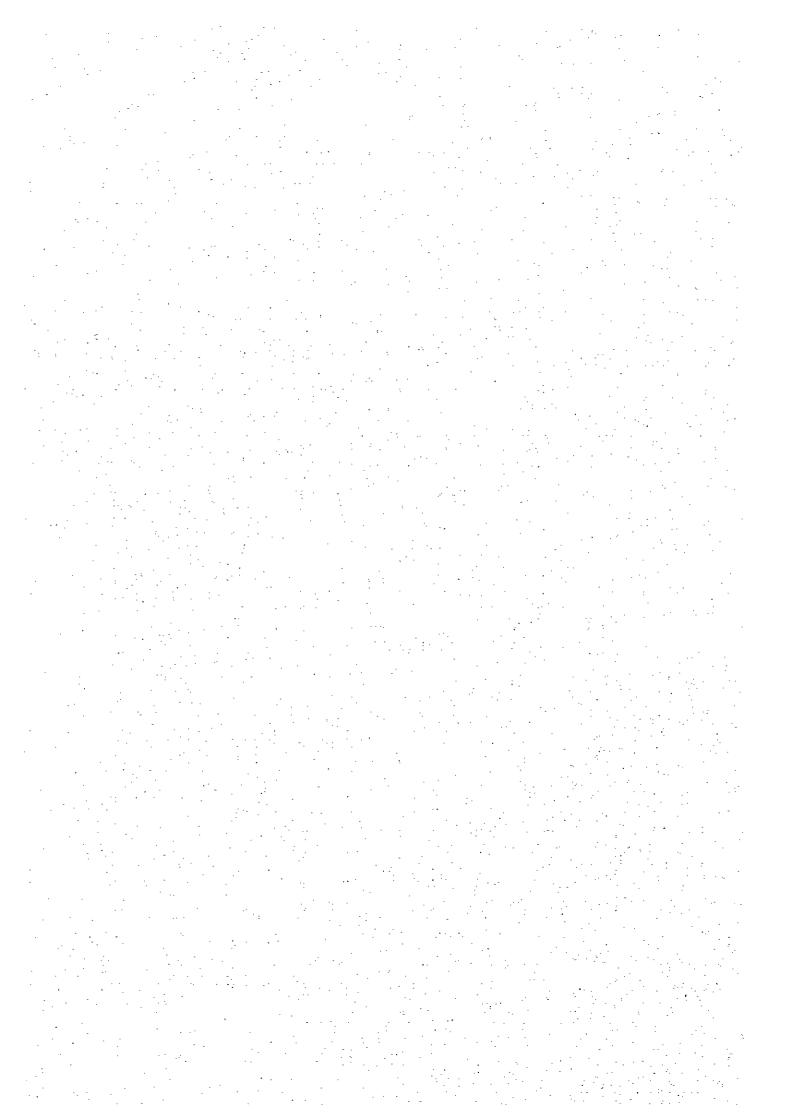
APPENDICES

1.	Member List of the Survey Team	1
2.	Survey Schedule	2
3.	List of Party Concerned	5
4.	Minutes of Discussion	8
5.	Hospital Standard Requirements	28
6.	Education and Training Plan	33
7.	Staffing Plan	34
8.	References	37



Member List of the Survey Team 1.

Basic Design Study Team (June 23 ~ July 17, 1997) 1-1

Team Leader

Mr. Kenji Suzuki

Grant Aid Division, Economic cooperation

Bureau, Ministry of Foreign Affairs

Technical Advisor

Dr. Hiroshi Omae

International Medical Center of Japan

Technical Advisor

Dr. Atsuo Kakehi

National Institute of Health Service

Management

Coordinator

Ms. Noriko Banba

Japan International Cooperation Agency

Project Manager

Mr. Masami Tanaka

Nikken Sekkei Ltd

Building Planner

Mr. Yasuyuki Nozaki

Nikken Sekkei Ltd

Facility Planner

Mr. Motoaki Murao

Nikken Sekkei Ltd

Equipment Planner Mr. Fumihiko Fujita

Nikken Sekkei Ltd

Cost Planer

Mr. Shinji Miyoshi

Nikken Sekkei Ltd

Team for Consultation on Draft Basic Design Report 1-2 (October 13 ~ 22, 1997)

Team Leader

Dr. Hiroshi Omae

International Medical Center of Japan

Coordinator

Mr. Norihiro Ikeda

Japan International Cooperation Agency

Project Manager

Mr. Masami Tanaka

Nikken Sekkei Ltd

Building Planner

Mr. Yasuyuki Nozaki

Nikken Sekkei Ltd

Equipment Planner Mr. Fumihiko Fujita

Nikken Sekkei Ltd

2. Survey Schedule

2-1 Basic Design Survey

No.	Month/ Date	Day	Government Members	Consultant Members	Accommoda- tion		
1	6/23	Mon.	Leave Tokyo for Manila Visits to Embassy of Japan a	Manila			
2	24	Tue.		Courtesy call to Provincial Government of Benguet (PGB) and Municipality of La Trinidad, meeting with Benguet			
3	25	Wed.	Investigation of existing BeC Meeting with PGB and BeG		Baguio		
4	26	Thu.	Visit to Baguio General Hosp Visit to Tuba Rural Health U RHU		Baguio		
5	27	Fri.	Meeting with PGB and BeG Discussion on Minutes	H,	Baguio		
6	28	Sat.	Signing of Minutes		Baguio		
7	29	Sun.	Internal meeting		Baguio/Manila		
!			Mr. Suzuki leaves Baguio for Manila				
8	30	Mon.	Meeting with PGB and BeGH, Visit to Atok District Hospital		Baguio/Manila		
				Mr. Miyoshi leaves Tokyo for Manila			
9	7/1	Tue.	Meeting with PGB and BeGI	H	Baguio		
				Mr. Miyoshi leaves Manila for Baguio			
10	2	Wed.	Mr. Suzuki leaves Manila for Tokyo, Other government members leave Baguio for Manila	Meeting with BeGH Investigation of construction material, investigation of boring test	Baguio/Manila		
11	3	Thu.	Visit to Philippines General Hospital; Reporting to JICA Office and NEDA	Meeting with BeGH Investigation of construction material	Baguio/Manila		
12	4	Fri.	Government Members return to Japan	Study of floor plan and equipment	Baguio		
13	5	Sat.		Visit to St. Louis Hospital Review of previous discussions	Baguio		
14	7/6	Sun.	-	Review of previous discussions	Baguio		

15	7/7	Mon	Meeting with PGB and BeGH	Baguio
16	8	Tue.	Meeting with PGB and BeGH Contract negotiation for boring test	Baguio
17	9	Wed.	Meeting with PGB and BeGH	Baguio
18	10	Thu.	Meeting with PGB and BeGH	Baguio
19	11	Fri.	Preparation of memorandum of discussion	Baguio
20	12	Sat.	Preparation of memorandum of discussions	Baguio
21	13	Sun.	Leave Baguio for Manila	Manila
22	14	Mon.	Investigation of construction materials and cost Investigation of equipment	Manila
23	. 15	Tue.	Investigations Visit to Philippine General Hospital	Manila
24	16	Wed.	Investigations of cost	Manila
25	17	Thu.	Reporting to JICA Office Return to Tokyo	

•

2-2 Consultation of Draft Basic Design Report

No.	Month/ Date	Day	Descriptions	Accomodation
1	10/13	Mon.	Leave Tokyo for Manila Visit to JICA Office	Manila
2	14	Tue.	Visit to NEDA, Dept. of Health; Visit to Philippine Children's Medical Center	Manila
3	15	Wed.	Leave Manila for Baguio; Meeting with PGB and BeGH	Baguio
4	16	Thu.	Meeting with PGB and BeGH	Baguio
5	17	Fri.	Meeting with PGB and BeGH Discussion on Minuets	Baguio
6	18	Sat.	Internal Meeting Preparation of memorandum of meetings	Baguio
7	19	Sun.	Preparation of memorandum of meeting	Baguio
8	20	Mon.	Meeting with PGB and BeGH Signing of Minutes	Baguio
9	21	Tue.	Leave Baguio for Manila Reporting to JICA Office	Manila
10	22	Wed.	Reporting to Embassy of Japan Return to Tokyo	

3. List of Party Concerned

3-1 Philippine Side

(1)	Office of the President	Mr. Joseph M. Alabanza	Presidential Assistant
(2)	National Economic De	velopment Agency (NEDA) Ms. Cristina Santiago	Japan Desk PIS, NEDA Central Office
		Mr. Juan Ngalob	Regional Director NEDA-CAR
		Ms. Veronica Medina	Social Development Specialist
		Ms. Agie L. Abrinia	NEDA-CAR Social Development Specialist
	-	Mr. Jose H. Dado Jr.	NEDA-CAR Senior Economic Dev't Specialist,
-		Mr. Gregorio B. Ariz III	NEDA-CAR Chief Economic Dev't Specialist, Infrastructure Division,
	•	Ms. Junia Sayog	NEDA-CAR Researcher NEDA-CAR
(3)	Department of Health	Dr. Jovencio Orduna	Regional Director DOH-CAR
		Dr. Nicholas Gordo Jr.	Medical Specialist IV
(4)	National Telecommunic	cation Commission Eng. Isabelo M. Cosalan	Director, CAR
(5)	Province of Benguet	Hon. Raul M. Molintas Hon. Wasing D. Sacla Hon. Victoria P. Alipit Hon. James M. Malaya Hon. Francisco Golingab Hon. Bial A. Palaez Hon. Samson Paran Hon. Jaime A. Galasgas Hon. Danio Bolislis Hon. Fernando Aritao Hon. Agosto P. Santos Hon. Domingo Bay-an Hon. Marciano T. Inso Sr. Hon. Limson Ogas Hon. Redentor Edoc	Governor Vice-Governor Board Member
		Dr. Esteban Piok Ms. Teresita Fianza Ms. Fred Puntawe Mr. Michael Esteban Ms. Clarita Prudencio Mr. Alex Balangcod Mr. Tuho Chapdian Mr. Rene S. Tabdi Mr. Bernardo S. Depago Mr. Manuel A. Palasi Jr. Mr. Laurence Cornel	Provincial Health Officer II Executive Assistant Executive Assistant Executive Assistant Tourism Officer Office of Planning & Development Office of Planning & Development Civil Engineer Architect Sanitary Engineer General Service Officer

(6)	LaTr	inidad	Water	District
TO1	1.0.11	muau	TTALL	DIMING.

