

F.

APPENDIX TO CHAPTER 7



## **F. APPENDIX TO CHAPTER 7**

### **1. DATABASE FOR ADMINISTRATION DEPARTMENT, DSMB**

Reference is given in 7.2.4, Main Report.

#### **LEGEND OF THE STAFF DATABASE**

- 1) M-F= Male-Female, T= Male, F= Female.
- 2) UNIT: Refer to Fig.3.2 ORGANIZATION OF DSMB,NUWA, Q(at the first character)= HQ
- 3) DESIGNATION: E=Engineer, O=Officer, (OA=Office Attendant), T1=Technician Grade 1, A=Artisan, SG=Security Guard, Dv=Driver, AcC=Accountant Clerk, As=Assistant  
Most of other abbreviations can be guessed by looking at its job description.
- 4) PROFESSIONAL QUALIFICATION: PGD:SE= Post-Graduate Diploma: Sanitary Engineering, :Hy= Hydraulic, FTC:C=Full Technician Certificate: Civil Engineering, T1:PF=Trade Test Grade 1:Pipe Fitter, NABOCE= National Book-keeping Certificate, MT1= Miritia Training 1,
- 5) EDUCATION: BE= Bachelor of Engineering, AD= Advance Diploma, ND= National Diploma, 7= Standard 7, IV= Form IV, AdEd= Adult Education
- 6) EXP= Experience in Water Industry:
- 7) C= Class: S= Scale: Y= Year
- 8) PAYMENT: TS/M= Tanzania Shilling per month

