社会開発調査部報告書

JAPAN INTERNATIONAL COOPERATION AGENCY(JICA)

MINISTRY OF PUBLIC HEALTH, THE REPUBLIC OF HONDURAS

THE STUDY ON THE STRATEGIES AND PLANS FOR THE UPGRADING OF HEALTH STATUS IN THE REPUBLIC OF HONDURAS

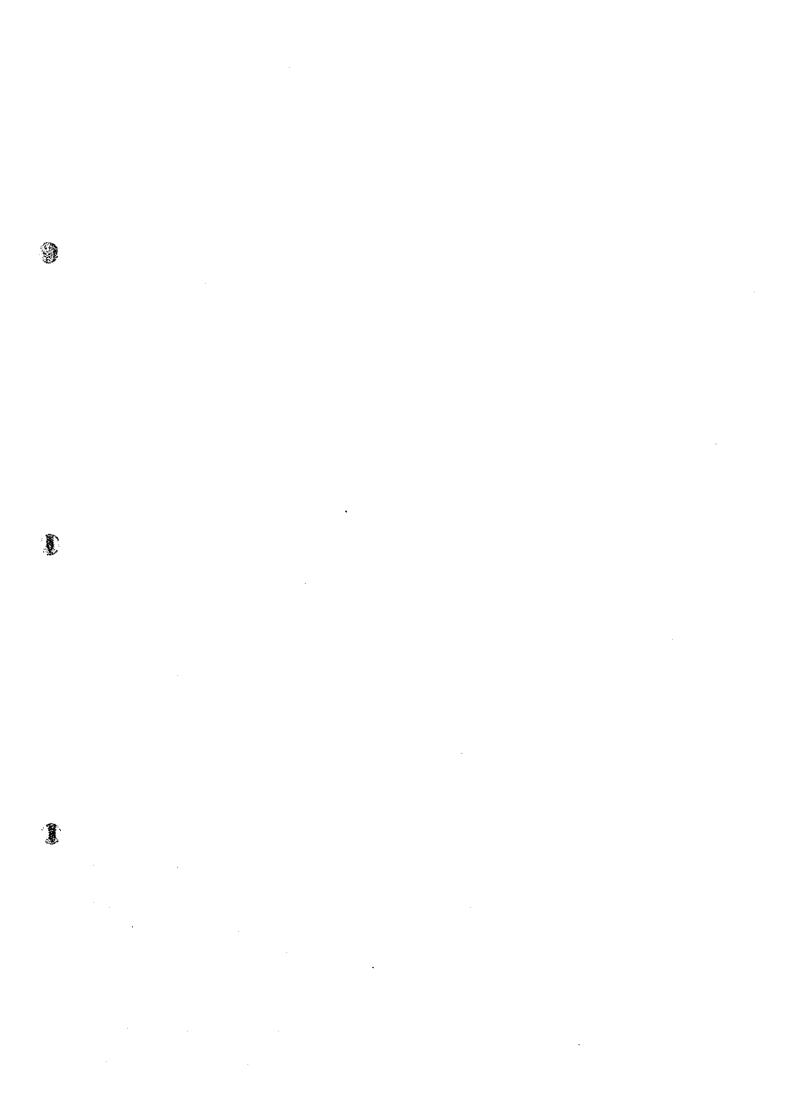
> FINAL REPORT VOLUME IV DATA BOOK

SEPTEMBER 1996

SYSTEM SCIENCE CONSULTANTS / INC.



No. 32



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# JAPAN INTERNATIONAL COOPERATION AGENCY(JICA)

MINISTRY OF PUBLIC HEALTH, THE REPUBLIC OF HONDURAS

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In this report, project cost is estimated at March 1996 price and at an exchange rate of US \$ 1.00=11.00 Lempira(Lps.).

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#### THE STUDY ON THE STRATEGIES AND PLANS FOR THE UPGRADING OF HEALTH ATATUS IN THE REPUBLIC OF HONDURAS

## FINAL REPORT (DATA BOOK)

## LIST OF VOLUMES

- VOLUME I EXECUTIVE SUMMARY
- VOLUME II MAIN REPORT
- VOLUME III SUPPORTING REPORT A. HOUSEHOLD SURVEY B. INSTITUTION SURVEY C. EXIT-PATIENT INTERVIEW SURVEY
- VOLUME IV DATA BOOK A. MINUTES OF MEETING B. ZOPP/PCM WORKSHOP C. ARCHITECTURAL INFORMATION D. WATER AND SANITATION E. EPIDEMIOLOGICAL INFORMATION (Vector-borne Diseases and AIDS) F. LIST OF CONTACTS G. LIST OF DOCUMENTS
- VOLUMEN V(S) RESUMEN EJECUTIVO (Versión Española)
- VOLUMEN VI(S) INFORME PRINCIPAL (Versión Española)

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# MINUTES OF MEETINGS

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# CONTENTS

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1

AI.	Scope of Work and Minutes of Meetings
AI-1.	Scope of Work, April 19, 1994A-1
(Al-2.	Alcance del Trabajo A- 6)
AI-3.	Minutes of Meeting for IC/R, January 26, 1995A- 14
AI-4.	Minutes of Meeting for PR/R1, March 27, 1995A- 33
AI-5.	Minutes of Meeting for IT/R2, December 8, 1995A- 37
AI-6.	Minutes of Meeting for PR/R3, April 15, 1996A- 40
AI-7. <sup>-</sup>	Minutes of Meeting for DF/R, July 25, 1996A- 46
AII.	Weekly Meeting with MSP Vice-Ministers and Counterparts during Phase III study
All-1.	Minutes of Meeting, March 1, 1996A-52
AII-2.	Minutes of Meeting, March 15, 1996
All-3.	Minutes of Meeting, April 1, 1996A-56
Alt-4.	Minutes of Meeting, April 8, 1996
All-5.	Minutes of Meeting, April 12, 1996A-62

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## AI-1. Scope of Work, April 19, 1994

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Minutes of Meeting On Scope of Work for The Study On Strategies and Plans for The Upgrading of Health Status In The Republic of Honduras Agreed Upon between Ministry of Public Health and Japan International Cooperation Agency

The Japanese Preparatory Study Team (the Team), organized by Japan International Cooperation Agency (JICA) visited Honduras from 10th to 23rd April, 1994, during which the Team had a series of meetings with officials of the Ministry of Public Health (Ministry of Health), Ministry of Planning, Coordination and Budget, Ministry of Natural Resources, Ministry of Environment, Ministry of Public Education and of other public organization like National Autonomus Aqueduct and Sewerage Service (SANAA), and of some other International Organizations such as Inter American Development Bank, UNICEF, UNDP. List of the officials of the Ministries is hereto attached in annex 1.

Through the exchange of opinions and discussions, the Team and the Ministry of Health with the Ministry of Planning reached to an agreement on the Scope of Work, which is also attached herewith for reference.

Items discussed in the series of meetings are summarized in the following;

1. Objective of the Study

(1) Ministry of Health and other Ministries emphasized the significance of an integrated master plan and its implications on the concepts, methodology, procedures and practices of the Health and Health related services in the country. The Team agreed upon it since many efforts are being made in trial at various levels for integration of the services.

In this connection, Ministry of Health indicated that the term "sub-sectors" be replaced by "components" to clarify the characteristics of the plan. The Team accepted.

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#### 2. Scope of the Study

(1) As to the item (3).1.Phase I. IV. "sectors and dissues related to health", Ministry of Health stressed that housing for preventing endemic diseases, employment for the impoverished and in connection with labor environment, and communications/transportation for accessing isolated areas/communities be assessed as well as other sectors/issues taken up for assessment. The Team recognized the importance of these sectors for health and accepted it by adding "others" as "h." in (3),1, phase I, item IV.

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- (2) As to the "social awareness on health", Ministry of Health proposed that Knowledge, attitude and practice (KAP) should be adopted, for the purpose of better understanding, and which also indicate the significance of social participation of the people into planning, implementing and evaluating processes. The Team accepted the proposal, and which be applicable to phase I. 2.(5) and phase II. 4.(2). g.
- 3. Undertaking of the Government of Honduras
- (1) As to (2).1.VII. Ministry of Health pointed out the fact that foreign registration requirement be applied to all those staying more than three months in the country without exception, as legal practice.
- (2) As to the provision of the offices to the Japanese Study Team, Ministry of Health notified the Team that two offices (one in the Hospital Division in the Ministry of Health and other in the International Relation Unit) be arranged for the use of the Study Team.
- to the counterpart personnel to the Study, the Team (3) As pointed out that personnel in the fields of health; health administration, and planning, policy. health health education, economic/financial analysis, Human resources development, etc. be assigned by the Ministry of Public Health and if necessary other necessary other personnel from other the purposes of smooth and effective ministries, for implementation of the Study.
- (4) As to the provision of vehicles to the Japanese Study Team, Ministry of Health requested that JICA should provide the Study Team with trasnport as the present conditions would not allow the Ministry to do so in terms of the number of the vehicles and funds available.
- (5) As to the set up of a committee to coordinate various interministerial participation and cooperation, the both sides agreed that Ministry of Health is to take an initiative

towards Ministries of Planning, Coordination and Budget, Natural Resources, Public Education, Environment, SANAA, etc.

- 4. Others
- As to the timing of initiation of the Study the Team suggested that it would be September 1994, with a duration of nineteen (19) months.
- (2) Ministry of Public Health requested the Team that various data be processed by computer to assure the further continuity of conscequent updating in the Ministry even after the completion of the Study. The Team replied that data processing would be computarized owing to its variety and quantity as well.
- (3) Ministry of Public Health requested the Team that reports should be prepared not only in English version but also in Spanish version for the circulation to the various ministries concerned. The Team replied that Spanish version would be prepared for Interim Report, Draft Final Report and Final Report, although English version prevail during the course of the Study.

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TEGUCIGALPA APRIL 19, 1994

MR. SEIJI KAIHO LEADER PREPARATORY STUDY TEAM JAPAN INTERNATIONAL COOPERATION AGENCY

DR. JUAN DE DIOS PAREDES VICE MINISTER OF SERVICE NETWORK MINISTRY OF PUBLIC HEALTH REPUBLIC OF HONDURAS

LIC REBECA PATRICIA SANTOS VICE MINISTER MINISTRY OF PLANNING, COORDINATION AND BUDGET REPUBLIC OF HONDURAS

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List of Attendants

#### Honduras Side

- I Ministry of Public Health
  - (1) Dr. VIRGINIA ESPINOZA Vice Minister of Population Risk
  - (2) Dr. JUAN DE DIOS PAREDES Vice Minister of Service Network
  - (3) Mr. LUIS ALONSO LOPEZ Vice Minister of Sectorial Policies and Institutional Development
  - (4) Dr. DESIREE PASTOR Chief of International Relation Unit (MOPS)
  - (5) Ms. GLENDA RUIZ Planner Direction of Planning
  - (6) Dr. VICTOR MELENDEZ Chief of Hospital Division
- II Ministry of Planning, Coordination and Budget
- (1) Dr. GUILLERMO MOLINA CHOCANO Minister
- (2) Ms. REBECA PATRICIA SANTOS Vice Minister
- (3) Mr. MARIO LIZARDO Director of Strategies and Politics
- (4) Ms. GUADALUPE HUNG PACHECO Director of International Technical Cooperation
- (5) Mr. FRANCISCO ESCOTO Substitute of Director of Public Investment
- (6) Ms. PATRICIA BOURDETH Adviser International Cooperation
- (7) Mr. MANFREDY MONCADA R. Technical Strategic Planner
- **III Ministry of Environment**

Dr. CARLOS A. MEDINA Minister of Environment

IV Ministry of Public Education

Ms. ZENOBIA RODAS DE LEON GOMEZ Minister

V Ministry of Natural Resources

Dr. RAMON VILLEDA BERMUDEZ Minister

VI National Autonomus Acueduct and Sewerage Service (SANAA)

Mr. MAX VELASQUEZ Director

Japanese Side

I Study Team

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- (1) Mr. SEIJI KAIHO Leader
- (2) Dr. YASUHIDE NAKAMURA Health Development Plan
- (3) Mr. ATSUSHI FUSE Health System
- (4) Mr. MASAO TATEBA Study Planning
- (5) Ms. AKIKO MATSUYAMA Health and Sanitation

**II JICA Honduras Office** 

Mr. YOSHIKAZU KOIKE Deputy Director

III JICA Experts

- (1) Dr. KUMIKO OHARA Expert, Ministry of Public Health
- (2) Mr. TOSHIHIRO NOZAWA Expert, Ministry of Planning, Coordination and Budget

#### ALCANCE DEL TRABAJO

#### PARA

#### EL ESTUDIO

# SOBRE

LAS ESTRATEGIAS Y PLANES PARA EL MEJORAMIENTO

DE LAS CONDICIONES DE SALUD

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LA REPUBLICA DE HONDURAS

ACORDADAS ENTRE

EL MINISTERIO DE SALUD PUBLICA

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LA AGENCIA DE COOPERACION INTERNACIONAL DEL JAPON

TEGUCIGALPA, 19 DE ABRIL DE 1994

Sr. Seiki KAIHO JEFE EQUIPO DE ESTUDIO PREPARATORIO AGENCIA DE COOPERACION INTERNACIONAL DEL JAPON

//A

Dr. Juan de Dios PAREDES VICE MINISTRO DE REDES DE SERVICIO MINISTERIO DE SALUD PUBLICA REPUBLICA DE HONDURAS

LIC. Rebeca Patribla Santos VICE MIMISTRO SECRETARIA DE PLANIFICACION, COORDINACION Y PRESUPUESTO REPUBLICA DE HONDURAS

#### L. INTRODUCCION

En respuesta a la solicitud del Gobierno de la República de Nonduras (de aquí en adelante denominado "El Gobierno de Nonduras"), el Gobierno de Japón decidió conducir un estudio sobre las Estrategias y Planes para el Mejoramiento de las Condiciones de Salud en la República de Honduras (de aqui en denominado "El Estudio") de acuerdo con las leyes y reglamentos relevantes vigentes en Japón.

En conformidad, la Agencia de Cooperación Internacional del Jaron (de aquí en adelante denominada "JICA"), la agencia oficial responsable de la implementación de los programas de cooperación técnica del Gobierno del Japón, emprenderá el Estudio en estrecha cooperación con las autoridades interesadas del Gobierno de Honduras.

El presente documento expresa el alcance de trabajo con respecto al estudio. 🧭

#### II. OBJETIVOS DEL ESTUDIO

El objetivo general del estudio es el de desarrollar estrategias y planes integrados para el mejoramiento de las condiciones de salud en Honduras, con una mira a medio plazo para el año 2000 y una mira a largo plazo para el año 2010.

Los objetivos específicos son:

- (1)Desarrollar estrategias inter-sectoriales para el mejoramiento de las condiciones de salud del pueblo.
- (2) Formular un plan maestro integral para el mejoramiento
- de la salud y los servicios relacionados, y Especificar planes de acción para los componentes/ regiones identificados como esenciales en el plan (3) maestro.

#### III. AREA DE ESTUDIO

El área de Estudio cubrirá todo el territorio de la República de Honduras.

#### IV. ALCANCE DEL ESTUDIO

A fin de lograr los objetivos antes mencionados, el Estudio cubrirá los siguientes aspectos.

Fase I : Estudio Estratégico

- 1. Colección y revisión de los datos y documentos existentes sobre:
  - Temas generales
    - a. Condiciones socio-económicas
    - Planes y políticas nacionales de desarrollo
    - social y económico
  - (2) Sector Salud
    - a. Estudios y planes previos sobre el sector salud y servicios de salud
    - b. Estudios actuales y futuros sobre el sector salud y servicios de salud
      - c. Proyectos de salud existentes y en ejecución d. Condiciones actuales de salud y servicios de salud

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- e. Administración y aspectos financieros de salud f. Sistemas e instituciones de servicios de salud
- g. Desarrollo de recursos humanos en salud

(3) Sectores y temas relacionados con salud

- a. Demografia
  - b. Condiciones del medio ambiente
  - c. Abastecimiento de agua y saneamiento básico
  - d. WID (Mujeres en Desarrollo)
  - e. Educación
  - f. Alimentación y nutrición
  - g. Pobreza
  - h. Otros

2. Comprobación de las condiciones actuales con respecto a:

- (1) Condiciones sociales y económicas
- (2) Instituciones y facilidades existentes de servicios de salud
- (3) Instituciones de educación existentes para los profesionales de salud
- (4) Facilidades existentes para el abastecimiento del agua y saneamiento básico
- (5) Conocimiento, actitudes y prácticas de salud (CAPS)
- (6) Establecimiento institucional para la coordinación de los servicios relacionados con salud.
- 3. Evaluación de las condiciones de salud actuales sectores/temas que influyen sobre las condiciones de salud, y la identificación de los problemas a ser resueltos. Los sectores/temas a ser evaluados:
  - (1) Demografía y salud
  - (2) Medio ambiente y salud
  - (3) Abastecimiento de agua, saneamiento básico y salud
  - (4) Mujeres y salud(5) Educación y salud

  - (6) Alimentación, nutrición y salud
  - (7) Pobreza y salud, y
  - (0) Otros sectores relacionados con salud.
- 4. Definición de metas para el mejoramiento de las condiciones de salud (1) Metas a medio plazo, y
  - (2) Metas a largo plazo.

5. Estrategias inter-sectoriales para el logro de las metas:

- (1) Estrategias específicas para el sector salud
- (2) Estrategias de los sectores/temas relacionados con salud que contribuyan al mejoramiento de las condiciones de salud del pueblo, y
- (3) Integración de las estrategias de salud y sectores relacionados.

Fase II : Estudio del Plan Maestro Integrado sobre Servicios del Sector Salud y sectores relacionados con salud

- 1. Colección de datos suplementarios -
- 2. Estudios de campo suplementarios
- 3. Confirmación del marco de planificación:
  - (1) Marco socio-económico en los años 2000 y 2010
    - (2) Pronóstico de demanda para servicios de salud en los años 2000 y 2010

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- (3) Servicios de los sectores/temas relacionados con salud a ser incorporados en el planificación de salud
- 4. Formulación de un plan maestro integrado para el mejoramiento de los servicios de salud:
  - (1) Políticas básicas
    - a. Metas en los años 2000 y 2010 y sus prioridades.
    - b. Grupos de poblaciones que necesitan atención
      - especial y sus prioridades '
  - (2) Estrategias para los componentes como:
    - a. Administración de salud y marco legal
    - b. Aspectos financieros de salud
    - c. Sistemas de servicios de salud e instituciones incluyendo sistema de referencia
    - d. Programas curativos

    - e. Programas de prevención/promoción
      f. Instituciones privadas y voluntarias de servicios de salud 🧳
    - g. Conocimiento, actitudes, prácticas de salud (CAPS) y educación sobre salud
    - h. Desarrollo de recursos humanos en salud
    - i. Facilidades y equipos en el sector salud
    - j. Sistema de suministro de medicamentos y vacunas
    - k. Facilidades de abastecimiento de agua y saneamiento básico
    - 1. Definición y coordinación institucional
    - n. Otros factores relacionados con salud
  - (3) Estimación de costos preliminares
  - (4) Formación de los planes de acción
  - (5) Identificación de los planes de acción esenciales

Fase III : Formación de los planes de acción

- 1. Colección profunda de datos
- 2. Estudios profundos de campo

3. Confirmación de la planificación del marco:

- (1) Año meta
- (2) Marco socio-económico específico
- (3) Pronóstico de demanda para servicios específicos de salud

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- 4. Formación de los planes de acción
  - (1) Políticas básicas
    - a. Metas específicas
    - b. Grupos específicos
  - (2) Comparación de alternativas en los sistemas e
  - instituciones de servicios de salud (3) Selección de la mejor alternativa

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- (4) Plan de organización y gerencia(5) Plan de Facilidades
- (6) Plan de desarrollo de recursos humanos
- (7) Estimación de costo aproximado(8) Plan financiero
- (9) Evaluación
  - a. Evaluación financiera b. Evaluación social y económicac. Evaluación del impacto sobre WID
    - d. Evaluación del impacto ambiental, si es necesario

(10) Plan de Implementación

V. PROGRAMA DE TRABAJO

El Estudio se llevará a cabo de acuerdo con el programa tentativo de trabajo adjunto. 4

VI. INFORMES

JICA preparará y presentará los siguientes informes en Inglés al Gobierno de Honduras.

1. Informe Inicial:

Treinta (30) copias al comienzo del trabajo en Honduras.

2. Informe de Progreso (1):

Treinta (30) copias dentro de los cuatro (4) meses después del comienzo del Estudio.

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3. Informe de Progreso (2):

Treinta (30) copias dentro de los ocho meses y medio (8.5) después del comienzo del Estudio. ...

4. Informe Intermedio:

Treinta (30) copias dentro de los diez (10) meses después del Comienzo del Estudio.

5. Informe del Borrador Final:

Treinta (30) copias dentro de los diez y ocho (18) meses después del comienzo del Estudio

El Gobierno de Honduras presentará sus comentarios a JICA dentro de un (1) mes después de recibir el Informe del Borrador Final.

6. Informe Final:

Cincuenta (50) copias dentro de un (1) mes después de que JICA reciba dichos comentarios sobre el Informe del Borrador Final.

