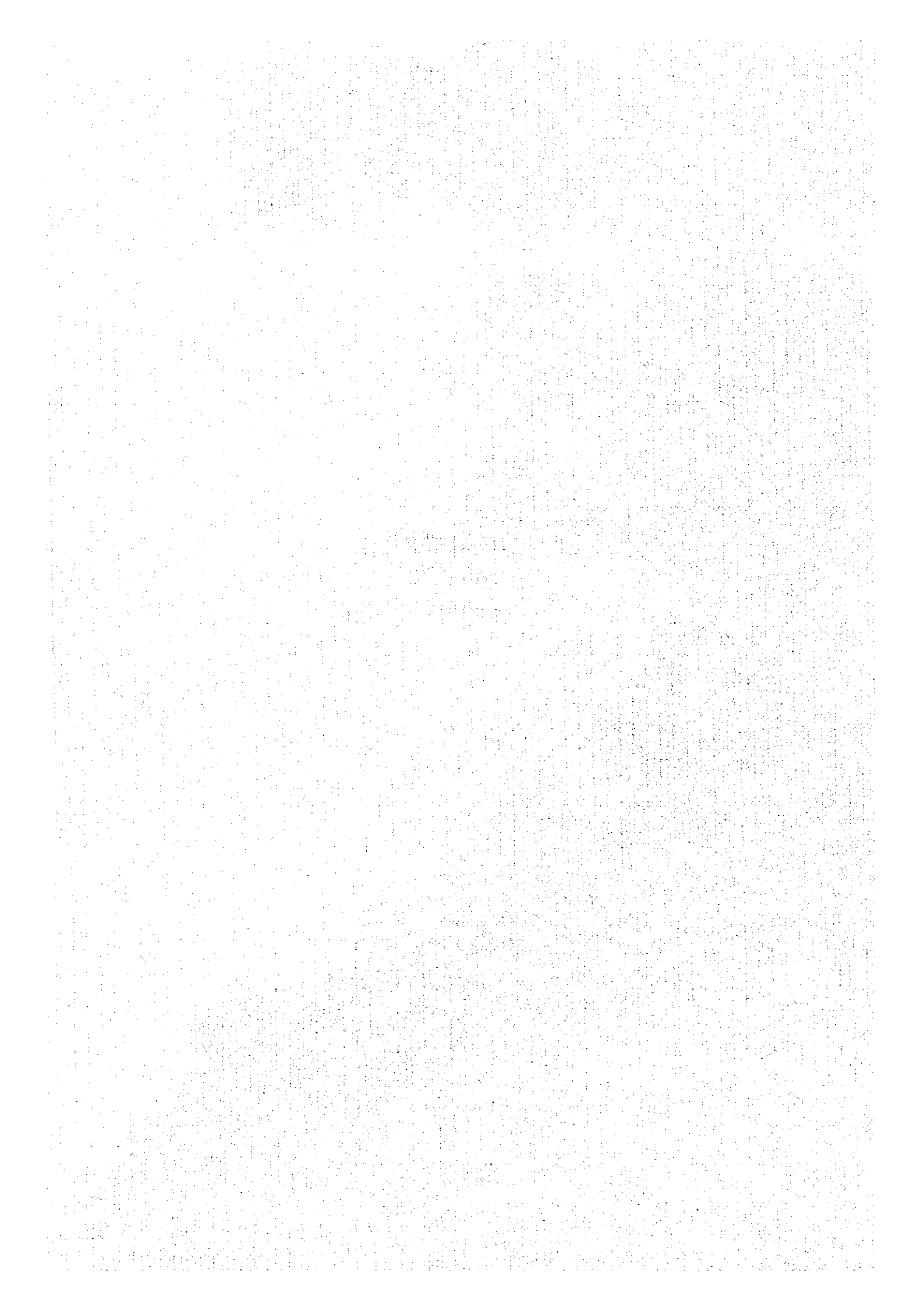


CHAPTER 4
Project Evaluation and
Recommendation



CHAPTER 4 PROJECT EVALUATION AND RECOMMENDATION

4-1 Project Effect

The BAPELKES has the responsibility for training and improving the quality of health manpower at the community level. Also, the BAPELKES plays a primary role in providing health care services as it becomes a focal point for medical knowledge diffusion to local areas. Pre-service training will have a big impact on regional health as it not only trains the medical doctors and midwives in charge of primary health but will also provide an opportunity for inexperienced medical staff to have access to knowledge and technological information.

