BARANGAY OND OND OND OND OND OND OND ON	M/RIVER ATE DIRECTORY OF FLOW) INDICATE TYPE : ICAY BOUNDARY SW — SHALLOW WELL DW — D ETER POST S — SPRING RC — R.

Instructions for Completing Barangay Map

This sample barangay map is a rough sketch of an entire barangay showing the households, with and without sanitation facilities. The map also shows location, type and condition of existing water facilities and plot location of proposed water sources.

- 1) The map will be used for BWSA planning.
- 2) The map can be used as a planning tool to determine best locations for future water sources.
- The map can also be used to support funding requests for other water and/or sanitation facilities.
- 4) The map may also be entered into a national data base.

To make a map of your barangay, use the legend at the bottom of the sample to indicate information and landmarks. Follow these procedures when completing the map:

- 1) Indicate location of highways and roads, including name and number of road if any.
- 2) Draw approximate boundaries of your barangay and indicate names of adjacent barangays.
- 3) Indicate direction of north line.
- 4) Locate public buildings, cemeteries, schools, or other prominent landmarks.
- 5) Locate natural land features (like rivers, rice field, hills, etc.) and animal pens.
- 6) Show households by drawing a clear square.
- 7) Show all sanitation facilities in households by darkening bottom of square.
- 8) Show water sources location and condition by drawing a clear circle for existing water sources, a half dark circle if source is not in operation and a darkened circle for proposed facility. (Proposed facilities should be at least thirty (30) meters away from the nearest latrine and animal pen).
- 9) Show water source type like deepwell, shallow well, spring, etc. Following legend on the map.
- 10) Next to exiting facilities, write the distance in meters to the nearest latrine or animal pen. Proposed facilities should be at least 30 meters away from the nearest latrine and animal pen.
- 11) Show kilometer posts along the road by drawing a darkened small square.

BWSA Formation

A BWSA (Barangay Waterworks and Sanitation Association) is an organization of water supply and sanitation beneficiaries in a barangay whose objective is to own, operate and maintain the water systems. RA 6716 requires its formation to ensure the provision of adequate, potable and accessible water supply to its members through proper operation and maintenance of the water facilities. The organizational structure of BWSA is quite simple and depends on the number of facilities, need, culture and situation in a particular barangay.

The decision to tap existing community-based organization, merge/consolidate with the existing water association or to form a new association is lodged with the community members. Should the decision is to form a new association as operating body of the facilities, it shall be known as BWSA.

The formation activities of the BWSA are divided into three phases: pre-formation/social preparation, formation and post formation (refer to Proposed Community Management Program attached here for the detailed activities in each phase). During the formation phase, pre-membership training and election of BDO and Officers are held. In this phase, individual member interest and community commitment are manifested through application for membership in the association and signing of Manifesto Resolution (refer to the sample formats attached hereafter).

Proposed Community Management Program

:	Barangay Activities	Kesponsible	Duration	Cost
7			(Uay)	
⋖	Pre-Formation/Social Preparation Phase			
-	elopment councils (First Meeting)	CO/NGO;	0.5	
	planning,	PWSU/MSLT,		
٠.		Barangay Officials		,÷
	_	Development Council		
	Level I water facility and barangay counterpart shall emanate from them.			
તં	Barangay Water Supply and Sanitation Survey/Spot Map	CO/NGO;	Ś	P600
٠.		PWSU/MSLT;		·
:	,	Men and Women Volunteers		
	undertake the responsibility for the O&M as well as provision of counterpart. Spot map			
	will identify the most feasible site for Level I facilities, HH latrines, school and public			
	tollets.			
۲	Presentation of survey results and spot map (Second Meeting)	CO/NGO;	0.5	P500
; 	The survey results and spot map will be presented to the barangay officials, core group	PWSU/MSLT;		
		Prospective Users		
				-
	facility/ies, willingness to contribute for water fee, operate and maintain the facilities, to			
	be trained and to put up counterpart such as labor, site, and local materials. The results			
	of the survey and spot map are discussed relative to the most feasible site of the water			
	facilities in the barangay as well as the most feasible site of sanitation facilities and			
<u>-</u> .	houses in need of latrine. The community members will decide among themselves which			
	sitios/puroks will be given priority in the provision of water and sanitation facilities. The			
	community members will also decide on the operating body, whether to tap existing			
	community-based organization, form a new one (BWSA) or merge/consolidate with			
. :	existing water association.			

~	Formation Phase			
A		CO/NGO; PWSU/MSLT; Prospective Water Users	-	P1,000
<u>v</u>	The first meeting of the Bod is conducted to discuss in details the duties and responsibilities of the Bod Officers, how to conduct a meeting, formulate administrative and operational policies (collection of water fees, dates and place of regular meetings, etc.) and prepare an action plan. The registration procedures and requirements are also discussed.	CO/NGO; PWSU/MSLT; BOD/Officers		P1,000
9	. Registration The operating body (existing community organization or BWSA is registered to give it legal personality to enter into a contractual obligation)	BOD/Officers CO/NGO; PWSU/MSLT;		
	The technical design and program of work for the construction of water and sanitation facilities are presented to the officers and members of the operating body. Based on the technical design, the financial computation to determine the operation and maintenance requirements of the facilities is discussed. The proposed estimates on monthly water fees are presented and the beneficiaries must agree among themselves the monthly water charge to be collected. The commitment of the beneficiaries to actively participate in the construction and counterpart shall be confirmed.	CO/NGO; PWSU/MSLT; BOD/Officers members	S	P500

∞	Construction of Water and Sanitation Facilities The operating body shall ensure that the materials delivered are all accounted for and in accordance with the approved specifications in the technical design. Labor, local materials such as gravel and sand, and snacks are provided as counterpart. The prospective users actively participate during construction and test run of water facilities. Upon completion, the facility is turned-over to the operating body. The President, in behalf of the association, shall receive the water systems from the LGUs. Simple turnover ceremony is held witnessed by barangay officials/leaders. BOD/officers and members the association and P/MSLT members.	CO/NGO; PWSU/MSLT; BOD/Officers members	10	
6	Skills Training (Sixth Meeting) Skills training aims to build the capacity of project beneficiaries in planning, proper operation, repair and maintenance of water and sanitation facilities. This will also create and awareness among the project beneficiaries on the importance of proper hygiene and the need to main a health environment BOD/officers will be trained on organizational management, bookkeeper on financial management/bookkeeping and caretaker on operational management (operation, maintenance and repair of wells hand-pumps, etc).	CO/NGO; PWSU/MSLT; BOD/Officers Bookkeeper/Caretaker	ν.	P4,400
10.	10. Health and Hygiene Education Health and hygiene education services shall be continuously provided to the community members focusing on the interdependence of safe water supply and sanitary toilet facilities to achieve overall health and environmental benefits.	MSLT/RHW/BHW	Continuous	P1,800
ات ا	Monitoring, Evaluation and Technical Assistance Periodic monitoring and evaluation will be conducted in partnership between MSLT and beneficiaries. M&E will Start from project implementation. Technical assistance will be provided, if necessary.	PWSU/MSLT, BOD/Officers	Continuous	
	TOTAL	al Principality.	23.5	

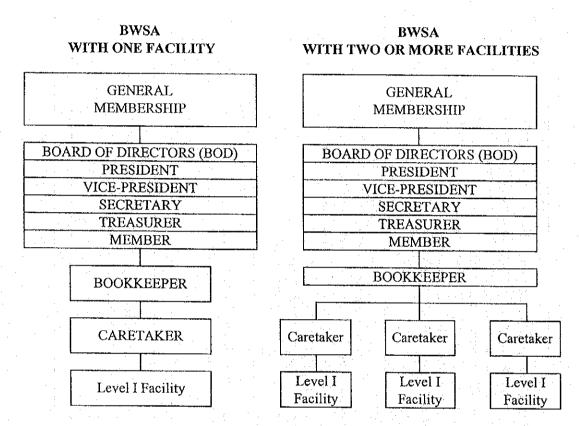


Figure 9.4.1 Organization Structure of BWSA

Sample Manifest

MANIFESTO RESOLUTION

	household heads (men or women) of Barangay,
Municipality	y of, Province of, seek the
assistance o	y of, Province of, seek the f the Provincial Government in putting up a Level I water system in our area.
Cor constitute or	scious of the attendant responsibilities in operating and maintaining the facilities, we urselves into an association in accordance with R.A. 6716 and hereby declare:
1.	That the name of the association shall be Barangay Waterworks and Sanitation Association;
2.	That the association is formed primarily to own, operate and maintain the water facilities and provide members with adequate supply of water for domestic use;
3.	That the association shall maintain office of Barangay;
4.	That the following shall maintain office at Barangay;
	President
	Vice-President
	Secretary
	Treasurer
	Board Member
5.	That membership shall be open to household heads (men or women) who shall use the water facilities; and
6.	That this Resolution may be amended or repealed by majority vote of all members of the association.
	ensure the construction, smooth operation and proper maintenance of the water supply bind ourselves to the following:
1.	That we will provide a suitable site for the project;
2.	That we will collect monthly contributions for water fees to raise funds for the repair, maintenance and cost recovery of the system;
3.	That we will attend meetings and seminars conducted by PWSU/MSLT for the association;
4	That we will provide counterpart needed for the water facilities:

	5.		l exercise the	followi	ng rights:					
		c. Right to	vote hold elective be informed ouse the assoc	of the as	sociation' facilities	s affairs				
	6 .	That we win	ill hold an a s business an	nnual m	neeting ev et officers	ery for one ye	ear,		, to discus	sthe
NOV 19_	W, THERE	FORE, we h	nereunto set	our hand	ds this			_ day of		· .:
	PRINTE	ED NAME			SIGNA	ATURE			CTN	•
1.										
2.					-				-	
3.										
4.				· · · · · · · ·						
5.										
6.										
7.										
8.										
9.										
10.	~									
11.							1 1		::.	
12.	· · · · · · · · · · · · · · · · · · ·			_						
13.			·			*				
14.				. ·			***			
15.										
16.				<u> </u>						
17.										
18.			Paragraphic Control	* *			.*			

	(Name of BWSA)	·
	(Barangay, Municpality)	
•	(Province)	•
The Board of		Date
1 0!4-4!-	Barangay Waterworks	
and Sanitatio	on Association	
Gentlemen:		
Sanitati pledge t by the F	y apply for membership in on Association of avail of its services of providing to faithfully obey and comply with the rules and regular of Directors. The providing to the rules are the rule	Barangay Waterworks and potable water for domestic use. I lations which may be promulgated
1. 2.	Attend all meetings which will be called by the BV Attend training/seminars which will be conduct members;	WSA Board of Directors/Officers; eted by PWSU/MSLT for BWSA
3.	Pay monthly water fee contributions for operarecovery of the facilities as may be prescribed by	the Board;
4.	Observe proper utilization of water and preve required by the Association;	ntive maintenance of facilities as
5.	Assist in the installation of the water facility by snacks, and	providing labor, local materials and
6.	Help attain the objectives of the Association.	
and the second second	ormation about myself and my household, please refer	to my information sheet at the back
page.		•
		Signature of Applicant Over Name in Print
		Right Thumbmark

BWSA Member Information Sheet

Name of Prospective Mer	nber:	,	····	· · · · · · · · · · · · · · · · · · ·
Age:	Civil Status:		Sex:	
<u> </u>				
Place of Birth:			_ Date of Birth	•
Household Members (inc	lude household help):			
Name		Age	Re	lation to Membe
				n de estado de la Tilia. Contrata de estado
				
	· · · · · · · · · · · · · · · · · · ·			
			<u></u>	
		ett false och sig i seden. Til <u>sed</u> en seden seden seden		
		· · · · · · · · · · · · · · · · · · ·	 	
Present Water Source use	d by Household (Pleas	e Check):		i de
	en all details in the			
		and the second s	*	
·				
Dug Well		Spring	•	
Others				
Present Expenses for Wat	ter per Month		<u> </u>	· · · · · · · · · · · · · · · · · · ·
Distance of Water Source	to the House		meters	
I hereby certify that the in	nformation above are tr	ue and correct to the	best of my know	ledge.
٠.				
Sign	nature			Date

Duties and Responsibilities of BOD/Officers and Members

The management of the BWSA rests on the Board of Directors/Officers who are elected by the general membership. The Board elects from among themselves the Officers of the association: President, Vice-President, Treasurer and Secretary. The President designates the Bookkeeper and Caretaker of the BWSA. The duties and responsibilities of the Board/Officers, Bookkeeper and Caretakers are shown below.