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- VII. COMPROMISOS DEL GOBIERNO DE HONDURAS
- Para facilitar la ejecución armoniosa del Estudio, el Gobierno de Honduras tomará las siguientes medidas necesarias:
  - (1) Garantizar la seguridad del equipo de estudio Japonés.
  - (2) Permitir a los miembros del equipo entrar, salir y permanecer en Honduras durante el tiempo asignado a este trabajo, y eximirlos de los reguisitos de registro de extranjeros y tarifas consulares.
  - (3) Eximir de impuestos a los miembros del equipo de estudio, de derechos arancelarios y otros carços sobre equipo, maquinarias y otros materiales traídos a Honduras para la ejecución del Estudio.
  - (4) Eximir del impuesto sobre renta y otros gravémenes de cualquier tipo sobre o en conexión con los emolumentos o viáticos pagados a los miembros del equipo de estudio, por servicios relacionados con la ejecución del Estudio.
  - (5) Facilitar al equipo la remisión y uso de los fondos introducidos en Honduras del Japón en relación con la ejecución del Estudio.
  - (6) Garantizar el permiso de ingreso a propiedades privadas o áreas restringidas para la ejecución del Estudio.
  - (7) Garantizar al equipo de estudio el permiso de llevar de Honduras al Japón, datos y documentos (incluyendo fotografías aéreas y mapas) relacionados con el Estudio.
  - (8) Proporcionar los servicios médicos, cuendo sean necesarios, cuyos gastos serán pagados por los miembros del equipo de Estudio.
- 2. El Gobierno de Honduras se hará cargo de los reclamos, si se presenta alguno, contra los miembros del eguipo, que pudieran surgir de, ocurrir en el transcurso de, o durante la ejecución del Estudio, excepto cuando tales reclamos se originer, por grave negligencia o mala conducta intencional de los miembros del equipo.
- 3. El Ministerio de Salud Pública (de aquí en adelante denominado "MSP"), actuará como agencia de contraparte del equipo de estudio y también como coordinador de las relaciones con otras organizaciones gubernamentales y no-gubernamentales para facilitar la ejecución del Estudio.
- El MSP proporcionará, a su propio costo, en cooperación con las organizaciones pertinentes, lo siguiente:
- (1) Datos e información disponibles relacionados con el Estudio,
- (2) Personal de contraparte

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- Oficinas adecuadas con el mobiliario necesario,
- (1) Credenciales ó tarjetas de identificación, y

(5) Un número apropiado de vehículos con motoristas.

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VIII COMPROMISOS DE JICA

JICA para la ejecución del Estudio, tomará las siguientes medidas:

1. Enviar a Honduras al equipo de estudio, a su propio costo, y

 Procurar la transferencia de tecnología al personal hondureño de contraparte, durante la ejecución del Estudio.

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IX CONSULTAS MUTUAS

JICA y MSP se consultarán mutuamente con respecto a cualquier asunto que pudiere surgir de, ó en conexión con el Estudio.

X IDIOMA DE DOCUMENTO

Este documento está preparado en inglés y español. En caso de ambiguedad o conflicto/entre las versiones, prevalecerá la versión en el inglés.

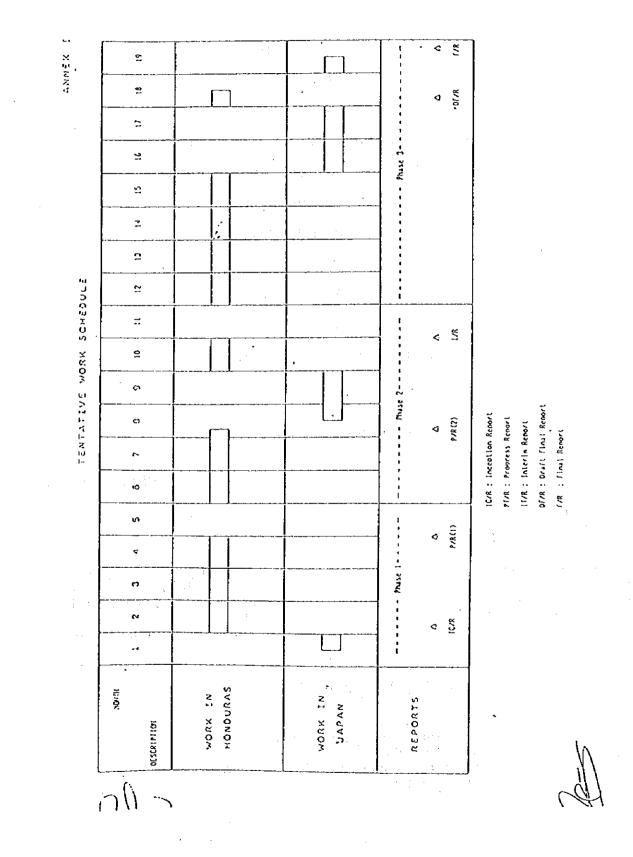
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# AI-3. Minutes of Meeting for IC/R, January 26, 1995

## MINUTES OF MEETING

ON

# **INCEPTION REPORT**

FOR

THE STUDY ON

THE STRATEGIES AND PLANS FOR THE UPGRADING

OF HEALTH IN THE REPUBLIC OF HONDURAS

## AGREED UPON BETWEEN

# THE MINISTRY OF PUBLIC HEALTH

AND

#### THE STUDY TEAM

#### OF

#### JAPAN INTERNATIONAL COOPERATION AGENCY

(JICA)

#### TEGUCIGALPA, M.D.C.,

Mr. Tateo Kusano Leader of the Study Team Japan International Cooperation Agency

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**JANUARY 26, 1995** 

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Lic. Luis Alonso López Vice Minister of Sectorial Policies and Institutional Development Ministry of Public Health

Lic. Rebeca Patricia Santos Vice Minister Ministry of Planning, Coordination and Budget Japan International Cooperation Agency (hereinafter reffered to as "JICA"), the official agency responsible for the implementation of the technical cooperation programs of the Government of Japan, sent the Study Team to the Republic of Honduras on January 21, 1995 to conduct "the Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras" (hereinafter referred to as "the Study") in agreement on the Scope of Work for the Study between Ministry of Public Health (MSP) and the Ministry of Planning, Coordination and Budget (SECPLAN) on behalf of the Government of the Republic of Honduras and JICA on April 19, 1994 in Tegucigalpa.

A series of discussions took place on the Inception Report for the Study between the Study Team and officials concerned including the MSP, SECPLAN, Ministry of Natural Resourses, Ministry of Environment and Ministry of Public Education. The Study Team submitted 30 copies of the Inception Report to the MSP.

The following are the major issues discussed and agreements reached during the meetings. The attendants of the meetings are listed in Annex A.

The Honduras Side accepted in principle the contents of the Inception Report with the following clarifications:

1. Main Points of the Inception Report.

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(1) Objetive of the Study

The overall objetive of the Study is to develop integrated strategies and plans for upgrading health status in Honduras, with medium-term target year of 2000 and long-term target year of 2010.

The specific objetives are:

- 1) To develop inter-sectoral strategies for the upgrading of health status of the populace,
- 2) To formulate an integrated master plan for the improvement of health and health-related services, and

3) To specify action plans for the components/regions identified to be prioritized in the master plan.

(2) Study Area

The study area covers the whole country of the Republic of Honduras.

(3) Study Viewpoints

Comprehensive, integrated and participating approach
 Inter-sectoral approach should be applied for the study including the
 health sector and the health related sectors.

2) Measures for a successful study

a. Participation of counterparts

Involvement of counterparts will be through individual or group discussions, comments on written documents, seminars and workshops.

 b. Creation of a Coordination Committee
 This committee will supervise, monitor and assess the work of the Study.

The committee will confirm orientations or suggest new ones, help identify needs for involvement of specific counterparts, define parameters for diffusion of the study outcomes.

(4) Scope of Work

The Study Team explained conceptual frame work including three-phase planning process and zoning approach of the Study agreed upon with Honduras Side.

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2. Study Output

Honduras side stated that study output would be effectively used for the Government policy in order to upgrade the health status in Honduras.

3. Members of the Coordination Committee

Honduras side established the Coordination Committee for the Study. The Committee will be organized by the following institutions :

- (1) MSP (Chairman)
- (2) SECPLAN
- (3) Ministry of Environment
- (4) Ministry of Public Education
- (5) Ministry of Natural Resources
- (6) IHSS (Honduran Social Security Institute)
- (7) SANAA (National Autonomous Service Aqueduct and Sewerage)

Members of the Committee are shown in Annex B.

#### 4. Counterparts

(I)

As to the counterpart personnel to the study, Honduras side will provide personnel in the following field.

- (1) Chief Counterpart
- (2) Institution and organization in Health Sector
- (3) Health Financing
- (4) Logistics
- (5) Socio-Economy / Project Economy
- (6) Anthropology
- (7) Environment
- (8) Architect / Facilities / Equipment
- (9) Data Processing

Counterparts will be assigned by the institutions as shown in Annex C.

## 5. Office

MSP will provide the office for the Study Team.

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## ANEXO A

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# LISTA DR PARTICIPANTES

## LADO HONDURAS:

# MINISTERIO DE SALUD PUBLICA 1. Dr. Juan de Dios Paredes Vice Ministro 2. Dra. Virginia de Espinoza Vice Ministro 3. Lic. Luis A. Lopez Benitez Vice Ministro 4. Dr. Victor Melendez C. Jefe División de Hospitales 5. Dr. Danilo Velasquez Sub-Jefe Unidad de Relaciones Internacionales 6. Sra. Hilda Espinal Unidad de Planificacion 7. Sra. María Sandoval Unidad de Planificacion

## SECPLAN

1. Sra. María del C. Ayes	<b>~</b>	Coordinadora de UNIS				
MINISTERIO DE RECURSOS NATURALES						
1. Sr. Justo D. Torres		Secretario Adjunto de UPSA				
2. Sr. Marcelo Moncada	-	Jefé Dept. de proyectos de UPSA				

# SEDA

1. Sra, Miriam Narvaez ~ Asistente Técnico

MINISTERIO DE EDUCACION PUBLICA

1. Sra. Xiomara L. Portillo

Planificación

Experto JICA

1. Dra, Yuriko Egami	<b>54</b>	Experto, MSP			
Equipo de Estudio					
1. Tateo Kusano	**	Director			
2. Isumi Atsuta	+-	Sub Director			
3. Dr. Vincent David	654 654	Salud Curativa			
4. Ilgana Fajardo	•• 	Organización Institucional			
5. Dr. Gerald Rosenthal	undari andari an an ≩an an an	Financiamiento de Salud			
6. Shigeru Iwasaki	~	Socio-Economía			
7. Chiaki Kido	**	Coordinadora/Enlace			
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JICA	-				

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1. Dra. Kumiko Mano

2. Masao Tateba

Planificación de Salud Coordinador

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#### COMITE DIRECTIVO

1. Sr. Ministro de Salud o su Representante (Presidente)

- 2. Miriam Narvaez Dirección de Política y Planificación Ambiental (SEDA)
- 3. María del Carmen Ayes

Unidad de Indicadores Sociales (SECPLAN)

4. Xiomara Leonor Portillo

Desarrollo Curricular de Planificación Educativa de la Secretaría de Educación Pública

5. Marcelo Moncada

I

Unidad de Planificación Sectorial Agraria (UPSA) Secretaría de Recursos naturales, Secretario Adjunto

6. Lic. Gilberto Galvez (Suplente)

Departamento de Información Agrícola, Secretaría de Recursos Naturales

7. Ing. Rodolfo Ochoa

Departamento de Ingeniería SANAA

- 8. Ing. Mirian Flores (Suplente)
   Departamento de Ingeniería SANAA
- 9. Dra. Olga Salgado

Dirección de Atención Médica I.H.S.S.

#### ANEXO C

## CONTRAPARTE NACIONAL

1. Contraparte Principal

Dr. Victor M. Melendez Jefe Divísión de Hospitales Ministerio de Salud Pública

2. Desarrollo Institucional y Organización en el Sector Salud

Dr. Sergio Carias Director Planificación MSP

3. Financiamiento de Salud

Lic. María Sandoval División de Planificación MSP

4. Logística

Dr. Carlos Pineda Deras Asesor del Ministerio de Salud para el Area de Suministros

5. Economía Social/Economía de Proyectos

SECPLAN/Educación

6. Antropología

SECPLAN/UNAH

7. Medio Ambiente

Secretaría del Ambiente (SEDA)

8. Arquitecto/Facilidades/Material

PRONASSA - MSP Dr. Manuel Gamero Gerente de Programa Nacional de Servicios de Salud (PRONASSA)

9. Procesamiento de Datos

Unidad de Ciencia y Tecnología MSP. Unidad de Cómputo MSP. Unidad de Cómputo SECPLAN

# MINUTA DE DISCUSIONES

## SOBRE

#### EL INFORME INICIAL

#### RESPECTO AL ESTUDIO SOBRE

#### LAS ESTRATEGIAS Y PLANES PARA EL MEJORAMIENTO

DE LAS CONDICIONES DE SALUD EN LA REPUBLICA DE HONDURAS

#### ACORDADA ENTRE

EL MINISTERIO DE SALUD PUBLICA

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## EL EQUIPO DE ESTUDIO

DE

#### LA AGENCIA DE COOPERACION INTERNACIONAL DEL JAPON

(JICA)

TEGUCIGALPA, M.D.C.,

(**)**)

Sr. Tateo Kusano Jefe del Equipo de Estudio Agencia De Cooperación Internacional del Japón

4

Lic.Luis Alonso López Benítez Vice Ministro de Desarrollo Institucional y Política Sectorial Ministerio de Salud Pública República de Honduras

26 DE ENERO DE 1995

Lic. Beléca Pátricia Santos Vice Ministro de la Secretaría de Planificación, Coordinación y Presupuesto República de Honduras La Agencia De Cooperación Internacional del Japón (llamada a continuación "JICA"), la agencia oficial responsable para la ejecución de los programas de cooperación técnica del Japón, envió un Equipo de Estudio a la República de Honduras, el 21 de enero de 1995 para llevar a cabo "el Estudio sobre las Estrategias y Planes para el Mejoramiento de las Condiciones de la Salud en la República de Honduras" (llamdado a continuación "el Estudio") conforme al Alcance de Trabajo para el Estudio entre el Ministerio de Salud Pública (MSP) y el Ministerio de Planificación, Coordinación y Presupuesto (SECPLAN) de parte del Gobierno de la República de Honduras y JICA el 19 de abril de 1994 en Tegucigalpa.

Entre el Equipo de Estudio y los funcionarios involucrados del MSP, SECPLAN, el Ministerio de Recursos Naturales, el Ministerio de Medio Ambiente y el Ministerio de Educación Pública se realizaron una serie de discusiones respecto al Informe Inicial para el Estudio.

A continuación se detallan los principales temas discutidos y los acuerdos a los que se ha llegado durante las reuniones. En el ANEXO A aparece la lista con las participaciones en las reuniones.

Del lado de Honduras se aceptaron en principio los contenidos del Informe Inicial con las siguientes aclaraciones:

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- El Equipo de Estudio JICA informó sobre el contenido del Informe Inicial, incluyendo los Puntos Principales siguientes.
  - (1) Objetivo del Estudio

El objetivo global del estudio es el de desarrollar estrategias y planes integrados para el mejoramiento de las condiciones de salud de la población hondureña, con miras a mediano plazo para el año 2000 y a largo plazo para el año 2010.

Los objetivos específicos son:

- Desarrollar (identificar y proponer) estrategias intersectoriales para el mejoramiento de las condiciones de salud de la población,
- Formular un plan maestro integrado para el mejoramiento de la salud y los servicios relacionados, y
- Especificar planes de acción para los componentes/ regiones identificados como prioritarios en el plan maestro.

(2) Area de Etudio

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El área de estudio cubre todo el territorio de la República de Honduras.

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- (3) Criterios del Estudio
- Metodología global, integradora y participativa Para el estudio se aplicaría una metodología intersectorial incluyendo el sector de la salud y los demás sectores relacionados.
- 2) Medidas generales para el éxito del estudio
  - a. Participación de contrapartes

Las contrapartes se involucrarán mediante discusiones individuales o de grupo, comentarios sobre documentos escritos, seminarios y talleres.

b. Creación de un Comité Coordinador
Este comité hará la supervisión, monitoría y evaluación del trabajo de estudio. El comité confirmará las orientaciones o sugerirá nuevas orientaciones, ayudará a identificar las necesidades de involucrar contrapartes específicas y definirá los parámetros para la difusión de los resultados del estudio.

(4) Alcances del trabajo para el estudio
El Equipo de Estudio explicó el marco conceptual,
incluyendo la metodología del estudio que se
realizará en 3 fases y con una distribución en zonas, con lo
cual estuvo de acuerdo el lado de Honduras.

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2. Resultados del estudio

El lado hondureño mencionó que los resultados del estudio se utilizarán efectivamente para apoyar la política gubernamental de mejorar las condiciones de salud de la población hondureña.

### 3. Miembros del Comité Coordinador

Del lado de Honduras se estableció el Comité Coordinador para el Estudio. El Comité estará integrado por representantes de las siguientes instituciones:

> MINISTERIO DE SALUD PUBLICA SECPLAN Ministerio de Medio Ambiente Ministerio de Educación Ministerio de Recursos Naturales IHSS SANAA

Los miembros del Comité se mencionarán en el ANEXO B.

4. Contrapartes

X

En cuanto al personal contraparte para el estudio, el MSP asignará personal en los campos siguientes.

(1) Contraparte principal

(2) Institución y organización en el Sector de la Salud

- (3) Financiamiento de Salud
- (4) Logística

-4-

(5) Economía Social/ Economía de Proyectos

(6) Antropología

(7) Medio Ambiente

(8) Arquitecto/ Facilidades/ Material

(9) Procesamiento de Datos

Las contrapartes se asignarán por las instituciones mencionadas en el ANEXO C.

5. Oficina

MSP proporcionará el espacio de oficina para el equipo de estudio.

6. Este documento está preparado en inglés y español. En caso de ambiguedad o conflicto entre las versiones, prevalecerá la versión en inglés.

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# LISTA DE PARTICIPANTES

### LADO HONDURAS:

### MINISTERIO DE SALUD PUBLICA

1. Dr. Juan de Dios Paredes	-	Vice Ministro
2. Dra. Virginia de Espinoza	<b>*-</b>	Vice Ministro
3. Lic. Luis A. Lopez Benitez		Vice Ministro
4. Dr. Victor Melendez C.	-	Jefe División de Hospitales
5. Dr. Danilo Velasquez	-	Sub-Jefe Unidad de Relaciones Internacionales
6. Sra. Hilda Espinal		Unidad de Planificacion
7. Sra. María Sandoval		Unidad de Planificacion

### SECPLAN

. Sra. María del C. Ayes	-	Coordinadora	de	UNIS
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MINISTERIO DE RECURSOS NATURALES

1. Sr. Justo D. Torres

2. Sr. Marcelo Moncada

### SEDA

1. Sra. Miriam Narvaez

MINISTERIO DE EDUCACION PUBLICA

1. Sra. Xiomara L. Portillo

Planificación

Secretario Adjunto de UPSA

Jefe Dept. de proyectos de UPSA

Asistente Técnico

Experto JICA

1. Dra. Yuriko Egami ... Experto, MSP Equipo de Estudio 1. Tateo Kusano Director ••• 2. Isumi Atsuta Sub Director 3. Dr. Vincent David Salud Curativa 4. Ileana Pajardo Organización Institucional 5. Dr. Gerald Rosenthal Financiamiento de \_ Salud 6. Shigeru Iwasaki Socio-Economía 7. Chiaki Kido Coordinadora/Enlace JICA

1. Dra. Kumiko Mano

2. Masao Tateba

Planificación de Salud Coordinador

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### COMITE DIRECTIVO

ιŦ 1. Sr. Ministro de Salud o su Representante (Presidente) 2. Miriam Narvaez Dirección de Política y Planificación Ambiental (SEDA) 3. María del Carmen Ayes Unidad de Indicadores Sociales (SECPLAN) 4. Xiomara Leonor Portillo Desarrollo Curricular de Planificación Educativa de la Secretaría de Educación Pública 5. Marcelo Moncada Unidad de Planificación Sectorial Agraria (UPSA) Secretaría de Recursos naturales, Secretario Adjunto 6. Lic. Gilberto Galvez (Suplente) Departamento de Información Agrícola, Secretaría de Recursos Naturales 7. Ing. Rodolfo Ochoa Departamento de Ingeniería SANAA 8. Ing. Mirian Flores (Suplente) Departamento de Ingeniería SANAA

9. Dra. Olga Salgado

Dirección de Atención Médica I.H.S.S.

