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付属資料3 パイロット事業・候補地プロフィール

3-1 Samal市 DAVAO Province (1)

DEPARTMENT OF TRADE AND INDUSTRY
DAVAO PROVINCIAL OFFICE
Lagmar Bldg., Osmena Street
Tagum, Davao

MUNICIPAL PROFILE - SAMAL

Background :

The municipality of Samal derives its name from Isamals, the first inhabitants of the Island. The Isamals were brought by the first and second waves of migration from the Malay Region of Southeast Asia, ruled by a Datu till the early part of the American Regime. The latest chieftain was Datu Taganiog.

The municipality of Samal was created into a regular municipal corporate by virtue of Executive Order No. 151, on July 8, 1948 signed by the late Pres. Elpidio Quirino.

PHYSICAL FEATURES

Total Land Area: 8,962 hectares, constituting 32% of the total area of Samal Island and 1 % that of Davao Province.

Location: Samal lies at the heart of Samal Island, an island barely 900 meters east of Davao City, along with the other two island municipalities physically separated from mainland Davao Province. It is bounded by Davao Gulf on both the eastern and western coastline, on the north by municipality of Babak & on the south by municipality of Kaputian.

Territorial Composition: 15 Barangays

Barangay	Land Area (in Ha.)	Population	Barangay Captains
1. Aumbay	358	1,846	Amos D. Ygay
2. Aundanao	1,373	1,208	Pacillano Basalan
3. Catagman	403	629	Ruperto Lanzaderas
4. Cawag	269	708	Jose Luad , Sr.
5. Del Monte	896	1,198	Glicerio Quezada
6. Guilon	358	998	Geremias Heramil
7. Licup	448	662	Bonifacio Villabrille
8. Limao	493	1,689	Serapin Penaranda
9. Mambago A	627	1,058	Celso Napoles
10. Penaplata (Pob.)	314	4,021	Isidro P. Requina, Sr.

11. San Jose	762	1,297	Doris Abelon
12. San Miguel	538	982	Uldarico Villegas
13. Tagbay	537	1,026	Cirilo L. Pasaje
14. Tagbitan-ag	869	1,825	Concordio Mahinay, Sr.
15. Tagdaliano	717	710	Gorgonio B. Sison

Topography

Characterized by extensive mountain ranges, isolated hills and uneven distribution of lowlands. Prominent of these ranges are Tayapoc which stands 162 m. and is renowned for its "Puting Bato" or White Stone, Tandawan, Liduk, and Pigasaan.

Waterways are non-navigable. Hagimit Falls - 15 ft. high.

Caves can be found like Upper Caliclic & the Kimoko Caves where great volumes of guano fertilizers can be excavated.

Climate, Rainfall, Humidity and Temperature

Climate : Tropical depression or typhoon do not affect the municipality being outside the typhoon belt.

Rainfall : 1,928 mm. average annual. Maximum rainfall from November to January.

Humidity (relative): varies between a low of 78% in March and April, and a high of 82% in June and July.

Temperature: Mean annual - 26.9 C. Highest in April and coolest in January.

Soil Properties : Classified as Bolinao Clay, although sandy loam is prominent along certain areas in the eastern and western part of the municipality. The clay has saline content attributed to humid erosion from limestone lying widespread underneath.

Water Resources: Water is supplied from Benoling River which originates from the foot of Eastern Tandawan range and roars down to Northern part of Barangay Cawag where Hagimit Falls is located. Fifteen barangays are supplied with water by spring development, artesian wells, and jetmatic pumps.

DEMOGRAPHY

Population	-	23,328
Growth Rate (annual)	-	1.30%
Urban Population (Male)	-	2,263
(Female)	-	2,073
Rural Population (Male)	-	9,800
(Female)	-	9,192
Number of Households	-	4,114
Number of Families	-	3,888
Urban	-	721
Rural	-	3,167
Total Income	-	P1,402,870 (1987)
		Fifth class municipality

CULTURAL GROUPS

The early inhabitants of the municipality were the Isamals who occupied the barangays of Aumbay, Aundanao, Licup, San Jose, Tagbay, and Tagdaliao.

Tribal Composition :

Cebuanos	83.00%
Isamals	12.00%
Julu-jano	2.00%
Davaweno	1.00%
Ilonggo	0.40%
Others	1.60%

Non-Government Organizations :

1. Samal Island Dev't. Foundation Inc. - 500 Members
2. Samal Motor Owners & Crew Ass'n., Inc. - 40 "
3. Market Vendors Association - 100 "
4. Penaplata Parish Credit Cooperative, Inc. - 150 "

Language : Cebuano and Samalnon are the most commonly used language in the municipality

Parochial Fiesta/Patron - Every December 8 with Our Lady of the Immaculate Conception as its Patroness.

ECONOMIC SECTOR

Industries - As of 1988, the municipality has 241 business establishments. The small business community is being served by one Rural Bank and one Credit Cooperative Union.

Sectors =====	No. of Firms =====
1. Retail/Trade -----	
1.1 Wholesalers	3
1.2 Retailers	114
1.3 Livestock Buyers/Retailers	11
2. Service Sector -----	
2.1 Hotel/Lodging	1
2.2 Beauty Parlor	2
2.3 Tailoring/Dressshop	10
2.4 Repair Shops	2

Agriculture - Agriculture is the major economic activity.

Production Performance (DA-1989)

A. Agricultural Crops

Crops =====	Area Planted (Has.) =====	Annual Prod. (Metric Ton) =====
1. Coconuts	7,545	10,018
2. Rice	75	337
3. Corn	200	250
4. Assorted Fruit Trees	155	1,180
(Cashew Trees - Of a Major Producer of Cashew Nuts)		
	Old-bearing Trees	40 Trees
	New-bearing Trees	20 Trees
	Non-bearing Trees	20 Trees
	Newly-planted Trees	30 Trees
5. Coffee	20	20
6. Cacao	50	50
7. Rootcrops	20	16
8. Vegetables	6	8
9. Rootcrops	20	16

B. Livestock & Poultry

<u>Livestock and Poultry</u>	<u>No. of Heads</u>
1. Cattle	2,546
2. Carabao	3,942
3. Swine	3,698
4. Goat	768
5. Poultry	3,010

Agricultural Support Facilities

1. Solar Drier	
From Block Grant	- 1
NFA-owned/LGU	- 12
2. Bodega	
From Block Grant	- 1
Farmer Population	= 275

Fishery Resources

No. of motorized fishing vessels	= 204
No. of non-motorized "	= 1,725

Tourism - Natural tourist spots abound in Samal waiting for full development like:

1. Samal Beach Club
2. Kimural Beach Resort
3. Bagsak Lake
4. Puting Bato in Mt. Tayapoc
5. Hagimit Falls
6. Pendawon Beach
7. Canibad Beach

Samal Beach Club cottages can accomodate travellers, both foreign & domestic tourists, complete with food, drinks & other beach facilities. It is owned and managed by Mr. & Mrs. Feyrilloux. Present rates of the accomodation and meals are as follows (as of Jan. 1990):

1. Bungalow (for four persons)	₱ 180.00/night
2. Meals	60.00/head
Breakfast	40.00/head
** (If more than 75 persons, ₱50.00/head including lodging and facilities)	
** (for 10-20 persons , ₱7.00/head for entrance fees and ₱150.00 for facilities)	

- a) 10-20 persons (entrance) 7.00/head
 (Facilities) 150.00
- b) If more than 75 persons

SOCIAL SERVICES

Education :

Private Secondary Schools	=	2
Public High School	=	1
Public Primary & Elem. Schools	=	16
Teachers	=	121

Health:

Government Hospital	=	1
Rural Health Center	=	1
Private Clinic	=	1
Government Physicians	=	5
Private Physician	=	1
Government Nurses	=	5
Government Dentist	=	1
Midwives	=	16
Sanitar, Inspector	=	1
Medical Technologist	=	1

Financial Amenities

Rural Bank of Samal
 Peñaplata Parish Credit Dev't. Coop., Inc. (PPCDCI)

Churches/Religious Sects = 11

INFRASTRUCTURE

Roads

A total of 101.615 kms. road network maintained in the municipality of which :

59.83%	---	Barangay roads
27.55%	---	Provincial roads
12.62%	---	Municipal roads

Concrete Roads ----- 200 M.
 Macadam Roads ----- 12.815 kms.

Bridges : there are two bridges along prominent roads, the Rabanal Bridge and Benoling Bridge.

Water Supply :
 Level I ----- 24 units
 Level II ----- 2 units
 Level III ----- 1 unit

Transportation Services

Tricycles = 15
 Trisikad = 30
 Single Motorcycles = 60
 Public Utility Jeapneys = 8
 Motor Launch = 10
 Pumpboats = 5

** Travel time from Davao City through pumpboats and/or motor launch is one hour.

Ports

One Public Port

Communication Services

Post Office
 Bureau of Telecommunications
 PLECS (Radio network)

MUNICIPAL OFFICIALS

Municipal Mayor	. . . . .	Hon. Galileo S. Obenza
Municipal Vice-Mayor	. . . . .	Hon. Jose S. Magoncia
SB Members:		
	. . . . .	Hon. Mariano K. Fernandez
	. . . . .	Hon. Fernando V. Apat
	. . . . .	Hon. Anita P. Fornis
	. . . . .	Hon. Teodulo A. Fee, Sr.
	. . . . .	Hon. Teofilo I. Silawan, Sr.
	. . . . .	Hon. Felicitas A. Adamos
	. . . . .	Hon. Edwin B. Lawas
	. . . . .	Hon. Jezreel O. Cal
ABC Representative	. . . . .	Hon. Isidro P. Requina, Sr.
Municipal Treasurer	. . . . .	Alfredo O. Alcober
Mun. Asst. Treasurer	. . . . .	Jennifer D. Quinlog
Mun. Budget Officer	. . . . .	Mrs. Miguela H. Antig
M P D C	. . . . .	Percenito O. Bustamante
Mun. Assessor	. . . . .	Nena A. Rollorata
Mun. Secretary	. . . . .	Marilyn P. Bustamante
Station Commander	. . . . .	Sgt. Panfilo M. Casas, INP
Private Secretary	. . . . .	Rodolfo O. Intig
Chief, Samal Dist. Hospital	. . . . .	Dr. Nathaniel Erum
Mun. Health Officer	. . . . .	Dra. Petronila D. Ferrer

NATIONAL AGENCIES/CONTACT PERSONS

DLG-Local Gov't. Officer III	. . . . .	Rosenito L. Taclob
DA-Mun. Agr'l. Officer	. . . . .	Mrs. Emma Galon
COMELEC Registrar	. . . . .	Mr. Aurelio Sivalleno, Jr.
DECS-District Supervisor	. . . . .	Mr. Candelario Faring
DIC, Telecom	. . . . .	Mr. Primitivo U. Poblete
PNRC Field Worker	. . . . .	Mrs. Geraldine L. Islawan
DIC, Bureau of Posts	. . . . .	Terencio Enriquez
Fulltime Outreach Worker, POPCOM	Mrs. Aida C. Intong
DTI-MTIO	Ms. Lludeza Mellameda

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付属資料 3 - 1 Samal 市 DAVA0 Province (2)

MUNICIPALITY OF SAMAL
Province of Davao
Region XI

CHAPTER I
SOCIO-ECONOMIC PROFILE

1.1 PHYSICAL CHARACTERISTICS

Land Area

The municipality of Samal (Penaplata) has fifteen (15) barangays.

Geographic Location and Topography

Samal is consisting of nine (9) islands characterized by an extensive mountain range, a number of chocolate hills and an uneven distribution of lowlands.

Soil Type

The type of soil found in the municipality is Bolinao clay. It is slightly acidic and has rather poor internal drainage, but is suited to production of coconut and corn.

Climate

Climate which is characterized by rainfall more or less evenly distributed throughout the year.

Mean annual temperature 26°C

Average annual rainfall is 2,928 mm. pronounced maximum rainfall from November to January. Samal, being outside the typhoon belt.

Samal's climate achieves a mean annual temperature of 26°C, and is characterized by 2,928 millimeters of rainfall.

Population Size Distribution and Growth

Total population is placed at 18,863 about 81.1 percent of the total population or 15,293 live in the rural areas. 3,334 with an average of 5.6 persons per household. The population density in the municipality as of 1980 is 2.10 persons per hectare.

Population Composition

46.7 percent of the total population of Samal belongs to the 0-14 age group, 50.0 percent to 15-64 year bracket. There are 100 dependents for every 100 persons in the working age group or a ratio of 1:1.

Majority of the population speak the Cebuano dialect.

Labor Force and Employment

None-economically active population comprises 5,110 or 48.8 percent of the total labor force.

Agriculture

Agriculture and fishing remains as the primary economic activities

Fishery Production

Davao Gulf is the main source of fish and other marine products.

Mining

No mining activity of significant value or commercial quantity is being undertaken in Samal. Limestone and guano are available in the municipality.

Tourism

Samal is naturally endowed with numerous beaches and caves.

Education

There are 15 public elementary schools

Health, Nutrition and Family Planning

0-6 years old reveal that about 77 percent are suffering from various degrees of malnutrition.

Social Welfare Services and Community Development

Social welfare services offered include assistance to needy family heads and victims of natural and man-made disasters; pre-marriage counselling; family planning assistance, day-care services, supplemental feeding, self-employment assistance and referral services.

Power

A municipal generator with a capacity of 60 kilowatts cater to approximately 200 households in the Poblacion. Studies are being undertaken by the National Power Corporation on tapping the Binoling falls as potential source of hydroelectric power.

Roads and Bridges

Road network of Samal is 216.11 kilometers, 150.73 kilometers earthfilled. 65.38 kilometers are gravel roads.

Road conditions towards some of the barangays are still poor and inadequate. 4 bridges, 24 lineal meters of which are made of wood, majority of these bridges need repair.

Transportation

Accessible by sea transport (motorboat) from Davao City via Sta. Ana Wharf. Travel time is from 45 minutes to 1 hour. 317 registered motor vehicles, 72.2 percent of which are water vehicles.

Telecommunications

Except for the Bureau of Telecommunications (BUTEL), no other private telegraph or telephone company operates.

Local Finance

Samal is a fifth class municipality with a total income of P579,283.98 in 1981.

CHAPTER 2

BROAD DEVELOPMENT PERSPECTIVE

2.1 DEVELOPMENT ISSUES/PROBLEMS

Relatively underdeveloped characterized by low productivity particularly in agriculture, a low level of entrepreneurship and the lack of infrastructure facilities like roads and bridges and adequate wharlf.

Low productivity levels may be attributed to factors like traditional farming system, the occurrence of drought, pests and diseases, inadequate farm inputs and improper crop mix. In industry, virtually all existing establishments are small, that is, employing less than five workers.

The natural, human and institutional resources of Samal and surmounting the physical obstacles posed by an island economy.

Development to accelerate, critical level of basic infrastructure facilities is necessary. An adequate road network is still absent and many areas remain relatively inaccessible. Farm-to-market roads are lacking and wharf facilities are inadequate and need improvement. Electricity is only available in the Poblacion and the unit is operating below efficiency. Communications too, is a problem.

Natural Resources of the Municipality have not been utilized properly. The poor soil content in some areas/barangays have been traced to erosion and hence to the nature of land use. The actual timber land has shrunk considerably as a result of indiscriminate cutting of logs and the absence of reforestation activities. Watershed areas have reached a critical stage and has made reforestation imperative in the immediate run to prevent the "death" of the natural water channels. Legal hold of landowners may serve as a bottleneck during the implementation stage due to the reason that certifications of land transfer were issued for some portions of the watershed areas.

Of local concern also is the state of government administration. Problems of inadequately-trained staff particularly in management, planning, personnel and fiscal administration and the meager financial resources to implement its programs and projects. The tax effort at the local level has been significantly low and the municipal government has not as yet explored and availed itself of other possible sources of funds.

2.2 DEVELOPMENT OBJECTIVES

Rational utilization of land and an ecologically-balanced environment. Its small land area, extensive mountain ranges and abundant marine wealth are constraints imposed on the economic development of the Municipality.

The shorter-run however, economic growth in terms of increased productivity particularly in the agricultural sector and attracting new industries to locate in the Municipality.

