9-2 Basic Policy of Financial Evaluation

9-2-1 Financial Analysis Methods

This section evaluates the effects of the investment by analyzing the revenue and expenditure expected when the equipment and facilities described in Section 10-1 are introduced. If additional investment is made in the existing plant in operation, it will be difficult to distinguish between the effects of the existing plant and the additional investment. Thus, this financial analysis employed the following methods.

- Maintenance of existing plant Case: WITHOUT (W/O)
 A financial analysis is made based on the current operating conditions, assuming that no new investment would be made.
- (2) New investment Case: WITH (W)

 The sales volume of seats depends on the quantity of cars produced by the automaker to which the seats are delivered. Therefore, an annual output of 50,000 passenger cars is assumed when making the analysis to determine the financial situation which includes the effects that the new investment is expected to have an productivity.
- (3) Return on investment Case: WITH minus WITHOUT (W-W/O)

 To clarify the effect of the new investment, the revenue and expenditure of the WITH case (new investment) are compared with those of the WITHOUT case (no new investment), and the difference is regarded as the effect of the new investment.

For the above mentioned cases, the internal rates of return on investment and the internal rates of return on equity are determined by the discounted cash flow method.

The seat departments of the Bus I, Bus II, and Passenger Car Seat Divisions also produce products other than automotive seats. The analysis is conducted for the whole of the products of the seat departments including these products since it is difficult to separate the administrative expenses of these products.

9-2-2 Preconditions for the Financial Evaluation

The following paragraphs describe the main premises for financial evaluation associated with the modernization plan.

1) Periods of modernization plan

Based on the schedule described in Section 9-1-4 item 2) Disbursement Schedule the following periods are used.

(a) Introduction period

First investment: 1996 (1 year) Second investment: 1997 (1 year)

(b) Project period (operating period) 1998 to 2005 (8 years)

2) Prices used

The prices as of February 1996 are used as standards. The following currency exchange rates are used:

 US1 = 106 yen (\)$

US\$1 = 142 forints (Ft)

US\$1 = 1.48 Deutsche marks (DM)

The fixed exchange rates shown above are used throughout the period of the project because it is difficult to predict changes in exchange rates. As agreed with IMAG, the exchange loss is assumed to be 1.5% of the material cost of the passenger car seats.

3) Escalation

Escalation is not applied to any of the costs or prices throughout the period of the project.

4) Short-term loans payable

Any shortage of funds in a business year is assumed to be financed by a short-term loan on the terms shown below.

Interest rate: 30%/year

Repayment method: Lump-sum payment in the next fiscal year

5) Taxes

The following taxes are calculated.

Corporation tax:

40% of taxable income

Loss or profit may be carried over for up to five years.

Tax on business activities: 4.5% of sales volume

Tax on education:

1.5% of sales volume

Import duties:

Duties and fees on imported raw materials are assumed

to be exempted.

6) Depreciation

As agreed with IMAG, depreciation is calculated in the following way.

Existing assets: Bus I and

Bus I and Bus II Divisions: HFT 26,743,000/year

Passenger Car Seat Division: HFT 25,000,000/year

Newly introduced equipment: Straight line method (period of depreciation: 6 years;

residual value: 0%)

New buildings:

Straight line method (period of depreciation: 20 years;

residual value: 0%)

Interest during construction:

Not subject to depreciation

7) Working capital

Accounts receivable:

40 days' sales volume

Accounts payable:

8 days' sales volume

Stock of finished goods

Bus seats:

3 days' sales volume

Passenger car scats:

3 days' sales volume

Work-in-process:

3 days' manufacturing cost

Stock of raw materials and spare parts

Bus seats:

1.5 months' material cost

Passenger car seats

CKD parts:

3 months' material cost

Cloth:

1 month's material cost

Others:

0.5 month's material cost

8) Appropriation of surplus

Since the method of profit appropriation for each business year is undecided, this financial analysis treates earned surpluses as unappropriated profits.

9-2-3 Manufacturing Costs

1): Variable costs

(1) Material costs

The break down of the material cost is as follows. The material cost of bus seats account for 5.1% for PVC leather and 21% for urethane foam of the total material costs. The material cost of passenger car seats account for 64% for CKD parts imported from Japan and 25% for cloth imported from Austria of the total material costs.

	Bus Seat	Passenger Car Seat
Iron and steel material	15.3	1.0
Aluminium	27.7	grafia de la Carte de
CKD parts	•	64.0
Urethane material	21.3	7.5
PVC leather	5.1	3.0
Cloth	•	24.6
Other material	30.6	0.1
Total	100.0%	100.0%

The present modernization plan places emphasis on cost reduction. It is assumed that the plan will result in the following cost reductions.

a) Cutting and sewing process

The plan will reduce losses in PVC leather and cloth surface materials in the cutting process.

b) Urethane foaming process

Using two heads in the foaming equipment will reduce the weight of urethane foam in passenger car seats, resulting in a reduction of the material.

The material costs in the WITH cases (in which new equipment would be introduced) are calculated as a percentage of the equipment costs in the WITHOUT cases (where new equipment would not be introduced). Based on the above, the reduction rates of material costs in the WITH cases are calculated as follows, assuming that those in WITHOUT cases are to be 100%.

1.5.1	Bus Sea	at	Passenger C	ar Seat
A same and a same	Without	With	Without	With
Urethane material	100.0%	100.0%	100.0%	92.0%
PVC leather	100.0%	95.0%	100.0%	94.0%
Cloth	•	-	100.0%	95.0%

IMAG is trying to increase the local procurement rate of CKD parts currently imported from Japan. The ratio of imports is expected to fall to 43% in 1996 compared to the previous year, and as low as 25% in 1997 compared to the year 1995. The revenue is expected to increase greatly if local procurement is fully realized. However, the present financial analysis does not take into account the effect of local procurement since local procurement prices are unknown and local procurement will not affect the difference between the WITH and WITHOUT cases which are the way the return on investment is calculated.

(2) Utility costs

The equipment to be introduced will not consume a large amount of electric power. The utility costs are assumed to be as follows in both WITH and WITHOUT cases, based on the 1995 financial statement.

Bus seat divisions:

4.9% of sales volume

Passenger Car Seat Division: 0.2% of sales volume

(3) Expense for consumables

Bus seat divisions:

2.9% of sales volume

Passenger Car Seat Division: 3.2% of sales volume

2) Fixed costs

(1) Personnel expenses

The modernization will reduce or increase the number of direct workers for the reasons shown below.

(a) Urethane foaming process

Reduction of the waiting time due to increase of injectors.

Effect of the automatic cover control devices and degassing apparatus which intensify work.

(b) Cutting process

Bus seat division:

Man hours will be increased due to the shift from press cutters to hand-operated jigsaw.

(Hereafter, the term "bus seat division" will mean the departments associated with the production of seats for buses and railroad vehicles in the Bus I and Bus II Divisions.)

Passenger car seat division: Effect of the introduction of pattern layout copiers and automatic spreading machines.

(Hereafter, the term "passenger car seat division" will mean the departments associated with the production of passenger car seats in the Passenger Car Seat Division, Bus I Division and Bus II Division.)

(c) Sewing process

Effect of the appointment of an exclusive setup staff and the use of performance display boards

(d) Assembly process

Effect of the introduction of the flow production method, automatic machines, and belt conveyors

The reduction personnel for each process by introducing new equipment is shown below.

[Reductions in personnel]	[Present]	[After improvements]	[Number of reduction]
Urethane foaming			
process			
Bus seat division	8	7	-1
Passenger car	37	30	-7
seat division		A STATE OF THE STA	4
Cutting process			•
Bus seat division	10	14	+4
Passenger car	13	9	-4
seat division		•	i e
Sewing process			
Bus seat division	9	8	-1
Passenger car	56	45	-11
seat division			
Assembly process	State of the		
Bus seat division	15	3 12 12 12 E	-3
Passenger car		30	-12
seat division			
Total	190	155	-35

The number of employees after the introduction of new equipment are assumed as follows.

	[Direct worl	kers] [Indirect workers]	[Executives]	[Total number]
Bus seat division	220	27	40	288
Passenger car	90	3 7	18	149
seat division				

(2) Office expenses

The office expenses of the divisions are included in the calculation.

(3) Maintenance costs

As described in Section 8-4-5 "Modernization of Financial Management," currently the maintenance costs of the bus seat division constitute approximately 3% of the total cost, which needs to be reviewed. This situation may be improved by the replacement of the old facilities in the third stage plan. Therefore, the present analysis does not review the maintenance costs, and the current maintenance costs are used in both the WITH and WITHOUT cases.

9-2-4 Sales Planning

1) Bus seat division

(1) Unit prices

The following table shows the sales volume of the main types of sales. Their prices vary with the specification of the buses. Thus, the average unit prices of bus seats in 1995 are used.

	· .	· :		(Unit: Number)
	1994		1995	: !
Delux bus seat	236		226	
City passenger seat	542		641	
Type 400	449		353	
Other Type	294		104	en jaron en
Total Volume (Sales Amount)	1,521	(HFT 764,376,000)	1,324	(HFT 834,311,000)

(2) Output and sales volume

It is difficult to predict the long-term output and sales volume of exported IKARUS buses, which make up 80% of the sales volume of IKARUS, since they are traded, as a rule, on the basis of competitive bidding. However, IKARUS plans that the number of units sold will range between 1,300 (the current figure) and 1,500 in the future. A sensitivity analysis is made using an annual sales of 1,400 buses as the base case and taking into account the annual sales increased by 5% and decreased by 5%.

2) Passenger car seat division

(1) Unit prices

1

The following table shows the makeup of the sales of the passenger car seat division. This financial analysis uses the average of fiscal 1995 as the unit price of a passenger car seat. The price of the door trim is included in the price of the seat.

<u>- · ,</u>		1994			1995	
	Volume (set)	Unit Price (HFT/set)	Amount (1,000 HFT)	Volume (set)	Unit Price (HFT/set)	Amount (1,000 HFT)
Seat	19,489	49,329	961,364	36,627	56,277	2,061,273
Door trim	19,489	7,368	143,601	36,627	12,848	470,582

(2) Output and sales volume

Currently 5 types, and 16 models of passenger cars are produced. The following table shows the production plan of passenger cars by model in the first half of fiscal 1996.

Month		96/1	96/2	96/3	96/4	96/5	96/6	1-6
			F	OR DOM	ESTIC M	ARKET		<u> </u>
	GA	24	96	96	144	96	96	552
5 D (1.0)	GA/AT			48		48		
, ,	GL	192	144	144	96	192	144	912
	GL		96	96	192	1441	192	720
5 D (1.3)	GLX-C	144		70	135	96	96	541
` '	ROUGE RED	69	336	314				719
	FOREST GRE	EN				327	288	615
	GLX	48	144	144	144			432
4 D (1.3)	GLX-C	240		40	24	120	140	564
, ,	EXCEED		144	144	144			432
	FOREST GRE	EN				96	96	192
	GLX-C	48				48	48	144
4 D (1.6)	EXCEED		48	48	48			144
	AT	1			48	48		97
3 D (1.3)	GLS	48	48	72	48	48	48	312
` '	VAN		48	72	48	48	48	264
SUBTOTAL	,	814	1,104	1,288	1,066	1,451	1,388	7,111
			F	OR EXPO	RT			
EU		3,126	2,547	1,974	2,016	1,920	2,000	13,583
OEM		693	720	768	1,248	1,008	864	5,301
OTHERS		187	144	270	185	136	48	970
SUBTOTAL	,	4,006	3,411	3,012	3,449	3,064	2,912	19,854
GROND TO	TAI	4,820	4,515	4,300	4,515	4,515	4,300	26,965

Long-term production plans by car type are not prepared because the production of the type of car is based on the sales made by the dealers. Regarding the sales volume of passenger

car seats, the sales is calculated using the average unit price of fiscal 1995, assuming that the total output will be 50,000 sets a year starting from fiscal 1996 based on the production plan of Magyar Suzuki.

9-3 Results of the Financial Analysis

The results of the financial analysis based on the above preconditions are shown in Tables 9-3-2A to 9-3-2D (case: WITHOUT), Tables 9-3-3A to 9-3-3D (case: WITH), and Tables 9-3-4A to 9-3-4D (case: WITH minus WITHOUT).

A: Production cost statement

B: Income statement

C: Cash flow statement

D: Balance sheet

9-3-1 Internal Rates of Return

Using the difference between the WITH case (new investment) and WITHOUT case (no investment) as the return on the investment (case: WITH-WITHOUT), the internal rates of return on investment (IRROI) and the internal rates of return on equity (IRROE) are determined by the discounted cash flow (DCF) method. Table 9-3-1 shows the internal rates of return.

Table 9-3-1 Internal rates of return.

	CASE: With	CASE: With-Without
IRROI before Tax	110.5%	13.6%
IRROI after Tax	59.5%	2.1%
IRROE before Tax	39.4%	19.6%
IRROE after Tax	25.0%	13.0%

Generally, the criteria for judging the internal rates of return on investment are determined, taking into account the risks and overall beneficial effects of an investment. Deposit interest rates may be a rule of thumb. The IRROE after tax in the WITH case was 25%. Although this is lower than the deposit interest rate in Hungary, the investment is judged to be worthwhile in view of the necessity of modernization. The IRROE after tax in the W-W/O case is 13.9%.