(1) Duties and responsibilities of the Board of Directors

- Oversee the activities of the BWSA
- · Formulate policies and procedures to carry out the affairs of the BWSA
- Elect the BWSA officers
- Attend all meetings of the Board and the General Assembly
- Attend training for BOD/Officers conducted by PWSU/MSLT

(2) Duties and responsibilities of the President

- · Conduct/Preside over all meetings of the General Assembly and BOD meetings
- Execute policies relative to the management of the Association and the maintenance of the water facility
- Act as arbitrator in settling conflicts among members regarding BWSA operations
- Represent the Association in any activity involving BWSA operations
- Investigate the current condition of the Association and recommend measures for its improvement or solutions to its problems
- Perform such other duties as may be assigned by the Board of Directors

(3) Duties and responsibilities of the Vice-President

In the event of death, incapacity or refusal of the President to perform higher duties and responsibilities, the Vice-President shall assume the Presidency. He shall perform the duties of the President and such other duties as may be assigned by the BOD.

(4) Duties and responsibilities of the Secretary

- Attend all meetings and record the minutes
- Call meetings in the absence of the President and the Vice-President find preside until a temporary presiding officer is chosen
- Prepare and send notice to all Association meetings
- Keep all papers/documents pertinent to the Association
- · Perform such other duties as may be assigned by the Board of Directors

(5) Duties and responsibilities of the Treasurer

- Attend all meetings of the Board and the General Assembly
- Take proper custody of all funds and properties of the Association
- Ensure the proper issuance of official receipts for money received by the Association
- Ensure that all expenses are authorized by the Board and covered by official receipts
- Deposit all funds of the Association in a bank designated by the Board
- Produce periodic reports and account reconciliation as prescribed
- · Collect water fee contributions from and issue receipts to user members
- Perform such other duties as may be assigned by the Board of Directors

(6) Duties and responsibilities of Bookkeeper

- Keep the financial records of the Association
- Remit collected water contributions to the BWSA treasurer
- Submit a quarterly financial status report to the BOD or as often as required
- Attend BOD meetings and BWSA training/activities conducted by the PWSU/MSLT
- Perform such other duties as may be assigned by the Board of Directors

(7) Duties and responsibilities of Caretaker

- · Remind the members of the proper use of the facility
- Ensure that the water facility is in good operating condition
- Keep the record of the operation and maintenance of the water facility
- Report to the Board of Directors (BOD) any damaged or repair needs of the facility
- Perform minor repairs of the water facility
- Attend meetings of the Board as may be required
- Attend skills training on operation and maintenance conducted by the PWSU/MSLT
- Perform such other duties as may be assigned by the Board of Directors

(8) Duties and responsibilities of Members

- Pay monthly water fee contribution
- Attend meetings and training activities designed for members
- Observe rules and regulations and policies approved by the BOD/Officers
- Remind other water users to use the facility properly
- Keep the premises of the water facility clean, sanitary and free from excess water which may cause contamination of the water source
- Adopt proper health and sanitation practices

Procedures for BWSA Financial Operations

Bookkeeping records an organization's financial transactions involving the receipt and expenditure of money in an organization. The organization may be a small business or large corporation. It may be government or a non-government organization. Regardless of the size of the organization, it provides a standard method for recording and reporting financial transactions of all kinds. The information obtained from accurate and timely bookkeeping provides timely information on the financial health of the operation.

The information contained herein will enable the BWSA bookkeepers to record financial transactions and prepare financial reports. The manual presents the overall picture, through the General Accounting Plan procedures. A step-by-step guide follows the General Accounting Plan through all the transactions, entries and reports. Each transactions, entry and report has a corresponding form. Each form is presented with explanations on its function and how it relates to the other forms. Instructions are provided line-by-line for a clear understanding.

(1) BWSA Business Operation

The BWSA business operation is simple. Funds are generated through water fees. Although there may be other sources of income, user fees will be the main source of income. Money is spent to maintain the barangay water system and other properties owned by the association. Other funds spent include expenses for administration, parts and supplies.

With only a few sources of income and expenses, financial transaction entries can be made quickly as they occur. If transactions pile up, even a simple operation can become very complicated. It is recommended that all transactions be recorded daily. If this is done regularly, periodic reports can be prepared quickly and accurately.

(2) Maintenance and Custody of Documents and Records

Safekeeping the books of accounts, related records, accounting forms and reports is a major responsibility of the bookkeeper. Accounting forms used as the basis for recording should be arranged and filed separately in sequence. All records and documents should be locked up and access should be limited to authorized BWSA officers and personnel.

The BWSA officers should agree on the reports to be prepared, who received the reports and how frequently. It is recommended that certain records be maintained and certain

reports be complied. It is up to the BWSA officers to determine how often these reports are to be made and if additional reports are necessary. Some larger BWSAs may need monthly reports. Smaller BWSAs may only require quarterly reports.

(3) General Accounting Plan (GAP)

The flow of accounting and reporting is shown in the General Accounting Plan, Figure 1. The GAP will guide users through this section as each procedure is explained. The GAP contains four columns of boxes. Columns are headed:

- Transactions consisting of cash and non-cash transactions
- Document for recording different types of financial transactions
- Books to maintain a record of financial transactions
- Reports to summarize all financial transactions for given period.

(4) Transaction Defined

The BWSA financial transactions are classified as:

- · Cash Transactions
 - Cash-In (cash receipts)
 - Cash Out (cash disbursements)
- Non-Cash Transactions

Money, incoming and outgoing, is classified as cash transactions. The GAP shows two kinds of cash transactions, cash-in (cash receipts) and cash-out (disbursement). There are also non-cash transactions, which document money owed to the BWSA or money that the BWSA owes.

1) Documents for Cash Transactions

The Official Receipt (OR), (See Figure 2) and the Voucher (See Figure 3) are the source documents for cash transactions. ORs and vouchers are called source document because they initiate the bookkeeping process.

Each time a person gives money or its equivalent to the BWSA, an OR is issued to the person. Each time the BWSA pays money to a person, a voucher is completed to show that it is an authorized expenditure. The voucher also records to whom the money was given and for what purpose.

Both the OR and voucher are numbered and all numbered documents should be accounted-for. This means that if an OR or a voucher has been incorrectly filled out,

it must be kept for the record.

- a) The OR records all money received BWSA and must specify:
 - The date funds are actually received
 - The name and address of the person paying the money
 - · The amount received, both in words and in figures
 - An explanation or purpose of the payment
 - Confirmation of receipt as shown by the authorized collector's signature, usually the bookkeeper
 - The billing form number, if money is for payment of water fees
- b) The voucher records all money paid out by the BWSA. Each numbered voucher must specify:
 - The date money is actually paid
 - The name and address of the person receiving the money
 - The total amount of money paid, is words and in figures
 - Details of payment, including invoice number
 - Signature of person authorized to approve payment
 - Confirmation of receipt as shown by the authorized collector's signature, usually the bookkeeper, of the person paying money
 - Signature of person receiving the money and date received
- 2) Document for Non-Cash Transactions

The sources for recording non-cash transactions are the billing form and the invoices. The billing form documents money that is owed to the BWSA. Invoices or statements of account are documents made by others showing money owed by the BWSA. These are transactions, which do not involve cash collection or payments, and therefore, are not to be recorded in the Cash Record Book.

- a) The Billing Form (See Figure 4) is used to notify water consumers of the fees owed to the BWSA covering a certain billing period. Billing forms may be made monthly or quarterly as the Association decides. Billing forms must specify:
 - List of services rendered
 - The name and address of the person being billed
 - Period covered by this bill, beginning and ending dates
 - The total amount of money owed
 - Date of billing

- Date the bill should be paid
- · Official signature, usually the bookkeeper

Unaccounted Water Fees are examples of non-cash transactions which should be recorded in the Receivable Book.

- b) The Invoice or Statement of Account (See Figure 5) is a document prepared by the seller and presented to the BWSA showing money owed to the seller by the BWSA. Invoices usually contain:
 - An invoice number
 - The person or company sending the invoice
 - · The name of the BWSA that owes the money
 - Particulars of goods or service provided
 - · The breakdown of money owed and total amount due
 - A payment due date
 - Name or signature of the person requesting payment

Unpaid invoices on repair and maintenance and other unpaid expenses, such as honoraria are recorded in the Payable Book.

(5) Book of Accounts

The book of account are basic records used to record all financial transactions. Three books of accounts are maintained as described below.

1) Cash Record Book

The Cash Record Book is used to record all cash incoming and out-going transactions. The OR is recorded in the Credit column (Money Received). The voucher is recorded in the Debit Column (Money Disbursed). All entries are recorded by date, including all cancelled forms, properly notes. After each credit or debit entry, the amount is added or subtracted from the Daily Balance. At the end of the month, the entries form the bases for preparing the Statement of Operation and the Cash Position Statement.

2) Receivable Book

Unaccounted account from the members and outside parties are recorded in the Receivable Book (See Figure 7). This book shows the transaction date, the billing number, the household head, the amount and explanation or remarks about the

nature/condition of the account.

3) Payable Book

Unpaid accounts on the expenses incurred by the BWSA such as salaries or wages, repair and maintenance and other expenses are recorded in the Payable Book (See Figure 8). This book shows the transaction date, the payee, the nature/explanation of the unpaid account and the amount.

