### 別添資料

- 1. 教員資格
- 2. 教育局が計画する改築、新築学校数
- 3. 要請対象校リスト
- 4. 保健教育省組織図(現行組織)
- 5. 教育省組織図(2003年昇格予定)
- 6. 2000-2012 年児童増加予測
- 7. 第9次五カ年計画(教育セクター部分の抜粋)
- 8. 要請対象校基礎データおよび写真(9校分)

#### 収集資料一覧表

- 1. 学校のBuilding Cost (サンプル) -教育省提供
- 2. 先生の資格一覧―教育省教育局発行
- 3. 11校のサイト図面-SPBC発行
- 4. 教科項目一覧
- 5. Bill of Quantities
- 6. Contact Agreement
- 7. 21世紀政策指針
- 8. worksの規定
- 9. 第9次五力年計画(2002-2007)
- 10. Eucation Strategy & Vision (2020)
- 11.9th Five year Plan (2002-2007)
- 12. 教育省組織図
- 13. HRD master Plan (2002-2012)
- 14. Bhutan At A Glance (各種統計)
- 15. 教科一覧表 (例として)
- 16. 学生数構成表 (Student Projection) 2012 年までの推定表
- 17. 2002年児童学生就学状況リストー2002年4月、教育省提供
- 18.「ブ」国で作られている標準の校舎図面および付属施設。72例
- 19. 学校使用家具および器具の仕様リスト-2000年度版
- 20. 学校用家具および器具の標準見積もり基準-SPBD発行2000年度
- 21. マスタープランのサンプルー3校分、SPBD発行
- 22. 教育に関する統計-教育局、計画課発行-1999年度版
- 23. 教育省の予算編成項目-2003年度版
- 24. 各ドナーによる学校建設予定表リストー教育局計画課作成-2003年2月
- 25. 日本へ要請している15校の最終リスト-2003年2月3日要請
- 26.「ブ」国学校建設の登録コントラクターリスト-A級以上のみ、2003年
- 27. Bhutan Schedule of Rate-2001 (政府で扱う労働者、材料、資材、機材および作業の標準価格リスト)
- 28. 公務員給料一覧表コピー-1999年7月--大臣より17級まで
- 29. Student Projection 2000-2012

#### 1. 教員資格

#### Teacher

#### 1. Qualification of teachers:

National teachers

Entry qualification: minimum Class X (current practice): two years PTTC Course in NIEs

From 2001 entry qualification became class XII: three years B.ed Course Degree students who opt for teaching are required to under go one year PGCE

#### Expatriates teachers:

Only trained graduates are accepted to work as teachers in Bhutan

# 2. Process of placement, transfer, dismissal of a teacher:

- -Need based policy is followed to place teachers
- -As per the qualification skills a teacher is placed in Primary, LSS, MSS, HSS and Institutes.
- -Teachers are transferred as per recommendations from the Dzongkhags
- -However, a teacher is required to servein remote/rural schools for a minimum of three years in one school.
- Superannuation age is 56

#### 3. Salary structure:

Entry grade for PTTC teachers- Grade X Salary structure-Nu.5800-140-8600 Teaching allowance 30%

Entry grade for B.ed and PGCE teachers-Grade VIII Salary structure-7000-185-9775 Teaching allowance 30%

#### 4. Teacher student ratio:1:32

Teachers are expected to teach a minimum of 33 periods of 40 minutes each a week or an equivalent of 22 hours per week

#### 5. Further Educational programs:

In-service programs like NBIP, DBIP, CBIP, SBIP

Fellowships abroad

Distance Education Programs to improve the academic and professional qualifications of teachers

#### 6. Teachers Promotion and Transfer:

Promotions of teachers depend mainly on their performance and to some extend the number of years a teacher has served in the same position. Promotions and transfers are processed with the recommendations from the concerned head teachers and District Education Officers.

	Co	ntral E	Kecution		(in Nu	. Millior
	The state of the s	Median.	Keculion	Market er nemun	Charles Area San	48 F 12 2
	A) Fun	iding A	gency: GOI			
Dzongkhag	School	Level		Budget	Const. Bud	\$\$\$\$
1 Gasa	Bjishong	HSS	Boarding	74.815		1.4
2 Paro	Taju Ri (Khangkhu)	LSS	Boarding	33.829		0.6
3 Punakha	Tashidingkha	MSS	Boarding	56.201		1.1
4 S/Jongkhar	Deothang	MSS	Day	38.704		0.7
5 S/Jongkhar	Orong	MSS	Boarding	61.374		1.2
6 Samtse	Ghumauney	HSS	Boarding	56.197		1.1
7 Thimphu	Babesa	MSS	Boarding	37.319		0.7
8 Thimphu	Choden	LSS	Boarding	35.017		0.6
9 Tsirang	Mendrelgang	MSS	Day	47.424		0.9
10 Wangdue	Samtengang	MSS	Day	57.229	and the second s	1.1
11 Trongsa	ILCS			226.500	226.500	4.7
12 Trashigang	Sherubtse College			76.600		
13 Thimphu	Youth Centre			53.100	76.600 53.100	1.5
			Total	854.310		1.1
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THE COUNTY OF THE PROPERTY OF THE		TREADURE SAME	xecution	MARK MILES TO STATE	CTATAL SATISFIELD	\$63 K. W. W.
		B) J(	CΔ			
Dzongkhag	School	Level		Budget	Const. Bud	\$\$\$\$
1 Chukha	Chukha	HSS	Boarding	41.321	34.333	0.7
2 Lhuentse	Autsho	MSS	Boarding	61.798	56.203	1.1
3 Lhuentse	Tangmachu	HSS	Boarding	36.751	31.812	0.6
4 Mongar	Gyelposhing	HSS	Boarding	56.658	50.591	1.0
5 Paro	Bithekha	LSS	Day	24.827	22.236	0.4
6 Paro	Lango	MSS	Day	35.121	30.008	0.6
7 Punakha	Kabjisa	LSS	Boarding	41.357	37.500	0.7
8 T/gang	Bartsham	MSS	Boarding	25.131	21.986	0.4
9 T/gang	Kanglung-	HSS	Day	30.463	26.349	0.5
10 Thimphu	Genekha	LSS	Boarding	29.835	26.446	0.5
11 Trongsa	Tangsibji	MSS	Boarding	67.174	58.859	1.2
2 Tsirang	Tsirang	HSS	Boarding	64.204	54.783	1.1
13 Wangdue	Phobjikha	LSS	Boarding	57.292	50.473	1.0
4 Wangdue	Samtengang	LSS	Douraing	11.410	10.475	0.2
15 Zhemgang	Buli	MSS	Boarding	64.293	55.862	1.1
	1,		Total	647.638	567.918	11.8
AND THE RESERVE THE PARTY OF TH	Turn	Kov E	xecution	047.030	307.910	11.0
		icey E	xecution .			NO SOLD
		C) SE	oc.			
Dzongkhag	School	Level		Budget	Const. Bud	\$\$\$\$
1 Paro	NIE			240.000	240.000	5.0
2 Samtse	NIE				240.000	5.0
	INIC			0.000 240.000	240.000	5.0

DESCRIPTION OF THE PERSON NAMED IN	A STATE OF THE PARTY OF THE PAR		Marie Street Williams				Carried Street
	D) Fo	unding Agency: Ge	rman Bhu	tan Health F	riends Asso	ciation	
	Dzongkhag	School	Level		Budget	Const. Bud	\$\$\$\$
1	Paro	Drukgyel	LSS		22.585	21.650	0.45
2	T/Gang	NID			5.200		5.200
	×			Total	22.585		0.45
No.	MAL PRINCIPAL PR	Dz	ongkhag	Execution	ZZ1000		0.40
3950	Dzongkhag	E) Funding Agency School	Level		ndship Socie Budget	ty Const. Bud	\$\$\$\$
1	T/yangtse	Pang	LSS	Boarding	13.352	13.352	0.27
	Tryangiso	i diig		Total			
7		and the second of	Central Ex		13.352	13.352	0.27
		TANK BURNEY					
73.0	De a se el la			ncy: SEP/ID/			
ᅱ	Dzongkhag	School	Level		Budget	Const. Bud	\$\$\$\$
_	Thimphu	Changjiji	LSS		24.283	21.108	0.44
2	Dagana	Durjeygang	HSS		8.951	2.724	0.05
_				Total	33.234	23.832	0.49
1	Dzongkhag	School	Level		Budget	Const. Bud	\$\$\$\$
1				Total		16.200 16.200	0.338
1	Dzongkhag	School Pasakha	Level	Total	Budget 19.872	16.200	\$\$\$\$ 0.338 0.338
1	<b>Dzongkhag</b> Chukha	Pasakha  (C)  H) Fund	Level MSS  Central Ex	Total	Budget 19.872 19.872	16.200 16.200	0.338 0.338
	Dzongkhag Chukha Dzongkhag	Pasakha  H) Fund	Level MSS Central Ex	Total ecution	Budget 19.872 19.872 A) Budget	16.200 16.200 Const. Bud	0.338 0.338 \$\$\$\$
1	Dzongkhag Chukha  Dzongkhag Chukha	School Pasakha  H) Fund School P/ling	Level MSS Central Ex ding Agen Level PS	Total ecution	Budget 19.872 19.872 A) Budget 15.125	16.200 16.200 Const. Bud 12.948	0.33 0.33 \$\$\$\$ 0.27
1 2	Dzongkhag Chukha  Dzongkhag Chukha Chukha	School Pasakha  H) Fund School P/ling P/ling (BOB)	Level MSS  Central Ex  ding Agen Level PS MSS	Total ecution cy: EDP (IDA Day Day	Budget 19.872 19.872 A) Budget 15.125 16.681	16.200 16.200 Const. Bud 12.948 13.528	0.333 0.333 \$\$\$\$ 0.270 0.283
1 2 3	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing	Level MSS  Central Ex  ding Agen Level PS MSS HSS	Total ecution  acy: EDP (IDA Day Day Day Day	Budget 19.872 19.872 A) Budget 15.125 16.681 14.022	16.200 16.200 Const. Bud 12.948 13.528 11.789	0.33 0.33 \$\$\$\$ 0.27 0.28 0.24
1 2 3 4	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela	Level MSS  Central Ex  ding Agen Level PS MSS HSS MSS	Total ecution  cy: EDP (IDA Day Day Day Boarding	Budget 19.872 19.872 A) Budget 15.125 16.681 14.022 36.813	16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089	0.33 0.33 \$\$\$\$ 0.27 0.28 0.24 0.68
1 2 3 4 5	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey	Level MSS Central Ex ding Agen Level PS MSS HSS MSS LSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding Boarding	Budget 19.872 19.872 A) Budget 15.125 16.681 14.022 36.813 28.635	16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308	0.33 0.33 \$\$\$\$ 0.27 0.28 0.24 0.68 0.54
1 2 3 4 5 6	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse Mongar	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse	Level MSS Central Ex ding Agen Level PS MSS HSS MSS LSS MSS	Total ecution  cy: EDP (IDA Day Day Day Boarding	Budget 19.872 19.872 A) Budget 15.125 16.681 14.022 36.813 28.635 27.891	16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826	0.33 0.33 \$\$\$\$ 0.27 0.28 0.24 0.68 0.544
1 2 3 4 5 6	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar	Level MSS  Central Ex  ding Agen Level PS MSS HSS HSS MSS LSS MSS LSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding Boarding Boarding	Budget 19.872 19.872 A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469	16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235	0.33 0.33 \$\$\$\$ 0.27 0.28 0.24 0.68 0.54 0.47 0.52
1 2 3 4 5 6 7 8	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar	Level MSS  Central Ex  ding Agen Level PS MSS HSS HSS LSS MSS LSS HSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding Boarding Boarding Boarding	Budget 19.872 19.872 A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718	16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163	\$\$\$\$ 0.27 0.28 0.24 0.68 0.54 0.47 0.52 0.42
1 2 3 4 5 6 7 8 9	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi	Level MSS Central Ex ding Agen Level PS MSS HSS MSS LSS MSS LSS HSS HSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding Boarding Boarding Boarding Boarding	Budget 19.872 19.872 A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458	16.200 16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150	0.333 0.333 \$\$\$\$ 0.270 0.283 0.240 0.683 0.544 0.470 0.520 0.420
1 2 3 4 5 6 7 8 9	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar P/gatshel	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi Gonpasingma	Level MSS  Central Ex  ding Agen Level PS MSS HSS MSS LSS MSS LSS MSS LSS MSS LSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding Boarding Boarding Boarding Boarding Boarding Boarding	Budget 19.872 19.872  A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458 35.712	16.200 16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150 32.590	0.33 0.33 \$\$\$\$ 0.27 0.28 0.24 0.68 0.54 0.47 0.52 0.42 1.04 0.67
1 2 3 4 5 6 7 8 9	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar Mongar P/gatshel Paro	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi Gonpasingma Shari	Level MSS  Central Ex  ding Agen Level PS MSS HSS MSS LSS MSS LSS HSS HSS HSS HSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding Boarding Boarding Boarding Boarding Boarding Boarding	Budget 19.872 19.872  A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458 35.712 35.779	16.200 16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150 32.590 30.816	0.333 0.333 \$\$\$\$ 0.270 0.283 0.244 0.689 0.544 0.470 0.520 0.420 1.044 0.679 0.642
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1 2 3 4 5 6 7 8 9 10 11 12 13	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar P/gatshel Paro Haa Thimphu T/gang	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi Gonpasingma Shari Tsaphel Lobesa Phongmey	Level MSS  Central Ex  ding Agen Level PS MSS HSS MSS LSS MSS LSS HSS LSS HSS LSS HSS LSS HSS LSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding Boarding Boarding Boarding Boarding Boarding Boarding	Budget 19.872 19.872  A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458 35.712 35.779 34.369 47.783 42.046	16.200 16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150 32.590 30.816 31.032 41.592 37.930	0.333 0.333 0.333 \$\$\$\$\$ 0.270 0.283 0.240 0.683 0.540 0.470 0.520 1.043 0.673 0.642 0.646 0.865 0.790
1 2 3 4 5 6 7 8 9 10 11 11 12 13 14	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar P/gatshel Paro Haa Thimphu T/gang Samtse	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi Gonpasingma Shari Tsaphel Lobesa Phongmey Samtse	Level MSS  Central Ex  ding Agen Level PS MSS HSS LSS MSS LSS HSS LSS HSS LSS HSS LSS HSS LSS HSS LSS HSS LSS	Total ecution  Cy: EDP (IDA Day Day Day Boarding	Budget 19.872 19.872  A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458 35.712 35.779 34.369 47.783 42.046 26.534	16.200 16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150 32.590 30.816 31.032 41.592 37.930 23.581	0.33 0.33 0.33 \$\$\$\$ 0.27 0.28 0.24 0.68 0.54 0.47 0.52 0.42 1.04 0.67 0.64 0.64 0.86 0.79 0.49
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar Hongar Mongar T/gatshel Paro Haa Thimphu T/gang Samtse Samtse	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi Gonpasingma Shari Tsaphel Lobesa Phongmey Samtse Tendu	Level MSS  Central Ex  ding Agen Level PS MSS HSS MSS LSS MSS LSS HSS LSS HSS LSS HSS LSS HSS HSS LSS HSS H	Total ecution  Cy: EDP (IDA Day Day Day Boarding	Budget 19.872 19.872  A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458 35.712 35.779 34.369 47.783 42.046 26.534 27.780	16.200 16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150 32.590 30.816 31.032 41.592 37.930 23.581 24.542	0.333 0.333 \$\$\$\$ 0.270 0.283 0.244 0.683 0.544 0.470 0.520 1.044 0.673 0.642 0.646 0.867 0.790 0.497 0.517
1 2 3 4 5 6 7 8 9 10 111 12 113 114 115 116 117	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar Hongar Mongar T/gatshel Paro Haa Thimphu T/gang Samtse Samtse Sarpang	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi Gonpasingma Shari Tsaphel Lobesa Phongmey Samtse Tendu Gelephu	Level MSS  Central Ex  ding Agen Level PS MSS HSS HSS HSS LSS HSS HSS LSS HSS HSS H	Total ecution  Cy: EDP (IDA Day Day Day Boarding	Budget 19.872 19.872 19.872  A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458 35.712 35.779 34.369 47.783 42.046 26.534 27.780 23.737	16.200 16.200 16.200 16.200 200 10.200 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150 32.590 30.816 31.032 41.592 37.930 23.581 24.542 21.171	0.333 0.333 0.333 \$\$\$\$ 0.270 0.282 0.244 0.689 0.548 0.470 0.520 1.049 0.642 0.642 0.642 0.644 0.646 0.790 0.491 0.441
1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18	Dzongkhag Chukha  Dzongkhag Chukha Chukha Chukha Chukha Dagana Lhuentse Mongar Mongar Mongar Mongar Hongar Mongar T/gatshel Paro Haa Thimphu T/gang Samtse Samtse	School Pasakha  H) Fund School P/ling P/ling (BOB) Phuentsholing Dagapela Minjey Dremetse Kilikhar Mongar Yadi Gonpasingma Shari Tsaphel Lobesa Phongmey Samtse Tendu	Level MSS  Central Ex  ding Agen Level PS MSS HSS MSS LSS MSS LSS HSS LSS HSS LSS HSS LSS HSS HSS LSS HSS H	Total ecution  Cy: EDP (IDA Day Day Day Boarding	Budget 19.872 19.872  A) Budget 15.125 16.681 14.022 36.813 28.635 27.891 27.469 25.718 55.458 35.712 35.779 34.369 47.783 42.046 26.534 27.780	16.200 16.200 16.200 Const. Bud 12.948 13.528 11.789 33.089 26.308 22.826 25.235 20.163 50.150 32.590 30.816 31.032 41.592 37.930 23.581 24.542	0.338