Table 9-3-2A Production Cost Statement (WITHOUT)

1,400 1,400 1,400 1,400 20,000 80,000 80,000 80,000 80,000 80,000 80,000 80,000 80,140 136,184	YEAR	1986	1997	1998	1999	2000	2001	2002	2003	2004 2005	
1,400	PROJECT YEAR	-2	-1	_	7	Э	ヤ	5	9	7	
3,180,711 3,180,71 3,180,711 3,180	Sales Volume		,							***************************************	
50,000 50,140 50	Bus Seat (Set)	1,400	1,400	1,400	1,400	1,400		1,400	1,400	1.400	
3,180,711 3,180,	Passenger Car Scat (Set)	20,000	20,000	20,000	20,000	20,000		20,000	20,000	50,000	50,000
3,180,711 3,180,71 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,711 3,180,7	Variable Operating costs		-								
50,140 50,140 50,140 50,140 50,140 50,140 50,140 50,140 50,140 50,140 50,140 50,140 136,184 13	Raw Material	3,180,711	3,180,711		3,180,711		3,180,711				3,180,711
136,184 136,18	Utilities	50,140	50,140		50,140		50,140				
3,367,036 3,367,	Indirect material costs	136,184	136,184		136,184		136,184				
234,080 23,340 96,	Total	3,367,036	3,367,036		3,367,036		3,367,036				W.
234,080 234,090 234,09	Fixed Ope-costs										
234,080 23297 62,297 62,297 62,297 62,297 30,902 3	Labour costs	-									
96,340 96,340 96,340 96,340 96,340 96,340 96,340 96,340 96,340 96,340 62,297 92,992 92,930 92	Wages & personal expenses	234,080	234,080	234,080	234,080	234,080				•	234,080
62,297 62,297 62,297 62,297 62,297 62,297 62,297 62,297 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 92,930 92	Social insurance	96,340	96,340	96,340	96,340	96,340					
30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 30,902 92,930 92	Office expenses	62,297	62,297	62,297	62,297	62,297					62,3
92,930 92	Maintenance Costs	30,902	30,902	30,902	30,902	30,902					
516,549 517,743 517,743	Miscellaneous	92,930	92,930	92,930	92,930	92,930					
\$1,743 \$1	Total	516,549	\$16,549	516,549	516,549	516,549		Ž.			•
3,935,328 3,935,328 3,935,328 3,935,328 3,935,328 3,935,328 3,935,328 3,935,328	Deprecation & Amortization	51,743	51,743	51,743	51,743	51,743		٠.			51,743
	Total Production Cost	3,935,328	3,935,328	3,935,328	3,935,328	3,935,328	3,935,328	3,935,328	3,935,328	3,935,328	3,935,328
							-				:
				:		•			ŧ		
			·. ·						i ;		
			;						•		

Table 9-3-2B Income Statement (WITHOUT)

1)

YEAR		1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Net Revenue											
Bus Division		882,202	882,202	882,202		882,202	882,202	882,202	882,202	882,202	882,202
Passenger Seat Division		3,456,269	3,456,269	3,456,269		3,456,269	3,456,269	3,456,269	3,456,269	3,456,269	3,456,269
Total Revenue		4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471
Costs & Expenses											
Variable operation costs		3,367,036	3,367,036	3,367,036		3,367,036	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036
Fixed operation costs		516,549	516,549	516,549		516,549	516,549	516,549	516,549	516,549	516,549
Deprecation & Amortization		51,743	51,743	51,743		51,743	51,743	51 743	51,743	51,743	51,743
Selling & general expenses		165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000
Tax on Business Activities & Education	%0.9	52,932	52,932	52,932		52,932	52,932	52,932	52,932	52,932	52,932
Total Costs & Expenses		4,153,260	4,153,260	4,153,260		4,153,260	4,153,260	4,153,260	4,153,260	4,153,260	4,153,260
Financial Loss due to Exchange Rate Interest Payment	1.5%	41,941	41,941	41,941	41,941	41,941	41,941	41,941	41,941	41,941	41,941
Long term loan		0	0		0	0	0	0	0	0	0
Short term loan	30%	105,000	164,825	155,769	143,995	128,690	108,794	84,641	58,564	27,795	0
Total		146,941	206,766	197,710	185,937	170,631	150,735	126,582	100,506	69,736	41,941
Net Income B/Tax		38,269	21,556	-12,499		14,579	34,476	58,629	84,705	115,475	143,269
Taxable Income		38,269	0	0	0	0	14,274	58,629	84,705	115,475	143,269
Corporate Tax	40%	15,308	0	0		0	5,710	23,451	33,882	46,190	57,308
Net Income A/Tax		22 062	21 556	12 400	705	14.579	28.766	25 177	50.823	586 09	85 962

Table 9-3-2C Cash Flow Statement (WITHOUT)

CASE WITHOUT (W/O)									THE LINE	[housands]
YEAR	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
SOURCES OF FUNDS										
Profit after Tax	22,962	-21,556	-12,499	-726	14,579	28,766	35,177	50,823	69,285	85,962
Depreciation & Amortization	51,743	51,743	51,743	51,743	51,743	51,743	51,743	51,743	51,743	51,743
Eouity	0	0	•	0	0	0	0	0	0	0
Long-term Loan		0	0	0	0	0	0	•	0	0
Short-term Loan	549,417	519,229	479,985	428,967	362,645	282,135	195,215	92,649	٥	0
Total Sources of Funds	624,121	549,417	519,229	479,985	428,967	362,645	282,135	195,215	121,028	137,705
APPLICATION OF FINDS					٠					
Plant Investment	0	٥	0	0	0	0	0		0	0
Interest During Construction		0	0	0	0	0	0	0	٥	0
Working Capital Change	274,121	0	0	0	0	0	0	0	•	0
Repayment on L-T Loan		0	0	0	0		0	•	0	0
Renawment on S-T Loan	350,000	549,417	519,229	479,985	428,967	362,645	282,135	195,215	92,649	•
Total Application of Funds	624,121	549,417	519,229	479,985	428,967	362,645	282,135	195,215	92,649	0
Cash Surplus	O	0	0	0	0	0	0	0	28,380	137,705
Cash	0	0	0	0	0	0	0	0	28,380	166,084
***************************************	24 DA 44 DA 44 DA 44 DA 64	Manage 10 to	P4944494494494497444	***************************************						

Table 9-3-2D Balance Sheet (WITHOUT)

Current Assets Cash on Hand & Bank Depo. Account Receivable Inventories Raw Materials	55	2	X000	200	S	2001	7007	7003	2002	2005
Current Assets Cash on Hand & Bank Depo. Account Receivable Inventories Raw Materials		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
Cash on Hand & Bank Depo. Account Receivable Inventories Raw Materials					,	,	•	,	4	4
Account Receivable Inventories Raw Materials	0		0	0	0	0	0	0	28,380	166,084
Inventories Raw Materials	162,051	162,051	162,051	162,051	162,051	162,051	162,051	162,051	162,051	162,051
Raw Materials										
	125,213	125,213	125,213	125,213	125,213	125,213	125,213	125,213	125,213	125,213
Semi-products	7,115	7,115	7,115	7,115	7,115	7,115	7,115	7,115	7,115	7,115
Products	12,154	12,154	12,154	12,154	12,154	12,154	12,154	12,154	12,154	12,154
Total Current Assets	306,532	306,532	306,532	306,532	306,532	306,532	306,532	306,532	334,911	472,616
Fixed Assets		÷								
Existing Assets	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748
New Equipment	O'	0		•	0	0	0	0	0	•
Less Accumulated Depreciation	51,743	103,487	155,230	206,973	258,717	310,460	362,203	413,947	465,690	517,433
Total Fixed Assets	507,004	455,261	403,518	351,774	300,031	248,288	196,544	144,801	93,058	41,314
	i									
Total Assets	813,536	761,792	710,049	658,306	606,562	554,819	503,076	451,332	427,969	513,930
Current Liabilities							,			
Short-term Loan	199,417	169,229	129,985	78,967	12,645	-67,865	-154,785	-257,351	-350,000	-350,000
Account Payable	32,410	32,410	32,410	32,410	32,410	32,410	32,410	32,410	32,410	32,410
Total Current Liabilities	231,827	201,639	162,395	111,378	45,055	-35,454	-122,375	-224,941	-317,590	-317,590
Long-term Liabilities					٠					
Long-term Loan										
Other Long-term Liabilities										
			:							
Shareholder's Equity									;	1
Property	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748
Retained Earnings	22,962	1,406	-11,093	-11,819	2,760	31,526	66,703	117,526	186,811	272,773
Total Liabilities	813,536	761,792	710,049	658,306	606,562	\$54,819	503.076	451,332	427,969	513,930
Total Liabilities	813,536	761,792	710,049	658,306	296,562	554,819	503,076	45,,54	1	404.17

Table 9-3-3A Production Cost Statement (WITH)

YEAR PROJECT YEAR Sales Volume Bus Seat (Set) Passenger Car Seat (Set) Variable Operating costs Raw Material Utilities Indirect material costs Total Total Taken Active Seat (Set)	3,180,711 50,140 3,180,711 50,140 136,184 3,367,036	1997 1,400 50,000 3,180,711 50,140 136,184 3,367,036	1,400	1999	3 2 3	2001	2002	2003	2003 2004	2005
Real (Set) ng costs	: :	1,400 50,000 3,180,711 50,140 136,184 3,367,036	1,400	2	·	4	\$		******	
Seat (Set) ng costs 1 costs	.	1,400 50,000 3,180,711 50,140 136,184 3,367,036	50,000					9	~	00
Seat (Set) ng costs		1,400 50,000 3,180,711 50,140 136,184 3,367,036	50,000	007.						
Seat (Set) ng costs		50,000 3,180,711 50,140 136,184 3,367,036	50,000	3	1,400	1,400		1,400	1,400	1,400
ng costs		3,180,711 50,140 136,184 3,367,036		50,000	20,000	20,000	20,000	50,000	50,000	20,000
COSTS		3,180,711 50,140 136,184 3,367,036	2110 611							
Coosts		50,140 136,184 3,367,036	717711	3,112,517	3,112,517				3,112,517	3,112,517
। ठ०डाड		136,184 3,367,036	50,140	50,140	50,140				50,140	50,140
		3,367,036	136,184	136,184	136,184				136,184	136,184
Fixed Ope-costs			3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842
Tobour costs										
Wages & personal expenses	234,080	234,080	215.596	215.596	215.596	215,596	215.596	215.596	215.596	215 596
Social insurance	96,340	96,340	88,707	88,707	88,707	88,707	88,707	88,707	88,707	88.707
Office expenses	62,297	62,297	62,297	62,297	62,297	62,297	62,297	62,297	62,297	62,297
Maintenance Costs	30,902	30,902	30,902	30,902	30,902	30,902	30,902	30,902	30,902	30,902
Miscellaneous	92,930	92,930	92,930	92,930	92,930	92,930	92,930	92,930	92,930	92,930
Total	516,549	516,549	490,432	490,432	490,432	490,432	490,432	490,432	490,432	490,432
Deprecation & Amortization	51,743	55,259	92,916	92,916	916,26	916,26	916'56	92,400	51,743	51,743
Total Production Cost	3,935,328	3,938,844	3,885,189	3,885,189	3,885,189	3,885,189	3,885,189	3,881,674	3,841,017	3.841.017

Table 9-3-3B Income Statement (WITH)

YEAR		1996	1997	1998	1999	2000	2001	2002	2003	003 2004 20	2005
Net Revenue		***************************************		***************************************	***************************************		***************			************************	***************************************
Bus Division		882,202	882,202	882,202	882,202	882,202	882,202	882,202	882,202	882,202	882,202
Passenger Seat Division		3,456,269	3,456,269	3,456,269	3,456,269	3,456,269	3,456,269	3,456,269	3,456,269	3,456,269	3,456,269
Total Revenue		4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471	4,338,471
Costs & Expenses											
Variable operation costs		3,367,036	3,367,036	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842
Fixed operation costs		516,549	516,549	490,432	490,432	490,432				490,432	490,432
Deprecation & Amortization		51,743	55,259	95,916	95,916	95,916	95,916	95,916	92,400	51,743	51,743
Selling & general expenses		165,000	165,000	165,000	165,000	165,000				165,000	165,000
Tax on Business Activities & Education	%0.9	52,932	52,932	52,932	52,932	52,932				52,932	\$2,932
Total Costs & Expenses		4,153,260	4,156,776	4,103,121	4,103,121	4,103,121	4,103,121	4,103,121	4,099,606	4,058,949	4,058,949
Financial Loss due to Exchange Rate	1.5%	41,941	41,941	40,948	40,948	40,948	40,948	40,948	40,948	40.948	40,948
nicrest rayment		067	100		<	•	<	•	<	•	•
interest curring construction		6,413	79, 301	>	>	.	>	∍	•	>	>
Long term loan		0	4,949	62,187	62,187	61,197	60,207	47,770	35,332	22,895	11,447
Short term loan	30.0%	105,000	164,528	156,867	132,505	103,817	67,216	32,265	0	•	0
Total		149,416	240,780	260,002	235,639	205,962	168,371	120,983	76,280	63,843	52,395
Net Income B/Tax		35,795	-59,085	-24,653	-290	29,388	66,979	114,366	162,585	215,679	227,126
Taxable Income		35,795	0	0	0	0	12,338	114,366	162,585	215,679	227,126
Corporate Tax	40.0%	14,318	0	0	0	0	4,935	45,746	65,034	86,271	90,850
Net Income A/Tax		21 477	2000	27776	5	00000	()				

Table 9-3-3C Cash Flow Statement (WITH)

CASE: WITH (W)										٠
CASHELOW FOR ROI B/TAX	115.3%									
CASHFLOW FOR ROI A/TAX	%6:09									
CASHELOW FOR ROF BUTAX	41.9%					:		٠	!	
A A TA A CO O CO TO TO TO A TA A TA A TA	26.4%							. <u>18</u> 5	(UNIT: HFT Thousands)	sands)
CASTLO W CANADAM CONTRACTOR CONTR	1006	1997	1998	1999	2000	2001	2002	2003	2004	2005
YEAK	***************************************	***************************************	***************************************		**************	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************		1947 T T T T T T T T T T T T T T T T T T T	
SOURCES OF FUNDS				•	000		00707	133 20	120 407	76 751
Profit after Tax	21,477	-59,085	-24,653	067-	29,388	240,70	070'00	100,17	104,401	24.001
Descentation & Amortization	51,743	55,259	92,916	95,916	95,916	92,916	95,916	92,400	51,743	51,743
	7,071	82,510	0	0	0	0	0	0	0	0
Simbol Control of the	16,498	190,791		0	0	0	0	0	0	0
Long-term Loan	7CA 8A2	522 891	441 687	346.056	224 053	107 552	0	0	0	O
Short-term Loan	171010	1000	200	2		1			VV. 10.	01000
Total Sources of Funds	645,215	792,366	512,945	441,682	349,356	265,510	164,535	189,951	181,150	188,019
C Cabo St. Association of the Company of the Compan										
APPLICATION OF FUNDS	***************************************	0.0		<	<	c	c	C	C	C
Plant Investment	440,12	247,547	>	>	>	>	۰ ۱	•	, (•
Weeking Capital Increase	274,121	0	-9,947	0	0	0	0	0	0	0
The state of the s	O.	0	0		3,300	41.458	41,458	41,458	41,458	38.158
Repayment on 1-1 team	000 05%	548 427	522 801	441 682	346,056	224,053	107,552	0	0	•
Repayment on V-1 Loan	222,000	11000	10000	600	336.046	012 270	140,000	41.458	41 458	38.158
Total Application of Funds	645,215	/92,366	512,945	441,082	044,444	016,602	143,003	7	2)	2
	0	0	0	0	0	0	15,526	148,493	139,693	149,861
carding tise	• <	· (•	· c	C	C	15 526	164019	303.712	453.572
Accumulated Cash Surplus				· · · · · · · · · · · · · · · · · · ·				10000	10000	11601
CASHFLOW FOR ROE B/TAX	7,247	-82,510	0	0	0	4,935	61.272	715,527	10X'C77	740,711
CACHELOW FOR ROE A/TAX	7.07.1	-82,510	0	0	0	0	15,526	148,493	139,693	149,861
	#P\$449 40 1490 1 144 0444 40 000 000 000 000 000 000	Head bester the track to the and the Head Head Head Head Head Head Head Hea	1000 MINOTAUTOUTOUTOUTOUTOUTOUTOUTOUTOUTOUTOUTOUTOU	*****						

Table 9-3-3D Balance Sheet (WITH)

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CASE: WITH (W)		٠						(S	(UNIT: HFT Thousands)	sands)
YEAR	1966	1997	1998	1999	2000	2001	2002	2003	2004	2005
Current Assets										
Cash on Hand & Bank Depo.	•	0	0	0	0	0	15,526	164,019	303,712	453,572
Account Receivable	162,051	162,051	162,051	162,051	162,051	162,051	162,051	162,051	162,051	162,051
Inventories										
Raw Materials	125,213.	125,213	115,266	115,266	115,266	115,266	115,266	115,266	115,266	115,266
Semi-products	7,115	7,115	7,115	7,115	7,115	7,115	7,115	7,115	7,115	7,115
Products	12,154	12,154	12,154	12,154	12,154	12,154	12,154	12,154	12,154	12,154
Total Current Assets	306,532	306,532	296,585	296,585	296,585	296,585	312,111	460,604	600,296	750,157
Fixed Assets				٠						
Existing Assets	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748	558,748
New Equipment	21,094	265,034	265,034	265,034	265,034	265,034	265,034	265,034	265,034	265,034
Less Accumulated Depreciation	51,743	107,002	202,918	298,834	394,749	490,665	586,580	678,980	730,724	782,467
Total Fixed Assets	528,098	716,779	620,863	524,948	429.032	333,116	237,201	144,801	93.058	41,314
Total Assets	834,630	1,023,311	917,448	821,532	725,617	629,701	549.311	605,404	693,354	791,471
Current Liabilities										
Short-term Loan	198,427	172,891	91,682	-3,944	-125,947	-242,448	-350,000	-350,000	-350,000	-350,000
Account Payable	32,410	32,410	32,410	32,410	32,410	32,410	32,410	32,410	32,410	32,410
Total Current Liabilities	230,837	205,302	124,092	28,466	-93,537	-210,038	-317,590	-317,590	-317,590	-317,590
Long-term Liabilities										
Long-term Loan	16,498	207,289	207,289	207,289	203,989	162,532	121,074	79,616	38,158	0
Other Long-term Liabilities	16,498	207,289	207,289	207,289	203,989	162,532	121,074	79,616	38,158	0
Shareholder's Equity									٠	
Property	\$65,818	648,328	648,328	648,328	648,328	648,328	648,328	648,328	648,328	648,328
Retained Earnings	21,477	-37,608	-62,261	-62,551	-33,163	28,880	97,499	195,050	324,457	460,733
Total I tabilities	059 A58	1 023 311	917 248	821 532	725617	629 701	549 311	605 404	693 354	791 471

