

No.

Japan  
Japan International Cooperation Agency

Republic of Indonesia  
Ministry of National Education  
Office of Research and Development

## **REGIONAL EDUCATIONAL DEVELOPMENT AND IMPROVEMENT PROJECT (REDIP)**

### **FINAL REPORT**

#### **-MAIN REPORT-**



September 2001

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## Preface

In response to a request from the Government of the Republic of Indonesia, the Government of Japan decided to conduct a Study on the Regional Educational Development and Improvement Project (REDIP) and entrusted the study to the Japan International Cooperation Agency.

JICA selected and dispatched a study team headed by Dr. Norimichi Toyomane of the International Development Center of Japan to the Republic of Indonesia between March 1999 to July 2001. In addition, JICA set up an advisory committee headed by Dr. Hiromitsu Muta, Professor of Tokyo Institute of Technology, between March 1999 and July 2001, which examined the study from specialist and technical points of view.

The team held discussions with the officials concerned of the Government of Indonesia and other stakeholders in the education sector, and conducted field surveys and a pilot project at the study area. Upon returning to Japan, the team prepared this final report. I hope that this report will contribute to the further development of lower secondary education in the Republic of Indonesia.

Finally, I wish to express my sincere appreciation to the officials concerned of the Government of Indonesia for their close cooperation extended to the study.

September, 2001

A handwritten signature in black ink, likely Japanese, consisting of three stylized characters.

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Takao Kawakami  
President  
Japan International Cooperation Agency

## **Letter of Transmittal**

September 2001

Mr. Takao Kawakami  
President  
Japan International Cooperation Agency  
Tokyo, Japan

Dear Mr. Kawakami;

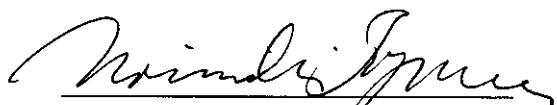
I am pleased to submit to you the final report of the Study on the Regional Educational Development and Improvement Project (REDIP) in the Republic of Indonesia. This report summarizes the results of the study carried out by a consortium of the International Development Center of Japan and PADECO CO., Ltd.

The report is divided into three parts: 1) Situation analysis of junior secondary education in Indonesia, 2) REDIP Pilot Project, its implementation and evaluation, 3) Lessons learned from the Pilot Project and suggestions to Post-REDIP Project.

In conducting this study, we worked closely with the Office of Research and Development of Ministry of Education, and Central Java and North Sulawesi Provincial Offices of Ministry of Education. We are grateful to them for their dedication. Our appreciation also extends to schools and communities who participated in the REDIP Pilot Projects for their commitment to improve education.

It is our hope that this report will contribute to the quality development of junior secondary education in Indonesia, and to further cooperation between Indonesia and Japan. Finally, on behalf of the study team, I would like to express my deepest gratitude to all the people whom we contacted during the study for their cooperation and valuable advice.

Very truly yours,



Norimichi Toyomane

Team Leader

Regional Educational development  
and Improvement Project (REDIP)

**REGIONAL EDUCATIONAL DEVELOPMENT  
AND IMPROVEMENT PROJECT  
(REDIP)**

**FINAL REPORT**

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## Abbreviations and Glossary