21 T/gang	Wamrong	HSS	Boarding	19.433	16.404	0.34
22 T/yangtse	Bumdeling	MSS	Boarding	68.106		1.27
23 Thimphu	Changzamtog	LSS	Boarding	24.794		
24 Thimphu	Khasadrapchu	MSS		38.357		0.44
25 Thimphu	Kuschugchen	LSS				0.72
26 Thimphu	Lungtenzampa	MSS	-	24.829		0.46
27 Thimphu	Zilukha	LSS	+	24.697		0.44
28 Zhemgang	Gomphu	LSS	Boarding	25.647 26.704		0.47
29 Zhemgang	Yebilaptsa	MSS	Boarding			0.48
30 Thimphu	Ministry Complex	IVISS	Боагаіпд	21.547	18.745	0.39
31 Chukha	Central Stores	_	-	20.000		0.41
32 T/Phu	University Sec.		-	18.000		0.37
0-1/1 Hu	Offiversity Sec.		Tetal	10.000		0.20
2000 A ST 10 AU CONTRACTOR			Total	946.437	839.095	17.48
	Dzo	пдкпад	Execution			
Dzonakhoa		Mary Commence of the last	ncy: DANIDA			444
Dzongkhag  1 Bumthang	School	Level	<del>   </del>	Budget	Const. Bud	\$\$\$\$
	Jakar	HSS	Boarding	20.807		0.33
	Dala	MSS	<u> </u>	11.168		0.17
3 Chukha 4 Chukha	Kamji	LSS	Boarding	15.676		0.28
	Tsimalakha	LSS		15.083		0.26
5 Dagana	Gesarling	LSS		22.169		0.41
6 Haa	Katsho	LSS		14.159	10.888	0.22
7 Mongar	Chali	LSS		22.610	20.615	0.42
8 P/gatshel	Shumar	LSS		12.366	10.627	0.22
9 P/gatshel	Yurung	MSS	Boarding	40.030	35.670	0.74
10 Punakha	Jibjokha	LSS		13.087	11.348	0.23
11 Punakha	Shengana	LSS	Boarding	15.656	14.040	0.29
12 S/jongkhar	Minjiwoong	MSS	Boarding	22.975	18.957	0.39
13 S/jongkhar	S/jongkhar	PS		11.543	9.812	0.20
14 Samtse	Gomtu	MSS		13.801	11.181	0.23
15 Samtse	Peljorling	LSS		13.963	12.108	0.25
16 Sarpang	Sarpang	HSS		24.742	21.237	0.44
17 T/gang	Gongthung	LSS	Boarding	17.987	15.660	0.32
18 T/gang	Thungkhar	LSS	, , , , , , , , , , , , , , , , , , ,	13.334		0.24
19 T/gang	Uzorong	LSS	Boarding	22.163	19.388	0.40
20 T/yangtse	Khamdang	LSS		12.021	10.254	0.21
21 T/yangtse	Tsenkharla	MSS		17.539	14.731	0.30
22 Thimphu	Changangkha	LSS		21.129	18.771	0.39
23 Thimphu	Thinleygang	MSS	Boarding	36.919	32.659	0.68
24 Trongsa	Samchoeling	LSS		18.950	16.322	0.34
			Total	449.877	386.510	8.05
	Dzo	ngkhag I	Execution			
	J) Fun	ding Aae	ency: RGOB			
Dzongkhag	School	Level		Budget	Const. Bud	\$\$\$\$
1 Samtse	Dorokha	MSS	Boarding	50.428	45.614	0.95
2 S/jongkhar	Gomdar	LSS	Boarding	29.017	26.528	0.55
3 Mongar	Nagor	LSS	Boarding	24.757	22.458	0.46
4 P/gatshel	P/Gatshel	MSS		22.437	17.890	0.37
5 Lhuentse	Tangmachu					

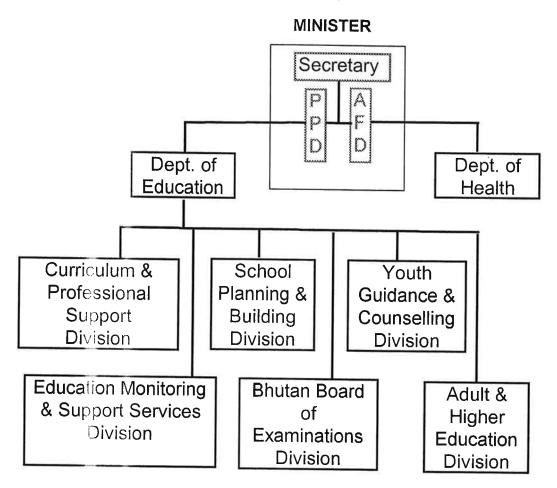
6 Chukha	Chungkha	LSS	Boarding	20.434	10 240	0.00
7 Lhuentse	Khoma	LSS	Boarding			0.380
8 S/jongkhar	Dechhenling	MSS	Boarding	20.352		0.378
9 Mongar	Chaskhar	LSS	Boarding	20.512		0.350
10 Bumthang	Chhumme	MSS	Doording	19.106		0.359
11 Dagana	Daga	LSS	Boarding	18.388		0.322
12 Sarpang	Dekiling	LSS		17.500		0.324
13 Sarpang	Sarpang			17.462		0.317
14 Chukha	Dungna	LSS	Describes	17.462		0.317
15 Tsirang	Tsirangdangra	LSS	Boarding	16.988		0.313
		LSS		16.804		0.308
16 T/gang 17 Chukha	Bidung	LSS	Boarding	16.526		0.289
	Bongo	LSS	Boarding	16.175		0.296
18 Tsirang	Damphu	LSS		14.721		0.265
19 Trongsa	Trongsa	MSS		14.295		0.242
20 Bumthang	Tang	LSS	Boarding	13.773		0.250
21 Wangdue	Nobding	LSS		13.628		0.253
22 Paro	Shaba	LSS		13.391	11.381	0.237
23 Chukha	Lochina	LSS		13.258		0.245
24 Chukha	Sinchula	LSS		13.258	11.751	0.245
25 Thimphu	Dechenchholing	MSS		13.251	10.731	0.224
26 Samtse	Sengdhyen	LSS	Boarding	12.373	10.194	0.212
27 T/yangtse	Kheni	LSS	Boarding	12.351	10.400	0.217
28 Trongsa	Langthel	MSS		12.508	10.023	0.209
29 Chukha	Wanakha	LSS		12.256	10.865	0.226
30 T/gang	Wamrong	LSS		11.096	9.325	0.194
31 S/jongkhar	S/jongkhar	HSS		10.932	7.438	0.155
32 T/gang	Khaling	LSS		10.310	8.788	0.183
33 Zhemgang	Tingtibi	LSS		8.858	7.435	0.155
34 S/jongkhar	Daifam	LSS		7.825	6.198	0.129
35 Thimphu	Jigme Namgyel	LSS		7.513	3.550	0.074
36 Samtse	Denchukha	LSS		4.540	3.257	0.068
37 Sarpang	Gelephu	LSS		2.219	1.284	0.027
			Total	587.180	503.569	10.491
		G	rand Total	3814.485	3442.726	71.723
	Dzo		xecution	3014.403	3442.720	11.123
			PAR EL PURPOR			
Dzongkhag	School	K) Categ	ory 4	Budget	Const. Bud	\$\$\$\$
1 Paro	Gattana	HSS	Boarding	65.491	56.078	1.168
2 P/gatshel	Tsebar	MSS	Boarding	46.766	40.010	0.834
3 Mongar	Khengkhar	LSS	Boarding	33.352	32.167	0.670
4 Lhuentse	Zhangkhar	LSS	Boarding	30.443	29.258	0.610
5 Trongsa	Takse**	HSS	Boarding	37.702	25.769	0.517
6 Zhemgang	Sonamthang	MSS	Boarding	29.236	23.428	0.337
7 Mongar	Mongar	MSS		26.373	22.578	0.470
8 Dagana	Daga	MSS		26.120	22.462	0.470
9 Chukha	Gedu	PS		22.695	22.462	
10 Lhuentse	Gortsum	LSS				0.466
11 Lhuentse	Thimyong	LSS	Day	22.105	20.920	0.436
12 P/gatshel	Nangkhor	HSS	Day	19.357	18.172	0.379
13 Zhemgang	Zhemgang	HSS	Boarding	22.406 19.994	17.669 16.895	0.368 0.352