Table 9-3-4A Production Cost Statement (W-W/O)

)) () () () () () () () () ()			•	•		/FINT	HET Thousands)	ande)
PRODUCTION COST STATEMENT	CASE WITH-WITHOUT (W-W/O	/w-w) 10	1008	1000	2000	2001	2002	2003	2004	2005
YEAR	366	727	1220	1777	222	**************************************	722			
PROJECT YEAR	-2	7	1	2	•	4	5	9	/	\$
Sales Volume	VV 1	007	1,400	1 400	1 400	1 400	1 400	1 400	1,400	1.400
Bus Seat (Set)	1,400	7,400	1,400	AAA.	2014	20.41	20.44		0000	
Passenger Car Seat (Set)	\$0,000	50,000	20,000	50,000	20,000	20,000	20,000	20,000	20,000	20,000
17 11. On constitute a constitute										
vanable Operating costs	. C		-68.194	-68.194	-68.194	-68,194	-68,194	-68,194	-68,194	-68,194
Kaw Make iai		· C	C	0	0	0	0	0	0	0
Odines	· ·	· c		0	0		0	0	0	0
indurect material costs	· ·	• •	-68 194	-68 194	-68,194	-68.194	-68,194	-68,194	-68,194	-68,194
Lotai			•	•				٠.	•	
Fixed Ope-costs									٠.	
Labour costs					•			. 6	707.01	707 01
Wages & nersonal expenses	0	0	-18,484	-18,484	-18,484	-18,484	-18,484	-18,484	-18,484	-18,484
Cocial insurance	0	0	-7,633	-7,633	-7,633	-7,633	-7,633	-7,633	-7,633	-7,633
Office against		0	0	0	0	0	0	0	0	<u>٠</u>
Onice expenses	C	0	0	.0	0	0	0	0	0	\rightarrow
Maintenance Costs				.0	0	0		.0	Ç	0
Total	0	0	-26,117	-26,117	-26,117	-26,117	-26,117	-26,117	-26,117	-26,117
	-	٠.			·				<	<
Deprecation & Amortization	O	3,516	44,172	44,172	44,172	44,172	44,172	40,657	>	0
Total Production Cost	0	3,516	-50,139	-50,139	-50,139	-50,139	-50,139	-53,654	-94,311	-94,311
A CASA A LA CASA CASA CASA CASA CASA CAS				+4-12-12-12-12-12-12-12-12-12-12-12-12-12-						

Table 9-3-4B Income Statement (W-W/O)

Ţ

YEAR Net Revenue	***************************************	***************************************	*******************	***********************		P141141414114111411411411414	401 400 400 400 400 400 400 400 400 400		***************************************		
Net Revenue		1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Bus Division		0	0	0	0	0	0	0	0	0	0
Passenger Seat Division		•	0	0	0	0	0	0	0	0	0
Total Revenue	e e	0	0	0	0	0	0	0	0	•	•
Costs & Expenses											
Variable operation costs		0	0	-68,194	-68,194	-68,194	-68,194	-68,194	-68,194	-68,194	-68,194
Fixed operation costs		0	0	-26,117	-26,117	-26,117	-26,117	-26,117	-26,117	-26,117	-26,117
Deprecation & Amortization		0	3.516	44,172	44,172	44,172	44,172	44,172	40,657	0	0
Selling & general expenses		0	0	0	0	0	0	0	0	0	0
Tax on Business Activities & Education	%0.9	0	0	0	0	0	0	0	0	0	❖
Total Costs & Expenses		0	3,516	-50,139	-50,139	-50,139	-50,139	-50,139	-53,654	-94,311	-94,311
Financial Loss due to Exchange Rate		0	0	0	-993	-993	-993	-993	-993	-993	-993
Interest Payment											
Interest during Construction		0	2,475	29,361	0	0	0	0	0	0	•
Long term loan		0	4,949	62,187	62,187	61,197	60,207	47,770	35,332	22,895	11,447
Short term loan	30%	0	0	0	0	0	0	1,908	658	0	•
Total		0	7,424	91,548	61,193	60,203	59,214	48,684	34,996	21,902	10,454
Net Income B/Tax	-	¢	-10 940	41 409	-11 055	-10.065	-9 075	1.454	18.658	72,409	83.857
Taxable Income		0	.0	0	0	0	0	0	0	42,214	83,857
Corporate Tax	40%	0	0	Ō	0	0	0	0	0	16,886	33,543
Net Income A/Tax		0	-10,940	41,409	-11,055	-10,065	-9,075	1,454	18,658	55,523	50,314

Table 9-3-4C Cash Flow Statement (W-W/O)

CASE: WITH-WITHOUT (W-W/O)										
CASHFLOW FOR ROI B/TAX	14.8%									
CASHFLOW FOR ROI ALTAX	3.0%									
CASHELOW FOR ROE B/TAX	24.5%									-
CASHFLOW FOR ROE A/TAX	18.4%							ENES.	(UNIT: HFT Thousands)	sands)
YEAR	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
SOURCES OF FUNDS				771 1 4 4 7 P4 4 4 0 P 2 2 2 2 2 2 4 4 7 7 7 7 7 7 7 7 7 7 7 7		***************************************	***************************************	****	***************************************	***************************************
Profit after Tax	0	-10,940	-41,409	-11,055	-10,065	9,075	1,454	18,658	55,523	50,314
Depreciation & Amortization	0	3,516	44,172	44,172	44,172	44,172	44,172	40,657	0	`
Equity	7,071	82,510	0	0	0	0	0	0	0	0
Long-term Loan	16,498	190,791	0	0	0	0	0	0	0	0
Short-term Loan	0	0	0	0	0	6,361	2,192	0	0	٥
Total Sources of Funds	23,569	265,877	2,763	33,117	34,107	41,458	47,818	59,314	55,523	50,314
APPLICATION OF FUNDS										
Plant Investment	21,094	243,940	φ	0	0	0	0	0	0	0
Working Capital Increase	0	0	-9,947	0	0	0	0	0	0	0
Repayment on L-T Loan	0	0	0	0	3,300	41,458	41,458	41,458	41,458	38,158
Repayment on S-T Loan	O	0	0	0	0	0	6,361	2,192	0	0
Total Application of Funds	21,094	243,940	-9,947	0	3,300	41,458	47,818	43,650	41,458	38,158
Cash Surplus	2,475	21,937	12,710	33,117	30,808	٥	0	15,665	14,066	12,156
Accumulated Cash Surplus	2,475	24,412	37,122	70,239	101,047	101,047	101,047	116,711	130,777	142,933
CASHFLOW FOR ROE B/TAX	4,596	-60,573	12,710	33,117	30,808	0	0	15,665	30,951	45.699
CASHFLOW FOR ROE A/TAX	-4,596	-60,573	12,710	33,117	30,808	0	0	15,665	14,066	12,156

	(w-w)
	Balance Sheet (
v	ဋ
	Table 9-3-

1)

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CASE: WITH-WITHOUT (W.W.													
The state of the s	(O/M-/										GNIT:	HFT Thousands)	sands)
YEAR				1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
Current Assets					i						i		4
Cash on Hand & Bank Depo.		į.		2,475	24,412	37,122	70,239	101,047	101,047	101,047	116,711	130,777	142,955
Account Receivable		. :		0	0	0	o ·	0	o	0	O (O (O (
Inventories	:			0	0	0	0	0	0	0	0	0	>
Raw Materials				0	0	-9,947	-9,947	-9,947	-9,947	-9,947	-9,947	19,947	9,947
Semi-products				0	0	0	•	0	0	0	0	0	0
Products			÷	0	0	0	0	0	0	0	0	0	0
Total Current Assets				2,475	24,412	27,175	60,292	91,100	91,100	91,100	106,764	120,830	132,986
	. :		1							4			٠.
Fixed Assets					1				•	•	•	<	
Existing Assets	;-			0	0	0	0	0	0	0	>	3	0
New Equipment				21,094	265,034	265,034	265,034	265,034	265,034	265,034	265,034	265,034	265,034
Less Accumulated Depreciation	ion			0	3,516	47,688	91,860	136,033	180,205	224,377	265,034	265,034	265,034
Total Fixed Assets	. :			21,094	261,518	217,346	173,174	129,001	84,829	40,657	9		
Total Assets		-	-	23,569	285,930	244,521	233,466	220,101	175,929	131,757	106,764	120,830	132,986
Current Liabilities								•	,	•		<	
Short-term Loan	•				0	0	0	O	6,361	2,192	> •	> •	> 6
Account Payable				o ,	0	0	o	φ.	> ;	0	> •	o (>
Total Current Liabilities				O ,	0	0	•	0	6,361	2,192	0	0	• :
Long-term Liabilities	-			:		•					· • · ·	;	
Long-term Loan		. •		16,498	207,289	207,289	207,289	203,989	162,532	121,074	79,616	38,158	0
Other Long-term Liabilities			<i>.</i>	16,498	207,289	207,289	207,289	203,989	162,532	121,074	79,616	38,158	
Sharcholder's Equity	٠.						÷	٠				. !	•
Property				7,071	89,581	89,581	89,581	89,581	89,581	89,581	89,581	89,581	89,581
Retained Earnings				0	-10,940	-52,349	-63,404	-73,469	-82,544	-81,090	-62,432	606'9-	43,405
Total Liabilities				23.569	285 930	244 521	233.466	220 101	175 070	131 757	106.764	120.830	132.986

9-3-2 Manufacturing Costs

A comparison of the manufacturing costs and profit in each business year is shown in Table 9-3-5. To clarify the profit and loss situation, the cost items in the income statement are used as the manufacturing costs.

The average manufacturing cost in the WITH case is 31 million forints less per year than in the WITHOUT case. Since this difference includes the interest payments on borrowed money; after 2005 when the debts are paid off, the cost will be reduced by 84 million forints annually.

9-3-3 Balances of Funds

1) WITHOUT case

In the WITHOUT case, where no new investment is made, short-term borrowings are necessary until 2003. Short-term debts will reach a peak figure of 550 million forints in 1996. This shortage of funds is caused by the repayment of the 350 million forint debt incurred in 1995 and increase in the working capital. Consequently, significant improvement of the financial situation can not be expected for a long time. The cumulative surplus of the entire modernization period will amount to 170 million forints.

2) WITH case

As for the WITHOUT case, the WITH case will also incur a debt of 550 million forints in 1996. As the modernization begins to take effect in 1998, the production costs and working capital will be improved, and short-term borrowings will stop in 2001. After 2005, the final year of the modernization period, when the long-term debts are paid off, the annual profit will begin to increase. The cumulative surplus of the entire modernization period will amount to 450 million forints.

3) WITH-WITHOUT case

Short-term debts will be incurred in 2001, and 2002 which are 6 million forints and 2 million forints respectively caused by the new investment. After the long and short-term debts are discharged and the invested capital is recovered, a cumulative surplus of 140 million forints will be produced as a return on the investment. This figure is 30% of the cumulative surplus of the WITH case. This means that the investment will have a considerable effect.

Table 9-3-5 Manufacturing Costs Table

										(UNIT: HFI THOUSANDS	I nousands)
YEAR	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	AVR.
CASE:W/O											
Sales Amount	4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	4,338,471
Production Costs	.*										
Variable costs	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036	3,367,036
Fixed costs	516,549	516,549	516,549	516,549	516,549	516,549	516,549	516,549	516,549	516,549	516,549
Depreciation	51,743	51,743	51,743	51,743	51,743	51,743	51,743	51,743	51,743	51,743	51,743
Interest	105,000	164,825	155,769	143,995	128,690	108,794	84,641	58,564	27,795	0	97,807
Selling and general expesses	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000
Other costs and expeses	94,873	94,873	94,873	94,873	94,873	94,873	94,873	94,873	94,873	94,873	94,873
Total Costs & Expenses	4,300,201	4,360,026	4,350,970	4,339,197	4,323,891	4,303,995	4,279,842	4,253,766	4,222,996	4,195,201	4,293,008
Profit B/tax	38, 269	-21, 556	-12, 499	-726	14, 579	34, 476	58, 629	84. 705	115, 475	143, 269	45,462
CASE:W	-	•				ż					
Sales Amount	4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471 4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	4, 338, 471	4,338,471
Production Costs								:			
Variable costs	3,367,036	3,367,036	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,298,842	3,312,480
Fixed costs	516.549	516,549	490,432	490,432	490,432	490,432	490,432	490,432	490,432	490,432	495,656
Depreciation	51,743	55,259	916'56	92,916	95,916	95,916	95,916	92,400	51,743	51,743	78,247
Interest	107,475	198,838	219,054	194,691	165,014	127,423	80,035	35,332	22,895	11,447	116,220
Selling and general expeses	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000	165,000
Other costs and expeses	94.873	94,873	93,880	93.880	93,880	93,880	93,880	93,880	93,880	93,880	94,079
Total Costs & Expenses	4,302,676	4,397,555	4,363,123	4,338,761	4,309,083	4,271,492	4,224,104	4,175,886	4,122,792	4,111,345	4,261,682
Profit B/tax	35.795	-59,085	-24,653	-280	29,388	66.979	114,366	162,585	215,679	227,126	76,789
							1			ļ	

9-3-4 Pay-back Period

The pay-back period is as follows:

	CASE: With	CASE: With-Without
IRROI	1.6 years	3.8 years
IRROE	5.6 years	3.0 years

9-3-5 Major Financial Indices

(1) Financial indices

The major financial indices of each business year are shown in Table 9-3-6. Each of the indices is calculated by using one of the following formulas.