(6) Financial Reports

The BWSA reports are usually prepared monthly or quarterly. The financial reports are prepared to inform the BWSA financial members of the Association's financial status. In preparing the BWSA financial reports, the bookkeeper reviews all source documents supporting the transaction to countercheck the amount appearing in the books. The recorded transactions should be summarized and arranged chronologically to produce a report easily understood by BWSA officers and members.

1) Statement of Operations

The statement of Operations (See Figure 9) is prepared monthly to record the income and expenses incurred by the Association in its operation during the period. The statement shows the revenues earned, the operating expenses incurred and the income or loss as a result of operation.

2) Cash Position Statement

The sources of information when preparing the Cash Position Statement (See Figure 10) are the cash record books and the statement of operations. The report is prepared to determine if the Association can cover its operating expenses. This statement shows the beginning cash balance, the cash receipts for the period, the cash disbursement, and the cash balance ending for the period.

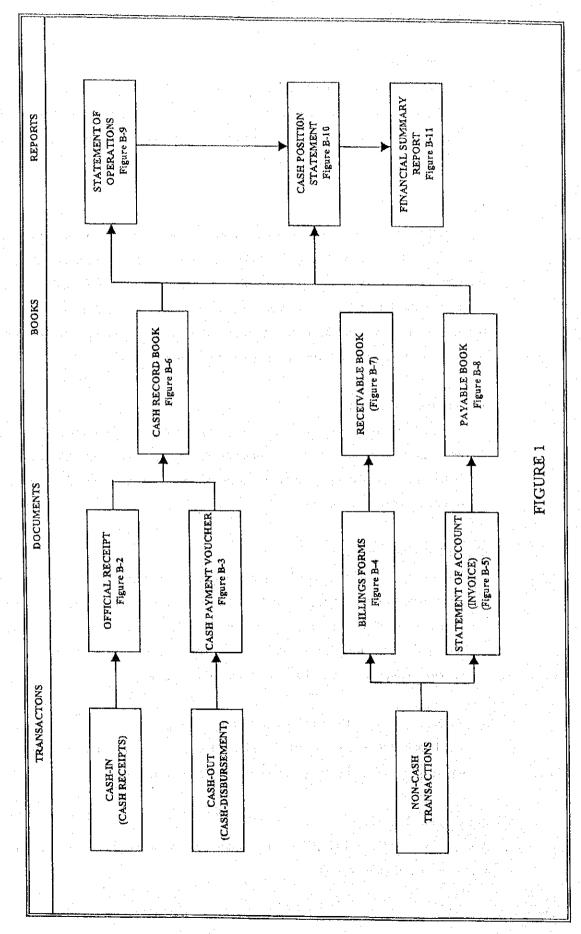
3) Financial Summary Report (Annual Report)

The financial Summary Report (See Figure 11) is prepared to summarize the periodic reports prepared during the year and the supporting schedules.

(7) Bookkeeping Procedures

A step-by-step review of all BWSA transactions can be accomplished by following the accounting entries and reports.

GENERAL ACCOUNTING PLAN (GAP) FOR BWSA TRANSACTIONS



OFFICIAL RECEIPT	OR. NO.
O W SA	Date:
Received from	
the sum of	(p)
n payment of	
Billing Form #	(For payment of water fees only).
	Treasurer/Collector (Bookkeeper)
Note: Print Name Below Sign	ature (IN TRIPLICATE)

Official Receipt must be issued for all payments received by the Bookkeeper.

	-		÷		
CASH PAYMENT VOUCHER		· .		CPV No. Date:	
Paid to :					
Address :	· .		· ·		
In the sum of:				(₽	
	PARTICUL/	ARS		T	AMOUNT
					AMOUNT
Approved By:	1		Recei	ved from _	
	1 1		The a	mount of _	
•			As pa	yment for th	e above described.
			Recei	ved By	
			Date I	Received _	
Note: Print Name Be	low Signatur	e		V (IN	OUCHER TRIPLICATE)

Each time a disbursement is made, a cash payment voucher must be prepared to support such disbursement.

	Province BILLING FORM for WATER CONSUMPTION Name of Member Address: No			Nam	e of BWSA		
Province BILLING FORM for WATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT	Province BILLING FORM for WATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO MONTH DAY MONTH DAY MONTH DAY YEAR				٠		
BILLING FORM for WATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT	BILLING FORM for WATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT MONTH DAY MONTH DAY YEAR	•		Barangay	, Municipal	ity	
BILLING FORM for WATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT	BILLING FORM for WATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT MONTH DAY MONTH DAY YEAR	_					
MATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT	WATER CONSUMPTION Name of Member Address: No		-	Pr	ovince		
MATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT	WATER CONSUMPTION Name of Member Address: No			1110	INC FOR	PIM	
Name of Member Address: No.	WATER CONSUMPTION Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT MONTH DAY MONTH DAY YEAR			D11./1	ANG POR	CITE.	
Name of Member Address: No. PERIOD COVERED FROM TO AMOUNT	Name of Member Address: No.			*	for	•	
Address: No. PERIOD COVERED FROM TO AMOUNT	Address: PERIOD COVERED AMOUNT			WATER C	ONSUMPT	CION	
Address: No. PERIOD COVERED FROM TO AMOUNT	Address: PERIOD COVERED AMOUNT						
PERIOD COVERED FROM TO AMOUNT	PERIOD COVERED FROM TO AMOUNT MONTH DAY MONTH DAY YEAR	Name of Men	nber		· · · · · · · · · · · · · · · · · · ·		
PERIOD COVERED FROM TO AMOUNT	PERIOD COVERED FROM TO AMOUNT MONTH DAY MONTH DAY YEAR	Address:					
PERIOD COVERED FROM TO AMOUNT	PERIOD COVERED FROM TO AMOUNT MONTH DAY MONTH DAY YEAR					No.	
FROM TO AMOUNT	FROM TO AMOUNT MONTH DAY MONTH DAY YEAR						
	MONTH DAY MONTH DAY YEAR						
				RIOD COVER			
	Date of Billing: Please pay On or Before:)M		TO		AMOUNT
	Date of Billing: Please pay On or Before:)M		TO		AMOUNT
	Date of Billing: Please pay On or Before:)M		TO		AMOUNT
)M		TO		AMOUNT
Date of Billing: Please pay On or Before:		MONTH	DM DAY		TO DAY	YEAR	
		MONTH Date of Billing	DM DAY	MONTH	TO DAY	YEAR yEAR y On or Before	
Please pay On or Before: Please pay your bill at the Office on or before the date shown above.		MONTH Date of Billing	DM DAY	MONTH	TO DAY	YEAR yEAR y On or Before	
		MONTH Date of Billing	DM DAY	MONTH	TO DAY	YEAR yEAR y On or Before	
		MONTH Date of Billing	DM DAY	MONTH	TO DAY	yEAR y On or Before late shown abo	ve.
Please pay your bill at the Office on or before the date shown above.		MONTH Date of Billing	DM DAY	MONTH	TO DAY	yEAR y On or Before late shown abo	ve.

Billing must be prepared and sent to all BWSA members for their monthly dues as a member of their monthly obligation to the Association.

	Date:	
	Invoice #	
	INVOICE	
·		
Sold to:		

ITEM	NO.	UNIT PRICE	PRICE
TOTAL			P

Received By:	200			
(Print Name belo	w Signatu	re)	 ,	

BWSA	
CAS	H RECORD BOOK
COLLEC	TION/DISBURSEMENT
Month	Vanr

DATE	PARTICULARS	CREDIT (Money Received)	DEBIT (Money Disbursed)	DAILY BALANCE

This book records all cash transactions (collection/disbursements) made by the BWSA, and calculates a daily balance.

 Name of BWSA
 Barangay, Municipality
 Province

RECEIVABLE BOOK

DATE	BILLING FORM NO.	HOUSEHOLD HEAD (Family Name)	AMOUNT DUE	REMARKS
·				
·				

This form records all accounts due to the Association

BWSA	
	Barangay, Municipality
	Province

PAYABLE BOOK

DATE	INVOICE NO. AND DATE	CREDITOR	EXPLANATION	AMOUNT DUE	VOUCHER NO. DATE PAI
·					
		. :		·	
			, , , , , , , , , , , , , , , , , , ,		
		4			
		·			

This form records all incoming invoices that have not been paid by the Association.

		Name of BWSA		
•		Barangay, Municipality		
			•	
		Province		
		•		
	rz	TATEMENT OF OPERAT	IONS	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	For	the Month,		
-				
Revenues:	Water Fees			.
	Others (Specify)			4
20				-
	Total Revenues		<u> </u>	₽
			•	
Operating Expe	enses: Salaries		÷ :	n
	Supplies		<u> </u>	P
	Repair and Mainte	nance	:	
4 - 1 1	Others (Specify)		· · ·	<u></u>
	Total Operating Ex	xpenses		₽
Net Income/Lo	.00			70
Met Hicomet Lo	988			P
Prepared By:				Date Prepared:
				
Certified true	and correct:			Date Certified:
		en grande de la companya de la comp Referencia de la companya de la comp		Date Certified,
DWC	A Treasurer	<u></u>		
£ W CL	1 Heasulet			
Note: Dept N	ame helow signature			

FIGURE 9

At the end of each month, the bookkeeper prepares the Statement of Operations for the previous month.

Name of BWSA		
Barangay, Municipality	• .	
Province		
CLOW DOWN ON ON LINE		
CASH POSITION STATEMENT For the Month,		
Revenues:		
Water Fees Contribution	₽	
Others (Specify)		AC.
Total Revenues	P	
Less: Operating Expenses: Salaries	₽	
Supplies	1 -	
Repair and Maintenance Others (Specify)		
Total Operating Expenses	₽	
Cash Balance, During the Period	P	
Add: Cash Balance, Beginning Cash Balance, Ending	р Р	
Cum Bulance, Ending	T	
Prepared By:	Date Prepa	red:
BWSA Bookkeeper		

Note: Print Name below signature

Cash Position Statement summarizes the Association's transactions for the month ended. The Bookkeeper fills up this form every end of the month.

	Name of BWSA	
B	arangay, Municipality	
	Province	
FINANC	CIAL SUMMARY REPOR	RT
Financial Results		
Total Revenues		talian di Salah di Kabupatèn Balandaran Kabupatèn Balandaran Balandaran Balandaran Balandaran Balandaran Baland Balandaran Balandaran Balandaran Balandaran Balandaran Balandaran Balandaran Balandaran Balandaran Balandaran
2. Total Expenditures		P
3. Total Cash on Hand		P
4. Total Cash in Bank		P
5. Total Accounts Receivable		P
6. Total Accounts Payable		P
Findings/Recommendations:		
Prepared By:		Date Prepared:
	-	
BWSA Bookkeeper		
Note: Print Name below signat	ure	

Financial summary report is made after a year of operation. It provides information to show whether the association profited or not.

