

Annex18 2004 Annual Tentative Schedule of Implementation (ATSI) for JFY2004

2003.09.30

Calendar Year	2001				2002				2003				2004				2005															
Japanese Fiscal Year	JFY2001				JFY2002				JFY2003				JFY2004																			
	I	II	III	IV	I	II	III	IV	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3
Term of Technical Cooperation				JCC				JCC						JCC						JCC						JCC						JCC
The Japanese side																																
1 Dispatch of Long-Term Experts																																
(1) Chief Advisor																																
(2) Coordinator																																
(3) Production Management																																
(4) Quality Management																																
(5) Business Management																																
2 Dispatch of Short-term Experts																																
• Basic HRM																																
• Basic IT for Business Management																																
• HACCP																																
• Quality Management for Software																																
• JPI																																
• Productivity Promotion																																
• Taguchi Method																																
• Productivity Measurement																																
• Financial Management																																
• HRM-II																																
Management Techniques in Specific Field																																
Productivity Measurement -II																																
Productivity Measurement -III																																
Marketing Research																																
Statistics -II																																
Productivity Promotion & Dissemination																																
(1) Safety Management																																
(2) TQM & ISO9001 for Service Business																																
(3) Productivity Measurement -IV																																
(4) Productivity Measurement -V																																
(5) Marketing Research II																																
(6) Business Game I																																
(7) Business Game II																																
(8) Practical Productivity Management(IT)																																
3 Training of C/P personnel in Japan																																
• Productivity Organization Management																																
• Productivity Improvement for S.Am.																																
• Practical Productivity Management																																
• Consul. Small & medium enterprises																																
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• Consul. Small & medium enterprises																																
• Practical Productivity Management																																
• Consul. Small & medium enterprises																																
• Practical Productivity Management(IT)																																
4 Provision of Machinery and Equipment																																
The Costa Rica side																																
1 Building and Facilities																																
2 Machinery and Equipment																																
3 Allocation of C/P																																
Personnel and Necessary Staff																																
4 Allocation of Budget																																

Annex 19 Allocation of the C/P and Administrative Personnel for the Project

Center staff	Nº	Function	Nº	Position	Nº	Name	Date of employment
Director	1	Executive Director	1	Executive Director	1	Olman Muñoz	1992.09.16
	1	Planning Evaluation	1	Planning Evaluation	1	Jorge Bermúdez	1994.01.17
	1	Audit	1	Auditor	1	José V. Alemán	2003.08.16
	3	Marketing	3	Marketing	1	Luis Felipe Araya	1999.09.16
					1	Ileana Cartín G.	1993.02.01
					1	Ericka González	1998.12.01
	1	Secretary	1	Secretary	1	Jenny Cruz	1993.07.15
Administrative staff	17	Financial Administrative Area	1	Administrative Coordinator	1	Ezequiel Sánchez	2003.05.20
		Accountant	2	Public Account	1	Elías Gamboa	1994.01.01
				Assistant Account	1	Carolina Castro	2001.12.26
		Human Resources	1	Human Resources	1	Gustavo Arias	1997.04.14
		Registration	1	Registration Controller	1	Elizabeth Murillo	1992.09.16
		Procurement	1	Procurement	1	José Rodríguez	1993.05.07
		Secretary	1	Secretary	1	Maureen Alfaro	1994.04.01
		General Services	1	General Affairs Supervisor	1	Walter Conejo	1992.09.16
		Cleaning staff and other services	9	Reception	1	Marianela Vásquez	1997.09.01
				Inf. and Docum. Center	1	Marjorie Arias	1994.02.01
				Didactic Resources	1	Douglas Bolaños	1993.02.01
				Driver	2	To be hired	
						Luis Castro	1994.01.17
				Miscellaneous Duties	4	Luis Hernández	1992.10.15
						Alvaro Loría	1993.04.01
						Jose Fco. Lanuza	1993.04.01
						Alexis Sibaja	1998.06.29

Academic staff	30	Technological Management Area	1	Director Technological Management	1	German Rudín	2000.07.24
		Secretary Quality Management	1	Secretary	1	Yamileth Herrera	2002.04.01
			3	Instructor	3	Luigi Longhi (Q)	1993.04.12
			+			Hazel Rojas (Q)	1993.01.18
		(2)		(2)	To be hired To be hired		
		Production Management and Environmental	3	Instructor	3	Erick Chaves	1998.03.16
			+			Carlos Leandro (P)	2000.12.26
			(2)		(2)	Jose Alf. González (P)	2001.12.26
		Information Technology	5	Instructor	5	Nuria Alfaro	1993.01.18
						Allan Jiménez	1997.07.01
						Rocío Avila	1995.08.28
						Gustavo Ruiz	1996.08.19
						Minor Campos	1997.05.06
		Administrative Management	4	Instructor	4	Jose Arce (Ad)	1995.11.01
Gregorio Arce (Ad)	1993.04.16						
Zianne Ramírez (Ad)	1994.03.01						
Carlos Herrera (Ad)	1993.03.16						
Productivity Measurement	2		2	Arlette Jiménez (Mes)	1993.03.21		
	+			Maynor Vargas (Mes)	2000.10.16		
Laboratories	5 + (1)	Instructor	3	Carmen González	1998.04.15		
				Enrique González (P)	1992.09.16		
				Marvin Herrera	1994.04.01		
		Laboratory Assistant		3	Jorge Vargas	1993.04.01	
					Anthony Castillo	2000.09.16	
				To be hired			
TOTAL	54						

Annex19 Allocation of Counterparts