1. Provision of adequate infrastructures and utilities support.
2. Development of trained manpower to meet the needs of the productive sectors of the economy.
3. Establishment of a system of promotions and incentives to attract investor to the Municipality.
4. Provision of an efficient system of technology transfer particularly in agriculture.

2.3 DEVELOPMENT STRATEGIES

Industries which are identified on the basis of the Municipality's resource endowments and comparative advantage include the following: coconut, livestock and poultry and fishing. Encourage the establishment of foot-loose industries which are compatible with the maintenance of ecological balance in the area.

2.4 POPULATION PROJECTION

Population of Samal is expected to reach 27,440 by the year 1993.

CHAPTER 3

SECTORAL DEVELOPMENT PLANS

3.1 AGRICULTURE

Problems and Issues

Although it is generally accepted that land in the municipality has poor soil content, it is nevertheless viewed that the low agricultural productivity can be traced partly to the "wrong" crop mix and rotation and the almost absence of multi-cropping.

- Crop yield per hectare is generally low as a result of the inadequate transfer of modern farm technology, the occurrence of drought, pests and diseases, the unavailability of farm inputs, improper crop mix and rotation and poor soil content.

Production of poultry and livestock is below satisfactory level as a result of the low grade of breeds, prohibitive prices of feeds and supplies, the unscientific technique of raising them, the inadequacy of pertinent services like veterinarian and others. Individual fish catch is limited due to improper fishing methods (e.g. dynamiting), the proliferation of fisherman and the high cost of inputs.

Depleted forest resources owing to the illegal logging and Kaingin in the past and the lack of reforestation activities.

Strategies and Policies

1. Provision of support infrastructure facilities and services, e.g. farm-to-market roads, wharf facilities and transportation service.
2. Administration of suitable crop mix and rotation with special concern towards multi-cropping of coconut areas.
3. Organization and strengthening of farmer association and Cooperatives
4. Provision of extension services in terms of training programs and other technical assistance schemes geared towards the scientific methods of farming.

5. Improvement of breeding stocks
6. Encourage home and small-scale livestock production
7. Adoption of scientific fishing and fish utilization
8. Enforcement of fishery laws, rules and regulations
9. Development of inland fishing industry
10. Seeks the assistance of the private sector in reforestation activities
11. Conduct massive information drives towards the preservation of forest and wildlife.

3.2 COMMERCE, TRADE AND INDUSTRY

Problems and Issues

1. Low level of entrepreneurship
2. Inadequacy of support, infrastructure and utilities specially electricity
3. Lack of agro-processing plants
4. Limited financing and incentives to investors
5. Undeveloped potential tourist spots and lack of infrastructure and utility services to support their development.

Strategies

1. Promotion of industries that will utilize indigenous raw materials
2. Extension of financial, technical and management assistance
3. Provision of cheap electricity
4. Improvement of existing trade infrastructure and construction of needed facilities like storage and others
5. Provision of tourist accommodations and other requirements like sea and land transportation network

Programs and Projects

Promotion of agri-based industries shall be given priority, such as:

1. Fish processing and preservation
2. Handicraft

3.3 INFRASTRUCTURE AND UTILITIES

Strategies and Policies

1. Establishment of electric cooperative
2. Provide potable drinking water supply through the development of springs and other possible of water supply
3. Upgrade transport facilities by encouraging the private sector to invest in transport business
4. Upgrade communication facilities
5. Construction and/or rehabilitation, improvement and maintenance of roads and bridges
6. To request concerned agencies to include in their program construction and/or repair of needed infrastructures like schools, multi-purpose buildings and others

3.4 LOCAL ADMINISTRATION

Problems and Issues

1. Lack of proper coordination among national, provincial and municipal government units and private sector resulting in poor implementation of programs and projects
2. Limited office supplies and equipment
3. Inability of some barangay officials to carry out their respective roles

Goals and Objectives

1. Make the overall organization effective efficient, innovative and responsive to change
2. Improve the administration and managerial capabilities of local administration/officials

Strategies and Policies

1. To encourage dialogues between government agencies and the private sector
2. To coordinate all programs of government and private sector
3. To strengthen local planning capability
4. To provide a continuing orientation/training to local executive and barangay officials

3.5 LOCAL FINANCE

Strategies and Policies

1. Intensity tax collection campaign and information dissemination
2. Strengthen real property tax assessment and collection
3. Maximize local government revenues by establishing/improving municipal government economic enterprises like public markets, transportation terminals and others
4. Hire additional revenue collectors
5. Conduct training for treasury and assessment personnel to develop further their expertise

CHAPTER 4

LAND USE DEVELOPMENT PLAN

Open Grassland/Pastureland

Lands of low fertility and with slopes ranging from 25-40 percent shall be developed for grazing purposes.

Forest Land

Reforestation of denuded areas including Kaingins will be under-taken within the next ten years. All existing forest reserves and watersheds shall be retained as permanent forest areas.

Open Water Spaces

Rivers and creeks shall be protected and conserved, basements along these water bodies, with specified width of 3 meters in the urban areas, 20 meters in rural and 60 meters in forest areas, from the bank, must be provided for. This is to protect the areas from unnecessary encroachment and prevent undue silting and erosion.

Swamps and Fishponds

The existing swamplands shall be converted to fishponds. By 1993, a total of 70 hectares will be devoted to fishpond operations.

Industrial

2.99 hectares in addition to the already 1.16 hectare industrial land use is reserved and/or allocated for light and medium industrial activities.

CHAPTER 5

ORGANIZATION AND MANAGEMENT

5.1 MUNICIPAL DEVELOPMENT PLANNING AND ITS MACHINERY

The Municipal Development Council shall operate and function in coordination with the Provincial Development Council (PDC)

Planning should permeate the barangay communities through the barangay forums/assemblies.

The Municipal Development Council shall perform the following:

1. Formulate comprehensive development plan from the municipality in accordance with local needs and available resources within the context of the sectoral programs established by the national government;
2. Set targets, establish priorities, formulate programs and develop projects to satisfy the urgent requirements of the local government;
3. Formulate guidelines for the systematic and effective coordination of project planning and implementation of activities;
4. Coordinate and integrate diverse efforts of the various government and private entities directly engaged in the implementation of program;
5. Provide technical assistance/services to component local government units as may be requested;
6. Make such recommendations to the provincial governor on any matter concerning the local development planning and implementation; and
7. Enlist and accept such technical assistance and financial support as may be deemed essential in the proper discharge of its tasks.

Municipal Development Council, task forces

1. Agricultural Sector
2. Industry, trade and Commerce Sector

Municipal Development Staff (MDS) serves as the technical arm of the Municipal Development Council.

2 PLANNING AND PLAN IMPLEMENTATION

Planning Stage

Initial stage of planning begins at the barangay level with the assistance of the MDS and other concerned technical line agencies. The formation of the Municipal Development Plan along with the proposals of the municipal office of the national government.

Municipal Mayor endores the plan to the different agencies concerned for support. The agencies concerned, isolate programs and projects needing an endorsement from them.

The Regional Development Council, responsibility of reviewing and finally submits the plan to its central office for integration to the national development plan.

5.3 MONITORING AND EVALUATION

At the municipal level, the implementation units of the government prepares the necessary status reports on the nationally funded programs/projects while the Municipal Development Staff prepares the status reports on the locally funded projects. The former submits reports to their respective provincial and regional offices, copy furnished the office of the Municipal Mayor.

5.4 PROJECT MANAGEMENT

That the entity or entities responsible for the construction and operation of the projects and the manner in which the entity is expected to perform these functions should be spelled out.

付屬資料 3 - 2 Dagami 市 LEYTE Province

MUNICIPAL PROFILE

Municipality : Dagami
Province : Leyte
Region : VIII (Eastern Visayas)

I. Physical Characteristics

1. Total Land Area : 20,125.8 hectares

2. Number of Barangays : 65 barangays

3. Geographic Location (boundaries):

North : Municipality of Pastrana
South : Municipality of Burauen
West : Municipality of Albuera
Northwest : Municipality of Jaro and City of Ormoc

4. Topography

Approximately half of the total land area of Dagami is situated along the plains of the foot of the famous "Aman-dawing". The remaining half are along the slopes above the Datum plain, 0° to 30° above sea level or 12 m. to 1,200 m. Its terrain covers gently spreading hills and smooth flat-level lands which are divided into segments by mountain rivers, creeks and streams. The latter empty themselves into the "big" Binahaan River that traverses the northeastern portion of the municipality which touches the northern trip of the town.

5. Climate

The climate in the Philippines depends upon the distribution of rainfall as well as the mountain ranges running from north to south throughout the country. The Dagami area falls within the 2nd type as shown in the climate map.

6. Soil

The soil types of Dagami are clay loam, Paving sandy and San Manuel Bilt Loam.

II. General Information

1. Municipality classification: 6th Class
2. Annual Income : P650,057.79 as of 1987
3. Total Population : 24,167 as of 1985
4. Labor Force Population :

Table 1. Distribution of Workers by Group

Sex	Experienced Workers (N = 4,128)	Inexperienced Workers (N = 900)
Male	3,284	478
Female	844	422

Table 2. Kinds of Employment and No. of Workers Engaged In

Kinds of Employment	Male	Female	Total (N=13,702)
Private Employees	1,109	70	1,179
Government	561	490	1,053
Self Employed	-	-	1,994
Unemployed	-	-	3,643
Not Stated	-	-	785

5. Total Employment
6. Employment Classification:

No. of Farmers	: 7,913
No. of Fishermen	: none
No. of Municipal Officials & Employees	:
Elected	: 10
Itemized/Regular	: 25
Emergency	: 13
No. of INP Personnel	: 15

7. No. of Registered Voters : 12,490
 8. Community Organizations : 7

Name of Organization	Total Membership
1. DASDM	All Dagami government employees
2. Soulman	
3. Market Vendors Assn.	All market vendors
4. Coco Farmers Assn.	27
5. Coco Crop Processors	25
6. Dagami Coco Citronella Planters, Inc.	22
7. Dagami Parish Cooperative Credit Union, Inc.	347

III. Resource Profile

A. Economic Sector

1. Land Utilization (Area in Hectares)

Farming	: 10,560.0347 has.
Commercial Forest	: 4.7511 has.
Residential	: -
Commercial	: -
Industrial	: -
Idle/Non-Use	: -

2. Agricultural Land Utilization (Area in Hectares)

Rice	: 2,633.3098 has.
Coconut	: 7,334.7451 has.
Corn	: 591.9792 has.
Abaca	: -

3. Annual Livestock and Poultry Production (No. of Heads)

Cattle	: -
Chicken	: -
Hogs	: -
Eggs	: -
Others	: -

4. No. of Fishing Facilities (Freshwater)

Commercial Fishing : -
Aquaculture : -
Mun./Household : -

5. Principal Products : Copra and rice

6. Export Products : None

7. Mineral Deposits/Products: None

8. No. of Home Industries

Handicrafts : 3
Food Processing : 20
Furniture : 2

9. No. of Business Establishments

Wholesale/Retail : 122
Transport Services : 12
Communication : 1 (Telecom)
Construction : -
Manufacturing : -
Warehouses : -

10. No. of Financial Institutions

Credit Unions : 1
Gov't Banks : -
Rural Banks : -
Commercial Banks : -

11. Tourist Spots : 2

1. Bloody Ridge Tunnel (Brgy. Hiabangan)
2. Japanese Cemetery (Brgy. Cabariwan)

B. Social Sector

1. Educational facilities/manpower

Public Elementary School : Teachers - 208
Pupils - 4,708
Private Elementary School: None
Private High School : Teachers - 21
Students - 685
Public High School : Teachers - 18
Students - 544

Vocational/Agricultural School: None
Colleges (Public/Private) : None

2. Health Facilities and Personnel

No. of Private Clinics (Hospital): 1
No. of Health Personnel :
Doctors : 1
Nurses : -
Midwives: -
Others : -

No. of Public Clinic/Hospitals : 1
No. of Health Personnel
Doctors : 1-
Nurses : 1
Midwives: 4
Others : 2 (RCI)

No. of Barangay Health Units : 5

IV. Infrastructure

1. Irrigation Facilities

Potential irrigable area : 341.84 has.
No. of Irrigation Systems: 4
NIA : 1
Communal: 2
Private : 1

2. Housing Facilities

Source of Light: 1 electric cooperative
Source of Water: LNWA - 1 and artesian wells/jetmatic pumps

3. Transportation

Road density : 179.12 km.
Distance from Provincial Capital: 33.90 km.
Means of Transportation to
Provincial Capital : PUJ and PUB
Frequency of Transportation : Regular
Means of Transportation within
the Poblacion : Motorized tricycles and
motorcycles

4. Communication and Telecommunications

Availability of Telecom Facilities: 1
Availability of Telephone Services: -

5. Public Market

Total Market Area : 3,781.68 sq. m.
No. of Stalls : 29
No. of Market Days a Week: 1

V. Development Needs and Priorities

A. Development Projects

Name of Project	Status (% of Accompl.)	Implementing Agency
1. Market tienda	100%	NFDA
2. Communal Irrigation	100%	NIA
3. Mini-Dam	70%	LGU
4. Deep Well	100%	DPWH/LGU
5. Concrete Pavement (San Roque Street)	70%	LGU

B. Development Needs and Priorities

Bridges, school buildings, barangay roads, drainage system, potable water system, slaughterhouse, municipal building

C. Problems and Constraints

(None stated)

D. Other Potentials for Development

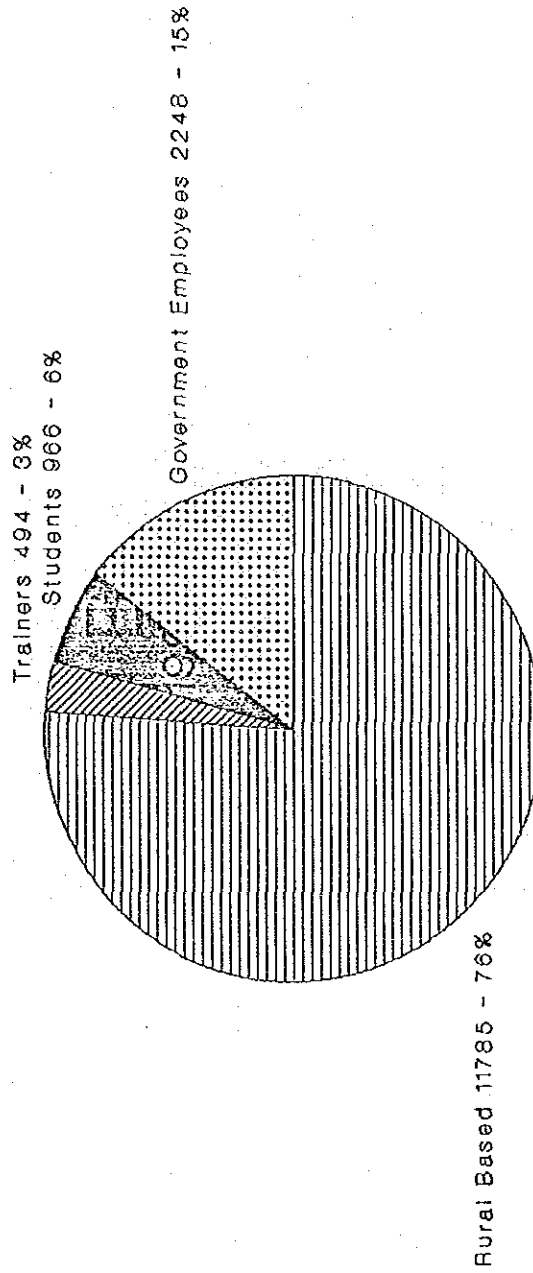
(None stated)