Table 9.4.1 Format for Level I Project Data

			Form
			LIPROJECT DATA
		be accompl	shed upon instruction on PST/PWSD
7 .	1.1 Barangay/Sitio		1.3 Province
LOCATION			
700	1.2 Municipality		1.4 Region
Ā			
	2.1 Total Community/Barangay Population		2.3 Proposed Population to be Served
POP. DATA		tije traj je	
DP. 1	2.2 Total Number of Households		2.4 Proposed Number of Households to be Served
),			
ш	3.1 Ownership:		3.3 Location:
ELL SIT	Public	Private	
Æ W	3.2 Description :		
L Z			
INFORMATION ON THE WELL SITE			3.4 Donor (If Private Lot):
NFORM			
<u> </u>		1	
()	4.1 Type of Point Source:	4.3 For we	
3	Deep Well		diameter in. orm.
3 3	Shallow Well	1	level Well ft. or m.
ecessary)			apacity/yield gpm. or m.
1, 9	Spring		rings : Capacity/yieldgpm. orlps.
cets		Appro	x. elevation above or below
arate sheets if r	Others (dug well pond)		Service Area ft. or m
Spring 4.4 Fe			0n
(Use sep	4.2 Ownership:		Inside of service area
];	Public		Outside of service area
}	Private	Appro	of service areakm.
,	FIVALE		
		Prepared	by:
			e <u>kan ajarah</u> t <u>ahun</u> spesis kalend
į .			Municipal Liason Staff Date

Table 9.4.2 Format for Level II Feasibility Study

			In-	·	Form		
			Barangay		Municipality		
	FEASIBILITY STUDY						
	(Level II)	n ,					
· ·			Province]	Region		
	Notice: This form shall be accomplished upon instruction	on of the PST/PWSO.					
		<u> </u>					
	1. Present Population	PROJEC 2. Design Population	T SUMMARY	Ta 35 1	CZ		
ATA		2. Sosign ropulation		3. Number	of Households		
Z				1	4.		
ATIC					3.3		
POPULATION DATA						1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	
ğ.				6. Number	of Faucets		
				•			
'	4. Type of Source	5. Type of System] .			
⋖	Spring	Gravity	Pumped				
DAT	Well			 			
AL I	Surface Water	7. Pump Horsepower		1	g Time		
ğ	Surface Water	F	IP .		Hours per Day		
TECHNICAL DATA	0 T14						
=	9. Total Average Daily Demand	10. Storage Tank Cap		ll. Pump D	Discharge Capacity		
	Liters	Liters			LPS		
-				·			
	12. Total System Cost	mount	14. Interest	Rate			
	ħ						
:							
-4'	15. Local Equity	Household 17. Repayment Period (months)					
AT.	4	TIOGS CHOIG	17. Kepayn	ient Period (months)			
FINANCIAL DATA							
Ď	18. Type of Local Equity						
NA							
Œ	Lasn Lasn	Labor	Materials Others,				
	10 Taraka - 11 T		1				
ŀ	19. Total Monthly Expense		20. Monthly Fee Per Household				
	#	P					
							
	1 Survey Form	Lines	ittings Sched	ule 🔲 12 Finar	ncial Analysis		
XES	2 Map of the Project Area	6 Design of Rese	Annual State of the Control of the C	.I. Pipes)		lability of Local	
ANNEXES	3 Design Criteria and	and Pump		ittings Sched		the second second	
¥	Basic Design Data	7 Detailed Design		ittings Schedule Equity bill of Materials			
	4 Schematic Diagram of	8 Pipes Schedule			The state of the s		
	the System	∟ 11 Co	ost Summary				
Pre	epared by :		Endorsed by :				
			Endorsed by :				
		<u></u>					
	Municipal Liason Staff	Date	PST/PWSO C	Coordinator	Date		
<u> </u>		$\epsilon = -i \lambda (1 + \lambda (1 + \epsilon))$			Vall		

Annex 1

			r PORM r Supply Project	
A. LOCATIO	NC			
	Barangay		Province	
· i	Municipality ;	_	Region Number	
B. GENERA	L INFORMATION	·		
	1 Population			
:	2. Number of households			
	3. Distance from poblacion			kilometers
	4. Availability of electricity		Yes	No 🗍
,	5. Distance form electric line			kilometers
(6. Power cost per kilowatt hour	P		
•	7. Availability of public			
	transportation			
;	8. Main livelihood of residents		Land transport	
			Water transport	
•			Farming	
			Industry	Others
			Fishing	
C. TECHNIC	CAL INFORMATION			
	1 4 4 1 1 1			
	1. Are there reliable sources of po	table water?	de la	
	Yes	لــا	No	
	a) P W-U-			4
*	a) For Wells			
	Well capacity Casing diameter	·	lps	and the second
	Casing diameter Casing depth			
*	Water level from top		· · · · · · · · · · · · · · · · · · ·	
	Location:	Or Well	11724.:	MA.
	Location .	⊢	Within service a	and the state of t
		لسا	Outside	M. from service area
•	b) For Springs	•	-	
	Average dry season	flow		
٠,	Relative elevation o		•	☐ GPM ☐ LPS
		r shrmR	П •	Пt
	a b.	-	∐ ft. □ ft.	m. above service area
	Location :			m. below service area
	Location .	لــا	Within service ar	ca
		П	Outside	E
			Oursing	m. from service area

		this project from	Yes	No	
	For pumps	: Type:	Power:	HP	
	For pipes	: [Galvanized Iron Others, specify	☐ PVC	
3.	Is there an	existing water tar	nk that can be used?	Yes	□ No
	Туре:	☐ Steel	Reinforced Co	oncrete	
	Capacity:	· · · · · · · · · · · · · · · · · · ·	Gallons	Cubic Mo	eters
	Location:	(Please indicat	e in the map of the project area)	
	Relative ele	evation with resp	ect to service area	□ ft [□ m.
4.	Location :	(please in	water tanks may be erected? dicate in the map of the project ect to service area		□ No □ m.
5.		arrio have skilled		☐ Yes	_
	If yes, ho	w many?	Estimated Number		
		Plumbers Masons Carpenters Others			
	If no, are	there competent Plumbing con Tank fabricat	the contract of the contract o	□ No □ No	
	Are there s	suppliers of mate	rials (pumps, pipes, fittings) in	the municipality?	

D. FINANCIAL INFORMATION

		· C . 1					4	
		Cash :	P	···········		_		
		Labor :			man	n-days		
		Materials:		Sand	:	·····		_ cu. m.
			1000	Gravel	:			cu. m.
		1.0	4 4	Cement				bags
	T7 4b	1_ 1 ! ह.	1 64	Others, s				_
							evel II syste	ms, particularly
	the monthly	fees required to	repay toan	& provide	tor U & M	.?		
			Yes		· r¬	No	•	
	•	-] i es		لــا	140		
	How much a	re the people w	illing to pa	v ner houe	ehold nor m	onth an c	nuntar foo?	
	110W IIIdoli d	re the people w	mig to pa	y per nous	enora her m	onu as a	i water ree?	•
	Below	₽ 6.00 □	•	P 10.00	0 - 15.00		Others]
	P 6.00 -	10.00			0 - 13.00	<u></u>	Specify:	
	1 0.00	10.00		10.00	J - 20.00	L	specify.	
	Average inc	ome per househ	old.	P	ner	month		
		P == =======			PO.			
зT	ITUTIONAL	INFORMATIO	N					
				•			•	
	Is there an e	xisting associati	on who is a	ready, will	ing and able	to mana	age the syste	m
		☐ Yes		☐ No		·		
	If yes, ple	ase specify.	1 - 1					
			· · · · · · · · · · · · · · · · · · ·					٠.
	Are people v	willing to join a	water asso	ciation to	perate and	manage	a	
	water supply	system?				Yes		□ No
			. *	•				
	How many l	nouseholds are v	willing to b	e member	s?			households.
	Name at lea	st three (3) lead	ers of the c	ommunity	who can ac	t as offic	ers of the as	sociation,
	if required.						* •	•
		Name			Ac	idress		
			<u> </u>				<u>:</u>	
						1.		

F. MAP OF THE AREA

Please attach map of the area proposed to be served. Indicate location of houses, buildings and other structures to be served including roads, the water source(s) and possible locations of storage tanks. The map should preferably be drawn to scale.

Important: If map cannot be drawn to scale, indicate distance measurements between important points along roads, or possible routes of distribution pipes with households properly indicated. For rolling terrain, indicate elevation differences between measurement points.

G. REMARKS:

Annex 2 MAP OF THE PROJECT AREA Rural Water Supply Project

DESIGN CRITERIA AND BASIC DESIGN DATA Rural Water Supply Project

	T)	0.11		
	Design (Спиепа		
	1.	Design Period	: 5 years	
	2.	Population	. D yours	
		Annual Growth	: 3%	
		Average Household Size	: 6 persons/HH	
		Design Population	: Present Population x 1.16	
		•	, 1700-111 , opamion , 1710	
	3.	Per Capita Water Consumption		
		Level II	: 60 lpcd	
		Level II with garden	: 75 lpcd	
		Level III	: 100 lpcd	
:				
	4.	Water Demand		
	-	Average Day Demand	: Design Population X Per Capita Consumption	
		Maximum Day Demand	: 1.3 X Average Day Demand	
		Maximum Hour Demand	: 2.5 X Average Day Demand	
	5.	Pump Operation		
		Pumping Hours	: 8 -15 hours	
		Pumping Rate	: Maximum Day Demand/PumpingHrs. =	
	6.	Storage Capacity	: 1/4 of Average Day Demand	
	7.	System Pressure	: 5 - 10 psi at faucet	
	•			
	8.	Households Served Per Faucet	: 4 - 6 HH	
TT.	n	No. 2. The desired state of the		
II.	Basic D	Design Data		
	1	Program A Barrellation		
•	1.	Present Population	·	
	2.	Design Basulation (Days of B. 14)		
	3.	Design Population (Present Population X		
	3,	Average Day Demand:	X :	
		(Per Capita Con	sumption) (Design Pop.)	
	4.	Maximum Day Demand: 1.3 X		
	უ.			
		(Average	e Day Demand)	

SCHEMATIC DIAGRAM OF THE SYSTEM Rural Water Supply Project

DESIGN OF PIPE LINES Rural Water Supply Project

	NOI		SECTION	HOUSEHOLD	PEAKFLOW	PIPE DIA	HEAD LOSS	ACTUAL	ſ
SECTION (1)	From (2)	To (3)	LENGTH(M)		(LPS)	(MM)	PER 100M	HEADLOSS	REMARK
	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
		···				~~			
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							<u> </u>		
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\$ 5				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
									<u> </u>
·									
-		 							
		<u>-</u> -							
	<u> </u>	<u> </u>	<u> </u>						