<b>APBD</b>	Anggaran Pendapatan dan Belanja Daerah	Provincial or District Budget
<b>APBN</b>	Anggaran Pendapatan dan Belanja Negara	National Budget
<b>APK</b>	Angka Partisipasi Kasar	Gross Enrollment Rate
<b>APM</b>	Angka Partisipasi Murni	Net Enrollment Rate
<b>APPKD</b>	Anggaran Penerimaan dan Pengeluaran Kas	Village Budget
<b>Balitbang</b>		Office of Research and Development
<b>BAPPEDA</b>	Badan Perencanaan Pembangunan Daerah	Regional Development Planning Board
<b>BAPPENAS</b>	Badan Perencanaan Pembangunan Nasional	National Development Planning Board
<b>BKKBN</b>	Badan Koordinasi Keluarga Berencana Nasional	National Family Planning Coordinating Board
<b>BP3</b>	Badan Pembantu Penyelenggaraan Pendidikan	Parents' Association
<b>BPG</b>	Balai Pelatihan Guru	Regional In-Service Teacher Training Institute
<b>BPS</b>	Biro Pusat Statistik	Central Bureau of Statistics
<b>Bupati</b>		Head of District
<b>Camat</b>		Sub-District Head
<b>CAWU</b>	Catur Wulan	Trimester, End-of-Trimester Test
<b>CIMU</b>		Central Independent Monitoring Unit
<b>COPLANER</b>		Community Participation in Planning and Management of Educational Resources (UNDP/UNESCO)
<b>COPSEP</b>		Community Participation in Strategic Education Planning for School Improvement
<b>CPCU</b>		Central Program Coordination Unit (in Scholarship/DBO programs)
<b>DBO</b>	Dana Bantuan Operasional	School Block Grant
<b>Desa</b>		Village
<b>DIK</b>	Daftar Isian Kegiatan	Routine Budget
<b>Dikdasmen</b>		Directorate of Basic and Secondary Education
<b>Dikmenjur</b>		Directorate of Vocational Secondary Education
<b>Dikmenum</b>	Direktorat Pendidikan Menengah Umum	Directorate of General Secondary Education
<b>Diknas</b>		National education
<b>Dinas</b>		Provincial, District, Sub-District Office with sectoral responsibility
<b>Dinas P&amp;K</b>	Dinas Pendidikan dan Kebudayaan	Provincial, District, Sub-District Education Office in charge of Primary Schools
<b>DIP</b>	Daftar Isian Proyek	Approved Project Document for Development Project Funded from the Budget
<b>DPRD</b>	Dewan Perwakilan Rakyat Daerah	Regional Legislative Assembly

<b>EBTANAS</b>	Evaluasi Belajar Tahap Akhir Nasional	National End-of-Level Examination
<b>EMIS</b>		Education Management Information System
<b>Formulir statistik</b>		Statistical form (data gathering)
<b>IIRT</b>		Independent Implementation Review Team
<b>IKIP</b>	Institut Keguruan dan Ilmu Pendidikan	Teacher Training Institute
<b>IT</b>		Information Technology
<b>JPS</b>	Jaring Pengaman Sosial	Social Safety Net Program
<b>JSE</b>		Junior Secondary Education
<b>Kabupaten, Kab.</b>	Kabupaten	District
<b>Kacab</b>	Kepala Cabang	Branch Head
<b>Kades</b>	Kepala Desa	Village Head
<b>Kadin P&amp;K (Diknas) Kecamatan</b>	Kepala Dinas P & K (Diknas) Kecamatan	Head of the Dinas Kecamatan Education Office
<b>Kakancam</b>	Kepala Kantor Kecamatan	Head of Sub-District Office of Central Government Ministry
<b>Kakandep</b>	Kepala Kantor Departemen (Kabupaten)	Head of District Office of Central Government Ministry
<b>Kakanwil</b>	Kepala Kantor Wilayah (Propinsi)	Head of Provincial Office of Central Government Ministry
<b>Kakua</b>	Kepala K.U.A.	Head of Religion Affairs Office (Kecamatan Level)
<b>Kancam</b>	Kantor Kecamatan	Sub-District Office of Central Government Ministry
<b>Kandep Diknas</b>	Kantor Departemen Pendidikan Nasional (P &	District Office of MONE
<b>Kandepag</b>	Kantor Departemen Agama	District Office of MORA
<b>Kanin</b>	Kantor Inspeksi	Inspection Office
<b>Kanincam</b>	Kantor Inspeksi Kecamatan	Kecamatan Inspection Office
<b>Kantor</b>		Office
<b>Kanwil</b>	Kantor Wilayah	Provincial Office of Central Government Ministry
<b>Kecamatan</b>		Sub-district
<b>Kepala Desa</b>		Village Head
<b>KKKS (K3S)</b>	Kelompok Kerja Kepala Sekolah	Principal's Working Group
<b>KNS</b>		Main data gathering instrument for junior secondary schools
<b>Kotamadya, Kod.</b>		Autonomous City
<b>Kyai</b>		Veneration title for Islam religious teacher or leader
<b>LKGJ</b>	Latihan Kerja Guru Inti	Training Program for Core Teachers
<b>LKKS</b>	Latihan Kerja Kepal Sekolah	Principals' Organization