Mr. Oliver L. Taule Hon, Edgar C. Mamanig General Manager Engineer

Benguet General Hospital

Dr. Corazon Cabansag Dr. Norma C. Pacalso

Rural Health Physician Training Officer Head, Surgery Head, Medicine Head, Laboratory

Provincial Health Officer I

Dr. Felipe Baggao, Jr. Dr. Joseph Cabinta Dr. Susan Lachica Dr. Paz Camdas Head, Pediatrics Dr. Alicia Altuna Head Ob-Gyne Dr. Isabelita Quiano Head, X-ray Dr. Florida Aurellado Head, Dental Dr. Alejandra Gambito Dr. Lorenzo Agbanlog Dr. Warrent Lee L. Abad

Head, Anesthesia Medicine Specialist, Surgery

Surgeon Administrative Officer Mr. Robert Cirilo **Pharmacist**

Ms. Mary Banguilat Ms. Adeline Lacsigen

Medical Social Worker Chief Nurse

Ms. Elsie L. Mateo Ms. Lolita Oracion Ms. Asuncion A. Anod

Nurse Supervisor **Nurse Supervisor**

Ms. Laurenza Pulicay Ms. Elsie Diaz

Nurse II Central Supply Room Nurse **Operating Room Nurse** Operating room Nurse

Ms. Wilhelmina Tacay Ms. Visitacion Saingan

> Dietary Nutritionist Management & Audit Analyst II

Ms. Yasmin Abing Ms. Juanita Pilov

Records Officer II

Ms. Erlinda Dulnuan

Ms. Yolanda Baluscang Clerk I Medical Technologist

Mayor

Mayor

Mayor

Ms. Mercedes Jalbuena

Municipalities (8)

La Trinidad Kibungan

Hon, Edna C, Tabanda Hon. Alberto Mayanines Hon. Agnawa B. Contada

Mr. G. Tibangay

Mayor Vice Mayor Council Member

Tublay Itogon Kabayan Bakun Atok

Tuba

Hon. Joseph A. Cosente Hon. Cresencio Pacalso Hon. Florencio Mencio Hon. Belino Sunien Hon. Johnny Uy

Mayor Mayor Mayor Vice Mayor Council Member

Mr. Jerome Palaoag Ms. Priscilla Pagnas Ms. Aurelia Solano

Hon. Blas Dalus

Council Member Council Member Mr. Renato Agpay Council Member

Mr. Bonifacio Bayangan Mr. Dick Balting Ms. Gloria Juliet Paus

Council Member Council Member Mayor's Office, Tuba

Ms. Joemarie Romero

Mayor's Office, Tuba

(9) Baguio - Bengu	iet Medical A	Dr. Francisco Hernandez	President
·		Dr. Paz Camdas	Vice-President
		Dr. Jasmin Reyes-Igama	Officer Officer
		Dr. Tedler Depaynos Dr. Renato Manalo	Officer
		Dr. Glorifino Juan	Officer
	-	Dr. Reynaldo Cariaga	Officer
(10) Baguio General		Dr. Manuel Factora	Medical Director
(11) St. Louis Univ.		Dr. Roberto Legaspi	Medical Director
(12) Atok District Ho	ospital	Dr. Winston Yap Ms. Edna C. Sebio	Chief of Hospital Adm. Officer II
		Ms. Virginia B. Saguidic	Nurse IV
(13) Abatan Emerge	ncy Hospital		
, ,	-	Dr. Luisa Paran	Chief of Hospital
(14) Denis Molintas	Municipal H	ospital Dr. Eduardo Calpito	Chief of Hospital
(15) Tuba Rural Hea	alth Unit	Dr. Lorigrace Bayla	Municipal Health Officer
(13) Tuba Kuma nec		Ms. Edna Palasi	Nurse
(16) Benguet Electri	ic Cooperativ	es Inc.	
·		Mr. Gerards P. Venrosa	General Manager Manager, Engineering Dep
(17) Philippine Long	a Distanca Ta	Mr. Vedasto Agosto	manager, mignicering Dep
(17) Tumpping Lon	S DISMING IC	Mr. Ben Lerma	Manager
		Mr. Hiroyuki Teshima	Outside Supervisor
(18) Consolidated In	ndustrial Gas	es Inc.	Canaral Managar
		Ms. Rowena C. Tabanda	General Manager
3-2 Japanese S	Side		
(1) Embassy of Jap	pan	Dr. Hikaru Fukuda	Second Secretary
(2) Japan Internation	onal Coopera	tion Agency, Philippine Office	Dest 1
		Mr. Hiroshi Goto	Resident Representative
		Mr. Juro Chikaraishi	Deputy Resident
			Representative
		Mr. Masami Shukunobe	Assistant Resident Representative
		Mr. Akira Nakamura	Assistant Resident
		ATEL & RICLES A THEOMETRICA	Representative
		Ms. Maki Nagai	Assistant Resident Representative

4. Minutes of Discussion

MINUTES OF DISCUSSIONS ON BASIC DESIGN STUDY ON THE PROJECT FOR URGENT UPGRADING & STRENGTHENING OF HEALTH SYSTEM FOR THE PROVINCE OF BENGUET AND CORDILLERA REGION

In response to the request of the Government of the Republic of the Philippines, the Government of Japan has decided to conduct a Basic Design Study on the Project for Urgent Upgrading & Strengthening of Health System for the Province of Benguet and Cordillera Region (hereinafter referred to as "the Project") and entrusted the study to the Japan International Cooperation Agency (JICA).

JICA sent to the Philippines a study team, headed by Mr. Kenji Suzuki, Grant Aid Division, Economic Cooperation Bureau, Ministry of Foreign Affairs from June 23 to July 17, 1997.

The team held discussions with the concerned officials of the Provincial Government of Benguet and conducted a field survey at the study area.

In the course of discussions and field survey, both parties have confirmed the main items described on the attached sheets. Based on the Minutes of Discussions, the team will proceed to further studies and prepare the Basic Design Study Report.

La Trinidad, June 28, 1997

Mr. Kenji Suzuki

Leader,

Basic Design Study Team,

JICA

Mr. Raul Molintas

Governor,

Provincial Government of Benguet The Republic of the Philippines

Witness

Mr. Juro Chikaraishi

Deputy Resident Representative,

JICA Philippine Office

Mf. Jùan Ngalòb Regional Director

ATTACHMENT

1. The Objective of the Project

The objective of the project is to strengthen the medical services and educational/training activities through upgrading of the facility and equipment of the Benguet General Hospital.

2. The Project Site

The project site is the site of the present Benguet General Hospital located in La Trinidad, Benguet Province, Cordillera Administrative Region.

3. Responsible and Implementing Organization

- Responsible organization for the Project is the Provincial Government of Benguet.
- Implementing Organization for the Project is the Benguet General Hospital, Province of Benguet.

4. Items requested by the Philippine Side

After discussions with the Basic Design Study Team, the following items with the priority were finally requested by the Philippine side. (See Annex - I)

- 1) Construction of the new hospital complex.
- 2) Provision of new medical equipment.
- 3) Provisions of medical equipment for District Hospitals and Rural Health Units(R.H.U.) complimentary to the effectiveness of the project.

The study team has understood the necessity of the request, however, the final components of the Project will be decided after further studies.

5. Japan's Grant Aid System

The Philippine side has understood the system of Japanese Grant Aid explained by the study team. (See Annex - II)

6. Necessary measures to be undertaken by the Philippine side

The Provincial Government of Benguet will take the necessary measures in collaboration with relevant Agencies of the Government of the Philippines described in Annex - III for the smooth implementation of the Project, on condition that the Grant Aid by the Government of Japan is extended to the Project.

7. Schedule of the Study

- 1) The consultants will do further studies in the Philippines until July 17, 1997.
- JICA will prepare the draft report on the Project in English and dispatch a mission to the Philippines to explain the contents of the draft report in around October, 1997

8. Monitoring

The Philippine side has the responsibility of monitoring progress of all phases of the Project such as allocation of funds, utilization of equipment purchase, distribution, quality control, maintenance and utilization of equipment, and manpower development and training.

9. Answer for the Questions

It is requested that reply to the Questions, which were presented to the Philippine side by the Study team on June 24, 1997, shall be submitted on July 117, 1997.

Ahar

Items of the Final Request

- 1. Construction of the new hospital complex
 - (1) Outpatient services for the following departments
 - Medicine
 - Pediatrics
 - Surgery
 - Anesthesia
 - Obstetrics & Gynecology
 - Dental
 - E.E.N.T.
 - Orthopedic
 - Mental Health
 - (2) Nursing Unit
 - (3) Radiology, Laboratory and Pharmacy Departments
 - (4) Rehabilitation / Therapy Departments
 - (5) Surgical Suite
 - (6) Delivery Suite
 - (7) Central Sterilization Unit
 - (8) Nursery Unit
 - (9) ICU & CCU
 - (10) Emergency Department
 - (11) Administration Department
 - (12) Social Welfare Office
 - (13) Maintenance Department
 - (14) Dietary Service Department
 - (15) Training Center
 - (16) Center of Wellness
 - (17) Ancillary Rooms
- 2. Provision of equipment for the above listed medical services and related activities
 - (1) Principles of selection of equipment and list of equipment with priority as indicated below are attached hereto.
 - Priority A: Equipment which is judged to be indispensable to manage the hospital.
 - Priority B: Equipment of which necessity is high, but further assessment on operation and management is needed.
 - Priority C: Equipment which is not found to be appropriate to the activities of the hospital.
 - (2) The quantity of each equipment will be decided after further study.

John 1

Principle of Selection of Equipment

1) Basic priority principle

- (1) Basic equipment necessary for basic diagnostic activities.
- (2) Equipment in principle to be renewed for the existing equipment.
- (3) Equipment which can be dealt with easier and established technologies.
- (4) Equipment of which needs concerning diagnosis and treatment activities (the number of patients, the number of specimen) are fully confirmed and of which necessity and appropriateness are confirmed.
- (5) Equipment of which cost performance is high.
- (6) Equipment for which the Philippines can fully pay its operating and running costs.

2) Principle of deletion

- (1) Equipment which may be incompatible with related laws and regulations concerning drainage treatment, waste treatment and X ray in the Philippines and Japan.
- (2) Equipment and related equipment which use a radioactive isotope.
- (3) Equipment which uses materials which may cause environmental problem, such as Freon.

3) Technological principle

- (1) Selection of equipment which meets the functions and level of facilities.
- (2) Selection of equipment which can maintain the technological consistency and relevance to existing equipment and peripheral equipment.
- (3) Selection of equipment which can be used under the existing system (medical doctor, nurse and technician).
- (4) Determination of the quantity by avoiding the duplication of equipment in a hospital.
- (5) The equipment should not be redundantly provided by other supporting agency.