ページ番号  
01/31/91

HEADQUARTERS

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	TS/M	JOB HISTORY
Robert M.A.Swere	T.	Q	DG	Director General	PGDSW,ADGM	BE	47		S	2	4	19610	1.1'88-
Mngwira Mwakibiki	T.	QA-	IA S2	Internal Auditor	NAD	VI	36		G	7	1	9710	15.8'88-
Athanas G.M.Gwasibo	T.	QA-	IA2	Int.Auditor	ADA	IV	28	1	G	5		0	
Juma D.Masunga	T.	QA-	IA2	Internal Auditor	ADCA	IV	30	1	G	5		0	
Erasto Emmanuel	T.	QA-	IAAS2	I.Auditor Assistant	BBC	IV	23	1	G	2		0	
Joyce J.Bizuru	F.	QCS-LS-	LO3	Legal Officer	LLB,H	25	1	G	4	4		6630	30.5'90-
Alfred Mwamaso	T.	QCS-PR	PROS2	PublRelationsOfficer		DAC	38	2	G	7	3	10070	
Didas R.Mwilawi	T.	QF	Dir	Director,Finance	CPA,AAudi.	BSC	47	7	R	8	1	17165	25.2'89
Christian F.Haule	T.	QF-DP	DPMgr	Data Process.Manager	DEL.DP	BSC	35		R	4	2	11935	31.9'83-
Mrischo A.Mtswela	T.	QF-DP	SASr1	Pr.Comp.Programmer		BSC	36		R	3	4	11005	1.9'89-
Laurdes Katakweba	F.	QF-DP	SASr2	Pr.Comp.Analyst		ADAC	37	5	G	8	1	10825	F-R
Kulwila Emmanuel	T.	QF-F	ACSr1	Assistant Accountant	NABOCENMAD1	IV	35	13	G	4	4	6630	
Rajabu M.Hgeni	T.	QF-F	ASAc	Account Clerk		IV	22	2	G	2	1	4230	25.1'89-
Mohamed A.R.Kitonge	T.	QF-F	AcC1	Account Clerk		IV	31	7	G	2	6	4830	18.7'83-
Bertha S.Njau	T.	QF-F	AcC1	Account Clerk		IV	4	4	G	6	1	8665	1.12'88-
R.E.Ruhongole	T.	QMA	Dir	Director,ManDevAdmi	NABOCE-NAD	BSC	41	2	S	1	1	16490	21.3'88-
Mainhard A.Kamunga	F.	QMA-A	Mnger	Manager,AdminService	DBA	BCom	40	6	G	7	1	13575	17.9'84-
Nora Kisamo Bavu	F.	QMA-A	OMAS1	Office Supervisor	Typing	IV	35	15	G	5	1	7380	1.4'75-
Fatuma I.Omari	F.	QMA-A	PS1	Personal Secretary	Typing	IV	28	4	G	4	1	6195	25.8'86
Potamia Kitutu	F.	QMA-A	PS2	Personal Secretary	Typing	IV	28	6	G	3	6	5750	21.8'84-
Flora Mhuto	F.	QMA-A	PS3	Personal Secretary	Typing	IV	28	6	G	3	4	5490	16.10'84-
Sauda Kiwanda	F.	QMA-A	Typ1	Typist	Typing	IV	32	1	O	5	1	5835	21.5'85-