DESIGN OF RESERVOIR AND PUMP

_ Rural Water Supply Project

	Y~	ES	*	•
Α,	11	$H \sim$	16 1	•

 Determine 	Capacity of Reservoir, (C,)
. C _t =	1/4 x Average Day Demand
C _r =	1/4 x D ₂ (LPD)
C , =	liters
2. Determine	Minimum Water Elevation, (WL _m)
WL	m = total head loss + Minimum Pressure in Main (Meters)
	For Barangay System, Min. Pressure = 5 psi (use 3M.)
	For Poblacion System, Min. Pressure = 10 psi (use 7M.)
WL WL	$_{\rm m}$ = $_{\rm m}$ M .
	Note: The bottom of the storage tank should be higher than
	this elevation.
DESIGN OF PUMP	
1 1	D 0 000
_	Pump Capacity, Q _p (LPS)
Q _p	= Max. Day Demand (LPD)/ Operating Time (Sec.)
Q _p	= $78 P_d/T$ where: P_d = Design Population $T = Operating Time in Seconds$
Q _p	= LPS
₹ р	
2. Calculate	Total Dynamic Head, TDH (Meters)
TDH	
	Table 1 to 1 t
TDH	= <u>m</u>
3. Calculate l	Brake Horsepower Requirement:
	Brake Horsepower = $\frac{Q_p \times TDH}{}$
	75 x Efficiency
	Brake Horsepower = Hp
	Where:
	Efficiency for Centrifugal Pump, 30-60 %
	Efficiency for Submersible Pump, 50-60 %

Efficiency for Jetmatic Pump, 20-30 %

Annex 7 DETAILED DESIGN PLAN ______Rural Water Supply Project

Annex 8 PIPES SCHEDULE

Rural Water Supply Project

PIPE	DIAMETER	SECTION LENG	1 7	S ACTUAL NO	OF PIPES	ADDITIONAL PIPES
(1)	mm	(2) m	(3)	(4)		(5)
		:			•	
		su de la companya de			I	
					· ————————————————————————————————————	
					:	
		,			,	
					1 2 2	
					J	
	· · · · · · · · · · · · · · · · · · ·				·	
<u> </u>						

Annex 9A
FITTINGS SCHEDULE (G.I. PIPES)
Rural Water Supply Project

	Y	 			 	 	 	 	 	
VALVES							:			
μ č č						7				
FAIICET										
COUPLING				-						
ELBOW STD ELBOW	/ REDUCER									
BUSHING ST	NEEDOCER /									
TEE	VEDOCEA									
7 L. 33 L	155 32 D.									
UNION) Qty.						1			
COUPLING	Qty. Size									
\vdash	LENGTH		-							
NODES										

Annex 9B
FITTINGS SCHEDULE (PVC PIPES)
Rural Water Supply Project

A Common

1

OTHERS ELBOW G. L. FITTINGS FAUCET VALVES SOCKET REDUCER SOCKET ADAPTOR REDUCER STD. EDUCER STO. Size SOCKET Č SECT LENGTH NODES

Annex 10 BILL OF MATERIALS Rural Water Supply Project

QUANTITY	UNIT	DESCRIPTION	UNIT COST	TOTAL COST
·				
	:			
١.				
	1			
	·			
_				
-				
-				
_	-			
:	:			
	1 :			

Annex 11 COST SUMMARY

Rural Water Supply Project

, .,	ESTIMATED COST OF THE SYSTEM	
	1. a) Cost of Pipes	p
	b) Cost of Fittings	
	Total Cost of Pipes and Fittings	p
	2. Cost of Reservoir	
	3. Cost of Pump	
	4. Labor Cost	
	a) 10% of Pipes & Fittings (For G.I. Pipes)	
	b) 25% of Pipes & Fittings (For PVC Pipes)	
	5. Cost of Freight and Handling	
	6. Contingencies 5% (Pipes & Fittings - Labor)	
	Total Cost of the System	P
	For gravity system, omit cost of pump.	
Π.	FINANCIAL DATA	
	1. Total Cost of the System	P
	2. Local Equity	
	3. Amount of Loan	· <u> </u>

Annex 12 FINANCIAL ANALYSIS

Rural Water Supply Project

A. RELEVANT DATA	1					
1. Pumping	Hours		* * * *	hrs.		
2. Pump Ho				HP		1
3. Cost/KW		p		TIL		
4. Pump Co	ost	p	·			
5. Amount		p				
6. Loan Ter				- - 0/ /:		\$
				% (interest pe		
7. Number	of Households:			years (Repayn	nent Period)	
B. COMPUTATION C	F MONTHLY E	XPENSES (O	mit non	-applicable iten	ne)	
1. Operation		j = (=		appronoio iteli	ila)	
a. Salarie			×		— D	
b. Office	Supplies		_		= P	
c. Power			- ^ —		r = P	
d. Chemi	cal		- ^ X		- 1 = P	
e. Miscel	laneous		- ·· —		= P	
2 4					,	
2. Asset Re	placement					
a. Pump			_ / _		= P	
k ne e	•			Life (mos.)		
b. Pipelir	ies		_ /		= P	
. TD 1		•		Life (mos.)		
c. Tank			- /		= P	· · · · · · · · · · · · · · · · · · ·
d 04				Life (mos.)		
d. Others			_ /		= P	<u> </u>
3. Amortiza				Life (mos.)		
J. Alhoruza	iuon _	(000)	_ , ^x		= P	<u> </u>
4. Maintena	ince (2% of Capi	(CRF) tal Equipt.cos	ts annua	(Loan Amt.)		
. •	02 X		_/12		= P	
6. Total Mo	onthly Expenses			•	= P	. 1 1 1 1
C. COMPUTATION C	F WATER FEE					
Monthly Water Fee	rer Household:					
_		//			= P	

Aunex 13 AVAILABILITY OF LOCAL EQUITY

	Item		•	Amount	
I. Cash				р	_
II. Labor			1958		
Type of Labor	No. of Workers	No. of Days	Rate Per Day		
					·
				<u></u>	
III. Materials					
Type of Materials	Qua	ntity	Unit Cost	i de Mariera (m. 1915). 1940 - Paris Mariera (m. 1945). 1940 - Paris Mariera (m. 1945).	
				7	
TOTAL				p	
					
I certify that the item the local share of the pro	oject cost.	present	Noted by :		
Association Pre	sident	Date	Municipa	l Sector Liason	Date

9.5 Community Development

9.5.2 CD Structure and Linkages

Responsibilities and Qualifications of a CO/CD Worker

1. Tasks of a CD/CO Worker

(a) As Facilitator

- > Enhances individual and group strengths and helps minimize weaknesses and conflicts;
- > Heightens community unity; and,
- > Assists individuals and groups to respond to common interests.

(b) As Trainor and Educator

- Discerns educational needs of people;
- > Helps in consciousness-raising to enable group or individual capability development;
- Assists leaders in developing new leaders;
- > Continually dialogues with people; and,
- > Helps develop self-determination among leaders and members.

(c) As Advocate

- > Helps analyze and articulate critical issues;
- > Assists others to understand and reflect upon these issues; and
- > Evokes and provokes relevant discussion and actions.

(d) As Researcher

- Conducts social analysis
- Engages in participatory research with the people as partners;
- > Helps create research designs for people's use and interest; and
- Integrates with the people to understand social phenomenon from the people's viewpoint.

(e) As Planner

- > Conducts initial analysis of area resources and potentials;
- > Assists local group's planning, strategizing and creative action; and
- > Helps systematize people's actions to attain desired goals.

(f) As Catalyst

- > Initiates discussions and actions regarding critical issues; and
- > Monitors and nurtures growth of individuals and groups to facilitate long-term social change for people's welfare.

2. Personal characteristics of a CD/CO Worker

- a) Must possess an innate and genuine love for people, which enables them to share with the people in their desire for change;
- b) Must have a commitment to help people in the desire to participate in changing society. The commitment sustains them and enables them to persevere.
- c) Must have a basic trust in the people, be willing to learn from them, and have faith with them.
- d) Must be adaptable, flexible, able to adjust to people and circumstances and able to move with people when and where they decide to move.
- e) Must be ready to learn and unlearn, be open to self-assessment and accept criticism; be able to drop pre-determined notions and stereotypes; and swallow their pride while remaining resourceful in the process.
- f) Must have patience with people but not with situations so that they can keep the people moving. The people must not be pushed. A CO must keep pace with them.
- g) Must be able to analyze problems, communicate with the people in their own language and work at the people's level. Only the can they start a process of critical awareness.
- h) Must be able to follow the growth of critical awareness by generating with the people appropriate action towards change and transformation of the community.

3. Lifestyle and Method of Work of CD/CO Worker



(a) In Method of Work

- > People-oriented, i.e. serving the interest of the people by not insisting on own project proposals.
- Able to work informally among people, and not be overburdened with committee structures.
- > Able to protect the community from outside intervention such as inappropriate projects.

(b) In Lifestyle

- > Humble, simple and immerse oneself in the life of the community;
- > Free of self-interest, which makes commitment unclear and dubious, and expect to reward;
- > Able to identify with the people, see themselves as different, and be aware of the limitations of such;
- Open to be transformed by identification with, and involvement in the community;
- Able to develop the internal strength to accept frustrations and loneliness at times.

4. The CD/CO Worker: A Catalyst, Missionary and Visionary

- a) He/she works with people, not for them.
- b) He/she considers people as intelligent and with numerous experiences.
- c) He/she lets the people grow.
- d) He/she builds up the people's cohesiveness.
- e) He/she builds up the people's organization.
- f) He/she believes that people can change and can bring about change in society.

5. Desired Characteristics of a CD/CO Worker

a) Should have respect for and faith in the people they are working with; believe in the potential power and age-old wisdom of the masses.

- b) Should go to the people as learners, not as teachers; listen more than talk; facilitate more than lead. Should not have the messianic or redeemed complex but instead believe that it is the masses who will be their own redeemer.
- c) Should try to know the people, their socio-economic, political and cultural situation and problems before starting any program or action.
- d) Should be simple and austere in lifestyle.
- e) Should have the capacity and humility to withdraw as soon as the people are ready to manage their own affairs; aims at becoming dispensable.
- f) Capable of improving other's skills and knowledge.
- g) Is needed in order to maintain the community's interest and participation, as well as, to maintain and accelerate the momentum needed.
- h) Requires that the CO be at least several steps ahead of the community, but having in mind the direction of the community will be going and how to reach the desired goals.