4) Other principle of deletion

- (1) Assistance of supplies and reagent by single source.
- (2) Equipment which can be procured locally and purchased with the budget of a hospital.
- (3) Equipment which is redundantly requested.
- (4) Equipment which is obtained after the request is submitted, or for which a budget measure is taken.
- (5) Equipment which is difficult to maintain after an assistance is provided because there is not any agent of the equipment.

Japan's Grant Aid

1. Japan's Grant Aid Procedures

The Japan's Grant Aid Program is executed through the following procedures.

(1) Application

(Request made by a recipient country)

Study

(Basic Design Study conducted by JICA)

Appraisal & Approval (Appraisal by the Government of Japan and approval by

the Cabinet)

Implementation

(The Notes exchanged between the Government of

Japan and the government the recipient country.)

(2) At the first step, the application or request for a Grant Aid project submitted by a recipient country is examined by the Government of Japan (the Ministry of Foreign Affairs) to determine whether or not it is eligible for Grant Aid.
If the request is deemed appropriate, the Government of Japan assigns JICA

(Japan International Cooperation Agency) to conduct a study on the request.

At the second step, JICA conducts the study (Basic Design Study), using a Japanese consulting firm.

At the third step, the Government of Japan appraises the project to see whether or not it is suitable for Japan's Grant Aid program, based on the Basic Design Study report prepared by JICA, and the results are then submitted to the Cabinet for approval.

At the fourth step, the project, once approved by the Cabinet, becomes official with the Exchange of Notes signed by the Government of Japan and the recipient country.

2. Basic Design Study

(1) Content of the study

The aim of the Basic Design Study (hereinafter referred to as "the Study") conducted by JICA on a requested project (hereinafter referred to as "the Project") is to provide a basic document necessary for the appraisal of the Project by the Japanese Government. The contents of the Study are as follows:

1) Confirmation of the background, objectives, and benefits of the requested

Ala nis

- Project and also institutional capacity of agencies concerned of the recipient country necessary for the Project's implementation.
- Evaluation of the appropriateness of the Project to be implemented under the Grant Aid scheme from a technical, social and economic point of view.
- Confirmation of items agreed on by both parties concerning the basic concept of the Project.
- 4) Preparation of a basic design of the Project
- 5) Estimation of costs of the Project

The contents of the original request are not necessarily approved in their initial form as the contents of the grant aid project. The basic design of the Project is confirmed considering the guidelines of Japan's Grant Aid scheme.

The Government of Japan requests the government of recipient country to take whatever measures are necessary to ensure its self-reliance in the implementation of the Project. Such measures must be guaranteed even though they may fall outside of the jurisdiction of the organization in the recipient country actually implementing the Project. Therefore, the implementation of the Project is confirmed by all relevant organizations of the recipient country through the Minutes of Discussions.

(2) Selection of Consultants

For smooth implementation for the Study, JICA uses a registered consultant firm. JICA selects a firm based on proposals submitted by interested firms. The firm selected carries out Basic Design Study and writes a report, based upon terms of reference set by JICA. The consulting firm used for the Study is recommended by JICA to the recipient country to also work on Project's implementation after the Exchange of Notes, in order to maintain technical consistency and also avoid any undue delay in implementation should the selection process be repeated.

3. Japan's Grant Aid Scheme

(1) What is Grant Aid?

The Grant Aid Program provides a recipient country with non-reimbursable funds to procure the facilities, equipment and services (engineering services and transportation of the products, etc.) for economic and social development of the country under principles in accordance with the relevant laws and regulations of Japan. Grant Aid is not supplied through the donation of

the a

materials as such.

(2) Exchange of Note (E/N)

The Japan's Grant Aid is extended in accordance with the Notes exchanged by the two governments concerned, in which the objective of the project, period of execution, conditions and amount of the Grant Aid, etc., are confirmed.

- (3) "The period of the Grant" means the one fiscal year which the Cabinet approves the Project for. Within the fiscal year, all procedures such as Exchange of Notes, concluding contracts with a consultant firm and contractors and financial payment to them must be completed. However in case of delays in delivery, installation or construction due to unforeseen factors such as weather, the period of the grant aid can be further extended for a maximum of one fiscal year at most by mutual agreement between the two governments.
- (4) The Grant is used properly and exclusively for the purchase of products. Under the Grant Aid, in principle, Japanese products and services including transport or those of the recipient country are to be purchased. When the two governments deem it necessary, grant aid may be used for the purchase of the products or services of the third countries. However the prime contractors, namely, consulting, contracting and procurement firms, are limited to "Japanese nationals". (The term "Japanese Nationals" means persons of Japanese nationality or Japanese corporations controlled by persons of Japanese nationality.)

(5) Necessity of the "Verification"

The government of the recipient country or its designated authority will conclude contracts in Japanese yen with Japanese nationals. Those contracts shall be verified by the government of Japan. The "verification" is deemed necessary to secure accountability to Japanese taxpayers.

- (6) Undertaking required of the government of recipient country In the implementation of the Grant Aid project, the recipient country is required to undertake such necessary measures as the following:
 - 1) To secure land necessary for the site of the Project and clear, level and

the my

reclaim the land prior to commencement of the construction.

- To provide facilities for the distribution of electricity, water supply and drainage and other incidental facilities around the site.
- To ensure all the expenses and prompt execution for unloading, customs clearance at the port of disembarkation of the products purchased under the Grant Aid.
- 4) To exempt Japanese nationals from customs duties, internal taxes and other fiscal levies which will be imposed in the recipient country with respect to the supply of the products and services under the verified contracts.
- 5) To accord Japanese nationals whose services may be required in connection with the supply of the products and services under the verified contracts, such facilities as may be necessary for their entry into the recipient country and stay therein for the performance of their work.

(7) "Proper Use"

The recipient country is required to maintain and use the facilities constructed and equipment purchased under the Grant Aid properly and effectively—and to assign staff necessary for the operation and maintenance as well as to bear all the expenses other than those covered by the Grant Aid.

(8) "Re-Export"

The products purchased under the Grant Aid should not be re-exported from the recipient country.

(9) Banking Arrangement (B/A)

- 1) The government of the recipient country or its designated authority should open an account in the name of government of the recipient country in an authorized foreign exchange bank in Japan (hereinafter referred to as "the Bank"). The Government of Japan will execute the Grant Aid by making payments in Japanese Yen to cover the obligations incurred by the government of the recipient country or its designated authority under the verified contracts.
- 2) The payment will be made when payment requests are presented by the Bank to the Government of Japan under an authorization to pay issued by the government of the recipient country or its designated authority.

the of

ANNEX - III

Necessary measures to be taken by the Provincial Government of Benguet in collaboration with relevant Agencies of the Government of the Philippines.

- To secure the land for the construction of building and facilities related to the Project.
- 2. To clear, level, and reclaim the site until March 1998.
- 3. To construct gates and fences around the site.
- 4. To provide facilities for the distribution of electricity, water supply, drainage to the site and other incidental infrastructures.
- To allocate enough budget to operate and maintain the Project and to secure necessary number of the trained staff for the Project.
- 6. To bear the following commissions to the Japanese foreign exchange bank for the banking services based upon the Banking Arrangement.
 - Advising commission of Authorization to Pay.
 - Payment commission.
- To arrange the exemption of taxes and to take necessary measures for customs clearance of materials and equipment brought for the Project at the port of disembarkation.
- 8. To accord Japanese nationals whose services may be required in connection with the supply of the products and the services under the verified contracts such facilities as my be necessary for their entry into the Republic of the Philippines and stay therein for the performance of their work.
- To exempt Japanese nationals engaged in the Project from customs duties, internal tax, other fiscal levies and other administrative requirements which may be imposed in the Philippines with respect to the supply of the products and services under the verified contracts.
- 10. To maintain and use properly and effectively the facilities constructed and equipment provided under the Grant Aid, through recruitment of enough and qualified staff and allocation of sufficient budget for operation and maintenance.
- 11. To bear all the expenses, other than those to be borne by the Grant Aid, necessary for construction of the facilities as well as transportation and installation of the equipment.

the me dit

Cost Estimation Borne by the Philippine Side

Appendix - 2

1.	Land Reclamation	Р	6 000 000 00
	- Reclamation and Leveling - Retaining Wall	٢	6,000,000.00 400,000.00
2.	Removal of existing Building and Objects		150,000.00
3.	Fence and Gate		500,000.00
4.	Connection of Drainage		1,000,000.00
5.	Lead-in of Electrical Power		100,000.00
6.	Lead-in of Telephone Tracks		50,000.00
7.	Lead-in of City Water	- -	10,000.00
8.	Furnitures for Administration Department		150,000.00
9.	Installation and Testing of Communication System		400,000.00
10.	Landscaping of Mini Park		990,000.000
11.	Deep Well and Pump	·	300,000.00
12.	Relocation of Existing Equipment of New Hospital		30,000.00
13.	Modification of Existing Buildings		1,500,000.00
	Total	P	11,580,000.00

MINUTES OF DISCUSSIONS

ON

BASIC DESIGN STUDY ON THE PROJECT FOR URGENT UPGRADING & STRENGTHENING OF HEALTH SYSTEM FOR THE PROVINCE OF BENGUET

(CONSULTATION ON DRAFT REPORT)

In June 1997, the Japan International Cooperation Agency (JICA) dispatched the Basic Design Study Team on the Project for Urgent Upgrading & Strengthening of the Health System for the Province of Benguet and Cordillera Region (hereinafter referred to as "the Project") to the Philippines, and through discussions, field survey and examination of the results in Japan, has prepared the draft report of the study.

In order to explain and to consult the Philippine side on the components of the draft report, JICA sent to the Philippines a study team, which is headed by Dr. Hiroshi Omae, International Medical Center of Japan, Ministry of Health and Welfare from October 13 to October 22, 1997.

As a result of the discussions, both parties confirmed the main items described on the attached sheets. Based on those Minutes of Discussions, the team will complete the Basic Design Study Report.

La Trinidad, October 20, 1997

Dr. Hiroshi Omae

Leader,

Draft Report Explanation Team,

Japan International Cooperation Agency

Mr. Raul Molintas

Governor,

Provincial Government of Benguet
The Republic of the Philippines

Witness

Ms, Edna C. Tabanda

President,

Benguet Chapter of League of Municipal Mayors of

the Philippines

ATTACHMENT

1. Components of the Draft Report

The Philippine side has agreed and accepted in principle the components of the Draft Report proposed by the Team.