- (a) Profit after Tax on Sales

 Profit after Tax/Net Sales Revenue
- (b) Debt Service Coverage Ratio
 (Profit after Tax + D + Interest)/(Repayment + Interest)
- (c) Profit B.E.P (Break Even Point)--Production Level F/(SR V)
- (d) Profit B.E.P (Break Even Point)--Sales Revenue (V + F)/SR
- (e) Cash B.E.P (Break Even Point)--Production Level

$$(F + \frac{(R + IWC - D)}{(1-g)}) \times \frac{1}{SR - V}$$

(f) Cash B.E.P (Break Even Point) -- Sales Revenue

$$(F + V + \frac{(R + IWC - D)}{(1-g)})_X \frac{1}{SR - V}$$

F: Fixed Operation Cost+Adm., Selling+Depreciation+Interest

SR : Sales revenue at Each Project Year

V : Variable Operation Cost

CWC: Change of Working Capital

D : Depreciation

g: Tax Rate

Table 9-3-6 Major Financial Index

								-				
Year		1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	Average
<case: without=""></case:>		·	•		:		:		-			
Profit a/ Tax on Sales Revenue		0.5%	-0.5%	-0.3%	%0.0	0.3%	0.7%	%8.0	1.2%	1.6%	2.0%	%9:0
Debt Seuvice Coverage Ratio		-0.21	0.27	0.29	0.31	0.35	0.40	0.47	0.63	1.24	٠	0.38
Profit B.E.P.	5.5							23		٠,		
Production Level		86.3%	92.5%	91.5%	90.3%	88.7%	86.7%	84.2%	81.5%	78.3%	75.5%	85.6%
Sales Revenue		%6.9%	98.3%	98.1%	97.8%	97.5%	97.0%	%5.9%	95.9%	95.2%	94.5%	%8'96
Cash B.E.P.							٠					
Production Level		145.2%	177.8%	171.7%	163.8%	153.5%	140.0%	123.7%	106.1%	85.4%	%9:99	133.4%
Sales Revenue		110.1%	117.4%	116.1%	114.3%	112.0%	109.0%	105.3%	101.4%	96.7%	92.5%	107.5%
<case: with=""></case:>												
Profit a/ Tax on Sales Revenue		0.5%	-1.4%	~9.0	%0.0	0.7%	1.4%	1.6%	2.2%	3.0%	3.1%	1.1%
Debt Seuvice Coverage Ratio		-0.20	0.26	0.40	0.46	0.56	0.73	1.07	2.93	3.17	4.02	¥
Profit B.E.P.							. '					
Production Level		86.5%	96.3%	93.3%	91.0%	88.1%	84.5%	80.0%	75.3%	70.2%	69.1%	83.5%
Sales Revenue		97.0%	99.2%	98.4%	97.8%	97.2%	96.3%	95.2%	94.1%	92.9%	92.6%	96.1%
Cash B.E.P.								,				
Production Level		145.5%	147.1%	133.5%	124.3%	112.5%	100.8%	85.1%	70.4%	69.2%	67.8%	105.6%
Sales Revenue		110.2%	110.5%	108.0%	105.8%	103.0%	100.2%	96.4%	92.9%	92.6%	92.3%	101.2%
<case: with-without=""></case:>									;			
Profit a/ Tax on Sales Revenue	•	•		ŧ		•	•		•	.•	•	•
Debt Seuvice Coverage Ratio		. •	•	1.14	1.53	1.48	0.94	0.98	1.20	1.22	1.25	0.97
Profit B.E.P.	-		•		-2							
Production Level		•	•	160.7%	117.7%	116.2%	114.8%	99.3%	74.1%	4.7%	-21.5%	
Sales Revenue		. •	: .	1	•		•	•		. 1	•	
Cash B.E.P.												:
Production Level		. •	•	81.4%	52.9%	\$6.3%	110.8%	104.7%	78.5%	56.1%	34.4%	
Sales Revenue		•	•	•	,	•	•	•	•	•	•	

(2) WITHOUT case

(a) Profit after tax on sales

The average value of profit after tax on sales is as low as 0.38.

(b) Debt service coverage ratio

Because short-term borrowings are necessary until 2003, the debt service coverage ratio is less than 1.0.

(c) Break even point

The break even point of the operations is 85.6% on average, and for financial surpluses or deficits is 96.7%. This is because material costs constitute a large percentage of the cost of seats. On the other hand, there are not enough funds: to avoid shortage of funds, production must increase by 33.4% or more on average or sales must increase by 7.5% during the period of the project.

(3) WITH case

(a) Profit after tax on sales

The modernization will improve the financial situation. Although the average profit is 1.1%, it will improve after 2002 when the short-term debts are paid off.

(b) Debt service coverage ratio

The debt service coverage ratio will be less than 1.0 until 2001. This is largely because of the short-term debt incurred in 1995. The ratio will improve greatly after 2001, and the average ratio during the entire period will be 1.34.

(c) Break even point

The break even points are decrease year by year, which means their financial situation is sound. The cash break even point will exceed 100% until 2001. The reasons include:

- a) Repayment of and interest payments on the short-term debt incurred in 1995
- b) Increased working capital due to an increase in production

(4) Analysis of the effect of modernization

As described above, the modernization will clearly improve the financial situation on a long-term basis. The present financial analysis focused on the reduction of material costs and personnel expenses. To improve the financial situation in the short term, it is necessary to reduce the general administrative expenses.

9-3-6 Sensitivity Analysis

Sensitivity analyses are carried out to find the effects that changes in the conditions of the financial analysis will have on the profitability of the modernization in the WITH case.

- (a) Sales volume (case SV+5, case SV-5)
 Increase or decrease in sales volume by 5%
- (b) Manufacturing cost (case FC+5, case FC-5)

 Increase or decrease in fixed costs and administrative expenses by 5%
- (c) Investment cost (case IC+25, case IC-25)
 Increase or decrease in the cost of the investment in new equipment by 25%

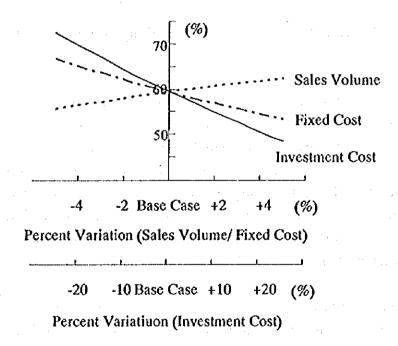


Figure 9-3-1 Summary of sensitivity analysis (IRROI)

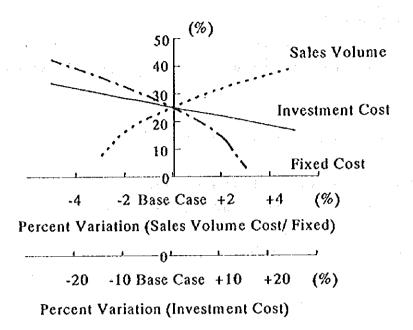


Figure 9-3-2 Summary of sensitivity analysis (IRROE)

(1) Sales volume

Changes in the sales volume will have a great effect on the profitability of the project. If the sales volume is by 5% more than the planned value, the internal rate of return on equity (IRROI) after taxes will rise by 14 points to 40.6%. In contrast, if the sales volume is decreased by 4%, no profit can be expected during the period of the project. Since the sales of the products rely on the sales of buses and passenger cars and the company cannot increase the sales by its own efforts, the only way to improve the financial situation is to reduce the manufacturing costs and increase the local procurement of raw materials.

(2) Manufacturing costs

The base case focused on the reduction of the material cost which is the major part of the variable costs. A sensitivity analysis was carried out to see how the manufacturing costs are affected by the fixed costs. In the present financial analysis, the fixed costs are the largest variable factor for the internal rate of return. A 5% reduction of the fixed costs will increase the internal rate of return after taxes by 17 points. In contrast, if the fixed costs are increased by 3%, no profit can be expected during the period of the project. In view of IMAG's present situation, there is a fair possibility of reducing the fixed costs.

(3) Investment costs

The cost of equipment can increase due to delays in the progress of the modernization plan, major changes in economic conditions, and other unexpected events during the implementation of the plan. If there is a 25% increase in the cost of equipment the internal rate of return after taxes will be 18.3%, and if there is a 15% increase in the cost the rate will be 21.6%, which will have a no fatal effect on the profitability of the modernization plan. Also, since in the present financial analysis a 5% reserve fund is added to the total capital requirements as a contingency, it is judged that an increase in the cost of equipment will not affect the profitability seriously.

9-3-7 Overall Evaluation

- (1) The financial conditions will not improve in the short-term because of the repayment of and interest payments on debts. However, the modernization plan will improve the financial conditions on a long-term basis.
- (2) The internal rate of return on equity (IRROE) after taxes in the WITH case, which is 25.0%, indicates that the investment is sound.
- (3) The financial situation will be improved markedly if efforts are made, simultaneously with the implementation of the modernization plan, to further reduce the manufacturing costs and increase rate of procuring material locally.
- (4) The above mentioned results of the financial analysis as well as the possible contribution of the modernization plan to the improvement of product quality demonstrate that the plan deserves to be implemented.

Chapter 10

Conclusion and Recommendations

1

Chapter 10 Conclusions and Recommendations

10-1 Conclusions

The seat production divisions of IMAG have transformed themselves to a great extent from the bus seat production system to the passenger car seat production system. The annual production of 36,000 sets of a passenger car seats in 1995 is planned to be increased to 50,000 sets per year in 1996. It is judged that IMAG has the potential ability to cope with the planned production increase. By implementing the modernization plan recommended by this study, it is expected that IMAG's financial position will be improved very much as a result of increasing production efficiency and profitability.

1) Inventory Reduction

The reduction of the inventory is the most urgent and highest priority issue for the management of IMAG. To achieve this goal, it is necessary to take the following measures.

- (1) To reduce the amount of the inventory by strengthening the receiving operation and by improving the inventory control
- (2) To reduce the amount of the main raw materials such as textiles, leather and urethane by improving the production yields which can be achieved by introducing the new machinery and equipment proposed in the study
- (3) To reduce the amount of the in-process inventory by improving the productivity of the unit operations

2) Cost Reductions

By implementing the modernization plan proposed in the study, it is possible to achieve a reduction in the material costs and the labour costs. The reduction of costs is the fate and eternal issue of any enterprise. It is anticipated that the market oriented economy will become more and more influential and the competition surrounding the company will become severer year by year, therefore it is absolutely essential that the whole company must make efforts to reduce the production cost of the products even after the modernization plan proposed by the study has been implemented.

3) Improvement of Productivity and Reduction of the Rejection Rate

The quality of seats made by IMAG meets the specification standard of the automobile manufacturers and IMAG has high technical capability. Therefore, the issues to be tackled by them are the improvement of productivity and the reduction in the rate of rejected products. In

order to achieve the goals, it is necessary to promote the quality control programme on a total company basis through the QC circle movement, in addition to the improvements based on the analysis of each unit operation proposed in the study.

4) Promotion and Development of Human Resources

To promote and develop the human resources to cope with the ever changing company environment is an important issue for the company. In order to achieve this goal, it is necessary to build a promotion development system by introducing a promotion qualification system, in addition to the usual employee administration to build up the strength of the company.

5) Company Management

In order to operate the company successfully, it is necessary to formulate the company strategy which becomes the basis of the company's operations. For this purpose, information from inside and outside of the company should be collected and accumulated and based on the information, marketing methods and financial analysis methods should be introduced and the overall company management plan should be formulated.

6) Strengthening of the Financial Power of the Company

By the introduction of the new machinery and equipment recommended in the study, the company's financial strength will be enhanced in the long term. The internal rate of return on investment is 25.3 % and by promoting the local manufacture of the imported components, it is anticipated that the company profitability will immensely improved. It is considered appropriate to invest the recommended amount for the modernization of the factory in view of the financial status of the company and the necessity of modernizing the factory.

10-2 Recommendations

It is recommended to pay special attention to the following points when carrying out the modernization programme.

1) Early Implementation of the Plan

The financial conditions of the company will be improved by the early implementation of the modernization plan. Therefore, it is recommended that the modernization plan should be implemented at the earliest possible time, considering the situation in which the production of passenger car seats is expected to increase.

2) Organization for Implementation

It is desirable to carry out the modernization plan as a total company activity, rather than carrying out the plan as the intent of the top management of the company by using the "top-down method". For this purpose, it is recommended that a project team should be organized to manage the entire project and smaller teams should be set up for each of the improvement items to carry out the actual work and to implement the modernization plan smoothly.

3) Equipment to be Introduced

- (1) The introduction of new machinery and equipment should be well coordinated with the existing machinery and equipment, and similarly the introduction of the new machinery and equipment should be examined to make sure that it will work in conjunction with any automatic machinery and equipment that may be introduced in future.
- (2) For the introduction of new machinery and equipment, it is necessary to formulate a detailed implementation schedule from the overall viewpoint, and to coordinate the improvement of the production process with that of the production control.
- (3) It is necessary to pay attention to the training and education of the operators, in view of the changes to the unit operations which will be caused by introducing the new machinery and equipment.

4) Secondary Benefits

It is necessary to utilize the newly introduced machinery and equipment, not only for the intended purposes but also to study and investigate the fundamental principles of these pieces of machinery and equipment. By doing so, other technology can be derived and technologies can be sought out for application to other components and products. These efforts will form the basis of the know-how and technology exclusively belonging to IMAG.

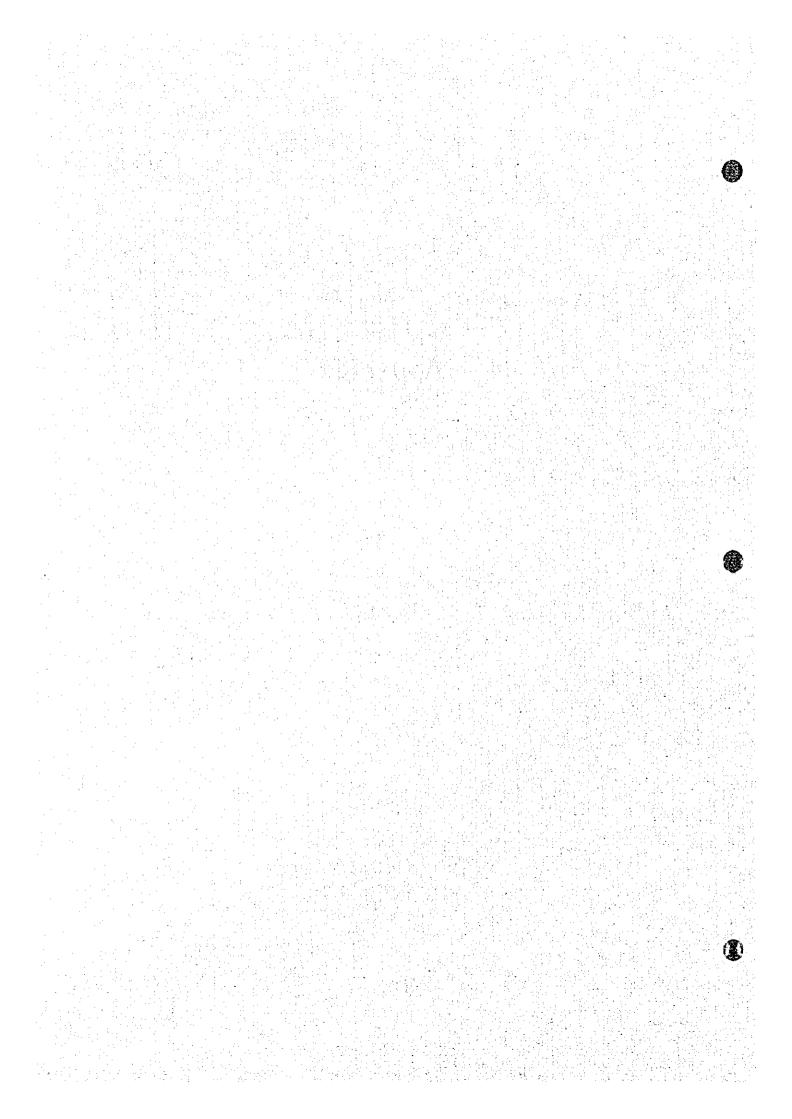
5) Improvement of the Ratio of Locally Procured Components

The improvement in the ratio of local procurement will greatly contribute to the reduction of the cost of the raw materials and the cost required for inventory control. Therefore, in order to improve the financial strength of the company, it is necessary for IMAG to make efforts to increase local procurement, to replace the components imported from Japan.