FRAMEWORK FOR COMMUNITY DEVELOPMENT

Phase I: FORMATION OF ORGANIZATION

A. Pre-Entry/Preparatory

Activity	Objective	Strategy	Facilitator/Organizer
1. Hire /Appoint CD-CO worker/s	Identify and recommend a capable CD-CO worker/s from the area	Review of track records; Interview and screening of applicants	Provincial/Municipal CD Specialists
2. Orient the CD-CO worker/s on the project objectives and requirements	Familiarize the CD-CO worker/s on the project	Group discussion	Provincial/Municipal CD Specialist
3. Gather secondary data (Barangay maps, socio-economic profile, list of leaders and development workers operating in the area, peace and order situation, list of organization, record of history of participation in previous project.)	Make an initial assessment of the barangay's capability to implement and assume responsibility for the project.	Data gathering	CD-CO worker/s
4. Conduct ocular survey of barangay	Orientation to the physical features/structures of the barangay	Site visits	CD-CO worker/s

B. Community Entry and Integration

5. Deploy the CD-CO Worker/s	Install the CD-CO worker/s by provincial and municipal level implementors	Community meeting	Provincial/Municipal CD Specialist, Barangay Captain
6. Pay courtesy call on barangay officials	CD-CO worker/s to establish rapport with barangay councils and leaders	Group meeting	Municipal Gov't/ Barangay Captain
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Activity	Objective Detablish remort with the harangay constituents	Strategy Home visits: Spending time	Facilitator/Organizer Barangay Leaders; CD-CO
/. Conduct nouse-to-nouse visit and conduct informal interviews with the residents		in most frequented places and look and listen attentively	worker/s
8. Conduct project briefing	٠Đ	Community meeting	CD-CO worker/s and Technical Team
	requirements, surgey or implementary, 110.73, selection criteria of beneficiaries and activities to		
	be undertaken in order to get their commitment		
	מוזה לימו וועינים מוזיים		in A value
9. Project Acceptance and Signing of Memorandum of Agreement (MOA)	Delineate responsibilities of project beneficiaries and implementing agency	Community meeting	CD-CO worker/s

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10. Identify information to be gathered and possible source of information	List down relevant data that should be gathered	Group meeting	CD-CO worker/s
11. Selection of the method of data collection	Determine the best way of data collection, considering the information needed	Group discussion	CD-CO worker/s
12. Collection of data from informants	Establish socio-economic, political and technical information about community	Home visit; focus group discussion; group meeting	CD-CO worker/s
13. Processing /Validation of Community Profile and Spot Mapping	Confirm with the barangay officials and leaders data collected	Community and group meeting; spot checking	CD-CO worker/s

Activity	Objective	Strategy	Facilitator/Organizer
Profile to the	Further enrich and refine data in the profile	Community meeting	CD-CO worker/s
15. Finalization of the community profile	Update/finalize community profile	Group meeting	CD-CO worker/s
16. Analysis of the problems identified	Know the causes and implications of the problems Group discussion identified.	Group discussion	CD-CO worker/s

Phase II: DEVELOPMENT OF ORGANIZATION (Levels I and II)

A. Community Mobilization

Activity	Objective	Strategy	Facilitator/Organizer
1. Formulate action plan for the community	Prepare a plan of action towards the development of a WATSAN Project	Group discussion	CD-CO worker/s
2. Development of Criteria for Selection of Core Group which will comprise the water association	Enlist people who are interested to work actively that will support CO activities	Community meeting	CD-CO worker/s; Barangay Officials
3. Core group orientation and presentation to the community	Familiarize the people comprising the core group of the water association	Barangay assembly	CD-CO worker/s; Barangay Officials
4A. Launching of water association formation	Community residents conduct initial meeting to formalize formation of water association	Community meeting	CD-CO worker/s; Barangay Officials

Activity	Objective	Strategy	Facilitator/Organizer
5A. Facilitation on legal works and documents and mobilize committee on documentation	Prepare necessary legal documents	Committee/group discussion	Committee Chairman
6A. Finalize Membership	Confirm final membership by tapstand and undertake information campaign on the importance of tapstand grouping and house rules formulation; select tapstand leader	Undertake meeting per tapstand	CD-CO worker/s
7A. Drafting and Ratification of Constitution and by-laws	Develop a set of policies and by-laws that will govern the operation of the association	Meeting of core group or tapstand leaders	CD-CO worker/s; LGU
8A. Registration and Accreditation of Water Association	Registration of water association to appropriate government agencies	Actual registration with concerned government entity	CD-CO worker/s; Association Officers

C. Project Preparation Activities

4B. Feasibility Study	Identify potential water source sites	Mobilize community through committee	Technical Team; CD-CO worker/s
5B. Presentation of Technical Findings	Inform the community of the results of the feasibility study conducted	Core group meeting	CD-CO worker/s
6B. Prepare Technical Design	Determine/design the most appropriate technology Community meeting to be used for WATSAN system	Community meeting	Technical Team
7B. Presentation of Technical Design	Come up with recommendations on the technical study	Community meeting	Technical Team
8B. Finalize Technical Design	Generate community decision on the proposed WATSAN scheme	Technical Team Dicsussion	Technical Team

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D. Project Implementation

9. Project Presentation	Present to the community the project to be implemented and the responsibilities required of the beneficiaries	Community meeting	Technical Team/CD-CO Worker/s
10. Action Planning/Pre-construction Seminar	Generate workplan and tasking for the construction activities; Spell out what to expect during the construction processes	Community meeting	Technical Team
11. Mobilization for Delivery of Materials	Ensure that materials delivered at the community are all accounted for	Specific committee to handle materials	Selected Committee
12. Construction	Construct/Complete WATSAN Facility	Actual Construction	Technical Team

PHASE III: CONSOLIDATION AND SUSTENANCE OF ORGANIZATION

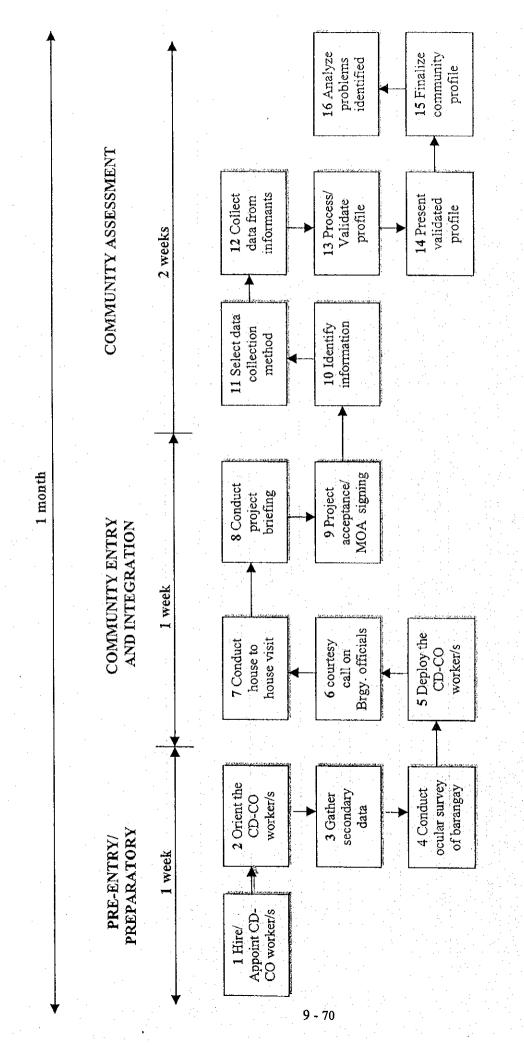
Activity	Objective	Strategy	Facilitator/Organizer
1. Training on Hygiene, Sanitation and Health Care	Conduct of training on health and sanitation	Community meeting or CD-CO worker/s; meeting by tapstand grouping Sanitary Inspector	CD-CO worker/s; Rural Sanitary Inspector
2. Organizational Management Training	Conduct of training on organizational management	Seminar-workshop	LGU/CD-CO worker/s
3. Financial Management Training	Conduct a financial management training	Serninar-workshop	LGU/CD-CO worker/s

Activity	Objective	Strategy	. Facilitator/Organizer
4. Presentation, Comparison/Collation of Tapstand and House Rules	Collate similar house rules formulated in the previous activity	Meeting of tapstand leader	CD-CO worker/s
5. Facility/System Test Run	Solicit community participation in ocular operation and test run of facility installed	Actual Test Run; Community meeting	Technical Team
6. Water Quality Test	Ensure potability of water from facility	Collect water sample and submit to DOH for test	Technical Team
7. Operation, Maintenance and Repair Training	Conduct a training on O&M and repair	Seminar-workshop	Technical Team
8. Turn-over of Facility/System	To have a formal turn-over of facility/system to officers and members	Turn-over ceremony	CD-CO worker/LGU
9. Final Meeting	Conduct a final meeting with the water association officers and barangay council	Community meeting	CD-CO worker/s
10. EXIT			

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PHASE I - FORMATION OF ORGANIZATION

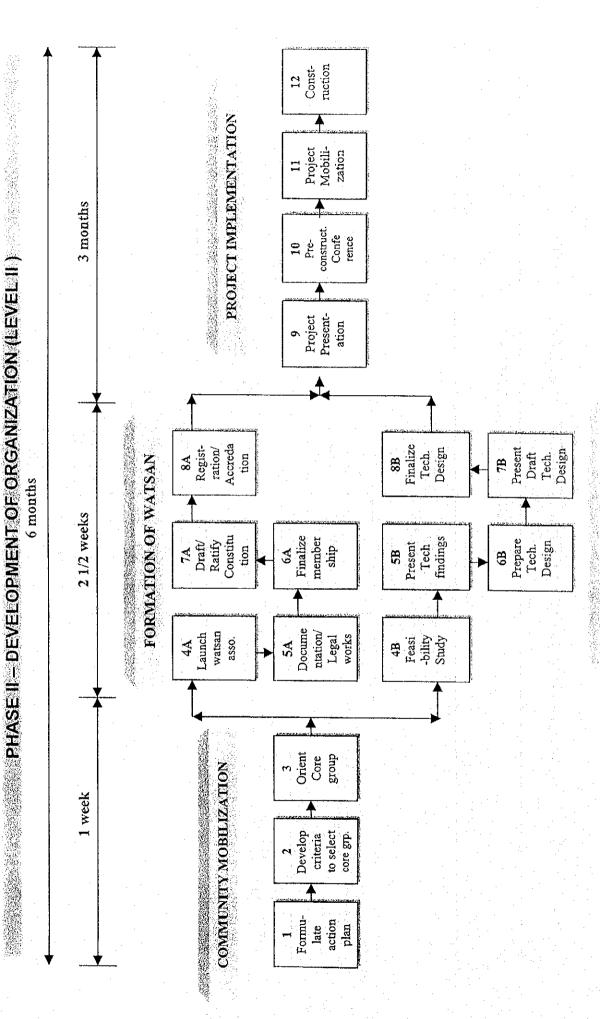


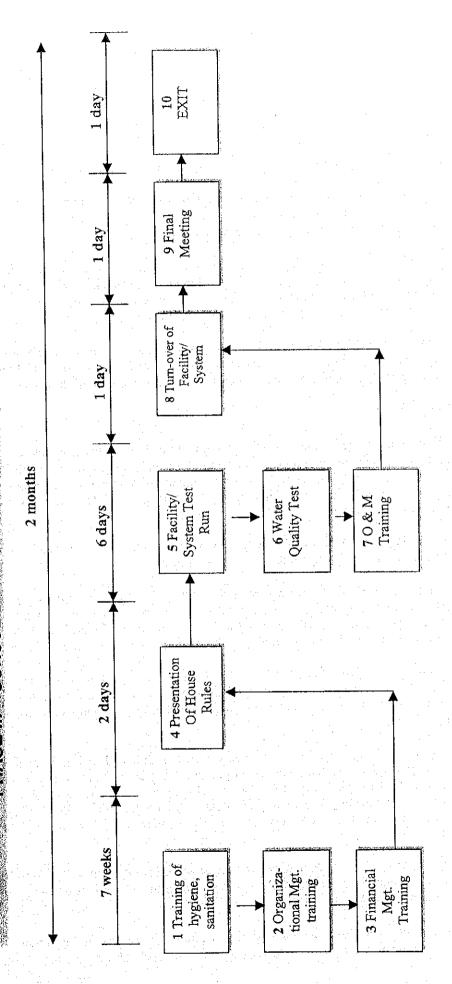
PHASE II—DEVELOPMENT OF ORGANIZATION (LEVEL I SYSTEM)

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PROJECT PREPARATION





Typical CD Work

Community Organizing Handbook for Water Supply and Sanitation

Community organizing for water supply and sanitation projects is aimed at forming user groups through a process that integrates the hardware (technical aspects) and software (social aspects) components of a water supply and sanitation project.