Hidaya R.Pembe	F.	QMA-A	Typ2	Typist	Typing	IV	30	8	O	5	1	4815	1.9'89-
Nyamizi Iddi	T.	QMA-A-..	OA1	Office Attendant		7	26	7	O	5	1	4815	1.1'83-
Selemani Gumbo	F.	QMA-A-OA-	OA1	Office Attendant		7	26	7	O	5	1	4815	1.9'83-
Walfram Masawanga	F.	QMA-A-OA-	OA2	Office Attendant		7	26	7	O	5	1	4815	1.9'83-
Josephina Ignas	F.	QMA-A-OA-	OA2	Office Attendant		7	26	7	O	5	1	4815	1.9'83-
Anna D.Kilumbo	F.	QMA-A-OA-	OA2	Office Attendant		7	26	7	O	5	1	4815	1.9'83-
Grace Kaluguru	F.	QMA-A-OA-	OA3	Office Attendant		7	26	7	O	5	1	4815	1.9'83-
Amos J.Ndimbo	F.	QMA-A-OA-	OA3	Office Attendant		7	26	7	O	5	1	4815	1.9'83-
Aksa D.Chamba	F.	QMA-A-RC	RCAs1	Registry Assistant	FTC:Auto	IV	29	11	G	3	1	5100	7.6'79-
Beatrice Munde	F.	QMA-A-RC	RCAs1	Registry Assistant		IV	28	6	G	3	1	5100	
Henry B.Mlaki	T.	QMA-A-TR	TPo1	Transport Officer		IV	37	16	G	6	1	8665	
Mussa S.Mgweno	T.	QMA-A-TR-	Dv1	Driver		5	43	5	O	5	1	4815	
N.B.Nchimbi	T.	QMA-A-TR-	Dv1	Driver		7	42	2	O	5	1	4815	
Mwilabi M.Ludwick	T.	QMA-A-TR-	Dv2	Driver		7	27	1	O	4	1	4000	
Hassan I.Kiboya	T.	QMA-A-TR-	Dv2	Driver		II	40	1	O	4	7	4660	
Ibrahim M.Nkama	T.	QMA-A-TR-	Dv2	Driver		7	32	5	O	4	3	4220	O-D-E
Salim H.Mdoe	T.	QMA-A-TR-	Dv2	Driver		7	42	2	O	4	7	4660	
Michael Banzika	F.	QMA-A-TR-	Dv2	Driver		7	42	2	O	4	7	4660	
Iddi S.Mganga	T.	QMA-A-TR-	Dv2	Driver		4	41	1	O	4	7	4660	
Nicolaus P.Chiele	T.	QMA-A-TR-	Dv2	Driver		7	28	1	O	4	7	4660	
Rashidi S.Lilunglu	T.	QMA-A-TR-	Dv2	Driver		4	35	1	O	4	1	4000	
Karim M.Muya	T.	QMA-A-TR-	Dv3	Driver		7	28	1	O	3	3	3455	
Omari A.Mikumuo	T.	QMA-A-TR-	DvSr2	Driver	T3MtrDrv	4	46	20	O	6	1	5835	
P.V.Puja	F.	QMA-MD	Mnger	Manager,ManpowerDev		BA	32	5	G	8	1	13575	
Joy L.Chidosa	F.	QMA-P-PESA	MPOS1	MP Managen.Officer		IV	30	16	G	4	1	6195	
Josiah M.Kilasa	T.	QMA-P-P-	PO3	Personnel Officer		BE:CV	41	2	R	8	1	17165	16.1'89-
Alexander M.Rugashumba	T.	QO	Dir	Director, Operation	PGD,MscSan								