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付属資料4 研修コース実績

4-1 1983-90 全コース研修実績

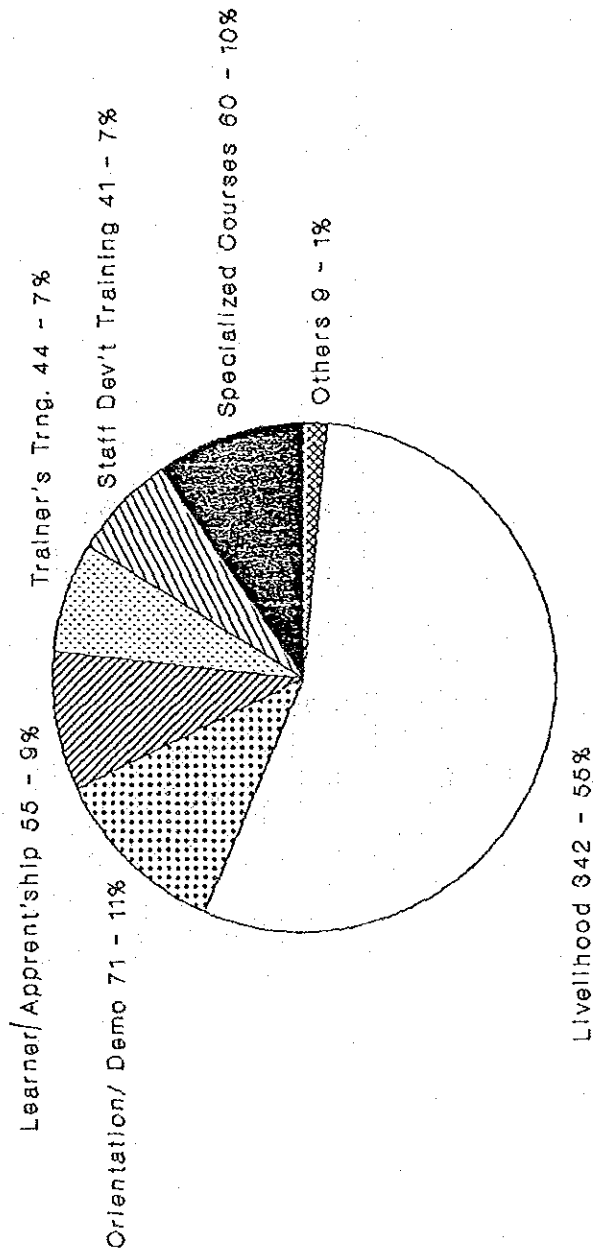
Total Number of Beneficiaries 1983 - 1990



PHRDC

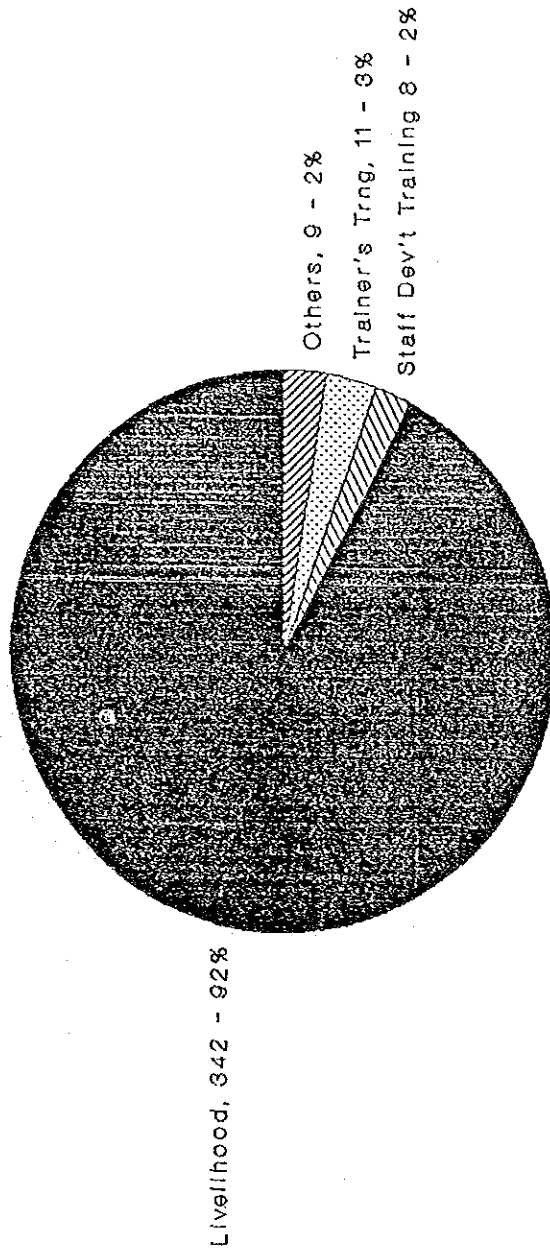
No. of Training Courses Conducted

1983 - 1990



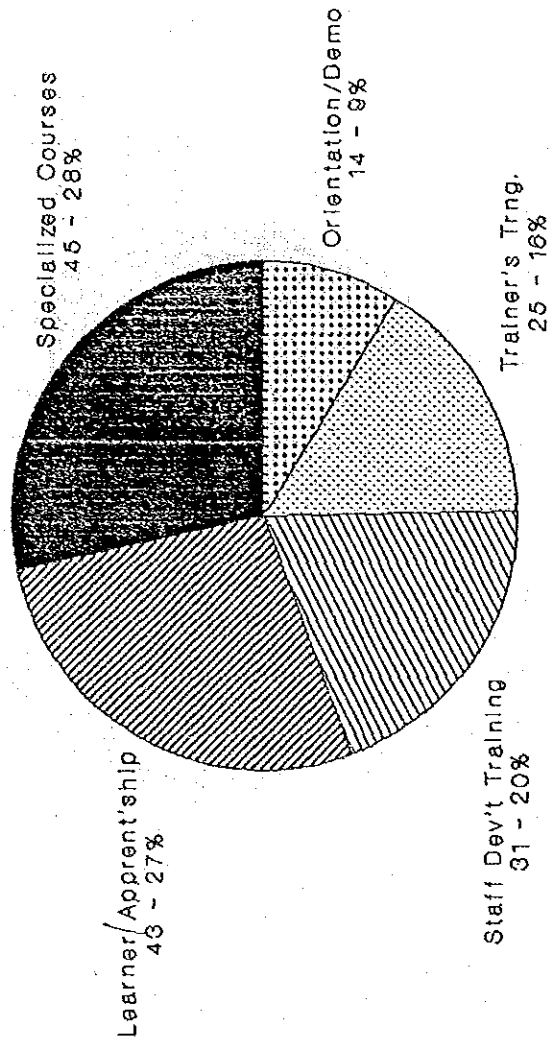
PHRDC

No. of Training Courses Conducted 1983 - 1990



Center

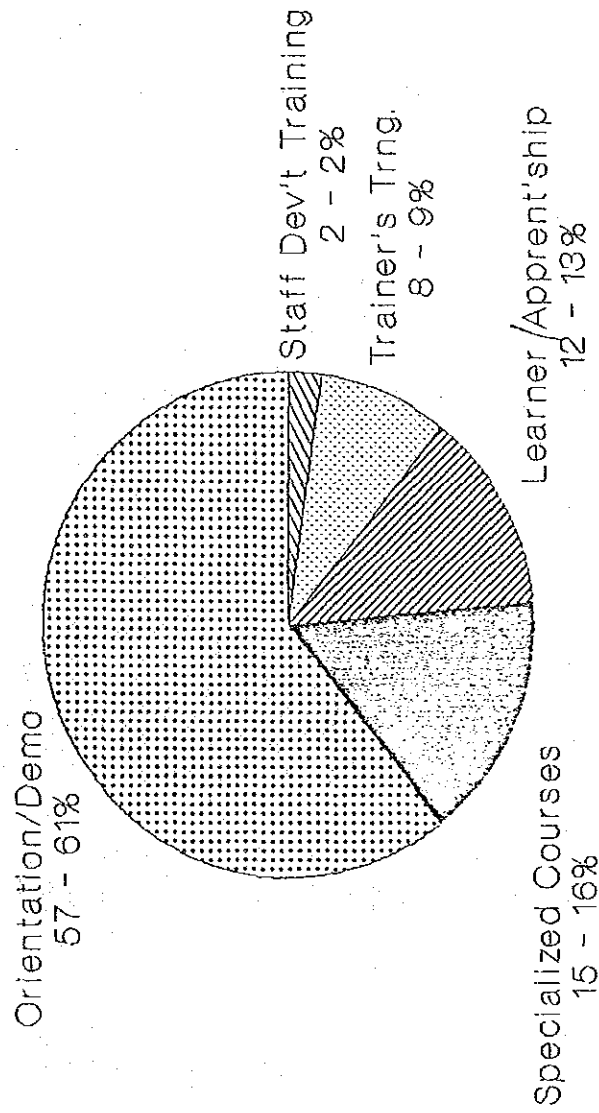
No. of Training Courses Conducted 1983 - 1990



Program I

No. of Training Courses Conducted

1983 - 1990



Program II

Record#	TRNG TYPE	PROGRAM	DATE START	DATE END	TRNG TITLE	NO OF CRS	TYPE_BENE	NO OF_BENE
26	APPRENTICESHIP	I	07/01/85	08/15/85	MND Apprenticeship Program	1	government employees	7
35	APPRENTICESHIP	I	01/01/86	01/30/86	Computer Apprenticeship Program	2	students	14
85	APPRENTICESHIP	I	01/01/87	04/30/87	Basic Video Equipment Operation / Maintenance	2	students	11
74	APPRENTICESHIP	I	02/01/87	02/28/87	TV Production	4	students	127
75	APPRENTICESHIP	I	02/01/87	02/28/87	Editing	1	students	35
76	APPRENTICESHIP	I	02/01/87	02/28/87	Scriptwriting	1	students	23
80	APPRENTICESHIP	I	02/01/87	03/30/87	TV Engineering	1	students	1
85	APPRENTICESHIP	I	04/04/87	05/04/87	Cobol Programming	1	students	6
165	APPRENTICESHIP	I	02/01/88	12/30/88	MND Apprenticeship Program	9	students	38
204	APPRENTICESHIP	I	01/01/89	12/30/89	Multi Media Production	11	students	91
170	APPRENTICESHIP	I	02/01/89	02/28/89	PUP Computer Practicum	1	students	1
181	APPRENTICESHIP	I	02/01/89	06/02/89	Data Entry Operations	2	students	13
232	APPRENTICESHIP	I	01/01/90	07/30/90	MND Learner Program	7	students	32
122	APPRENTICESHIP	II	05/03/88	12/02/88	SRDC Operations	6	students	65
201	APPRENTICESHIP	II	04/17/89	12/15/89	Program II Practicum on Dyster Technologies	2	students	15
233	APPRENTICESHIP	II	01/01/90	05/30/90	Program II Practicum (4 batches)	4	students	18
110	ASEAN TRAINING	I	01/12/88	02/12/88	ASEAN Regional Training on Instructional Media Development	1	ASEAN/Filipino	17
161	ASEAN TRAINING	I	11/07/88	12/08/88	2ND ASEAN Regional Training on Instructional Media Development	1	ASEAN/Observers	14
196	ASEAN TRAINING	I	10/03/89	10/30/89	3rd ASEAN Regional Training Workshop on Instructional Materials	1	ASEAN Nationals/Filipino	15
230	ASEAN TRAINING	I	10/29/90	11/29/90	4th ASEAN Regional Training on Instructional Media Development	1	14ASEAN Nat'ls/20Observers	16
198	ASEAN TRAINING	II	11/03/89	11/15/89	ASEAN Symposium on Bivalves	1	ASEAN Nationals/Filipino	50
79	ASEAN TRAINING	III	03/01/87	03/30/87	ASEAN - Brunei	3	Brunei Nationals	39
78	ASEAN TRAINING	IV	02/18/87	03/17/87	ASEAN Regional Training on Bamboo Craft	1	ASEAN	17
107	LIVELIHOOD	CENTER	11/15/87	12/30/87	Rattan Processing	1	rural based	43
105	LIVELIHOOD	CENTER	11/16/87	12/15/87	Bamboo Craft	7	rural based	196
128	LIVELIHOOD	CENTER	01/01/88	06/01/88	Rattan Craft	8	rural based	193
129	LIVELIHOOD	CENTER	01/01/88	06/01/88	Woodworking	1	rural based	24
130	LIVELIHOOD	CENTER	01/01/88	06/01/88	Stuffed Toys Making	57	rural based	2080
131	LIVELIHOOD	CENTER	01/01/88	06/01/88	Bamboo Craft	37	rural based	1079
111	LIVELIHOOD	CENTER	02/19/88	05/03/88	PHROC-Philtec - Training on Meat Processing	1	housewives	25
123	LIVELIHOOD	CENTER	04/20/88	05/03/88	PHROC-Philtec - Training on Dressmaking	1	housewives	11
156	LIVELIHOOD	CENTER	07/01/88	12/01/88	Food Processing	72	rural based	3047
157	LIVELIHOOD	CENTER	07/01/88	12/01/88	Others	4	rural based	81
203	LIVELIHOOD	CENTER	01/01/89	12/30/89	Rural Training for Livelihood Program	87	rural based	2563
240	LIVELIHOOD	CENTER	01/01/90	12/30/90	Craftskills Training on Livelihood Projects	68	rural based	1245
158	LIVELIHOOD	TV	07/01/88	12/01/88	Livelihood Trainings (Regional)	102	rural based	2516
18	ORIENTATION	I	06/15/85	06/15/85	Pre-Departure Orientation	1	government employees	18
20	ORIENTATION	I	07/15/85	07/29/85	Japanese Language Course	1	government employees	12
44	ORIENTATION	I	05/16/86	05/16/86	Pre-departure Orientation Course	1	government employees	7
47	ORIENTATION	I	07/22/86	08/14/86	Conversational Japanese Language	1	government employees	6
50	ORIENTATION	I	09/23/86	09/23/86	Lecture on Scriptwriting	1	students	23
51	ORIENTATION	I	10/09/86	10/10/86	Orientation of SEAFDEC	1	government employees	26
114	ORIENTATION	I	01/27/88	03/04/88	PHROC-PUP Computer Hands-on Training	1	students	300
115	ORIENTATION	I	02/27/88	03/04/88	Computer Appreciation Course - SIDCOR	1	government employees	9
119	ORIENTATION	I	04/18/88	04/22/88	Computer Appreciation Course - Casella Group	1	housewives	22