<b>LKMD</b>	Lembaga Ketahanan Masyarakat Desa	Village Community Development Council
<b>LMD</b>	Lembaga Musyawarah Desa	Village Council
<b>Lurah</b>		Village Head
<b>LSM</b>	Lembaga Swadaya Masyarakat	Non-Governmental Organization
<b>MGMP</b>	Musyawara Guru Mata Pelajaran	Subject Teacher Support Program for Secondary Schools
<b>MI</b>	Madrasah Ibtidaiyah	Islamic Primary School
<b>MKKS</b>	Masyawarah Kerja Kepala Sekolah	Meeting of Principals' Working Group
<b>MONE</b>	DEPDIKNAS (Departemen Pendidikan)	Ministry of National Education
<b>MOHA</b>	DEPDAGRI (Departemen Dalam Negeri)	Ministry of Home Affairs
<b>MORA</b>	DEPAG (Departemen Agama)	Ministry of Religious Affairs
<b>MTn</b>	Madrasah Tsanawiyah negeri	Public Islamic junior secondary school
<b>MTs</b>	Madrasah Tsanawiyah swasta	Private Islamic junior secondary school
<b>NER</b>		Net Enrollment Rate
<b>NSS</b>		School Statistics Number
<b>OPF, OPM</b>	Operasi, Pemeliharaan dan Fasilitas	Government Development Budget Assistance Program for Operations, Maintenance and Facilities of Junior Secondary Schools under MOEC
<b>OSIS</b>	Organisasi Siswa Intra Sekolah	Students' Association
<b>P3MD</b>	Parencana Partisipatif Pembangunan Masyarakat Desa	Participatory Development Planning of Village Community
<b>P4D</b>	Proyek Pendukung Pemantapan Penataan Desentralisasi	Support for Decentralization Measures, SfDM
<b>P5D</b>	Pedoman Penyusunan Perencanaan dan Pengendalian Pembangunan di Daerah	Manual for the Preparation of Planning and Control of Regional Development which uses bottom-up planning process
<b>Paket B</b>		Non-formal Junior Secondary Education Program
<b>Pancasila</b>		The Five Principles of the State (1. Believe in One Supreme God, 2. Humanity, 3. National unity, 4. Democracy, 5. Social Justice)
<b>PEQIP</b>		Primary Education Quality Improvement Project (World Bank)
<b>Penilik Diknas</b>		School Inspector Diknas
<b>PGRI</b>	Persatuan Guru Republik Indonesia	Teachers' Union
<b>PKBM</b>	Pusat Kegiatan Belajar Masyarakat	Community Learning Center
<b>PKG/SPKG</b>	Pemantapan Kerja Guru, Sanggar PKG	In-service and On-service Teacher Training Program
<b>PPOD</b>	Proyek Percontohan Otonomi Daerah	Pilot Project for District Autonomy
<b>PPPG</b>	Pusat Pengembangan Penataran Guru	National In-Service Teacher Training Institute
<b>PUOD</b>	Direktorat Jenderal Pemerintahan Umum dan Otonomi Daerah	Directorate General of General Administration and Regional Autonomy, MOHA