The in-service training is expected to cultivate the ability for better decision making in the health field and facilitate the improvement of position and salary. This is expected to improve human resources in charge of regional health in the future through a variety of training programs.

Also, it goes without saying that health services should be planned to alleviate the maximum amount of morbidity and mortality. The technical training mainly conducted by the program holder is indispensable for the development of medical knowledge of medical doctors and paramedics. Such knowledge in advanced medical technology is expected to improve control of epidemiological diseases, thus improving the mortality rate index. It is considered as a very important training because through it the improvement of medical expertise can be achieved and the health status in regional units will be upgraded. The development of facilities and equipment in the BAPELKES in charge of education and training of human resources in regional health field will contribute to the effective and efficient training of regional medical staff. The impact on regional health is wide and high. However, other infectious diseases that can be prevented and treated, such as respiratory diseases and diarrhea still cause more deaths in Sulawesi's community. Realization of the alleviation of diseases may be facilitated when this project is coupled with activities for changes in the community. The smooth operation of BAPELKES will help accomplish their goal.

4-1-1 General Effects of the Project

The effects of the implementation of the project are summarized as follows:

- (1) Dormitory of BAPELKES attempting to minimize financial burden makes possible for the stay of trainees who come from out-lying islands. There is much expectation that the improvement of accommodations to serve trainees may lead to further enhancement of activity for health care services. This project will become an indispensable premise for an enhancement of health manpower's involvement, because there is a danger that their efforts might be fruitless unless there is a system with a facility and equipment in which the activities of BAPELKES may be tied in with achievements of health care services.
- (2) Hopes are that this will facilitate large-scale seminars for trainees who come from regional training centers for East Indonesia from all provincial areas including Irianjaya

and Kalimantan. Training in an auditorium makes it possible to conduct more efficient study and training by limited trainers. The training center auditorium will serve as a base for the exchange of knowledge on health care services during the period of training for seminars and the conferences as well as workshops. The economic efficiency of training and study, promotion of group training in the Auditoriums will be also serve as a motivating force for their activities.

- (3) The training of highly skilled medical manpower requires a large number of trainers, facilities and equipment, and extended periods of time so that this project approach not only increases the quality of health care services but also facilitates the training of health manpower in North Sulawesi and South Sulawesi provinces. Therefore, these facilities with equipment will serve as a complement to their activities. For the purpose of assuring the stability and enrichment of BAPELKES's activities over a long period of time, it is necessary to carry out the project in such a manner that BAPELKES's needs will be reflected after giving a full review and technological evaluation. If so, in this case, effective training will be achieved.
- (4) The jurisdiction of health service areas in Sulawesi consists of a surprising number of steep mountain areas, peninsulas and out-lying islands which locates in accessible areas. Furthermore, people in their traditional places of residence in conjunction with population increases produce a wide variety of pressures on the health care services. As the result, health care centers provide the specialist elements of health care that are beyond the scope of their works. As a due to elucidate the aim of the primary health care services, it is expected that BAPELKES's training including training of health manpower connected with the work of health care center will make progress in more efficient manner than at present.
- (5) The activities of BAPELKES focuses not only on continuing medical education of health manpower, but also on a diverse range of other sources such as improving people's attitudes toward health and hygienic practices and on changing their habits. In order to promote measures that are covered by these services, it might be said that this project are playing a significant role in the health care services of the Sulawesi community.
- (6) In order to raise the quality and the capability of health care to respond to knowledge and skill which make remarkable progress knowledge, retraining of health personnel is of crucial importance in the health and medical sector. Furthermore, in working for a smooth promotion of health care services, the exchange of information about the conditions of medical equipment or pharmaceutical is also indispensable.
- (7) In order to promote the health care administration and their activities, understanding the community services of each region by close linkage between the health center and BAPELKES is important.