135	ORIENTATION	I	08/03/88	Instructional Media	1	students	9
144	ORIENTATION	I	09/16/88	Data Entry Operation	1	government employees	3
146	ORIENTATION	I	10/07/88	Audio Visual Instructional Media	1	instructors	20
147	ORIENTATION	I	10/12/88	Effective Utilization of Non-Print Instructional Media	1	teachers	80
153	ORIENTATION	I	11/23/88	MOB Operations	1	students	20
39	ORIENTATION	I	05/15/85	Oyster Processing and Depuration	1	government employees	5
46	ORIENTATION	I	07/13/86	Basic Oyster Farm Methods	1	government employees	10
58	ORIENTATION	I	11/09/88	Environmental Survey	1	government employees	4
70	ORIENTATION	I	01/30/87	Oyster Culture	1	oyster farmers	30
97	ORIENTATION	I	09/30/87	General Briefing/Four on SRDC Facilities	1	government employees	25
150	ORIENTATION	I	10/20/88	General Orientation	7	farmers/fishermen	306
160	ORIENTATION	I	12/03/88	General Orientation	13	entre/students/govt. emp.	141
182	ORIENTATION	I	06/06/89	Orientation Seminar / Survey	11	farmers/fishermen	258
178	ORIENTATION	I	05/24/89	Oyster / Fish Processing Orientation	8	government employees	167
205	ORIENTATION	I	12/30/89	Fish Processing Demonstration	2	rural based	169
242	ORIENTATION	I	01/24/90	Oyster Processing (OTI and OR in Lucena City)	1	oyster farmers	11
243	ORIENTATION	I	01/31/90	Oyster Culture	1	fishermen	34
244	ORIENTATION	I	03/30/90	Orientation Seminar (Negalanes, Sorsogon)	1	entrepreneurs	56
245	ORIENTATION	I	04/04/90	Orientation Seminar on Oyster Technology in Bicol University	1	government employees	18
246	ORIENTATION	I	05/30/90	UNESCO	1	government employees	39
247	ORIENTATION	I	06/11/90	Oyster cultivation, smoking, canning/bottling and oyster sauce	2	students	25
248	ORIENTATION	I	09/07/90	In-House Fish Processing (North West Agro-Marine & Comp. Spouses)	2	entrepreneurs	13
249	ORIENTATION	I	10/13/90	Orientation Seminar on Updated Oyster Tech. in Capiz, Sapián	2	entrepreneurs	70
250	ORIENTATION	I	10/15/90	Farm Construction Management	1	entrepreneurs	39
251	OTHERS	CENTER	03/16/90	Livelihood Program Implementation Review (Credit & NDI)	1	government employees	52
253	OTHERS	CENTER	05/30/90	Presidential Summer Youth Program	8	students	44
228	SPECIALIZED COURSE	I	09/01/90	PC Softwares Training for AFPMC Patients	1	government employees	6
4	SPECIALIZED COURSE	I	07/20/84	Basic Techniques Operation & Maintenance of AV & VTR Equipment	1	government employees	17
11	SPECIALIZED COURSE	I	01/15/85	Training for Technical Advisory Services in Video Documentation	1	government employees	18
17	SPECIALIZED COURSE	I	06/05/85	Summer Computer Programming	1	government employees	19
16	SPECIALIZED COURSE	I	05/13/85	Introduction to Computer Techniques	1	government employees	24
22	SPECIALIZED COURSE	I	07/30/85	MMK Seminar on Production of Educational TV Materials	1	government employees	19
29	SPECIALIZED COURSE	I	09/30/85	Seminar for POPCOM/PIPSMED on Production	1	government employees	18
40	SPECIALIZED COURSE	I	05/30/86	Computer Appreciation Course for Teachers	1	government employees	17
49	SPECIALIZED COURSE	I	09/01/86	Basic Camera Operation	1	government employees	10
54	SPECIALIZED COURSE	I	10/13/86	Computer Appreciation Course for Mendiola Consortium	1	government employees	35
100	SPECIALIZED COURSE	I	11/11/87	Conf/Wkshp on ITO Issues & Relevance & Impact on Non-Formal Educ	1	government employees	39
104	SPECIALIZED COURSE	I	11/16/87	Special Assistance for Project Sustainability (SAPS)	1	government employees	49
126	SPECIALIZED COURSE	I	05/15/88	Basic Audio Visual Production Techniques	1	government employees	19
132	SPECIALIZED COURSE	I	06/24/88	Data Base Programming	1	government employees	11
134	SPECIALIZED COURSE	I	07/29/88	Basic Audio Production Techniques	1	government employees	18
138	SPECIALIZED COURSE	I	08/22/88	Basic Print Production Techniques	1	government employees	18
139	SPECIALIZED COURSE	I	08/31/88	On-Line Programming	1	government employees	13
143	SPECIALIZED COURSE	I	09/30/88	Basic AV Production Techniques (Regional)	1	government employees	19
169	SPECIALIZED COURSE	I	02/06/89	Computer Education for NUYA Foundation	1	government employees	4
176	SPECIALIZED COURSE	I	04/30/89	Teambuilding Seminar/Workshop for SEAFDEC/ADD's ASEAN Trainees	1	government employees	27
197	SPECIALIZED COURSE	I	04/03/89	DEFC-PHRDC Regional Training on Non-Print Instructional Materials	4	government employees	139

179	SPECIALIZED COURSE	1	05/15/89	05/26/89	Audio Visual Production Workshop	1	government employees	38
186	SPECIALIZED COURSE	1	06/19/89	06/30/89	Basic Print Production Techniques	1	government employees	15
181	SPECIALIZED COURSE	1	07/01/89	08/30/89	HMC Maintenance / Data Entry Training	1	government employees	5
187	SPECIALIZED COURSE	1	07/17/89	07/28/89	Video Production Techniques	1	government employees	16
190	SPECIALIZED COURSE	1	08/01/89	08/30/89	Teambuilding and Group Dynamic Sessions for SEARF/EC/ADD	1	government employees	22
193	SPECIALIZED COURSE	1	09/03/89	09/08/89	Supervisory Effectiveness Program	1	government employees	15
199	SPECIALIZED COURSE	1	10/03/89	11/30/89	On-Line Programming	1	government employees	3
200	SPECIALIZED COURSE	1	11/15/89	12/15/89	Data Base Programming	1	government employees	10
202	SPECIALIZED COURSE	1	11/20/89	12/08/89	Video Operation and Maintenance	1	government employees	13
208	SPECIALIZED COURSE	1	02/26/90	03/26/90	On-Line Programming Course	1	government employees	12
211	SPECIALIZED COURSE	1	03/05/90	03/16/90	Specialized Course on Scriptwriting	1	government employees	8
214	SPECIALIZED COURSE	1	04/01/90	06/30/90	Specialized Training Course on Database Management System	1	students	25
217	SPECIALIZED COURSE	1	04/16/90	04/27/90	Specialized Course on Video Animation	1	government employees	8
218	SPECIALIZED COURSE	1	05/16/90	05/18/90	Specialized Course on Training Methodologies & Training Aids	1	government employees	17
219	SPECIALIZED COURSE	1	05/22/90	05/30/90	Seinar/Worsho on Videography & Editing Techniques	1	government employees	11
223	SPECIALIZED COURSE	1	07/17/90	07/19/90	Classroom Management Techniques and Motivation	1	government employees	16
225	SPECIALIZED COURSE	1	07/23/90	08/03/90	Specialized Course on ETV Directing Techniques	1	government employees	14
226	SPECIALIZED COURSE	1	08/16/90	08/31/90	Training on Color TV Monitor Repair	1	government employees	7
229	SPECIALIZED COURSE	1	08/22/90	09/24/90	Training Course on Effective Oral Communication	1	government employees	35
227	SPECIALIZED COURSE	1	09/17/90	09/21/90	Maintenance Course: VCR	1	government employees	10
229	SPECIALIZED COURSE	1	10/08/90	10/12/90	Maintenance Course: Camera Repair	1	government employees	8
13	SPECIALIZED COURSE	11	03/09/85	04/09/85	Training on the Use of Equipment on Culture Media	1	government employees	3
14	SPECIALIZED COURSE	11	04/02/85	04/05/85	Preparation of Shellfish	1	government employees	3
36	SPECIALIZED COURSE	11	10/25/86	10/31/86	Microbiology Equipment & Laboratory Technician	1	government employees	5
83	SPECIALIZED COURSE	11	03/12/87	04/10/87	Fish/Shellfish Processing Course	1	entrepreneurs	48
84	SPECIALIZED COURSE	11	04/10/87	04/10/87	Demonstration of Fish Smoking	1	rural based	21
88	SPECIALIZED COURSE	11	05/01/87	05/20/87	Basics of Oyster Depuration	1	government employees	5
93	SPECIALIZED COURSE	11	08/01/87	08/30/87	Demonstration on Fish Smoking	1	students	32
145	SPECIALIZED COURSE	11	10/03/88	10/07/88	Specialized Course on Oyster Culture	1	government employees	20
152	SPECIALIZED COURSE	11	11/09/88	11/11/88	Specialized Course on Oyster Farming	1	government employees	15
162	SPECIALIZED COURSE	11	12/06/88	12/09/88	Specialized Course on Microbiology	1	government employees	18
194	SPECIALIZED COURSE	11	02/20/89	09/15/89	Specialized Course on Ecology - Mariculture	2	government employees	31
175	SPECIALIZED COURSE	11	03/15/89	03/17/89	Specialized Course in Processing	1	government employees	19
195	SPECIALIZED COURSE	11	09/23/89	09/29/89	Specialized Course on Microbiology and Oyster Processing	1	government employees	16
231	SPECIALIZED COURSE	11	11/26/90	11/30/90	Specialized Course on Environmental Sampling & Oyster Cultivation	1	government employees	13
69	SPECIALIZED COURSE	111	12/15/86	01/15/87	Specialized Training Program	1	government employees	50
91	SPECIALIZED COURSE	111	03/01/87	04/01/87	Basic Skills Training Course	1	government employees	47
95	SPECIALIZED COURSE	111	08/08/87	09/08/87	Specialized Training Program	1	government employees	19
102	SPECIALIZED COURSE	111	11/01/87	11/12/87	SSTP	1	government employees	25
117	SPECIALIZED COURSE	111	02/01/88	03/30/88	Specialized Training Program	1	construction workers	19
127	SPECIALIZED COURSE	111	05/01/88	05/30/88	Specialized Supervisory Training Program	1	construction workers	22
141	SPECIALIZED COURSE	111	08/12/88	09/04/88	Specialized Training Program	4	construction workers	26
137	SPECIALIZED COURSE	111	08/16/88	08/18/88	Productivity Improvement Series	1	const. supervisors	4
151	SPECIALIZED COURSE	111	09/09/88	10/28/88	Specialized Training Program	2	government employees	17
154	SPECIALIZED COURSE	111	10/01/88	11/30/88	Specialized Training Program	3	government employees	56
149	SPECIALIZED COURSE	111	10/18/88	10/20/88	Productivity Improvement Series (Module 1=23 / Module 2=10)	2	government employees	33
164	SPECIALIZED COURSE	111	10/19/88	12/14/88	Construction Management Development Program	3	project supervisors	56

163	SPECIALIZED COURSE	12/05/88	12/14/88	Basic Skills Training Program	3	out-of-school-youth	7
30	SPECIALIZED COURSE	09/16/85	12/04/85	Short-Term Craft Skills Training	7	entrepreneurs	33
64	SPECIALIZED COURSE	10/13/86	12/12/86	Basic Rattan Technology	1	private sectors	6
61	SPECIALIZED COURSE	11/12/86	12/12/86	Short Term Craft Skills Training	9		106
94	SPECIALIZED COURSE	01/01/87	08/30/87	Short term Craft Skills Training	9	entrepreneurs	158
72	SPECIALIZED COURSE	01/19/87	02/11/87	Specialized Course on Product Design	1	government employees	12
89	SPECIALIZED COURSE	06/15/87	06/26/87	Production Management & Quality Control	1	government employees	14
156	SPECIALIZED COURSE	07/17/88	08/17/88	Specialized Training Program	7	entrepreneurs	125
182	SPECIALIZED COURSE	08/19/89	08/30/89	Seminar on Quality & Productivity Improvements	1		106
62	STAFF DEVELOPMENT	06/01/86	06/01/86	Training Seminar on RBO	1	government employees	85
66	STAFF DEVELOPMENT	12/27/86	12/29/86	Basics of Supervision	1	government employees	25
91	STAFF DEVELOPMENT	08/13/87	08/13/87	Records Management	1	government employees	22
96	STAFF DEVELOPMENT	09/14/87	09/15/87	Library Information Management Seminar	1	government employees	10
184	STAFF DEVELOPMENT	05/16/89	05/19/89	Supervisory Effectiveness Program	1	government employees	36
236	STAFF DEVELOPMENT	09/28/90	09/28/90	Seminar on Understanding Information Technology Trends & Prospect	1	government employees	30
236	STAFF DEVELOPMENT	10/22/90	10/23/90	Seminar on Rural Devt. Strategies & Non-Government Organization	1	government employees	30
239	STAFF DEVELOPMENT	12/12/90	12/12/90	Entry Strategies on Rural Development	1	government employees	8
9	STAFF DEVELOPMENT	07/01/84	12/31/84	On-the-job-training of NEC S350 System	1	government employees	14
33	STAFF DEVELOPMENT	12/01/85	12/30/85	Workshop on Electronic Field Production	1	government employees	10
34	STAFF DEVELOPMENT	12/01/85	12/30/85	Seminar Workshop on Video Production	1	government employees	13
41	STAFF DEVELOPMENT	05/19/86	05/30/86	Computer Appreciation Course	1	government employees	21
45	STAFF DEVELOPMENT	06/23/86	06/27/86	Word Processing Course	1	government employees	9
57	STAFF DEVELOPMENT	10/02/85	11/05/86	In-house Advanced Computer Course	1	government employees	10
67	STAFF DEVELOPMENT	12/07/86	12/30/86	Environmental Information System	1	government employees	6
109	STAFF DEVELOPMENT	01/01/88	01/30/88	User Orientation	1	government employees	7
112	STAFF DEVELOPMENT	02/01/88	02/28/88	Lotus 123	1	government employees	4
121	STAFF DEVELOPMENT	02/01/88	04/30/88	Computer Appreciation Course	3	government employees	46
142	STAFF DEVELOPMENT	08/01/88	08/23/88	Hardware Maintenance	1	government employees	2
155	STAFF DEVELOPMENT	10/01/88	11/30/88	On the Job Training	1	government employees	1
167	STAFF DEVELOPMENT	01/01/89	01/30/89	Video and Still Camera Operation	1	government employees	2
171	STAFF DEVELOPMENT	02/02/89	02/29/89	NEC S350 Off Line Utilities	1	government employees	1
168	STAFF DEVELOPMENT	02/06/89	02/09/89	Computer Appreciation Course	1	government employees	2
172	STAFF DEVELOPMENT	02/06/89	02/29/89	Basic Computer Operations	1	government employees	5
173	STAFF DEVELOPMENT	02/16/89	03/01/89	Lotus 123, Base III +, Wordstar	3	government employees	11
183	STAFF DEVELOPMENT	05/05/89	06/09/89	On-the-Job-Training	1	government employees	14
189	STAFF DEVELOPMENT	08/01/89	08/30/89	NET/USA	1	government employees	3
234	STAFF DEVELOPMENT	01/22/90	02/15/90	Video Maintenance Techniques	1	government employees	16
235	STAFF DEVELOPMENT	08/06/90	08/14/90	Micro Computer Software Training	1	government employees	5
237	STAFF DEVELOPMENT	09/01/90	12/30/90	Basic Micro Computer, Trouble Shooting Training	1	government employees	2
241	STAFF DEVELOPMENT	10/15/90	10/19/90	Computer Aid and Instruction and Storyboard Training	1	government employees	5
31	STAFF DEVELOPMENT	11/15/85	12/15/85	Staff Development Training	1	government employees	8
252	STAFF DEVELOPMENT	03/03/89	03/03/89	Annual Staff Development Program	1	government employees	51
2	STAFF DEVELOPMENT	06/05/84	06/05/84	Faculty Devt. Seminar on Oral Com. & Teaching Methodologies	1	government employees	20
3	STAFF DEVELOPMENT	06/20/84	06/30/84	Faculty Devt. Seminar on Work Attitude Development	1	government employees	68
133	TRAINOR'S TRAINING	05/16/88	07/19/88	Trainers Training at Cottage Industry Training Center (CITC)	6	trainors	62
148	TRAINOR'S TRAINING	10/13/88	10/14/88	Trainers Training for Program II Staff	1	government employees	3
177	TRAINOR'S TRAINING	02/01/89	05/14/89	Trainers Training in Craftskills (Davao)	3	trainors	88