ANEXO C

### CONTRAPARTE NACIONAL

1. Contraparte Principal

Dr. Victor M. Melendez Jefe División de Hospitales Ministerio de Salud Pública

2. Desarrollo Institucional y Organización en el Sector Salud

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3. Financiamiento de Salud

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4. Logística

Dr. Carlos Pineda Deras Asesor del Ministerio de Salud para el Area de Suministros

5. Economía Social/Economía de Proyectos

SECPLAN/Educación

6. Antropología

SECPLAN/UNAH

7. Medio Ambiente

Secretaría del Ambiente (SEDA)

8. Arquitecto/Facilidades/Material

PRONASSA - MSP Dr. Manuel Gamero Gerente de Programa Nacional de Servicios de Salud (PRONASSA)

9. Procesamiento de Datos

Unidad de Ciencia y Tecnología MSP. Unidad de Cómputo MSP. Unidad de Cómputo SECPLAN

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# AI-4. Minutes of Meeting for PR/R1, March 27, 1995

MINUTES OF MEETING ON PROGRESS REPORT FOR THE STUDY ON THE STRATEGIES AND PLANS FOR THE UPGRADING OF HEALTH STATUS IN THE REPUBLIC OF HONDURAS AGREED UPON BETWEEN THE MINISTRY OF PUBLIC HEALTH AND THE STUDY TEAM OF JAPAN INTERNATIONAL COOPERATION AGENCY (JICA)

TEGUCIGALPA, M.D.C.,

March 27, 1995

Sr. Izumi Atsuta Deputy Team Leader JICA Study Team

1

Ministry of Public Health The Republic of Honduras

Japan International Cooperation Agency sent the Study team to the Republic of Honduras on January 22, 1995.

After the study of more than two months, the Study team submitted 30 copies of the Progress Report I to the Ministry of Public Health.

The contents of the meeting are as follows;

1. Explanation of Contents of the Progress Report I

- Observation from the Survey in Honduras
- Result of Workshop
- Problem Identification
- Basic Strategy for Phase II
- 2. Submission of Progress Report I
  - 30 sets (in English)

MINUTAS DE LA REUNION SOBRE EL REPORTE DE PROGRESOS PARA LAS ESTRATEGIAS Y PLINIFICACION PARA EL MEJORAMIENTO DE LA SITUACION DE LA SALUD EN LA REPUBLICA DE HONDUDRAS CONVENIDO ENTRE EL MINISTERIO DE SALUD PUBLICA Y EL GRUPO DE ESTUDIO DE LA AGENCIA DE COOPERACION INTERNACIONAL DEL JAPON (JICA)

TEGUCIGALPA, M.D.C.,

27 de Marzo, 1995

Sr. Izumi Atsuta Sub-Director del Equipo de Estudio JICA

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3

Por el Ministerio de Salud y Asistencia Social de la Republica de Honduras

La Agencia de Cooperacion Internacional del Japon (de aqui en adelante llamada "JICA") envio el Equipo de Estudio a la Republica de Honduras el 22 de enero de 1995.

Despues de realizar un exaustivo estudio por mas de dos meses, el Equipo de Estudio remitio 30 copias del Reporte de Progresos al Ministerio de Salud Publica y Asistencia Social.

Los contenidos de la reunion se detallan asi:

- 1. Explicacion de contenidos en el Reporte de Progresos I.
  - Observacion de la encuesta en Honduras
  - Resultado del Taller
  - Identificacion de Problemas
  - Estrategia basica para la segunda fase
- 2. Envio del Reporte de Progresos I

- 30 copias (en ingles)

# MINUTES OF DISCUSSIONS BETWEEN THE JAPANESE STUDY TEAM AND THE AUTHORITIES CONCERNED OF THE GOVERNMENT OF THE REPUBLIC OF HONDURAS ON THE STUDY ON THE STRATEGIES AND PLANS FOR THE UPGRADING OF HEALTH STATUS IN THE REPUBLIC OF HONDURAS

The Japanese Interim Report number 2 Study Team (hereinafter referred to as "The Team") organized by the Japan International Cooperation Agency (hereinafter referred to as "JICA") visited the Republic of Honduras on December 3rd, 1995, for the purpose of presentation and discussion on the Master Health Plan which is the final result of the Phase II of the Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras (hereinafter referred to as "the Study")

During its stay in the Republic of Honduras, the Team exchanged views and had a series of discussions with the concerned Honduran authorities.

As a result of the discussions the Team and Honduran authorities concerned came to the tentative understanding of the matters referred to in the document attached here to.

Tegucigalpa, December 8th, 1995.

Dra. Virginia Figueroa Espinoza Under-Secretary of Health For Population Risks

1

Mr. Tateo Kusano Leader, The Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras

Abogado Arturo Morales Fúrez Under-Sucretary of SECPLA

Dr. Yasuhide Nakamura Advisory Committee for the Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras

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### 1. REPORT

The Team submitted 30 copies of the Interim Report number 2 (English Version) and 30 copies of the Interim Report number 2 (Spanish Version) to the Ministry of Public Health on 8th of December, 1995. The Ministry of Public Health will distribute the reports to the authorities concerned.

### 2. MEETING

The Coordinating Committee including National Counterparts from agencies concerned was held on 5th December, 1995. Participants are listed in ANNEX. In addition to that, CONSUMI and the meeting for donor agencies were held on 7th December, 1995.

### 3. MASTER HEALTH PLAN

The Master Health Plan was acknowledged by the Coordinating Committee meeting along with the line described at the Interim Report number 2. Plus the agregated commets and observations made during the meetings mentioned before

### 4. MODEL AREA

In order to establish socio-economic condition specific Master Action Plan, but still maintaining common applicability within certain socio-economic surroundings, the Phase III study will focus upon three typical socio-economic zones;

- San Pedro Sula as a modernized urban setting;
- Olancho as a developing rural setting and;
- poverty setting such as marginal area of Tegucigalpa, western mountainous are and southern part of the country.

Through the effort to construct prototypical combination model of the strategies, the Master Action Plan will consist of sets of programmes/projects in an integrated form.

### 5. EXPERTIES

In the Phase III study, the Team will investigate further details on the strategies identified in selected prototypical settings. In order to make each strategy realistic and operational in the Master Action Plan, the Team will be equiped with certain experties such as AIDS control, voilence prevention and/or occupational health, according the model selected.

2

Reunion del Comité de Coordinación con Contraparte Nacional, Diciembre 05 de 1995 Hotel Plaza

NOMBRE	TITULO	ORGANIZACION
Mirta Ponce	Jefe de División Materno Infantil	MSP
Elias Alemán	Subdirector Sección Medico-hospitalaria	IHSS
Olga Salgado	Directora sección Medico-hospitalaria	División medica IHSS
Xiomara Portillo	Miembro Comisión de Reforma Educacional	Secretaría de Educación
Francisco Zepeda	Sub-jefe de Departamento	Secretaria de Recursos Naturales
Henry D. Andrade	Jefe de División de Enfermedades Transmitidas por Vectores	Salud Pública
Laura Salgado	Jefe Programa contra la Malaria	Salud Pública
Jorge Medina	Jefe de División de Recursos Humanos	MSP
Fredesbinda Torres	Salud ocupacional	MSP
Manuel Gamero	Gerente	MSP (PRONASSA)
Ana María Davila	Docente UNAH	Maestría en Salud Pública
Victor Melendez	Jefe de División de Hospitales	Ministerio de Salud Pública
Ximena Ibañez	Embajada de Chile (Cooperadora)	Ministerio de Salud Pública
Sèrgio A. Carías	Director de planificación	MSP
Maria Ayes	Coordinadora	UNIS - SECPLAN
Danilo Velasquez	Jefe URI	MSP
Gerardo Pavón	Jefe de informatica	MSP
Carlos Pineda	Jefe Proveeduria Especial	MSP
María Sandoval	Planificación	MSP
Rodolfo Ochoa	Ingeniero Departamento de Aguas Subterraneas	SANAA
Jorge Fernandez	Jefe Division del SIDA	MSP

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# AI-6. Minutes of Meeting for PR/R3, April 15, 1996

# MINUTES OF MEETING ON PROGRESS REPORT III FOR THE STUDY ON THE STRATEGIES AND PLANS FOR THE UPGRADING OF HEALTH STATUS IN THE REPUBLIC OF HONDURAS AGREED UPON BETWEEN THE AUTHORITIES CONCERNED OF THE GOVERNMENT OF THE REPUBLIC OF HONDURAS AND THE STUDY TEAM OF JAPAN INTERNATIONAL COOPERATION AGENCY (JICA)

## APRIL 15, 1996

The Study Team, arrived in the Republic of Honduras on February 2nd, 1996, for the implementation of Phase III study. During its stay in the Republic of Honduras, the Team exchanged views and had a series of discussions with the authorities concerned in Honduras. As a result of the discussion, the Team and Honduran authorities concerned came to the tentative understanding of the matters referred on the documents attached here to.

Lic. Luis Alonso López Under-secretary of Sectorial Policies and Institutional Development Secretary of Public Health of the Republic of Honduras

Mr. Tateo Kusano Team Leader of the Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras

Lie. Julio Cesar Quintanilla Under-Secretary of the Secretary of Coordination Planing and Budget (SECPLAN) of the Republic of Honduras

## THE ATTACHED DOCUMENT

### 1. REPORT

The Team submitted 30 copies of the Progress Report III (English Version) to the Ministry of Public Health on 15th of April, 1996. The Ministry of Public Health will distribute the reports to the authorities concerned.

# 2. MEETING

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CONSUMI meeting and the Coordination Committee including National Counterparts from agencies concerned were held on the 12th of April, 1996. Participants are listed in ANNEX.

# 3. MASTER HEALTH PLAN

The National Master Health Plan and Model Health Programs were acknowledged by the CONSUMI and Coordination Committee.

# PARTICIPATION LIST TO THE PRESENTATION TO THE NATIONAL COUNTERPART AND THE COORDINATION COMMITTEE

Hotel Plaza, April 12, 1996

### NAME

# POSITION

# Analyst Computing Unit Chief Hospital Division Chief Environment Analyst Manager of Pronassa Planner Espec. Proveed Chief Division Chief Public Health Specialist Health Officer Sub-Director Expert Health Officer

MSP/URI MSP MSP SEDA MSP MSP I.H.S.S. SECPLAN UNICEF JICA/Honduras SECPLAN USAID

INSTITUTION

Norma Paguada Gerardo Pavón Victor Meléndez Myriam Narváez Manuel Gamero María Sandoval Carlos A. Pineda Olga Salgado Ricardo Elvir Luís Roberto Escoto Kazumi Korayashi Toshihiro Nozawa David Losk

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# LISTA DE ASISTENCIA A LA PRESENTACION A LA CONTRAPARTE NACIONAL Y COMITE COORDINADOR

Hotel Plaza, viernes 12 de abril, 1996

### NOMBRE

# CARGO

Norma Paguada Gerardo Pavón Victor Meléndez Myriam Narváez Manuel Gamero María Sandoval Carlos A. Pineda Olga Salgado Ricardo Elvir Luís Roberto Escoto Kazumi Korayashi Toshihiro Nozawa David Losk

Analista Jefe de Informática Jefe División Hospitales Analista Ambiental Gerente de Pronassa Planificador Jefe Proveed Espec. Jefe División Especialista en Salud Pública Oficial de Salud Sub-Director Experto Oficial de Salud

# INSTITUCION

MSP/URI MSP MSP SEDA MSP MSP I.H.S.S. SECPLAN UNICEF JICA/Honduras SECPLAN USAID

A-43

# MINUTA DE LA REUNION SOBRE EL REPORTE DE PROGRESO III PARA EL ESTUDIO DE LAS ESTRATEGIAS Y PLANES PARA EL MEJORAMIENTO DE LA SITUACION DE LA SALUD EN LA REPUBLICA DE HONDURAS EN COMUN ACUERDO ENTRE LAS AUTORIDADES INVOLUCRADAS DEL GOBIERNO DE LA REPUBLICA DE HONDURAS Y EL EQUIPO DE ESTUDIO DE LA AGENCIA DE COOPERACION INTERNACIONAL DEL JAPON

### **15 DE ABRIL DE 1996**

El Equipo de Estudio arribó a la República de Honduras el 2 de febrero de 1996, con el propósito de llevar a cabo la implementación del Estudio de la Fase III. Durante su estadía en la República de Honduras, el Equipo intercambió puntos de vista y mantuvo una serie de discuciones con las autoridades respectivas en Honduras. Como resultado de las discusiones, el Equipo y las autoridades hondureñas involucradas acordaron tentativamente los términos referidos en el documento adjunto.

Lic. Luís Alonso López

Sub-Secretario de Estado en los Despachos de la Secretaría de Salud Pública de la República de Honduras

Sr. Tateo Kusano Líder del Equipo de Estudio Sobre las Estratégias y Planes para el Mejoramiento de la Situación de la Salud en la República de Honduras

Lic. Julio Cesar Quintanilla Sub-Seretario de Estado en los Despachos de la Secretaría de Coordinación, Planificación y Presupuesto de la Republica de de Honduras

### **DOCUMENTO ADJUNTO**

### 1. **REPORTE**

El Equipo entregó 30 copias del Reporte de Progreso III (Versión en Inglés) al Ministerio de Salud Pública el 15 de abril de 1996. El Ministerio de Salud Pública distribuirá los reportes a las autoridades involucradas.

### 2. REUNION

1

Una reunión con el CONSUMI, asi como con el Comité Coordinador incluyendo a la Contraparte Nacional de las agencias involucradas fue sostenida el 12 de abril de 1996. Los participantes a esta reunión estan listados en el ANEXO.

# 3. PLAN MAESTRO NACIONAL

El Plan Maestro Nacional y los Programas de Salud Modelo fueron conocidos por el CONSUMI y el Comité Coordinador.

# AI-7. Minutes of Meeting for DF/R, July 25; 1996

# MINUTES OF THE MEETING ON THE DRAFT FINAL REPORT OF THE STUDY ON THE STRATEGIES AND PLANS FOR THE UPGRADING OF HEALTH STATUS IN THE REPUBLIC OF HONDURAS

### AGREED UPON BETWEEN

# THE AUTHORITIES CONCERNED OF THE GOVERNMENT OF THE REPUBLIC OF HONDURAS

# AND THE STUDY TEAM OF THE JAPAN INTERNATIONAL COOPERATION AGENCY

# (ЛСА)

### JULY 25, 1996

In pursuance to the Draft Final Report of the Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras (herein after referred to as the "Study"), the Japan International Cooperation Agency (herein after referred to as "JICA") dispatched the Study Team headed by Mr. Tateo Kusano to Honduras from the 17th of July to the 28th of July, 1996.

The Study Team submitted the Draft Final Reports to the Honduran side, and the Team exchanged views and had a series of discussions with the Honduran authorities and counterparts. As a result of the discussion, the Study Team and Honduran authorities concerned came to basic understanding of the matters referred on the documents attached here to  $10^{-10}$ 

Mr. Tateo Kusano Team Leader of the Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras

Mr. Bruzo Nishimaki

Mr. (Byuzo, Mishimaki Deputy Managing Director Social Development Study Department Japan International Cooperation Agency

Lic. Luis Alonso López Under-Sectetary of Sectorial Policies and Institutional Development Secretariat of Public Health of the Republic of Hondura

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Lic. Julio Cesar Quintanilla Under-Secretary of the Secretariat of Coordination Planing and Budget (SECPLAN) of the Republic of Honduras

### THE ATTACHED DOCUMENT

#### 1. REPORT

The Team submitted the following Draft Final Report to the Ministry of Public Health on the 22nd of July, 1996. The Ministry of Public Health will distribute the reports to the authorities concerned.

(1) The Summary Report:	English version, thirty (30) copies
	Spanish version, thirty (30) copies
(2) The Main Report:	English version, thirty (30) copies
	Spanish version, thirty (30) copies
(3) The Supporting Report:	English version, thirty (30) copies
(4) The Data Book:	English version, thirty (30) copies

### 2. MEETING

CONSUMI meeting and the Coordination Committee including National Counterparts from agencies concerned were held on the 22nd and the 23rd of July, 1996. Participants of the meetings are listed in ANNEX 1.

#### 3. SEMINAR

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Seminar on technical transfer of the Study was held on the 24th of July, 1996 in Tegucigalpa. A workshop with the same contents of the Seminar will be held to explain the Draft Final Report in San Pedro Sula on the 26th of July, 1996.

### 4. DRAFT FINAL REPORT

Honduran side agreed in principle upon the contents of the Draft Final Reports, and will take long term action in line with the conclusions and recommendations of the Report. Japanese side and Honduran side exchanged their opinions, and agreed on the following points.

- (1) The Master Health Plan (herein after referred to as "MHP") will consist of the MHP itself and recommendation of the follow-up actions of MHP.
- (2) The Final Report will recommend follow-up actions of MHP and area model health programs for further implementation of MHP.
- (3) The policy of emergency care services of the Honduran Government is to provide services through a network of emergency clinics and hospitals in urban cities. Pending a favorable evaluation of the emergency clinic project in Tegucigalpa, this type of emergency clinic will be expanded into other urban areas, including San Pedro Sula. Pre-hospital emergency care services by CESAMO in the urban model health program will be proposed as an alternative program for the emergency clinic system.

(4) In the Final Report, the two options will be proposed for the "Health Promotion and Information Center". In the first option, the "AIDS Prevention and Information

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Center" and the "Reinforcement of Municipal Health Promotion and Activities" will be proposed as separate projects. In the second option, the two projects will be combined as the "Health Promotion and Information Center" project.

- (5) The methodology and statistical data on household survey, health institution survey and exit-patient interview survey was provided as a supporting report. The other references including outlook and results from ZOPP/PCM workshop, architectural information for urban model health program, and supplemental report on water and sanitation data was provided as a data book.
- (6) The electronic database containing the survey data will be provided at the submission of the Final Report.

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### 5. COMMENTS FROM CONSUMI

- Decree by the National Congress to implement MHP is the one of the solutions to improve sustainability.
- (2) Results and data obtained by the Study should be allowed to be utilized by other donors.

### 6. **REQUEST OF DONATION**

Honduran side requested the equipment used by JICA Study Team for the "Study on the Strategies and Plans for the Upgrading of Health Status in the Republic of Honduras" in Annex 2 to be handed over to the Ministry of Public Health at the completion of the Study. In response to the request by Honduran side, JICA confirmed donation of the equipment to the Ministry of Public Health.

### 7. SUBMISSION OF THE FINAL REPORT

The government of Honduras will convey to the Study Team its comments on the Draft Final Report not later than the 15th of August, 1996. Thirty (30) copies of the Final Report will be submitted to the Government of the Republic of Honduras within one and a half (1.5) months after receiving the comments.

A-48

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# List of Participants

CONSUMI meeting on the 22nd of July, 1996 at the MSP office in Tegucigalpa. Coordination Committee meeting on the 23rd of July, 1996 at Hotel Plaza in Tegucigalpa.

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Name	Title	Institution
<u>CONSUMI</u>		
Enrique O. Samayoa	Minister	MSP
Florentino Pavon	General Officer Manager	MSP
Luis Alonzo Lopez	Vice-Minister	MSP
Juan de Dios Paredes Paz	Vice-Minister	MSP
Alejandro Melara	Advisor to Minister	MSP
Victor Melendez	Hospital Division	MSP
Virginia Figueroa	Vice-Minister	MSP
Jorge Haddad	РАНО/ЖНО	OPS/OMS
Fernando Tome Abarca		MSP/IIN
Jose Enrique Zelaya	General Director RRPP	MSP
Coordination Committee	· · · · · · · · · · ·	
Gilberto Galvez	Agricultural Information Chief	<b>UPEG/Recursos</b> Naturales
Mirian de Escobar	Chief of Microbiology	UNAH
	Department	
Maria Elena Caceres	Public Health Masters	UNAH
	Program	
Rodolfo Ochoa	Technical Assistance	SANAA
Maritza C. de Garay	Microbiology Teacher	UNAH
Xiomara L, Portillo S.	Educational Reform	SEP
	Commission	
Hector Amilcar Bardales	Educational Reform	SEP
	Commission	
David Losk	Health Officer	USAID
Juis Roberto Escoto	Health /Nutrition Officer	UNICEF
Carlos A. Pineda	Special Procurement	MSP
Mayra Espinoza	Health Analyst	UNIS/SECPLAN
Edna Maribel Diaz	Medical College Guild	•
Ana Lourdes Sanchez	Microbiology Department	UNAH
Carlos Escobar	Maintenance Division Chief	MSP
Emilio R. Pinto	Consultant PAHO	OPS
Doris Ruan	Microbiology Teacher	UNAH
Ramon Granados	РАНО/ЖНО	OPS/OMS
Danito Velasaquez	Int Relations Unit Sub-Chief	MSP
Maria Sandoval	Planning	MSP
Desiree Pastor	Technical Assistance	MSP
Rosbinda Nunez Medina	Epidemiology Coord.	UNAH
riscilla Rivas	Health Sector	Ruta Social (WB)
Susana Mateo	Social Communication	Cooperacion Española

A-49

Marel de Jesus Castellanos	President	Honduran Medical College
		Guild
Olga Salgado	Medical Division	IHSS
Ma. Guadalupe Romero	Mental Health Div.	MSP

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Japanese side (all attended the meetings on 22nd and 23rd of July, 1996):

Name	Title	Institution
The Study Team		
Tateo Kusano	Leader, Study Team	SSC
Izumi Atsuta	Sub-leader, Study Team	SSC
Vincent David	Study Team Member	MSH
Yoko Ishida	Study Team Member	SSC
Masako Tanaka	Study Team Member	SSC
JICA		
Ryuzo Nishimaki	Deputy Managing Director Social Development Study	JICA, Tokyo Office
Nobuyuki Miyata	Department Second Development Study	HCA THE OTHER
Noouyuki Miyata	Social Development Study Department	JICA, Tokyo Office
Yoshikazu Koike	Sub-Director	JICA, Honduras Office
Yuriko Egami	JICA expert	MSP

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Name of Equipment	Quantity
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1. Canon Desktop Personal Computer with CRT	2 sets
<ol> <li>Canon Lasershot Printer LBP-8 IV (100-115v type)</li> </ol>	2 sets
3. Canon Photocopy Machine with a sorting system	1 set
4. Computer Software	
-MS Word -MS Excel	1 set 1 set
-Word Perfect	1 set
-Lotus1.2.3 -d-BASE	1 set
-Harvard Graphics	· · · · · · · · · · · · · · · · · · ·

A-51

### All. Weekly Meeting with MSP Vice-Ministers and Counterparts during Phase III study

## All-1. Minutes from the weekly meeting with Vice-Ministers of Health March 1, 1996

# **Participants:**

Dr. Juan de Dios Paredes, Vice-Minister, Services Network Lic. Luis Alonzo López, Vice-Minister, Institutional Policy Dr. Ramón Pereira, Coordinator Access Project Dr. Victor Meléndez, Hospital Division, MSP Dra. Yuriko Egami, JICA/MSP Team members: Izumi Atsuta, Vincent David

In this meeting, Mr. Atsuta and Dr. David presented the model which organizes the main strategies of the MHP and the mechanisms through which the elaboration of the model programs would contribute to the MHP.