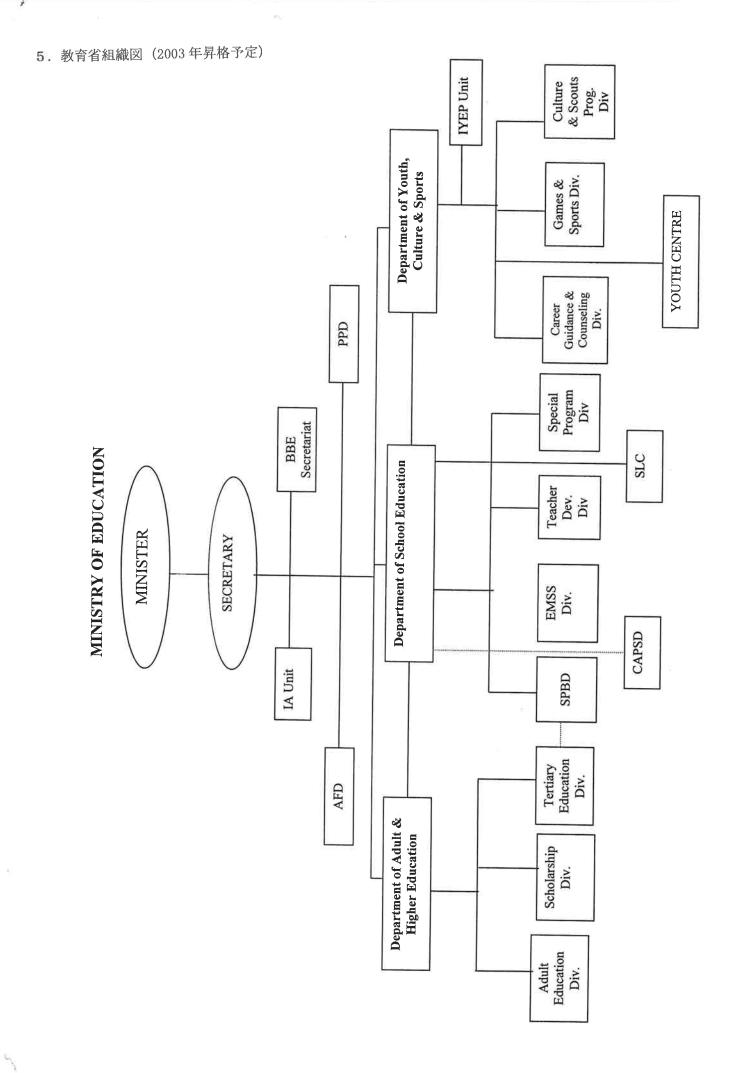
_	tral Deconcentra		d Total		4609.195	4100.462	85.426
			Total		794.710	657.735	13.703
57	Wangdue	Wangdue	LSS		0.935	0.000	0.000
	T/yangtse	T/yangtse	LSS		0.935	0.000	0.000
	Wangdue	Gaselo	HSS		1.810	0.000	0.000
	Wangdue	Tencholing	LSS		0.935	0.000	0.000
	Lhuentse	Lhuentse	LSS		0.935	0.000	0.000
	Haa	Ugyen Dorji	HSS		4.804	0.501	0.01
	Wangdue	Bajo	MSS		2.596	0.646	0.02
	S/jongkhar	Deothang	LSS		9.492 2.196	2.102 1.261	0.04
	Punakha	Khuruthang	MSS		4.200	3.265	0.06
	Wangdue	Gaselo	LSS		4.643	3.708	0.07
	Samtse	Tsangkha Chengmari	MSS		6.495	3.850	0.08
_	Trongsa	Nganglam	LSS		5.061	3.876	0.08
_	S/jongkhar	Woochu	LSS		4.944	4.009	0.08
	S/jongkhar Paro	Martshalla	LSS		5.026	4.091	0.08
	T/yangtse	Bayling	HSS		6.829	4.232	0.08
41	Lhuentse	Phuyum	MSS		6.223	4.638	0.09
	S/jongkhar	Orong	LSS		5.845	4.660	0.09
	Paro	Paro	LSS		6.135	4.950	0.10
	T/gang	Ranjung	HSS	Boarding	9.575	5.094	0.10
	Chukha	Wangchu	HSS		8.772	5.730	0.11
	Bumthang	Wangdichoeling	LSS	-	7.748	6.563	0.13
	Paro	Drukgyal	HSS	Boarding	10.442	6.708	0.14
	Tsirang	Damphu	HSS		9.061	6.871	0.14
	Paro	Shaba	MSS		8.746	7.011	0.14
32	Chukha	Gedu	HSS		10.226	7.044	0.14
31	Zhemgang	Zhemgang	LSS	9	8.956	7.771	0.16
30	Bumthang	Ura	LSS	Boarding	8.940	8.005	0.16
29	Thimphu	Yangchenphug	HSS		11.108	9.323	0.20
28		Lobesa	LSS		10.545	9.610	0.20
27	T/gang	Jigme Sherubling	HSS		12.535	9.756	0.20
26	Ulliparate and the second seco	Motithang	HSS		12.392	11.457 10.135	0.23
25	7 7 7	Gasa	LSS		12.392	12.139	0.2
24		Yongphula	LSS		13.498 13.324	12.313	0.2
	Haa	Damthang	LSS		13.505	12.320	0.2
	Mongar	Kurichu	LSS		13.203	12.888	0.20
21		Wangchu	HSS PS		18.830	13.622	0.28
	Punakha	Chapcha Punakha	PS		14.177	13.862	0.28
19		Lhamoy Zhingkha	LSS		15.337	14.152	0.29
	T/gang Sarpang	Radhi	LSS		15.524	14.339	0.29
	Paro	Dotey	LSS		16.546	15.361	0.32
	Paro	Dawakha	LSS		16.546	15.361	0.32
	Chukha	Chapcha	MSS		20.523	16.727	0.34

		Original Schoo	Original Schools proposed to JICA	Schools popos	Schools poposed to be changed	Final School	Final Schools proposed to JICA
Wangduephodrang         1 Genekha LSS         Thimphu           Punakha         1 Genekha LSS         Thimphu           Paro         Paro         Paro           Irongsa         Trashigang         Paro           Trashigang         Paro         Paro           Trashigang         Paro         Paro           Ihu         Lhuntse         Paro           Tsirang         Paro         Paro           HSS         Chhukha         Paro           g HSS         Mongar         Paro           LLSS         Sarpang         2 Autsho LSS         Lhuentse		School	Dzongkhag	School	Dzongkhag	School	Dzongkhag
Wangduephodrang         1 Genekha LSS         Thimphu         1           Punakha         1 Genekha LSS         Thimphu         1           Paro							)
Thimphu         1 Genekha LSS         Thimphu           Punakha         Paro         Paro           Ing         Wangduephodrang         Paro           Trashigang         Paro         Paro           Trashigang         Paro         Paro           Thuntse         Paro         Paro           Thuntse         Paro         Paro           Thuntse         Paro         Paro           Alss         Chhukha         Paro           BHSS         Mongar         Paro           LLSS         Sarpang         Paro           LLSS         Sarpang         Paro           Thuntse	,-	Phobjikha	Wangduephodrang			1 Phobjikha	Wangduephodrang
Punakha         Punakha           Paro         Paro           Trongsa         Trashigang           Paro         Trashigang           Thu         Lhuntse           Trisang         Trisang           HSS         Chhukha           GHSS         Mongar           LSS         Sarpang           LSS         Sarpang           LSS         Chhuentse           1         Thuentse           1         Thuentse           1         Thuentse           1         Thuentse           1         Thuentse	, 4	Changjiji	Thimphu	1 Genekha LSS	Thimphu	2 Genekha LSS	Thimphu
Paro         Paro           Indicated and and ang bands         Wangduephodrang           Trongsa         Trashigang           Paro         Trashigang           Inhu         Lhuntse           Themgang         1           HSS         Chhukha           G HSS         Mongar           LSS         Sarpang           1         Lhuentse           1         Thuentse	.,,	Khabisa	Punakha			3 Khabisa	Punakha
Mangduephodrang         Wangduephodrang           Trongsa         Trashigang           Paro         Trashigang           Thu         Lhuntse           Thu         Zhemgang           Tsirang         Trashigang           HSS         Chhukha           G HSS         Mongar           LSS         Sarpang           1         Chuentse           1         Chuentse	4	Betikha	Paro			4 Betikha	Paro
Trongsa         Trongsa           Frashigang         Paro           Thu         Lhuntse         1           Tsirang         1           HSS         Chhukha         1           g HSS         Mongar         1           LSS         Sarpang         2 Autsho LSS         Lhuentse         1	(,,,	Samtengang	Wangduephodrang			5 Samtengang	Wangduephodrang
Trashigang         Faro         Faco         Faco	ψ,	Tangsibi	Trongsa			6 Tangsibi LSS new	Trongsa
Paro         Faro           Trashigang         Chuntse           Zhemgang         Chhukha           Mongar         Autsho LSS           Sarpang         Lhuentse	1~ 13°	Bartsham	Trashigang			7 Bartsham	Trashigang
Trashigang         Lhuntse           Lhuntse         Zhemgang           Tsirang         Chhukha           Mongar         2 Autsho LSS           Lhuentse         Lhuentse	۳	Lango	Paro				Paro
Lhuntse         Lhuntse           Zhemgang         Chhukha           Chhukha         Mongar           Sarpang         2 Autsho LSS           Lhuentse	υ)	Kanglung	Trashigang			bū	Trashigang
Zhemgang         Zhemgang           Tsirang         Chhukha           Mongar         2 Autsho LSS           Lhuentse         Lhuentse	2	Tangmochhu	Lhuntse			hu	Lhuntse
Tsirang Chhukha Mongar Sarpang Z Autsho LSS Lhuentse	7	Buli	Zhemgang			11 Buli	Zhemgang
ChhukhaMongar2 Autsho LSSLhuentse	12	Tsirang	Tsirang			12 Tsirang	Tsirang
MongarAutsho LSSLhuentse	13	Chhukha HSS	Chhukha			13 Chhukha HSS	Chhukha
Sarpang 2 Autsho LSS Lhuentse	14	Gyalposing HSS	Mongar			14 Gyalposing HSS	Mongar
	15	Pelrithang LSS	Sarpang	2 Autsho LSS	Lhuentse	15 Autsho LSS	Lhuentse

メ・7 変更もありうる。

Organogram of the Ministry of Health and Education





Diojection	(2)
gradent	2000 - 2012

Bhutan	2000	2001	2002	2003	2004	2002	2006	2007	2008	2009	2010	2011	2012
6 years old	15548	16018	16513	17025	17554	18101	18667	19253	19840	20445	21069	21712	22375
Intake	13188	12870	14307	15973	16994	18242	20079	22001	21553	22213	22948	23656	24405
ЬР	15445	15167	16148	17914	18976	20156	21915	23789	23305	23704	24234	24733	25263
_	14244	15006	15016	15951	17645	18806	20004	21737	23622	23165	23510	24035	24540
=	13280	13846	14619	14786	15663	17304	18546	19785	21514	23438	23138	23481	23890
=	12220	12494	13051	13723	13975	14803	16383	17649	18918	20628	22571	22427	23073
≥	11377	12253	12579	13102	13798	14130	14942	16515	17852	19187	20943	22920	22746
>	80/6	10255	11365	11770	12290	12990	13375	14177	15687	17051	18393	20158	22135
<b>5</b>	8714	9171	2096	10591	11058	11585	12294	12713	13521	15061	16504	17974	19926
II/	7999	8401	9335	6886	10900	11607	11943	13105	13685	14482	15996	17422	18890
III/	6430	6958	7530	8320	8993	9266	11078	11119	12210	12860	13704	15260	16722
×	2206	2890	6480	7075	7899	8670	9673	10753	10807	11854	12553	13372	14858
×	3366	4618	5646	6197	6828	7738	8590	9670	10889	11084	12071	12824	13664
×	1076	1631	1978	2395	2793	3284	3930	5362	6220	7149	7427	8273	8868
×	685	1088	1459	1797	2327	2702	3178	3845	5286	6135	2069	7351	8176
	110050	116778	124813	133509	143145	153751	165852	180219	193516	205798	218113	230229	242872

# WAIN DOCUMENT (2002 - 2007)



PLANNING COMMISSION ROYAL GOVERNMENT OF BHUTAN

# **CHAPTER 12: THE NINTH PLAN**

#### Goals

The Ninth Plan has five overall goals:

- Improving quality of life and income, especially of the poor;
- Ensuring good governance;
- Promoting private sector growth and employment generation;
- Preserving and promoting cultural heritage and environment conservation; and
- Achieving rapid economic growth and transformation.

The economy is projected to grow at an annual rate of 7-9 percent. To achieve this growth projection, efficient and reliable infrastructure services, sound macro-economic policies and a strong domestic revenue base will be required. The financial outlay of the Ninth Plan has made provisions to support these mutually reinforcing requirements.

# **Strategies**

# Infrastructure Expansion

The plan accords high priority to improve and expand the road network, particularly feeder roads to improve rural access. Thus the road sector receives the largest share of the Ninth Plan financial outlay. The Road Sector Master Plan will offer opportunities to foster coordinated developments in other sectors such as agriculture and industry.

The plan outlay also provides for expansion of power transmission lines and national grid(s) to facilitate export of power and to promote growth and development of power intensive industries in the country. Provisions have been made to provide electricity to about 15,000 rural households during the Plan.

As telecommunication infrastructure and information technology are vital for economic growth and evolution of the country into a knowledge based society, the plan provides for nationwide expansion as well as improvement of quality of these services. This will include expansion of telecommunication facilities to all the Gewogs and invitation of private sector participation in this sector.

Urban infrastructure particularly housing has also been accorded high priority in the Ninth Plan. This has become necessary to accommodate urban growth and related demand for services.

#### Sound Macro-economic Policy

To maintain a steady and stable rate of economic growth, it is important that appropriate macro-economic policies are formulated. The size of the budget deficit on the current account has, therefore, been set at 2-3 percent of GDP to ensure a stable macro-economic environment. Inflation rate is expected to average at around 7-8 percent per annum. An expansion of bank lending to the private sector for domestic investment projects at competitive interest rates, without threatening the inflation rate target, will be a major monetary and fiscal policy goal in the Ninth Plan. The maintenance of a healthy level of foreign exchange reserves, and sustainable level of domestic and external debt will continue to be important macro-economic strategies.

The objective of meeting recurrent expenditures with domestic revenue has been met successfully during the past three fiscal years. The current expenditure growth has averaged 10 percent per annum and domestic revenue growth at 20 percent per annum during these three years. The Royal Government will continue to aim to meet the entire recurrent expenditures by domestic

revenue in the Ninth Plan, and progressively move towards recurrent budget surplus. Further efforts will be made to increase revenue yield through improved tax administration and introduction of new tax sources to broaden the revenue base.

# **Ensuring Good Governance**

The Ninth Plan represents yet another watershed in the political and administrative reforms that have been initiated by His Majesty the King in the past two decades. The process of decentralization will receive a new thrust with the introduction of the revised GYT and DYT *Chathrims* concurrently with the launch of the Ninth Plan. The DYTs and GYTs will be granted autonomy to make plans, allocate resources as well as frame rules and regulations applicable within their respective jurisdictions. To enable financial decentralization, the plan allocates separate budget for activities, which will be directly formulated, approved and executed at the Gewog and Dzongkhag levels.

