the TF for organizing the workshop and choosing the right people (MIE) as facilitators.

He ended this prayer by saying "thank you" when in normal circumstances a prayer would end by saying "Amen." He then promised the audience; "I am now not only wanting to improve teaching here, but also will I join a certain church and start praying because I realized that prayer was important and needed.

Through the anecdotes introduced above, we learn that:

- 1) Participation in decision making and experience of implementing projects strengthen ownership sense and capacity of district officers and community members;
- 2) Leadership of district officers and community commitment greatly contribute to the successfulness of project outputs; and
- 3) Good collaboration among district officers and community members creates unexpected products such as additional facility construction;

There might be many more good stories and lessons learned from the NIPDEP pilot projects, which will encourage and empower district officers and community members to work together and to improve not only access and quality of basic education, but also living conditions in the community.

The NIPDEP Team members greatly appreciate the cooperation from the districts and local community members.

September 2005

APPENDIX-III

Pilot District Post Project Impact Survey Questionnaire Form

POST-PROJECT IMPACT SURVEY OF THE NIPDEP PILOT PROJECTS **(OCTOBER 2004)**

Instructions:

- This impact study aims to understand the changes and the impact of the NIPDEP Pilot Projects Phase I at school level.
- The study covers the primary and secondary schools and/or TDCs which were the targets of the construction and procurement projects of the NIPDEP Pilot Project Phase I (Year 2003).
- Please select 10 schools as samples from the target schools/TDCs of the construction, desk/chair procurement, textbook procurement projects etc. in your district.
- The interviewers' (team) (DEM, CPEA or PEAs from PMT/TFs) will visit the sample
- and ed in

| Schools and interview school nead Please record the responses, based from the school records and/or the PART 1 INTERVIEW SHEET | d on t e dist | he informa | tion colle | ected thrabase, in | ough the interview the spaces provide |
|---|------------------|----------------------------|------------------|--------------------|---------------------------------------|
| TART THVIERVIEW SHEET | | | 11113 121 X 2 | | |
| Interviewers: | | | • | | • |
| <u>Name</u> | | | | sition | <u>.</u> • |
| Person Interviewed: | | | | | |
| Person Interviewed:School/TDC: | | 1itle | or Position | on: | |
| District Z | one: | ··· | | | |
| Date: | | | | | |
| PART 1 INTERVIEW SHEET I. What did NIPDEP assistance pro appropriate Construction | vide | during Pil | lot Proje | ct Phase | : I? Please tick as |
| School block(s) | | Science lab Other (spec | oratory cify) | | Latrine(s) |
| Procurement Desks/chairs Teacher guides Duplicating machine(s) | | Computer(| s) | | Textbooks |
| II. Rate on scale of the Project resumaintenance. Please tick one. Construction | ilts fo | r the facili | ities/equi | pment/i | materials and |
| | Very | poor | · | | Very good |
| School block(s) | 1 | 2 | 3 | 4 | 5 |
| Science laboratory | 1 | 2 | 3 | 4 | 5 |
| Latrine(s) | 1 | 2 | 3 | 4 | 5 |
| Teacher House(s) | 1 | . 2 | 3 | 4 | 5 |
| Construction Maintenance Plan | 1 | 2 | 3 | 4 | 5 |
| Other (| 1 | 2 | 3 | 4 | 5 |
| Procurement | | | | | |
| Desks | 1 | 2 | 3 | 4 | 5 |
| Science laboratory kits | 1 | 2 | 3 | 4 | 5 |
| Textbooks | 1 | 2 | . 3 | 4 | 5 |
| Computer(s) | 1 | 2 | 3 | 4 | 5 |
| Duplicating machine(s) | 1 | 2 | 3 | 4 | 5 |
| Procurement Maintenance Plan | 1 | 2 | . 3 | 4 | 5 |
| Other (| 1 | 2 | 3 | 4 | 5 |

students/pupils, (4) parents, (5) school committees and/or community, positive and/or negative, as a result of the following applicable pilot project(s) during NIPDEP Pilot Project Phase I (in FY2003) delivered to the school in the box below: III. Please indicate the positive/negative opinion of the interviewee as to the most significant changes to (1) your school, (2) teachers, (3)