<b>PUSINFOT</b>	Pusat Informatik	Center for Informatics
<b>Rayon</b>		School District
<b>RAKERNAS</b>		National education working meeting (coordination)
<b>RAPBN</b>		State Financial Budget Draft
<b>RASP</b>		Reports, analysis and statistical publications
<b>REDIP</b>		Regional Educational Development and Improvement Project (JICA)
<b>REPELITA</b>	Rencana Pembangunan Lima Tahun	5-Year Development Plan
<b>RKSM</b>		Junior secondary schools data summary
<b>RPdd</b>		School age population summary
<b>RSLTPT</b>		Open junior secondary schools data summary
<b>SD</b>	Sekolah Dasar	primary school
<b>Sekolah Inti</b>		Central School of SLTP Terbuka
<b>SLTA</b>	Sekolah Lanjutan Tingkat Atas	Senior Secondary School
<b>SLTP</b>	Sekolah Lanjutan Tingkat Pertama	Junior Secondary School
<b>SLTP Kecil</b>	Sekolah Lanjutan Tingkat Pertama Kecil	Small-scale Junior Secondary School
<b>SLTP Kelas Jau</b>		Branch School
<b>SLTP Terbuka</b>	Sekolah Lanjutan Tingkat Pertama Terbuka	Open Junior Secondary Education
<b>SMK</b>	Sekolah Menengah Teknologi Lain	Technical/Vocational Senior Secondary School
<b>SMU</b>	Sekolah Menengah Umum	General Senior Secondary School
<b>Swadaya</b>		Development process undertaken wholly by the local community, from project decision to funding and maintenance
<b>Swakelolah</b>		community involvement _n a government project, where the community act as implementers with government funding and collaboration
<b>TPK</b>	Tim Pengembangan SLTP Kecamatan	Kecamatan SLTP Development Team
<b>Ulama</b>		Islam religious teacher or leader
<b>USAID</b>		United States Agency for International Development
<b>Wajar</b>		Compulsory education (9 years)
<b>Wali Kelas</b>		Teacher in charge of Classroom
<b>Walikota</b>	Walikotamadya	Mayor
<b>Yayasan</b>		Private Non-profit Foundation

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## INTRODUCTION

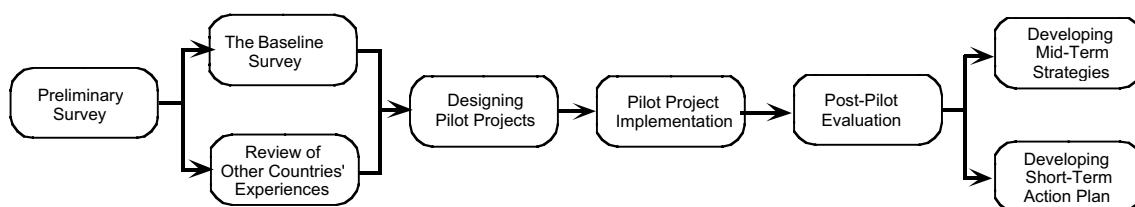
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The Study on Regional Educational Development and Improvement Project (REDIP) was implemented since March 1999 as a two and half year project with the cooperation of the Government of Indonesia, namely the Office of Research and Development, the Ministry of National Education (MONE) and the Japan International Cooperation Agency (JICA).

Since Indonesia has largely achieved universal primary education, the government set junior secondary education as the next target at which to aim. Despite the respectable figures of increased enrollment in Junior Secondary Education, it is commonly acknowledged that quality of education lags behind. It is also a serious concern that hidden under the aggregate figures there are wide disparities among regions in various ways. Considering Indonesia's vast diversity in ethnic composition, culture, religion, geographic and economic conditions, it would not be very surprising if nationwide drives or programs bring uneven results over the territory and across the communities. To make things harder, until now, the system of educational administration in Indonesia has been a highly centralized one, leaving little room for local or school initiatives or adaptation to local conditions.