HEADQUARTERS

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	TS/M	JOB HISTORY
Stephan M.Mashaka	.T.	QO-MC	MOPr2	actManager,MtrialCtl	ADBA:MM	IV	37	5	G	9	1	11820	
Gabriel Kawishe	.T.	QO-MC-	SpAs1	Supplies Assistant	ADBA:MM	7	38	8	G	3	1	5100	
Benedict J.Ihuaya	.T.	QO-MC-	SpO3	Supplies Officer	ADBA:MM	IV	26	1	G	4	2	6340	
Titus Machumu	.T.	QO-MC-	SpO3	Supplies Officer	ADMA:MM	IV	28	1	G	4	0	0	
Jackson L.Midalla	.T.	QO-MT-C-	E2	DSM Distr.Rehab.Proj		BSc	40	5	R	7	1	8095	
I.H.Likuda	.T.	QO-QC	Mnger	Manager,QualControl	PGD:Sanitr	BE:CV	41	4	R	8	1	15825	4.8'85-
Hashil A.Hashil	.T.	QP	Dir	Director, PrgPl&Impl	PGD:San&WW	BEcon	29	1	G	4	4	6630	17.5'89-
Giday G.Bhuko	.T.	QP-	PlO3	Planning Officer		BE:CV	39	5	R	7	1	15825	15.11'85-
Linus W.Materu	.T.	QP-PI	Mnger	Manager,ProgrImplmnt	MSCWEnginr	BE:CV	35	11	R	4	1	11690	16.6'79-
Mathias P.Mulagwanda	.T.	QP-PI-	E Srl	PrJE:DistRehabProj	PGD:Sanite								

ADMINISTRATION DEPARTMENT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov. '90