III-1 Construction Project(s)

1) School blocks construction, if provided

| | School | Teachers | Students/ | Parents | School Committee | Community |
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| Negative Statement | | | | | | |
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2) Science laboratory construction, if provided

| | School | Teachers | Students/ | Parents | School Committee | Community |
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3) Pit latrine construction, if provided

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မှ 4) Teacher houses construction, if provided

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| School Committee | · | |
| | | · |
| | | |
| Parents | | |
| | | · |
| /s | | |
| Students/ Pupils | | |
| | | |
| | | |
| Teachers | | |
| L | | |
| | | |
| School | | |
| | Positive Statement | Negative Statement |
| | Posit State | Negs State |

Community School Committee Parents Students/ Pupils Teachers School Negative Statement Positive Statement

5) Other facilities, if provided (specify: _

6) Will the facilities provided be properly maintained?

٥ Z (Please tick one) _ Yes / _

Please explain.

III-2 Procurement Project(s)1) Desks/chairs, if provided

| | School | Teachers | Students/ | Parents | School Committee | Community | |
|-----------------------|--------|----------|-----------|---------|------------------|-----------|--|
| | | | Pupils | | | | |
| Positive Statement | | | | | | | |
| Negative Statement | | • | | | | | |

2) Science kits, if provided

| Positive Statement Negative Statement | School | Teachers | Students/ Pupils | Parents | School Committee | Community |
|---------------------------------------|--------|----------|------------------|---------|------------------|-----------|
| | | | | | | |

رام 3) Textbooks and teachers' guide, if provided

| Students/ Parents School Committee | Positive Statement | Negative Statement | |
|------------------------------------|-----------------------|-----------------------|--|
| Parents School Committee | | | |
| Parents School Committee | | | |
| School Committee | | | |
| | | | |
| | | | |
| Community | | | |

4) Computers/duplicating machines, if provided

| | School | Teachers | Students/ Pupils | Parents | School Committee | Community |
|-----------------------|--------|----------|---------------------|---------|------------------|-----------|
| Positive Statement | | | | | | |
| | | | | | | |
| Negative Statement | | | | | | |
| | | | | | | |
| · | • | | | | | |
| | | | | | | |

ှာ 5) Other equipment/materials, if provided (specify:

| | Positive Statement | Negative Statement |
|---------------------|-----------------------|-----------------------|
| School | | |
| Teachers | | |
| Students/ Pupils | | |
| Parents | | |
| School Committee | | |
| Community | | |

6) Are the equipment/materials provided being delivered and used properly?

7) Will the facilities provided be properly maintained?

Please explain.

8 N Yes / (Please tick one)

III-3 Income Generation Project (Machinga Fish-pond)
1) Impact of the Hen House

| L | | School | Teachers | Students/ Pupils | Parents | School Committee | Community |
|------------|-----------------------|--------|----------|---------------------|---------|------------------|-----------|
| <u> </u> | Positive Statement | | | | | · | |
| | | | | | | | |
| <u>-7-</u> | Negative Statement | | | | | | |
| | | | | | | | |

2) Impact of the Fish Pond

| Community | | |
|---------------------|-----------------------|-----------------------|
| School Committee | | |
| Parents | | |
| Students/ Pupils | , | |
| Teachers | · | |
| School | | |
| | Positive Statement | Negative Statement |

- 3) Who and how the Hen House being operated?
- 4) Average monthly income of the Hen House
- 5) Average monthly cost to operate the Hen House
- φ 6) How do you use the profit from the Hen House?
- 7) Who and how the Fish Pond being operated?
- 8) Will the Hen House and Fish Pond be properly maintained?

Please explain.