2. Japan's Grant Aid System

- (1) The Philippine side has understood the system of Japanese Grant Aid explained by the Team. (See Annex I)
- (2) The Philippine side will take necessary measures, described in Annex II, for smooth implementation of the Project on condition that the Grant Aid assistance by the Government of Japan is extended to the Project.

3. Further Schedule

The team will make the final report in accordance with the confirmed items, and send it to the Philippine side in around December 1997.

4. Monitoring Report

In case Japan's Grant aid is executed, the Philippine side will monitor the status of the operation of the hospital as per Annex III and submit the report to the Embassy of Japan and JICA office in Manila annually.

5. Technical Cooperation

The Philippine side requested technical cooperation from the Government of Japan.

6. Additional Request

The Philippine side requested additional furniture and equipment which are necessary for the Project (see. Annex IV.)

CHI

Japan's Grant Aid

1. Japan's Grant Aid Procedures

The Japan's Grant Aid Program is executed through the following procedures.

(1) Application (Request made by a recipient country)

Study (Basic Design Study conducted by JICA)

Appraisal & Approval (Appraisal by the Government of Japan and approval by the

Cabinet)

Implementation (The Notes exchanged between the Government of Japan and the

government the recipient country.)

(2) At the first step, the application or request for a Grant Aid project submitted by a recipient country is examined by the Government of Japan (the Ministry of Foreign Affairs) to determine whether or not it is eligible for Grant Aid.

If the request is deemed appropriate, the Government of Japan assigns JICA (Japan International Cooperation Agency) to conduct a study on the request.

At the second step, JICA conducts the study (Basic Design Study), using a Japanese consulting firm.

At the third step, the Government of Japan appraises the project to see whether or not it is suitable for Japan's Grant Aid program, based on the Basic Design Study report prepared by JICA, and the results are then submitted to the Cabinet for approval.

At the fourth step, the project, once approved by the Cabinet, becomes official with the Exchange of Notes signed by the Government of Japan and the recipient country.

2. Basic Design Study

(1) Content of the study

The aim of the Basic Design Study (hereinafter referred to as "the Study") conducted by JtCA on a requested project (hereinafter referred to as "the Project") is to provide a basic document necessary for the appraisal of the Project by the Japanese Government. The contents of the Study are as follows:

- Confirmation of the background, objectives, and benefits of the requested Project and also institutional capacity of agencies concerned of the recipient country necessary for the Project's implementation.
- Evaluation of the appropriateness of the Project to be implemented under the Grant Aid scheme from a technical, social and economic point of view.
- Confirmation of items agreed on by both parties concerning the basic concept of the Project.
- 4) Preparation of a basic design of the Project
- 5) Estimation of costs of the Project

The contents of the original request are not necessarily approved in their initial form as the contents of the grant aid project. The basic design of the Project is confirmed considering the guidelines of Japan's Grant Aid scheme.

The Government of Japan requests the government of recipient country to take whatever

r to take whatev

measures are necessary to ensure its self-reliance in the implementation of the Project. Such measures must be guaranteed even though they may fall outside of the jurisdiction of the organization in the recipient country actually implementing the Project. Therefore, the implementation of the Project is confirmed by all relevant organizations of the recipient country through the Minutes of Discussions.

(2) Selection of Consultants

For smooth implementation for the Study, JICA uses a registered consultant firm. JICA selects a firm based on proposals submitted by interested firms. The firm selected carries out Basic Design Study and writes a report, based upon terms of reference set by JICA. The consulting firm used for the Study is recommended by JICA to the recipient country to also work on Project's implementation after the Exchange of Notes, in order to maintain technical consistency and also avoid any undue delay in implementation should the selection process be repeated.

3. Japan's Grant Aid Scheme

(1) What is Grant Aid?

The Grant Aid Program provides a recipient country with non-reimbursable funds to procure the facilities, equipment and services (engineering services and transportation of the products, etc.) for economic and social development of the country under principles in accordance with the relevant laws and regulations of Japan. Grant Aid is not supplied through the donation of materials as such.

(2) Exchange of Note (E/N)

The Japan's Grant Aid is extended in accordance with the Notes exchanged by the two governments concerned, in which the objective of the project, period of execution, conditions and amount of the Grant Aid, etc., are confirmed.

(3) "The period of the Grant" means the one fiscal year which the Cabinet approves the Project for. Within the fiscal year, all procedures such as Exchange of Notes, concluding contracts with a consultant firm and contractors and financial payment to them must be completed.

However in case of delays in delivery, installation or construction due to unforeseen factors such as weather, the period of the grant aid can be further extended for a maximum of one fiscal year at most by mutual agreement between the two governments.

(4) The Grant is used properly and exclusively for the purchase of products. Under the Grant Aid, in principle, Japanese products and services including transport or those of the recipient country are to be purchased. When the two governments deem it necessary, grant aid may be used for the purchase of the products or services of the third countries. However the prime contractors, namely, consulting, contracting and procurement firms, are limited to "Japanese nationals". (The term "Japanese Nationals" means persons of Japanese nationality or Japanese corporations controlled by persons of Japanese nationality.)

(5) Necessity of the "Verification"

The government of the recipient country or its designated authority will conclude contracts in Japanese yen with Japanese nationals.

Those contracts shall be verified by the government of Japan. The "verification" is deemed

CCXT to

necessary to secure accountability to Japanese taxpayers.

- (6) Undertaking required of the government of recipient country In the implementation of the Grant Aid project, the recipient country is required to undertake such necessary measures as the following:
 - To secure land necessary for the site of the Project and clear, level and reclaim the land prior to commencement of the construction.
 - To provide facilities for the distribution of electricity, water supply and drainage and other incidental facilities in and around the site.
 - 3) To ensure all the expenses and prompt execution for unloading, customs clearance at the port of disembarkation and internal transportation of the products purchased under the Grant Aid.
 - 4) To exempt Japanese nationals from customs duties, internal taxes and other fiscal levies which will be imposed in the recipient country with respect to the supply of the products and services under the verified contracts.
 - 5) To accord Japanese nationals whose services may be required in connection with the supply of the products and services under the verified contracts, such facilities as may be necessary for their entry into the recipient country and stay therein for the performance of their work.

(7) "Proper Use"

The recipient country is required to maintain and use the facilities constructed and equipment purchased under the Grant Aid properly and effectively—and to assign staff necessary for the operation and maintenance as well as to bear all the expenses other than those covered by the Grant Aid.

(8) "Re-Export"

The products purchased under the Grant Aid should not be re-exported from the recipient country.

- (9) Banking Arrangement (B/A)
 - The government of the recipient country or its designated authority should open an account in the name of government of the recipient country in an authorized foreign exchange bank in Japan (hereinafter referred to as "the Bank"). The Government of Japan will execute the Grant Aid by making payments in Japanese Yen to cover the obligations incurred by the government of the recipient country or its designated authority under the verified contracts.
 - 2) The payment will be made when payment requests are presented by the Bank to the Government of Japan under an authorization to pay issued by the government of the recipient country or its designated authority.

CA)

HÔ

Annex II: Necessary measures to be taken by the Philippine side in case Japan's Grant Aid is executed.

- To secure the site for the Project.
- To clear, level and reclaim the site prior to commencement of the construction.
- To undertake incidental outdoor works such as gardening, fencing and gates in and around the site.
- 4. To provide facilities for distribution of electricity, water supply, telephone, drainage, sewage and other incidental facilities to the Project site.
 - 1) Electricity distributing line to the site.
 - City water distribution main to the site and/or supply of well water.
 - Drainage main to the site.
 - Telephone trunk line and the main distribution panel of building.
 - 5) General furniture such as curtains, tables, chairs and others.
- To bear commissions to the Japanese foreign exchange bank for the banking services based upon Banking Arrangement.
- To exempt taxes and to take necessary measures for customs clearance of the materials and equipment brought for the project at the port of disembarkation.
- 7. To accord Japanese Nationals whose service may required in connection with the supply of products and the services under the verified contract such facilities as may be necessary for their entry into the Philippines and stay therein for the performance of their work.
- To maintain and use properly and effectively that the facilities constructed and equipment purchased under the Grant.
- To bear all the expenses other than those to be borne by the Grant, necessary for construction
 of the facilities as well as for the transportation and the installation of the equipment.

CEN

Annex III: Monitoring Items

1. Operation of Hospital

- (1) Financial Status
 - Income
 - Expenditure
 - Appropriation from provincial government
- (2) Number of Staff
 - Medical doctors by department
 - Consultants by department
 - Nurses
 - Paramedical staffs
 - Others
- (3) Clinical Services
 - Number of outpatients by department
 - Number of emergency patients
 - Number of inpatients by department, average length of stay and bed occupancy rates
 - Occupancy ratio of pay beds
 - Number of operations by type
 - Number of laboratory tests by type
 - Ratio of patients by classification of payments

2. Status of Equipment

- (1) Ambulance
 - Distance traveled
 - Number of mobilizations
 - Mechanical troubles and repair cost
- (2) Four-wheel ambulance
 - Distance traveled
 - Number of mobilizations and destinations
 - Mechanical Troubles and repair cost
- (3) Audio-visual car
 - Distance traveled
 - Number of mobilization, destination and activities
 - Mechanical troubles and repair cost
- (4) Ventilator (Neonatal)
 - Number of application
 - Number of Ventilator in use
 - Mechanical troubles and repair cost

GOM N

- (5) Ventilator
 - Number of application
 - Number of ventilators in use
 - Mechanical Troubles and repair cost
- (6) Ultrasound Scanner
 - Number of tests
 - Mechanical troubles and repair cost
- (7) Anesthesia Apparatus
 - Number of applications
 - Number of apparatus in use
 - Status of the patients
 - Mechanical troubles and repair cost
- (8) Automatic Film Processor
 - Number of film processed
 - Mechanical troubles and repair cost
- (9) Biochemistry apparatus
 - Number of tests
 - Mechanical troubles and repair cost
- (10) X-ray IV System, 850mA
 - Number of tests
 - Mechanical troubles and repair cost
- (11) X-ray System, 500mA
 - Number of tests
 - Mechanical troubles and repair cost
- (12) Fiber Scope
 - Number of examination
 - Number of biopsy
 - Mechanical troubles and repair cost

Note: Give the number of days when the equipment was out of order for each mechanical troubles