The most significant reform initiated by His Majesty the King thus far, will be the adoption of the constitution during the Ninth Plan, fully elaborating on the legislative, executive, and judicial powers as well as rights and responsibilities of individuals. Anticipating these changes, the plan foreshadows the requirement of new structures and processes to be introduced. In addition, the budget strategy accords substantial allocation to the agencies enforcing accountability and law, such as the administration of justice, law enforcement, public accounts and auditing, research and policy analysis, and other key agencies which bring catalytic interventions towards increasing the transparency, efficiency and effectiveness of the Royal Government.

These social and political reforms will help to further the people centered development approach as well as ensure that the cohesion security and the sovereignty of the country is protected.

# Improving Access and Enhancing Social Services

As majority of the Bhutanese people depend on agriculture and its allied activities for their livelihood, the Ninth Plan will place priority to improve rural road infrastructure combined with multi-sectoral plan for the modernization of agriculture. These interventions are aimed to enhance agricultural productivity as well as improve farmers' access to the markets. The plan also has provision to create opportunities for entrepreneurs in agro-business, horticulture, and small-scale handicraft industries.

Access to primary education, primary health care and safe water and sanitation has a major impact on the quality of peoples' lives. The plan supports these social sector programs and major emphasis will be given to improve the quality of services and consolidate the achievements in terms of physical expansion.

The consistently higher budget allocation to the social service sector is a reflection of the priority attached to human resource development and a continuation of the tradition of welfare entitlement.

# Challenges to Development

Profound political and economic changes combined with rapid technological advancements in the world over the last quarter of the 20th century have ushered in new challenges and opportunities and have compelled big and small nations alike to re-examine their development policies. Political strategies are giving way to economic imperatives and opportunities. Many still continue to struggle to establish a stable political environment which is critical for sustained economic growth. Population explosion, environmental degradation, growing poverty and economic disparities, asymmetrical economic development within and among nations, and their volatile consequences

pose formidable challenges to global sustainable development. The world is also seeing a surge in terrorism and conflicts along ethnic, cultural and religious lines, many of which have their roots in complex historical, social, political and economic causes. In an era of growing interdependence with the onset of globalization, socio-economic and political problems that were once geographically isolated are increasingly assuming a transnational nature.

As a small landlocked country, lacking in political, economic and military resources, the external challenges that Bhutan faces are indeed daunting and in some cases threaten its very existence. Of significance is the problem of United Liberation Front for Assam (ULFA) and National Democratic Front of Bodoland (NDFB) militants from the Indian state of Assam, who taking advantage of the porous border are using the thick forests along southeastern parts of the country as safe havens. The intrusion of militant cadres of ULFA and Bodo into these jungles, and the issues related to the people in the camp in eastern Nepal remain two major security threats to the country. The presence of militants along the border is not only a constraint to the country's development process but poses a serious threat to peace, security, and the territorial integrity of the country. The atrocities carried out against Bhutanese citizens traveling via Bhutan-Assam border in 2000 and 2001 illustrate the threat it poses. Measures to remove them from the country is high national priority. If the on-going efforts to resolve the problem peacefully fail, Royal Government will be compelled to exercise the military option, in which case the development process of the country will be critically affected.

For a country thinly populated, ecologically fragile, and with limited resources, the issue of large-scale illegal immigration through its porous borders is another serious challenge to the development process. This problem has already manifested itself in the past in the form of terrorist activities and violent demonstrations that eventually led to the problem of the people in the camps in eastern Nepal. The capitalization of the problem of illegal immigration into a political and human rights issue by dissidents with ulterior motives was a major set back in the country's development process and continues to be a matter of national concern.

# Ninth Plan Outlay

The Seventh Plan outlay was Nu. 15,590 million: Nu. 6,980 million was allocated for capital expenditure and Nu. 8,610 million for current expenditure. Since domestic revenue was insufficient, external assistance supported both recurrent and capital expenditures.

At around Nu. 40,000 million, the Eighth Plan expenditure represented a significant increase from the Seventh Plan. Domestic revenue could comfortably meet current expenditures, while external assistance played a very important role in financing the Plan.

The total Ninth Plan outlay is Nu. 70,000 million, of which Nu. 31,682 million is for current expenditures, Nu. 34,869 million is for capital investments and Nu. 3,449 million is earmarked for debt servicing. Major investment projects, such as the Tala, Mangdechhu and Punatsangchhu Hydroelectric Project and other major private investments has been kept outside the framework of the plan outlay.

While the Nu. 70,000 million plan outlay represents an increase of over 75 percent of the Eighth Plan expenditure, it is only about Nu. 54,000 million in real terms after allowing a projected 7 percent inflation rate over the Ninth Plan.

The estimated domestic revenue of about Nu. 32,000 million is expected to cover the current expenditure, while external assistance amounting to around Nu. 35,000 million would be necessary to meet the capital expenditure.

Bhutan received generous external assistance during the Eighth Plan with over 60 percent of plan expenditures financed by external aid. Continued good will and assistance of the development partners will be necessary to successfully implement the Ninth Plan. As and when resources are forthcoming, additional programs which are proposed in the sectoral plans but could not be included within the resource allocation of Nu. 70,000 million, would be taken up. Moreover, the ceiling necessary to be applied on the annual expenditure shall not be applied on donor-funded programs.

The Ninth Plan accords priority to infrastructure and social sectors. Development of infrastructure is accorded priority to create productive capacity both in the economy and the people. In the social sector, focus will be on consolidation and improvement of quality of services. Hence proposals for expansion in this sector will be considered judiciously.

Table 4: Ninth Plan Outlay and Allocation

(Nu. Million)

	ORGANIZATION	RECURRENT	CAPITAL	TOTAL	Percent
. 1	Autonomous Agencies	4,649.248	4,972.517	9,621.765	13.7
а	His Majesty's Secretariat	77.172	3.950	81,122	0.1
b	National Assembly Secretariat	83.058	6.720	89.778	0.1
С	Royal Advisory Council	52.183	1.300	53.483	0.1
d	Council for Ecclesiastical Affairs	719.926	77.657	797.583	1.1
е	National Commission for Cultural Affairs	193.974	215:831	409.805	0.6
f	Judiciary	364.164	125.966	490.13	0.7
9	Royal Audit Authority	190.578	24.500	215.078	0.3
h	Royal Civil Service Commission	64.075	3,000.000	3,064.075	4.4
1	Bhutan Olympic Committee	166.483	43.720	210.203	0.3
j	Dzongkha Development Commission	48.464	10.000	58.464	0.1
k	National Environment Commission	29.240	31.728	60.968	0.1
1	Cabinet Secretariat	16.277	1.300	17.577	0.0
m	Bhutan Broadcasting Service	0.000	348.000	348	0.5
n	Planning Commission Secretariat	63.955	45.000	108.955	0.2
0	Police, Jail and Fire Services	2,064.353	355.010	2,419.363	3.5
р	Royal Institute of Management	156.345	149.000	305.345	0.4
q	National Technical Training Authority	335.925	500.000	835.925	1.2
r	Office of the Legal Affairs	17.709	17.595	35.304	Q.1
s	Centre for Bhutan Studies	5.367	15.240	20.607	0.0
2	Ministry of Home Affairs	486.384	130.569	616.953	0.9
а	Secretariat	230.469	30.661	261.13	0.4
b	Department of Survey and Land Records	183.647	22.845	206.492	0.3
С	Department of Registration	72.268	77.063	149.331	0.2
3	Ministry of Finance	1,257.252	354.865	1,612.117	2.3

i		075.000	07.500	702.202	1.0
а	Secretariat	675.892	27.500	703.392	1.0
b	Department of Budget and Accounts	44.263	17.800	62.063	0,1
С	Department of National Properties	150.992	25.330	176.322	0,3
d	Department of Revenue and Customs	357.346	257.535	614.881	0.9
е	Department of Aid and Debt  Management	28.759	26.700	55.459	0.1
4	Ministry of Foreign Affairs	1,278.692	176.209	1,454.901	2.1
5	Ministry of Health and Education	4,581.093	2,893.409	7,474.502	10.7
а	Secretariat	129.076	0.000	129.076	0.2
b	Department of Health	2,802.426	1,703.409	4,505.835	6.4
С	Department of Education	1,598.485	998.476	2,596.961	3.7
d	Department of Employment and Labour	51.106	191.524	242.630	0.4
6	Ministry of Agriculture	2,548.361	2,000.000	4,548.361	6.5
а	Secretariat	435.063	ę	435.063	0.6
b	RNR	2,113.298	2,000.000	4,113.298	5.9
7	Ministry of Trade and Industry	2,210.434	6,351.081	8,561.515	12.2
а	Secretariat	112.070	371.320	483.390	0.7
b	Department of Trade	73.129	384.252	457.381	0.7
С	Department of Industry	110.277	900.000	1,010.277	1.4
d	Department of Power	1,717.949	4,500.000	6,217.949	8.9
е	Department of Geology and Mines	138.846	70.000	208.846	0.3
f	Department of Tourism	58.163	125.509	183.672	0.3
8	Ministry of Communication	1,710.618	8,672.516	10,383.134	14.8
а	Secretariat	111.265	38.112	149.377	0.2
b	Department of Urban Development and Housing	187.379	2,400.000	2,587.379	3.7
С	Department of Roads	1,136.165	5,524.094	6,660.259	9.5
d	Department of Civil Aviation	127.206	403.920	531.126	0.8
е	Standard Quality and Control Division	21.491	45.100	66.591	0.1
ſ	Road Safety and Transport Authority	89.666	162.112	251.778	0.4
g	Bhutan Telecom Authority	17.646	21.050	38.696	0.1
h	Division of Information Technology	19.800	60.000	79.800	0.1
i	Construction Development Board		18.128	18.128	0,0
9	Others	5,156.921	3,449.046	8,605.97	12.3
а	Debt Servicing	393.240	3,449.046	3,842.286	5.5
b	Common Public Expenditure	2,009.804	0.000	2,009.804	2.9

С	Contingency for Remuneration	2,753.877	0.000	2,753.877	3.9
1	Total (Central, Autonomous and Others)	23,879.003	29,000.212	52,879.215	75.5
10	Dzongkhags	7,655.281	7,224.734	14,880.015	21.3
11	Gewogs	147.183	2,093.587	2,240.770	3.2
11	Total (Dzongkhags and Gewogs)	7,802.464	9,318.321	17,120.785	24.5
111	Total Plan Outlay (I + II)	31,681.467	38,318.533	70,000.000	100.0

# **CHAPTER 15: EDUCATION**

# **Current Situation**

The tradition of entitlements and welfare in the country has emphasized free education even in the medieval period when the state supported free monastic education. Similarly, in modern Bhutan, education is accessible to everyone. Free tuition, textbooks, sports equipments, meals and boarding facilities where required, are important means of ensuring this. The Royal Government also provides free stationery to rural schools. This free provision is balanced by appropriate contributions from the parents to engender a sense of participation amongst the communities.

The gross primary enrolment ratio was estimated to be 72 percent in 2001, and enrolment is increasing annually at a rate of 6-7 percent. Girls now constitute 46 percent of enrolment. In 2000, there were 110,000 students being provided free education, spread over 382 schools and institutes. In addition, there were 5,000 students enrolled in the formal monastic order supported by the Royal Government while an estimated 10,000 were enrolled in village temples as private students. Another 3,000 students were enrolled within the vocational and other training institutions run by various government agencies.

Table 10: Summary of Student and Teachers Enrolment, as of August 2001

SI.No.	Level of schools	Nos.	Enr	olment			
			Boys	Girls	Total	Teachers	Total
1	Community Primary School	268	26.891	22,763	49.654	1,436	1,436
2	Junior High School	64	22,773	20,502	43,275	1,234	1,234
3	High School	31	11,816	9,628	21,444	807	807
4	Private School	12	1,534	1,393	2,927	163	163
	Sub-Total	375	63,014	54,286	117,300	3,640	3,640
	Institutions directly administe	red by	Educatio	n Departi	ment		
5	Sherubtse College	1	451	172	623	61	61
6	NIE (Paro and Samtse)	2	563	412	975	77	77
7	Inst. for Language and Cultural Studies	1	134	71	205	26	26
8	Nat. Inst. For the Disabled	1	25 12	37	8	8	
9	Sanskrit Patshala (Surey and Dhoban)	2	57 33	90	4	4	
	Sub-Total	7	1,230	700	1,930	176	176
	Total	382	64,244	54,986	119,230	3,816	3,816
	Non-Formal Education Programs	195	2,210	5,278	7,488	156	156

Source: Department of Education, Ministry of Health and Education

Furthermore, the adult literacy programs, initiated in 1993, continues to provide literary course to those who have not taken part in the system of formal education as well as early school dropouts. About 10,000 adults attained literacy in Dzongkha, the national language, through this program.

However, retention of those who enroll is a major challenge. Currently, only 69 percent of those entering primary school complete the seven years of primary education. 54 percent complete class VIII and 39 percent reach class X. In addition, 12-13 percent students repeat grades every year. This stems in large measure from the inability of the system to provide adequate professional support including deployment of sufficient number of teachers.

Students all over the country are subject to national examinations at the end of grades VIII. X, and XII. At present, 85 percent of those that reach VIII continue to IX, 30 percent that reach X continue to XI and another 30 percent that reach XII continue to general academic degree programs. The education structure is a steep pyramid with students leaving the system at every stage. Less than 1 percent of total enrolment is in higher education (degree level in college and above).

The success of expanding primary education is now placing enormous pressures on the secondary and post-secondary levels with an ever-increasing number of students moving up the education ladder, in spite of raising admission standards every year. About 12 private schools have been established easing the pressure on the public schools. However, in the system as a whole, there is a critical shortage of secondary education facilities as well as the lack of an adequate number of qualified and competent teachers. The pressure is ultimately transmitted to a lower quality of education, which is a major concern. The difficult terrain and widely dispersed population have been the primary hurdles to achieving an economy of scale in educational and social services. It calls for new ways of organising education in order to take advantage of new technologies and research on best practices for improved learning.