Against this backdrop and out of the impending concern, REDIP started with the following objectives: in the short run, it should devise effective actions to arrest falling enrollment by the recent economic crises, in a close conjunction with on-going programs; in the med- to long-term, it should develop a province-wide plan to expand and improve junior secondary education and implement some priority measures or actions on a trial basis. Emphasis has been placed on the capacity building of local education administrations as well as local communities and schools in the setting of administrative decentralization. This officially started in January 2001. Specifically, REDIP has formulated measures to encourage school-based management with community participation and field-tested them in 15 kecamatan within 7 kabupaten/kota in Central Java and North Sulawesi. In total 154 experimental schools participated. The various pilots were implemented for one year, and then evaluated with respect to their particular effects on the intended targets.

In order to achieve the above objectives, REDIP created the major activities described in **Figure 1**, following the time schedule listed in **Figure 2**.



**Figure 1: Work-Flow of REDIP Major Components**

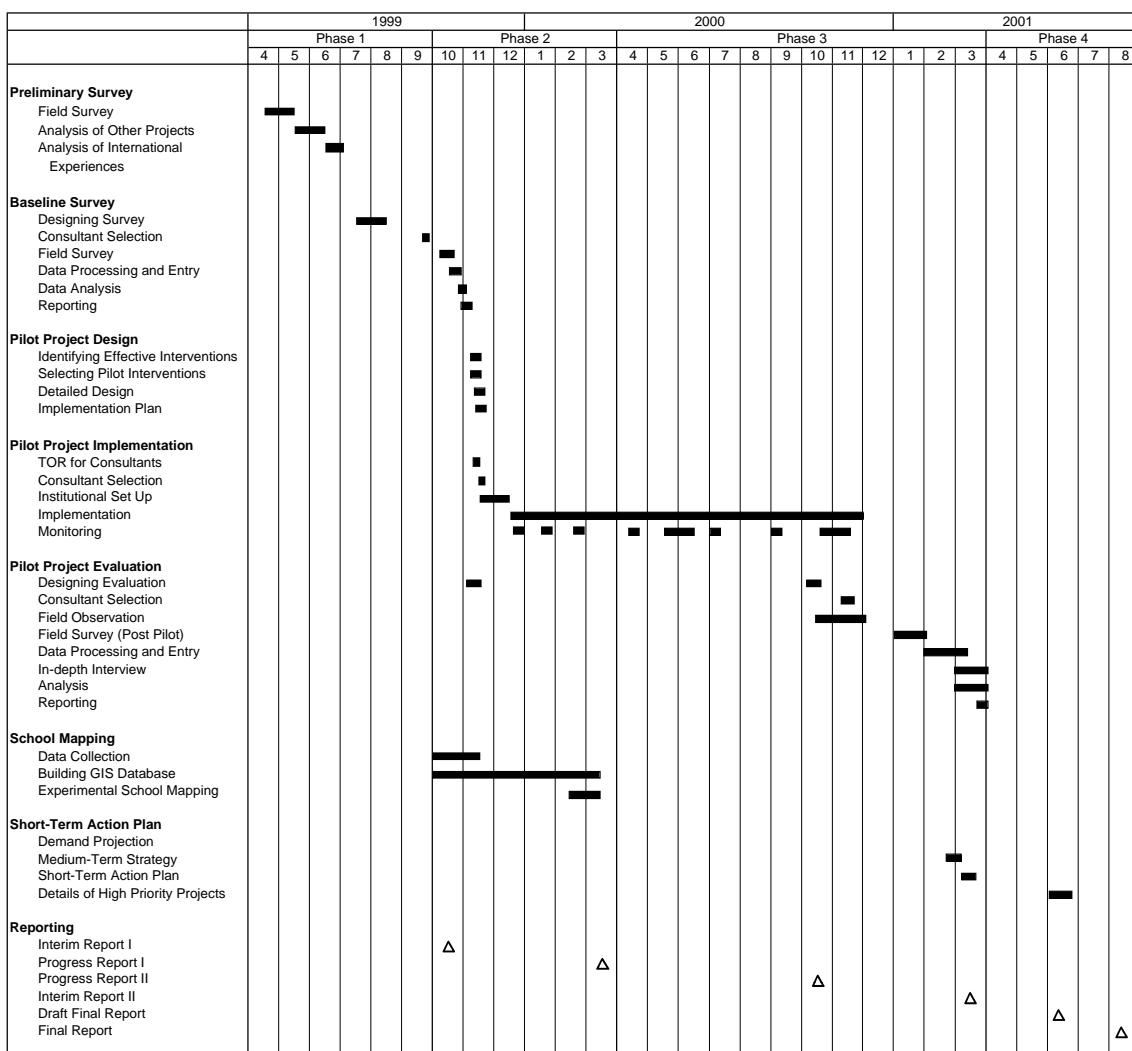


Figure 2: REDIP Time Schedule

Six types of pilots were identified (Component A and five Menus in Component B) after conducting a comprehensive survey. They are as follows:

1. **Component A: Kecamatan SLTP Development Team (TPK).** Built around the concepts developed under COPLANER and COPSEP, the TPK was created to improve awareness and participation of the community, government and school stakeholders in improving some aspects of educational quality. A second purpose was to mobilize the potential of the community by securing donated resources, volunteers and revenue.
2. **Component B, Menu 1: KKKS.** The purpose of this was to provide principals with a variety of skills to improve their leadership capabilities as well as to build the capacity of the KKKS organizational structure, a possible key to improving professionalism.
3. **Component B, Menu 2: MGMP.** The purpose of this pilot was to improve teacher pedagogical skills and to build the capacity of the MGMP organizational structure so

that it can serve the professional development needs of the teacher.

4. **Component B, Menu 3: Textbook.** The purpose of this was to provide stakeholders with classroom-based resources to increase learning.