JC 10

ADDITIONAL FURNITURE

DEPARTMENT/SECTION	DESCRIPTION	O'TY
CONSULTANT'S ROOM	DOCTOR'S TABLE	12
	DOCTOR'S CHAIR	12
	PATIENT'S CHAIR	12
CONSULTANT'S ROOM WAITING AREA	BENCH	17
OUT DITIENT COVOURTITION SOCIE	In a cropia real	
OUT PATIENT CONSULTATION ROOM	· • · · · · · · · · · · · · · · · · · ·	20
	DOCTOR'S CHAIR	20
	PATIENT'S CHAIR	18
GENTRAL TREATMENT ROOM	INJECTION TABLE FOR 6 PERSONS	2
	PATIENT'S CHAIR	6
OUT PATIENT WAITING AREA	BENCH	44
EMERGENCY ROOM	DATISTICS OF ALL	r
EMERGENOT ROOM	PATIENT'S CHAIR BENCH	5 3
	DUNON	3
LABORATORY	DOCTOR'S CHAIR	3
SOCIAL SERVICE	DOCTOR'S TABLE	2
	DOCTOR'S CHAIR	2
	PATIENT'S CHAIR	2
	FILING CABINET	. 1
	BENCH	1
X-RAY ROOM	BENCH	8
GENERAL WARD	PATIENT'S CHAIR	100
WARD TREATMENT ROOM	PATIENT'S CHAIR	4
TOAINENO DOOM		
TRAINING ROOM	WHITE BOARD, SMALL	3
	WHITE BOARD, LARGE	<u> </u>
	LONG TABLE FOR LECTURER WITH SKIRTING LONG TABLE	5
	CHIAR WITH MEMO TABE	10
	CHAIR	116 69
		·
MEDICAL RECORD ROOM	SHELF	10
NURSERY ROOM	BENCH	2
	CABINET	2
	CABINET	1 2

EQUIPMENT FOR URGENCY

ITEM NO.	DEPARTMENT/SECTION	DESCRIPTION	Q'TY IN	REQUESED
(TILM NO.	Del Taxtimenti oco tion		DRAFT	REVISION
	·		REPORT	OF Q'TY
C-5-1	OUT PATIENT PEDIATRICS	EXAMINING TABLE	4	3
ADDITION	AAL ITEM		1	
C-5-17	OUT PATIENT PEDIATRICS	PATIENT BED WITH RAILS	Į	2
C-5-18	OUT PATIENT PEDIATRICS	FOOT STEP, 2 STEPS	į	3
C-6-15	OUT PATIENT OB-GYNE	DOCTOR'S CHAIR FOR EXAMINING TABLE]	22
L-1-26	DELIVERY ROOM	DOCTOR'S CHAIR FOR DELIVERY TABLE	,	22
N-6-27	NURSING UNIT NURSE STATION	EXAMINING TABLE		4
N-6-28	NURSING UNIT NURSE STATION	FOOT STEP, 2 STEPS]	4

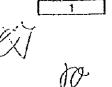
MAIN EQUIPMETN

ITEM NO.	DEPARTMENT/SECTION	DESCRIPTION	Q'TY IN	REQUESED
TIEM NO.1	OLI TIVITALITY CHOICE		DRAFT	REVISION
			REPORT	OF Q'TY
A-1-7	EMERGENCY ROOM	INSTRUMENT CABINET	3	8
	EMERGENCY ROOM	INSTRUMENT TABLE	3	88
	EMERGENCY ROOM	STRETCHER WITH SIDERAILS	4	6
	OUT PATIENT EENT	EXAMINING TABLE	11	0
	OUT PATIENT EENT	EXAMINING LAMP	1 .	0
	OUT PATIENT SURGERY	EXAMINING TABLE	3	5
	OUT PATIENT SURGERY	EXAMINING LAMP	3	5
· · ·	OUT PATIENT SURGERY	WASTE RECEPTACLE	2	5
	OUT PATIENT MEDICINE	EXAMINING TABLE	5	3
	OUT PATIENT MEDICINE	EXAMINING LAMP	5	33
<u> </u>	OUT PATIENT MEDICINE	WASTE RECEPTACLE	2	3
C-5-8	OUT PATIENT PEDIATRICS	WASTE RECEPTACLE	2	4

				-
ADE	SITIC	NAI	ITE	M

ALITEM	
Lineitoenoi itooni	OPERATING LIGHT,
	MINOR COMBINATION
EMERGENCY ROOM	FOOT STEP, 2 STEPS
EMERGENCY ROOM	DRESSING CART
EMERGENCY ROOM	WASTE RECEPTACLE
EMERGENCY ROOM	WASHING BASIN
OUT PATIENT DENTAL	WASTE RECEPTAGLE
OUT PATIENT DENTAL	SCREEN, DOBLE TYPE
OUT PATIENT EENT	WASTE RECEPTACLE
OUT PATIENT SURGERY	FOOT STEP, 2 STEPS
	WEIGHING SCALE
	ENDOSCOPIC CABINET
	FOOT STEP, 2 STEPS
	WASTE RECEPTACLE
OUT PATIENT OB-GYNE	FOOT STEP, 2 STEPS
OUT PATIENT OB-GYNE	WASHING BASIN
OUT PATIENT OB-GYNE	INSTRUMENT TABLE
CONSULTANT'S ROOM MEDICINE	FOOT STEP, 2 STEPS
CONSULTANT'S ROOM MEDICINE	WASTE RECEPTACE
CONSULTANT'S ROOM SURGERY	FOOT STEP, 2 STEPS
	WASTE RECEPTACE
CONSULTANT'S ROOM PEDIATRIC	FOOT STEP, 2 STEPS
CONSULTANT'S ROOM PEDIATRIC	WASTE RECEPTACE
CONSULTANT'S ROOM OB-GYN	FOOT STEP, 2 STEPS
CONSULTANT'S ROOM OB-GYN	WASTE RECEPTACE
CONSULTANT'S ROOM ORTHOPEDIC	FOOT STEP, 2 STEPS
CONSULTANT'S ROOM ORTHOPEDIC	WASTE RECEPTACE
CENTRAL TREATMENT ROOM	EXAMINING TABLE
CENTRAL TREATMENT ROOM	FOOT STEP, 2 STEPS
	WASTE RECEPTACE
CENTRAL TREATMENT ROOM	PATIENT BED
	EMERGENCY ROOM EMERGENCY ROOM EMERGENCY ROOM EMERGENCY ROOM EMERGENCY ROOM OUT PATIENT DENTAL OUT PATIENT DENTAL OUT PATIENT SURGERY OUT PATIENT SURGERY OUT PATIENT SURGERY OUT PATIENT MEDICINE OUT PATIENT OB-GYNE OUT PATIENT OB-GYNE OUT PATIENT OB-GYNE OUT PATIENT OB-GYNE CONSULTANT'S ROOM MEDICINE CONSULTANT'S ROOM SURGERY CONSULTANT'S ROOM PEDIATRIC CONSULTANT'S ROOM PEDIATRIC CONSULTANT'S ROOM OB-GYN CONSULTANT'S ROOM OB-GYN CONSULTANT'S ROOM OB-GYN CONSULTANT'S ROOM OB-GYN CONSULTANT'S ROOM ORTHOPEDIC CONSULTANT'S ROOM ORTHOPEDIC CENTRAL TREATMENT ROOM CENTRAL TREATMENT ROOM

1 1
14
2
3
7
2
1
2
5
1
1
3
4
2
4
4
3
3
2
2
2
2
2
2
1
11
14 2 3 7 2 1 2 5 1 1 3 4 2 4 4 3 3 2 2 2 2 2 2 2 2 1 1
1
3
1 1





5. Hospital Standard Requirements

jakal

Republic of the Philippines
Department of Health
BUREAU OF MEDICAL SERVICES
Manila

HOSPITAL STANDARD REQUIREMENTS FOR PHYSICAL FACILITIES

	AREA REQUI	ricaem' Ya	SOUARE HE	reas :	
	25-50	51-150	151250	2':0 +	
SINCE & LUCOIDIA INSCITUTIONIS	PEDS :	UADS	DEDS	: BEDS	REWING
I. Administration Department	(135.5):	(302 4)	(579.9)	: (613.2):	
a. Lobby w/ info. center	24.6	37.7			
b. Pusiness Office w/ Cashier's		7111			
cubicle and result	30.8	56.6	88.8	: 88.3	
c. Admitting Office	,,,,,	18.9			•
d. Medical Records Room	12.3	18.9			
e. Accounting Office	:	37.7			
f. Hospital Administrator's Office:				:	
w/ toilet facilities :	18.5	28.3:	44.4	։ ներն ։	
8. Mosp. Director's Office w/	:	:		:	
anti-roo, for secretary's space:		:			
& waiting & toilet facilities :	36.9	37.7	66.6	: 66.6:	
h. Conference, Library & Lounge :	56.6	56.6		: 88.6 :	
i. Social Service	:	24.5			
j. Basic Health Facilities :	:	37.7	երել եր		
k. Staff Toilet (male & female) :	12.3	18.9		: 36,0 : : 22,2 :	
1. PBX & Telephone booths :	:	18.9 :			
II. OUT-PATIENT Department	(97.5):	(206.1):	(461.6)	: (926,3):	
a. Waiting area w/ reception	:	:		: :	
counter screening cubicle			100.0	155.5	
& OPD record cubicle	30.0	56.6	4/4 4	: 83.8 :	-
b. Consultation & exam. rooms	<i>3</i> 7.0 :	75.5	00,0	00,0	-
c. Consultant Doctors Offices	:				
w/ comm. cubicle & toilet			133.2	222.0 :	
facilities : d. Treatment room :	•	12.2 :		14.8:	
e. Impunization Room & Utility :	•	22.2		22.2	
f. Minor Operating Room :	•	18.9 :			
g. Toilet facilities (public male :			3	:	
and female)	13.5 :	18.9:	44,4	կկ _ւ կ ։	
h. Physical herapy :	:	:	;	: ' . :	
h.l Office	:	;	;	: 2,55	
h.2 Examination. room	:	:	:	18.5 :	
h. 3 Treatment cubicles	- :	;	:	38.9:	
n,4 Exercise Room :	:	:	;	: 88.8 :	
h.5 Storage cubicle :	:	;	;	22.2:	
h.6 Whichpool Area :	:	;		74:6:	- -
h.7 ilydro Therapy :	:	;		22.2	
h.8 Toilet facilities :		•			-
h.9 Waiting area	:			и.1:	
h.10 Utility Room	311.0	24.0 :	36.0	36.0:	
i. Dental	12.0 :	(85.1):		(154.6):	
III. Energency Room	(37.0) :	28.3:		78.0	
a. Space for emergency tables : b. Doctor's on Duty room w/ T & :	:	:		:	
B facilities :	•:	18.9	55.2	25.2	
 Reception counter w/ emergency : 	:].O.O:	10.0	10.0 :	
record cubicle	•	18.9:		52;2 :	
 d. Emergency room equip. storage : e. Waiting Area : 	•	9.0 :		22.2	
IV. Ancillary Services :	. :	:			
A. Radiology Dept.	(74.0) :		(360.6)	(407.4):	
•	•	2β. 3 :	եր.ե ։ 16.0 ։	66.6 15.0	
a.l X-ray room a.2 Dark room	37.0	4.5	10.0		·
a.3 Control Area	:	۶. <u>۵</u>	6.9 :	9.0 8.1	
a.4 Toilet Facilities	;	2.7 :	J. 1	:	
a.5 Radiologist Office W	185	18.9:	22.2 :	29.4 :	
film illuminations :	. ~ / .	-			