Yes / (Please tick one)

PART 2 DATA SHEET
Please fill in the appropriate boxes, according to your project type:

| Indicators | Before the NIPDEP Pilot | | | After the NIPDEP Pilot Projects | | | Difference | | |
|---|---------------------------|---------------------------------------|---------------------------|---------------------------------|------------------|---------------------------------------|------------|---|--------|
| EMBLEWOYS | Projects (As of May 2003) | | (As of September 2004) | | | | | | |
| Indicators for Construction, Procurement and Income Generation Projects | | | | | | | | | |
| No. of Pupils/Students | | , | | , | | | | | . 1 |
| Standard 1/Form 1 | (boys: | girls: |) | (boys: | girls: |) | (boys: | girls: | .) |
| Standard 2/Form 2 | (boys: | girls: |) | (boys: | girls: |) | (boys: | girls: |) |
| Standard 3/Form 3 | (boys: | girls: | .) | (boys: | girls: |) | (boys: | girls: |) |
| Standard 4/Form 4 | (boys: | girls: |) | (boys: | girls: |) | (boys: | girls: |) |
| Standard 5 | (boys: | girls: |) | (boys: | girls: |) | (boys: | girls: |) |
| Standard 6 | (boys: | girls: |) | (boys: | girls: |) | (boys: | girls: |) |
| Standard 7 | (boys: | girls: |) | (boys: | girls: |) | (boys: | girls: |) |
| Standard 8 | (boys: | girls: |) | (boys: | girls: |) | (boys: | girls: | -) |
| Total | (boys: | girls: |)_ | (boys: | girls: | | (boys: | girls: | _)_ |
| ■ Attendance Rate | | | | | | | | | |
| Standard 1/Form 1 | (- | %) | | (| %) | | (|) | |
| Standard 4/Form 4 | (| %) | | (| %) | | (|) | |
| Standard 6 | (| %) | | (| <u>%)</u> | · · · · · · · · · · · · · · · · · · · | (|) | |
| ■ No. of Teachers | | | | | | | | | |
| Male | (|) | | (|) | | (|) | |
| Female | (|) | | (|) | | (|) | |
| | (|) | | (|). | | (|) | - |
| Indicators for Construction Project | | | 18 | | | | | 1. S. | |
| ■ No. of Classroom Block | | | | | | | | | |
| Permanent | (. |) | | (|) | | (|) | - 1 |
| Temporary | (|) | | (|) | | (|) | |
| ■ The classroom blocks newly constr | ucted by t | he NIPDI | EP a | re used by | Standard | /For | m | . | |
| ■ Pupil/Classroom Ratio (ex. 150:1) | (| :1) | | (| :1) | | (|) | |
| ■ No. of Pit Latrine for Boys | (|) | | (|) | | (|) | |
| ■ No. of Pit Latrine for Girls | (|) _ | | (|) | | (|) | |
| ■ No. of Teachers' Houses | | | | | | | | | |
| Permanent | (|) | | (|) | - | (|) | |
| Temporary | (| •) | | (|) | | (|) | |
| ■ Safe Water (ex. Available or N/A) | . (|) | | (|) | | (|) | |
| Indicators for Procurement Project | | | | | THEFT | | | | Skaisy |
| ■ No. of desks | . (|) | T | (|) | | (|) | |
| No. of Science Kits | (|) | | (| <u> </u> | - | (| <u> </u> | |
| ■ No. of Textbooks | (| Ś | | (| <u> </u> | " | (| <u> </u> | |
| (Subject:) | ` | , | | ` | | | ` | , | |
| ■ Pupils/Textbooks Ratio | (| :1) | | (| :1) | - | (|) | |
| (Subject:) (ex. 150:1) | ` | / | - 1 | ` | · - , | Ì | ` | , | ľ |
| No. of Textbooks | . (|) | | ſ | <u> </u> | | (| <u> </u> | |
| (Subject:) | | , | | | , | | ` | | ļ |
| ■ Pupils/Textbooks Ratio | 1 | :1) | | (| :1) | | (| . , | |
| (Subject:) (ex. 150:1) | (| , | . | (| , | | (| , | |
| No. of Computers | | , , , , , , , , , , , , , , , , , , , | \dashv | | | | 1 | | |
| No. of Duplicating Machines | <u> </u> | <u> </u> | | | | | <u> </u> | | { |
| - 140. of Duplicating Machines | | | | | | 1 | | | |