221	TRAINER'S TRAINING	03/20/90	04/23/90	Trainer's Training on Babboircraft & Rattancraft	2	trainers	22
6	TRAINER'S TRAINING	11/05/84	12/14/84	ASRAM-COCI Training a. IN Equit./Orn./Maint b. Prod. Tech.	1	government employees	18
27	TRAINER'S TRAINING	08/01/85	08/16/85	On Classroom Management Techniques	1	government employees	18
28	TRAINER'S TRAINING	08/23/85	09/30/85	Seminar / Workshop on Training Management	1	government employees	30
53	TRAINER'S TRAINING	10/10/86	10/22/86	Seminar Workshop on Video in Education & Curriculum Design	1	government employees	14
73	TRAINER'S TRAINING	02/11/87	02/12/87	Trainers Training for TLSC Computer	1	government employees	11
82	TRAINER'S TRAINING	03/20/87	04/04/87	Basics of AV Materials Production	1	trainers	18
99	TRAINER'S TRAINING	10/26/87	10/30/87	Facilitating Techniques	1	government employees	12
106	TRAINER'S TRAINING	12/15/87	12/16/87	Instructional Media Development	1	government employees	15
113	TRAINER'S TRAINING	02/29/88	03/04/88	Seminar/Workshop on TMA Monitoring and Evaluation	1	trainers	18
116	TRAINER'S TRAINING	03/23/88	03/25/88	Trainers Training on TMA for PHRC Staff	1	government employees	17
174	TRAINER'S TRAINING	03/06/89	03/10/89	Training Needs Analysis/Facilitating Techniques Workshop	1	government employees	19
180	TRAINER'S TRAINING	05/17/89	05/26/89	Basic Trainers Training for DAR-Barie	1	trainers	27
185	TRAINER'S TRAINING	06/19/89	06/23/89	Training Design and Methodologies	1	trainers	16
188	TRAINER'S TRAINING	08/21/89	08/24/89	Trainers Training (Module 3 - Evaluation & Monitoring)	1	trainers	19
206	TRAINER'S TRAINING	01/18/90	01/20/90	Trainer's Training for SEAFDEC/AROs Research Asso./Resource Person	1	government employees	22
207	TRAINER'S TRAINING	02/12/90	02/16/90	Course on TMA/Facilitating Techniques	1	government employees	16
209	TRAINER'S TRAINING	03/12/90	03/16/90	Curriculum Design and Training Methodologies	1	government employees	16
210	TRAINER'S TRAINING	03/26/90	03/28/90	Curriculum Design and Lesson Planning	1	government employees	8
215	TRAINER'S TRAINING	04/16/90	04/20/90	Trainer's Training on Evaluation & Monitoring	1	government employees	15
220	TRAINER'S TRAINING	06/18/90	06/29/90	Basic Trainer's Training Course	1	trainers	18
224	TRAINER'S TRAINING	08/05/90	08/17/90	Basic Trainer's Training Course (Batch II)	1	trainers	11
93	TRAINER'S TRAINING	10/19/87	10/21/87	Shellfish Research Methodologies and Application	1	government employees	15
103	TRAINER'S TRAINING	11/01/87	11/30/87	Shellfish Depuration Course	1	government employees	10
124	TRAINER'S TRAINING	05/19/88	05/19/88	Trainers Training on Oyster Processing	1	extension workers	4
125	TRAINER'S TRAINING	05/16/88	05/20/88	Trainers Training on Fish Processing	1	trainers	33
212	TRAINER'S TRAINING	03/05/90	03/10/90	Trainer's Training on Oyster Processing (Ilotto)	1	trainers	21
213	TRAINER'S TRAINING	03/05/90	03/10/90	Trainer's Training on Oyster Processing (Camarines Sur)	1	trainers	28
216	TRAINER'S TRAINING	04/22/90	04/29/90	Trainer's Training on Fish Processing	1	government employees	42
13	TRAINER'S TRAINING	02/04/85	03/08/85	Pilot Teacher Training (KEO, HEK, PI/PP, Welding, Masonry, IOE)	6	government employees	52
24	TRAINER'S TRAINING	05/05/85	08/13/85	RTP 1 (KEO, HEK, PI/PP, Welding, Steel Erection, IOE)	6	government employees	85
43	TRAINER'S TRAINING	03/17/86	06/13/86	RTP 3	6	engineers	63
55	TRAINER'S TRAINING	07/01/86	10/30/86	RTP 4	6	engineers	102
71	TRAINER'S TRAINING	11/03/86	02/09/87	RTP 5	6	govt./private employees	61
90	TRAINER'S TRAINING	04/07/87	08/07/87	RTP 6	6	govt./private	90
101	TRAINER'S TRAINING	10/10/87	11/12/87	RTP 7	6	engineers, const. workers	56
120	TRAINER'S TRAINING	01/23/88	04/29/88	RTP 8 (HEO, HEK, PI/PP, Welding, PI/PP, SGC)	6	engineers, const. workers	56
140	TRAINER'S TRAINING	05/31/88	09/02/88	-RTP 9	4	engineers, const. workers	39
165	TRAINER'S TRAINING	10/01/88	12/15/88	Modular RTP	6	engineers, const. workers	33
159	TRAINER'S TRAINING	10/03/88	12/02/88	RTP 10	1	government employees	8
5	TRAINER'S TRAINING	05/01/83	02/28/84	Babboircraft	1	government employees	7
12	TRAINER'S TRAINING	04/01/84	10/30/84	Rattancraft	1	government employees	13
7	TRAINER'S TRAINING	09/03/84	03/01/85	woodworking	1	government employees	7
8	TRAINER'S TRAINING	10/11/84	12/21/84	Rattancraft and Furniture	1	government employees	18
10	TRAINER'S TRAINING	10/11/84	12/21/84	Woodworking Machine Set-up and Maintenance	1	government employees	4
19	TRAINER'S TRAINING	11/03/84	01/31/85	Basic Woodworking Machine Operation Course	1	government employees	1
		03/18/85	06/21/85	Rattancraft Training	1	government employees	

23	TRAINER'S TRAINING	IV	06/03/85	08/03/85	Basic Regional Training on: Woodworking, Bamboo, Rattan, Rattan Craft	3	government employees	32
24	TRAINER'S TRAINING	IV	07/01/85	07/30/85	Tech. Advisory Services Training	1	government employees	26
25	TRAINER'S TRAINING	IV	07/16/85	08/14/85	Bamboo Craft Machine Operator's Techniques	1	government employees	4
37	TRAINER'S TRAINING	IV	11/11/85	03/07/86	Advance Tech. Training & Effective Teaching Techniques	3	government employees	30
38	TRAINER'S TRAINING	IV	01/23/86	03/06/86	Furniture Upholstery	1	government employees	14
48	TRAINER'S TRAINING	IV	03/30/86	04/06/86	Basic Bamboo Craft Course	1	government employees	17
52	TRAINER'S TRAINING	IV	07/28/86	08/15/86	Basic Design Seminars on: Bamboo, Rattan, Woodworking	3	government employees	27
62	TRAINER'S TRAINING	IV	09/29/86	10/17/86	Curriculum Design and Development	1	government employees	24
65	TRAINER'S TRAINING	IV	10/09/86	12/12/86	Advance Woodworking Machine Operation	1	government employees	6
59	TRAINER'S TRAINING	IV	10/13/86	12/12/86	Basic Rattan Technology Course	1	government employees	6
60	TRAINER'S TRAINING	IV	11/17/86	11/28/86	Advance Bamboo Craft Course	1	government employees	9
65	TRAINER'S TRAINING	IV	11/17/86	12/05/86	Specialized Training on Millwrighting	1	government employees	11
68	TRAINER'S TRAINING	IV	12/09/86	12/22/86	2nd Training on Millwrighting	1	government employees	10
77	TRAINER'S TRAINING	IV	12/15/86	01/15/87	Bamboo Craft Machine Operation Course	1	government employees	10
87	TRAINER'S TRAINING	IV	03/02/87	03/13/87	Basic Woodworking Machine Operation	1	government employees	4
92	TRAINER'S TRAINING	IV	05/01/87	05/29/87	Advanced Bamboo Craft Basketry	1	government employees	11
108	TRAINER'S TRAINING	IV	08/16/87	08/29/87	Advanced Rattan Course	1	government employees	5
113	TRAINER'S TRAINING	IV	11/04/87	01/30/88	Woodworking Training Skills Upgrading	1	government employees	12
32	TRAINERS TRAINING	III	03/18/88	04/18/88	Trainers Training for Program IV staff	5	trainers	52
			10/01/85	12/20/85	RTP 2	6	government employees	53

付属資料 4 - 2 1989年 1 ~ 12月 生計向上のための地方研修 (RTLP)
実績表 PHRCO

RURAL TRAINING FOR LIVELIHOOD PROGRAM
ACCOMPLISHMENT REPORT
JANUARY TO DECEMBER 1989

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGERS
HINDANAO REGION					
Region 9 - (total no. of trainings - 22)					
Jan. 26 - Feb. 5	Bamboocraft	Social Hall, Mindanao State Univ., Patikul, Sulu	49	OSY, H, S, UE, BP, GE, PE	DTI-IX, Mindanao State Univ.
Jan. 31 - Feb. 3	Food Processing	Nutrition Ctr. Bldg., Jolo, Sulu	100	H, GE, PE	DTI-IX, DECS/DOST
Feb. 4 - 7	Food Processing	Social Hall, MSU, Patikul, Sulu	36	OSY, H, S, UE, GE	MSU, DTI-Sulu
Feb. 9 - 11	Fish Processing	Edwin Andrews Airbase, Zamboanga City	40	H, UE, EP, GE	DTI-IX, Office of the Civil Military Operations
Feb. 7 - 23	Bamboo Basketry	Holy Rosary Family Center, Pasabolong, Zamboanga City	27	OSY, UE	Holy Rosary Family Center
Apr. 16-29	Bamboo Basketry	Bug Pilot Central Elem. School, Bug, Zam. del Sur	44	OSY, H, S, UE, BP, GE, PE	PEC/DTI-IX
Apr. 25-28	Food Processing	Kuzalarang Elem. School, Kuzalarang, Zam. del Sur	73	OSY, H, S, UE, BP, GE	PEC/DTI-IX
Apr. 24-May 6	Bamboocraft	Holy Rosary Family Center, Pasabolong, Zamboanga City	47	OSY, H, S, GE	Holy Rosary Family Center/DTI-IX
Apr. 30-May 3	Food Processing	Dizataling Elem. School, Dizataling, Zam. del Sur	55	OSY, H, S, UE, BP, GE, PE	DTI-IX, Mun. Gov't.
May 1 - 13	Bamboo Basketry	Social Hall, Moleve, Zamboanga del Sur	21	OSY, S, UE, BP, GE, PE	- do -
May 5 - 8	Food Processing	Town Gym, Dumalinao, Zamboanga del Sur	61	H, S, UE, BP, GE, PE	DTI-IX, FEC, Mun. Gov't.
May 10 - 13	Food Processing	Holy Rosary Family Center, Pasabolong, Zamboanga City	38	OSY, H, S, UE, BP, GE	SPDA, HRFC
May 15 - 18	Food Processing	Anoos Fishpond, Laritan, Basilan	65	OSY, H, S, UE, BP, GE, PE	DTI-IX, Mun. Gov't.
May 15 - 27	Bamboo Basketry	Ipil Central Elem. School, Ipil, Zamboanga del Sur	29	H, S, UE, EP, GE, PE, R	PEC, DTI-Pagadian City

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
May 20-June 3	Bamboo Basketry	Nacida Bldg., Jolo, Sulu	20	OSY,S	DTI-IX, Mun. Gov't.
May 30-June 10	Bamboo Basketry	Tunahubong Elem. School Sunisip, Basilan	21	H,S,GE,PE	DTI-Basilan, Mun. Gov't. Sine Darby Philippines
June 1 - 15	Bamboo Furniture	Bung Pilot Ctr. Zambo. City	18	OSY,S,UE,GE,V	PEC,DTI-Pagadian City
June 17 - 22	Food Processing	Malangas, Zambo. del Sur	57	OSY,H,S,UE,BF,GE,PE	PEC,DTI-Pagadian City
June 26-July 18	Bamboo Basketry	DSWD-AVRC III, Cabatangan, Zamboanga City	31	OSY,H,UE,GE	DSWD-AVRC, DTI
Sept. 1-20	Bamboo Furniture	Site of New Public Market, Diplahan, Zamboanga del Sur	17	OSY,H,GE,UE,S,BP	PEC, Diplahan Zambo. Sur
Oct. 16 - Nov. 11	Bamboocraft (Furniture & Basketry)	Barrios Furniture Shop Mayor Maldon St. Zambo. City	22	H,OSY,E,PE,S,UE,GE	
Nov. 15 - Nov. 29	Bamboocraft (Furniture)	Dumalinao, Zambo. Sur	30	OSY,UE,BP	
SUB-TOTAL (Region 9)			903	Trainees	

* N O T E

OSY - Out-of-school youth
H - Housewives
S - Students
UE - Unemployed
R - Retiree

GE - Government Employee
PE - Private Employee
F - Fishermen
BP - Business Proprietor
T - Teacher

RR - Rebel Returnee
V - Vendor
SE - Self Employed
CL - Community Leader

Region 10 - (total no. of trainings - 7)

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
Oct. 25 - Nov. 7	Basic Bamboo Furniture	Kinawe Ergy. Hall, Kinawe, Libona, Buk	15	OSY, BP, GE, F	DTI, Bukidnon
Nov. 13 - 18	Bamboo Furniture	Kinawe Ergy. Hall, Libona, Bukidnon	22	OSY, BP, PE, F	DTI, Bukidnon
Nov. 15 - 25	Bamboo Furniture	Magsaysay, Misamis Or.	22		
Nov. 22 - Dec. 4	Bamboo Furniture	Lugait, Misamis Or.	24		
Dec. 11 - 16	Bamboo Furniture	Kinoguitan, Misamis Or.	20		
Dec. 7 - 16	Stuffed Toy Making	Cagayan de Oro City	19		
Dec. 18 - 23	Bamboo Furniture	Alubijip, Misamis Or.	22		
SUB-TOTAL (Region 10)			144	- Trainees	

* N O T E

OSY - Out-of-school youth	GE - Government Employee	RR - Rebel Returnee
H - Housewives	PE - Private Employee	V - Vendor
S - Students	F - Fishermen	SE - Self Employed
OE - Unemployed	BP - Business Proprietor	CL - Community Leader
R - Retiree	T - Teacher	

Region 11 - (total no. of trainings - 25)

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
Feb. 7 - 18	Bamboo Basketry	Barobo Central School Barobo, Surigao del Sur	23	OSY,GE,S	SSOHD,EPFC
Feb. 7 - 18	Bamboo Furniture	Sn. Agustin Elem. School Sn. Agustin, Surigao del Sur	10	F,R,OSY,UE,Farmers	SSOHD
Feb. 8 - 20	Bamboo Basketry	Hinatuan Gymnasium, Hinatuan, Surigao del Sur	30	OSY,H,S,UE,EP,GE	SSOHD,DSWD,DECS
Mar. 6 - 16	Bamboo Furniture	Prov. Rehab. Ctr., Mangkilan, Tagum, Davao del Norte	27	OSY,S,UE,BP,FE	SPDA/PG/Davao Bamboo Growers
Apr. 10 - 14	Stuffed Toy Making	Latter Day Saints, Panabo, Davao del Norte	32	H, S, UE, OSY	Church of Jesus Christ the Latter Day Saints
Apr. 16 - 20	Food Processing	CASP XI, PAF, Davao	40	OSY,H,S,GE,FE	PAF, NMYC
Apr. 17 - 21	Stuffed Toy Making	LDS, Mati, Davao Oriental	32	H, SE, UE, OSY, S	- do -
May 2 - 6	Stuffed Toy Making	New Matina Elem. School, Gravaban, Matina, Davao City	43	OSY,H,S,BP	SPDA
Aug. 14 - 30	Basic Rattan Basketry	PICOP, Surigao del Sur	16	OSY, H	DTI
Sept. 4 - 26	Bamboo Furniture	Surallah, South Cotabato	12	S, FE	DTI
Sept. 5 - 26	Bamboo Basketry	Surallah, South Cotabato	16	OSY,H,F,SE	DTI
Sept. 14 - 26	Bamboo (Basketry & Furniture)	Labion, Tupi South Cot.	34	OSY,H,S,UE,E,GE,FE	DTI
Oct. 2 - 5	Stuffed Toy Making	Gen. Santos City	24	OSY,H	Mun. Nutrition Council
Oct. 5 - 18	Bamboocraft	Upper Tupi South Cot.	31	OSY,H,S,UE,E,GE	DTI
Oct. 17 - 20	Stuffed Toy Making	St. Jude Parish Dvo. City	19	OSY,H,S,UE,E,GE,FE	Knight of Columbus
Nov. 6 - 20	Bamboocraft (Furniture)	Tampacan Mun. South Cot.	14	OSY,S,UE,BP,FE,R,F	DTI, PEC
Nov. 6 - 20	Bamboocraft (Upgrading, Basketry)	Eablon, Tupi, South Cot.	15	OSY,H,S	DTI, PEC
Nov. 7 - 23	Bamboocraft (Novelties)	Boston Davao Oriental	20	OSY,H,S,UE,BP,GE	PEC

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
Nov. 11- 12	Stuffed Toy Making	City Health Office, Davao City	17	S,GE,FE,SP,UE,H	Knight of Columbus
Nov. 13 - 18	Rattancraft	Phil. Coast Guard Mati, Davao Oriental	19	OSY,S,UE,GE	Knight of Columbus
Nov. 14 - 18	Stuffed Toy Making	St. Catherines Hall Notre Dame of Marbel Koronadal, S. Cotabato	22	OSY,H,S,UE,BP,GE,FE	Notre Dame of Marbel
Nov. 26 - 29	Rattancraft and Bamboocraft	Kiblawan, Dvo del Sur	41	S,UE,FE,SE,H,GE	DTI, PEC
Dec. 4 - 22	Rattancraft	Jose Abad Santos,Dvo Sur	25	SE,UE,OSY,S,FE,H	
Dec. 4 - 15	Bamboocraft - (basketry & fur.)	Sapu Masia, Malapatan, South Cotabato	12	OSY,S,F	DTI, South Cotabato
Dec. 6 - 21	Battan Novelty Items	RIC Trng. Center, Matanao, Dvo del Sur	19	OSY,H,BP,GE,FE,F	DTI, Davao del Sur
SUB-TOTAL (Region 11)			595	- Trainees	