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Dr. Paredes and Lic. López again emphasized the need to increase coordination between team members and national counterpart in order to arrive to a common understanding of the MHP contents before the final presentation of the plan. In their opinion, the Plan should both have sufficient elements to guide the decision-making process with regards to the evolution of health services and be sufficiently discussed in order to reflect a consensus.

In order to facilitate this process of discussion, a schedule of weekly meetings between the team, the two vice-ministers and the appropriate counterpart members was agreed upon (each Friday, from 1 to 3 pm). Tentative agenda for these meetings is as follows:

08/03 Improvement of capacity of existing network and improvement of referral system

15/03 Water and sanitation/environmental health/occupational health

22/03 Extension of service network/ facility and equipment management

29/03 Human resources development/social participation/health education

12/04 Health financing/alternative forms of health care delivery systems

In the technical discussion, it was reminded that the process of improving access constitutes an overall strategy for the MSP and that it is more encompassing than the Access Project (financed by Sweden and USA), thus should be taken into account and built upon in the MHP. Other themes of interest for discussion include a wider concept of reference system, implying actualized definition of responsibilities and discussion of these with the professional and general community; the need to promote maintenance training, independently of whether the trained persons eventually end up in the MSP or in the private sector; the need to consider emergency transportation from remote areas; the need to discuss the mobile surgery initiative.

## AII-2. Minutes from the weekly meeting with Vice-Ministers of Health March 15, 1996

### Themes: Occupational Health and Water/Basic Sanitation

In attendance:

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Lic. Luis Alonzo Lopez, Vice-Minister Dr. Juan de Dios Paredes, Vice-Minister Irma Zacapa de Amendola, IHSS Barrio La Granja Marco Antonio Calderon, Ministry of Work Josè Rubèn Gomez, Sanitation Division Victor Melendez, Hospital Division Vincent David, MSH/JICA Eng Tan, SSC/JICA Yoko Ishida, SSC/JICA Izumi Atsuta, SSC/JICA Chiaki Kido, SSC/JICA Dra. Yuriko Egami, JICA speacialist

After Vice-Minister's opening remarks Dr. Vincent David gave a general overview of the Master Health Plan's investigation and suggestions made towards occupational health in Honduras guided by a Spanish segment of the first draft of the Master Plan.

Discussion began by stating that the 1959 Work Uode includes an obligation of the companies to workers and in the 1960 Work Code norms were established towards accidents and illnesses.

The Ministry of Health is conscious of the risks workers face and there are some interesting programs for training for example UNITED BRAND, which had backing from the OET and Spain, did training for several work sites thirty years ago in medicine and hygiene. But all other risks need to be considered such as physical, chemical biological and psychological.

They have discovered that most places have high risks. In most Industrial Parks there is difficult machinery to operate bacause the machinery was built for larger people to operate it. In this respect, and in their operability safety, the company is responsible in some way to assure safe equipment. The fabrication of some equipment should have standards and an increased search of problems and their improvements. An example of this are special gloves allowing ample movement but protecting the hand from cuts and the use of plastic to avoid cuts from wielding machetes.

The improvement of operational health cannot be done alone it needs technical and state support

Laborers need to be educated on how to use or not use necessary equipment ie. helmets, gloves, goggles, etc.

They are in agreement the need for social participation. Often the responsibility of the employers is related to cost though the work should be approached institutionally by worker and employer.

Irma Zacapa of IHSS commented that there has been work done on risk factors but there is not any technical personnel. Trying to focus on education for the workers. At present there are isolated cases where education of the workers on risk prevention are occurring. There is more done in the northern coast companies.

Marco Antonio Calderon of the Ministry of Work added that they are trying to modify the existing guidelines for protection and prevention.

The work code is old but includes hygiene and security and are supervised by the Ministry of Work.

There are physical and chemical risks but there has not advanced because of lack of support.

There is a lack of disease control information and of a data bank this would work to increase statistics of workers.

The document states what exists but needs strengthening economically and technically.

Dr. Victor Melendez added that the Work Code needs to be updated to include information on Mental Health (especially in psychiatric hospitals) and AIDS.

The Vice-Minister concluded in stating that the state institutions have serious problems with occupational health ie. lack of air or light etc. Every business has risks to correct.

There are jobs in which reactive materials have to be handled but there is not enough prevention nor know how of how to handle the materials.

The National consensus is that there are many risks left to take care of but cannot be due to a lack of money.

Vincent David raised the question of whether or not it had been considered a separate fund for education in handicapping and vocation risks.

Irma Zacapa responded by saying that an Educational Fund is in study and that there is a desire to have an additional fund for occupational health education. This fund will be provided by increasing the quotas paid by the employers and employees.

Jose Gomez from the Sanitation Division added that there is a health code but the guideline processing needs to be sped up.

Whatever suggestion should be done on a decentralized level.

Believes that a group should be formed of all institutions whose activities are related to environment.

### Water and Sanitation

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Ing. Eng Tan gave brief overview of existing problems and possible solution of the Honduran water and sanitation network.

Representative of environment and Sanitation spoke about the structure of water administration which includes MSP, SANAA, and FHIS.

Water projects: Comayagua funding from Japan Dept. El Paraiso and Fransisco Morazan funded by EEC. The south funded by World Bank.

The MSP has included in their documents strategies and projects to improve water supply, but has not worked in sanitation that much. One of their main concerns is the disposal of wastes from hospitals and factories which could contaminate because they have not been treated properly.

They believe that a water law is not necessary because the health code includes all the necessary regulations and all it needs is to be modified or to add new regulations to update it according to the actual reality. If a new Water Law is made there could be duplicity with the Health Code while the actual water law (1927) doesn't.

They were asked if SANAA was substituted by the Water Institute, what laws will this Institute abide by if it will no longer be regulated by the MSP. Their answer was that nothing has been decided about the creation of the Water Institute and if it happens then they will consider these solutions until then.

Ing. Jose Ruben Gomez stated that the decentralization of water and sanitation on the local level should be discriminatory because not all municipalities have the capability of absorbing the responsibilities which come along with the management of the water resources and waste disposal.

An observation made was that the water boards in the urban areas function better than the water management in the rural areas. It was also stated that it was necessary to give legal status to the water boards.

Food Quality Code and Environment Code are being revised now.

# AII-3. Minutes from the weekly meeting with Vice-Ministers of Health April 1, 1996

### **Participants:**

Dr. Enrique Samayoa, Health Minister
Lic. Luis A. López Benítez, Vice-Minister, Institutional Development and Sectoral Policy
Dr. Jorge Medina, Chief, HRD Division
Lic. Liliana Mejía, HRD Division
Dr. Victor Meléndez, Chief, Hospital Division
Lic. Norma Pagoada, International Relations Unit
Dr. Andy Alexis Padilla, Health Education Division
Lic. Leah Galindo, Chief, Social Participation Unit
Lic. Adan Barahona, Social Participation Unit
Team members: Tateo Kusano, Izumi Atsuta, Yoko Ishida, Chiaki Kido, Ileana Fajardo, Gerry Rosenthal, Vincent David, Jackie Overton, Heather Robinson

### Presentation of the section on Human Resource Development by V. David.

Dr. Samayoa: remarks that there has been contacts between the MSP and the UNAH to make the plenum of teachers more aware of the future conditions of work of nurses and physicians. As a curricular revision has just been approved for the physicians, the suggestion would be to conduct a presentation of the activities and experiences in CESARes, CESAMOs, and area hospitals. The fact that the new Dean of the School of Medicine has a Public Health training should help. Also the model of attention has been revised with the access process.

Dr. Pineda: the presentation is congruent with the three political lines of the HRD Division: to accompany the resource-training institutions, to better prepare the human resources to their functions, and to establish dialogue with the population. Implicit within the MHP is also, he hopes, the concept of family medicine, which has been the subject of several discussions (for instance, for the training of the 200 recently contracted physicians). Also need to consider analysis of staff performance. Concept of healthy municipalities.

Lic. Mejía: it is important to see the development of human resources not only from the institutional point of view, but also as a member of the local community.

Dr. Meléndez: if health staff is not adequately trained in the teaching hospitals, s/he will take the acquired bad habits to the places s/he is working. The concept of total quality must be emphasized in the training for physicians and other health personnel. Inparticular, it would be essential to look especifically at impact of training in the Hospital Escuela, the main practical training establishment.

A-56

Lic. López: there should be an understanding that all health establishments with training capacity should be used with this purpose, which requires greater coordination between training and provider institutions. In terms of incentives, the country should do some efforts in recognizing staff's good performance. The preocupation about low salaries, especially those of auxiliary nurses and other technicians, exists in the MSP but depends from other factors. The model of attention promoted by the MSP is that of family care, and the access process has changed this model: it promotes team work of the health staff and work with the community. Changing the human resources is essential to the modification of the system.

Presentation of section on Social Participation by Y. Ishida

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Lic. López: social participation is not a new topic in Honduras. The difference between previous models (either national or imported) and the current ones is that we are trying to work with people instead of trying to teach them something. The initial MSP approach to social participation (community health workers) was utilitarian. Now, the access process is working towards strengthening social participation and reducing inequlities between municipalities. An important point of the presentation is the need to strengthen the Social Participation Unit of the MSP as a way to improve the understanding of the concept of social participation and develop a culture of social participation for all concerned (even within MSP, there are some differences). The need for team work implies a need to redefine scopes of work for the health personnel.

Lic. Galindo: points out the need to review the whole document; also to revise the concept of pilot-project vs training experience.

Lie. Barahona: in this respect, it is a policy of the Unit to respect the diversity of the regions: for instance, what happens in La Esperanza is different from that in Santa Bárbara. Also agrees with the current weakness of the UPS and the need to strengthen it.

Dr. Meléndez: there is a need for a specific strategy for hospitals to come into the process of social participation (there have been some experiences, but not yet full success). Also questions the lack of inclusion of the health financing strategy in the proposed matrix. LFajardo explains that this maily refers to water & sanitation, where specific financial inputs are more needed than in other areas.

Lic. López: one of the problem with the lack of interinstitutional coordination is that not all institutions have social participation specialists at the head of their social participation unit (for instance, SEP, Gobernación, FHIS, whith which some contacts have already been taken). With regards to hospitals, there is a sub- or mis-utilization of social workers: Hospital Division and UPS need to work jointly on how to recover this resource.

# Presentation of the section on Health Education by V.David

Lic. López: questions the statement that the lack of policy and earmarked funds for the Health Education Division are the reasons for lack of efficiency; refers to policy guidelines. The current opinion, in the more general debate, is that the technical normative divisions should not manage projects, that this should be the role of the regions and areas. Also mentions that some problems that appear technical could actually be managerial in nature: for instance, that when the regions need support form the central level, they should manage to pay for the per-diems corresponding to these visits. The joint DDRRHH/DES/UPS Health Promotion Proposal should be able to solve these problems.

Dr. Padilla: supports the fact that the the central level should support regional and local levels; further discussions between the study team and the DES should allow to define the specific support that the DES can give the regional and local levels in each of the steps involved in the health education process (we should say health promotion, says PAHO).

The presentation of the Health Promotion proposal is postponed to the next meeting, the starting time of which will be advanced to 9.00 am, on April 8th.

# AII-4. Minutes from the weekly meeting with Vice-Ministers of Health April 8, 1996

### **Themes: Health Promotion Proposal and Health Financing**

#### **Participants**

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Dr. Juan de Dios Paredes, Vice-Minister, Service Network Lic. Luis Alonzo López, Vice-Minister, Institutional Development and Sectoral Policy

### Health Promotion Proposal

Lic. Liliana Mejía, Human Resources Development Division Lic. Leah Galindo, Chief, Social Participation Unit Dra. Fanny Mejía, Chief, Health Education Division

### Health financing

Lic. Juan Pablo Ramírez, Chief Administrative Officer Dr. Sergio Carías, Director, Planning Directorate Lic. Maria Sandoval, Planning Directorate Dr. Victor Meléndez, Chief, Hospital Division Dra. Daysi Lazo Díaz, International Relations Unit Lic. Norma Pagoada, International Relations Unit Lic. Carlos Hernández, Coordinator, Income Analysis Dpt., Ministry of Finances and Public Credit

Team Members: Tateo Kusano, Izumi Atsuta, Gerry Rosenthal, Vincent David

### 1. Health Promotion Proposal

Lic. Mejía presents the joint Proposal for Health Promotion elaborated by the HRD Division, the Health Education Division, the Engineering and Maintenance Division and the Social Participation Unit of the MSP. This proposal aims at organizing the Human Resources aspects of the institutional adaptation for the Access process, by promoting joint and coordinated efforts of the technical divisions to support the local and municipal health plans, through the constitution of working networks at different levels (see Document).

Lie. Galindo: it should be understood that the proposal do not call for the organization of new networks, but rather for the strengthening of existing ones.

Dra. Mejía: the proposal facilitates work of local level by integrating the interventions of the different technical divisions.

Lic. López: the proposal is the institutional response to the HR aspects of the access process.

Mr. Kusano: recalls that the MHP includes strategies under 3 dimensions (context, behaviors, health service delivery) which are consistent with the proposal. The team is now working on

quantitative estimations of needs for human/financial resources, in order to define optimal use of limited resources, and possibility to improve the current disbalance between different types of personnel, under various options of growth.

Lic. Mejía: the HR part of the MHP is more focused on methodology and should emphasize more the changes in the orientation of training and practice of the personnel.

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Dr. David: points out that the time frame for the proposal is only one year, whereas some of the actions will take more time to be implemented.

Lic. López: replies that the planning framework for the MSP is one year. In addition, some of the activities contemplated in the proposal have already started. Other objectives of the MSP are not specifically included in this proposal: the improvement of efficiency, efficacy and equity, i.e. the improvement in total quality which does include improvement in human resources. The MSP is aware of the disbalance between salary costs and other costs, between types of personnel; the access process is used to guide the reflexion on this topic. One must worry that the access process may create a lot of expectations which the current health personnel may not be ready to fulfill yet, since not all of them have been trained with the participative philosophy. Even within the three specialized units (HRDD, HED, SPU), there are some problems with respect to that, but it is understood that there will be no transformation of the model without transformation of human resources. The implementation of the new model will help define the actual needs for health personnel.

Lic. López also recalls that the health budget is already the second in size (12% of public expenditures) and that the financial problem is linked with productive capacity. Thus there should be more linkage between health and production, in particular within the Olancho model (links not only to health related sectors, but also to economic sector). There is a need for national development, both economic and social.

In response to a question about the need for polyvalent workers at local level, vs a number of different categories, Lic. López answers that initially there were two categories: auxiliary nurse and polyvalent technician. Then, the last concept was replaced with sanitarian, vector-control technician, promotor, etc.. Two years ago, Costa Rica started again the training of a polyvalent technician, which the MSP is also retaking under the Sub-secretary for Population Risks and the General Directorate for Environmental Care.

# 2. Health financing

Dr. Rosenthal presents the health financing strategies included in the NMIIP.

Dr. Paredes: notices that when the document is referring to the public sector, it includes only MSP's activities, not the IHSS's; asks what are the conditions for increasing private sector coverage, to which Dr. Rosenthal points out the increasing coverage of systems like SANITAS;

also mentions the needs to implement cost-recovery systems in the public sector in order to stimulate the search for alternatives. Dr. Paredes also asks whether the IHSS revenue projections consider the same sources of financing (state/employer/employee). Dr. Rosenthal answers that the projections do not include state contribution (which was actually stopped in 1992) and that some governement subsidies could be needed for specific groups towards which coverage will be extended.

Lic. López: the IHSS is increasing its coverage through different modalities in Progreso, Choluteca, Danlí. However, there are some differences in criteria that prevent advances: the employers think the IHSS should only be an insurer and give its facilities to somebody else; the workers see the IHSS more as a service provider. Since 1992, the state only brings its part as employer. The problem in the breaking of the ceilings relies in the fact that the decision of the Board needs to be consensual. Also, the actuarial studies show that the optimal level now should be L.3,000, not 2,500. There is a need to support the increase in coverage; the IHSS people however are in favor of managing the financing aspects only, not so much the services.

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Dr. Paredes: agrees with the need to discuss carefully when and where to implement the system (with relation to quality improvement). Asks if the 25% figure comes from an international organization, or from something assessed as feasible. Dr. Rosenthal answers it is the latter; that field tests should be started now and that with 1-2 years of experience, we should be in better position to evaluate possible revenues. Then, we need to increase community-level demand through implementation of subsidized pre-paid systems (see Columbian model).

Lic. López: asks what are the strategies to stimulate demand for private services, when, in the recent years, the economic crisis has shifted some people from the private to the public sector. Dr. Rosenthal answers that, on the supply side, one needs to ensure approriate climate for private services through laws and regulations, and through the establishment of cost recovery systems in the public sector; on the demand side, there has to be a more widely distributed economic risk among the population.

# AII-5. Minutes from meeting with CONSMUMI and Coordnation Committee April 12, 1996

### 1. Meeting with CONSUMI

### **Participants:**

Dr. Juan de Dios Paredes, Vice Minister, Service Network Lic. Luis Alonzo López, Vice Minister, Institutional Development and Sectoral Policy Dra. Virginia Figueroa de Espinoza, Vice Minister, Population Risk Lic. Juan Pablo Ramírez, Chief Administrative Officer Dr. Fernando Tomé Abarca, Advisor to the Minister Dr. Victor Meléndez, Chief, Hospital Division

Team members: Tateo Kusano, Izumi Atsuta, Yoko Ishida, Masako Tanaka, Gerry Rosenthal, Vincent David

Mr. Kusano presented the study's activities and output during Phase III, including the revison of NMHP and the four model health programs.

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No specific comments were made. Lic. López apologized for the absence of Dr. Samayoa, expressed its agreement with the presentation and thanked the team for its high quality work.

2. Meeting with Coordination Committee, financing agencies and counterparts

### **Participants:**

Dr. Victor Meléndez, Chief, Hospital Division, MSP Lic. Norma Paguada, Analyst, International Relations Unit, MSP Lic. Gerardo Pavón, Chief, Computer Unit, MSP Ing. Myriam Narváez, Environmental Analyst, SEDA Dr. Manuel Gamero, Manager, PRONASSA, MSP Lic. María Sandoval, Planning Directorate, MSP Dr. Carlos A. Pineda, Chief, Special Procurement Unit, MSP Dra. Olga Salgado, Chief, Medical Division, I.H.S.S. Lic. Ricardo Elvir, Public Health Specialist, SECPLAN Dr. Luís Roberto Escoto, Health Official, UNICEF Mr. Kazumi Korayashi, Sub-Director, JICA/Honduras Mr. Toshihiro Nozawa, Expert, JICA/SECPLAN Dr. David Losk, Health & Population Official, USAID

Team members: Tateo Kusano, Izumi Atsuta, Yoko Ishida, Masako Tanaka, Chiaki Kido, Hideto Yasui, Gerry Rosenthal, Vincent David

Dr. Meléndez: gave opening words in name of the Minister of Health and recalled the history and previous phases of the study.

Mr. Kusano: thanked the audience for their presence and participation in the study; explained the output of phase III, including NMHP, model health programs and implementation plan.

Dr. David: explained recent changes and additions to NMHP. Ms. Tanaka: explained the urban health model.

Discussion #1:

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Dr. Losk: congratulates the team and its translaters; ask what are the strategies to afford the recurrent costs of the planned projects. Dr. Rosenthal explains that the planning of the priority projects will include an analysis of their capacity to produce revenues; in addition, the NMHP proposes a global analysis. Dr. David adds that personnel costs are likely to stay a large share of the MSP's budget, that major IHSS coverage will only mean that subsequently freed resources will be used for extension of coverage, and that financing of recurrent costs will have to rely on external funding (in the short run) and cost recovery systems. Mr. Kusano adds that the priority should be on institutional strengthening, that there is a low priority for hospital construction. Dr. Losk agrees that the focus should be on operational costs, not on investment (which can always be found somewhere).

Ms. Tanaka remarks that, in the case of SPS, the municipality and the private sector both have resources that should be used. Finally Mr. Kusano, noting the financing of access projects by USAID, stresses the need for cooperation.