- (8) The study of data of health statistics made it possible to formulate appropriate training programs. This can be achieved by the enhancement of the relationship between BAPELKES and the regional health center as well as field research and observation. The indicators of health statistics should be continuously monitored and the study results should be reflected in the training.

As a conclusion, this project will help Indonesia, especially in East Indonesia and South and North Sulawesi provinces.

4-2 Recommendation

The magnitude of the Projects' expectations is immense. In order to succeed, the full cooperation of the Government of Indonesia is imperative. It is anticipated that the implementation of this project will have a positive effect if the following issues are solved:

(1) Relation and strengthening for CETHP, KANWIL and future Activity Program

BAPELKES must act according to the general plan or guidance of CETHP and/or program of KANWIL, while BAPELKES have the operational responsibility under present conditions. Hopes are pinned on the role of BAPELKES toward health care services and there is a need for constant efforts so that the role may be played in a smoother and more efficient manner. For that, a scheme has been proposed to stress the importance of keeping as much decision making as possible at BAPELKES in order to promote activities for health care services.

The BAPELKES is to handle the training of the regional medical staff, but the training programs implemented by the program holders with budget from KANWIL, DINASKES Tk I and II are not under the control of BAPELKES. To become the essential training center in the region, BAPELKES should participate positively in these training programs and perform an important role. It is one of the solutions to change budgetary system in the Ministry of Health, however, these training are sometimes one of the integrated project or program and it can not be solved only through change in system. Therefore, each BAPELKES will maintain intimate contact and relationship with each section of KANWIL, DINASKETS Tk I and II in order to come up with a good plan for facilities and staff deployment. As for the professional training for the medical and health field, it is advantageous to expand its understanding on training through a tie-up with BAPELKES. At the same time, BAPELKES should develop the ability for staff management and utilization to enhance self-awareness and staff quality as professional trainers.

Although some training programs are prepared by BAPELKES, still most of the programs used are prepared by program holders of KANWIL or DINAS. Besides, most of the trainees are also the staff of KANWIL and DINAS. Thus, BAPELKES' activities are conducted in collaboration with the two groups. The activities of KANWIL and BAPELKES differ according to the province, and in order to increase the activities of

BAPELKES and expand its contents, it is necessary to strengthen the relationship between the two groups.

(2) The establishment of management system in BAPELKES

BAPELKES-MND is upgraded from Class C to B, and BAPELKES-UPD is also upgraded from Class B to A. In both BAPELKES, it is scheduled to formulate an action program and study the development of organization for the implementation of the action programs including staff increases. Also, the provisions of the computer net work for information exchange with CETHP, health center and other related organizations are necessary. Other details are to be examined to successfully operate BAPELKES.

(3) The establishment of cooperation in Indonesia

The important thing for BAPELKES is to offer a framework which will enable CETHP, KANWIL, DINAS, Hospitals and other medical institutions to cooperate with one another and take positive actions. The many authorities concerned mandated that the health manpower attend the meetings or training of BAPELKES because the required examination is continued at BAPELKES. For BAPELKES, the qualifying examination fulfills an important role in meeting the needs of other medical sectors. However, the main element of BAPELKES is the intensification of health care services by the extension of BAPELKES activities, in which health manpower plays a central role.

The sustainable development of BAPELKES will depend on finding a way to attract and retain teaching and management personnel.

(4) The establishment of a self-funding system and budget confirmation

BAPELKES's operating cost are subscribed by CETHP of the central government. In broad terms, the major tasks of CETHP are to formulate policies in relation to BAPELKES to assess needs, balance needs with each resource, and determine priorities. However, BAPELKES should make further plans to independently support the facility through revenues created by activities at BAPELKES. Revenues from activities at BAPELKES may come from trainee tuition, seminar entry fees, and textbook sales.

(5) Project Responsibilities of the Indonesian Side

The system of Japan's Grant Aid has been explained by the Basic Design Study Team. Bearing in mind the portions of work to be dealt with by the Government of Indonesia, moderate funds from the Government are necessary for the smooth operation of the Project toward completion.

Site preparation works and treatment of the edges of 2 BAPELKES building is required to be expedited by the Indonesian side prior to the commencement of the construction of the BAPELKES Project.

Equipment, furniture and other supplies that the Government of Indonesia provides, must be ready before construction completion.