NAME	M-F	UNIT	DESIGN-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Jupiter L.Siwa	T.	1	E SPR	Branch Manager	PCD:Sanite	BE:CV	36	11	R	7	1	15825 DH-O,DSNB
Zuberi Hatibu	T.	A	POP2	Department Head	ADPBA	ADPBA	47	4	G	8	1	10825
Pascal Muhoza N.Mavukilo	T.	A	POP2	Personnel Officer	ADPBA	ADPBA	40	4	G	7	1	9710
Midello M.R.O.	T.	A	MPOL	act: Sect. Chief: Trno	BAEd	BAEd	34	6	G	6	1	8665 BagamoySHS
Carolina Gamba	F.	A-A-MC-P	MdAs1	i/c Dispensary	MdAsC	IV	35	4	G	6	1	8665
Ahmedi S.Selemani	T.	A-A-MC-P	MdAs3	Dispensary	elemntPNC	8	50	19	O	6	1	5835
Havinitishi S.Magesa	T.	A-A-MC-P	MdAs3	Dispensary		7	38	19	O	6	1	5835
Richard Kiwanga Mkalimoto	T.	A-A-MC-P	N1	Dispensary	insPBHlthC	8	55	25	O	3	1	8160
Kasala C.Mfinanga	T.	A-A-MC-P	N3	Dispensary	elemntPNC	7	32	11	O	6	1	5835
Mariam A.Mintanga	F.	A-A-MC-P	N3	Dispensary		7	37	20	O	5	1	4815
Miraji Majogo	T.	A-A-MC-P	N3	Dispensary		7	31	10	O	5	1	4815
Hamidu Ally Kinyogoli	T.	A-A-MC-P	N3	Dispensary		7	31	10	O	5	1	4815
Ramadhani M.Botea	T.	A-A-MC-P	N3	Dispensary		7	48	20	O	5	1	4815
Agnes K.Msangi	F.	A-A-MC-P	N3	Dispensary		8	49	20	O	5	1	4815
Juma Omari Mikingi	F.	A-A-MC-P	N3	Dispensary		7	38	18	O	5	1	4815
Shida R.Semanga	T.	A-A-MC-P	N3	Dispensary		7	37	20	O	5	1	4815
Fatuma Hamza	T.	A-A-MC-P	N3	Dispensary		8	47	20	O	5	1	4815
Victoria Henry	F.	A-A-MC-P	N3	Dispensary		7	35	11	O	5	1	4815
Ziada Kipeleka	F.	A-A-MC-P	N3	Dispensary		7	30	10	O	5	1	4815
Sikuzani Waziri	F.	A-A-MC-P	N3	Dispensary		7	32	10	O	5	1	4815
Secilia Francis	F.	A-A-MC-P	N3	Dispensary		7	30	0	O	5	1	4815
Hamisi M.Kwitowika	F.	A-A-MC-P	N3	Dispensary		7	32	10	O	5	1	4815
Gervas Justine	T.	A-A-MC-P	N3	Dispensary		7	30	0	O	5	1	4815
Zawadi Maulidi Nyawagila	F.	A-A-MC-P	N3	Dispensary		7	32	10	O	5	1	4815
Mebo Masumbuko	F.	A-A-MC-P	N3	Dispensary		7	32	10	O	5	1	4815
Grace Michael	T.	A-A-MC-P	N3	Dispensary		7	42	0	O	4	1	4000
Juma Said Kiputi	T.	A-A-MC-P	N3	Dispensary		7	22	3	O	4	1	4000
Shaban S.Mabuka	T.	A-A-MC-P	N3	Dispensary		7	33	0	O	4	1	4000
Lydia Aloys Mzingwi	T.	A-A-MC-P	N3	Dispensary		7	34	1	O	4	1	4000
Ramadhani Said	T.	A-A-MC-P	N3	Dispensary		7	26	10	O	4	1	4220
Besta Damiani	F.	A-A-MC-P	N3	Dispensary		4	22	3	O	4	1	4000
Dorah Mbonde	F.	A-A-MC-P	N3	Dispensary		7	27	11	O	4	1	4220
Asnura Yusuf	F.	A-A-MC-P	N3	Dispensary		7	40	0	O	4	1	4000
Christopher C.Manongi	T.	A-A-MC-P	N3	Dispensary		IV	21	1	G	2	1	4230
Kitule T.Mtate	T.	A-A-MC-P	N3	Dispensary		4	25	3	G	3	1	5100
Tabia Mshamaha	F.	A-A-MC-P	N3	Dispensary		8	43	20	O	5	1	4815
Mashaka Choyo	F.	A-A-MC-P	N3	Dispensary		7	32	11	O	7	1	6950
G.M.Mbonde	F.	A-A-MC-P	N3	Dispensary		8	44	19	O	7	1	6950
Grace B.Uronu	F.	A-A-MC-P	N3	Dispensary		8	0	4	O	6	4	8225
Boniface R.V.	F.	A-A-MC-P	N3	Dispensary		7	29	6	O	5	1	4815
R.A.Uisso	F.	A-A-MC-P	N3	Dispensary		IV	26	6	O	5	1	4815
Fatuma Hatibu	F.	A-A-MC-P	N3	Dispensary		4	28	6	G	2	6	4830
Mercy Mhina	F.	A-A-MC-P	N3	Dispensary		7	32	20	O	6	1	5835
Mary N.Kilembe	F.	A-A-MC-P	N3	Dispensary		6	33	11	O	5	1	4815
Macrina V.Moshi	F.	A-A-MC-P	N3	Dispensary		7	29	11	O	5	1	4815
Maria S.Kapongo	F.	A-A-MC-P	N3	Dispensary		7	37	10	O	4	7	4660
Mwamgeni Abdallah	F.	A-A-MC-P	N3	Dispensary		III	37	10	O	4	7	4660
Fatuma H.Muhando	F.	A-A-MC-P	N3	Dispensary		7	32	4	G	6	1	8665
Theresia E.Modestus	F.	A-A-MC-P	N3	Dispensary		7						
Lukindo Edward	T.	A-A-MC-P	N3	Dispensary		7						