Lic. Pagoada asks what is the link between the AIDS education project presented for financing at the beginning of the year and the priority project on the same topic in the urban model program. Mr. kusano answers that the model program provided additional options to the proposal, including experience from AIDSCAP, definition of alternative plans for better definition of optimal operational size.

Ms. Ishida presented the rural and urban poverty areas model programs. Mr. Atsuta presented the model program for integrated development area.

Discussion #2:

Dr. Meléndez: says that the models presented in the meeting have been discussed and approved at local level. The focus for poverty area is on social participation and health education. The Social Participation Unit of the MSP will need to be strengthened to ensure a coordination role. Also stresses that the execution of the model programs and project is a responsibility of the Honduran government. Hopes that the project's output will be used to ask for support. For the Olancho model, the DALY method is new, but the development strategies are still missing. Dr. Escoto: asks about the relationships between the priority projects and the NMHP. Dr. David answers that each constitutes more specific approximation to the problems (see conceptual design) and that the implementation plan presented in July will help precise the relationship and interaction between the different elements. Mr. kusano adds that this will be worked out by the study team in April-May.

Dr. Losk asks why agricultural projects (which imply a whole set of different operations and consequences) were chosen in the poverty model as the prototype of intersectoral interventions. Ms. Ishida replies that poverty alleviation constitutes, with health education, a major development strategy; that the model considers all kind of income-generating activities, not only agriculture; and that it intends to strengthen existing agricultural projects udnertaken with NGO or JICA support, within the concept of healthy village.

Mr. Kusano adds some example of intersectorial coordination, based on agricultural development, but with a health component:

the Guayape Project includes the proposed coverage of cooperative workers by the IHSS and also considers some activities with NGOs working in nutrition;

the Integrated Rural Agricultural Development Project in Choluteca includes income generating activities + improvement in conditions of livning through health center-based activities.

<sup>1</sup> Construction of the second second

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 $(\mathbf{r}_{1},\mathbf{r}_{2})^{T} = \frac{1}{2} \left[ \mathbf{r}_{1} + \mathbf{r}_{2} + \mathbf{r}_$ 

In Intibuca, the model programs wirk the other way, with an emphasis on the health aspects, but including income generating activities (healthy village model).

Dr. Meléndez closes the meeting.

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# ZOPP/PCM WORKSHOP

#### CONTENTS

## BI. PCM/ZOPP Workshop I

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BI-1	Program of the workshop	B-1
BI-2	List of Participants	B-3
BI-3	Results of Participation Analysis	B-4
BI-4	Results of Problem Analysis and Objective Analysis	B-6
BI-5	Problem Trees (Results of Problem Analysis)	B-8
BI-6	Objective Trees (Results of Objective Analysis)	B-17

## BII. PCM/ZOPP Workshop II

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BII-1	Program of the workshop	B-22
BII-2	Results of the workshop	B-23
BII-3	Feedback from the Participants	B-27

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#### BI. PCM/ZOPP Workshop I

#### **BI-1** Program of the workshop

#### ESTUDIO SOBRE ESTRATEGIAS Y PLANES PARA EL MEJORAMIENTO DE LA SITUACION DE SALUD EN HONDURAS JICA/MSP

#### TALLER DE ANALISIS DE PROBLEMAS Y ESTRATEGIAS

Lugar: Hotel La Posada del Angel, Valle de Angeles, F.M.

Fecha: 14 al 16 de marzo de 1995

#### PROGRAMA DE ACTIVIDADES

#### <u>Dia l: Martes 14 de marzo</u>

9.00 a.m. Palabras introductorias al acto Dr. Victor Meléndez, Div. de Hospitales, MSP

9.15 a.m.	Introducción al taller de análisis de problemas y estrategias
	Introducción a la metodología ZOPP
	- etapas de análisis
	- etapas de programación
	- situación presente del estudio
	- problemas identificados
	Técnicas de visualización
	Presentación de los participantes
	Sr. Izumi Atsuta, SSC, Sr. Wilfredo Rodezno, GTZ
10.15 a.m.	Presentación del análisis de participación Dr. Vincent David, MSN

- 10.30 a.m. Análisis de problemas: instrucciones
- 10.45 a.m. Coffee-break

11.00 a.m. Análisis de problemas: discusión de grupo y subgrupo

12,30 p.m. Almuerzo

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- 1.30 p.m. Análisis de problemas: discusión de grupo y subgrupo (continuación)
- 3.15 p.m. Coffee-break

3.30 p.m. Análisis de problemas: discusión de grupo y subgrupo (continuación)

5.00 p.m. Final del día de trabajo

<u>Día 2: Miercoles 15 de marzo</u>

- 9.00 a.m. Análisis de problemas: plenaria
- 11.00 a.m. Coffee-break
- 11.15 a.m. Análisis de objetivos: instrucciones
- 11.30 a.m. Análisis de objetivos: discusión de grupo y subgrupo
- 12.30 p.m. Almuerzo
- 1.30 p.m. Análisis de objetivos: discusión de grupo y subgrupo (continuación)
- 3.15 p.m. Coffee-break
- 3.30 p.m. Análisis de objetivos: discusión de grupo y subgrupo (continuación)
- 5.00 p.m. Final del día de trabajo

#### Día 3: Jueves 16 de marzo

9.00 a.m. Análisis de alternativas: instrucciones

9.30 a.m. Análisis de alternativas: discusión de grupo y subgrupo

- 10.30 a.m. Coffee-break
- 10.45 a.m. Análisis de alternativas: discusión de grupo y subgrupo (continuación)
- 12.30 p.m. Almuerzo
- 1.30 p.m. Presentación de resultados: plenaria
- 2.45 p.m. Clausura del taller Dr. Victor Melendez
- 3.00 p.m. Final del día de trabajo

#### **BI-2** List of Participants

List of participants for PCM / ZOPP workshop, 14-16 / 3 / 95

- 1. Dr. Victor Melendez, Chief, Hospital Division, MSP
- 2. Licda. Maria Sandoval, Planning Division, MSP
- 3. Dra. Rosario Cabanas, Hospital Division, MSP
- 4. Dra. Desirec Pastor, Chief, International Relations Unit, MSP
- 5. Dr. Danilo Velasques, International Relations Unit, MSP
- 6. Dr. Jaime Segura, Deputy Director, Region No. 3 (representing Dr. Alfonso Bennaton, Director)
- 7. Licda. Coralie Beaumont, Nurse Supervisor, Area 1, Region 1
- 8. Dra. Noemi Paz de Zavala, Chief, Epidemiology Division, MSP
- 9. Dr. Carlos Villalobos, Chief, Integrated Child Care Program, MCH Division, MSP (representing Dr. Alvaro Gonzalez Marmol, Director, MCH Division)
- 10. Lic. Carlos Peralta, Administrative Directorate, MSP
- 11. Lic. Luis Alberto Gamboa, Human Resources Development Division (representing Dr. Jorge Medina, Chief, HRD Division)
- 12. Licda. Maria del Carmen Ayes, Chief, Social Indicators Unit (UNIS), SECPLAN
- 13. Lieda. Xiomara Portillo, Educational Planning Division, Ministry of Public Education
- 14. Ing. Rodolfo Ochoa, Engineering Department, SANAA
- 15. Ing. Miriam Narvaez, Directorate of Policies and Environmental Planning, Ministry of Environment
- 16. Dra. Daisi Guardiola, Planning Directorate, MSP (representing Dr. Segio Carias, Director)
- 17. Dr. Manuel Gamero, Director, PRONASSA

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- 18. Dr. Elias Aleman, Medical Director, Central Region, IHSS (representing Dra. Olga Salgado)
- 19. Dra. Florencia Colindrez, Food and Nutrition Division, MSP (representing Lic. Moises Sanchez, Director)
- 20. Dr. Andres Menjivar, AIDS/STD Division, MSP (representing Dr. Jorge Fernandez, Chief)
- 21. Dra. Guadalupe Romero, Mental Health Division, MSP
- 22. Licda. Olga de Portillo, Mental Health Division, MSP
- 23. Lic. Douglas Manzanares, Environmental Sanitation Division, MSP (representing Dr. Heladio Ucles, Chief)
- 24. Licda. Rosario Torres, Health Education Division, MSP (representing Dra. Fanny Mejia, Chief)
- 25. Lic. Jose Adolfo Montes, Health Education Division, MSP
- 26. Dra. Yuriko Egami, Advisor to the MSP Hospital Division, JICA
- 27. Lic. Wilfredo Rodezno, GTZ
- 28. Mr. Izumi Atsuta, Deputy Leader, SSC
- 29. Mr. Shigeru Iwasaki, SSC
- 30. Dr. Vincent David, MSH

#### **BI-3** Results of Participation Analysis

<u>Organizaciones y entidades del Sector Salud</u> identificadas en el análisis de participación

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Principales proveedores de servicios:

Ministerio de Salud Pública Instituto Hondureño del Seguro Social Sector Privado: médicos, farmaceúticos, odontólogos, otros paramedicales, trabajadores tradicionales. Organizaciones Privadas de Desarrollo, nacionales e internacionales

Otros proveedores:

Sistema de Salud Militar Municipalidades Empresas: agropecuario, máquilas Sistemas de pago anticipado: Sanitas Companías aseguradoras: PALIC Companías productoras, importadoras y/o distribuidoras de medicamentos, suministros y equipo

Organizaciones y sectores gubernamentales afines:

Instituto Hondureño para la Prevención del Alcoholismo de la Farmacodependencia Junta Nacional de Bienestar Social Patronato Nacional de la Infancia Fondo Hondureño de Inversión Social Programa de Asignación Familiar

Servicio Autónomo Nacional de Agua y Alcantarillo Secretaría de Estado en el Despacho del Ambiente Secretaría de Recursos Naturales Secretaría de Educación Pública Secretaría de Planificación Secretaría de Hacienda y Credito Público

Asociaciones profesionales:

Colegio Médico Asociaciones por especialidad Asociaciones de Enfermeras y otros profesionales

Escuelas formadoras de recursos:

Universidad Nacional Autónoma de Honduras (Facultad de Ciencias Médicas) Escuelas de formación de auxiliares de enfermería, de otros técnicos de salud

(a,b) = (a,b) + (a,b

Población beneficiaria y sus formas de organización y representación:

Patronatos, organizaciones de mujeres Sindicatos de trabajadores de salud (SITRAMEDHYS, SITRAIHSS) y otros Congreso Nacional (Comisiones de Salud y Nutrición) Partidos políticos

#### Organizaciones y entidades financiadoras:

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<u>Multilaterales</u>: PNUD, OPS/OMS, UNICEF, FNUAP, Banco Mundial, Banco Interamericano de Desarrollo

<u>Bilaterales</u>: cooperación japonesa, norteamericana, española, inglesa, de la comunidad európea, etc...

<u>Otros donantes</u>: OPDs, clubs Rotary, Lions, donaciones caritativas

<u>Población hondureña</u>: a través de impuestos, cotizaciones, pago directo por servicios, trabajo voluntario.

En la fase de elaboración de estrategias, proyectos y programas críticos, el análisis estratégico deberá establecer las características de cada uno de los actores del sector salud: objetivos, capacidad operativa y cobertura, intereses, factores potenciales de resistencia o de cooperación, etc..

#### BI-4 Results of Problem Analysis and Objective Analysis

#### Taller de análisis de problemas y objetivos Valle de Angeles, 14-16/3/95

A continuación se adjuntan algunos de los productos del taller antes mencionado, como ser:

- listados de grupos y organizaciones identificados en el análisis de participación
  - árboles de problemas árboles Y de análisis correspondiendo a los nueve problemas prioritarios identificados. Se debe mencionar que se presentan 10 árboles de problema, ya que el tema de enfermedades crónico-degenerativas fue tratado por los dos grupos de trabajo; por otra parte, solamente hay seis árboles de objetivos, debido a restricciones de tiempo y а diferencias en la forma de trabajo entre los dos grupos.

Se recuerda que la metodología ZOPP (Planificación de Proyecto Enfocada en Objetivos), utilizada en este estudio, incluye 4 fases de análisis: participación, problemas, objetivos y alternativas; y una fase de planificación en varias etapas. Las actividades llevadas a cabo durante el taller se relacionaron más que todo con el análisis de problemas y objetivos. Los árboles de objetivos se obtienen poniendo en forma positiva los problemas identifícados, incluyendo un cierto grado de modificación de la estructura de los árboles. Las líneas punteadas que rodean algunos de los objetivos corresponden a alternativas de estrategias identificadas de manera preliminar por su importancia, su factibilidad o su pertenencia al dominio del sector salud.

#### <u>Comentarios específicos a cada problema</u>

Desnutrición: el problema debe plantearse en el marco de la seguridad alimentaria, con los aspectos complementarios de producción, adquisición, consumo y utilización de nutrientes.

Salud ocupacional/salud ambiental: debería plantearse como dos problemas distintos, el primero siendo un caso particular del segundo. Se mencionó el impacto de la crisis socio-económica sobre las condiciones de trabajo, tomándose como ejemplo las fábricas caseras de baterías.

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Agua y saneamiento: este problema específico, con un componente importante de infraestructura y una relación conocida con un problema de salud (enfermedades diarreicas) debería verse dentro del contexto más general de la salud ambiental, orientándose hacia la prevención de las enfermedades causadas por contaminación del aire (polvo, humo, ruido), del agua (bacterias, productos químicos) o del suelo (desechos sólidos) y la protección del medio ambiente (ecosistema). Enfermedades crónico degenerativas: el problema/objetivo principal se modificó para referirse a la mortalidad y morbilidad por ECD. Se hizó énfasis en la prevención y la necesidad de educación de los niños, más que de la población adulta de ahora. Hay que actuar ahora, ya que el costo en 15 años será demasiado alto.

SIDA/ETS: se discutió la modificación del título, en función de la posibilidad de actualmente disminuir la tasa de incidencia de SIDA o nada más disminuir el incremento de esta tasa (nuevos descubrimientos tecnológicos podrían llevar a modificar este objetivo en el futuro; esta posibilidad implica que el plan maestro de salud no estará grabado en la piedra durante su período de aplicación).

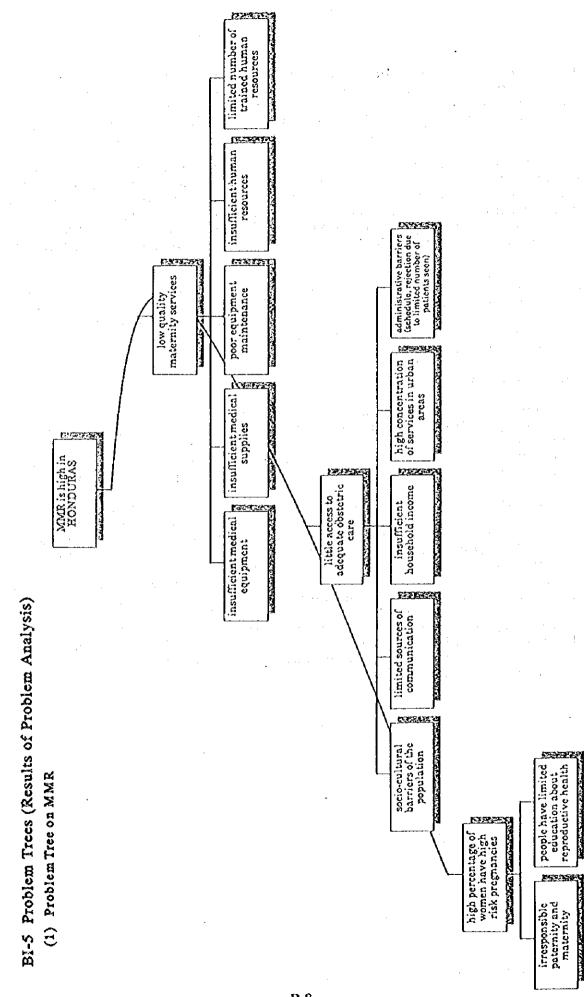
Accidentes/violencia: este problema también debería plantearse como dos temas distintos: accidentes (en el hogar y en la calle) y violencia. Se mencionó la importancia del desempleo en la generación de la violencia y, a veces, su uso por las mismas instituciones de control.

#### Comentarios finales:

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La ausencia de algunas instituciones o entidades invitadas fue mencionada por los participantes como una limitante en el éxito de taller. Por lo tanto, se acordó mandar este documento a todos los participantes e invitados no participantes para generar una discusión adicional dentro del ámbito de trabajo de cada uno.

Se reconoció los limitantes de la metodología y su caracter bastante linear, que podría impedir la aplicación del concepto de multicausalidad. Se recordó que el taller no es la única actividad de análisis prevista en este proceso (se han realizado visitas de campo y recolección de datos de tipo cuantitativo), que la metodología ZOPP implica un proceso iterativo, por ciclos donde se afina cada vez más succesivos, el análisis. En particular, esta previsto para el mes de julio un segundo taller con participantes de nivel más operativo para profundizar los hallazgos del último evento. Finalmente el equipo de estudio les ruega proponer de manera documentada sus sugerencias en términos de alternativas metodológicas.

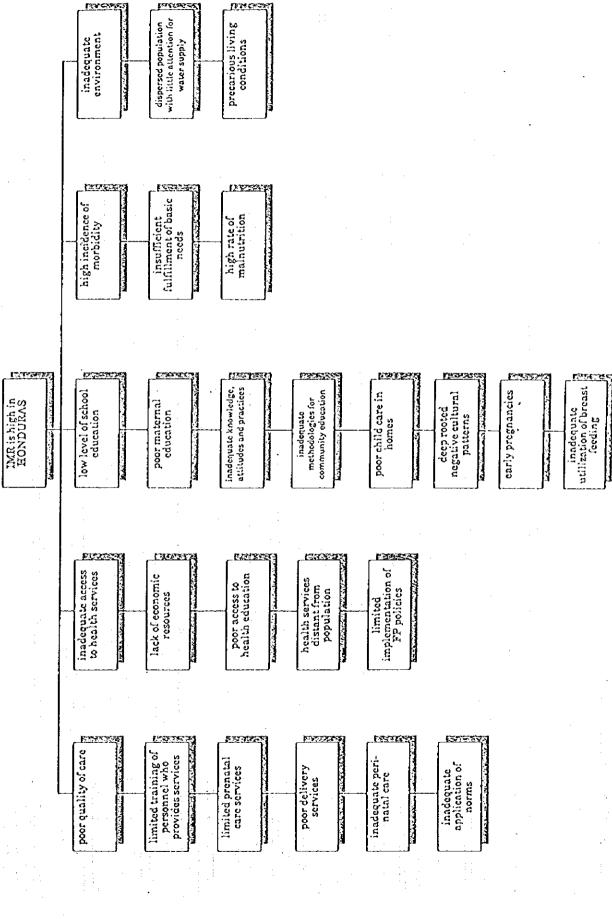


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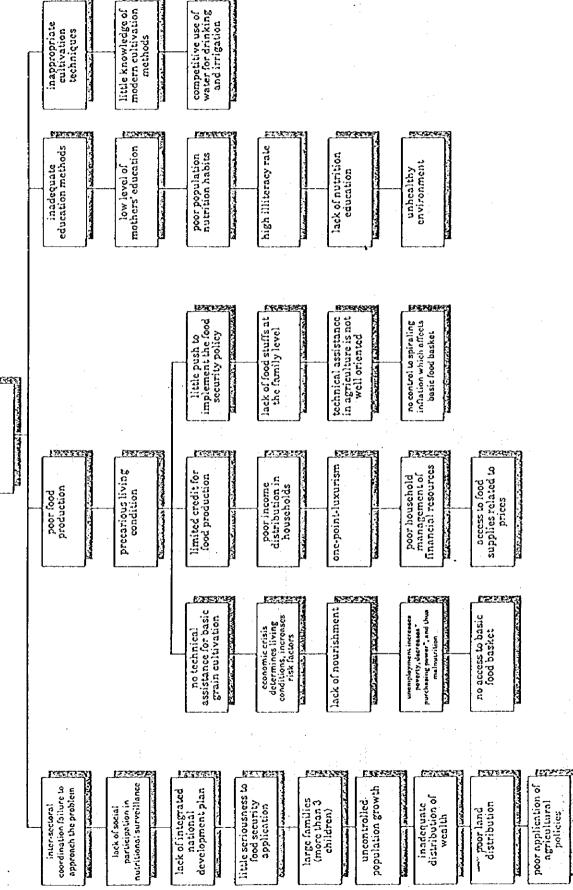
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(2) Problem Tree on IMR