People's participation, which can be gauged against the extent to which they themselves are involved in the decision-making processes, their willingness to stake local resources, (both in cash and in kind) and the extent to which trainings have improved the knowledge, skills and attitudes of the people are some of the indicators of a good community organizing work.

The Community organizing process is developing a partnership with the community. The Community organizer is simply a catalyst in the community's efforts to build their self-confidence to operate, maintain and sustain their water supply and sanitation service.

The CO Framework

The CO Handbook is one of the tools that a community worker may use as a guide in organizing user's groups for community-managed water supply and sanitation facilities. It is presented in three (3) major stages following the community-organizing framework. These stages are a) Formation of Organization; b) Development of Organization; and c) Consolidation of Organization.

The process contains a chronology of activities that starts with the deployment of community organizer and ends up with his/her exit from the community.

Except for steps 9 and 10 of Stage II and Step 20 of Stage III which need not be undertaken for a Level I, all the rest applies to Levels I and II water supply projects. level I water supply projects refer to point source facility catering to a cluster of ten to fifteen households while level II refers to a waterworks that has a distribution system such as multiple tapstands.

The Formation of Organization stage covers activities intended to enlist community participation and make community understand the concepts, processes and importance of organizing a group that will become responsible for eliciting maximum participation for WATSAN activities.

The **Development of Organization** stage covers activities intended to build capability of water users' organization, which include trainings and full participation in both technical and social activities. It also includes the CO worker's sharing and transferring of organization development and community organizing technology to the leaders of the water users' association. In this way, the community will be able to increase their capability for self-management.

The Consolidation of Organization stage consists of activities intended to "tie loose ends." This is to ensure that at the exit of the CO worker, the water users' association can sustain its operations without an external catalyst.

The last part of the Handbook is a compilation of useful tips in recording the minutes of the community meetings, contents of a spot map, sample tapstand membership form and

tapstand membership list, characteristics of a CO worker and community leaders and others. All these are appended as additional guides to enhance the organization process and facilitate the attainment of the CO objective.

Community Organizer

The community organization worker as a catalyst is one who believes that the people are the main actors in the processes and that his/her role is that of facilitating the community organizing process; improving the skills and knowledge of the community; and that he/she has to withdraw as soon as the people are ready to manage their affairs.

Objectives of the CO Work

The General Objective of the CO work is to form a community-based water user's association that will operate, maintain and sustain their water supply and sanitation facilities.

Stages of CO Work

Each of the three stages of CO work as contained in the framework is distinctly characterized by various activities needed to ensure that the organization will continue to function even after the exit of the CO worker.

Phase I is characterized by the formal entry of the CO worker to the community. This is marked by courtesy call first to the barangay leaders and then to the community. These activities require thorough understanding of the nature of the project.

The CO worker needs various tools to undertake these activities. A chart preferably in the local dialect that explains the concept of the project and the roles of the various stakeholders is very important. The community profile is one tool that also needs to be validated by the community themselves. The profile serves as a CO tool in facilitating community decisions.

Phase II is characterized by a series of trainings intended to provide adult learning processes to the water users' association. This includes practical and workable approaches needed to synchronize activities and provide appropriate mix of technical and social knowledge and skills to the water users.

Phase III begins when the organization is formalized, water system potability is ensured, legal documents are executed and facility is turned-over to the water users' association for their operation and maintenance. This phase ends when the community organizer exits from the community, leaving behind an organization with positive indicators for sustainability.

1. ENTRY STRATEGIES

CO DEPLOYMENT

Objective : Indorse the CO worker to the community by

provincial and municipal level implementors

Expected Result : CO worker is introduced to the barangay

officials and the community

Suggested Strategy : Community meeting

Facilitator : Barangay Captain

Co-facilitator : Municipal Level Implementor

Agenda in the first orientation meeting and courtesy call to barangay council:

- Title of the project

- Objectives

- Stakeholders and their roles, responsibilities and accountabilities

Funding and counterparting

Project features or components

- How the project will be executed

- Timetable

Inputs and outputs (largely trainings)

Role of the intermediaries (NGOs)

- Solicit/request for CO volunteers to participate in profiling and

spot mapping

VALIDATION OF COMMUNITY PROFILE AND SPOT MAPPING

Objective : To establish socio-economic, political and

technical information about community directly or indirectly related to water and

sanitation.

Expected Results

: Validated secondary data from the community

Suggested Strategies

Home visits

Focus group discussion

Visit to RHUs, MPDO, MHO, local school

Community meeting

CONTENTS OF THE SPOT MAP

Natural features (creeks, river, lakes, mountains, water sources)

Man-made structure (houses, buildings, bridges, roads, schools,

cemetery, halls, markets, water system facilities)

Technical data (distance, north orientation, elevations, scale, date prepared, source of information, persons/agencies involved, names of places, boundaries, legend, index to adjoining sheets, coordinates)

2. PRESENTATION OF VALIDATED PROFILE TO THE COMMUNITY

Objective

To further enrich and refine data in the profile

Expected Results

Profile validated by the community

- Surfacing of thoughts on:

How project will be implemented on the site How the facility will be designed and constructed How the community perceived their role in the project

- Solicit counterpart

- Determine/recommend long list of potential core group members

Facilitator

CO worker

Audience

Key informants (farmers, church leaders, teachers, etc.)

3. DEVELOPMENT OF CRITERIA FOR SELECTION OF CORE GROUP

Objectives

To enlist people interested to work actively that will assist in CO

activities

Expected Results : Core group members elected

- Role and function of core group drawn
- Adhoc committees formed and function's drawn
- Committee chairman selected
- Plan of action done

IDEAL SELECTION CRITERIA FOR CORE GROUP MEMBERS

- Must have the time and commitment to do community development activities in their locality
- · Proven leadership skills
- Direct exposure and experience in community development project/activities
- Have some basic knowledge and/or skills in community organizing
- Good moral standing
- No criminal record
- · Should be one of the beneficiaries
- With good interpersonal relationship with the community
- Should be literate

ROLES AND FUNCTIONS OF THE WATER CORE GROUP

- Initiates the planning and implementation of action on water related activities
- Preparation of water project feasibility study/design community survey and spot map to further validate the importance of the project to the community at large
- Mobilize community resources specifically: the time, skills and efforts of the people
- Resources of the local agency, i.e., money, technical know-how, equipment, machines
- Disseminate information, keeps the community informed about the status of the water project
- Hears and considers suggestions of people with regards to the appropriate activities of the project
- Facilitates the expansion of water core group into Barangay/Rural Waterworks Association.

COMPOSITION OF THE CORE GROUP

- Technical persons who can be trained on the technical aspects of the project
- Individual who are trusted and respected by community
- Those who have a strong liking to work for people
- Those who have a spirit of volunteerism
- Those who are resourceful
- Individuals who are understanding and patient enough to go with the pace of the community
- Together with the community, they should be able to identify the:
 - Objectives of the group
 - Define roles and responsibilities
 - Clear expectations to members and group as a whole

ADHOC COMMITTEES CO-TERMINUS WITH THE CORE GROUP

Education and recruitment

- Monitoring, evaluation and control
- Coordination and manpower
- Documentation (to include preparation of legal documents)

FUNCTIONS OF THE COMMITTEES

- a. Education and recruitment
 - Project information drive
 - Advocacy on water supply, sanitation, health care and hygiene
- b. Monitoring, evaluation and control
 - Inspects and accepts hardware, tools and equipment
 - Acts as property custodian
 - Monitor the evaluation
 - Initiate action planning relative to construction activities
- c. Coordination and manpower
 - Coordinate resources from stakeholders
 - Do follow-ups and issue reminders
 - planning and manpower scheduling in terms of number and distribution
 - Coordinate technical activities in project site
- d. Documentation
 - Facilitate the issuance of legal documents such as right of way permit, deed of donation, certification water source site, etc.

4. ASSIST IN SITE SELECTION AND FEASIBILITY STUDY

Objectives

To identify potential water source sites

Expected Results

Water source site for development identified (or prospecting for

wells)

Suggested Strategy

Technical data gathered

5. PRESENTATION OF TECHNICAL FINDINGS

Objectives

To come up with recommendations on the technical study

Expected Results

Decision by the community on the technical findings

Water samples collected from agreed upon water source site (for

spring only)

Suggested Strategy

Meeting of the core group

Facilitator

LGU Technical Team

CO-facilitator

CO worker

By the end of Phase I of Community organizing work, the following milestones must have been achieved:

- Water Core Group formed

- Adhoc Committees formed and chairman named

- Water source site identified and initial studies done

- Community profile and spot map completed and validated

While at this stage, there is no way yet of gauging the certainty of making the project succeed in terms of a community-managed facility, a thorough understanding by the beneficiaries of the project features, stockholders, tasks, inputs, outputs and other important information about the project which is done formally as the opening salvo of the CO to the

community and, later, on a more informal manner, as the CO integrates to the community is one of the most critical part of this phase.

As community organizing progresses, the deepening sessions of the CO worker in reinforcing project concepts such as strategies for community initiatives towards addressing key issues affecting their community that are directly or indirectly related to water are reinforcing mechanisms in providing impetus to the development of an informal water users' organization, as infant as a water core group.