Although those who leave schools are increasingly encouraged to enter vocational training, the present vocational education system is both inadequate and inefficient. It is also an unpopular option for most students perhaps due to poor working conditions, and social misperception of blue-collar jobs and working in the private sector.

Higher education is still in its infancy. But, the rapid expansion of the secondary level will, in a few years' time, manifest itself in a large number of students seeking higher education, placing further demands for the expansion of the higher education sector. Hence, a careful plan to cope with this is necessary.

Paying attention to early childhood development can enable children to grow with the opportunities for realising their intellectual, ethical, emotional and physical potential. Early childhood care and development have so far not been considered a priority given the strength of traditional practices of child rearing in the extended family system. But, with social transformation and added pressure on parents working in the formal sector, this has to be considered an important area for the future.

# **Objectives**

The following are the key goals and objectives set out for the Ninth Plan:

 Providing support mechanisms for early childhood care and development for children between 0-6 years on a pilot basis;

- Enhancing enrolment of children between 6-12 years of age in primary schools to 90-95 percent by 2007;
- Enhancing the quality of education comparable to international standards;
- Improving and expanding youth guidance and career counseling and values education for wholesome development of the youth:
- Increasing the basic level from class VIII to X:
- Increasing promotion proportion from class X to XI from 38 percent to 56 percent by 2007;
- Developing a higher education system under the umbrella of a National University;
- Enhancing the literacy rate from 54 percent to 80 percent and establish a system of continuing and life long education opportunities;
- Establishing a program of inclusive education for children who are physically and mentally challenged;
- Strengthening and improving the education management system with particular emphasis on the school level management; and
- Developing a more sustainable education system through the introduction of private participation and cost sharing measures.

# Ninth Plan Outlay

(Nu. Million)

y 1c	Recurrent	Capital	Total
Centre	1,598.485	998.476	2,596.961
Dzongkhag	3.748.513	3.515.653	7,264.166
Gewog	4.410	343.867	348.277
Total	5,351.408	4.857.996	10,209.404

The total outlay for the education sector is Nu. 10,209,404 million of which, Nu. 2,596,961 million is for the central programs, Nu. 7,264,166 million for Dzongkhags, and Nu. 348,277 million for Gewogs.

# Strategies

# Early Childhood Care and Development (ECCD)

There is currently no policy framework for education-related early childhood care and development. However, there is an increasing understanding and acceptance of early childhood growth requirements and the importance of a positive and stimulating environment to enhance their intellectual, emotional and physical development. Focus of early childhood care and development will be placed on the family as the place and process for interventions in childhood development. Early childhood care and development will be seen primarily as the domain of parents, thus avoiding to the extent possible, the establishment of formal institutes or delivery systems that provide a poor substitute for parenting, initially, the program will identify good childcare and development practices both in the country and in other countries, and share this with communities through multi-media public information programs including radio, television, the national newspaper and other emerging technologies. A unit will be established within the sector to spearhead the development of policy, programs and implementation of ECCD related activities.

To meet the special needs of urbanization and social transition, private initiatives to establish childcare centres and nurseries, either on profit or non-profit basis, will be encouraged, based on strict regulations on the quality of service. In particular, the right of children to play and enjoy will not be sacrificed under pressure to study to achieve head start in schools.

The primary teachers' training curriculum already includes some early childhood care content. This will be reviewed and strengthened to provide a better understanding of early childhood care and development principles and pedagogy. The Royal Government will provide training of specialized professionals as early childhood educators, who will form the professional base to spearhead development of early childhood care and development in the country.

A series of programs highlighting good child rearing practices will be developed and aired on the national TV as well as the radio. These programs will be targeted both at rural and urban parents and family members.

Another activity will be directed at strengthening early childhood care and development through non-formal education programs to create a critical mass of knowledgeable persons. A parallel program will be directed at teachers, health workers and agriculture extension staff who will become active participants in improving such practices as well as promoters of best practices within communities. A priority target group to be addressed by the early childhood care and development program will include those living in both rural and urban areas where changing lifestyles have disrupted traditional child-rearing and care practices.

# Primary Education

In order to address the issue of access to and high demand for primary schooling, approximately 120 more community primary schools will be built during the Ninth Plan. Universal primary education by 2007 can only be realized if the dropouts level is brought down to zero. Primary education will be expanded to provide access to children within one hour's walking distance of their homes. Additional classrooms will also be built in the existing schools to ensure that class sizes do not swell beyond 40 children, although the average should be 36. By 2007, primary schools will be staffed with National Institute of Education trained teachers at a 1:32 teacher-pupil ratio. Every primary school will be fully staffed by trained and qualified teachers, and no school will have less than two teachers to allow peer professional support and interaction.

Pre-service teacher training capacities in the country will be expanded from 600 to 980 at the National Institute of Education, Paro, and from 300 to 490 at National Institute of Education. Samtse. This will be achieved by adding new facilities, adopting flexible timings and adjusting teaching practice to allow the use of institute space for additional enrolment. Opportunities for teachers to upgrade their education and training will be provided through both in-service trainings and trainings abroad. Annually, at least 5 percent of teachers will benefit from external fellowships. In addition, a comprehensive in-service training program consisting of national, cluster and school level training shall be developed and implemented.

The Primary Teacher Training Certificate Course for class X teacher candidates will be discontinued and replaced by B.Ed. programs for class XII leavers by 2003. An external fellowship program will be implemented covering 5 percent of the teachers every year.

Existing curriculum across grades and subjects will be reviewed and revised to enhance mastery of literacy and numeracy, greater choice within the curriculum, computer literacy, values education, multi-grade instruction and continuous formative assessment. A key objective of primary education will be to instill values in children of the way of life based on the principle of achieving human happiness.

School-based methods for assessing quality and standards will be developed using continuous assessment and intervision. Apart from the existing learning resources in schools, every primary school will have access to additional resources in terms of learning materials, teaching aids and

professional guidance within the resource centres. All the schools in the country will be organised into defined geographical school clusters. A centrally located school within a cluster will be developed as resource centre for the cluster. To start with, 30 centres serving the most disadvantaged groups of schools will be developed.

Table 11: Enrolment Projection for General Education

	Class/Level	2000	2002	2007
	PP	15.451	17,695	24,112
Ì		14.263	15,004	22,600
	11	13.323	14,642	21,093
	111	12.240	12,946	18,822
	IV	11.389	13.297	17,576
	V	9.712	11,296	14,978
	VI	8.714	9,495	12,624
Ī	Primary	87,092	96,377	133,812
	VII	7.999	9,320	13,080
	VIII	6,430	7,490	11,544
nz	Junior Secondary	14,429	16,810	24,624
	IX	5.506	6,538	10,781
ĺ	X	3,366	5,640	9,917
	Middle Secondary	8.872	12,178	20,698
	XI	1,226	1,920	4,799
	XII	832	1,615	4,198
Ī	Higher Secondary	2,058	3,535	8,997
T	Total	112,451	128,900	188,131

New technologies, especially those related to computers and information technology, offer immense opportunities for expanding the horizons of learning, both for students and teachers. This also offers an opportunity to obviate distance and isolation of remote schools where teachers are often far from their peers and the benefit of professional support services. An increasing array of learning aids and materials will be available to students and teachers. Internet facilities will provide enrichment and additional learning resources as a supplement to school libraries. These would be developed so that full internet connectivity is attained by 2010.

#### Secondary Education

General academic education till class X is free and forms the minimum basic education level and this shall be extended to class XII in a few years. Classes XI and XII will be split into academic and vocational training programs and the Royal Government scholarships for academic studies will be provided on merit basis to a progressively larger body of students each year.

It is projected that the number of students at the secondary level (classes VII-XII) will grow from 32.525 in 2002 to 54,319 by 2007, or almost four times. This means that secondary education facilities will have to be expanded based on a proper study of the catchments area to ensure

maximum population coverage while minimizing the need for boarding. Facilities equivalent to 26 lower secondary and 23 middle and higher secondary schools will have to be created to accommodate the projected demand for student places at the secondary level. Most of this will include upgrading of existing facilities to include the next level of educational programs. In addition, a few new schools will also be constructed. Special priority will be accorded to the development of secondary schools in the rural and more remote parts of the country to address the larger national policy of improving the quality of life in these places and stemming rural-urban migration.

The high costs of developing new infrastructure and comparatively higher unit costs of secondary education will require the use of more cost-effective building materials and designs without compromising either quality or durability. New school building designs based on economic construction methods and more efficient use of space will be established.

Donor involvement at the secondary level has been limited in comparison to the primary, technical and vocational education. However, the success of the past decade in increasing primary enrolment and greater completion rates bring enormous pressure for rapid expansion at secondary and tertiary levels. In order for the Royal Government to meet this demand, substantial donor support will be necessary.

To promote the establishment of private schools, a policy framework for their establishments will be formulated. It will include rules governing the acquisition and use of the government land for schools, the use of a prescribed curriculum, accreditation requirements including minimum standards for both physical facilities and the overall functioning of schools to ensure the smooth development of private schools.

A major shift in secondary schools will be to bring teaching and learning processes and the content of secondary education more in-line with the future demands of job market. This is an undertaking that will have to be carried out in stages over a number of years.

Development of core competencies to be achieved through secondary education as well as the forging of closer ties between schools, communities and the world of work will require systematic monitoring and response to labour market characteristics and demands. The education sector will have to institutionalize mechanisms to allow secondary schools to continuously adapt and change in line with the understanding of the labour market. Career guidance will become an integral part of secondary education service. In addition, every secondary school will have a qualified counsellor who will help provide for special counselling needs of adolescents in schools.

Secondary schools will also broaden their reach to include the continuing education programs to allow people who have left the system of formal education to resume their studies. This will require the expanded use of secondary school facilities as well as the increased use of teachers in an extended range of professional roles.

The promotion of value education is important at all levels of education. However, in light of the special challenges of adolescence, it is considered especially important for this age group in secondary schools. Therefore, value education will be integrated into school life through exemplary activities, participatory rules and organizational models in classrooms and schools.

#### Tertiary Education

At present, approximately 1,000 students are enrolled in the degree programs. The institutes of higher learning, which award degrees, are Sherubtse College, the National Institutes of Education (Paro and Samtse), the National Institute of Traditional Medicine, and the Royal Institute of Health

Science. Sherubtse College awards Bachelor's degrees of the University of Delhi in Humanities, Science. Commerce and Computer Science. Royal Institute of Health Sciences offers nursing degree from the LaTrobe University, Australia. The Institute of Language and Culture Studies, the National Institute of Education (Paro and Samtse) and National Institute of Traditional Medicine, offer their own degrees and are not affiliated to any University. The Royal Bhutan Polytechnic offers diploma-level and degree courses. Likewise, the National Resource Training Institute offers diploma level training programs, but given the demand for higher qualified personnel in agriculture, there is a need to upgrade this to offer higher degrees.

Higher education needs to be expanded based on the explicit demand of an increasing number of students graduating from secondary schools and aspiring to higher education and also in line with the needs of the economy and industry. Based on projected needs, facilities in Sherubtse will accordingly be expanded to enhance its enrolment from 600 at present to 1,000 by 2007. It will also introduce Masters level courses towards the end of the Ninth Plan.

The most important step in tertiary education will be establishing the National University of Bhutan. The National University will consist initially of eight institutions: Sherubtse College, two National Institutes of Education, Royal Institute of Health Sciences, National Institute of Traditional Medicine, Royal Bhutan Polytechnic, Institute of Language and Culture Studies and Natural Resources Training Institute. They will be united as a federation under the auspices of a Council for Higher Education and a University Secretariat. Relying on advanced information technologies, faculties and specialized schools, they will be linked for multi-media course delivery and administrative functioning. Mutually beneficial alliances with top-quality universities and institutions around the world will be established. Similarly, in order to establish logical pathways into the world of work, relationships will be established with private businesses and industries to share knowledge, provide apprenticeships and for financial support.

Although the foregoing structural framework for the National University is envisaged, the main task in the Ninth Plan is to develop a master plan for each of the institute identified to become member college of the National University. The master plan will ascertain the present status of prospective member colleges and prepare for their evolution into a federated University, with special reference to the development of infrastructure, curriculum and human resources.

# Adult Literacy and Continuing Education

Currently, the adult literacy rate is estimated at 54 percent with women's literacy as low as 20 percent. The adult illiterate population above 18 years is estimated to be about 150,000 to 180,000. It is the aim of the Royal Government to create learning opportunities for all people at any stage of life so that the entire population will be literate in the national language, *Dzongkha*, and numerate, by 2012. This will contribute to the establishment of a culture of reading and learning. Opportunities will be created for those outside the formal system of education to learn new skills and knowledge through a system of community-based continuous education. In light of the important development outcomes and effect on the overall well-being of the family, greater emphasis will be placed on the learning needs of women.

In August 2001, there were 7,488 (5,278 women) learners enrolled in the 12-month basic literacy course. In November 2000, there were 590 (510 women) in the 9-month post-literacy course. So far, 8,086 have successfully completed the course, accounting for 65 percent of the total enrolment.

Policies will be drawn up which address the structural and organizational framework in which a system of continuing education will co-exist with the systems of formal, non-formal and vocational education and training. For future development of post-literacy support at the community level,

national NGOs will be encouraged. These could be possibly organized by retired teachers, education personnel and the government officials interested in and capable of supporting learning in communities.

In the light of serious resource constraints, the use of existing government facilities and personnel to provide new education services will be emphasized. Basic literacy and post-literacy centres will be established in a phased manner to cover half of the illiterate population by the end of the Ninth Plan. Post-literacy activities will support the continued teaching of *Dzongkha* and the introduction of English. Libraries in primary schools will be upgraded to make them useful for non-formal education students. Where feasible, information technology will also be introduced to serve as a resource for non-formal education students.

# Special Education

At present, there is one facility, which addresses the needs of visually impaired children, the National Institute for the Disabled (NID). The NID provides instruction in reading and writing Braille so that children skilled in Braille can be integrated into regular schools toward the end of the primary cycle.