*** N O T E**

OSY - Out-of-school youth
H - Housewives
S - Students
UE - Unemployed
R - Retiree

GE - Government Employee
PE - Private Employee
F - Fishermen
BP - Business Proprietor
T - Teacher

RR - Rebel Returnee
V - Vendor
SE - Self Employed
CL - Community Leader

Region 12 - (total no. of trainings -10)

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
Jan. 9 - 27	Dressmaking	Birivan, Cotabato City	34	Muslims	Rotary Club of Cotabato
May 8 - 22	Woodworking	Sero Elem. School, Cotabato City	27	UE, BP, S, OSY	Mun. Gov't., SPLA
May 8 - 22	Rattan Furniture	-do-	52	UE, S, OSY	Mun. Gov't., SPDA
June 5 - 17	Rattan Furniture	Maganoy, Maguindanao	23	UE, GE, FE, OSY	LTO-Maguindanao, SPDA
June 16 - 30	Wood Furniture	Nutrition Center, Iligan	17	UE, S, OSY, FE	Scroptinist Int'l., SPDA
June 18 - 30	Rattan Furniture	Nutrition Center, Iligan	41	UE, S, OSY	Scroptinist Int'l., SPDA
July 24-Sept. 30	Rattan Furniture	Iligan City	22	UE, OSY, FE, BP	-do-
July 24-Sept. 30	Basic Rattan	Iligan City	28	UE, OSY, FE, BP	-do-
Sept.11-Oct. 3	Basic Skills Bamboo	Miang, North Cotabato	36		Municipal Gov't.
Sept.11-Oct. 3	Basic Skills Wood	Miang, North Cotabato Pigcawayan	21		Municipal Gov't. SPDA
SUB-TOTAL (Region 12)			301	- Trainees	

TOTAL NO. MINDANAO TRAINEES - 1,943

TOTAL NO. OF TRAININGS - 64

* N O T E

OSY - Out-of-school youth
H - Housewives
S - Students
UE - Unemployed
R - Retiree

GE - Government Employee
PE - Private Employee
F - Fishermen
BP - Business Proprietor
T - Teacher

RR - Rebel Returnee
V - Vendor
SE - Self Employed
CL - Community Leader

Region 5 - (total no. of trainings -15)

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINKAGES
Jan. 9 - Feb. 11	Woodcraft	BUSAT, Daraga, Albay	15	OSY, H, S, Laborers	ONWA, LG, BU
Jan. 9 - Feb. 11	Bamboo Furniture	- do -	132	S, UE, ONWA recipients	- do -
Apr. 20 - May 4	Bamboo Basketry	Pili Mun. Hall, Pili, Cam. Sur	24	OSY, H, S, UE, GE	LG, MG
Apr. 21 - May 5	Woodcraft	Pawa Elem. School, Matnog, Sorsogon	25	OSY, S, Laborers	ONWA, LG
Apr. 24 - 30	Food Processing	Camcagan, Matnog, Sorsogon	41	H, UE, GE, FE	ONWA, LG
May 2 - 8	Food Processing	Pawa, Matnog, Sorsogon	44	OSY, H, UE, S, EP, GE	LG
May 3 - 17	Bamboo Furniture	ABC Bldg., Bula, Camarines Sur	4	OSY, S, EP	MG
May 3 - 17	Bamboo Basketry	- do -	10	OSY, H, S, EP	MG
May 11 - 17	Food Processing	Cultural Hall, Bula, Camarines Sur	13	H, S, UE, GE, FE	MG
May 17 - 31	Bamboo Basketry	Palsong, Bula, Camarines Sur	15	OSY, H, S, UE, PE	GO
May 22 - June 5	Bamboo Furniture	San Fernando Central School, San Fernando, Camarines Sur	21	OSY, UE, EP, GE, PE, Retiree	MO
May 22 - June 5	Bamboo Basketry	- do -	24	OSY, H, S, UE, GE	MG, GO
May 22 - June 13	Bamboo Basketry	Descalso Bldg., Nabua, Cam. Sur	5	OSY, H, S, UE, GE	MG, GO
May 30 - June 5	Food Processing	Assembly Hall, Pili, Camarines Sur	32	OSY, H, S, UE, GE, FE	MG
June 7 - 11	Food Processing	Descalso Bldg., Nabua, Cam. Sur	20	H, S, UE, EP, GE	MG

SUB-TOTAL (Region 11) 425 - Trainees

* N O T E

OSY - Out-of-school youth	GE - Government Employee	RR - Rebel Returnee
H - Housewives	PE - Private Employee	V - Vendor
S - Students	F - Fishermen	SE - Self Employed
UE - Unemployed	EP - Business Proprietor	CL - Community Leader
R - Retiree	T - Teacher	

Region 1 - (total no. of trainings - 3)

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
Feb. 27 - Mar. 16	Basic Bamboo Basketry	Cabilaon Elem. School, Laoac Pangasinan	55	OSY, S, UE	DTI
Feb. 27 - Mar. 16	Bamboo Furniture	- do -	20	OSY, S, UE	DTI
Mar. 6 - 16	Bamboo Furniture	- do -	23	S,GE, Farmers	DTI
SUB-TOTAL (Region 1)			98	Trainees	

REGION 3 - (total no. of trainings - 3)

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
March 13-17	Christmas Decor Making	Cabaldon Elem. School, Capas Tarlac	21		Kuya Foundation
June 26-30	Stuffed Toys Making	Bamban Recollection House and San Roque, La Paz, Tarlac	37	housewives, GE	Kuya Foundation
Sept. 11-15	Christmas Decor Making	San Roque, La Paz, Tarlac	25	OSY, H, S, BP	Kuya Foundation
SUB-TOTAL (Region 3)			83	Trainees	

REGION 4 - (total no. of trainings - 2)

DATE CONDUCTED	SUBJECT/CRAFT AREA	VENUE	NO. OF TRAINEES	TYPE	LINEAGES
May 8 - July 6/89	Rattancraft (Casiguran, CITC, Marikina Aurora)	) )			Municipal Government
June 22	Bamboocraft	CITC, Marikina	14		
SUB-TOTAL (Region 3)			14	Trainees	

GRAND TOTAL NO. OF BENEFICIARIES - 2,563
GRAND TOTAL NO. OF TRAININGS - 87

* N O T E

OSY - Out-of-school youth	GE - Government Employee	RR - Rebel Returnee
H - Housewives	PE - Private Employee	V - Vendor
S - Students	F - Fishermen	SE - Self Employed
UE - Unemployed	BP - Business Proprietor	CL - Community Leader
R - Retiree	T - Teacher	

付属資料 4 - 3 RTLP の追跡調査 (英文)

TRACERS' STUDY OUTCOME

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I . INTRODUCTION

The Regional Training for Livelihood Program (RTLTP) of the Philippine Human Resources Development Center (PHRDC) was designed and implemented to respond to the national concern of providing livelihood opportunities for countryside development.

The last quarter of 1987 saw its operationalization with selected areas in Mindanao as the program's pilot areas followed on the following year by the Bicol and the Cordillera Administrative Region. Consequently, the need to monitor the effectiveness of the training programs conducted in as far as the objectives set and the mechanics of operations are concerned, was addressed. Late 1988 witnessed the monitoring project implementation known as the Tracers' Study. The main idea was to determine whether the program was responsive to the following items:

- a. the skills/knowledge gained by the trainees were enough to generate employment and/or improve the quality of life;
- b. the program addressed the needs of the beneficiaries;
- c. the strategies employed by the trainers are effective in delivering the knowledge and skills;
- d. the program needs revision/modification to make it more responsive to the needs of the beneficiaries,

the community and the region.

Mindanao beneficiaries became the first batch of respondents to a specially designed, validated and even translated to dialects questionnaires. The monitoring activity was conducted on 13 October to 04 November 1988. Next respondents to the study covered the five provinces of the Bicol Region on 20 February to 31 March 1989 and the beneficiaries of the four provinces in CAR and Region I on 19 April to 13 June 1989.

The data that were gathered would hopefully be able to pinpoint the strengths and weaknesses of the RTLP and guide the program implementors to modify/revise certain areas where such may be needed to effectively carry out its mission.

III . PROBLEMS ENCOUNTERED

Generally, in the three (3) regions subjected to the Tracers' Study, the following problems were encountered:

1. The sampling distribution and vast distances between the residences of the respondents adversely affected the monitoring activity. Consequently, more time was allotted in contacting them than the actual conduct of the interviews.

2. Corollary to the first problem was the availability of transportation facilities in the areas visited causing less mobility to the interviewers and allowed for time wastage.

3. The unpredictability of the weather and the timing of the activity (i.e. election campaign period, Holy Week) also hampered the interviewers' mobility.

4. Insurgency problems endangered the security and mobility of the interviewers.

5. Not all of the targetted respondents were available. Most were on summer jobs elsewhere. Incomplete addresses of some caused problem in locating them.

IV . SUMMARY OF FINDINGS AND ANALYSIS OF RESULTS

A. Summary of Findings

The following findings reflect the general attitude of the beneficiaries on the conduct of the RTLTP projects:

- a. Needs analysis was not conducted prior to implementation of courses/projects.
- b. Skills acquired are not sufficient to enable them to confidently embark into a small business enterprise.
- c. Materials and other resouces needed for the production aspect are not readily available in the market.
- d. Participants to the training sessions were too big (one trainor to 80-90 participants).
- e. Trainings must give emphasis on value formation to effect some behavioral change in the trainees.
- f. Training period was too short to actually integrate and absorb what was being taught (extend to five days at the minimum).
- g. Skills gained were not used as a means of providing livelihood to unemployed community members due to the following reasons:

- lack of capital
- inavailability of raw materials/ingredients needed for the production
- insurgency problems affecting the transport of raw materials from community sources
- lack of marketing arm to take charge of marketing the items produced by the beneficiaries in remote areas of the provinces

The main objective of RTLP which is to provide means of livelihood thru trainings was not achieved to a large and significant extent. Instead, home consumption become the application of the skills and knowledge earned.

B. Analysis of Results

From the revelations cited above, it is clear that a Training Needs Analysis is a very effective tool in ensuring the success of any project to be implemented. This way, both the program implementors and its beneficiaries learn what trainings are relevant considerations so as to achieve the goals/objectives of the project. It is not enough that the trainings are offered for free and just happens to be available at the time. It has to be responsive to the beneficiaries' needs and will really help them apply the technology offered. The purpose for which RTLP was designed should not be defeated which is largely for livelihood generation and not for home consumption nor as time fillers.

Moreover, it is apparent that each area in the country has a comparative advantage over other areas in terms of the availability and cost of raw materials to be used in the production of the project. The training programs did seem to overlook this factor. If the beneficiaries are expected to be engaged in livelihood generation after the acquisition of skills and knowledge, the support systems could spell the "make" or "break" of RTLP. This, evidently, refers to the financing and marketing channels of production. Considering the boom in the export business of products that will be produced and generated by the said RTLP projects conducted, a network of sub-contracting arrangements or DTI accreditation thru PHRDC intervention would really come in useful as the beneficiaries themselves recognize. This way, benefits will extend not only to the beneficiaries but to the community in

terms of economic contribution and to the country as a whole taken the export earnings in aggregate. Of course, not to mention the fact that locally-produced quality goods may really come in competition with the imported ones. So, in a way, we are also promoting local consumption of competitive products.

The technology dissemination therefore should always stress on the need not just to produce goods but how to produce quality goods that will be competitive both in the local and foreign markets. Examples of areas of special concern would be the packaging and creativity and ingenuity of designs.

Lastly, a very valid observation which trainers must seriously really concern themselves with is that, even if the main purpose of RTLP is to transfer technical information, it is wise to integrate the values reorientation of the people. As thinking and feeling beings, the beneficiaries would learn more and apply more their learnings if these two needs are addressed. Learning is, therefore, maximized. The fact that this came out as a finding in the study all the more emphasized the need for such topic.

V. RECOMMENDATIONS

A. Methodology

1. CONDUCT OF RTLP PROJECTS

One of the more important findings of the Tracers' Study was the effectivity of one trainer handling 80-90 participants. In skills training, a large group is not only unmanageable but poses the danger of losing the trainee's full attention all throughout the course and their capacity to learn.

A skills training must be managed such that each participant develops both the willingness to learn and absorbs the process. To ensure such, the number of training participants should complement with the availability of essential resources (i.e. manpower, materials, etc.) so as to allow for deeper appreciation and acquisition of skills by the trainees, notwithstanding the quality attention of the trainer to make each trainee feel important, thus stroking his need to be recognized.

Nothing from the findings indicate any modification of the theories. However, time allotment for the duration of the training packages done in Bicol and Mindanao was recommended to be lengthened to a minimum of five days to enable the beneficiaries to confidently embark into a small business enterprise.

As mentioned in the "Analysis of Findings", the integration of the topic on Values Formation will help in the acquisition and application of knowledge and skills that will be learned.

2. CONDUCT OF THE TRACERS' STUDY

Since follow up or monitoring of training beneficiaries was one of the recommended strategies, it is suggested that the RTLP staff manage this activity for the following reasons: They are familiar with the place and the people and the linkage they have already built with the political system in the survey areas. To ensure objectivity of results, this can be done through written communication or utilizing PHRDC's training linkages. This will somehow lessen the chances of waste in time, effort and logistics.

As much as possible, before the conduct of the study, initial communication must be forwarded to the barangay captain of the place to be visited so that prior arrangements could be made to gather the respondents to one convenient/strategic place. This would decrease the need for too much mobility on the part of the interviewer/s. A form of a motivation, like reimbursable transportation cost for the respondents or an allowance pegged at a minimum (i.e. P20.00) shall be given to them. Snacks at company expense may also be given. This will, maybe, equal the expenses and time wasted by the interviewers locating these beneficiaries.

Interviewers may be coordinated with the barangay captain or the latter himself may be designated as one for a fee.

The questionnaires must be continued to be translated in the dialect of the recipients as not all respondents are conversant in the English language.

Peace and order problem and the transportation hazards are always part of the life of a field staff. As much as we care for the safety and well-being of our trainees, the trainers must also be protected. Hazard pay other than the regular per diems and/or group insurance must be explored.

B. SUGGESTED MODIFICATIONS/IMPROVEMENT - RTLP

At the most RTLP is concerned with building small scale enterprises. The following should then be considered to be incorporated in the program:

a] Value formation to address behavioral orientation.

This may involve redesigning of curriculum.

b] Skills in feasibility study preparation in case required by the financing agency.

c] Training Needs Analysis - to make better use of the beneficiaries skills and knowledge and facilitate their entry into the business, TNA must precede any project that is going to be implemented. The availability of

raw materials, stressing on the indigenous to the area, must be considered. Alternative materials must be strictly explored in the area to come up with the product.

TNA is also particularly advantageous because recipient communities are also addressed not just the individual beneficiary's needs.

d] PHRDC should establish a network/linkage with the marketing/financing firms or Department of Trade and Industry, Technology and Livelihood Research Center, the Department of Agriculture and other agencies providing loans to small scale business.

e] Marketing channels must be built for beneficiaries produce to ensure payment of loans and guarantee Return on Investment.

f] Various government and non-government agencies are providing livelihood trainings to rural folks so there's a need to coordinate with these agencies to widen if not complement the scope of beneficiaries. Some of these are the Philippine Business for Social Progress, Technology and Livelihood Research Center, Department of Labor and Employment, Department of Trade and Industry, National Manpower and Youth Council, Department of Social Service, etc. It should be noted that the PHRDC is offering the trainings for free to the selected beneficiaries but at cost to the government. These are done with a goal in mind and we want to make sure that we achieve that goal.

g] The criteria in implementing RTLP should be strictly followed.

PHRDC, then, would at best create more impact in the beneficiaries (individual and community) and really effectively direct its activities to relevant national livelihood concerns.