5. **Component B, Menu 4: BP3.** The purpose of this pilot was to increase and broaden the role of parents participating in BP3 in ways other than raising revenues as well as to build the institutional capacity of the BP3 organization.
6. **Component B, Menu 5: Block Grant.** The purpose of this was to provide financial resources for use stakeholders to improve some aspects of the school that would have a positive impact on quality.

The pilot program model was structured in such a way as to build closer working relationships among six stakeholder groups – students, teachers, principals, parents, community members and government officials. It also aimed at building the capacity of existing organizational structures such as KKKS, MGMP and BP3. The creation of TPK was necessary since no such organization existed at the kecamatan level. By configuring the pilots as is shown, it was possible to have a multi-tiered impact on education from the kecamatan to the classroom-level.

REDIP experiments and their interim results are already attracting attention from government officials as well as other donors. For instance, the Asian Development Bank has designed one new project in Indonesia relying partly on REDIP experiments and their results. The World Bank, on the other hand, has made it clear that it would back REDIP once some donor have decided to implement it on a larger scale. Another notable instance of REDIP contribution is its Working Paper VIII on Indonesia's legal structure with regard to education. This is being closely studied by the "edform," an official working group in MONE newly created to draft a new Education Law of Indonesia due late this year.

This Final Report is a compilation of all the studies and analysis conducted during the period from April 1999 to June 2001 under REDIP. It consists of three parts: **Part I** is a description of the situation analysis of junior secondary education in Indonesia, most of which were conducted in the early 1999; **Part II** describes REDIP Pilot Project. All of the project cycle from the preparation to evaluation is described, such as how the pilots were designed, how they were implemented, and how they were evaluated; **Part III** discusses the strategies to be taken after REDIP such as why a Post-REDIP Project is necessary, how it should be designed and implemented, and how its economic and social feasibility is assessed. It is hoped that this report will become a solid basis for a new project to be formulated and implemented in the mold of REDIP, an experimental project that has demonstrated that the model can work in Indonesia.