ADMINISTRATION DEPARTMENT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	Security Officer	PoliceTrnC	IV	27	4	0	7	1	6950	O-T-U	-90	JOB HISTORY
Kiobya Mukhisin A.	T.	A-A-S	SG1	Guard	MT1	7	42	18	0	5	1	4815			
Abdallah J. Mkambala	T.	A-A-S	SG1	Guard			0	0	0	5	1	4815			
Mussa M. Seif	T.	A-A-S	SG2	Guardsman to DG								4000	QMA-A-SG		
Ramadhani M. Kunga	T.	A-A-S	SGSr2	Guard	JrLeaderC	4	41	19	0	6	1	5835			
Omari Said Likoko	T.	A-A-S	SGSr2	Guard	MT1	7		18	0	5	1	5835	O-T-M		
Juma S. Mpita	T.	A-A-S	P SG1	Guard								4815			
Mohamed M. Abdallah	T.	A-A-S	P SG1	Guard	MT1	4	29	1	0	3	3	4815	O-D-I		
Rajabu M. Dielenike	T.	A-A-S	P SG3	Guard	MT1	7	36	1	0	3	2	3455	A-A-S-		
Rashid Mohamed	T.	A-A-S	P SG3	Guard	MT1	4	46	20	0	6	1	3360	O-D-T		
Mohamed Yusufu	T.	A-A-S	P SGSr2	Guard	MT1	7	46		0	6	1	5835			
Husein R. Teikwa	T.	A-A-S	P SGSr2	Guard	MT1		47	18	0	6	1	5835	O-D-KW		
Ramadhani Z. Omari	T.	A-A-S	P SGSr2	Guard			34	10	0	5	1	7380			
Mohamed Ngoya Mohamed	T.	A-A-S	P SGSr2	TransportSec.Chief	ADTPMgmt	IV	38	8	0	5	1	4815			
Hans T.D. Nwakalabela	T.	A-A-TR	Dv1	Driver		7						4660			
R. Mbonde	T.	A-A-TR	Dv2	Driver								3455			
J.J. Mnzava	T.	A-A-TR	Dv3	Driver								5835			
A. Nsumila	T.	A-A-TR	DvSr2	Driver		4	52	16	0	6	1	5835			
Selenani O. Mamboya	T.	A-A-TR	DvSr2	Driver		8	0	20	0	6	1	5835			
Ally Selenani Omari	T.	A-A-TR	P Dv1	Driver		7	0	5	0	4	1	4000			
Joachim Gabriel	T.	A-A-TR	P Dv1	Auto Mechanic	T2MVmec	7	36	5	0	6	1	5835			
Rashid M. Rashid	T.	A-A-TR	P Dv1	Driver		4	38	18	0	5	1	4815			
Faraji S. Faraji	T.	A-A-TR	P Dv1	Driver		4	43	18	0	5	1	4815			
Shaban H. Jamkonde	T.	A-A-TR	P Dv1	Driver	T3MtrDrv	7	39	11	0	5	1	4815			
Simon N. Mwasola	T.	A-A-TR	P Dv1	Driver		7	38		0	5	1	4815			
Ally Rashid	T.	A-A-TR	P Dv1	Driver		7		6	0	5	1	4815			
Juma Madenge	T.	A-A-TR	P Dv1	Driver		4	41	2	0	5	1	4815			
Hamisi Ally	T.	A-A-TR	P Dv1	Driver								4815			
Adam Abdallah	T.	A-A-TR	P Dv1	Driver		7	25	1	0	5	1	4815			
John Liseki	T.	A-A-TR	P Dv1	Driver		7	29	5	0	5	1	4815			
Ramadhani Kassim	T.	A-A-TR	P Dv1	Driver			38	0	0	5	1	4815			
Thageo Mwandege	T.	A-A-TR	P Dv1	Driver		7	36	0	0	5	1	4815			
Rajabu Makweta	T.	A-A-TR	P Dv1	Driver	T3MVmec	7	46	18	0	5	1	4815			
Mohamed H. Mohamed	T.	A-A-TR	P Dv2	Driver		7	43	3	0	4	2	4110			
L. Ngazaya	T.	A-A-TR	P Dv2	Driver		7		5	0	4	1	4000			
Nathan Asheri Mwamwejo	T.	A-A-TR	P Dv2	Driver								4000			
Joseph Joshua	T.	A-A-TR	P Dv2	Driver								4660			
Athumani M. Bora Afya	T.	A-A-TR	P Dv2	Driver		7	38	1	0	4	7	4660			
Makubi George	T.	A-A-TR	P Dv2	Driver		7	30	2	0	4	1	4000			
A. Mwambene	T.	A-A-TR	P DvSr2	Driver	T3MVmec	7	32	5	0	6	1	5835			
Mbaraka Omari Hamisi	T.	A-A-TR	P DvSr2	Driver		4	0	20	0	6	1	5835			
Abadala M. Katoto	T.	A-A-TR	P DvSr2	Driver	T3MtrDrv	4	47	19	0	6	1	5835			
Rajabu Simba Kidladala	T.	A-A-TR	P DvSr2	Driver		4	49	20	0	6	1	5835			
Husein A. Mwinjavua	T.	A-A-TR	P DvSr2	Driver			38	15	0	6	1	5835			
Alfred Makowa	T.	A-A-TR	P DvSr2	Driver	T3MtrDrv	10	40	9	0	6	1	5835			
Rashid Ally Madinga	T.	A-A-TR	P DvSr2	Driver		7	38	5	0	6	1	5835			
K.M. Mamba	T.	A-A-TR	P DvSr2	Driver		7						5835			