II. AREAS COVERED AND TRAININGS CONDUCTED

Area	Training programs Conducted	No. of RTLP Beneficiaries	No. of TRACERS' Study Respondents	% Per Region
1. Mindanao	Fish processing, food processing	576	305	53%
a. Zamboanga City	bamboocraft technology, stuffed toy making, Christmas decor making, trust and vegetable processing	119	70	59%
b. Surigao City		35	20	57%
c. Cagayan de Oro		27	20	74%
d. Davao City		212	105	49.5%
e. Cotabato City		183	90	49%
2. Bicol	Food processing, stuffed toy making	1,747	494	28%
a. Albay	bamboocraft technology	582	260	45%
b. Camarines Norte		486	85	17.5%
c. Camarines Sur		384	70	18%
d. Sorsogon		208	54	26%
e. Catanduanes		87	25	29%
3. CAR and Region I	Stuffed toy making, food preservation and processing, bamboocraft, rattan-craft, woodworking	486	160	33%
a. Pangasinan		40	26	65%
b. La Union		188	71	38%
c. Abra		38	21	55%
d. Kalinga-Apayao		220	42	19%
T O T A L		2,809	959	34%

付属資料 4 - 4 上記追跡調査の部分訳

RTLTPに関する追跡調査概要 (1991.1)

1. 「地方開発のために生計向上の機会を提供する」という国家の関心事に対応。

PHRDCのRTLTPの目的

2. PHRDCの参画 1987年第四半期にミンダナオの特定地域で着手。翌年ビコール地方及びコーディレラ地域(リヂオン)で実施に移された。

3. 1988年暮、追跡調査をすることになった。

評価基準 (1) 訓練生が得た技能や知識は、雇用創出または生活の質の改善に十分なものであったか。

(2) 訓練計画は、受講者の要請にかなうものであったか。

(3) 知識や技能の伝達について、訓練指導者の採った方策は効果的であったか。

(4) 受講者、地域社会、地域(リヂオン)の要請により対応的なものとするべき訓練計画の修正・改正点は何か。

4. 調査実施 ミンダナオ 1988.10.13~11.4

ビコールの5県 1989.2.20~3.31

コーディレラ地域(リヂオン)とリヂオンIの4県 1989.4.19~6.13

5. 調査状況

地 方		A	B	B
		受講生数	調 査 数	$\frac{B}{A}$ (%)
ミンダナオ		(576)	(305)	(53)
	ザンボアンガ市	119	70	59
	スリガオ市	35	20	57
	カガヤンデオロ市	27	20	74
	ダバオ市	212	105	49.5
ビコール	クタバト市	183	90	49
		(1,747)	(494)	(28)
	アルバイ	582	260	45
	カマリネスノルテ	486	85	17.5
	カマリネススール	384	70	18
	ソルソゴン	208	54	26
コーディレラ リヂオンI	カタリドアネス	87	25	29
		(486)	(160)	(33)
	パンガシナン	40	26	65
	ラ・ウニオン	188	71	38
	アブラ	38	21	55
	カリंगाアパヤオ	220	42	19
	合 計	2,809	959	34

6. 調査で明らかになった点

- (1) 訓練の開始に先立って要請の分析がなされていない。
- (2) 得られた技能は小企業に乗り出す自信をつけるには不十分なものである。
- (3) 生産に必要な原材料や資源が市場ですぐ手に入らない。
- (4) 一訓練の人数が過大（一指導者につき80人～90人受講者）である。
- (5) 訓練は、受講者に行動の変化をもたらすような価値形成について重点をおくべきである。
- (6) 教えられるものを実際に吸収するためには訓練期間は短かすぎる。
- (7) 得られた技能は、次のような理由で、地域社会の失業者に生計の道を提供する手段として使用されていない。
 - イ) 資金（資本）不足。
 - ロ) 生産のために必要な原材料が手に入らない。
 - ハ) 産地から原材料を輸送するのをさまたげる治安（反乱）問題。
- ニ) 県の遠隔地にいる受講者が生産したものを、市場に出すのを手助けする市場との連携が欠落している。

7. 勧告事項

- (1) カリキュラム改正の際、行動方針に沿った価値形成を考慮に入れること。
- (2) 経費負担をする機関から要請があった場合には、採算性（企業化可能性）調査を予め行う技能を持つこと。
- (3) 訓練の必要性の分析……これは、受講者の技能や知識をより良く活用し、実業に就けるようにするために、プロジェクトの実施に先立って行われるべきものである。その地域の土着のものであることが強調されるべき原材料が入手可能かどうか検討されるべきで、代替的な原材料の場合には、生産品と適合するかどうか同地域内で厳しく調査されるべきである。

訓練の必要性の分析は、個人の受講者の必要に対応するのではなく、その地域社会を考慮したものであるべきだということでも、とりわけ実益がある。
- (4) PHRDCは、小規模事業に貸付けすることを業務としている実業界や金融界、即ち貿易工業省、技術・生計向上調査センター、農業省その他の機関との連携関係を設立すべきである。
- (5) 受講者が借入金の返済や投資の見返りを保証できるようにするために、受講者のために市場との連携の道をつけるべきである。

プロジェクト実施の際の重視すべき事項

1. 訓練のレベル —— 訓練種目

- (1) カリキュラム(Basic, Advance)
- (2) 期間の吟味 1～2カ月
- (3) 対象者の選別(素養・意欲・人間性)

2. 教材整備(言語の種類・視聴覚活用・技術水準に適合)

3. 教室(実習場) work shopの量的不足に対応 —— 地方拠点

4. work shopの整備等(機材・工具・消耗品)

5. 現地における指導者不足(Trainer's Trainingの拡充)

6. 車輛不足(原材料調達・生產品運搬・業務連絡)

7. 市場関連(品質重視・デザイン工夫・包装技法)

市場調査, 市場との連絡(連携)の必要

8. 運営管理面 本部 —— 現場(役割・連絡手段)

現場(地方)でのオーガナイザー(またはプロモーター)の必要性

ローカルコスト支援

評価及びそれによる改善の徹底

関係同業機関との連携・支援活動(技術提供)

付属資料 5 PHRDC 開発教材等一覽

LISTING OF PHRDC MATERIALS

PRINT MATERIALS

Title	Description	# of Pages	Year Produced
Informational			
Research on Industrial Trends of Wood, Bamboo and Rattan in the Phil.	Research material on the recent developments in the wood, bamboo and rattan industries in the thirteen regions of the country from 1981-1984.		1984
Research on Construction Trends in the Philippines	A research material on the major types of construction, companies, projects, labor force, compensation activities and training programs.		1985
Value Formation Handbook	Handbook on 10 Filipino values relevant to the office scene.	unpaged	1988
Value Formation Komiks Material	Focuses on productivity and self-reliance.	15	1988
Instructional			
Trainors Manual	Basic reference manual for PHRDC trainors; includes guidelines for effective management and implementation of training programs.	unpaged	1985
Basic Woodworking: A Practical Reference Guide to Woodcraft	A primer on bamboo-craft and woodworking.	71	1985
Basic Print Production Techniques: A Practical Reference Guide	A manual on the print production techniques gives an overview of the print medium, visual guidelines for print and the printing processes.	43	1986

Basic Video Camera Operation & Maintenance 2nd edition	A reference manual on the use and operations of a video camera.	44	1986
Bamboo Technology: A Reference Manual	Manual on the methods and techniques used in the Phil. bamboo industry.	49	1987
Basic Video Production Techniques: A Practical Reference Guide	A manual on the video production techniques; i.e. characteristics of television, television production techniques, tips on scriptwriting and editing.	46	1987
Basic Audio- Visual Prod. Techniques: A Practical Reference Guide	Contains guidelines on the production of an effective AV slide show.	31	1987
Basic VCR Operation and Maintenance: A Practical Reference Guide	A primer manual on the step-by-step operation and maintenance of video equipment.	43	1987
You and the Computer; an Introduction 2nd edition	An introductory reference material for the computer course. Contains fundamental computer concepts for those with zero background.	unpaged	1987
Basic Guidelines in Developing Video Instructional Material	Presents characteristics, advantages and disadvantages of instructional material.	29	1988
Basic Guidelines Developing Instructional Printed Materials	Includes characteristics, selection and evaluation print materials.	29	1988
Basic Guidelines	Includes guidelines	20	1988

In Developing Instructional Audio Materials	on how to develop instructional audio materials.		
Basic Guidelines in Developing Instructional Overhead Transparencies	Presents the considerations in developing instructional overhead transparencies.	18	1988
Basic Guidelines in Developing Instructional Slide Materials	Basic steps on how to develop instructional slide materials.	17	1988
Fundamentals of Visual Communication	Manual on the principles of visual display.	10	1988
Media Selection	Basic guidelines in selecting appropriate media for instruction.	7	1988
ASEAN Participants Survival Handbook	Guidelines for ASEAN participants on the training rules/procedures and to living in the Phil.	20	1988
Scaffolding Manual	Contains basic information on scaffolding, types, measures for erection, and guidelines in the use of scaffolds.	33	1988
Welding Manual	Includes information on the operating and safety procedures used in welding.	46	1988
RTLTP Courseware	Reference manuals for livelihood training programs.		
1. Dressmaking		50	1989
2. Woodworking		50	1989
3. Rattanraft		50	1989
4. Bamboocraft		50	1989
5. Stuffed Toy		50	1989
6. Meat Processing		50	1989

7. Fish Processing		50	1989
8. Basic Bamboo Basketry		50	1989
How to Plan and Design Instructional Materials	Handbook on planning for the development of instructional material; segment of a mathematics kit of the same title.	23	1989
ASEAN Participants Survival Handbook	2nd edition.	20	1989
Pre-departure Orientation Manual	Guidelines for trainees to Japan.	47	1989
Scriptwriting for Video	A handbook on basic guidelines for video scriptwriting.	22	1989
Trainers Training Courseware	3 module reference material for trainers on training programs implementation, facilitating techniques and training evaluation.	unpaged	1989
Video Animation	A reference manual on basic video cel animation.	30	1990
Videography & Editing	A manual on the principle of videography, camera operations and movement, sound recording and editing.	39	1990
Video Directing	A reference manual for beginners. Includes guidelines and techniques in directing a video program.	17	1990
The Color Television	A manual to orient the readers on the television system, the main sections of a TV receiver and troubleshooting techniques.	15	1990
The Video Cassette Recorder	A manual on the common repair techniques for video cassette recorders.	28	1990

The Video Camera	Reference manual on troubleshooting techniques for video camera problems.	15	1990
ASEAN Participants Survival Handbook	3rd edition.	36	1990

VIDEO MATERIALS

Title	Description	Length	Year Produced
<hr/>			
Informational			
COCI Training Program Outputs	A compilation of the trainees' outputs in Media-based Instructional Materials (AV, Video and Print).		1984
PHRDC Video Briefer			1985
PHRDC Prog. II Video Briefer		10 mins.	1985
PHRDC Prog. III			1985
PHRDC Prog. IV		7 mins.	1985
TALABALITA : PHRDC Kaunlaran sa Kaalaman	Overview of Program II oyster production process in TV Talk show format.	15-20 mins.	1985
Bamboo Species in the Phil.	A presentation on Philippine bamboo species, its characteristics and uses.	11.22 mins.	1987
Nepalese Training on Production Technique Outputs	Collection of the AV slide presentations produced by trainees in AV Prod. Techniques		1987
MIDC Video Briefer	Situationer on Public Markets; documentary format produced for the Markets Infrastructure Development Council.		1988

JICA Video Briefer	Presents JICA programs in the Philippines.	12 mins. 1989/ 15 mins. 1991	
OP Cluster D Video Briefer	2 editions/Cluster D programs under the OP	20 mins./ 1990 12 mins. 1990	
PAG-IBIG Video Briefer	Accomplishments of PAG-IBIG on its 10th year anniversary.		1991
Instructional			
Bamboo Resin Extraction	Presents the step-by-step process of extracting bamboo resin.	5.16 mins.	1985
Basic Video Camera Operation	Parts and basic operation of the VTR Camera	10 mins.	
Woodworking Machines	A prototype instruction module on the parts and uses of woodworking machines.		1987
The Making of A Video Program	A two-part video material on the pre- and production stages of video production.	I: II: 9.5 mins.	1987
Pipefitting Overview	Tools and methods used in cutting, threading and assembly of the three types of pipes, PBC, steel and copper.	12 mins.	1987
Introduction to Computers	5 modules on the history, capabilities, limitations and key concepts of computers.	I: 13.10 mins. II: 7.30 III: 9.30 IV: 8.25 V: 6.45	1987
Audio-Visual Equipment Operation	Parts, uses and advantages of the OHP and the slide projector.	11.40 mins.	1988
VCR Operation	Parts, basic operation, proper handling and care of the VCR.		1988
The World of Print Communications	A primer on the print production process.	13.41 mins.	1988

Oyster Purification Methods	Overview on the 2 methods of oyster purification : depuration & relaying.		1988
Guide to Tokyo Trains and Subway	Presents how the Tokyo Subway system is used.	11 mins.	1988
Steel Erection Module Series: Installation of Open End Frame Scaffoldings	Part of a series on steel erection, focusing on parts, tools used, process and safety measures required in the installation of scaffoldings.		1988
Building Erection	Presentation of the principles and basic stages of the Steel Erection Process.		1988
Microbiological Analysis of Oysters in Depuration	Module I : Laboratory Tools and Requirements, Module II: The Process of Microbiological Analysis.		1989
Media Selection	Video segment of Mathematics Kit; gives guidelines on the proper selection of media based on instructional objectives.	15 mins.	1989
TLRC Video Courses :			
1. Black Pepper	5 modules		1989
2. Mushroom	5 modules		1989
3. Dairy Home Business	6 modules		1989
4. Soapmaking	4 modules		1989
5. Outflower	5 modules		1989
6. Meat Processing	5 modules		1989
7. Christmas Decor	3 modules		1989
8. Tropical Wine	8 modules		1990
9. Seaweeds	6 modules		1990
10. Goat Production	5 modules		1990

11. Cacao Production	6 modules		ongoing
12. Cattle Fattening	8 modules		ongoing
13. Organic Farming	4 modules		ongoing
DOST Video Materials	5 modules		ongoing
Mariculture	Overview of the process.		1990
Motivational			
Productivity Modules	3 modules which aims to create awareness on the potentials of the people and maximizing these potentials for a more productive nation.		1988
Growing as a Person	Underlines the importance of the individual, opening up to others.	8 mins.	1988
Productivity is Everybody's Business	Designed to inform and motivate the viewer on the need to be productive and what this means to National Development.	9 mins.	1989

TV PLUGS

Title	Description	Length	Year Produced
Friends		30 secs.	1987
People		30 secs.	1987
Ang Tao		30 secs.	1987
Kabuhayan		30 secs.	1987
Time		30 secs.	1988
Gawa		30 secs.	1988
Cheap is Costly		30 secs.	1988
HRD		30 secs.	1989
Working Hands		30 secs.	1989
Missing Piece		30 secs.	1989
Handicrafts		30 secs.	1989
Language of Quality- PPM		30 secs.	1990
Bert Mamaya		30 secs.	1990
Mariang Kupit		30 secs.	1990
Oyster		30 secs.	1990
Garbage		30 secs.	1990
Productivity Index		30 secs.	1990
CMDP (Training programs)		60 secs.	1989
Tahanang Walang Hagdan		60 secs.	1990
CMDP		60 secs.	1990
Quality - PPM		60 secs.	1990
Anak Pawas		3 mins.	1990

付属資料6 コンピューター用開発システム一覧

MAINFRAME SYSTEMS

PERSONNEL INFORMATION SYSTEM (PIS)

- relevant personnel data is stored and provides the user with the information they need in the form of queries and reports
- year developed: 1984 - 1985
- no. of records: 5,483

PAYROLL SYSTEM

- relieves the Personnel Division of manually processing the General Payroll. All computations (deductions - undertime, withholding tax, etc.) are done by the system.
- year developed: 1986
- no. of records: 3,457

ENVIRONMENTAL INFORMATION SYSTEM (EIS)

- seeks to enhance the current manual processing of raw data gathered by the Microbiology Division from their different sites
- year developed: 1986
- no. of records: 235

SKILLS INVENTORY SYSTEM (SIS)