6) Efforts for Internationalization

Two thirds of the total revenues of IMAG are from the seats and the cable harnesses for passenger cars of Magyar-Suzuki, and the company culture and the company spirit of the customer are different from those of IMAG. In line with the liberalization policy of the government of Hungary, IMAG will be exposed to the market economy and internationalization. Therefore, it is necessary to cultivate the company attitude of paying priority attention to the market and the customers and of forming the company culture of being ready to comply with the customer desires, prior to the official requirements.

Appendix



Appendix I. Technical Transfer

Short Term Modification Plan and its Implementation

The items of the short term modification plan proposed during the first field survey and the actual results of its implementation which were confirmed during the second field survey are described below. These suggestions and confirmations were carried out as a part of a series of actions concerned with the Technology Transfer of On-The-Job training.

1. Re-arrangement of the Raw Material Warehouse

Contents of proposal: The arrangement of raw materials in the warehouse was in a very poor condition and the inventory control could not be properly controlled in such conditions. It was proposed that provide more effective space for storage should be provided by consolidating unnecessary materials into one location.

Results

The space in the warehouse was expanded and the proposed modifications were carried out.

2. Calculation of the Required Space in the Warehouse of the Passenger Car Seat Division

Contents of proposal: To improve the control of the actual material inventory and to encourage employees to become more aware of the monetary value of the raw materials, a modified layout of the warehouse for raw materials of the passenger car seat division was proposed.

Results

: The space in the warehouse was expanded and the proposed modifications were carried out.

3. Butt Welding Process

Contents of proposal: Slipping was taking place between the electrode of the butt welding machine and the work piece, thus preventing the proper holding pressure being created between the joint faces resulting in defective welds. As a way of avoiding the weld defects, it was proposed that a stopper should be installed on the welding pipe.

Results

: The appropriate modification was carried out and about 10% of the weld defects were eliminated.

4. Welding Process for the Seat Frame of Bus and Railway Carriage Seats

Contents of proposal: In the process of carbon dioxide welding of brackets onto the frames, the position of welding parts was not precisely fixed the welding operation often had to be repeated 2 or 3 times.

As a remedy for this, it was proposed that an additional stopper should be installed on the jig presently being used.

Results

: There are two jigs, one for the left and one for the right hand side and the study team's proposal was for the right hand jig only. The modification made by the factory engineers was for both the right hand jig and the left hand jig. Also, a tightening device consisting of a clamp toggle was additionally installed, thus making the modification more secure.

5. Press Process

Contents of proposal: The pressing width was not sufficient for stamping pressings for the rear seat back frames, so that additional hammering work was not needed provide enough width. It was proposed that the mold should be modified to eliminate the additional

hammering work.

Results

: The design of the mold modification was underway but the actual modification was not complete. During the second field survey, another modification was proposed to beef it up by adding weldments on the mold.

6. Comparison of Hand Cutting and Press Cutting Methods in the Press Cutting Process

Contents of proposal: It was proposed that a comparison of yields should be made between cutting by the press cutting method and a hand cutting method using a hand operated cutter, and to collect fundamental data for different cutting methods and accumulate them for use in future modifications.

: The material yield study was not carried out because the factory judged that both the productivity and working accuracy of the press cutting method were good. It was proposed again during the second field survey that the investigation study should be carried out to compare two methods, bearing in mind that the comparison should be made in monetary terms between the reduction in the cost of the raw textile materials and the increase in the labour man hours.

7. Modification of the Spreading Method in the Press Cutting Process

Contents of proposal: In the front press process for PVC leather materials, press work is carried out on 2 layers at a time and in the spreading process the PVC leather from the previous operation is folded into two. With this operation, the material close to the fold became waste after cutting. This resulted in a considerable loss of material. It was proposed to modify the spreading method from 2 layers of material to 1 layer, thus reducing the material loss.

Results

: The modification was carried out as proposed and achieved an improvement in the material yields.

8. Discussion of the Introduction of a Straight Cutter for the Textile Spreading Operation

Contents of proposal: For the purpose of evaluating the introduction of a straight cutter for the spreading operation, it was proposed to solicit a quotation for a straight cutting machine of Hungarian origin.

: After evaluating the price of the cutter, it was decided to introduce a Hungarian made cutting machine and purchasing action was taken. By adopting the straight cutting machine, it is expected that the material loss on both sides of spread textiles will be greatly reduced.

9. Evaluation of the Introduction of a Copying Machine for the Cutting Process Contents of proposal: It was proposed to introduce copied patterns for use in the

attended to the state of

textile cutting process and to investigate the availability of a large size copying machine for that purpose.

Results

: A quotation for a large size copying machine was obtained but the price was very high. It was again proposed to find if a copying machine equivalent in specification to a blue print machine was available.

10. Introduction of the Flow Production Method in the Sewing Process

Contents of proposal: After giving guidance about method for investigation change to a flow production line for each of the sewing processes, it was proposed that an evaluation study should be started for introducing flow production methods in the sewing processes.

Results

Time measurements have been obtained for each process and the work sharing tables needed to evaluate the introduction of the flow production method have been completed. It is highly evaluated that the factory engineers have actually implemented the modification production method into practice and mastered the way in which the modification would be practically carried out in the shop. Actual introduction of flow production into the sewing processes is a issue to be studied in the future.

11. Modification of the Urethane Foaming Process Equipment

Contents of proposal: Modification was proposed for the urethane foaming process equipment in which an automation device would be added to the opening and closing mechanism of molds to open them or warning buzzers should be installed to indicate completion of the operation. By providing these devices, it is possible to improve the productivity by including a time function.

Results

: A modification was made to switch on a yellow lamp 4 to 5 minutes after the raw materials were injected into molds, by which time the foaming reaction will be completed. The yellow lamp installation will prevent the cover from being opened before the foaming reaction is finished and it is expected that the productivity will be increased.

12. Record of the Actual Achieved Production of Bus Seat

Contents of proposal: It was proposed that actual production of bus seats should be investigated and records kept.

Results

: The production record was taken for completed bus seat products for a period of one week in January, 1996. The purpose of the investigation was to get an understanding of the time worked by each machine involved in production and make modifications to achieve the most effective unit operation. It was impossible to find out the actual working times because many work-pieces were piled up in-process waiting to be forwarded to the next process. The creation of a uniform assembly line for bus seats is a issue to be tackled in the future.

13. Investigation of Process Sharing in the Assembly Line of Passenger Car Seats

Contents of proposal: Since in-process inventory is piled up between each process,

it is necessary to review how the work is shared between the processes. It was proposed that the sharing of the work of each process in the assembly line of passenger car seats

should be investigated.

Results

: The working time of each process was measured, however the modification of work sharing based upon the records of the investigation has not been done yet. It is necessary to provide further technology guidance about modification methods such as the mutual help work method.

14. Display of Checking Points for Important Safety Processes

Contents of proposal: It was proposed that items to be checked such as torque

control and quality control which are important for safety

should be displayed in the workshops.

Results

: It was carried out as proposed.

15. Display of the Table indicating Daily Inspections of Accident Prevention Devices Contents of proposal: It was proposed that the table showing the daily inspections of accident prevention devices should be displayed in the workshops.

Results : It was carried out as proposed.

16. Suggestion Scheme

The suggestion format paper was prepared during the 1st field survey, on which workers could make suggestions for modifications in the workshops and they were urged to make any suggestions however small. Regretfully, there were no suggestions at all. Continuous efforts are expected to be made concerning modifications.

Appendix II. Production Activities of Automobile Manufacturers in Hungary

1) Commercial Vehicles

(1) Raba

1

The production of trucks was started by the Raba Hungarian Railway Carriage and Machine Works, the origin of the present Raba PLC.

Raba was founded in 1896 as the Raba Machine and Railway Carriage Factory and gained an international reputation as a railway carriage manufacturer. Raba supplied the rolling stock for the London subway making it the world's first manufacturer of subway carriages, and after that Raba furnished similar carriages to European countries, Egypt, Argentina and Chile. Raba had a keen interest in the manufacture of automobiles from the early days when automobiles were invented and in 1904 Raba developed and manufactured a gasoline powered four wheel drive truck completely of its own design. In 1909, Raba started the production of 1.5 ton capacity trucks with trailers.

In order to start the commercial production of cars, Raba acquired the production license for a truck called Prague from Erste Bomische-Mahrische Maschinen-Fabrik AG in 1913 and manufactured and sold this truck under the trade name of Raba. During 1927 and 1928, Raba purchased a license from Krupp of Germany and Austria-Fiatt of Austria for the production of Raba-Krupp 3 to 5 ton trucks and Raba-Austria-Fiatt 1.5 ton trucks. Based on this manufacturing experience, Raba developed new models named "Raba Super" and "Raba Special", which had a good reputation. And they also purchased a license from MAN (Maschinenfabrik Augusburg-Nuberg AG) for the production of the diesel driven trucks and buses and marketed them.

Raba factories were completely destroyed due to the bombardment of the second world war. As early as the 1950's, Raba obtained the license from Steyer Daimler Puch of Austria for the production of front axles and rear axles and also, using their own designs, Raba started the production of the various axles. These Raba axles were gradually used by the COMECON countries and in 1967 as a part of the COMECON overall supply program, Raba started to supply the rear axles for the new model of Hungarian IKARUS buses based on a production agreement with the old USSR. Raba also started the mass-production of general purpose axles.

In order to initiate the domestic production of high standard diesel engines in addition to producing axles. Raba concluded a 10 year agreement with the consortium of Reuault-Seri,

MAN and Ferrostaal for a license and know-how for diesel engines for commercial vehicles and from 1969 Raba manufactured 150 to 256 horse power, 6 cylinder "Raba-MAN" diesel engines. Various Raba-MAN diesel engines developed based on this production experience were used in a number of commercial cars, railway carriages, ships, construction machinery, power generators, and agricultural machines in addition to IKARUS buses. The annual axle production was 13,000 units in the beginning and in 1980 the production exceeded 30,000 units.

In the 1960's, Raba resumed the production of trucks and started the production of large heavy duty trucks after purchasing a license from MAN. In 1968, the government of Hungary decided to strengthen the production of commercial vehicles and Raba expanded its operations very rapidly. The company reached its peak in the middle of the 1980's with approximately 20,000 workers, having 11 factories, and becoming the leading enterprise in Hungary.

Due to the influence of the accelerated national economic reform in the 1980's, Hungarian industrial production started to decline from 1988 as a result of the recession in the domestic economy and the reduction of trade after the collapse of the COMECON structure. The truck production of Raba was very much affected by this economic catastrophe and production has continued to decline since 1989. Raba's truck manufacturing is very limited and their main products are now the axles for trucks and buses, engines and other automotive components. At one time Raba suffered serious financial difficulties due to the shrinkage of the markets in the East European and CIS countries. The production record of Raba products is shown below.

Table A-II-1 Production Record of Raba Products

(Unit: number) Axle Truck Year Engine 1,563 25,531 135,514 1985 1,794 23,956 114,654 1986 23,850 1,268 123,341 1987 1,370 22,508 115,000 1988 394 17,363 102,000 1989 76,600 7,074 1990 n.a. 1991 150 4,300 64,270 1992 n.a. n.a. n.a. 3,870 98,730 63 1993 1994 58 2,138 167,284 1995 2,334 224,831

Source: Statistics Yearbook of Hungary, AIU, Raba

Since 1992, the export to EU and the USA, mainly to the USA, of axles and engines has increased gradually. The sales revenue and the market shares of recent years are shown below.

Table A-II-2 Sales Revenue and Market Shares

	1991	1992	1993	1994	1995
Sales revenue Million HUF	16,935	17,201	19,324	20,298	n.a.
Domestic market %	43.7	41.5	37.8	41.7	32.0
Export market %	56.3	58.5	62.2	58.3	68.0
- East Europe market %	21.2	20.4	20.9	7.8	8.9
- West Europe market %	35.1	38.1	41.3	50.5	59.1
Total %	100	100	100	100	100

Total revenue, profits of Raba from 1991 to 1994 and reduction of the number of the employees are shown in Table A-I-3.

Table A-II-3 Revenue and Profits of Raba (1991-1994)

Item	Unit HFT	1991 actual	1992 actual	1993 actual	1994 actual
Total revenue	Million HFT	16,935	17,201	19,324	20,298
Total direct costs	Million HFT	10,198	8,495	10,574	11,219
Indirect costs	Million HFT	6,125	7,058	7,182	7,591
Other cost & expense	Million HFT	-353	-170	-55	-467
Trading profit	Million HFT	259	1,478	1,513	1,021
Income(finance trans)	Million HFT	-925	-1,272	-973	-492
Income(extrord, item)	Million HFT	-666	205	540	529
Extraodinary item	Million HFT	113	-131	-18	18
Income before tax	Million HFT	-553	74	522	547
Averg working staff	persons	12,106	9,545	7,861	6,816
Revenue per person	1000 HFT person	1,399	1,802	2,458	2,978
-relative index	%	100	128.8	136.4	121.2

Source: Raba Annual Report 1994

Profits before tax was minus 533 million HFT in 1991, but after 1992, Raba made net profits. In 1993 and 1994, Raba generated the profits over 500 millions Forints. The profit and loss statements of 1995 was not available during the second field survey. The company executive explained to the study team that, due to the good export record to the U.S.A. of axles, the company could accomplished even better results in 1995. Once, Raba was supervised by the crisis management committee of the Ministry of Finance for restructuring of the company. Number of the employees were reduced from 12,106 persons to 6,816 persons, namely, the reduction of 5,290 persons, within 4 years period.

By backed out by the competitive technical strength and increase of technical capability and productivity by their intensive research and development efforts, Raba has overcome the crisis conditions.

It is reported that the amount of Raba's exports to the USA was nearly one quarter of all

the exports from Hungary to the USA in 1995. Raba exported to the USA 85,000 front axles, 35,000 rear axles and 130,000 I-beam units in 1995. The value of the axles exported to the USA was reported to be nearly 100 million US dollars.

Raba is especially active in the field of research and development and the number of persons involved in R & D activities is 600 out of the current total of 6,300 employees. Raba acquired the ISO 9000 certificates for the all of their factories 4 years ago and ISO inspectors are visiting these factories for inspections every 2 years.

(2) IKARUS

The production of buses in Hungary started in 1895. During the second world war, the factories were severely damaged, however production was re-started in April, 1946 and in 1948 IKARUS became the state-owned enterprise and produced buses at the rate of one bus per day. In January ,1949, the present IKARUS Bus and Coach Building Works was re-established. This IKARUS became the foundation of outstanding development for bus production in Hungary among the COMECON countries. IKARUS developed various types of buses and mass production facilities were installed, thus enabling 1,000 buses to be manufactured annually.

In the 1950's, Hungary suffered many political uncertainties and in 1956 the Hungarian Political Disturbance took place which caused an economic and industrial recession. The Hungarian automobile industry was retarded until the 1960's.

In those days, the difference of the technology in the auto industry between the west European countries and Hungary was becoming apparent and the Hungarian auto industry could not comply with, not only the requirements of the export markets, but also the requirements of the domestic market. In view of the small domestic market, it was considered effective to concentrate on the production of buses in order to achieve the development of the domestic automobile industry. In those days of the COMECON organization, buses were produced in USSR, Poland and Czechoslovakia but the total production volume was not sufficient to satisfy the demands of the COMECON countries. Therefore the Hungarian proposal to manufacture buses exclusively was accepted and approved and Hungary mass-produced buses for the markets of the COMECON countries. After 1970, various models of the buses were developed and models were changed regularly. The maximum peak production was achieved in 1986 and the production in that year was 13,586 buses, 92% of which, namely, 12,517 buses were exported. The major exports were to the USSR and other eastern European countries, and 11,134 buses, 90% of the exports, were exported to these countries. Hungary exported 7,790 buses to the USSR, 500 buses to China, 309 buses to Cuba and including the exports to Vietnam and North Korea, the total exports to the socialist countries amounted to 96% of all Hungarian bus exports.