All children with disabilities and special needs - including those with physical, mental and other types of impairment - should, therefore, be able to access and benefit from education. This will include full access to the curriculum, participation in extra-curricular activities and access to cultural, artistic, recreational and leisure activities.

A small number of schools in each Dzongkhag will be equipped with appropriate resources for enabling children with disabilities to access education locally. This will have to be rationalized based on population and may be linked to resource centres. The National Institute for the Disabled will be developed as a resource center to support education for the visually impaired children and a Braille production unit will be set up at NIE Paro to ensure that all curriculum and other relevant materials are available in Braille for these children. A support center for the deaf will also be set up in one of the schools to support the hearing impaired children. A special education unit will be established within the Department of Special Education.

To ensure that disabled children receive good quality education within pilot centres and later in any school where they are enrolled, a process for identifying disabled children at pre-school age and for assessing their educational and health needs will be established. Cooperation of the parents of disabled children to send their children to school will be sought. This will require intensive advocacy work to develop positive attitudes toward disability among heads of schools and teachers, as well as within the general public, in order to gain commitment to the overall policy. Schools' physical infrastructure must be modified to allow access for disabled children, with suitable classroom equipment, and transport to allow disabled children to travel from home to school. A specific section of the curriculum, teaching and learning resources will reflect the needs of disabled children.

# SUMMARY OF EDUCATION STATISTICS (As of August 2002)

#### NUMBER OF SCHOOLS AND INSTITUTIONS

1	Community Primary Schools	182
2	Primary Schools	97
3	Lower Secondary Schools*	65
4	Middle Secondary Schools**	27
5	Higher Secondary Schools***	12
6	Private Schools	14
7	Institutes****	11
	Total	408
	*	and 292 NFE Centres

#### **NUMBER OF STUDENTS**

1	Community Primary Schools	20,988
2	Primary Schools	28,879
3	Lower Secondary Schools	42,075
4	Middle Secondary Schools	19,194
5	Higher Secondary Schools	8,464
6	Private Schools	3,813
7	Institutes	3,096
8	Non Formal Education	9,798
	Total	136,307

#### **NUMBER OF TEACHERS**

1	Community Primary Schools	531
2	Primary Schools	753
3	Lower Secondary Schools*	1,154
4	Middle Secondary Schools**	669
5	Higher Secondary Schools***	346
6	Private Schools	215
7	Institutes	282
8	Non Formal Education*****	256
	Total	4,206

<sup>\*</sup>Schools having classes upto VIII

<sup>\*\*</sup>Schools having classes upto X

<sup>\*\*\*</sup>Schools having classes upto XII

<sup>\*\*\*\*</sup>The 4 technical institutions of Royal Bhutan Polytechnic, Royal Technical Institute, National Institute for Zorig Chusum and Trashiyangtse Rigney Institute which are directly administered by the National Technical Training Authority (NTTA) are also included).

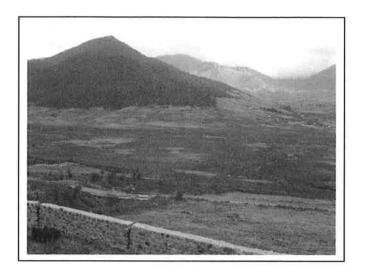
<sup>\*\*\*\*\*</sup>These are part-time instructors who are paid a consolidated pay of Nu. 3000-3500 per month depending on whether they have passed class X.

Phobjikha LSS in Wangdue

Relocationの最大理由は267羽の黒首鶴が冬場にチベットから飛来するのでその保護。	現在の建物が湿原地内で学童の健康に影響する PPからクラス8までを予定しているが現在に施設では収容できない規模であるので増設を含む。	Wangdueから東60kmのポブジカの湿原内。	現在の建物が湿原地内で又、黒首鶴保護で改修増設は禁止されている。9700フィートの高地	新たに丘の斜面に新築を予定している。	機材運搬の為には道路の改修が必要。	50エーカーを県で確保している。	[) 現在15	)	) (						新設予定地は起伏激しく整地の必要性有り	水、電気、電話引き込む予定はあるが具体化されていない	教育省より配布される	教育省より配布される	DOEから転地というより新設であることが強調された。	不在で意見聞けなかった	土地だけが確保されている状態のため、建設のための諸準備が必要	道路整備。敷地整地。電気、水道、電話の付帯工事、黒首つるとの共存。	- 現在の施設は改修等不可能であるとすればそのまま使用する可能性を模案、	新設分はその追加分とすることが出来るか検討を要する。	ガンリンスタンドは67km離れている   声詩だけ家僚 # 06タ 4	<b>奏詞 (14句伯生90句刀 s</b>
 		2 位置	3土地状況	ı		4 面積	5 職員数(増員	6 先生数(増員	7 生徒数(増員	8 客宿舎有無	9 寄宿生(増員	10 レイアウト	11 マスタープラン	12 建築状況			13 カリキュラム	14 教材	15 関係者見解	16 校長希望	17 新設の課題	18 問題点	19 今後の動き		20 その他	

道へのアクセスはこのプロジェクトへの項目として要請しているが、県の予算で出せるか今後検討を要する。

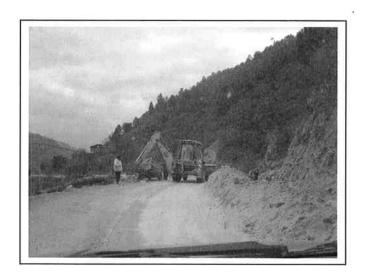
備考



ポブジカ学校

現校舎側の湿現地

黒首鶴の保護で校舎移動



# NO. 2

ポブジカ学校

道路拡張工事

学校建設現場近く

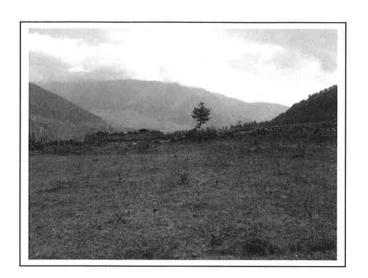


# NO. 3

ポブジカ学校

アクセス道路

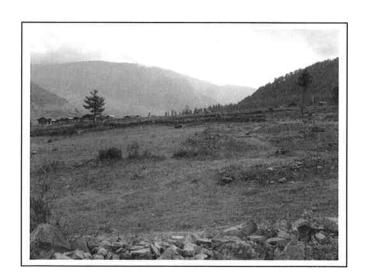
湿現地に近いが夏場もOK



ポブジカ学校

運動場予定地

向かいは谷

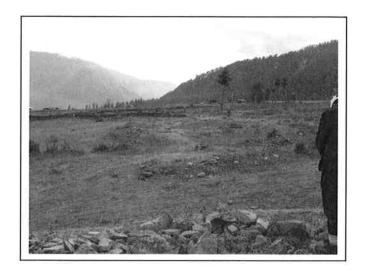


# NO. 5

ポブジカ学校

校舎予定地

マスタープランは作成中

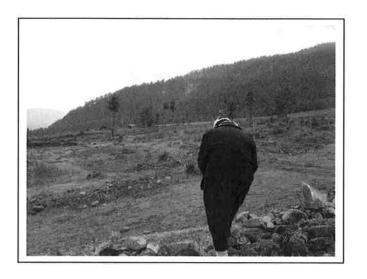


# NO. 6

ポブジカ学校

校舎予定地

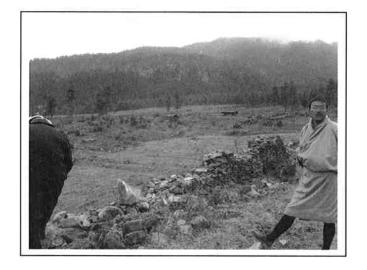
岩石多く斜面状



ポブジカ学校

アクセス道路

比較的幅は広いが起伏大

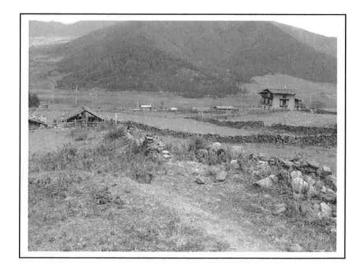


### NO. 8

ポブジカ学校

校舎予定地

県教育委員長(次席)



# NO. 9

ポブジカ学校

校舎予定地前傾

起伏激しく斜面がある

Genekha LSS in Thimphu

	وام	ChanggigiLSSをWBの資金で設立することになったのでその代替
		ほぼ完了2棟に追加される8教室と管理事務棟の増設
2 位置		Thimphu南西28km、その後東へ7km2800mの高度
		改修工事がなされないとトラックでの学校資材運搬は無理と思われる
3 +	土地状況	一部を除き土地の凹凸が激しい斜面。二棟はほぼ完了3月開校
		エクスカベーター、ホイルローダー等土地、道路整備の機材搬入が必要
4 面積	磺	20エーカー
5 職	5 職員数(増員)	6(4名增員)
6先	6 先生数(増員)	9(8名增員)
7生	徒数(増員)	150(増員150名予定)
8 季	8 寄宿舎有無	新設予定
6	寄宿生(増員)	70 (新設の際)
101	10 レイアウト	なし。SPBDで用意する。
11 3	コマスタープラン	BDで用意す
12 建	12 建築状況(将来)	2棟の教室棟が完成して3月の開校式に備えている。
13 力	13カリキュラム	教育省より配布される
14 教材	<u>*</u>	り配布される
15 関	15 関係者見解	スポーツ施設(バレー、バスケット、サッカー、テニス)の充実
16 校	16 校長希望	図書室の拡充
17 間	問題点	7kmの悪路への対応
		付近140所帯のみで生徒が他から来れる状態ではない
		松茸採集を行っている季節労働者が多い
		整地、道路拡張および整備が前提条件となる。
18 協	18 協力課題	生徒の確保を確認。当初からの増設計画であったか再確認が必要。
19 小	19 今後の動き	レイアウト、マスタープランにより協力するべきか今後の検討が必要。
20 その他	ら街	電気はすぐに配線可能。電話、水道は敷く予定がない。
		県担当教育委員からの要望が強い。

# 備老

教室の数から生徒数が少なすぎる(1クラス当たり20名弱) 2800mの高台にあって, 雨季には道路は閉鎖される可能性がある。



NO() 1 ゲネカスクール

主要道路より5 km

路屑が無い

道幅が極端に狭い

トラック通過は不可能

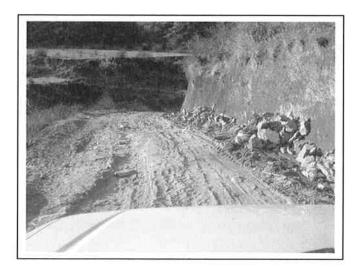


N O<sub>0</sub> 2 ゲネカスクール

急カーブの鋭角

左下は谷

トラック通過は困難

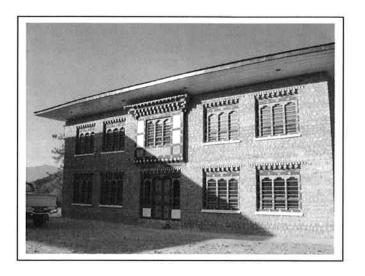


NO. 3

ゲネカ学校

道路

対岸が見えるが3km先



NO. 4 ゲネカ学校

現在使用中2棟のうちの一つ

8 教室および小部屋

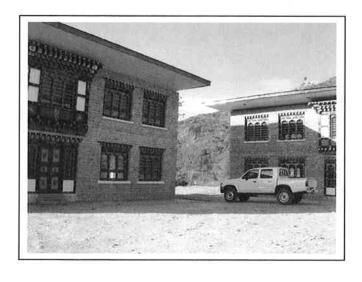
石づくりの壁とスレート屋根



NO. 5 ゲネカ学校

校長、県教育委員長他

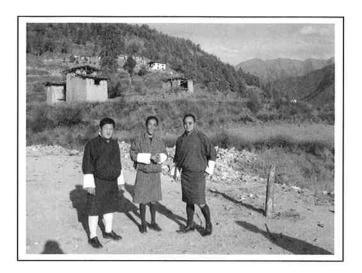
昨年完成した教室



NO. 6

ゲネカ学校

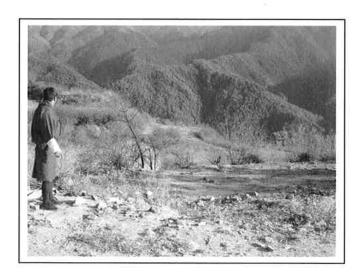
事務棟と教室



ゲネカ学校

教育省担当官、校長、教育委員

背景は運動場予定地



# NO. 8

ゲネカ学校

背景は運動場予定地

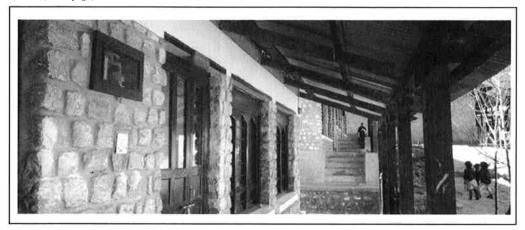
Bitekha Lss in Paro

明治	現存はPPからL7までであるがL8を2003年、L9を2004年に増設するため
2位置	パロ飛行場より79kmに位置してハ県の県境に20km
3十批状况	
4 面積	5. 7エーカーを確保している。
5 職員数(増員)	12名(5名增員)
6 先生数(増員)	9名(4名增員)
7 生徒数(増員)	現在375名、L8が2004年に60名、L9が2004年に45名の増員予定
8 寄宿舎有無	現在無し。L8およびのため新設を検討
9 寄宿生有無	100名予定
10 レイアウト有無	スクールサイト有り
11 マスタープラン有無	要請仲
12 建築状況	1963年に建てられた木造建築、老朽化はなはだしい。8教室有り。
	一部石セメント造り。ドナーへの希望は簡便、断熱材を使用した鉄骨構造。
13 カリキュラム	教育省より配布
14 教材	教育省より配布
15 関係者見解	AEDOは現在使用中の建物を取り壊すと事業に差し支えるので現在のサッカー場を代替地としたい。(転地)
16 校長希望	校長は研修のため不在、Nomady Dukupa氏対応。寄宿舎はぜひほしい。
17 新設の課題	
18 問題点	配電盤は設置されているが付近の住宅を含め現在は電気なし。。
	トイレが増設分2ユニットでは少ない。
19 今後の動き	
-	新築、改築、転地、もしくは増設の違いがはっきりしていない場合が多いのでUPGRADEの意味を具体化する必要有り。
	6教室の要請に対して児童増加数が少ない。はっきりした裹づけが必要。
20 その色	スクールバスの希望 ガンリンスタンドは22km離れている
	主道路に隣接しているので機材搬送には問題が少ない。
	現存の校舎延べ床面積等問い合わせるも適切な回答は無かった。