- was developed to meet the data banking requirements of the National Center for the storage, maintenance and processing of relevant information pertaining to courses /training conducted by PHRDC and its trainees and resource persons
- year developed: 1986
- no. of records: 2,312

EQUIPMENT INVENTORY SYSTEM (EQI)

- aids the Property Division in monitoring all equipment of the Center, Prog. I and Prog. II.
- year developed: 1986
- no. of records: 568

JOURNAL AND ANALYSIS OF OBLIGATIONS (JAO)

- is a financial reporting system designed to gather and process records of all obligations and allotments
- year developed: 1987
- no. of records: 1,328

EQUIPMENT HISTORY SYSTEM (EHS)

- is an information system designed and developed for the Multi-Media Department to enhance the present system of monitoring MMD related equipments
- year developed: 1987
- no. of records: 27

PROCUREMENT SYSTEM (PCS)

- aids the Procurement Analyst in maintaining a list of all suppliers and canvassed costs
- year developed: 1987
- no. of records: none

SUPPLIES MANAGEMENT SYSTEM (SMS)

- aids the Property Officer in keeping track of the supplies on hand and in generating the monthly inventory reports
- year developed: 1987
- no. of records: 4,768

PROJECT COSTING SYTEM (PJS)

- was developed to aid the Budget Division monitor all project costs of the Center, Prog. I and Prog. II
- year developed: 1988
- no. of records: none

VEHICLE MAINTENANCE SYSTEM (VMS)

- was designed to aid the General Services Division in keeping track of Prog. I and the Center's vehicle maintenance and fuel consumption
- year developed: 1988
- no. of records: 801

CONTRACT GENERATION MODULE

- this is a module of the Personnel Information System that generates the contracts of each employee
- year developed: 1988
- no. of records: approx. 150

SALARY ADJUSTMENT MODULE

- this is a module of the Personnel Information System that generates the "Notice of Salary Adjustment" form of each employee
- year developed: 1988
- no. of records: approx. 150

VEHICLE RESERVATION SYSTEM (VRS)

- monitors the reservation of all vehicles maintained by the Center and Prog. I
- year developed: 1989
- no. of records: 22

NMYC SYSTEM

- is a database system developed for the National Manpower Youth Council - National Capital Region. This system seeks to monitor the no. of target trainees, drop-outs, on-going trainees and graduates for every month.
- year developed: 1989
- no. of records: 534

PROJECT IMPLEMENTATION PLAN (PIP)

- monitors all projects of the Center, Prog. I and Prog II together with the corresponding allocated budget and actual cost spent on each project
- year developed: 1989
- no. of records: 1,157

YEAR-END REPORT MODULE

- generates a list of all employees in the Center, Prog. I and Prog. II with their corresponding tax withheld amounts and year-end adjustment
- year developed: 1989
- no. of records: 36,153

INDEXING SYSTEM (NDX)

- provides the Finance Division queries and reports on information on payments made to employees and creditors
- year developed: 1989
- no. of records: 37,667

TARDINESS REPORT MODULE

- was designed to aid the Personnel Division in monitoring the excessive tardiness of each employee in the Center, Prog. I and Prog. II
- year developed: 1990
- no. of records: 1,159

EQUIPMENT MONITORING SYSTEM (EMS)

- enhances the manual system of monitoring the whereabouts of all equipment (to which employee, division, or room within the building it is assigned to) of the Center and Prog. I
- year developed: 1990
- no. of records: none

MICRO-BASED SYSTEMS

GUEST FILING SYSTEM (GFS)

- is a database of personal profiles of people who have visited PHRDC on official capacity and the nature of such visit
- year developed: 1986
- no. of records: (information unavailable)

VIDEO MATERIALS INFORMATION SYSTEM (VMIS)

- was designed and developed to aid the Multi-Media Department in cataloging and accounting the video materials in their possession
- year developed: 1987
- no. of records: (information unavailable)

PROJECT MONITORING SYSTEM (PMS)

- is an information and retrieval system, patterned after the New Performance Appraisal System, designed to aid the Office of the General Manager in monitoring the accomplishments/status of each project every end of the month
- year developed: 1987
- no. of records: (information unavailable)

PAYROLL SYSTEM - PROG. II

- provides the Admin/Finance Officer a data entry system for all Bundy records of each employee of SRDC prior to processing of the general payroll at the Center.
- year developed: 1988
- no. of records: none

APPLICANTS ADMINISTRATION SYSTEM

- provides the Personnel Division a filing system of all applicants of PHRDC
- year developed: 1988
- no. of records: none

SUPPLIES INVENTORY SYSTEM - PROG. II

- was developed for SRDC to monitor all transactions associated with the issuance and delivery of supplies and determine the inventory level at any given period.
- year developed: 1988
- no. of records: (information unavailable)

CANVASS AND PROCUREMENT SYSTEM (CPMS) - MMA

- was developed for the Canvass and Procurement Division of the Metropolitan Manila Authority to provide a comprehensive monitoring system of all transactions associated with the canvassing and procuring of items deemed necessary for the operations of the agency
- year developed: 1989
- no. of records: (information unavailable)

EQUIPMENT AND INVENTORY OF PROPERTIES MANAGEMENT SYSTEM - MMA

- was developed for the Metropolitan Manila Authority to enhance their manual system of monitoring the whereabouts and condition of their equipment and properties
- year developed: 1989
- no. of records: (information unavailable)

RTLTP SYSTEM

- serves as a monitoring system of all training courses conducted by the Rural Training for Livelihood Program
- year developed: 1989
- no. of records: 2,518

TRAINING EVALUATION SYSTEM

- seeks to enhance the manual system of the Training and Materials Development Division of evaluating each training
- year developed: 1989
- no. of records: none

FINANCE AND ADMINISTRATIVE SYSTEM - PROG. III

- provides the Facilities Management Division of CMDF a masterlist of all training programs offered and a projection of resources needed at any given time
- year developed: 1990
- no. of records: none

ADMINISTRATIVE SYSTEM - PROG. IV

- is a database of personnel information of all CITC employees and provides the user to inquire into the service record of any employee
- year developed: 1990
- no. of records: (information unavailable)

EQUIPMENT AND PROPERTY MONITORING SYSTEM (EPMS) - PII

- enhances the manual system of monitoring the whereabouts of all equipment and property (to which employee, division, or room within the building it is assigned to) of Prog. II
- year developed: 1990
- no. of records: (information unavailable)

LEAVE CARD MODULE - PROG. IV

- is a module of the Administrative System of Prog. IV that provides the user to inquire into the accumulated leaves and remaining leaves of each employee of CITC
- year developed: 1990
- no. of records: (information unavailable)

SUPPLIES MONITORING SYSTEM - PROG. III

- aids the Facilities Management Division of CMDF in keeping track of the supplies on hand and in generating the monthly inventory reports
- year developed: 1990
- no. of records: (information unavailable)

ENVIRONMENTAL INFORMATION SYSTEM (EIS)

- seeks to enhance the current manual processing of raw data gathered by the Microbiology Division from their different sites
- year developed: 1990
- no. of records: (information unavailable)

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CHIEF INFORMATION OFFICER

(at least 5 years experience in media & PR work in supervisory capacity. At least 30 years old)

PROJECT DEVELOPMENT OFFICER

(at least 3 years experience in project feasibility study; preparation; analysis. At least 27 years old)

HUMAN RESOURCE MANAGEMENT OFFICER

(3 years experience in personnel administration, recruitment and industrial relations)

PROJECT EVALUATION OFFICER

(6 months to 1 year experience in project evaluation and feasibility study tasks; 23-35 years old)

EXECUTIVE ASSISTANT (MIS)

(at least 3 years experience as EA to senior manager. Between 27 - 35 years old)

MARKET SPECIALIST

(1 - 2 years experience in sales and/or marketing research; 25 to 35 years old)

ECONOMIC RESEARCHER

(at least 6 months to 1 year experience in research work; 23 - 35 years old)

TRAINING SPECIALIST

(2-3 years experience in training and HRD related work; with MA/MS units/degree in HRD related course)

CURRICULUM DESIGNER

(2 years experience in training and HRD related work)

TRAINING COORDINATORS

(2-3 years experience in field research and skills evaluation)

VIDEO EDITOR

(at least 2 years experience. At least 23 years old)

ELECTRONIC ENGINEER

supervise Video Engineering Division (with at least 5 years experience in video engineering)

COMPUTER MAINTENANCE TECHNICIAN

(at least 6 months to 1 year experience in PC diagnostics and maintenance)

NEWS ANALYST

(at least 1 year experience in editorial/broadcast work; 25 - 30 years old)

EXECUTIVE SECRETARY (4)

to handle confidential matters and 25-30 years old. Computer-literate

BOOKKEEPER

(1 year experience in clerical accounting work)

STOREKEEPER

(1-2 years experience; college level supplemented by responsible years of experience)

PURCHASER

(1-2 years experience; college graduate)

DRIVERS

(2 years experience with knowledge of trouble shooting; at least high school graduate)

JANITORS

(2 years experience; at least high school graduate)

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SUMMARY OF COUNTERPART TRAINEES ACCEPTED

1982 - 1990
PROGRAMS I AND II

YEAR	PROGRAM	
	I	II
1982	1	1
1983	1	
1984	11	5
1985	6	3
1986	3	3
1987	3 (1) *	3
1988	3 (1) *	2
1989	5 (2)	3
1990	2 (1)	1
TOTAL	35 (5)	21
GRAND TOTAL	40	21

Note: * JSIST Trainees
(シンガポール)

PROGRAM I

YEAR	N A M E	AREA OF TRAINING	DURATION
1982 (1)	Grace de Vera	Observation Tour	March 1983
1983 (1)	Ma. Corazon Barrios	Teacher Training Program on Japanese Language and Culture & Human Resources Orientation	Feb 23, 1984 July 23, 1984
1984 (11)	Edgardo Dajao	Data Base Systems & Design	May 27, 1984 July 24, 1984
	Jimmy Son	ACOS-4 Advanced Systems Introduction & Management	May 23, 1984 July 24, 1984
	Lorenzo Jaime Rivera	ACOS-4 & Advanced Systems	May 23, 1984 July 24, 1984
	Gerardo Manansala	Systems 350-Hardware Maint.	Aug 08, 1984 Nov 28, 1984
	Albert Mescallado	Video Program Prod'n Tech.	Aug 16, 1984 Sept 19, 1984
	Rebecca Libao	Video Program Prod'n Tech.	Aug 16, 1984 Sept 19, 1984
	Hector Lopez	Video Program Prod'n Tech.	Aug 16, 1984 Sept 19, 1984
	Nicolas Tayag	Video Program Prod'n Tech.	Aug 16, 1984 Sept 19, 1984
	Ernesto Vizconde	Broadcast & Communications	Aug 16, 1984 Sept 19, 1984
	Lito Tolentino	Video Equipment Maintenance Techniques	Aug 16, 1984 Oct 23, 1984
	Restituto Victor	Video Equipment Maintenance Techniques	Aug 16, 1984 Oct 23, 1984

YEAR	N A M E	AREA OF TRAINING	DURATION
1985 (6)	Susana Pablo	Computer Graphics & Plotter	Oct 10, 1985 Nov 30, 1985
	Emily Amores	Computer Instruction Trng	July 18, 1985 Dec 16, 1985
	Daisy Ann Librojo	Data Base Program & Design	Oct 10, 1985 Nov 30, 1985
	Felimon Delizo	NEC Hardware 350 & C 880 Hardware Maintenance	July 05, 1985 Sept 27, 1985
	Rosella Sotelo	Educational Television	Sept 19, 1985 Nov 13, 1985
	Raphael San Gabriel	Computer Processing Info. Personnel	Apr 14, 1985 October 1985
1986 (3)	Ulysses Casiano	Television Engineering	Sept 02, 1986 Nov 05, 1986
	Ronald Diokno	Studio Mgt. & Operation Apprenticeship Program	Mar 29, 1987 May 25, 1987
	Manuel Ongpauco	Educational Television Program Production II	Mar 29, 1987 June 01, 1987
1987 (4)	Ramon Reyes	EDP Systems Audit	July 16, 1987 Sept 13, 1987
	Estela Dasmaringas	Teaching Materials Devt.	Sept 15, 1987 Nov 02, 1987
	* David Rubio	Computer Software	Nov 01, 1987 Dec 31, 1987
	Juvenal H. Catajoy, Jr.	Observation Tour	Nov 09, 1987 Nov 20, 1987
1988 (4)	* Coralline P. Lacanilao	Info System Devt. Techniques	June 10, 1988 Sept 06, 1988
	Ma Arabella Caridad Estiva	Instructional Materials Devt.	July 21, 1988 Oct 04, 1988
	Daniel Rojas	TV Production & Maintenance	July 18, 1988 Oct 26, 1988

YEAR	N A M E	AREA OF TRAINING	DURATION
1989 (7)	Leandro S. Tolentino	NEC System-350 Hardware Eng	Dec 06, 1988 Jan 28, 1989
	Roberto I. Robang	Specialized Trng. for Supervisor	May 06, 1989 July 01, 1989
	Danilo P. Bibiolata	Color Engineering	Oct 24, 1989 Dec 12, 1989
	Jaime O. De Leon	Advance Animation Technique	Sept 26, 1989 Dec 05, 1989
	* Marissa S. Bautista	Systems Analysis & Design Techniques	Sept 18, 1990 June 18, 1990
	* Carmelita E. Balubar	Systems Analysis & Design Techniques	Jan 02, 1990 Feb 28, 1990
	Rosemarie Asuncion	Audio Visual Technology	Jan 08, 1990 July 02, 1990
1990 (3)	Portia Paires	Advance Video Production	Mar 27, 1990 June 19, 1990
	Marilou Balano	Training Management	Aug 03, 1990 Oct 19, 1990
	Alejandro Verzosa	Advance Video Engineer and Maintenance	Oct 18, 1990 Nov 27, 1990
	* Carol M. Daquial	JSIST Computer Software Tech Systems Analysis & Design	Oct 06, 1990 Dec 15, 1990

PROGRAM II

YEAR	N A M E	AREA OF TRAINING	DURATION
1982 (1)	Enrique Macadangdang	Observation Tour	March 1983
1984 (5)	Roberto Garcia	Environmental Survey	July 12, 1984 Oct 12, 1984
	Benjamin Fontanilla	Oyster Farming & Management	July 12, 1984 Nov 12, 1984
	Elizabeth Palpallatoc	Microbiology & Oyster Depuration & Quality Control	Jan 06, 1985 Feb 16, 1985
	Cesar Luna	Environmental Survey	July 17, 1985 Nov 03, 1985
	Conrado Dizon	Oyster Cultivation	July 19, 1985 Nov 03, 1985
	1985 (3)	Susan Caoile	Microbiology/Processing	Sept 12, 1985 Dec 19, 1985
Jose B. Gamboa III		Oyster Processing	Oct 03, 1985 Dec 19, 1985
Julio Gaffud		Oyster Cultivation	Oct 03, 1985 Dec 19, 1985
1986 (3)	Susan Barbosa	Oyster Cultivation	Aug 04, 1986 Oct 03, 1986
	Hanani Torilla	Environmental Survey	Oct 31, 1986 Dec 21, 1986
	Francisco Santos	Oyster cultivation	Mar 31, 1987 May 03, 1987
1987 (3)	Anabelle Cariaga	Oyster Depuration & Proces.	Sept 07, 1987 Oct 11, 1987
	Cesar Ordanza	Environmental Survey	Oct 30, 1987 Dec 10, 1987
	Bernardo Palad	Observation Tour	Nov 09, 1987 Nov 20, 1987

YEAR	N A M E	AREA OF TRAINING	DURATION
1988 (2)	Nicasio Orlina	Environmental Survey	Aug 22, 1988 Oct 18, 1988
	Cordelia Bellosillo	General Aquaculture	Jan 09, 1989 June 19, 1989
1989 (3)	Emma U. Morada	Fish Processing	Mar 06, 1989 June 10, 1989
	Ma. Concepcion Ricafrente	Seed Production	June 05, 1989 Sept 06, 1989
	Deborah Jean Mendoza	Diseases Diagnosis	June 12, 1989 Sept 06, 1989
1990 (1)	Cristina Rowena Dato	Indoor Breeding	July 30, 1990 Sept 18, 1990