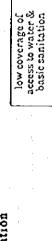
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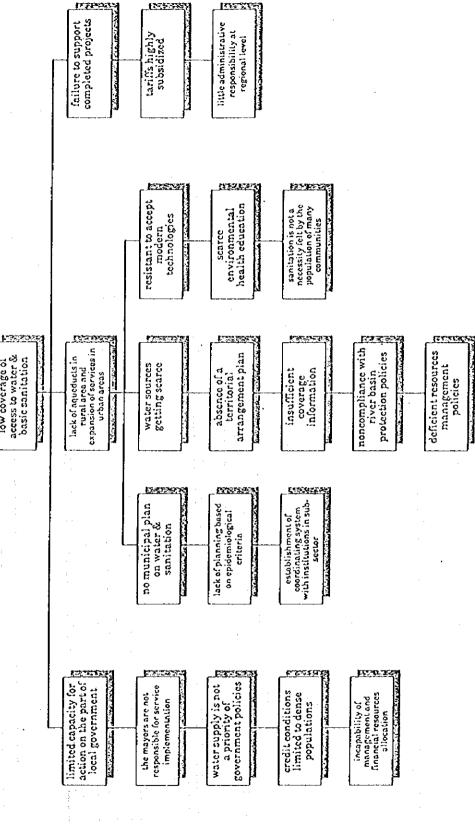
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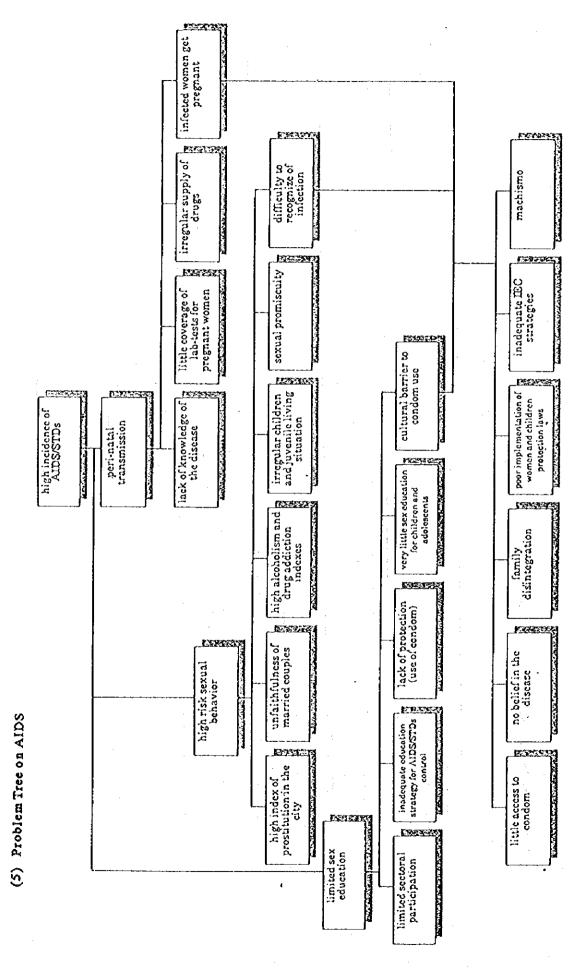
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little self-esteem management of security behavior Same and the state of the second second lack of 1.62.25 Ż. alcoholism DENYS insufficient & bad application of legislation S. 136333 1.5.5 Tittle resources for a accident prevention insufficient security m measures in home & street 33.4 4.4 insufficient education for accident prevention society is not trained in conflict solving C ST SERVER New Annual State and A high level of violence & accidents (**)** high rates of alcoholism & drug & t addiction FRALES n little resources for H violence prevention high rates of alcoholism & drug addiction E-PIES institutions in charge of prevention & control of violence are insufficient A design of the second s A DESCRIPTION OF THE PARTY OF T crisis of value in the w difference between w society w poor/rich makes people w more prone to vioience and the second insufficient & poor application of legislation related to violence prevention (6) Problem Tree on Violence and Accident 1 **PERCE** people resort to violence for conflict solving the second s limited understanding of violence concept

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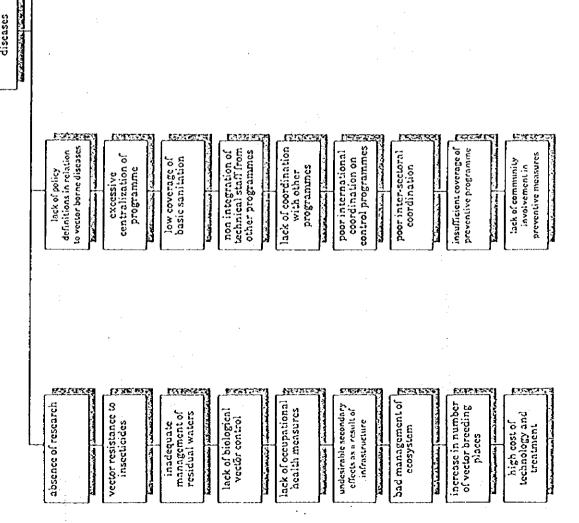
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(7) Problem Tree on Vector Borne Diseases

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high incidence of vector borne



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 	little and poor advection for the	people	and the second second	lack of sustainable	education		lack of community	consciousness about cavironmental	sanitation	A DAMA BARANA A DAMA	high illiteracy rate		
•			,	<b>L</b>		<b>_</b> _	•						J

resources for plague of programmes due to economic reasons insufficient economic resources Inck of sustainability for basic sanitation insufficient bad living conditions control

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no inter-sectoral z little consciousness policy to solve the v by the public on the problem threateness problem the problem to the problem the problem to th 1..... ignorance of morbidity if due to environmental . r. e. . 9 occupational health lack of political decision registur & epidemiology surveillance system lack of control on negative working environments increasing number of occupational hazards control measures insufficient political support for national workers health plan no professional risk for work condition environmental no policies on security in workplace gnorance of supervision security illnesses lack of I am in an air an air an air NUTCOURSE AND A CONSTRUCTION lack of legislation for control and management 1202 insufficient scope of occupational & environmental health octivities issues and base systems. capacity in little knowledge of k I little knowledge of g F. 1735 <u>(\* 1977)</u> 177 S. S. 1997 TESTER 1.3 poor institutional capacity designed to improve production information on short term and environmental hazards of production activities environmental hazards critical supplies in environmental impact no loaicology investigation increase of environment related diseases inadequate use of ignorance on health work structures lack of research on damages caused by lears about preblems increased health agro-industry centre for Calhering damages by and the second se (8) Problem Tree on Occupational Health <u> 1</u>5 A DATE OF A ignorance of magnitude of the problem 12.25 sectoral coordination lack of inter-

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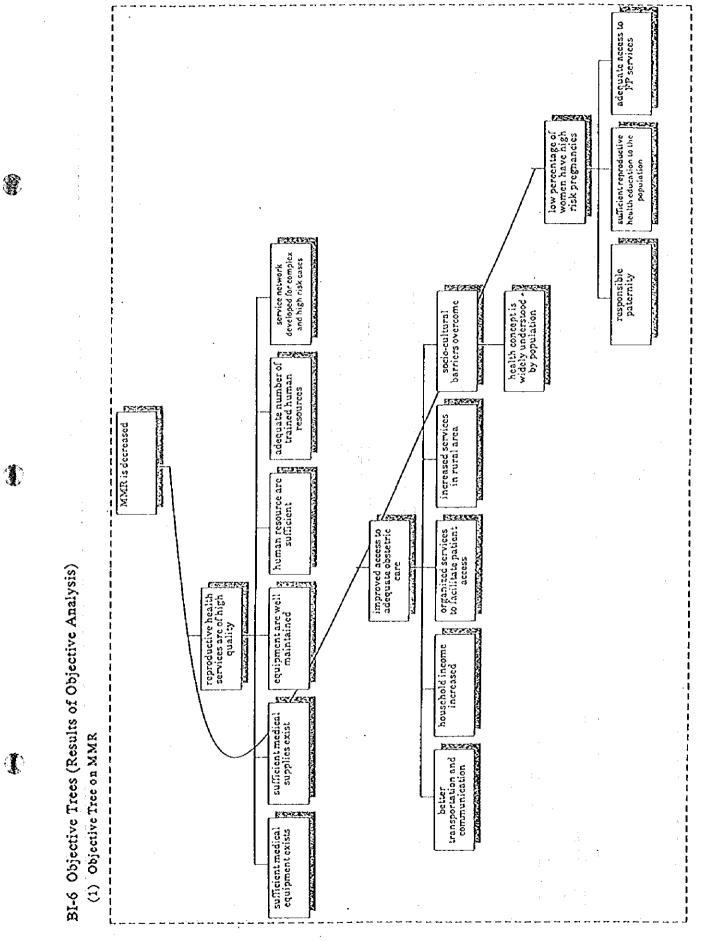
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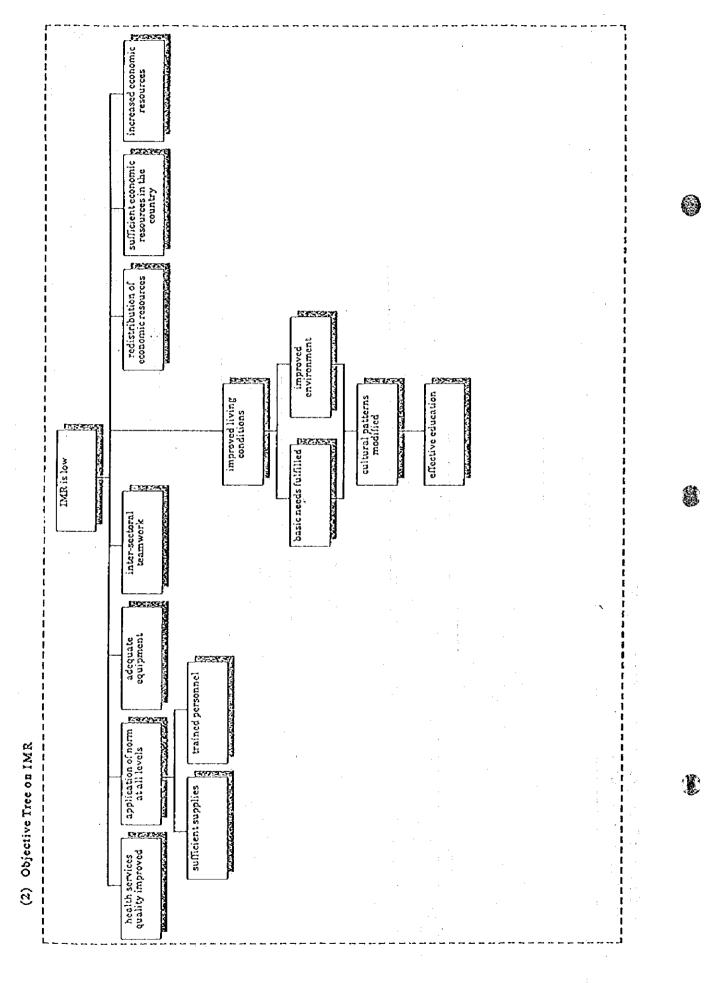
CORRECT OF PARTICIPACI 153873 bad utilization of available resources inadequate distribution of specialized human resources to provide limited training of human resources State of the second second second control -112005 F77-5-53 12.047 CIVER AND high technology & costs required for detection a and treatment lack of early and accessible detection little information to quantify problem insufficient geographical, functional, social & cultural access and a start of the second second State and state provide the increasing tendency of the morbidity/mortality of defendence and degenerative diseases it degenerative diseases it degenerative diseases it degenerative diseases it deseases issue is increasing tendency of a morbidity/mortality of chronic and degenerative diseases lack of prevention & control for chronic and degenerative diseases MARCAL WAY AN A CONTENT AND REAS . living styles CERESCIE: 121707 F177-378 because of lack of information the community dose not express need for services lack of education to some groups at risk are not high priority in A STATISTICS AND A STATISTICS living styles Service in the service of the servic health policy the real of the second states with the public (9) Problem Tree on Chronic Degenerative Diseases . no political decision y to confront the problem 136.965 R CHILD 1773-75 S no political decision to confront the problem population dose not little impact State of the state of the high cost いていたので、ことでものできた feel need The second s

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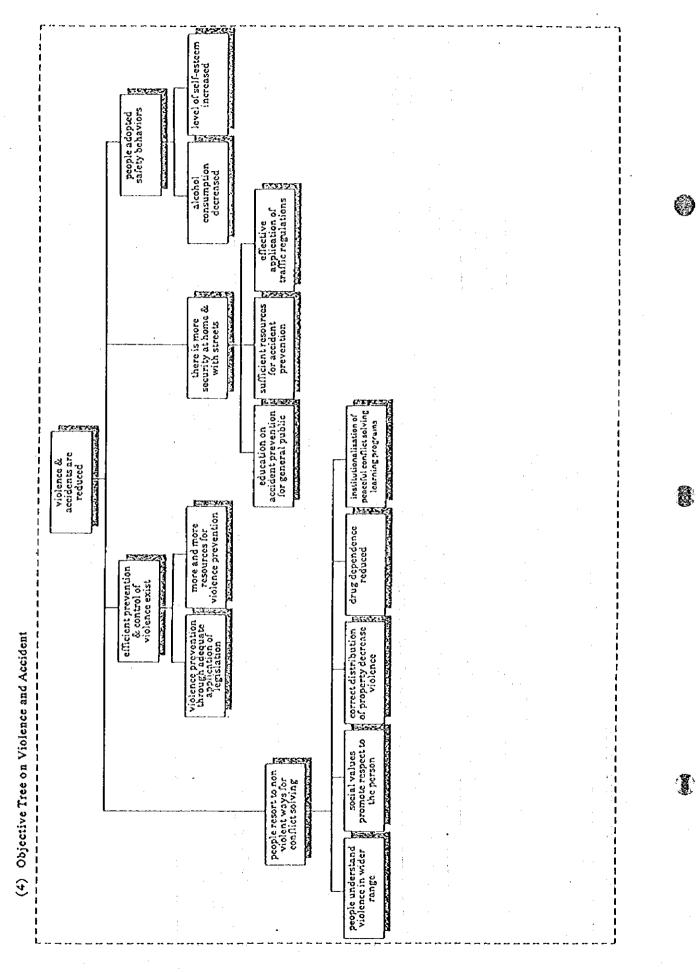


1. S. C. Y pregnancy of infected women decreased in the second DAVES TAKEN AND DESIGNATION OF THE REAL PROPERTY OF uncontrolled prostitution reduced .; CONTRACTOR DESCRIPTION • • 674 regular supply of drugs ċ pert-natal transmission reduced (Second peri-natal transmission reduced Contraction of the women & children protection laws are strictly applied alcoholism & drug addiction reduced A TALE AND A DATE OF r, 1. . . . lab-test coverage for pregnant women increased A CUMPANIA STATEMENTS 1.572 s services uses ap children & juveniles in irregular living population know about the disease the family unit is strengthened situations reduced A CONTRACT OF Conversion of the second second (a) === 0 1-24-25-280 people practice responsible sexual behavior incidence of AIDS/STDs has deercased : sexually active people reduce number of partners treases the gender focus process is strengthened he society of a dealing oblem sexually active people reduce number of partners the gender focus process is strengthened all sectors of the society participate in dealing with the problem ALC: NO. social communication of children & plan on AIDSSTD is a adolescents receive adequately functioning by sex education a terretari da Antonio da Antonio 0.57 SURVEY HEARING WARRANG TO THE REAL PROPERTY OF married couples are faithful Contraction of the second second general population receive sex education n consequences of the second disease (3) Objective Tree on AIDS A STATE OF A 25.546 alisational managements people avoid risky sexual relations population accepted n so use condom h increased access to start of condom start of the start of 뉍 AUNICATION PROPERTY OF 

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alcoholism and smoking indexes are reduced 5.36-26-3 healthy life styles are practiced 112222 development of self-care culture in health 40.00 priority value among health becomes a people and society DESCRIPTION OF high self-esteem C. Marine a health education for a exist regulations on a risk factors and their the public exists a contaminants and a distribution in the fare strictly applied by population are known C DELETION OF THE PARTY OF Contraction of the second B335743 available information analyzed and investigation undertaken ţ, ALC: NAME OF TAXABLE PARTY. 15 120.1 <u>65 (75 a</u> 127.837 1.3 ٦ morbidity/mortality of chronic and degenerative diseases decrease services organized to attend target population adequate knowledge of the problem prevention & control of the diseases increase The state of the second second second and the second second **(**) E777 N 12 N 3 n use holistic npproach to deal with health. disease problem ಿತೆಂದ A STREET, SALES AND A STREET, SALES early diagnostic activities increases i ŕ transformation of cultural pattern (5) Objective Tree on Chronic Degenerative Diseases Carlo a substantia (anti-anti-anti-antipositive A STATE OF STATE OF STATE OF STATE permanent supply of specialized drugs for available funds for discuses treatment STRATE STRATE STRATE STRATE STRATE procurement of specialized drugs 1 esserates A health service coverage increased 15 24 S Statisticity and the state of t Kense H sorvices capable of sufficient human disgonait, prevention & y resources available treatmentof the g for preventive work diseases odequate quality control on drugs 1 ł iya i • 97 ٤.

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#### BII. PCM/ZOPP Workshop II BII-1 Program of the workshop

#### **AGENDA English**



# Taller #2

from July 17 (Lunes) to 20 (Jueves) 9:00 AM to 5:00 PM Lunes - Miercoles 9:00 AM to 1:00 PM Jueves at Lago de Yojoa

Meeting called by:	MSP, study team	Note taker:	Francis
Type of meeting:	PCM/ZOPP workshop	Timekeeper:	Francis
Facilitator:	V.David, I.Fajardo, G.Ro	senthal	
		•	
Attendees:	40-45 to be nominated		
Please read:	resumen ejectivo, proble	m trees, objective trees,	ZOPP introduction
Please bring:	open mind and happy sou	1	

A	genda	Topics	*****
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1. orientation	I. Atsuta, J. Overton	Lunes 9:00-10:00
2. review of the taller #1	V. David	10:00-10:30
3. participation analysis	I. Atsuta, J. Overton	11:00-15:00
4. problem analysis	I. Atsuta, J. Overton	15:30- Martes 10:30
5. objective analysis	I. Atsuta, J. Overton	11:00-15:00
6. alternative analysis	I. Atsuta, J. Overton	15:30- Miercoles 10:30
7. PPM objectives	I. Atsuta, J. Overton	11:00-12:00
8. PPM assumptions	I. Atsuta, J. Overton	13:30-15:00
9. PPM indicators	I. Atsuta, J. Overton	15:30-17:00
10.PPM means of verification	I. Atsuta, J. Overton	Jueves 9:00-10:30
11.summary of the sessions	I. Atsuta, J. Overton	11:00-12:00

#### **Observers:**

#### Other information

**Resource persons:** 

national counterparts, donor's representatives, local planners, nurses/doctors from CESAR/CESAMO, community leaders, mothers, etc.

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# BII-2 Results of the workshop

# (1) PDM (Project Design Matrix) for MMR Reduction

Sammary of the Project	Indicators	DataSource	Important Assumption
OverallOos1 Disminucion de la mortalidad materna en Honduras	Mortalidad materna en Honduras de 110 x 100,000 n, v entre 1996 2,010	Registros de mortalidad Historias clinicas	
Profect Purpose Mejorantiento de las practicas de las P.T.C.	50% parteras con practicas adecuadas. 50% usuarios refieran practicas adecuadas en la atencion ultimo parto	Encuesta CAP	Que las tendencias demograficas (nat. y mort) continuen igual en años 2,000-2010
Expected Outouts Reduccion de practicas nacivas Referencia de alto riesgo Parteras capacitadas adecuadamente Sustitucion de parteras en edad avanzada Mejoramiento de el seguimiento de parteras Comunidad organizada para abordaje	40% del total de parteras en Honduras sean jovenes 80% pacientes de alto riesgo son referidas 80% reduccion de practicas inadecuadas # reuniones entre parteras para intercambio de experiencias c/2 meses	Informe de las supervisiones Informe de Reuniones	Que se controlen enfermedades asociadas al embarazo parto y puerperio Que otras instancias retomen su rol Que se incremente el acceso a los servicio de salud
prob. mat. Activities Concientizacion de la comunidad en aceptar parteras jovenes Deteccion y reclutamiento de parteras jovenes (parientes de parteras edad avanzada) Capacitacion de parteras Adecuacion de metodologias de capacitacion Disminucion de las barreras de lenguaje Supervision y seguimiento a parteras Capacitacion de lideres comunitarios sobre riesgo R. y obstetuico Coordinacion con otras instituciones a fines	Papeleria Cartulina Viaticos x RRNN Marcadores Lapices tinta Lapices grafito Medio transporte Combustible Maquina escribir Auxiliares enf. Emfermeras profesionales Contratacion de personal que hable otro dialecto idioma	Costo para CAP Costo de asesoria CAP	Que la comunidad acepte parteras jovenes Las personas jovenes acepten ser parteras Que las parteras acepten cambiar voluntariamente Encontrar personal calificado para disminuir barreras de lenguaje Que exista disponibilidad de recurso para hacer el seguiniento Que se tengan los resultados esperados en lideres capacitados

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#### (2) PDM for IMR Reduction

Sammary of the Project	Indicators	DataSource	Important Assumption
OverallOosi Disminuir la mortalidad infantil	Tasa de mortalidad infantil	Investigacion registro civil registros s.c.s.	Decision politica
Profect Porpose Mejorar la calidad de atencion en los servicios	Tasa de letalidad indicadores de rendimiento % supervisiones realizadas segun plan	Supervision Informes Investigacion	
Bapacied Outpuis Aplicacion de normas Ejecucion de las estrategias de ataque Programas claborados Mejor utilizacion de los recursos	% casos con aplicacion de normas % de UPS con estrategias implementadas % programas elaborados segun plan % casos con aplicacion de normas % de pacientes atendidos segun norma Proporcion de estrategias de ataque en ejecucion	Supervision directa Encuestas Informes Planes de trabajo Supervision Investigacion Informes	Actitud positiva del personal
Activities Capacitación en estrategias de ataque (ira, diarrea, salud repro- ductiva) Sistema de vigilancia (monitoria, supervision, evaluacion)	% recurso capacitado % plan desarrollado % Sistema vigilancia funcionando adecuadamente % de UPS con estrategias implementadas	Informes Investigacion Supervision Observacion Informes de supervision Encuestas	Existencia adecuada de recursos financieros Apoyo logistico adecuado Uso adecuado de recurso disponible
Implementar las estrategias de ataque a todos los niveles			

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Sammary of the Project	Indicators	DataSource	Important Assumption
OverallObal Ampliar las coberturas de las actividades de salud ocupacional	Altas coberturas en salud ocupacional	Encuestas de cobertura actual y final	Decision politica
Project Purpose Identificar el perfil epidemiologico de la problematica de salud ocupacional	Perfil epidemiologico en salud ocupacional identificado	informes epidemiologicos	toma de decisiones oportunas aceptacion de un sistem unico por las entidades involucrada altas coberturas de vigilancia epidemiologa empresa privada y trabajadores participando actitud positiva del personal acceso a asesoria tecnica aperturas de las entidades formadoras de recurso
Activilles Incorporacion al sistema de v.e. global Implementar un sistema le registro de salud poupacional Capacitar al personal de salud en salud	No. de establecimientos que informan en tiempo meta No. de eventos identificados No. de establecimientos superv. con inf. veraz No. indicadores progresivo No. capacitaciones realizadas No. personal programadas a capacitar Contenido Curricular Incente Asesoria tecnica Equipo Material de oficina Transporte Pago a personal Viaticos	estadistica de salida institucional supervision y monitoria sistema de registro implementado registro de institucion con sistema unico registro de personas capacitadas Documento Elaborado	
ocupacional Blaborar una curricular en salud ocuapcional para personal de salud			

## (3) PDM for Improvement of Occupational Health

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# (4) PDM for Violence Alleviation

Sammary of the Project	Indicators	DataSource	Important Assumption
Overall Goal Disminucion de indices de violencia en Honduras	Disminuir en 50% la tasa de mortalidad por actos violentos Disminuir a 5% el total de atenciones en salud por actos violentos	Registros del sistema nacional de salud Registro civil Estadisticas de FUSEP Cruz roja hondureña Ministerio Publica	Cuenta con apoyo politico
Project Putpose Organizacion municipal contra la violencia	Crear 293 comites municipales contra la violencia	Alcaldia municipal	Cuenta con apoyo legal
Bapacted Outpuis Organizacion de comites municipales Mejoramiento en la red y precision de informacion sobre violencia Planes de trabajo funcionando	Operacionalizacion de 293 planes de trabajo	Monitoria de implementacion de planes	
Activities Reglamentar el funcionamiento de los comites Analizar localmente la situacion de violencia Coordinar con las instituciones involucradas Establecer un sistema local y nacional de	Input Papel, Lapiz, marcadores, cartulina Viaticos (p)		Cuenta con apoyo financiero Cuenta con apoyo tecnico
informacion Capacitar a los - miembros de comite			

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2. Food: Too much food... more variety and with tortilla

Lodging: O.K.