6. HUMAN RESOURCE DEVELOPMENT TRAINING

Objective : To build a strong and cohesive team

from among the core group members and barangay officials (if appropriate)

Expected Results: Trained core group members on

Human Resource Development

Facilitator : CO worker

Co-facilitator : Core group members

7. PRESENTATION OF TECHNICAL DESIGN

Objective : Generate community decision on appropriate technology to be

used

Expected Results : Generate community decision on appropriate technology to be

used

Suggested Strategy : Community meeting to discuss

- Initial findings on technical feasibility study

- Presentation of technology options

Facilitator : Technical Team

8. FACILITATION ON LEGAL WORKS AND DOCUMENTS

Objective : Prepare necessary legal documents

Expected Results : Legal documents required in WATSAN projects prepared

Facilitator : Committee Chairman

CO-facilitator : CO Worker

LIST OF DOCUMENTS REQUIRED IN IMPLEMENTING WATSAN PROJECTS

- Barangay Resolution desiring to avail of a water facility to be submitted to the LGU
- Building permit of WATSAN facility, from LGU
- Waiver form DENR (if water system components such as the source, tank, pipelines are situated in areas other that private lands) to use the site(s) for community development
- Right of way permit from private land owners, specifically for spring sites and pipeline routes
- Deeds of donation from private landowners for water tank and tapstand sites
- Certificate of water quality source to be developed and tapped, from DOH
- Certificate of water quality produced through the water system facility, from DOH
- Letter of acknowledgment from the municipal mayor endorsing the water system management to the water users' association formed
- Accreditation pertinent papers (needed for the accreditation of RWSAs/BWSAs at the LGU level)

- Water rights
- Water permit
- Drilling permit

9. PRESENTATION OF DRAFT TECHNICAL DESIGN

(Skip This Activity If Level I)

Objective

: To inform the community of the results of the feasibility study conducted

Expected Results:

Location of major components such as well drilling site, transmission and distribution pipelines

Tanks and tapstands are identified
 Community acceptance of design
 Local counterpart generated

Suggested Strategies:

Community meeting

Site visit to proposed structures/facilities' location

INFORMATION TO BE PRESENTED TO THE COMMUNITY

• Role of technical people

Contents of typical water system technical plan

 Presentation of design specifications and explanation of plan contents /drawings in layman's terms

Presentation of program of work (POW), bill of materials and cost estimates

Validation of data gathered and used in the designing

· Solicit ideas, opinions, comments and preferences

Come-up with compromises, and if appropriate determine local counterpart

Note: If system is Level II, spring source, dispersed tapstands and dispersed household clusters, technical information is limited to the number of tapstands that can be provided and the approximate location of tapstands relative to the cluster.

10. MOBILIZATION OF COMMITTEE ON DOCUMENTATION

(skip this activity if Level I)

Objective

: To facilitate additional legal work requirement for tapstand, pipeline and other major system components

To ensure a formal listing of tapstand membership

Expected Results

: Completed legal documentation requirement membership per tapstand known

Facilitator

Committee Chairman, Committee on Documentation and

Education and Membership

CO-facilitator

CO worker

11. CONFIRMATION OF MEMBERSHIP BY TAPSTAND

Objective To confirm final membership by tapstand

To undertake information campaign on the importance

of grouping and houserules formulation

To select tapstand leader

Expected Results Final listing of membership per tapstand

Formulated tapstand houserules

Tapstand leader selected

Suggested Strategy

Undertake meeting per tapstand

Facilitator

CO worker

CO-facilitator

Chairman, Committee on Education and Recruitment

DISCUSSION POINTS IN FORMULATING TAPSTAND HOUSERULES

Getting water:

How will water be fetched?

When will water be fetched?

Who can fetch water?

Monitoring

List down who fetches and

how much volume of water was taken

Water tariff due the specific tapstand

d. Sanitation around the tapstand and around the cluster

Beautification and physical development in the tapstand site e.

f. Financial management regarding water tariffs

12. PRESENTATION OF FINAL TECHNICAL DESIGN

Objective

To present and approve the final technical design

Expected Results

Finalized counterpart agreement

Construction scheduling developed

Suggested Strategy

Meeting among tapstand leaders, core group and

barangay council

13. TRAINING ON HYGIENE, SANITATION AND HEALTH CARE

Objective

Conduct of training on health and hygiene

Expected Results

Awareness on community health aspects

Suggested Strategy

Community meeting, or

Meeting by tapstand grouping

Organizer

CO Worker, community and rural sanitary inspector

Training Management

Audience

Core Group, Barangay Officials, Barangay Health Workers, Rural Sanitary Inspectors, and Barangay Nutrition Scholars

14. SOURCE FOR EXCRETA DISPOSAL MATERIALS AND/OR FACILITIES

Objective

To make available to the community facilities for excreta

disposal (if conditions and culture warrant)

Expected Results

Materials/facilities for excreta disposal constructed individually

by members of the community in their households

Suggested Strategy: Core group members together with CO worker make

representations with LGUs to source materials or facilities

Facilitator

Core group members

CO-facilitator

CO worker

15. ORGANIZATIONAL MANAGEMENT TRAINING

Organizer

CO and the community

Training Management

LGU

Audience

tapstand leaders, core group and barangay officials

16. PRE-CONSTRUCTION CONFERENCE

Objective

To generate work plan and tasking for the construction

activities

Expected Results

Activities and roles identified

Commitment to participate generated

Suggested Strategy

Hold a community meeting

Facilitator

Technical team

Co-facilitator

CO worker

AGENDA IN THE PRE-CONSTRUCTION CONFERENCE

Presentation of schedule of work and tasking.

• Determine quantities of resources needed

Labor arrangements

· Salaries/wages, if any that will be incurred

Mobilization of committees

Arrangement on materials storage

17. MOBILIZATION FOR DELIVERY OF MATERIALS

Objective

To ensure that materials delivered at the community

are all accounted for

Expected Results

Materials delivered all accounted for and in

accordance to the agreed upon specifications in the

technical design

Suggested Strategy

Specific committee to handle delivery, and storage of

materials, and, if need be, disposition of materials

Facilitator

Committee to be agreed upon by the core group

Co-facilitator

CO worker

18. ACTION PLANNING FOR CONSTRUCTION

Objective

To spell out what to expect during the construction

processes

Expected Results

Smooth implementation of construction activities

Facilitator

CO worker

Co-facilitator

Technical Team

Suggested Strategy

Core group meeting

STEPS TO BE UNDERTAKEN:

Identify activities related to construction

· Define activity schedule and resources required

· Identify the type of manpower skills required per activity

Monitoring and documentation of major water system components

Progress reporting, evaluation and action planning

- Monitoring and documentation on construction of major water system components
- Repeat cycle until completion

19. DEVELOPMENT OF EXIT PLAN

Objective

To plan for the transfer of responsibility from CO worker to core

group members

Expected Results

Core group informed of activities ahead and the expected time

of withdrawal of the CO worker

An exit plan containing task list and specific person responsible

Organizational development program developed

Suggested Strategy

Core group meeting

Facilitator
Co-facilitator
Audience

CO worker

Technical Team

Community members

At the end of the Development of Organization Phase, the following milestone must have been achieved:

- Basic organizational development training such as value formation, leadership and team building and sanitation, health care and hygiene education must be done

- CO exit plan jointly developed by the CO together with the community

- All legal documents completed

- Pre-construction conference done

- Materials for construction delivered and accepted by the community

- Organizational strengthening such as involvement of a greater number of community members participating in mobilization activities and increased awareness on key issues through information exchange

The success of the phase rests on the extent the community had participated in the activities and learned from the processes as inputs to the community's capability for self-management. On the other hand, one of the most crucial factors to participation rests on the depth and broadness of their understanding of the project concept, features, processes, stakeholders, tasks, and responsibilities coupled with the need for water supply facility, a condition validated in the first orientation meeting done by the CO upon entry to the community.

The inputs that will be provided by the CO and the technical team will provide the necessary honing skills for the core group and tapstand leaders to have the confidence to accept more challenges in the next phase. These challenges are contained in the Exit Plan, which was formulated by the local stakeholders. The Plane will be implemented in Phase III stage to signal the weaning process of the community from the CO worker.

20. PRESENTATION, COMPARISON & COLLATION OF TAPSTAND HOUSERULES (skip this activity if Level I)

Objectives

Collate similar houserules formulated in the previous

activity

Expected Results

Collated housefules

Identified houserules

appropriate for by-laws Meeting of tapstand leaders

Suggested Strategy

CO worker

Facilitator

Co-facilitator Core Gro

CO-lacintator

Core Group Member

21. DRAFTING OF CONSTITUTION AND BY-LAWS

Objective

To develop a set of policies and by-laws that will govern the

operation of the organization

Expected Results
Suggested Strategy

Constitution and by-laws ready for ratification Meeting of core group and tapstand leaders

22. RATIFICATION OF CONSTITUTION, BY-LAWS AND POLICIES

Facilitator

CO Worker

Co-facilitator

Core Group Member Constitution ratified

Expected Results

Officers elected

23. FACILITY/SYSTEM TEST RUN

The community participates in ocular operation and test run of facility installed

Facilitator

Technical Team

24. WATER QUALITY TEST

Objective

To ensure potability of water from facility

Expected Result

Water facility is to provide potable water to

community

Suggested Strategy

Collect water sample from tapstand

Submit sample to DOH for test and certification

25. TURN-OVER OF FACILITY/SYSTEM

Officers elected organize and manage facility turnover ceremony

26. OPERATION, MAINTENANCE AND REPAIR TRAINING

Trainer

Technical team

Trainees

Community-appointed Plumber, Meter Reader (if there is a meter

installed), Tapstand leader and RWSA/BWSA officers

27. FINANCIAL MANAGEMENT TRAINING

Trainer

NGO, LGU or Water District

Trainees

Bookkeeper, Tapstand Leader and RWSA/BWSA officer

28. RWSA/BWSA REGISTRATION AND ACCREDITATION

Facilitator .

RWSA/BWSA officer

Co-facilitator

CO worker

Registration of BWSA/RWSA to appropriate government agencies is done. Options on where to register shall be presented and decided upon by the organization.

Possible Options:

In the absence of a clear national policy on B/RWSA registration, the following Registering Agencies could be presented as options:

- a. Securities and Exchange Commission
- b. Bureau of Rural Workers
- c. Local Waterworks Utilities Administration
- d. Department of Social Welfare and Development
- e. Cooperatives Development Authority

Accreditation of BWSA/RWSA is done through the municipal local government unit

29. FORMAL EXIT OF THE CO WORKER

Facilitator

RWSA Officer

Co-facilitator

CO worker

Suggested Strategy

Hold a community meeting

Agenda

Assessment of CO Exit Plan

Planning for the operation and management of water

facility

Scheduling of CO visits

Scheduling of RWSA/BWSA and CO formal linking

with other organizations and agencies

Formal turn-over of CO responsibility to RWSA/BWSA

At the end of the Consolidation Phase, the following milestones are achieved:

- Facility is turned-over he RWSA/BWSA and is functioning as intended and has it set of officers, constitution and by-laws and policies

- Plan for operation, maintenance and repair of system is installed

At the end of the community organizing process, the degree of capability of RWSA/BWSA in the operation and maintenance of water supply facility and maintaining their organizational health can be gauged on the extent of participation of the members in resolving problems and making decisions. The extent of focus of team building and leadership inputs is crucial in how the members of the RWSAs/BWSAs are willing to make amend allow some compromises among each other. On the other hand, the technical soundness of the design and execution of the construction ensures the long-term sustainability of the system.

By this time, the CO has exited but maintains monitoring visits until he/she is fully confident that the organization is strong enough to take decisions, plan and implement their WATSAN related activities and knows where to access support (in terms of financial, institutional and technical) when needed.

Source: Water Supply and Sanitation Program Management Office
Department of the Interior and Local Government