However, the bus industry was at the zenith of its prosperity, and together with the truck industry, started to decline due to the economic recession in the COMECON countries. The domestic market also reduced due to the recession and the production has declined radically since 1987.

The Trend in the Production of IKARUS Buses is shown below.

Table A-II-4 Trend of IKARUS Bus Production

Year	Buses
1985	13,396
1986	13,586
1987	12,916
1988	12,450
1989	11,476
1990	8,378
1991	4,894
1992	3,581
1993	3,069
1994	1,571

Source: IKARUS(1996-2-19)

2) Passenger Cars

The production of passenger cars in Hungary was started in 1902. By the 1920's, Hungary had exported some passenger cars, however the real passenger car production per se was started quite recently when GM and Suzuki began production. Table A-I-3 shows the production of passenger cars since 1992, started by foreign capital.

Table A-II-5 Production Trend of Passenger Cars

			(Unit: number)
Year	Magyar-Suzuki	GM (Opel)	Total
1992	916	9,936	10,932
1993	12,555	13,000	26,151
1994	19,371	12,300	40,300
1995	36,051	12,500	49,033
1996 (plan)	50,000	12,500	62,500

Source: MSC, GM interview data.

(1) GM

American GM, through European GM, concluded a capital collaboration agreement with Raba and established a joint venture company in the of city of Szentgotthard near the Austrian border. The total investment to date is 219 million US dollars (21.9 billion HUF).

The production capacity for assembling passenger cars is 15,000 ASTRA units per year. At the same time, the factory manufactures the engines of 1,400 cc and 1,600 cc for the passenger cars made by GM in their various factories in Europe. The annual engine production capacity is 250,000 units and 1,400 cc 2 valve engines are produced for the OPEL Corsa and 1,600 cc 4 valve engines for the OPEL Astra.

The production record of GM/OPEL passenger cars is shown in the table A-I-3 and the production record for engines is shown in table A-I-4. The engine production has been increasing satisfactorily.

Table A-II-6 Engine Production Record of GM (Szentgotthard)

 Year	Engine units	
1992	20,500	
1993	75,500	
1994	160,000	
1995	268,000	

Source: GM

(2) Magyar-Suzuki

On April 24, 1991, Suzuki of Japan established a joint venture company with Hungarian capital to build a complete car assembly factory in Esztergom, some 50 kilometers north of Budapest. The total investment to date is 141 million US dollars (14.1 billion HUF).

The share holders of the stock are as follows:

Suzuki	55.2%
Autokonzern	24.9%
ITOCHU Corporation	13.6%
IFC	3.5%
MBFB	2.8%
total	100%

Suzuki supplied all the technology, Itochu contributed to marketing, IFC on financial matters, Autokonzern contributed to the procurement of financing from Hungarian financial institutions and the auto component suppliers.

The car models produced are 5 door 1,000 cc and 1,300 cc Suzuki Swift complete cars. The objectives in establishing the company are as follows;

- (a) the production and sales of passenger cars for owner drivers in Hungary
- (b) to produce high standard, highly reliable, economical cars in Hungary to supply to the domestic market and to contribute to foreign currency earnings by exporting to European countries when the production increases and exceeds the domestic demand.
- (c) to contribute to promoting the auto components supply industry in Hungary
- (d) to introduce Japanese methods of company organization, company management system, industrial technology, production technology, production control and personnel management and to contribute to the Hungarian auto industry and improving the living standard of the Hungarian employees.

The sources of the components used in a complete Magyar-Suzuki car are as follows:

Domestic supplied parts	30%
Parts supplied from Europe	12%
Parts made internally in Magyar-Suzuki	23%
Parts imported from Japan	35%
total	100%

The number of local companies who supply car components to Magyar-Suzuki is currently about 40.

(3) Audi

Audi Company, a subsidiary of Volks Wagen of Germany, established a 100% owned Hungarian company in Gyor city in the spring of 1993 and made a decision to build a factory to manufacture automobile engines and automotive components. Audi invested about 300 millions DM in that year and commenced the production of engines from 1994. Audi utilized the old Raba factory building as their factory, which was suffering of the business recession at that time. In 1994, Audi Gyor factory produced the engines at the production rate of 100 units per day and started to supply these engines to Audi and VW in Germany.

The Hungary daily news papers of May 9, 1996 published the article of the future plan of Audi Company. According to the article, Audi plans to invest newly 800 million DM to do the final assembly of two kinds of the sport cars in Gyor factory from 1998. Also, Audi plans to transfer the engine production facilities for two types of V-6 and V-8 engines from the factory in Germany to Gyor factory. Audi plans to manufacture 20,000 sports cars of TT Coupe and 10,000 sports cars of Roadster per year at Gyor factory. This means that the high level technical jobs are created for 1,100 engineers and technicians in Gyor city.

The financial conditions of the VW group became seriously damaged since 1990 and in 1993, VW showed the loss as the group. This was due to the fact that the Spanish subsidiary SEAT, in which VW made a huge amount of the investment, encountered the financial crisis. The production of Audi in the VW group decreased from the peak production in 1992 and the rationalization of the management and the reduction of the costs and expenses are the major issue of the VW group of today. The production of Audi are shown as follows.

-	1989	1990	1991	1992	1993	1994
-	431,225	429,597	451,265	492,085	340,956	354,610

Under these circumstances, it is forecasted that the automobile assembly factory of labor intensive industry will be moved to Hungary where the cost of skilled labors and high grade engineers are relatively competitive.

Appendix III. Major Automotive Parts Manufactures in Hungary

Name of Company	Raba Sarvar Kfl
Address of Head Office	H-9600 Sarvar, Ipartelep u. 6.
Land Area, sq. meters	139,500
Building Area, Sq. meters	30,300
Establishment	1996
Owners(%)	Raba Rt. 100%
Capital(1000 Forint)	450,000
President	Mr. Vilmps Simon
Number of Employees	810 persons
Main products	car parts, tools, fire-place, fasteners, toothed shafts, piston-pin assembly, pedal systems
Annual revenue	2,000 million forint (Domestic 30%, Export 70%)
Main domestic customers	Raba Rt,BPW, Magyar-Suzuki
Foreign customers	DKG Germany, NAF Germany, ZAPP Germany
Remarks	 Contact: Mr. Vilmps Simon Technical capability is very high. The company desires to make a technical collaboration agreement with a foreign company to diversify their products.

Name of Company	IKARUS Presstechnic Ltd
Address of Head Office	H-1165 Budapest Margit, u. 114
Land Area, sq. meters	22,000
Building Area, Sq. meters	12,000
Establishment	1963
Owners(%)	IKARUS 100%
Capital(1000 Forint)	534 million forints
President	Mr. Bela Horvath
Number of Employees	140 persons
Main products	Bus parts, Passenger car parts, mechanical parts for agricultural
	machines, parabola antenna, metal works for sheet of 7 mm thick
	or less, dish washer bath tab
Annual revenue	DM 8.6 million (Auto parts 7.1 million DM
	Export 2.0 million DM)
Main domestic customers	Domestic customers: IKARUS Group, Rapart, Magyar-Suzuki,
	MMG, Agrikon, UNI-SAT,
Foreign customers	KHD of Germany, Zeuna Starker Ltd of Germany, Roth-
·	Technik Ltd. of Germany
Remarks	Contacts: Ms Magdalena Szepesi
	Tel (36-1) 163- 6866
	Fax(36-1) 163-7800
•	ISO 9002: The company has obtained the certificate
	from ISO in 1995.

Name of Company	Kvattro Rt.
Address of Head Office	H-1148 Budapest, Fogarasi utica 10-14 (Headquarters)
	H-8400, AJKA Gyaru u. 35 (production site)
Land Area, sq. meters	60,000
Building Area, Sq. meters	26,000
Establishment	1992
Owners(%)	Joint stock holder: Szeles Gabor 43%
	Kelemen Geza 27%, Laszło Andras 27%, T. Judit 3%
Capital(1000 Forint)	700 million forints
President	Talyigas Judit
Number of Employees	500 persons
Main products	Precision machines (potentiometer, electromechanical display
•	for bus, other electronic products)
	Plastic components, cold pressing, cutting
	· Surface finishing (plastic, metal, wood)
Annual revenue	Total turnover 5 million DM,
	Auto parts turnover: 1.5 million DM
	Export amount: 1.3 million DM
Main domestic customers	Magyar-Suzuki, KAR-GAS Hungary
Foreign customers	RUF GmbH of Germany, Climate Control of UK
Remarks	Contact: Judit Talyigas
·	Tel: (36-1) 252-3444 or (36-88) 312-577
	Fax: (36-88) 311-815
	Annual production of potentio-meters are 20,000,000
	pieces.
	ISO 9001: The company obtained the approval of
	ISO 9001

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Name of Company	KUNPLAST Technical Plastic Processing Co.
Address of Head Office	H-6101, KISKUNFELEGYHAZA P.O. BOX 32
Land Area, sq. meters	72,260
Building Area, Sq. meters	22,917
Establishment	1961
Owners(%)	Federation of KunplastMRP:62.40%, Member of MRP: 23.12%,
	State Property Agency: 9.98%, Local Government: 4.5%
Capital(1000 Forint)	410,000
President	Sandor Herczeg
Number of Employees	520 persons
Main products	Plastic products for automotive parts (Injection molding)
Annual revenué	1,200 million forints (Half is for exports)
Main domestic customers	EMIKA, SIMOVILL, Tungsram-Schreder, Majgar-Suzuki
Foreign customers	BMW, Mercedes Benz, VW, Audi, Ford, Pujuo, Nissan
Remarks	Privatization has been completed. Major stock holders are own
	employees. The company looking for a collaboration agreement
,	with Japanese manufacturers. They are good in thermal plastic
	products.
	They are proud of a number of record to have supplied their
er e	products to many international automobile manufacturers as
·	listed in the foreign customers.





Name of Company	PEMU KFT.
Address of Head Office	H-2083 SOLYMAR, Terstyanszky, u. 89.
Land Area, sq. meters	No data
Building Area, Sq. meters	No data
Establishment	1959
Owners(%)	PEMU MRP: 64%, City Council 6.3 %, PEMU KFT 29.7%
Capital(1000 Forint)	
President	Mr. Bernat Sarlos
Number of Employees	1,190 persons
Main products	Plastic parts for car assembly works(bumper, sunshades, roof
	strips, spoilers, instrument panels, steering wheels, wheel covers,
	handles, arm rests etc.), Gaskets (silicon rubber, Teflon),
	Water and gas pipes, crates, containers, sheets, Garden furniture,
	pumps, etc.
Annual revenue	Total turnover: 36,452,000 DM
	Auto part turnover: 831,000 DM
	Exports : 4,150,000 DM
Main domestic customers	Magyar-Suzuki, IKARUS
Foreign customers	AMSTEL, Unitever of Holland, Blanco, BMW, Drilltec,
	Ferromatic-Klockner-Desma, GM, Puma, Viega of Germany,
	Bjorn Thorsen of Denmark, Fisher-Price Inc., General Electric,
	GM, Packer Plastic inc. of U.S.A.
Remarks	PEMU'Development subsidiary received Quality
	Control Certificate Grade 3 issued by GM of Germany
	in 1993.
	Injection molding factory received ISO 9002
	qualification in 1995.
	·

Name of Company	BERVA Co. Ltd.
Address of Head Office	H-EGER, P.O. BOX 2
Land Area, sq. meters	989,000
Building Area, Sq. meters	44,700
Establishment	1952
Owners(%)	CCB Ltd. 55%, State Development Institute: 4.2%
	Local Government: 2.3% CERTUS Ltd. 37.4%
Capital(1000 Forint)	1,497,960,000
President	Tibor Kovacs
Number of Employees	1,260 persons
Main products	Shock absorber, Strut, Pneumatic equipment, Household
	equipment
Annual revenue	1,956 million forints
Main domestic customers	IKARUS Rt., Lehel Hutog Kft, Magyar-Suzuki Corporation
Foreign customers	Leibfried GmbH Germany, FRANZ KAHL
Remarks	They have a strong desire to enter into autobicycle
	industry and are looking for a manufacturer who will
	license to them.
	They introduced the license from Showa Seisakusho
	of Japan for manufacture of shock absorbers.

Name of Company	MMG Co. (MMG Aromatika Muvek Rt.)
Address of Head Office	H-1037 Budapest, Szepvolgyi ut. 41
Land Area, sq. meters	310,200
Building Area, Sq. meters	119,000
Establishment	1900
Owners(%)	State Property Agency: 71.6% City Council 15.7% MRP Organization: 12.4% M-Priszolg Ltd. 0.3
Capital(1000 Forint)	
President	Tamas Borai
Number of Employees	2,400 persons
Main products	Car instruments, Welding equipment, Cash registers, Thermostats, Gas taps, Dash board assemblies,
Annual revenue	Total turnover: 70,000,000 DM, Automotive components turnover: 6,000,000 DM Exports: 36,000,000 DM
Main domestic customers	Magyar-Suzuki , HUNGAROLADA
Foreign customers	Suzuki-Maruti India, Autovaz Lada Russia, Zastava Yugoslavia, Fiat-Poland Poland
Remarks	Contact person: Sandor Dekany, General Manager Tel: (36-1) 188-6156 Fax: (36-1) 168-7474
	Privatization of the company has been completed. They supplied
	their products mainly to the energy related companies such as gas
	company and electricity company. Although the car parts revenue
	is about 10% of the total revenue, they are very aggressive to
	supply their products to the domestic and foreign automobile
	companies in India, Russia, Yugo, Poland and so on.
·	ISO 9001: They already obtained ISO 9001 certificate.

Name of Company	"RAK" Arpad Rajnai antenna maker
Address of Head Office	H-7300 KOMLO Anna aknai ut. 1/b
Land Area, sq. meters	2,750
Building Area, Sq. meters	1,000
Establishment	1980
Owners(%)	Arpad Rajnai : 100%
Capital(1000 Forint)	
President	Arpad Rajnai
Number of Employees	19 persons
Main products	Vehicle antenna, Noise suppresser, Metal and plastic car components
Annual revenue	8 million forints
Main domestic customers	Magyar-Suzuki Corporation
Foreign customers	
Remarks	They have adopted an integral system to start from design idea to production to sales for any new products. They obtained a prize from Magyar-Suzuki as the good quality supplier. They produce 200,000 units of antenna per year.

Name of Company	Bakony Works Automotive Parts Mfg. Co. Ltd.
Address of Head Office	11-8201 Veszprem, PF 78
Land Area, sq. meters	
Building Area, Sq. meters	
Establishment	1938
Owners(%)	State Property Agency: 96%, Municipal authorities: 4%
Capital(1000 Forint)	2,000 million forints (Paid up capital)
President	Mr. Andras Juttner
Number of Employees	1,400 persons
Main products	Wiper motors (1,200,000 pieces per year)
	Wiper arms-blades (3,000,000 pieces per year)
	Door limiter (1,600,000 pieces per year)
	Brake key (1,500,000 pieces per year)
	Horns, Ignition switches
Annual revenue	2,700 million forints
Main domestic customers	Magyar-Suzuki, IKARUS, Automotive parts dealers
Foreign customers	Lada, ITT Swf, Moskvich (ALEKO)
Remarks	This company is the largest automotive parts supplier in
	Hungary,
	They obtained Fiat license in 1969 for wiper motor, horn and
	ignition switches. They also obtained Mitsuba's Technical
	Assistance Agreement for wiper motor to supply to Magyar-
	Suzuki.
	They obtained the technical cooperation of ITT SWF in 1992
	for wiper arm production, door limiter production and brake key
	production
	Although they started auto parts manufacturing by license, they
	are manufacturing most of their products by their own
	technology today.