Logistics: For us that tie in far away places it must be considered lodging and viaticum for the drivers Method: Better clarity of what is being moderated

Program: Not to be so extended

- 3. To be in other place
- 4. Yes
- 5. Yes
- 6. Omar Fuentes Mejia

Hospital de Area San Marcos de Colón, Ocotepeque Tel: 63-4117

# Participant 2

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Carmen Martinez de Paz Region #4 Choluteca House number 82-2304 Work number 82-2304 I am a nurse 0

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<ul> <li><i>Participant 3</i></li> <li>1.1 Promote the socio-institutional organization of the local level especially the administrative politics organization in Honduras.</li> <li>1.2 Incorporate elements of local development ecology sustainability and nutritional food security as basic aspects of health context with the community participation.</li> <li>2. Eod: Too much, not balanced</li> <li>2. Eod: Too much, not balanced</li> <li>3. Negotistes: Lack of adequate and pertinent method Program: Adequate schedued can be improved with later actions at night and giving more time at noon program: Adequate schedued can be improved with later actions at night and giving more time at noon more basitly in my disciplinary thematic</li> <li>5. Surely it is a competition method and interesting</li> </ul>
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and the second

 Moises Sánchez Hernández Food and Nutritional Director

Tel: 37-3709 Fax: 22-7594 MSP

Participant 4

Work harder develop strategies and implement them at all levels. Incorporate discipline and the working method to my co-workers. <del>ا</del>ما ما

Develop a more efficiency in my work, are involved, with the rest of the personal from the institution, reaching goals in reachable objectives with the finality to improve the health situation in the country. 12

It is a very intense journal of work gives, food acceptable (lot of food, the food was repeated) humidity in the rooms, lack of out door communication) very good working methods, logistics very good. તં

More time to discuss to obtain better results.

In the sanitary environmental division we use this method, in the majority of our projects. 4

When we believe we need to, we will communicate with you.

vi

6. Lic. Daisy Mejia de Erazo

Sanitary Environmental Division 37-8783 MSP 0

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# Participant 5

# 1.1 Work in hones and effective form

1.2 Work in a coordinated way and plan

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Work in a coordinated way and plan objectives and plans for a long term

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2. Food: Regular

Logistics: Excellent

Methods: Excellent

Amplify the program

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Yes

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5. Yes, I need help to reproduce it

Ada Rivera

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IHSS North Regional Division Preventive Medicine Department P.O. Box 1717

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To improve the health situation in Ronduras we must fulfill the functions which have been recommended to us, and as a particular persons contribute in the development of the programs of our communities without any kind of interest. Our institution has in all times to procure capable human and material resources. 4

2. Food: Sometimes good and sometimes regular

Lodging: Comfortable although the place where we were ubicated was inappropriate (hot)

Logistics: According to the workshop (good)

Method: I think productive, the program was very tight there was a lack of time to relax example: go to the lake by boat

- 3. I suggest to take in account the social aspect for the next workshop
- 4. I would like to introduce the ZOPP Method in my working place
- Yes I wish to know more about the Method
- Jaime Segura Gomez Sanitary Region #3 M.S.P

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I think so, I do not really know who much I know of PCM/ZOPP, it would be a good idea an evaluation to determine Send information documents to the guests, two or three days before beginning the workshop to be more or less Ħ Implement the preventing aspect and realize more super vicious S. Get more interested to detect and solve problems informed of what we are coming to do. Logistics: Excellent Methods: Excellent Lodging: Excellent Programs: Good Food: Good Participant 7 Yes this 12 J.J เก่ ų સં 4

Jose Roberto Carrillo

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Hospital del Sur 82-0221

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1.1 That the mortality in Honduras improve

That every Honduran give the best we can for this situation improve, specially the ones we work for her 1.2

Prepare the food in a better way, too spicy, lodging good, methodology excellent, the program must be develop in a longer period of time સં

3. Improve the food, develop in a longer time

I need to know more about it, I like it very much. I need to be more capacitated to dominate it. 4

5. To introduce this method in my work, I need to dominate it more.

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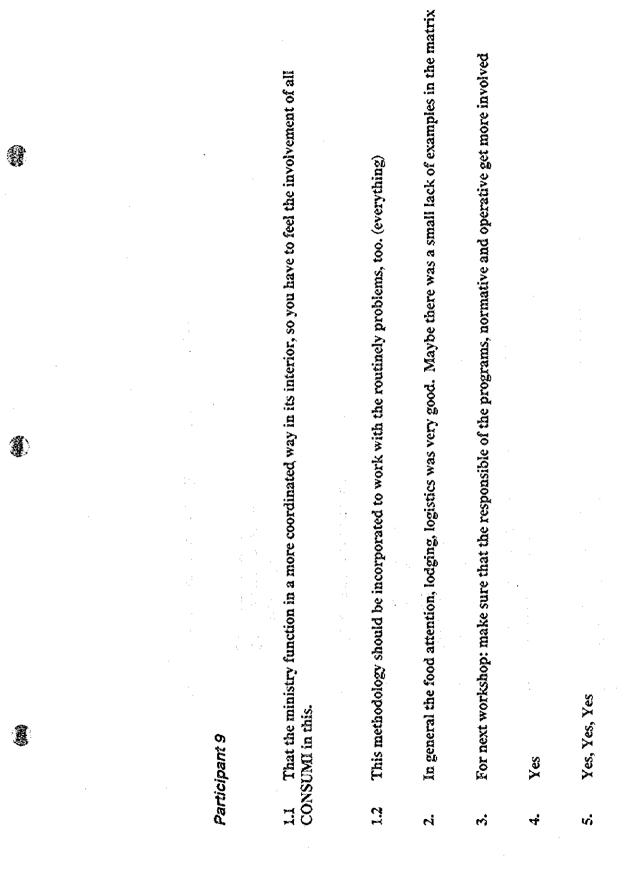
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Lilia Uribe Lopez Mental Health MSP

Participant 10

1.1 -Work in a responsible way

-Capacitate us in the situation proper to health, improve the health conditions of our community

- 1.2 -Share the problems with all the employees of the institution -Involve all the employees in the looking of solutions
- No variety of food adequate lodging adequate logistics adequate methods Program: to little time

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- 3. More time to develop the desire objectives
- I will introduce it as soon as possible, so I ask you for more information the following address: San Francisco Hospital Lic. Argelia Gallo , vi
- 5. I need to know more details. Yes, I really need them

Juticalpa, Olancho

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Participant 11

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economical aid; that the studies made can be put in execution and give them continuity that the activities be taken to all levels, that there exist a positive mentality and the desire to do the things well. That each day we, the health workers of the To improve the health situation in Honduras there must be a fulfillment of a series of situation and technical and Honduran people make it in the best possible way, thinking not in us, but in those who need attention. 4

problems. The institution to continue the same as know and improving each day giving the same priority to the The food was all right but the participants should be asked what we like. Lodging good, the logistics very good, the program excellent. r;

What I said before, give the drivers aid for viaticum's to us that live very far away. ಣೆ

4. I would like very much to be given help in our work.

5. Yes I wish more material to enrich our knowledge

 Dr. Arturo Escobar Molina Epidemiologist of the Region #5 Santa Rosa de Copán, Honduras

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Continually participating in the evaluation of the water resource, in quantity as well as in quality as in the subsector planning from a health preventive focus. 

Restructure and reassure its structure and its actions in the function to increment the water coverage a sanitation to a <u>.</u> natural level, retaking the responsibility in the aspect of quality and in the quantity of 1.2

It is necessary these types of exercises because it permits us the inter institutional gathering, that in a sort term can accelerate the process of shortening the deficiencies in the coverage and the attention. નં

Food: was good and sufficient

-Lodging: comfortable

Logistics: weak in transportation and some extra expenses as taxis...

-Methods: adequate, the inconvenience is when it is identify as a capacitation in a methodology, some partners do not give the adequate product in function of the health strategies, but as an exercise

3. The relation with transportation

4. This methodology is used in a management level

Particularly it would help me to program and conduct the office activities better เก่

6. Rodolfo Ochoa Alvarez Develop Division Specialist SANAA 0

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Part	Participant 13
1.1	To be in better conditions than those of now in the areas of population, family and myself
21	Work with much more diligence, work more responsibly, work with a greater obligation towards the population
51	Create better working conditions, work in a manner more obligatory towards the population
3	The methodology was very good, interesting, and tangible. The food was average and the lodging very good
3. way	3. There should not be one meal plan, remember that we all have different eating habits and perhaps it could be a way of returning money to the participant that could be used to cover traveling expenses -Not to assume that the counterpart is assuring his/her responsibility in covering expenses -Analyze the reason why the other 40% of persons invited did not attend in order to achieve greater participation
4. I projects	I would like the region #3 team to be trained it this method in order to implement and adjust it to its existing plans and ects
ŝ	Yes, there are some aspects that I do not have quite clear
6.	Rosario Peña Quintana Asistente Depto. Enfermeria

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Region #3 Tel: 52-3024 Telfax: 52-1882

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To support and strengthen futuristic health projects, to participate locally in community problem solution projects, to determine politically the following health workers for support म्ब् स्व

Inform about health, to participate and organize projects about community health with local response, to integrate into the health national reality, to plan for future, on local health problems 2

Food convenient in quantity, but unsuitable in quality (lack of taste, short menu), lodging suitable but there were thumbtacks without point or boards too hard, methods excellent, program bad time allocation, not enough, lack of information about the operation plans નં

More method explanation, better time keeping, more integration and social events, to include effects not just causes in the methodology નં

Yes

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Yes particularly concerning the operational planning, this was not discussed during the workshop ഗ്

Oscar Acosta Valladares General Practitioner Assistant to the Area Director Area 4, Region 6

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Tocoa, Colon

Participant 15

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1. I can form part of the process that will lead to improving the situation

My organization (private clinic and hospital) can contribute by means of information, incorporating ourselves in analysis, improving the quality of attention નં

secure that all organizations receive their invitations in plenty of time and that the persons selected to participate are the same 3. Be demanding with those participating in the workshop as far as respecting the scheduled times of commencement, ones that come

We will begin to use this method in our work environment it is less expensive, comparing it with the result 4

5. Yes, I will communicate in the future

Dignora Lizano

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Hospital de Tocoa

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Encourage the integration of work between the various divisions in MSP. The MSP should join together their job with other ministries of the country and organizations with this aim r T

My institution carries out efforts developing the different levels of attention first of all the human resources in order to achieve the transformation of Health Services. It promotes the participation of others sectors in local development 2

It was innovate and I felt I learned a lot, it made me reflect once more in the importance of working together as a team. The methodology permits a lot of mental activity and that is important, lodging very good, logistics well planned and with all of the facilities, food should not consider offering dinner, it is better to give the money to the individual so that she/he can lunch is O.K. to consider, but should improve lunch to make it tastier select their own meal, breakfast and d

Everything was fine besides not recognizing a per diem for dinner for each participant ė

The ZOPP method is important and its is necessary to apply it in all Health institutions 4

5. Yes, I would like to know more about the ZOPP Method

Rubenia Banegas Velasquez Enfermera Regional Region#1 Tel: 36-7157 Fax: 36-7157

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1.1 Would enter into a process of integral development and integrator of human development in the society o cordoning with all actions taking as a base that the local levels (communities) identify their problems as well as a solution, particularly putting emphasis on community participation	Participant 17	<ul> <li>Participant 17</li> <li>1.1 Would enter into a process of integral development and integrator of human development in the society of my area cordoning with all actions taking as a base that the local levels (communities) identify their problems as well as alternatives for solution, particularly putting emphasis on community participation</li> <li>1.2 We have insisted on a process of community participation nevertheless it needs re-enforcing on all levels</li> <li>2. Food, lodging, logistics, program good, method very interesting but I still have questions</li> <li>3. Better communication on the part of the facilitators with the group in order to detect opportunistically aspects that are not clear and (identify until the moment of working in the group)</li> </ul>
<ol> <li>We have insisted on a process of community participation nevertheless it needs re-enforcing on all lev</li> <li>Food, lodging, logistics, program good, method very interesting but I still have questions</li> </ol>	<ul> <li>Would enter into a process of integral development and integrator of human development in the soci rdoning with all actions taking as a base that the local levels (communities) identify their problems as well intion, particularly putting emphasis on community participation</li> <li>We have insisted on a process of community participation nevertheless it needs re-enforcing on all levels Food, lodging, logistics, program good, method very interesting but I still have questions</li> </ul>	better communication on the part of the facilitators with the group in order to detect opportunistical r and (identify until the moment of working in the group)
We have insisted on a process	Would enter into a process of integral development and integrator of human development in the societ rdoning with all actions taking as a base that the local levels (communities) identify their problems as well a lution, particularly putting emphasis on community participation We have insisted on a process of community participation nevertheless it needs re-enforcing on all leve	ood, lodging, logistics, program good, method very interesting but I still have questions
	Would enter into a process of integral development and integrator of human development in the society rdoning with all actions taking as a base that the local levels (communities) identify their problems as well as ution, particularly putting emphasis on community participation	Ve have insisted on a process of community participation nevertheless it needs re-enforcing on all levels

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As I mentioned before I need to go more in-depth with the method, especially the part of MMP નં

**Domingo Amador** Hospital Dr. Enrique Aguilar La Esperanza ৾

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the direction where our Ministry of Health's support and greatest effort is being put so that initiatives such as these can come Truthfully speaking there are many things that need to be done, but particularly I believe that it is necessary to follow to a happy ending in combination with the rest 1.1

Continue carrying out studies and projects of investigation oriented to the identification and evaluation of main environmental problems in favor of improving the population's health 27

methodology very much especially since I had never been introduced to it, program I believe there was not enough time and it With respect to the food it was good though abundant, although it was good I would have preferred more variation, with respect to lodging I have no complaint what so ever, logistics very good logistic support, method I enjoyed the would have been very enjoyable to have taken time for an outlying e i

-It would be very nice that for future workshops to achieve greater participation by the other involved institutions especially from the national counterpart of the project ė

-That one will be able to rely on all necessary transportation being covered -That a sound system be available

- 4. Yes, I would like to
- Yes I would like to know more about PCM/ZOPP

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6. Lic. Guillermo E. Padilla

Centro de Estudios y Control de Contaminantes CESCCO e (

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Participant 19

**(1)** 

I consider the workshop to have been very important. I find it difficult to establish precise objectives and goals in a medium time development so important that all possible attention should be given to it and all the resources and efforts that are within reach span such as the year 2000 to 2010; however, it has been analyzed in the lapse of time simulated, (the unit which I have the pleasure of representing will distribute human resources within its possibilities) Health in Honduras is a sector of global dedicated to it without scrimping.

The next workshop should be more organized in regard's time, more time should be given.

The ZOPP method is excellent. We will do all that is possible in order to establish it in our work center.

It is necessary that we are given more information and details about the PCM/ZOPP

Jose Antonio Amaya URI Secretaria de Salud Publica

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To improve the health situation in Honduras we should involve ourselves in our work with responsibility and solicitude for our job and not just its salary, to work honestly use resources rationally to abolish corruption's and to obtain maximum community participation 1

population, setting aside the interests of the power groups within the system and to preferring the needs of the population The institution should redeem itself as a well organized system taking in account the interest and needs of the services where it is a active participant and not an object 27

It is a workshop of goal magnitude, very interesting and constitutes a great challenge for all of us who participated. Hopefully it accomplishes and maintains effectiveness as a project તં

Food good, lodging very good, logistics very good, method very good, program very good with exception to the time being too short

3. To improve workshop lengthen the time

Yes, we wish to have the ZOPP method in our workplace

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Hopefully we could have a copy of the material used in this workshop in addition to more information ហ់

 Jorge Flores Diaz Jefe de Area de Salud #3

Region #4 Choluteca Tel: 82-2673 0

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# Participant 21

regards to the institution where I work, I believe that we can do a lot to improve the situation in Honduras since we are an I believe one of the ways to improve the situation in Honduras is to work with love and a positive attitude, with important area and within our range we cover almost all of the population at given moments Ľ,

This workshop has been of much benefit because it is something practical that offers to solve some of our problems in more effective manner સં

The location was nice, the food was average, the method used was more practical and allowed for a greater opportunity to learn in a hands on situation

3. That the same people be invited and that the same methodology be used

Yes

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5. Yes, clearer material in the copy

6. Lic. Neiby Funes

Division de Salud Mental

Participant 22

concerning the role they play in the project. This would be done so that working together we will be able to achieve the projects and backing from an influential level and include and be put into writing the involvement of a their institutions and sectors of the society believe that one the problems are identified projects should be created. In addition to being viable they need to have a political not leave them only on the table for discussion

our institution given that this is an obstacle in the execution and quality of jobs. We need to work on developing a social conscience believe that we should optimize all of our human resources and finances also enforce changes in the attitudes of the personal of which will lead us to improving Health in Honduras

prevent set backs. In this workshop I believe the transportation was a limitation especially since the Friday before no one knew how people were going to be mobilized, method it seems to me to be adequate, program a little pressed for time in the allotted schedule Food abundant but very repetitive, lodging the workshop should be organized in such a way that everything is pre-planned so as to

Better coordination with the regions as well as the available information, assigning the time the workshop deserves

The ZOPP method is an excellent one, without a doubt, that will be put into effect in the work place

I would like to know more details about the PCM/ZOPP method

Oscar Reyes Garcia Region Metropolitana DE PARTICIPANTES AL SEGUNDO TALLER DE PLANIFICACION **LISTA** 

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Norma Ondina Bejarano Hos			·	
æ	INSTITUCION Hospital de Tela Región Sanitaria #6	POSICION Directora Director Regional	TELEFONO/FAX 48-2073 41-1695 fax:41-	DEPENDENCIA M.S.P M.S.P
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Rubenia Banegas de Velásquez	Región Sanitaria #1	Enfermera Regional	36-7157	N.S.
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Gilberto Padila CES	CESCCO	Sectorial Coord. de Area Miscobiolo-Co	31-1006	M.S.P
Jose Antonio Amaya URI Oscar Reyes Garcia Jefe	URI Jefe Area #2, Región Mottono/konno	wicropiogra Asistente Legal Jefe del Area	37-0315 34-2458	M.S.P M.S.P
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Jorge Flores Díaz Jaime Segura Gomez Arturo Escobar Molina Domingo Amador Omar Fuentes Mejía Hos	Región Sanitaria #4 Región Sanitaria #3 Región Salud #5 Hospital de la Esperanza Hospital San Marcos	Jefe Area #3 Jefe Area #3 Sub-Director Epidemiólogo Director Director	82-0241 52-1882 62-0017 98-2184 63-4117	S.W.M. S.W.M. G.S.M. G.S.M. G.S.M. G.S.M. G.S.M. M. M. M. M. M. M. M. M. M. M. M. M.