OPERATION DEPARTMENT

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Alex Jackson Kaaya	T. O	E Pr2	OpE:Department Head	PGD:Sanite	BE:CV	36	11	R	5	1	12935	
D.M.Mihambo	T. O-D	E Srl	DisE:Section Chief	PGD:Sanite	BE:CV	36	18	R	4	1	11690	
Issa Mizungli	T. O-D	E2	Civil Engineer		BE:CV	27	3	R	1	3	8095	
Said Ally Shamte	T. O-D	T2	Chief Meter Reader	T2PF	II	42	19	O	7	1	6950	O-D-T
Hamisi A.Salum	T. O-D-E	T4	i/c Emergency	T3PF	AdEd	44	20	O	5	1	4815	
Haruna O.Mkonganya	T. O-D-E	A1	Sift Master:RdOp,VOP	NIL	7	39	20	O	5	1	4815	
Mohamed R.Kidama	T. O-D-E	A1	Sift Master	T3PF	7	39	20	O	5	1	4815	
Khamisi M.Kigange	T. O-D-E	A1	Sift Master	T3PF	AdEd	45	11	O	5	1	4815	
Shida M.Maryakala	T. O-D-E	A Srt2	Emergency	NIL	AdEd	50	24	O	6	1	5835	
Jumanne Juma Seif	T. O-D-E	A1	Emergency:RdOp,VlOp	T3PF	7	40	10	O	5	1	4815	
Salehe S.Hamadani	T. O-D-E	A3	Emergency:RdOp,VlOp	T3PF	8	42	14	O	3	4	3550	
Iddi Kalindolwa Iddi	T. O-D-E	T3	Emergency	T3PF	8	41	21	O	6	1	5835	O-D-I
Iddi S.Iddi	T. O-D-E	T3	Emergency	NIL	4	42	19	O	6	1	5835	O-D-W
Brown Tim.Mwakabumbila	T. O-M	E Srl	MnE:Section Chief	OnContract	BE:EC	41	19	R	4	1	11690	
Nassoro Juma	T. O-M	E1	Technical Advisor		BE:EL	35		R	2	5	9945	
Ephraim N.Kaali	T. O-M	E2	Electric Engineer	AND:Mec	IV	29		R	1	2	7925	
Sheiza Jonathan Nkanikka	T. O-M	T4	i/c Maintenance	FTCC	IV	28	2	G	3	7	5280	
Amoni Yohana	T. O-M	T1	Workshop Supervisor	NIL	8	44	7	O	8	1	8160	
J.Kimaro	T. O-M	P	Maintenance	T3PF	7	50	20	O	5	1	4815	
Omari R.Said	T. O-M	P	Maintenance	NIL	8	42	18	O	5	1	4815	
Athumani Hassani	T. O-M	P	Maintenance	T3PF	8	40	19	O	5	1	4815	
Yussufu A.Raphael	T. O-M	P	Maintenance	T3PF	4	50	20	O	4	1	4000	
John J.Selemeni	T. O-M	P	Maintenance	Ctf Survey	8	37	18	O	7	1	6950	
Abdallah H.Wkunga	T. O-M	P	on study leave:USSR	FTC:Civil	IV	31	8	G	5	1	7380	
Ramadhani H.Juma	T. O-M	P	Petrol Foreman	FTC:Auto	IV	33	6	G	4	8	7210	Std inUSSR
Omari M.Samani	T. O-M	P	Auto Mechanic	FTC:Auto	IV	24	1	O	5	8	5655	
Suphian S.Masasi	T. O-M	P	Auto Mechanic	T3MVMech	7	46	20	O	5	1	4815	
T.D.Joram Izuna	T. O-M	P	Auto Mechanic	T1MVMech	8	41	10	O	7	1	6950	
Adam Hussein Rume	T. O-M	P	Auto Mechanic	T2MVMech	7	34	11	O	6	1	5835	
Peter Simon Salamba	T. O-M	P	Auto Mechanic	T2MVMech	7	38	16	O	6	1	5835	
J.S.Sanga	T. O-M	P	Auto Mechanic	T3MVMech	7	33	11	O	6	1	5835	
Abdu Machiya	T. O-M	P	Auto Mechanic	T2MVMech	7	30	10	O	6	1	5835	
Nathanial E.Nkomola	T. O-M	P	Auto Mechanic	T3MVMech	7	34		O	6	1	5835	
David A.Kajange	T. O-M	P	Auto Mechanic	T2MVMech	7	40	10	O	6	1	5835	
Felix K.Masima	T. O-M	P	Auto Mechanic	T2MVMech	7	26	2	O	6	8	6745	
Mandin Noor	T. O-M	P	Auto Mechanic	T3MVMech	7	31	5	O	5	1	4815	
Twaha Juma K.	T. O-M	P	Auto Mechanic	FTC:Auto	IV	28	4	O	5	2	4935	
Ally Ramadhani Hassani	T. O-M	P	Auto Mechanic	FTC:Auto	IV	26		O	5	8	5655	
Ramadhani Mohamedi	T. O-M	P	Vehicle Attendant	FTC:Auto	IV	27	1	G	3	7	5880	
Yunus Abdi	T. O-M	P	Auto Electrician	T3MVMech	4	50	26	O	5	1	4815	
G.A.Mdim	T. O-M	P	Auto Electrician	T3MVMech	7	36	11	O	5	1	4815	
Tingisa Stephen	T. O-M	P	Auto Electrician	T3MVMech	7	30	10	O	5	1	4815	
Mareno M.Mwene	T. O-M	P	Auto Electrician	T3MVMech	7	33		O	6	1	5835	
Kitonge R.Banza	T. O-M	P	Auto Electrician	T3MVMech	II	24	1	O	4	6	4550	
Tatu Hamisi Ugata	T. O-M	P	Auto Electrician	T3MVMech	4	41	11	O	5	1	4815	
David M.Mbeleka	T. O-M	P	Auto Electrician	T3MVMech	7	43	20	O	5	1	4815	
Omari Shabani	T. O-M	P	Auto Electrician	T3MVMech	7	30	10	O	5	1	4815	
Hadinani H.Mhawi	T. O-M	P	Auto Electrician	T3MVMech	7	30	10	O	5	1	4815	
Mubela Mohamed Ujue	T. O-M	P	Auto Electrician	T3MVMech	7	30	10	O	5	1	4815	
Mohamed Ramadhani	T. O-M	P	Auto Electrician	T3MVMech	7	30	10	O	5	1	4815	