AEDO: Assistant District Education Officer

備书

#### ベテイカ学校

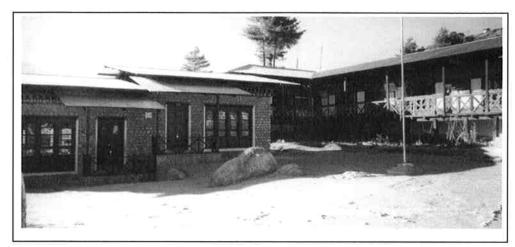


NO. 1ベテイカ学校教室外観石壁作りの壁とトタン張りのコルゲート屋根



NO. 2 ベテイカ学校 学校の全容 左は校長執務室、教員室と事務室 配電盤を事すでに備えているが電機はまだ来ていない。

#### ベテイカ学校

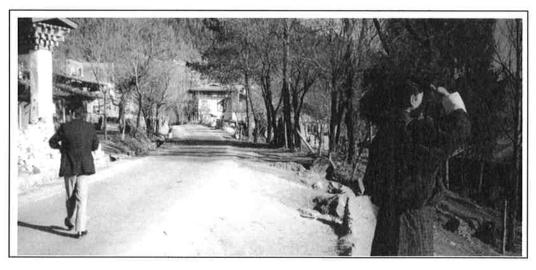


NO. 3 ベテイカ学校

教室前の広場:ここで朝礼が行われる。

右手は教室であるが木造である。木製の廊下は痛みが激しい。

カメラの後方(反対側)は校庭である。



NO. 4 ベテイカ学校

学校脇の自動車道路。舗装されている。右側に職員住宅、左に校庭 この学校から20km行くとハー県との県境。前方はパロ空港へと通じている。

Tangsibi MSS in Tongsa

	背景	MSSのクラス8、9および10を対象とする新設校。現在は起伏のある原野のみ。 予定地の一部は30mの高低のある谷間が有り土地活用は限定される。
	2 位置	トンサの町より23km南下
	3 土地状況	新設用に県が土地を確保しているがまだ民間が農地として一部使用している。
		サッカー、バスケットコート施設の予定があるが整地する必要有り。
	4 面積	15I—力—
	5 職員数(増員)	5名予定
	6 先生数(増員)	12名予定
	7 生徒数(増員)	新たに300名予定
	8 寄宿舎有無	新設
	9 寄宿生(増員)	280名
	ロレイアウト	Ph.
-	1マスタープラン	7\$
	12 建築状況	
		起伏多く、校舎新設に際しては、整地の必要有り。
,	13カリキュラム	
	14 教材	教育省で用意
	5 関係者見解	DEO:トンサからパス運行が必 通学生の交通手段確保の為。
	16 校長希望	まだ指名されていない
	17 新設の課題	建築資材運搬には道路の整備が必要(約2.5km)
		新設に際して起伏、岩、潅木に対する整地が必要
		電気、水道、電話との確保はいつになるか未確認。(関係者は楽観的)
_	18 問題点	
		生徒の確保が具体的でない
	19 今後の動き	ドナーを含めた関係者の入念な設立の為の準備が必要
2	20 その他	鉄筋コンクリート、もしくは木材を使用したブレハブ(現地調達を含めた)の希望があった。

現在は土地だけ確保されている状況 電気、水道、電話等は2年後に設置予定

備地

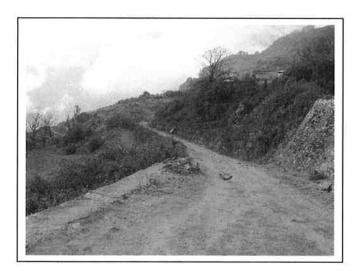


NO<sub>o</sub> 1

タンシビ学校

車道での看板

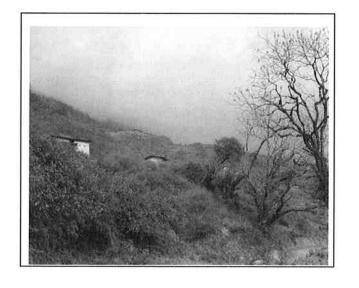
これより 5km未舗装道路



NO. 2

タンシビ学校

機材搬送には道幅が狭い

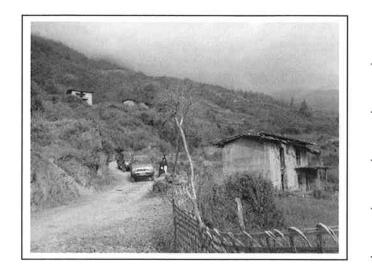


NO. 3

タンシビ学校

敷地予定地には民家が点在

起伏が多い



タンシビ学校

搬送用の道路

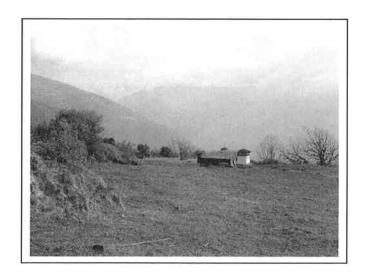
右側は民家



NO<sub>o</sub> 5

タンシビ学校

この民家は敷地予定地内

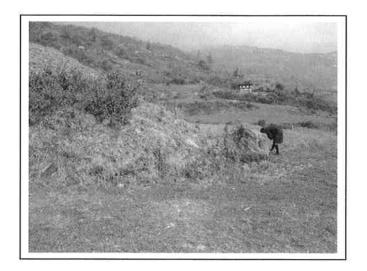


NO. 6

タンシビ学校

校舎予定地内

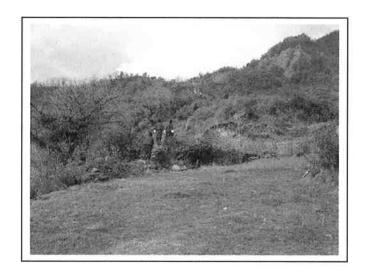
起伏が多い



タンシビ学校

運動場予定地

整地が一部必要

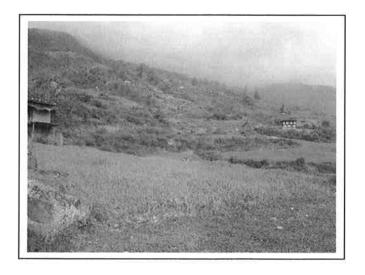


NO. 8

タンシビ学校

校舎予定地

谷間がある



NO. 9

タンシビ学校

校舎予定地

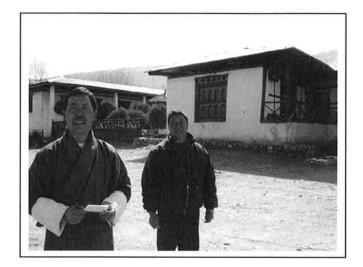
比較的なだらかな斜面

Lango LSS school in Paro

1 背景	最初の調査計画にはリストアップされていなかったが急遽調査を要請され調査日の最後に行われた。
	パロは市街と見なし,ブータンの規則に従い寄宿舎は置かない。
2 位置	パロ空港から8km北西のパロ郊外の高台。
3 土地状況	主要道路から80mほど勾配を上った高台で現在の空き地の一部は整地の必要有り。
4 面積	現在12エーカーであるが3エーカー追加拡大される見通し。
5 職員数(増員)	5(更に5名の増員)
6 先生数(増員)	12名(さらに12名増員)
7 生徒数(増員)	800名(200-400名增員する)
8 寄宿舎有無	無し
9 寄宿生(増員)	考えていない
10 レイアウト	無し。SPBDより準備される。
11 マスタープラン	無し。SPBDにより準備される。
12 建築状況(将来)	現在の16教室を残してさらに最低30教室としたい。
	現在の泥壁(Lammed Mad)の行動を改修して室内球技兼用としたい。
	10
	起伏激しい箇所があり岩石等も駆除する必要有り。
13 カリキュラム	省より配布される
14 教材	省より配布される
15 関係者見解	国会議員のKaka氏よりパロ県が敷地整備を責任もって行うとの発言有り。(調査に立ち会った際)
16 校長希望	日本式の校舎としてこの県のモデル校としたい。
17 問題点	
	学生増員目標が不明確。
18 協力課題	マスタープラン等でどのような配置になっているか検討する必要有り。
19 今後の動き	LSSとMSSの学年を収容する計画有り。
20 その他	機材運搬に関して問題が少ない道路環境である。

国会議員のカカ氏が非常に熱心に当校の改築拡大に力を注いでいる。

備考



ランゴ学校

県教育委員長と国会議員

学校誘致に積極的

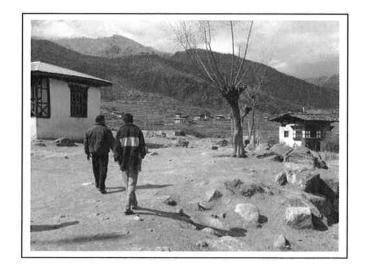


#### NO. 2

ランゴ学校

運動場予定地

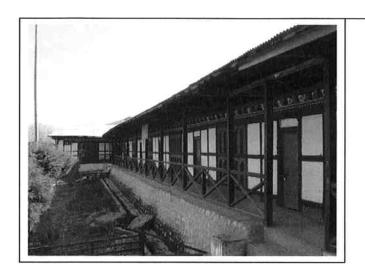
起伏有り



#### NO. 3

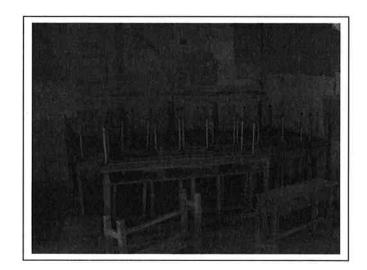
ランゴ学校

增築校舎予定地



ランゴ学校

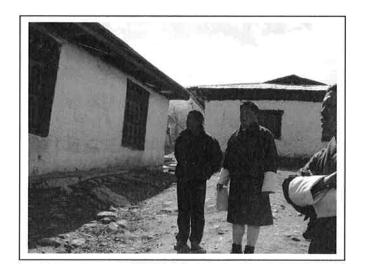
教室



NO. 5

ランゴ学校

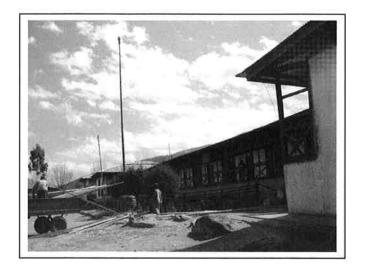
教室内



NO. 6

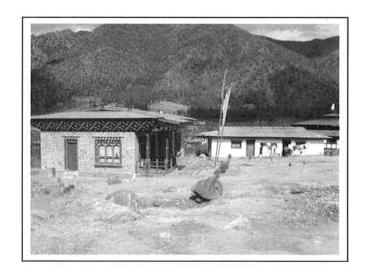
ランゴ学校

教室裏手



ランゴ学校

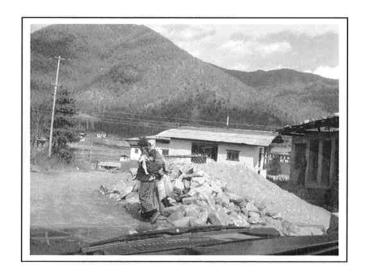
校舎第一棟全景



NO. 8

ランゴ学校

現象運動場



NO. 9

ランゴ学校

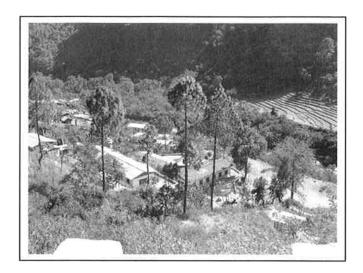
石造り用の石材

# Kanglung MSS in Trasigang

一部房	タシガン県のクンランは大学の町である。教育の地方分散政策の最重要地点としてえらばれた。
	急を要する案件で政府が200, 000USFル出貧して現在6教至、事務至勃設か民間業有により上事か垢まつている。
	2003年7月に上記分完成予定。
	6教室、2ユニットのトイレット、多目的ホール、校長室、スタッフルーム、サッカー、バスケットボール場の要請が出ている。
2 位置	タシガンより22km南下した位置。更に西側860m谷間に下る。
3 土地状況	林、岩、あり起伏が激しい斜面。道路、校舎新設予定地共に整地が必要
4 面積	面積33エーカーを県で学校用にすでに確保している。
5 職員数(増員)	新設であく現在は職員は居ない。
6 先生数(増員)	現在は先生は居ない。
7 生徒数(増員)	現在は生徒は居ない(第一期で400名予定)
8 寄宿舎有無	現在は寄宿舎なし。
9 寄宿生(増員)	現在は寄宿生は居ない。
10 フィアウト	サイトプラン共に有り
11 マスタープラン	一部有り
12 建築状況	現在、Peldon Cost. Co によって建設されている。クラス9の教3室、クラス10の3教室
	壁は石・セメント造り、屋根はコルゲート・トタン一部スレート。天井有り
13 カリキュラム	本省より配布される予定
14 教材	本省より配布される予定
15 関係者見解	DEO不在で県の説明なし
16 校長希望	任命されていない
17 新設の課題	現在フ月をめどに新設工事が行われている。要請分はその後の増設との位置づけとなる。
18 問題点	スクールバスの要請あるがガンリンスタンドは22km離れている。
	電気水道設置が含まれているがドナー国の責任か検討が必要。(この項15校に適用)
19 今後の動き	電気、水道、電話は7月の第一期工事完了までに使用できるようになる。
20 その他	将来HSSの増設も考えている。