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	Daisy Mejía de Erazo María del Carmen Ayes Rodolfo Ochoa	Saneamiento Ambiental UNIS-SECPLAN SANAA	Analista y Planificador Coordinadora Especialista División Desarrollo	37-8783 37-5481 32-8903	M.S.P SECPLAN SANAA
	Jose Roberto Carrillo	Hospital de Sur	Director	82-0221	M.S.P
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## ARCHITECTURAL INFORMATION

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#### CONTENTS

CI.	PROJECT COST ESTIMATION ASSUMPTIONS
CII.	PROJECT COST ESTIMATION OF MODEL PROJECTS
CII-1	Model Project 1 for Urban Area : Health Promotion and Information Center (or AIDS Prevention and Information Center)
CII-2	Model Project 2 for Urban Area: Reinforcement of SPS CESAMOs Function
CII-3	Model Project 3 for Urban Area: Maintenance/ Information Center for Medical Facilities and Equipment
CII-4 (1)	Project 1 for Rural Poverty Area: Establishment of "Healthy Village Training and Extension Center" Option 1: Construction of a new Center building
CII-4 (2)	Project 1 for Rural Poverty Area: Establishment of "Healthy Village Training and Extension Center" Option 2: Renovation of RRNN Training Center in Santa Catarina
CR-5	Project 2 for Rural Poverty Area: Renovation of the facilities of Health Area No.2 OfficeC-9
CII-6	Model Project 1 for Urban Poverty Area : Improved actions to promote social participation activities
CII-7	Model Project 2 for Urban Poverty Area : Improvement of awareness and utilization of the health service network
CIII.	LAYOUT OF FACILITIES IN SPS
CHI-1	Location of health facilities in SPS and the proposed sites for the "Health Promotion and Information Center" (or "AIDS Prevention and Information Center")
CIII-2	Tentative layout plan of the "Health Promotion and Information Center" (or "AIDS Prevention and Information Center")
CIII-3	Tentative layout plans of the "Reinforcement of SPS CESAMOs function" C-14
ClII-4	Layout of MSP hospitals in SPSC-18

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#### 1. Underlying Principles

1) Facilities

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- Facilities have been designed considering low maintenance and operation cost
- Use of local material as much as possible has been considered
- Only basic principal functions have been incorporated into the design

2) Equipment

- Priority of equipment with low maintenance and operation cost
- Selection of equipment based on appropriate technology level
- Priority given to local procurement if equipment locally available
- Commonly available off the shelf equipment considered

#### 2. Building Cost

1) Unit Cost of Building Construction

Type of Construction	Complexity / Grade	Type of Procurement	
		Local	Foreign
Renovation works	Simple	US\$150/m <sup>2</sup>	US\$450/m <sup>2</sup>
- ditto -	Complex	US\$250/m <sup>2</sup>	US\$750/m <sup>2</sup>
New Construction	Standard grade	US\$200/m <sup>2</sup>	US\$600/m <sup>2</sup>
- ditto -	Međium građe	-	US\$1,000/m <sup>2</sup>
- ditto -	High grade	-	US\$1,500/m <sup>2</sup>

Note On Cost Estimation:

- The above unit costs of construction were derived from existing projects information and adjusted to suit project characteristics. The unit cost includes mechanical and electrical works.
- Constant price as of March 1996. (1995/1996: Price escalation is about 30% / year)
- No price escalation or contingency included.
- Equipment cost based on typical specifications of particular facilities.
- Land preparation cost not included.
- Infrastructure and services connection to site not included.
- Import tax, custom duties, etc. are not included.
- Construction permits, legal fees, stamp duties, etc. are not included.

2) Other Construction Cost

• Site associated work, External work and Infrastructure work on the site (external and street lighting, parking, landscaping, etc) :

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- Building cost x 20% (Standard grade)
- Building cost x 30% (Medium & High grade)
- Contingency : 10% of construction cost
- Consultancy Fee : 10%

## CII. PROJECT COST ESTIMATION OF MODEL PROJECTS

#### CII-1 Model Project 1 for Urban Area :

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#### Itealth Promotion and Infrmation Center (AIDS Prevention and Information Center)

	Qiy/Spees	Unit	Cost	Sub-Total	Total	ost in U
Building						
Floor Area	High grade	2200 sq.m			2,425,000	
Ground Floor						
Ist Floor						
Rooms	2,200	sq.m				
Coordination/Conference Room	200	sq.m	1,000	200,000		
Training Room	250	są.m	1,000	250,000		
Counseling Room	100	sq.m	1,000	100,000		
Reception	75	5q.m	1,000	75,000		
Documentation/Library Room	450	sq.m	1,500	675,000		
Audio-Visual editing Room						
Printing Room						
Offices	250	5q.m	1,000	250,000		
Enthall	75	sg m	1,000	75,000		
Exhibition	150	\$q.m	1,000	150,000		•
Refreshment + corridor	115	់ នទ្.ពា	1,000	115,000		
Service+machine	285	\$q.m	1,000	285,000		
Garage	250	sq.m	1,000	250,000		
Site Related Works*		-			727,500	
Fencing & gate						
Landscaping						
Site infrastructure (road, str.lighting, drainage	etc.)					
Facilities	inclusive	in building cost				
M & E		-				
Contingency (10%)					315,250	
Consultancy Fee (10%)					346,775	
Total Construction + Consultant Fee		÷			3,814,525	
the second second second second second		· .			2 400 000	
Equipment (incl. of consulting fee, etc)					2,400,000	
Audio-Visual						
Audiovisiual Equipment						
Audiovisual Editing Equipment						
Printing		•				
Printing Machines						
Office Automation						
Computers						
Office Equipment						
Vehicles						
Cars For Training Activities						
Communication						
Telephone	· · · · ·	•				
•						
Operation Cost		· · · ·			200,000	
Salary						
Operation & Maintenance						
operation of memory and						
Total	Reporation +	Consultant Fee	+ Equinme	nt	6,214,525	<u>-</u>

\* 30% of estimated cost construction based on the floor area

## CII-2 Model Project 2 for Urban Area: Reinforcemnet of SPS CESAMOs Function

('name of area and CESAMO)	C. M.Pzz	C.Cofradia	C.Chamel	C Caloules	C.6 de Mayo	Cost in US\$) Total
	C. PITE	CALINIA	V.CHAIRT	0.000/070703		10101
Building				-		
Floor Area						
New construction area (sq m)	200	160	200	175	175	
Renovation area (sq m)	75	50	50	55	55	
New construction cost (medium grade)	200,000	160,000	200,000	175,000	175.000	910,000
Renovation cost (Standard grade)	45,000	30,000	30,000	33,000		171,000
Rooms		•				,
Labor Room						
Recovery Room						
Observation Room						
Minor Surgery Room						
Dental Clinic Room						
Laundry, Etc.						
Site Related Works*	49,000	38,000	46,000	41,600	41,600	216,200
Fencing & gate		• • • •				
Landscaping					•	
Site infrastructure (road, str.lighting, drainage,etc	.)					
	•	in construction	t I renovation	cost	* •	
M&E						
Contingency (10%)	29,400	22,800	27,600	24,960	24,960	129,720
Consultancy Fee (10%)	32,340	25,080	30,360	27,456		142,692
Total Construction + Consultant Fee	355,740	275,880	333,960	302,016		1,569,612
Equipment						1,711,500
Medical Equipment						• • •
observation beds	200,000	200,000	200,000	200,000	200,000	1,000,000
delivery beds	-		-			• • • • •
medical equipment for delivery		2				
sterilizers						
nebulizers						
oxygen tank						
laundry machines						
Lab. Equipment	45,000	45,000	45,000	45,000	45,000	225,000
basic laboratory equipment						
Dental Equipment	50,000	50,000	\$0,000	50,000	50,000	250,000
dental clinic equipment	•			•		
Vehicles	ambulan	ces attached to	Hospitals (2)	& Red Cross (	()	139,500
3 ambulances with first aid kit					•	
Communication		÷				97,000
telephone and for radio communication					•	• • • • •
Operation Cost	117,400	117,400	117,400	117,400	117,400	587,000
Salary						
Operation & Maintenance				•		
Total	Construction	+ Consultant	Fee + Equipm			3,281,112
	Initial operat					587,000

Total Initial operation cost \* 20% of estimated cost of construction based on floor area

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#### CII-3 Model Project 3 for Urban Area: Maintenance/ Information Center for Medical Facilities and Equipment

Oty/Sozos	Linit	Cost	Sub-Total	(All C Total	
			Out-Total	10(4)	
igaipa				500 000	
500 E	ixnansiant ren	ovation-Work	choos Training	,	
	· ·		• •	, aconta Citta	
		=			
		-			
• -	-	•			
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		-	-		
100	. m*	1,000	100,000		
÷., 1				• •	
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				•	
				-	
				50,000	
				50,000	
				50,000	
				200,000	
				100,000	
				10,000	
				10,000	
				16,000	
				-	
				=	
				-	
				,	
				-	
				•	
vel additionally				-	
	•				
				15,000	
Construction +	Consultant	Fce + Equipm	ient	1,500,000	
1 147 - 1	-			100,000 /5	
Initial operatio	in cost				ear
dro Sula	<u>m cost</u>			<b>..</b>	ear
dro Sula				500,000	ear
<u>dro Sula</u> 500 E	xpansion/ ren		shops, Training	500,000	ear
<u>dro Sula</u> 500 E 100	ixpansion/ ren m <sup>2</sup>	1,000	100,000	500,000	ear
<u>dro Suta</u> 500 E 100 100	Expansion/ ren m <sup>2</sup> m <sup>2</sup>	1,000 1,000	100,000 100,000	500,000	ear
<u>dro Sula</u> 500 E 100 100 100	ixpansion/ ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000	100,000 100,000 100,000	500,000	ear
<u>dro Suta</u> 500 E 100 100	Expansion/ ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000	100,000 100,000	500,000	ear
<u>dro Sula</u> 500 E 100 100 100	Expansion/ ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000	100,000 100,000 100,000	500,000	ear
<u>dro Sula</u> 500 E 100 100 100 50	Expansion/ ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000	500,000	ear .
<u>dro Suta</u> 500 E 100 100 100 50 50	Expansion/ ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000	500,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc.	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000 300,000 200,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000 300,000 200,000 150,000	ear .
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000 300,000 200,000 150,000 50,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000 300,000 200,000 150,000 50,000 50,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000 300,000 200,000 150,000 50,000 50,000 50,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000 300,000 200,000 150,000 50,000 50,000 50,000 200,000	ear
<u>dro Suta</u> 500 E 100 100 50 50 50 50	Expansion/ren m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup> m <sup>2</sup>	1,000 1,000 1,000 1,000 1,000 1,000	100,000 100,000 100,000 50,000 50,000 50,000	500,000 room, etc. 1,000,000 300,000 200,000 150,000 50,000 50,000 50,000	ear
	100 100 50 50 50 100 too	500 Expansion/ ren         100       m²         100       m²         50       m²         50       m²         50       m²         50       m²         100       m²         100       m²         so       m²         100       m²         so       m²         100       m²         red additionally       Construction + Consultant 1	500 Expansion/ renovation-Work         100       m <sup>2</sup> 1,000         50       m <sup>2</sup> 1,000         100       m <sup>2</sup> 1,000         100       m <sup>2</sup> 1,000         100       m <sup>2</sup> 1,000         red additionally       Tonstruction + Consultant Fee + Equipment	stop       Expansion/ renovation-Workshops, Training         100       m²       1,000       100,000         100       m²       1,000       100,000         50       m²       1,000       50,000         100       m²       1,000       50,000         100       m²       1,000       100,000	500,000           500 Expansion/ renovation-Workshops, Training room, etc.           100         m²         1,000         100,000           100         m²         1,000         50,000           500         m²         1,000         50,000           50         m²         1,000         50,000           100         m²         1,000         100,000           100         m²         1,000         100,000           200,000         150,000         50,000         50,000           200,000         150,000         50,000         10,000           100,000         10,000         10,000         10,000           100,000         16,000         5,500         5,500           5,500         5,000         5,000         5,000           10,000         10,000         10,000         10,000           red additionally         1,500,000         5,000         15,000

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Travel & Allow	ance	5,000
Outside order, e	Ic.	5,000
Consumable, M	E de la companya de l	13,000
Spare parts & R	epsir	17,000
Tire, Oil, Lubrie	rant, elc.	4,000
Fuel		3,500
Communication		5,000
Materials, Docu	mentation	5,000
Utilities		10,000
Labor cost	5 persons hired or transferred additionally	12,500
- Revenue		23,000
Rental of trainir	ig equipment	5,000
Training & Main	itenence for private Institutions	13,000
Training mainte	nance for public Institutions	5,000
in neighboring i	nunicipalities	

Total	Construction + Consultant Fee + Equipment	2,000,000
Total	Initial operation cost	80,000 /year

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### Cll-4 (1) Project 1 for Rural Poverty Area: Establishment of "Healthy Village Training and Extension Center"

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	Qty/Specs	Unit	Cost	Sub-Total	(All Cost in Total
			<u> </u>		
Building					850,000
1 large training room (100m2)	100	sq m	1,000	100,000	• I
1 small training room (50 m2)	50	sq តា	1,000	50,000	I
1 director's room (30 m2)	30	sq m	1,000	30,000	I.
1 staff room (70 m2)	70	sq m	1,000	70,000	
1 equipment storage and workshop	400	sq m	1,000	400,000	
Facilities for practical training		-			
of food processing (100m2)	100	sq m	1,000	100,000	
demonstration farm (500 m2)	500	sqim	200	100,000	
Site Related Works*				170,000	
Contingency (10%)				110,000	
Consultancy Fee (10%)				120,000	
Total Construction + Consultant Fee					1,250,000
Equipment for the Center				• •	250,000
(vehicle, copying machine, desks, chairs, fac	simile, cabinet, AV	couioment.			,
· · · ·	· ·				
generator, drills for sinking wells, equipmen	t tor rood processi	ng (canning el	c.))		
	t tor tooo processi	ng (canning el-	c.))		36,400 /year
	t for food processi	ng (canning ch	c.))	20,000	
Initial operational cost for the center	t for tooo processi	ng (canning el	c.))	20,000 8,400	/year
Initial operational cost for the center Technical/clerical staff	t for food processi	ng (canning el	c.))	8,400	/year /year
Initial operational cost for the center Technical/clerical staff Instructors	t tor tooo processi	ng (canning ei	c.))	8,400	/year
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost			c.))	8,400	/year /year
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost			c.))	8,400	lyear lyear lyear
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEP1 and CODE	M offices/training	g centers	<b>c.))</b>	8,400	lyear lyear lyear
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m)	M offices/training 150	s couters Sd w	<b>c.))</b>	8,400	lyear lyear lyear
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m)	M offices/training 150	s couters Sd w	<b>c.))</b>	8,400	Iyear Iyear Iyear 70,000
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m) Equipment for CODEPI & CODEM centers	M offices/training 150	s couters Sd w	<b>c.))</b>	8,400 8,000	Iyear Iyear Iyear 70,000
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m) Equipment for CODEPI & CODEM centers in La Esperanza	M offices/training 150 91	g centers sq m sq m	<b>c.))</b>	8,400 8,000 40,000	Iyear Iyear Iyear 70,000
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m) Equipment for CODEPI & CODEM centers in La Esperanza in Yamaranguila (copying machine, AV equipment, desks, cha	M offices/training 150 91 sirs, generator, cab	g centers sq m sq m	c.))	8,400 8,000 40,000	Iyear Iyear Iyear 70,000
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m) Equipment for CODEPI & CODEM centers in La Esperanza in Yamaranguila (copying machine, AV equipment, desks, cha	M offices/training 150 91 hirs, generator, cab M offices	g centers sq m sq m	c.))	8,400 8,000 40,000 40,000	/year /year /year 70,000 80,000
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m) Equipment for CODEPI & CODEM centers in La Esperanza in Yamaranguila (copying machine, AV equipment, desks, cha Initial operational cost for CODEPI and CODE	M offices/training 150 91 hirs, generator, cab M offices	g centers sq m sq m	<b>c.))</b>	8,400 8,000 40,000 40,000	/year /year /year 70,000 80,000 6,000 /year /year
Initial operational cost for the center Technical/clerical staff Instructors Other operational cost Renovation of the existing CODEPI and CODE in La Esperanza (25 m x 6 m) in Yamaranguila (14 m x 6.5 m) Equipment for CODEPI & CODEM centers in La Esperanza in Yamaranguila (copying machine, AV equipment, desks, cha Initial operational cost for CODEPI and CODE Clerical staff (volunteers from the communit	M offices/training 150 91 hirs, generator, cab M offices	g centers sq m sq m inet, etc.)		8,400 8,000 40,000 40,000 0 6,000	/year /year /year 70,000 80,000 6,000 /year /year

C-7

#### Antion 1: Construction of a new Center building

\* 20% of estimated cost of construction based on floor area

#### Cll-4 (2) Project 1 for Rural Poverty Area: Establishment of "Healthy Village Training and Extension Center"

	Qty/Specs	Unit	Cost	Sub-Total	Total
Renovation of RRNN Training Center in San	te Cetarine				
Renovation Cost					
Renovation of 3 training bldg.	400	sq m	150	60.000	
New constr. for workshop & eq. storage	320	រណ្ណ រណ្ណ	600	192,000	
Site Related Works				0	·
Contingency (10%)				25,200	
Consultancy Fee (10%)				27,720	
Total Construction + Consultant Fee				304,920	- 310,000
Equipment for the Center					250,000
(vehicle, copying machine, desks, chairs, f	acsimile, cabinet, A	/ equipment,			
generator, drills for sinking wells, equipm	ent for food process	ng (canning et	c.))		
Initial operational cost for the center					54,000 /year
Technical/clerical staff				36,000	lyear
Instructors				8,400	lyear
Other operational cost		·		9,600	/year
Renovation of the existing CODEPI and COD	EM offices/trainin,	g centers			70,000
in La Esperanza and Yamaranguila					
Equipment for CODEPI & CODEM centers i	n L.Esperanza & Y	'amacanguila			80,000
(copying machine, AV equipment, desks, o	chairs, generator, cat	inet, etc.}		·	
Initial operational cost for CODEPI and COI	EM offices				6,000 /year
Clerical staff (volunteers from the commu	nities)			0	
Other operational cost				6,000	/year
Total	Renovation of f	acilites + Equ	ipment Supp	ły	710,000
Total	Initial operation	cost/vear			60,000 /year

#### Option 2: Renovation of RRNN Training Center in Santa Catarina

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#### CII-5 Model Project 2 for Rural Poverty Area: Renovation of the facilities of Health Area #2 Office

				(Al	l Cost in US\$)
	Qty/Specs	Unit	Cost	Sub-Total	Total
Renovation of the facilities of Health Area #2 O	ffice				6,000
	40	sq m			
Equipment provision to:					100,000
Health Area #2 Office				60,000	н
(vehicles, radio system, copy machine, equip.	ment)				
La Esperanza 1 CESAMO				20,000	
Yamaranguila 1 CESAR				20,000	
Initial operational cost					12,000 /year
Instructors				6,000	
Other operational cost				6,000	•
Total	Renovation of I	facilites + Equ	ipment Supp	ly	106,000
Total	Initial operatio	n cost/year			12,000 /year

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	Qty/Specs	Unit	Cost	Sub-Total	Total
Renovation of the facilities in the Metropolitan	HRO				
to add functions of the Resource Center					
Improvement of the facilities					30,000
Renovation of the Metropolitan Health Regi	ion Office			20,000	and the second
Renovation - Alemania and San Benito CES	AMOs			10,000	•
Provision of equipment					120,000
Center facilities				85,000	
(computers, copy machine, AV equipment, p	generator				· · ·
binding machines, tables, chairs, cabinet, et	-				
Alemania and San Benito CESAMOs				35,000	
Initial operational cost					29,400 /year
Staff of the Center				15,600	lyeat
New staff for two CESAMOs				6,000	lyear
Other operational cost					
Center				4,800	/year
Two CESAMOs				3,000	lyear
Total	Renovation of	facilites + Ec	ulpment Sup	ply	150,000
Total	Initial operatio				29,400 /year

C-10

## Cll-6 Model Project 1 for Urban Poverty Area : Improved actions to promote social participation activities

Initial operational cost

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#### CII-7 Model Project 2 for Urban Poverty Area:

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Improvement of awareness and utilization of the health service network

in the primary level

					(All Cost in
-	Qty/Specs	Unit	Cost	Sub-Total	Total
Improvement of the facilities					22,000
Renovation of the Metropolitan Health Reg	ion Office			10,000	
Repovation of two CESAMOs	5. S.			12,000	
Provision of equipment	*				137,000
Metropolitan Health Region Office	:			67,000	
Alemania and San Benio CESAMOs	-			70,000	
Initial operational cost	· · · ·				12,000 /year
New staff for two CESAMOs				6,000	/year
Other operational cost					
Region M.				3,600	Ayear
Two CESAMOs				2,400	lyear
Total	Renovation of	facilites + Eq	uipment Supr		159,000
Total	Initial operatio				29,400 /year

C-11