1

Appendix IV. Member List of Association of Hungarian Automotive Parts Manufactures

NATIONAL ALLIANCE OF HUNGARIAN YEHICLE PARTS MANUFACTURERS

Members/ Address	Kepresentative/Phone	Manufactured Product	iotal Sales MMHFT	Automobil industry MMHFT	Export MXHFT	Number Employees
ABF Lid	Phone: +36-27-342-292	Mochanical Cables (handbrake, clutch,				
H-2120 Dunakeszi,	+36-1-129-456	gas and operating Bowden cables),	13	13	0.75	23
Szealgyorgy u, 16–18.	Fax: +36-1-129-0767	plastic die-cast products by metal diecast technology	٠			
2. Acclarugyar H-3100 Salgotanjan Borbeiy L. ut 2.	Phone: +36-32-316-466 Phone/Fax: +36-32-311-894	Forgod devices, cogwheels, lover arms	780	\$\$	156	965
3. AGRE Ltd. (Technical Plastics)	Phone: +36-1-276-1053	Porsche (thermostat cover, water pump				
H-1213 Budapest,	+36-1-276-1958	cover, tube-holder, clutch lifter, petrol	82	15	00	\$9
Szentmidosi u. 165.		tank casing), Opel sun shield parts, Mercedes cable pass through slowes	-			:
4. AGRO-MOBIL Industrial and Trading	Phone/Fax: +36-92-364-263	Manufacturing of passenger cars,	Ş	Ç.	c	đ.
H-8931 Kemendollar, Kossuth L.u. 32.		rucks and agricultural velucies	•	2	>	7
5. Aluminum Casting and Mochanical	Phone: +36-1-149-6965	Manufacturing of aluminum castings,				
Engineering Ltd.	Fax: +36-1-140-9158	compressors, machine groups with	. 052	0.5	Ö	25
H-1139 Budapest, Frangepan tt. 30-32.		compressor, pumps, power generators	2.5			
ARMAFILT Industrial and Trading Ltd. Phone: +36-1-129-0085	Phone: +36-1-129-0085	Manufacturing and distribution of oil				
H-1135 Budapest, Painer Fermon, 37	Fax: +36-1-149-8553	filters, air filters and petrol filters	835	720	433	003
	DALLES TO GE DEC CEO	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	3 6			31
/. Auguszt Cyorgy carepredeur Dombovar, Rakoczi u. 77.	/hone; +36-/4-360-530 +36-60-358-895	Manulacturing and sale of 10w-tooks	C.S	o i	>	C
Auto industrial Research and	Phone: +36-1-1854-977	Examination, classification and		-		
Development Ltd. (AUTOKUT)		development of vehicle and vehicle parts manufacturing devices, tribology	210	147	147	130
9. Automb Tribological Research	Phone: +36-1-206-6137	Inbology, examination of abrasion				
and Development Ltd.		lubrication	16.2	. 10	4	6
		Manufacturing of oil filters				
10. AUTRON Manufacturing, Servicing	Phone: +36-1-250-2574	Roadsafety electoronics.				
& Tracing Ltd.	+36-1-250-2528/12	Electronical Door-lock system				
H-1037 Budapest,	Fax: +36-1-250-3069		8	06	36	22
Labore a. 1-3.			:		:	
H-1300 Budapest, P.O.B. 237						
 AVF Car Electrical Equipment Factory Phone: +36-1-140-1540 Eax: +36-1-140-1542 	Phone : +36-1-140-1540 Fax : +36-1-140-1542	Starting enginne and generator (diesel, petrol) manufacturing of motor volvicles and buses	708	157	009	023
P.O. Box 85 Vaci ve 20-26			3			•

1	Members/Address	Representative/Phone	Manufactured Product	Total Sales MMHFT	Automobil industry MMHFT	Export MMHFT	Number Employees
2	Bakooy Plants Ltd. H-8201 Veszprem, P.O. Box 78.	Phone : +36-88-423-648 Fax : +36-88-427-916	Car electrical products, spark-plugs, fine ceramics, low voltage contact switches, assembly technical products, wind-screen wipers	3,030	2,420	2,100	1,400
ä.	Bakony Coramic Ltd. H-8201 Veszprem Coererdo P.O.B.: 78	Phone: +36-88-427-126 Fax: +36-88-421-715	Industrial ceramics, Spark-plugs	644	308	280	182
¥	Bakany Mechanical Engineering Ltd. K-2800 Tarabanya, Buzavirag u. 4,	Phone: +36-34-310-740 Fax: +36-34-316-740	Machined parts manufacturing for vehicle industry (cardan, toothed goar, pump, swing axle, pinion-sheft, clutch parts)	150	\$1	90	06
::		Phone : +36-36-413-547 Fax : +36-36-352-107	Piston ring, cylinder bushing production	•	9	0	10
97		Phone: +36-36-411-556 Fax: +36-36-411-112	Part units of vehicle pneumatics, pneumatic automation elements (gas spring, resilient bumper, door operator)	1,956	142	403	1,260
17.	BERVINA Drive Technics Deposit Company H-1145 Budapest Erzebet kiralyne u.41/B	Phone : +36-1-252-4829 Fax : +36-1-252-4829	Polyurethane toothed belts, flat belts, special V-belts	∞,	. 0.2	0.8	60
38.	 Borsod Car Company H-3526 Miskole Zsolcai kapu 11. 	Phone; +36-46-358-500 Fax: +36-46-358-070		-			
<u>8</u>	. BHG information Technical Ltd.		Manufacturing of tools, injection molding, forging. Printed circuit manufacturing and installation.	5,032	120	120	1,260
ä	. BPW Raba Axle Ltd.	Phone: +36-94-327-996	Trailer and agricultural venicle undercarriage	2,100	2,100	0	009
21.		Phone: +36-87-352-222	Wrought parts.	16	91	0	4
2	DANUVIA Machine Industrial Ltd. H-1149 Budapest, Angolu, 12.	Phone/Fax: +36-1-183-1973	Manufacturing of hydraulic elements				
ដ	Daikin-Bakany Axcle Switch Producing Ltd.	Phone: +36-34-311-117	Clutch-disc and devices	\$\$	88	0	12
z	Elacatico Ltd.		Passenger car tires, tire spare parts, tire profiles	51 2	51	0	6
ม	Elec Electro technical Ltd.		Cablo-strand manufacturing electronical components	onents 62	40	22	150
la l	ELASZTO-ART H-6065 Lakitelek, P.O. Box 19.	Phone : +36-76-342-058 Fax : +36-76-342-155	Technical hibbor goods, metal-rubber composits, mixtures (simmernings, door scalings, water-cooler tubes)	ıs, 76	26	12	27

1	Members/Address	Representative/Phone	Manufactured Product	Total Sales MMHFT	Automobil industry MMHFT	Export	Number
22	ELCOMETAL Lu. H-6724 Szeged, Ustokos v. 4.	Phone: +36-62-324-333 Fax: +36-62-474-333	Manufacturing of special vehicle industry fasteners (e.g. manufacturing of brake-lining rivers according to form DIN 7338 B)	vers ding 35	30	4,5	01
ži	ELZETT CERTA ZPSZ Company H-3981 Satoraljanjhely Bereczky u. 18-28.	Phone: +36-41-321-122 Fax: +36-46-345-460	Lock manufacturing (outer latches, lock inserts, door lock latches), manufacturing of eastings, tools	2,100	380	1,785	1,550
ล	SLZETT Safety Techniques Ltd. H-1138 Budapest Vaci ut 117-119.	Phone: +36-1-120-8014 Fax: +36-1-129-0692	Vehicle door opener locking system, address manufacturing	\$98	196	203	482
g	Es Cade Lid H-2014 Halasznelek, Kisgyar u. 23.	Phone: +36-1-276-0867 +36-24-374-509 Fax: +36-1-277-6314	Plastic components for vehicle industry (air conducting passenger compartment elements, etc.)				
ii .	FERRO-FEM H-8500 Papa, Celli ut 17.	Phone: +36-89-324-244 Fax: +36-89-313-015		:			
23	FLOY Breakapport Factory H-3600 Ozd Hodoscsepany Nagyvolgyi u. 7.	Phone: +36-48-471-344/1282					
8	FRIMAG Tools Manufacturing Ltd. H-8061 Mor, Ipartelep P.O. Box 47.	Phone: +36-22-407-809 +36-22-407-661	Polyurchane shaping tools	119	119	112	8
x	GANZ K.K. Ltd. H-1475 Budapest, P.O.B. 87. H-1101 Budapest, Kobunyai ut 41/6.	Phone: +36-1-114-4380 Fax: +36-1-210-1189	Development, manufacturing and distribution of low voltage devices (Cooling, heating controlling assembly, brake-lamps, fog-lamps, wind-screen wipers)	953	IE.	212	800
H.	GLASUMON Ltd. H-3104 Salgotarjan, Budapesti ut 29.	Phone: +36-32-310-263 Fax:+36-32-310-553	Drawn plate glass, comented, hardened, heat isolating glass manufacturing, processing, distribution, wind-screen side and rear glass	1,800	009	630	1,010
×,	HAJDU Industrial Machinary Ltd.		Reat technical devices, manufacturing of plate forming and moulding tools	4,030	0	693	1,520
37.	HODGEP Vehicle Manufacturing Ltd. H-6800 Hodmezovasarhely Errsebeti u. 5/a,	Phone: +36-62-345-211 Fax: +36-62-344-654	Vehicle subassembly, body manufacturing	009	009	240	52
38	Horvath & Son Parts Manufacturing Tradeing and Servicing Ltd. H-2120 Dunakeszi, Esze T. u. 7.	Phone: +36-27-341-442	Manufacturing of brake-tubes, hydraulies tubes, and force-meter devices	15	01	0.75	10
88	IKARUS Four Ltd. H-5520 Szegtalom Kuticsi ut 76,	Phone: +36-66-371-455 +36-66-371-441 Fax: +36-66-371-656	Machined structural devices manufacturing for vehicles	750	200	225	460

ľ	Members/Address	Representative/Phone	Manufactured Product	Total Sales MMHFT	Automobil industry MMHFT	Export MMHFT	Number Employees
3		Phone: +36-1-164-2099	Manufacturing of bodies, body elements	654	282	181	130
₹	· .	Phone: +36-62-324-088 Fax: +26-62-324-449	Manufacturing of bus-doors, and stoking devices	83 83	\$85	48	369
4	LVAG Lut. H-8061 Mor, P.O. Box 47.	Phone: +36-22-407-367 Fax: +36-22-407-806	Manufacturing of seats, steering wheels, indoor upholstery and cable strands (buses, trucks, cars)	2,700	2,700	200	1,350
Ç	. CNA Bearing Producing Ltd.		Bearings, rolling bearings rotative and linear bearings	180	63	63	60
‡	. Iron and Construction Industrial Cooperative Ff-4400 Tiszawasvan, Nanası ut 2.	Phone: +36-42-372-711	Manufacturing of tube strain clamps and machined parts, tanks, steel constructions, boilers	29		14	87
45.		Phone: +36-1-268-1241 Fax: +36-1-268-1245	Car electrical products	300	300	300	350
46.		Phone : +36-78-361-200 Fax : +36-78-361-752	Die-casting of thermally plastificating plastificating plastics, manufacturing of technical form items, extruded profile bands, mixtures	358	6.3	1	296
47.		Phone : +36-1-188-6747 +36-26-339-372	Plastic parts manufacturing	1,200	180	180	20
4 %	K&K95 Co.		Manufacturing of brake tubes, small forged parts.	10	10	0	1
69		Phone/Fax : +36-56-450-748	Processing of rubber industrial products, adhesive production	7	0	Q ·	ø
8	. KVJ Company H-2421 Nagyvenyim KVJ Muvek u. 2.	Phonoffex : +36-25-311-273 Phone : +36-60-338-024	ABA stractiles, exhaust pipes, pressed and welded plate parts special screws	100	30	05	84
51.		Phono/Fax: +36-1-183-6116	Manufacturing of industrial cooling equipment, air filter, primary filters, water protecting caps	110	50	0	148
8	Kresz & Fiedler Lid. H-7720 Pecsyarad. Pecsi erszagut 1/1.	Phone/Fax; +36-72-465-001	Processing of plastics, manufacturing of tools	- 21	\$	12.5	2

	Members/Address	Representative/Phone	Manufactured Product To	Total Sales MMHFT	Automobil industry MMHFT	Export MMHFT	Number Employees
8	KUNPLAST Technical Plastics Industrial Ltd. H-6100 Kiskunfelegyhaza, Szegedi ut 66.	Phone: +36-76-362-39; Fax: +36-76-362-99;	Processing of thermally plastificating and hardening plastics (bumpers, motor protecting casing, licence plate illumination, indoor lamps, ash-trays, fuses)	1,150	920	069	059
*	Kozleicedasi Muszergyarto Ltd. (Transportation Machinary Parts)	Phone: +36-1-120-1475	Manufacturing of precision instruments for vehicles	000	400	280	790
\% 	KVATTRO Ltd. H-\$400 Ajka, P.O. Box 132 Gvar u. 35.	Phone: +36-88-312-557 Fax: +36-88-311-815	Electromochanie assembly, cold prassing, manufacturing of plastic parts, surface treatment (pressed metal parts for vehicle industry)	210	22	ង	480
8,	NAGYARMET Procision Foundry Deposit company H-2060 Bicske, Kanizsai et 12.	Phone: +36-22-350-717 +36-22-350-834 Fax: +36-22-350-625	Water pump, impeller lock system hinge	506	206	1 %1	801
57.	MBKE Electronics Ltd. H-7400 Kaposvar Izzo u. 3.	Phone: +36-82-414-511 +36-82-410-417	Car electrics, electronics, plastic parts, robot controls (generator, voltage controllers), wind-screen wiper-washer controls	370	120	O	150
	MEZOGEP IKINAMAR (Agricaltural Machinary Parts)	Phone: +36-68-311-655	Vacuum-pump, CNC guided metal processing	2,821	1,301	2,550	082
8	MOLITON Machine Elements Manufacturing and Distributing Ltd. H-3201 Eger, P.O. Box 360 Moder u.26.	Phone: +36-36-410-622/120 Fax: +36-36-312-453	Gas spring manufacturing and distribution	90	. ⊗.	1	01
8	MOM Machine Industrial Ltd. H-7300 Komio, Epitok utja 5-7.	Phone: +36-72-481-517 Fax: +36-72-486-259	Stake cylinders, arms, clutch elements	350	350	105	230
61.	MMG Automatic Ltd. H-1037 Budapost Szopvojgvi ut 41.	: :	Electronical pars manufacturing of thermally plastificating products pressed casting	380	380	300	2,300
1	Mistola Mechanical Machinary Ltd. (MMC)	2	Electronical devices. Manufacturing of thermally plastificating products	23 051	09	10	170
3	New Strigon Metal Industrial and Precision Engineering Products Manufacturing Ltd. H-2500 Esstorgom, Simor J. u. 54.	Phono/Fax: +36-33-312-495 Phono: +36-33-312-217	Body manufacturing	98	12	0	9£
2.	OZDIONTODE Ltd.	Phone: +36-48-471-344	Manufacturing of brake equipment. (Drum brake, disc)	156	156	0	130
3	PEMU Car Industrial Branch of Pest Country Plastic Industrial Ltd. H-2083 Solymar, Terstyanszky, ut. 89.	Phone: +36-26-339-033/181 Fax: +36-26-339-148	Plastics processing (Monufacturing of Volkswagen roof lathes, bumpers, etc.)	4,000	90	008	1,452