## 備老

県よりDEO、学校長が不在で減在工事中の校舎との位置付けが明確でない。 現地コントラクターは建築1平米9000Nuで請け負っている。労賃30%、材料費70%となっている。 現在45名の作業員が、サイトエンジニアーの元で働いている。 県からアシスタントサイトエンジニアーが出向している。 目からアシスタントサイトエンジニアーが出向している。



クンラン学校

予定地全景

80mのアクセス道路運搬困難



#### NO. 2

クンラン学校

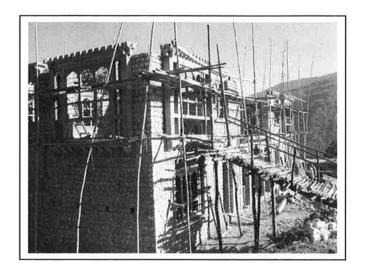
新築現場



NO. 3

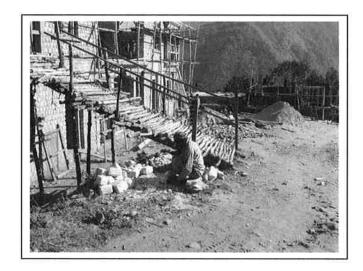
クンラン学校

新築現場全景



クンラン学校

建築現場

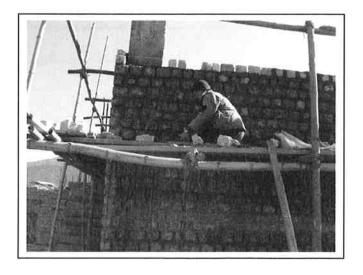


NO. 5

クンラン学校

建築現場

原始的な壁石加工



NO. 6

クンラン学校

壁作り



クンラン学校

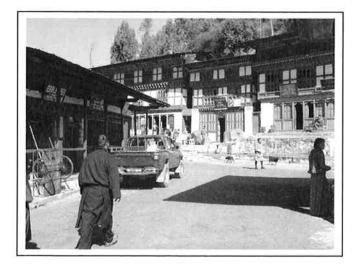
二階の建築



NO. 8

クンラン学校

現場監督者と屋根木枠



NO. 9

クンラン学校

タシガンの町風景

20 k mの距離の東都

Chhukha HSS in Chukha

— — — —	現在のクラス9から12を対象とするも今後全県下のクラス11から12をも合わせるので増築、改築、新築対象
	現在のCommerce、Artsに加え Science課を増設
	将来他県(ハー、パロ)からの需要要請にも応える
2 位置	チュカ県
3 土地状況	現在水力発電所関係者宿舎として使用されている所を含む
	斜面、岩、潅木、凹凸激しく整地が必要
4 面積	現在18エーカー。将来33エーカーに拡大されるもよう。
5 職員数(増員)	13名(6名增員)
6 先生数(増員)	28名外国人(インド人)11名含む。(8名増員)
7 生徒数(増員)	624名
8 寄宿舎有無	男女有り。一室16名。ベッドのみ。
9 寄宿生(増員)	蟶
10 レイアウト	SPBDにて保管
11 マスタープラン	無し。SPBDにて用意。
12 建築状況(将来)	水力発電所プロジェクト施設を徐々に譲り受けた建物。
13 カリキュラム	教育省に有り
14 教材	教育省に有り
15 関係者見解	電気、水道、電話完備、機材運搬の為の道路のアクセスに関して問題ない
16 校長希望	校舎の老朽化激しい(24年前)。生徒の増員に対応できない
17 問題点	完成時期が急がれているが具体的時期がドナーより示されない。
	学校として設立されず、発電所施設を引き渡されたので学校として機能できない。
	現在も学校に引き渡されず、プロジェクト職員住宅が使用されている場所が含まれている。
18 協力課題	新築、改修、増設、転地のいずれかを関係者で決める必要がある。
19 今後の動き	日本が手がける場合、着手時期の調整、確認が前提となる。
20 その色	韓国よりの協力でコンピューターラボ(20台)あり
	将サカレッジへと昇格する計画有り



チュカ学校

事務棟

伝統的なブータンデザイン



#### NO. 2

チュカ学校

男子寄宿舎全貌

旧発電所職員宿舎



NO. 3

チュカ学校

校舎敷地予定地

真ん中に道路が走っている



チュカ学校

教室予定地

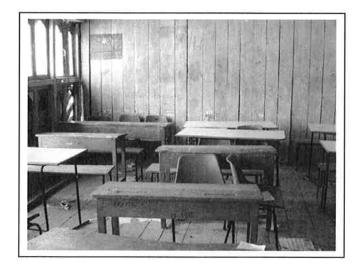
斜面で狭い



#### NO. 5

チュカ学校

校長先生と校長室



#### NO. 6

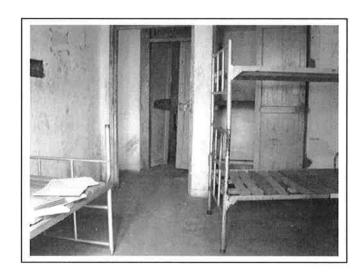
チュカ学校

高校用教室内部



チュカ学校

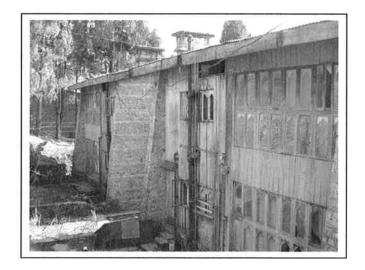
男子寮内部



#### NO. 8

チュカ学校

男子量内部



NO<sub>o</sub> 9

チュカ学校

校舎

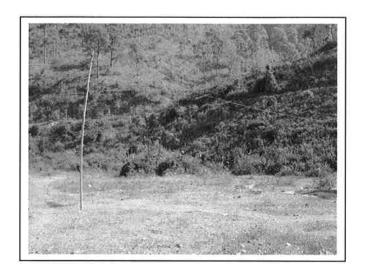
発電所事務所の改造校舎

Gyalposing HSS in Mongar

Gyalposing Hoo III Mongai	- (
— 二 二 二 二 二 二	モンガルはタシガン、チュカ県に匹敵する人口が多く生徒数が多い。
	HSSクラス11と12の収容校が少なく今後も増加の傾向にあるので増設が必要
	UPGRADEと要請されている意味は増設である。
2 位置	モンガルの町より西下22km。水力発電所(60MKW)に隣接している。
3十批状况	既存の施設を中心に河に面した斜面。潅木、岩、起伏が多い。
	増設の6教室分、事務室、多目的ホール、寄宿舎、校長宿舎、スタッフ宿舎、運動施設用の敷地は確保されている。
4 面積	現在15エーカーを含めて県が確保しているのは51エーカー。
5 職員数(増員)	10(10名の増員)
6 先生数(増員)	現在22名(10名の増員)
7 生徒数(増員)	650(1000名に増員)
8 寄宿舎有無	有り。さらに6部屋の要請が出ている。増員350名分が必要
9 寄宿生(増員)	男女各280名、各部屋16名
10レイアウト	マスターサイトプラン共あり
11 マスタープラン	有り(2月17日以降)
E. 4F By Hz	- ロケイ体記に描記した2、電台・水道・電子筆字は「新海に際」 アプレハブエ 注当教训する4 伝統的な飾りが必要。
12	現在の危政に指設とよる。电対。小は、电音中方備。利米に呼のトング・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・
13 カリキュラム	教育省の基準に従っている
14 教材	教育省の基準に従っている
15 関係者見解	新築分は拡張工事として理解している。運動施設関係は増設である。
16 校長希望	スタッフ用宿舎を考慮してほしい(要請にすでに入っている)
17 新設の課題	夏の暑さ対策(42, 3度となり蒸し暑い)が必要か?現在冷房設備無し。
18 問題点	何名がクラス11および12に増員されるか具体的でない
	寄宿生の数と予定ベッド新設数に差がある。
19 今後の動き	チュカを含めて今後HSSの充実が教育省から説明を受けた。
2014の制	学校対抗の駅伝開催を考慮したいとの話が関係者から出た。

## 備老

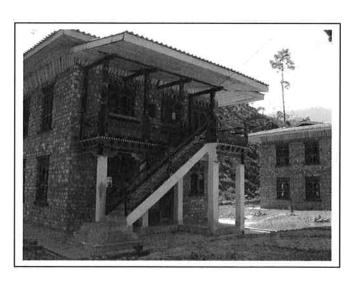
増築に際しては営繕修理班を設立要望 インターネットの活用を慎重に行う 現在のドロップアウトは640名仲10名程度 現在の留年人数は640名中6名 現在は同学年における年齢のばらつきはなくなっている。



ギャルボシン学校

校舎予定地

岩石、起伏有り整地が必要

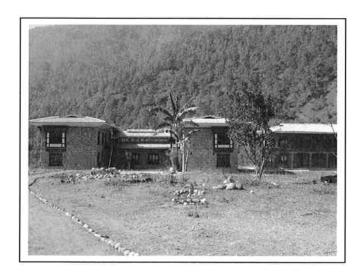


#### NO. 2

ギャルボシン学校

校長室および事務室

石造りの壁とスレート屋根

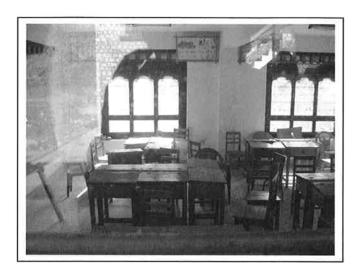


#### No. 3

校舎教室の一部

石壁作り

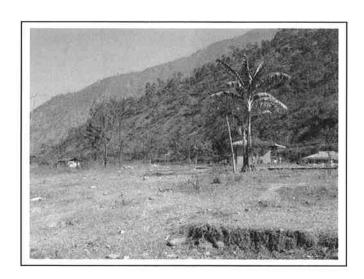
手前は校庭



ギャルボシン学校

実験室

休み中の為整頓が悪い

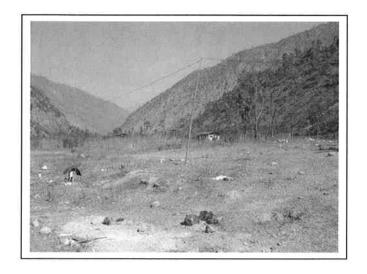


No. 5

ギャルボシン学校

運動施設予定地

整地必要



NO. 6

ギャルボシン学校

運動場予定地の反対側

整地必要



#### No. 7

ギャルボシン学校

省の担当官、校長、教育委員

ここの夏は40度を越える

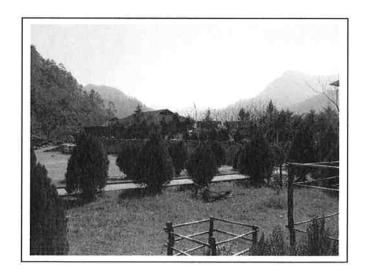


#### NO. 8

ギャルボシン学校

女子寮の一部

男子寮は後方反対側



#### NO. 9

ギャルボシン学校

校舎予定地

冬は温暖な盆地

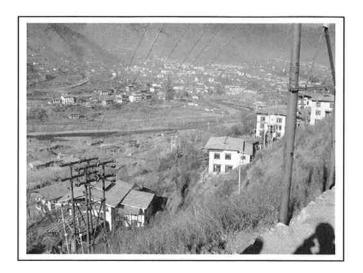
## Changligi LSS in Thimphu

日本日	第9次計画の一環としてWBのローンに依る国立競技場(サッカー場兼)および民間住宅地と平行して開発が行われている。
2 位置	首都Thimphより南西2kmに位置したWanghchu 河の沿岸
3 土地状況	県の所有地、現在、測量、土地整備が進行中
4 面積	学校としての利用面積は4エーカー、運動場を含む
5 職員巣	新設校のため具体案なし
6 先生数	新設校の為具体案なし
71生徒数	最低500名を確保する
8 寄宿舎有無	首都近郊は原則として通学のみ
9 寄宿生数	予定なし
10 レイアウト有無	スクールサイト有り、入手済み、
11 マスタープラン有無	要請中
12 建築状況	ドナーの建築工法を尊重、従来の石造りよりPC工法、鉄筋コンクリート工法を検討中
13 カリキュラム	教育省基準を活用
14 教材	教育省より配布される
15 関係者見解	教育省:WBが周辺を開発しており時期的にWBのローン使用が効果的
16 校長希望	まだ着任していない
17 問題点	
18 新設の課題	洪水対策、政府のWBローン使用意向強い、政府の早期実現意欲強い、
19 その色	日本援助のモデル校として紹介するには最適の場所
20 今後の動き	口頭で同じプンツエリンのゲネカLSS学校との変更が申し込まれている。
	当初の変更地タシヤンツエのブンデリンは地域状況(車道より徒歩3時間)の悪条件の為、検討後再変更した。

## 備考

WBローンにて建てられる学校リストを要請中併セてインド無償の学校リストを要請中教育省独自の建築予定の学校リストを要請中

教育省にて最終日での打ち合わせ後この学校をリストからはす改正リストを別添

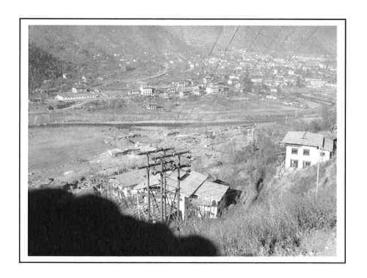


チャンジー学校

建設予定地全景

首都より2kmの河原

世銀に変更となった



NO. 2

チャンジー学校

手前が敷地予定地

左側が国立サッカー場予定地