	AREA (1908)	THUMENT 1	n square-	HETEUS	:
SIMCE AND PROGRAM REQUIREMENTS	£5-50	:51-150	151-250 :	250 +	REMARKS
Styles with Liverent to desired	8600	07.03	DFDS ::	BEDS	:
a 6 Film file & storage room ;	18.5	: 18.9 :	22.2	33.3	1
a.6 Film file & storage room : a.7 Dressing cubicle :	10.7	: 53.0 :			:
a.8 Waiting area w/ reception :		:)),,,,,	: 1	,	:
table & record cubicle :		: 18.9 :	lili, li :	66.6	:
a.9 Therapeutics:		:	:		:
a.9.1 Thorapeutic X-ray w/ :		:	:		:
control :		:		22.2	:
a.9.2 Restroom w/ dressing :		: :			<u> </u>
cubicle		:	:	22.2	i
a.9.5 Cobalt room :		:	:	52,5	;
a.9.4 Scanner		: ;	. ;	92.9	:
a.9.5 Receiving & waiting8 :		; ; ; ; ;	()	21.0	:
B. Laboratory Department :	(18.5)		(197.9):		:
B.1 Office	_	: 18.9:			:
B.2 Blood Doning Room W/DCG & LMI	R	: 1.8.9 :	22.2 :		•
B.3 Hematology			22.2 :		•
B. 4 Urinalysia & Bioohemistry:				22.2	1
B.5 Macteriology & Sorology :		37.7			1
B.6 Histology B.7 Glass washing & sterilizing:		· ~inter	22.2:		1
B.8 Specimen toilet :			2.3 :		:
B.9 Examination & Test		: :	9.0:		:
B.10 Pathologist Office		:	9.0:		.
B.11 Technician's locker :		: :	:		
room w/ toilet facilities :		: 18.9 :	22,2	22.2	:
B.12 Research Laboratory :		: :		199.0	:
C. Pharmacy Department :	(18.5)	1 (37.5):	(47,7):	(62.0)	:
C.1 Drug Storage :		: 11.1 :		21.0	1
C.2 Pharmacist's Office :		: 7.5 :		7.5	:
C.3 Dispensing Area		: 18.9 :			:
•	(125.0)	·(200 8)	(518,6):	(636.8)	:
V. SURGICAL SUITE:				144.0	•
a. Major Operating Rooms	25.0	: 16.9			•
b. Minor Operating Rooms	18 6	: 28.3			ı
c. Recovery Room d. Sub-sterilizing station		: 18.5			:
5. Scrub-up		: 18.5	22,2:		t .
C.Class up	12.0	18:3	22 2 1	22.2	1 .
g. Surgical Supervisor's cubicle :	12.0	: 12.2	14.4	14.4	:
h. Sterilo Instrument & supply :	300	: 12.2	14.4	. 14,4	•
storago i. Anesthesiologist cubicle w/	12.0	; 12.2	T. T	. 41,	•
Anesth. storage sapee :	12.0	: 12.2 :	19.5 :	14.4	:
1. Central Sterilizing & Supply	, , ,			-	
j. 1 Work Area :		: 18.9 :	22.2	30.0	:
j.2 Sterilizing Area	55.5	: 18.9 : 18.9	22.2	30.0	:
j.3 Sterilo Supply Storage :		: 18.9 :	22,2:	կկ կ	;
k. Janitor's closet :	3.6	3.6:		2.7	:
1. Stretcher's nook :	2.4	: 2.0:		8.0	:
m. Doctor's Locker room/toilet :		: :	:	-	:
& bath facilities w/ doctor's:		: :	. :	-	:
lounge (male & female) :		: :	:	18.5	:
m.l Locker rooms		22.2:	22.2 5		:
m.2 Toilet & bath		: 11.1 :	11.1:	11.1 11.1	•
n. 3 Loungo n. Nurses locker room w/ toilet : & bath facilities :		:	~~! ~		:
& bath facilities		: :	:		•
n.l Locker room :		: 11.1:	11.1:	$\mathfrak{u}.\mathfrak{1}$:
n.2 Lounge		;	\mathbf{n} .	$\vec{n} \cdot \hat{i}$:
n, 3 Toilet & both :		: 5.6 :	5,6 :	5,6	:
o. Fracture Room w/ plaster & :		: :	;		:
split closet :		;	22.2	22.2	i •
o.l Fracture			٠٤٠٠ ،	cc. c	•

			E. IN SOUAR		
SPACE AND PROGRAM REQUIREMENTS :	25-50 BEOS	: 91-150 : UEUS	: BEDS	: 250 ÷ : : BEUS :	RHANKS
o.2 Plaster closot :		;	4,6	4,8	
o.3 Splint closot :		:	. ,	7.2	
p. Cystoscopy Room w/ toilet :		•	: 22,2	: 22.2 : 6.1	
q. Dark room		:	1 6,2		
/I. Delivery Suite	(50.7)	ı (56.6)	: (258.5)	1 (339,2) :	
a. Delivery Rooms	25.0	: 28,3	: `60.0	: 90.0	
b. Labor rooms w/ toilet faci-:		:	:	1	
lities	25.7	: 28.3	: 66.6	1 88.88	
c. Sub-sterilizing station :		1	: 12.0	: 24.0	
d. Scrub-up area			: 6.0 : 12.0	: 6.0 : : 12.0 :	
ö. Glean-up			. 12.0	. 12.0	
f. Nurse station ster. & non- : ster: supply station		• .	: 12,0	: 12,0 :	
g. Doctor's locker room w/		•	:	:	
toilet & batch facilities & :		1	:	:	
lounge (male & female :		:	•	:	
G.1 Locker rooms		:	22.2	: 22,2	
g.2 Loungo		:	: 11.1	: 11.1 :	
g.3 toilet & both		;	: 11.1	: 11.1	
h. Nurses locker room w/ toilet:		:	•	:	
& bath facilities & lounge :		:	:		i
h.l Locker room		: .	: 11.1	: 16.5	
h.2 Lounge		:		: 11.1 : 5.6	
h.3 Toilet & bath			: 5.6 1 14.4	14,4	
i. Sterile instrument storago			1 14.4	14.4	
j. Anesthesia storago :: /II. Nurscry ::	(6×:0)	(6.101.)		(253,2)	
a. Common Corridor	3.4	: 4.8	: 21.0	21.0	
b. Well baby Mursery		:	;	:	:
b.1 Nurgery	24.5	37.7	144.4	8.83	
b.2 Pre-mature babies cubic]		: 9.0	: 11,1	: 22.2	:
b.3 Ante-room	5.1	7.4	: 12.0	: 24.0	;
b.4 Work cubicle	6.0	: ô.8	: 12.0	1 21,0	}
b.5 Formula proparation	:	:	:	:	ł
cuticle	6,0	8,88	: 10.5	: 21.0	:
c. Observation Nursery	.	:	:	:.	•
c.l Nursery	6.0	: 11.1	: 22.2	1 22,2 .	•
c.2 Ante-room	4.0			12.0	1
c.3 Work cubicle	:	: 6.0	: 9.0	: 9.0	;
c.4 Formula proparation	:	:	:	:	
cubicle	(252.3)	1	: 9.0	9.0	
VIII. Mursing Unit:	:(259.1) -	: (3.598.5)	: (2509.2) : 44.4	: (5781.5) : 44.4	
a. Nursing Directress b. Nurse Station w/ space for	,	: 37.7	. 44.4	: चन्द्रस्य :	•
Head Nurse, Table, charting		•	:	:	:
counter, medicine prop.	!	1	1	t	i
counter, hurse counter à		3	1	ſ	
Medicino cabinet	: 27.8	i = 84.9	: 180.0	: 360.0	
b.l Clean Utility	:	1 26.6	: 44,4	88.8	;
b.2 Dirty Utility	:	1 26.6	։ կել կ	0.38	: .
b.3 Nurse toilot	:	: 11.3	: 18.7	37.5	:
c. Word Area	:	1	:	:	:
.c.l Private word w/ toilet		1	:		:
bath facilities & close	55,5	320.8	: 333.0	: 666.0	!
c.2 Semi-privato (2-bedo) w	/ - ~~~	: 202.3	; ; 200 ft	: 666.0	•
toilet & bath facilities	5 55.5	: 283.1	: 310.8	555.0	•
c.3 5-bod ward w/ toilet	: : 83.3	: : 566.0	: 883.0	: 2664.0	•
facilities c.4 Isolation rooms w/ toi-		. ,00.0		:	:
let facilities	: 18.5	\$ 56.6	: 222.0	: 444.0	: .
c.5 Janitor's closet	:	: 7.2	: 12.0	: 24.0	:
c.6 Linen closets	:	: 36.7	: 72.0	: 1111.0	:
c.7 Dirty linen disposal w/	•	:	:	1	:
laundry chute	:	: 18.9	: 14.0	: <i>M</i> 1.0	:

Annual Control of the	3.073 B	THE PERSON	IN SQUARE H	ETERS	:
· ·			151-250 :	250 +	: Pemarks
SFACE AND PROGRAM REQUIREMENTS	BEDS :	DEDG :	DRYS :	DEDS	; icasiido
c. 8 Treatment Rooms :	1	76.7		222.0	:
c.9 Pontry :	:	56,6	: 166.5 :	333.0	:
c.10 Storago & Utility rooms		18:5	28,8 :	96.0	:
IX. Dietary Service & Staff Dining		(262.4)	(375.6):	(419.4)	:
a. Delivery receiving area &:	(110,0)	(29)10	. ()[).0,		:
vestibule :	18.5	10.0	11.18:	$\mathfrak{u}.\mathfrak{1}$;
b. Dry storage(for non-perish-					
ablo items)	-	19.9	22.2 :	22,2	:
c. Space for cold storage :	:	. ટા.ઇ :	21.6 :	216	:
d. Food assembly area :	4.3:			12.0	:
e. Food preparation area :	18.5		22,2 :	33,0	:
f. Cooking area :	18.5:		22.2 :	33.3	:
g. Baking Area			11.1 :	11.1	:
h. Patient's food service area	18.5;	14.6	22.2 :	22.2	;
i. China wares, cilver wares,:	:	:	:		:
utensils & other kitchen. I	:	:	:		:
equips, storage area :	: ب	11,.1	22.2	22.2	
j. Diswashing cubicle :	6.0:		: 11,1 :	11.1	•
k. Carbage disposal cubiclo :	3.4:	9.0	9.0	9.0	I
1. Food truck & can washing :	;	;	;		:
cubicle :	:	38,2	11,1 :	11.1	:
m. Food truck station area :	:	12.0	22.2 :	22,2	:
n. Diet Kitchen :	32.0:		: 11.1 :	11.1	:
o. Dietitian's Office :	9.3:	8.0	: 11.1 :	11.1	;
p. Help locker room w/ toilet:	:	:	:		:
& both facilities :	3	18.9 18.9	33:3	ξ _ε ξ _ε , ξ _ε ξ _ε ξ _ε , ξ _ε	:
q. Helps quarters	70.0		66.6 :	66.6	•
r. Staff dining hall :	37.0:	and the second second		658.0)	
X. Morgue & Autopsy :	(32.0):	(58,0)	(30.0)	9,0.07	•
a. Receiving & releasing ves- :	3	10 6	18.0 :	18.0	•
tibuto :		: 18,0 : : -20,0 :	20.0	20.0	:
b. Horgue w/ freezers :		20.0	20.0 :	20,0	:
c. Autopsy room :		_		(610.6)	•
XI. Maintenance and Storage :		(0.00)	100.0	155.5	•
a. Bulk Storage b. Dead records storage		40.0 :	44.6:	66.6	:
c. Furniture storage		70.0 :	80.0 :	111.0	:
d. Maintenance Office w/	•			200 (
furniture repair shop :	:	100.0 :	150.0	177.6	:
e. Pharmacy drug stock room :	:	少0.0	: 0.03	100.0	
	•		(294.5):	(323.9)	i
XII. Laundry & Housekeeping :			22.2 :	22.2	:
a. Office receiving :		•	22.2 :	22.2	:
b. Sorting area			io 5	10.5	:
c. Laundry supervisors cubicle: d. Laundry supplies storeroom:		:	14.0	19.0	:
e. Washing & rinsing :	:	;	42.0:	42.0	•
f. Drying area	:	:	42.0 :	42.0	:
g. Pressing area	:	:	33.0 ;	33.0	:
h. Shakeout & folding area :	:	:	33 . 0 :	42.0	:
i. Central Linon;	-			** -	_
i.l Housekeeping area :	:	;	22,2 :	33.0	:
i.2 Issue area	• ;	:	9.0 :	9.0	i
XIII. Quarters & Staff Residence		(3642.0) :	(5186.3):	(8.0050)	:
a. Doctors Residence ;	:	840.0 :	1/100.0 :	2,100.0	:
a Doctors abstractor	,			399.O	
a.l Quarters :	:	- SGP 0 - :	300.0 ÷	797.0	•
a. 1 Quarters b. Nursing Directress & fosistant Residence	:	202,0 : 202,0 :	252.0	252.0	•

.

	:	AREA	D QUITTENE	M'S IN SQ	lίΛΙ	e hereis:	
SPACE AND PROGRAM REQUIREMENTS	:	25~50 ;	51-150:	151-250	;	250 ÷ :	remiks
	:	BEDS :	BEDS :	nus	;	BEDS :	
c. Nurse Supervisors & Nurses	:	:	:		;	:	
Dormitory	:	:	1000.0:	1523.7	:	1697.3:	
d. Attendants Dormitory	;	:	1400,00:	1910.6	:	25/17.5 :	
GV. Motor Pool:	:	;	:	(380.4)	:	(380.8):	
a. Motor pool Office	;	:	;	33.0	:	33.0 :	
b. Work Area	:	:	:	44.0	:	կկ,կ ։	
c. Space for repair work	:	:	:	111.0	:	111.0:	
d. Space for wabhing & greasing	უი			•			
rock	:	;	;	111.0	:	111.0:	
e. Tools & supplies storcroom	:	;	:	14.8	:	14.8:	-
f. Drivers quarter	:	;	;		:	:	
OV. Family Planning Clinic	:	;	(100.0);	(150,0)	į	(200.0);	
	:	:	. :		:	:	
	:	:	;		:	• ;	

/sive-3/8/89

6. Education and training Plan

Program	Term	No. of Participants	No. of Course/Yr.
A. Program for Health Workers			
1. Basic Family Planing Training	2	20	
7 0	3 w	20	l l
the state of the s	3 w	20	1
, , , , , , , , , , , , , , , , , , , ,	l w	30	2
1	$\frac{3 d}{2}$	25	l ·
	3 d	25	l I
1	3 d	25	1
	3 d	30	1
1	5 d	25	ł
Program	5 d	35	l
10. Training on Pesticide Poisoning Management	2 d	50	1
11. AIDS/STD Orientation	2 d	30	i
12. Lactation Management	3 d		
13. Disaster Preparedness Training	5 d	50	1
14. Training for Implementors of NCVDCDP	3 d	50	1
15. MCH (Safe Motherhood)	l d	20	1
B. Student Affiliates			
1. Orientation Course for Nursing Clinical Instructors	2 w	10	1
2. Admitting/ER/OB for BSN 3	3 d	12	20
3. OB Ward/Nursery for BSN 3	3 d	12	24
4. DR/OR/Surgery /Pediatrics/Medical for BSN 3	15 d	12	6
5. Delivery Room for BSN 4	3 d	12	24
6. DR/OR/Surgery Pediatrics/Medical for BSN 4	15 d	12	6
7. Pediatrics/Medicine/E.R. for BSN 2	3 d	12	6
8. Labor Room/Delivery Room for Midwifery	30 d	15	6
9. OB Ward/Nursery for Midwifery	30 d	15	6
10. Underfive Clinic for Midwifery	30 d	15	6 -
11. Nursing Aide Course	400 hr	12	1
12. Pharmacy Students	160 hr	6	i
13. Physical Therapy Interns	1 mo	3-5	1
14. Pulmonary Therapy Interns	1 mo	7-10	1
C. Health Education and Advocacy for Community (Community Health Service)			
1. Basic Course	5 a	30	2
2. ADIDS/STD Awareness	10	15	4
3. ARI Program for Care Givers	10	15	4
4. CDD Program for Care Givers	l d	15	4
5. VSC Orientation for BHW	ld	100	2
D. Community Health Service	1 1 1 1 1	100	
•]
·			
			İ
3. Supervision			-
4. Outreach	···		

7. Staffing Plan

FIVE YEAR PROGRAM FOR HIRING PROPOSED POSITIONS

FIVE YEAR PROGRAM FOR HIRING PROPORTIONS	ACTUAL	1999	2000	2001	2002	2003	TOTAL
l				1	<u> </u>		i
A - 1 ADMINISTRATION			<u> </u>	!	<u> </u>		<u> </u>
PHO II	[(1) [<u> </u>	<u></u>	<u> </u>	<u>!</u>	<u> </u>
Chief of Hospital	! (1)		ļ	<u> </u>	<u> </u>	<u> </u>	<u>!</u>
Hospital Administrative Officer	(1)		. .	<u> </u>	<u> </u>	<u>}</u>	!
Hospital Records Officer II	(1)		1	 -	ļ		: 1
Personnel Officer	<u>:</u>		 _ 1	[<u> </u>	<u> </u>	<u>; 1</u> 1
Budget Officer		1	-{	<u> </u>	<u> </u>	<u> </u> 	1 1
Accountant Cashier	(1)	1	<u> </u>	<u> </u>	<u> </u>	<u> </u>	
Supply Officer	(1)		-}	<u> </u> -	 		1
8ookkeeper	(1)			 -	<u> </u>	<u></u>	
Storekeeper	(1)		· † -		 		<u>:</u>
Accounting Clerk	 - \-'/ 			1	1 1		1 2
Stenographer	i		 	i	<u> </u>	1	1 1
Clerks	i (3) i		1	2	1	2	; 5
Store Aide	i i		1	i	1 1		<u>i</u> i
Management & Audit Analyst	(1)		1	i	1		i
Sub-total	i (12)	2	1 2	1 3	1 3	3	13
A - 2 TRAININGIRESEARCH & COMMUNITY SERVICE				1	J		
Training Officer	(1)			1			<u> </u>
Training Coordinator	<u> </u>		<u> </u>	1			11
Research Coordinator				!	1		1 1
Computer Programmer	1	1	<u> </u>	<u> </u>			1 1
'Oata Encoder	(1)		11	ļ	<u> </u>		1 1
Norse III	(1)	· · · · · · · · · · · · · · · · · · ·	<u> </u>	<u> </u>	<u> </u>		<u> </u>
Nurse II	(1)		1	<u> </u>			<u> </u>
Nutritionist-Dietitian II	(1)		<u> </u>	· ·	<u> </u>		<u> </u>
Sanitation Inspector IV	(1)		1	<u> </u>	<u> </u>		
Sanitation Inspector II	(1)		 -	<u> </u>	 		1 4
Sub-total	[7]	11	<u> </u>	1 1	1 1		1 9
B. MEDICAL SERVICES Chief of Clinics			-}	1			<u> </u>
Department of Surgery			 	 	1		<u>:</u> '
Department Head	(1)		 	ļ	i		<u>!</u>
Medical Specialist	(1)		 	}	1	1	2
Resident Physician	(3)	1	1	1	1	1	5
Visiting Consultant	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	-	<2>	<u></u>			i .
2. Department of Ear, Eyes, Nose and Throat	i		 	<u> </u>			<u> </u>
Department Head			1	1			1
Medical Specialist		1	Ī	Ī			1
Resident Physician	1		1	1	1	11	3
Visiting Consultant			<2>				<u> </u>
3. Department of Orthopedics	<u></u>		<u> </u>	L	<u> </u>	· · · · · · · · · · · · · · · · · · ·	<u> </u>
Department Head	<u> </u>		<u> </u>	1			1 1
Medical Specialist	<u> </u>	11	 	<u> </u>	<u> </u>		1 1
Resident Physician	<u></u> !		ļ	1	1 1	1	3
Physical Therapist	<u> </u>		1 1	 	<u> </u>		1
Physical Therapist Aide Visiting Consultant			 	1	<u> </u>		1 1
4. Department of Medicine	. 1			<u> </u>	<u> </u>		1
Department Head - (MS)	(1)		·	<u> </u>			<u>:</u>
Visiting Consultant			<3>	<u> </u>	 		!
Resident Physician	(4)		1	1	1	1	. 4
1	1		 	<u></u>			<u> </u>
5. Department of OB-Gyne			 -	 	 		<u> </u>
Department Head (MS)	(1)				j i		į
Visiting Consultant			<2>		į į		i
Resident Physician	(4)		1	1	1 1	1	4
			<u>i</u>				?
6. Department of Pediatrics			<u> </u>		<u> </u>		<u> </u>
Department Head (MS)	(1)				<u> </u>		
Visiting Consultant			<2>		<u> </u>		<u> </u>
Resident Physician	(3)		1 1	1 1	1 1	1	5
Sub-total	(19)	4	1 5	10	7 i	7	33

Note: Number of personnal is for permanent personnal and Visiting Consultants in <> are not included.