Phones : -36-6-1-160-3823 Dual Metallungy and foot manufacturing 2.10 3.5 9	Members/Address	Representative/Phone	Manufactured Product	Total Sales	Automobil industry	Export	Number
Cross Section Procest5641-150-665833 Dust Matalianery and took manufacturing 210 235 9 9				MMHFT	MMHFT	MMHFT	Employees
Fig. 100 Nature; Factory List. Protest : 5-6-11-129-05(6) Manufacturing and distribution of interest and shall always and shall alwa	1 :		Dust Metallurgy and tool manufacturing	210	35	6	93
PSEC_CAST_Foundsty_LAX		Phone : +36-1-129-0616 Fax : +36-1-129-0263	Manufacturing and distribution of motorcar starting batteries and alkaline batteries	2,116	1,390	135	969
Pulsar Treader Factory Pulsar 1:94529 Electronical devices Electronical devices Educarian	1	Phone: +36-47-322-956 Fax: +36-47-322-137	High precision aluminum and ziac diocasting, tools and shapes manufacturing for (certain cast iron parts, brake equipment and engine parts,)		280	567	140
RATIT Our Equipment Phone 1-56-77-483-324 Rogain's of electronic devices, plasticies 67 12 Rajani Andia entroperoperur Fax: -36-77-481-22 Rogain's (after mountable) (state mountable) 67 12 Rajani Andia entroperoperur Fax: -36-77-481-324 Volucie pure, cer equipment 76 76 67 Rajani Andia entroperoperur Proces: -156-77-481-328 Mountable plastic car equipment 76 76 67 Rajani Andia entroperoperur Fax: -36-72-481-328 Mountable plastic car equipment 76 67 78 Rajani Andia entroperoperur Fax: -36-72-481-328 Mountable plastic car equipment 76 67 78 Rajani Andia entroperomer Fax: -36-72-481-328 Mountable plastic car equipment 76 67 78 Rajani Andia entroperomer Fax: -36-13-481-328 Mountable plastic car equipment 76 76 76 76 76 78 RAME Rajana Anpad Phone : -36-4-120-120-137-246 Phone : -36-4-120-137-246 Antidiscipation (nanufacturing of suit brakes) 120 78 78 RAME Salana Anpad Phone		Phono: +36-1-129-9529 Fax: +36-1-140-1942	Electronical devices	120	r4	0	8
RATIFUL Car Equipment Lid. Phone : +36-72-483-384 Various air directing and other later 76 76 77 Ashah Adalia care requipment Lid. +36-72-483-385 mountable plastic care equipment 76 76 67 Kaspan Adalia care requipment Fax: +36-72-483-385 mountable plastic care equipment 76 67 78 Koscoul L. u. J. Fax: +36-72-481-322 Abunda parts, toolid. fire place 1,136 969 284 H-960-7-127-296 Shah Apisa kora toolid potents Fax: +36-92-217-296 shah Apisa kora toolid potents 1,136 969 284 RAM Rajan Arpad Fax: +36-92-127-296 shah Apisa parts and olectric parts anamidanting 6 0.8 384 RAM Rajan Arpad Fax: +36-1-120-113-4 Rad instruction (manufacturing of CRIZING) 8 6 0.8 384 RAM Radia Arpad Arpad Phone : +36-1-120-113-4 Rad instruction (manufacturing of CRIZING) 8 6 0.8 384 Spicializer Lid. Ratin Lid. Ratin Cristian and clutch disc. 120 120 120 120 Spicializer Lid.		Phone: +36-72-483-384 Fax: +36-72-481-252	Regair of electronic devices, plastics processing (later mountable consols, grilles, elbow-rests, etc.) SUZUKI dasniboard panel, door handles)	<i>t</i> 9	29	21	\$
Rabe Survar Laft Phone : +36-94-372-297 Vehicle parts, tools, fare-place 1,136 969 284 H-Scot Sarvar, 1-24 +36-94-312-294 shark, piston-pin assembly, SUZUKI 5 26 284 H-Scot Sarvar, 1-36-94-215-296 Fax : +36-94-315-304 podal system) 5 0.8 8 RAK Sajata Arped Phone : +36-1-304-111/5514 Car indextrial and electric to the reamulanting 8 0.8 R-7300 Konst Fax : +36-1-166-6170 and distribution (manufacturing of correct manufacturing and Assembling 150 90 Restraint Phone : +36-1-27-1-465 Manufacturing of springs and industrial farminur models of correct manufacturing and Assembling Fxx : +36-1-27-1-465 Animaliantal manufacturing of air brakes 120 60 20 Spring, Technology Phone : +36-2-27-31-465 Manufacturing of air brakes 120 60 230 Spring, Leddon, Manufacturing Ldd. Fxx : +36-1-27-1-465 Manufacturing of air brakes 130 210 20 S		Phone: +36-72-483-384 +36-72-483-385 Fax: +36-72-481-252	Various air directing and other later mountable plastic car equipment	92	. 76	69	ů,
RAK Rajnai Arpad Phone : +36-1-204-111/3514 Car industrial and electric parts manufacturing 6 8-7300 Komio, Szokoty Bertalan u, 2/d. Fax : +36-1-166-6170 and distribution (manufacturing of SUZUKI) 6 Szokoty Bertalan u, 2/d. Rain braice-linuing even for first building in, attention and clutch disc. 150 150 5 Rona Tania centrepronour Phone : +36-1-120-1345 Rain braice-linuing even for first building in, abboard, abboard, abboard, and clutch disc. 150 150 6 Spring, Tochoical Furniur Phone : +36-1-271-0405 Manufacturing of springs and industrial furniture 120 60 2 Spring, Tochoical Furniur Phone : +36-1-271-0405 Manufacturing of springs and industrial furniture 120 60 2 Szil Szokestfebervar Grinding Phone : +36-22-313-012 Manufacturing of air brakes 310 230 23 Machines Manufacturing Lid. Fax : +36-22-329-464 Aluminium stock, stainloss stock devoces, except devices, page on ponents 150 0.1 1 P. O. Box 86 Szendroi Metal Industrial Lid. Aluminium stock, stainloss stock devoces, except decomponents 150 0.1 1		Phone: +36-94-327-297 +36-94-315-404 Fax: +36-94-327-296	Vehicle pure, tools, fire-place manufacturing (fastences, toothed shafts, piston-pin assembly, SUZUKI pedal system)	1,136	696	284	981
Rons Tanus entreprocur Phone: +36-1-120-1345 Rail brake-lining even for first building in, asbestos-free disk: brake, drum 150 150 Tani u, 95. Tani u, 95. Phone: +36-1-271-0405 Manufocturing of springs and industrial furniture 120 60 Spring, Technical Furnitur +36-1-271-0405 Manufocturing of springs and industrial furniture 120 60 Manufocturing and Assembling Fax: +36-1-271-0405 Manufacturing of air brakes 120 50 Machines Manufacturing Ltd. Fax: +36-22-313-012 Manufacturing of air brakes 310 230 Machines Manufacturing Ltd. Fax: +36-22-329-464 Aluminium steel, stainless steel devices, 150 0.1 P. O. Box 86. Szendroi Metal Industrial Ltd. Aluminium steel, stainless doomponents 0.1 0.1	1	Phone: +36-1-204-1111/3514 Fax: +36-1-166-6170	Car industrial and electric parts manufacturing and distribution (manufacturing of SUZUXI antenna, electric noise-filters, wild freighteners CB antennas)		9	8.0	12
Spiralter Ltd. Phone : +36-1-271-0405 Manufacturing of springs and industrial furniture Spring, Technical Furnitur +36-1-271-1465 120 60 Manufacturing and Assembling Fax : +36-1-271-0405 120 60 Industrial Ltd. Fax : +36-1-271-0405 Manufacturing of air brakes 310 230 Machines Manufacturing Ltd. Fax : +36-22-329-464 Manufacturing of air brakes 310 230 Aluminium steel, stainless stoel devices, P. O. Box 86. 150 0.1 Szendroi Metal Industrial Ltd. welded and pressed components 0.1		Phone : +36-1-120-1345	Rail brake-lining even for first building in, asbestos-free disk brake, drum brake and clutch disc	150	0\$1	8	08
SZIM Szekesfehervar Grinding Phone: +36-22-313-012 Manufacturing of air brakes 310 230 Machines Manufacturing Lid. Fax: +36-22-329-464 K-8001 Szekosfehervar P. O. Box 86. Aluminium steel, stainloss steel devices, 150 0.1 Szendroi Metal Industrial Lid. welded and pressed components	1 -	Phone: +36-1-271-0405 +36-1-271-1465 Fax: +36-1-271-0405	Manufacturing of springs and industrial furnitu		09	50	04
Szendroi Metal Industrial Ltd. Aluminium steel, stainless steel devices, 150 0.1 velded and pressed components		Phone: +36-22-313-012 Fax: +36-22-329-464	Manufacturing of air brakes	310	230	230	240
			Aluminium steel, stainless steel devices, welded and pressed components	150	0.3	149	130

	Members/Address	Kepresentative/Phone	Manufactured Product	Total Sales MMHFT	Automobil industry MIMHET	Export MMHFT	Number Employees
8	Tatabanya Spring Manufacturing Ltd. H-2801 Tatabanya, P. O. Box 1301.	Phone : +36-34-334-577 Fax : +36-34-510-452	Manufacturing of various springs, fasteners, tools production (brake system springs, fastener rings)	70	2.5	10	. 07
Ŕ	TAURIL Rubber Producing and Distributing Ltd. H-1108 Budapest, Uibeevi ut 25-31	Phone/Fax: +36-1-260-2455	Manufacturing and distribution of fine technical rubber products (105-120 different types)	700	350	350	400
8	Taurus Palma Rubber and Plastics Industrial Subsidiary H-4400 Nyinegyhaza, Derkovits u. 137.	Phone: +36-42-311-264 Fax: +36-42-311-264	Manufacturing and distribution of air springs, vehicle industrial bellows and other vehicle industrial rubber and plastic products	5,096	2,718	307,3	492
	TECHNOCAR H-8130 Enying, P.O.B. 32	Phone : +36-22372-302	Manufacturing, distribution of heavy-duty volute springs	1.5	47	47	\$
25	Uposti Ceptlemgyar H-1325 Budapest P.O.B.: 43 H-1043 Budapest Dugonics u. 11.	Phone: +36-1-169-8766 Fax: +36-1-169-5488	Manufacturing of shock absorber	ž	236	\$\$	132
2	UNITED TECHNOLOGIES AUTOMOTIVE-H H-2100 Godolo Haracti u. 4.	Phone: +36-28-310-611 Fax: +36-28-310-396	Cable-strand manufacturing and assembly	200	200	200	004
2.	1	Phone : +36-1-120-1475 Fax : +36-1-129-9015	Manufacturing of vehicle instruments				
25		Phone: +36-49-312-256 Fax: +36-49-312-256	Brake elements manufacturing	180	150	36	190
33		Phone: +36-1-185-3415	Manufacturing and distribution of friction elements	8\$	36	36	36
87.	Voith Ltd. H-4034 Debrecen, Harmasbegyi ut 13,	Phone: +36-52-342-515	Manufacturing and trading of asbestosfree brake-linings	32	32	9	50
88 88	ľ	Phone: +36-89-324-244	Manufacturing of friction elements exhaust pipes	320	320	33	98
39.	Volan Bus (Votucie technical Ltd.)		Bus repairing, body work, rewelding of major body work parts	750	009	200	320
8	VT Galvano Plastic Ltd.		Surface treatment, surface treated components, galvanizing	369	14	57	285

l	Members/Address	Representative/Phone	Manufactured Product	Total Sales MMHFT	Automobil industry MMHFT	Export MMHFT	Number Employees
8	4 Asstrado-Plasti Ltd. H-1181 Budapest Vaschut u. l.	Phone: +36-30-415-977 Fax: +36-29-352-675	Manufacturing of Lada, Skoda, Trabant, Dacia, and Wartburg accessories	15	\$	0	14
엄	Worgnark Engineering Office	Phone : +36-60-335-402	Marketing and quality Solety systems	4.5	3	0	•
हिं	AGTINOVA Engineering and Trading Ltd. H-1143 Budapest, Gizella ut 42-44	Phone: +36-1-251-4552 Fax: +36-1-252-1146	Elaboration of technological, architectural, constructional engineering plans, construction planning, computer system development, environment protection, trading	\$5	٤	0	16
ટ ં		Phone: +36-1-157-1273 Fax: +36-1-157-2973	Computer system development, trading	. E		0	2
%	. ALUTERV FKI Lad. H-1116 Budapest, Febervari ut 144.	Phone/Fax : +36-1-185-0153	Production technology of aluminum based products, manufacturing of metal powders, certification of aluminum based products	250	0.5	0	ង
છું	1	Phone: +36-1-185-4977 Fax: +36-1-166-7570	Development, testing and qualification of vehicles and parts manufacturing, anvironment protection, tribology	,	,		
8		Phone: +36-96-429-722	Vehicle main units planning, testing and tochnological qualification	0	0	0	9
8	1 [Phone: +36-60-335-402	Marketing and quality assurance system development	4.5	3	0	so.
%	Supporting Member Companies 99. ARIES-TRADE Bt. 19-1701 Budapest P.O.B. 72.	PhonoFax: +36-1-178-0305	Car trade			·	
ļŝ	100. BEROHA Tubes & Steel Trading Ltd. H-1138 Budapest, Vaci ut 202.	. Phone/Fax: +36-1-129-8233	Part whole sale,				
음	101. Europa Gamma Ltd.H-2360 GyalLandler J. u. 73.	Phone : +36-1-280-6390 Fax : +36-1-280-5792	Car trade				
S	102, FABICAD Ltd. H-1:148 Budapest Fogarasi ut 10,	Phone/Fax : +36-1-221-3721 +36-1-183-2025	Computars for Auto parts				
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Members/Address	Representative/Phone	Manufactured Product	MWHFT	Automoon maasuy MMHFT	MMHFT	Employees
103. General Motors Hungary R-9971 Szentgotthard, Furneson 15	Phone: +36-94-80-451 +36-94-80-449	Car Assembly				
104. Hungarian SUZUKI Ltd. H-2500 Eztergon, Schweidel I., 52	Fax: +36-06-33-312-014	Car Assembly				
105. IKARUS Vehicle Manufacturing Ld. H-1165 Budapest, Marrit u. 114.	Phone: +36-22-316-429 Fax: +36-22-314-089	Bus Assembly				
106, KARAGENT Br. H-1022 Budapest Demico 13/a	Phono/Fax: +36-1-115-8137	Car Trade				
107, Multi-Tee Led. H-5300 Arross 11		Car Trade				
108. QUALIPROD Quality & Engineering Consultant Lid. H-1027 Budapest, Fou. 68. 111/354, H-1771 Rudanest P.O.B. 433.	Phone: +36-1-201-8374	Consultants	:			,
109. Rabi Miklos Export-Import R-1161 Budapest, Rakocza ut. 53.	PhonoFax: +36-1-271-5871	Car Trade				:
110. TUV Rheinland Hungary International Engineering Supervisory & Consulting Organization H-1399 Budapest, Paulay Ede u. 52.	Phone : +36-1-268-0896 Fax : +36-1-268-0671 m	Consultants				

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