FIVE YEAR PROGRAM FOR HIRING PR POSITIONS	OPOSED POS	111ONS 1999	2000	2001	2002	2003	TOTAL
the state of the s]		1	!
3-1. MEDICAL ANCILLARY SERVICES			<u> </u>	<u> </u>	<u> </u>	 	! -
1. Department of Anesthesia		. <u></u>	 	 	 	 -	<u> </u>
Department Head - (MS)	(1)		 	!	<u> </u>	<u> </u>	
Medical Specialist (visiting)**			 -		 		
Resident Physician	(2)		 '		 	i	·
2. Department of Laboratory		1	 	<u></u>	 	i	1 1
Department Head · (MS)		<u>-</u>	 	 	 	- 	† <u>*</u>
Medical Specialist (visiting)** Resident Physician (OIC)	(1)			<u> </u>		 	<u> </u>
Medical Technologist	(2)	1	 	<u> </u>	 	<u> </u>	2
Medical Technologist Medical Laboratory Technician	(2)		 	 	1	1 - 1	2
Laboratory Aide	(2)		i	i			Ī
3. Department of Radiology	<u> </u>		1		Ī	1	
Department Head - (MS)	(1)		1	Ī]
Medical Specialist			1		1	1	<u> </u>
Senior Resident Physician	(1)					<u>!</u>	<u>!</u>
Medical Radiologic Technologist III	(1)		1	<u> </u>		<u> </u>	<u> </u>
Medical Radiologic Technologist II	(1)	i	<u> </u>	<u> </u>		<u> </u>	1 1
Medical Radiation Aide			<u> </u>	1	1	<u> </u>	1 2
4. Dental Service			<u> </u>	<u> </u>		ļ	!
Supervising Dentist			ļ	<u> </u>	ļ	ļ	
Dentist	(1)		<u> </u>	1	ļ <u>.</u>	<u> </u>	
Dental Aide	(2)	_ , .,		<u> </u>	1 1	<u> </u>	1 1
5. Pharmacy Service			<u> </u>	 	 	 	
Supervising Pharmacist	(1)		1 1	<u> </u> -	 	<u> </u>	1 2
Pharmacist	(1)		 	1 1	ļ	1 1	1 2
Pharmacy Aide	(1)		 	 '	 	 	 !
6. Medical Records Service				 		 	
Medical Records Officer I					1		
Statistician			 	<u> </u>	<u> </u>	1	
Medical Records Librarian	(1)	1	 -	1	1	 	4
Clerks 7. Medical Social Service	 -\/ 	<u>'</u>			-	 	i
Social Worker Officer II		1	 	 		f	1 1
Medical Social Worker	(1)	<u></u> -	1		i	i -	1 2
Sub-total	(22)	5	7	5	5	1 4	1 26
C. NURSING SERVICE	i		Ī				1
Chief Nurse	(1)					1	
Assistant Chief Nurse		1					1 1
1. Ward Services						<u> </u>	<u> </u>
Supervising Nurse	(3)	1	11	1	<u> </u>		3
Nurses	(27)	2	2	2	4	4	14
Nursing Attendant	. (16)			ļ	2	2	4
2. Operating Room Service		<u> </u>	<u> </u>	<u> </u>	<u></u>	 	
Supervising OR Nurse	(1)		 	<u> </u>	ļ. 	 	
OR Nurses	(3)		1 1	1	11	1 1	3
Nursing Attendents		1	1	1 1	 	 	 3
3. Delivery OB and Norsing Service			 		ļ <u>.</u>	2	6
Nurses	(1)		1 1	<u> 1</u> 1	<u> </u>	1 1	1 - 3 -
Nursing Attendants	(0)	1	ļ	'	-	 	
4. Out Patient and Emergency Room Service				 		 	
Supervising Nurse	(3)		 	 	1	1	1 2
Nurses	(2)		 	<u> </u>	<u>:</u>	 	
Nursing Attendants 5. Central Supply			 	ļ		 	<u> </u>
5. Central Supply Nurses	(1)		 	 	1	†	1
Nurses Nursing Attendants			 	 	 	1	1
6. Intensive Care Unit/Coronary Care Unit			 	 	İ	<u> </u>	T
Nurses		2	2	2		Ĭ	! 6
Nursing Attendants		1	1 1	1	I		3
Sub-total	(60)	11	10	10	11	12	54
ه المساوية المساوية المساوية والمساوية والمسا			<u> </u>	[!		
D. DIETITICS SERVICES			:		<u> </u>	i	L
Dietician	(1)		i		l	1	1
	(1)		1	i .	<u> </u>	L:	
Food Service Supervisor	(") "					·	
Food Service Supervisor Cook				<u>i</u>	2	1 1	3
	(2)	2	1	11	2	1 2	4 8

FIVE YEAR PROGRAM FOR HIRING PROPOSED POSITIONS

	POSITIONS	ACTUAL	1999	2000	2001	2002	2003	TOTAL
FF	NGINEERING SERVICES	1		1	<u> </u>		<u>!</u>	
	ngineer III, Department Head	(1)				 	i	
\ <u>`</u>	ingsiees in, Department nead	· · · · · · · · · · · · · · · · · · ·					i	.
1	, Housekeeping Service	İ						
	Dormitory Manager	1		J	<u> </u>	<u> </u>	11	! 1
	Security Guard (agency)	(3)	1] 1	1	<u> </u>	<u> </u>] 2
	Seamstress	(2)		1	!	<u>L</u>	<u> </u>	<u> </u>
	Laundry Worker	(4)		l	1 1	11		2
	Institution Worker	(16)	2	1 2	2	22	<u> </u>	10
	Janitors	(2)		<u> </u>	1 1	1 1	<u> </u>	3
	. Maintenance Services	<u> </u>		<u> </u>	<u> </u>		<u> </u>	
	Medical Equipment Maintenance Technician			1	1			1
	Building Maintenance Man	(1)		i	1	j		1
	Electrician	(1)		1 1	i		<u> </u>	1
	Plumber .	ii		i	i	1		1
	Carpenter-Painter .	(1)		l	1			1
	Groundsman-Gardener	(2)		<u> </u>	1	<u> </u>	-	Ī
	Communication and Equipment Operator	(i)			i	1		
	Boiler Man			1				1 1
	. Motor Service	ļl		<u> </u>	! 			<u> </u>
<u>-</u>	Automotive Mechanic	(1)		 	 			i
	Oriver	(3)		1	 	<u>'</u>		1
	Sub-total	1 (32)	3	1 5	7	5	5	1 25
	SUMMARY	ACTUAL		<u> </u>	<u> </u>	<u> </u>		<u> </u>
	SO THE PARTY OF TH	1			' 		·	.
A-1	Administration	(12)	2	Ž	3	3	3	13
4-2	Training/Research and Community Health Service	(7)	ſ	1 1	1	1		4
3	Medical Service	(19)	4	5	10	7	7	33
B-1	Medical Ancillary Service	(22)	5	7	5	5	4	26
C D	Nursing Service	(60)	11	10	10	11	12 .	54
	Dietrics Service	(8)	2	1	1	2	2	8
E	Engineering	(32)	3	5	7	5	5	25
	Grand Yotal	(160)	28	31	37	34	33	153

^{*}Local Performance Program (DOH-LGU Partnership)

SUBMITTED BY

ESTEBAN T. PIOK, MD., MHA
Provincial Health Officer II
Final Draft as Corrected July 10, 1997

[&]quot; Private Practitioners

10. References

1.	THE MEDICARE PRIMER	PHILIPPINE MEDICAL CARE COMMISSION
2.	MANUAL ON HOSPITAL WASTE MANAGEMENT	ENVIRONMENTAL HEALTH SERVICE (D.O.H.)
3.	PSME CODE	PHILIPPINE SOCIETY OF MECHANICAL ENGINEERS (1993)
4.	PHILIPPINE ENVIRONMENTAL LAW Vol. II	NATIONAL ENVIRONMENTAL PROTECTION COUNCIL
5.	PHILIPPINE ELECTRICAL CODE 1992	INSTITUTE OF INTEGRATED ELECTRICAL ENGINEERS OF THE PHILS, INCORPORATED
6.	PHILIPPINE ELECTRICAL CODE 1988 PART 2	ditto
7.	THE FIRE CODE OF THE PHILIPPINES AND REGULATIONS	SAFETY ORGANIZATION OF THE PHILIPPINES, INC.
8.	PROCEDURE IN PROCESSING APPLICATIONS FOR BUILDING PERMITS IN THE MUNICIPALITY OF LA TRINIDAD BENGUET PROVINCE	
9.	INITIAL ENVIRONMENTAL EXAMINATION CHECKLIST OF REQUIREMENTS FOR ECC APPLICATIONS	
10.	HOSPITAL STANDARD REQUIREMENT FOR PERSONNEL	D.O.H. BUREAU OF MEDICAL SERVICES
11.	REVISED RULES AND REGULATIONS GOVERNING THE REGISTRATION, LICENSURE AND OPERATION OF HOSPITALS IN THE PHILIPPINES.	D.O.H. OFFICE OF THE SECRETARY
12.	HOSPITAL STANDARD REQUIREMENT FOR TECHNICAL EQUIPMENT & INSTRUMENT	D.O.H.
13.	FIFTH CONGRESS OF THE REPUBLIC OF THE PHILIPPINES R.A. 4226	
14.	HOSPITAL WASTE MANAGEMENT ACTION PLAN	
15.	DENR ADMINISTRATIVE ORDER NO. 34, NO. 35	DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES

,