OPERATION DEPARTMENT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIGNATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Zuberi Kondo Mussa	.T.	O-M-C-P	A1	Carpentry	T3Carpentry	7	34	11	0	5	1	4815
Ally A.Mdulla	.T.	O-M-C-P	T2	Masonry	T2Masonry	8	41	18	0	7	1	6950
John Victory Nyanga	.T.	O-M-C-P	T2	Carpentry	T1Carpentry	7	32	15	0	7	1	6950
Said Ally Kihambwe	.T.	O-M-C-P	T3	Painter	T2Painting	8	42	20	0	6	1	5835
Selemani N.Chambuso	.T.	O-M-C-P	T3	Painter	T2Paint	7	36	18	0	6	1	5835
Athuman S.Makenga	.T.	O-M-C-P	T3	Painter	T2Painting	7	33	14	0	6	1	5835
Juma Mayala	.T.	O-M-C-P	T3	Welder	T1Welder	7	28	8	0	6	2	5965
Abdallah I.Mohamed	.T.	O-M-C-P	T3	Painter	T2Painting	7	35	9	0	6	1	5835
B.T.Kyando	.T.	O-M-El	T2	Electrician	FTC:El	IV	36	10	0	7	1	6950
Nuhu S.Intende	.T.	O-M-MR	T2	Meter Repair Foreman	T3PF	8	39	20	0	7	1	6950
Barnabas Joseph	.T.	O-M-MR	A3	Meter Repairer	T3PF	7	25	1	0	3	4	3550 O-D-M
Mukama Bernard	.T.	O-S	SP01	act:Section Chief	ADBA	IV						
F.M.Mgonja	.T.	O-S	SP03	Supplies Officer	ADMM	IV						
Agnes John Kiwia	.F.	O-S	SPAs1	suspended	NIL	IV	30	3	0	3	1	5100
Mourice Tom Mbunda	.T.	O-S	SP03	study leave:ADMM	NABR3, NSC1	IV	34	5	0	6	4	6225
Mwangwa J.W.M.	.T.	O-S	SP0S2	suspended	ADMM	IV	37	6	0	7	4	10250
Ngongola Fridolin S.	.T.	O-S-SP-P	SP02	Chief:Purchasing	CSP	AD:MM	34	5	0	5	1	7380
Amina J.Kondo	.F.	O-S-SP-P	SPAs1	SPCl: Purchasing	NIL	IV	32	11	0	3	1	5100
Christian P.Komba	.T.	O-S-SP-P	SPAs1	SPCl: Purchasing	NIL	8	41	11	0	3	1	5100
Exavery A.Jovin	.T.	O-S-SP-P	SPAs1	SPCl: Purchasing	NIL	8	40	20	0	3	1	5100
Mageta J.Sembelu	.T.	O-S-ST	SP02	Chief:Stores	NIL							
Mtshwa A.Maneno	.F.	O-S-ST-C	SPAs1	Store Keeper	NIL	7	34	20	0	5	4	5175
Athumani A.Mkumbo	.T.	O-S-ST-C	SPAs1	StHand:fittings	NIL	IV	38	18	0	3	1	5100
Rehema Hussein	.F.	O-S-ST-C	SPAs1	SpplvClerk:SpControl	NIL	IV	31	11	0	3	1	5100
Maliki M.Makule	.T.	O-S-ST-C	SPAs1	StCl: fuel+lubricants	T3PipeFilt	8	45	20	0	3	1	5100
Apollinary O.Namkoloma	.T.	O-S-ST-C	SPAs1	Store Man:chemicals	NIL	8	44	11	0	3	1	5100
Lucy S.Wambura	.F.	O-S-ST-C	SPAs2	Stores Assistant	NIL	IV	29	2	0	2	1	4230
Syllivanus J.Kiyavvia	.T.	O-S-ST-C	SPAs2	Stores Assistant	NIL							
Mwalim Y.Mayigogo	.T.	O-S-ST-C	SPAs2	StoreClerk:SpControl	NIL	7	42	11	0	3	6	3740 O-D-I
Abdallah Said	.T.	O-S-ST-W	SPAs1	Store Keeper	NIL	7	38	18	0	3	1	5100
Johnson A.Tibagololwa	.T.	O-S-ST-W	SPAs1	Loader	NIL							
Hamisi Mussa Kisina	.T.	O-S-ST-W	Veatl	Loader	NIL	7	43	20	0	5	1	3550
Omari Halfani Ally	.T.	O-S-ST-W	Veatl	Loader	NIL	7	42	11	0	5	1	4815
Cornel T.Magali	.T.	O-S-ST-W	Veatl	Loader	NIL							
Hamisi R.Abdallah	.T.	O-S-ST-W	Veatl2	Loader	NIL	7	38	20	0	4	1	4000

FINANCE DEPARTMENT

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP C	Y PAYMENT	TS/M	JOB HISTORY
Emilius G.Mwanyika	.T.	F	AcSrl	Branch Accountant	SPAEx:NAD	IV	43	1	G 8 1	10825	
Martha G.Chiliba	.F.	F-?	AcCl	Account Clerk	NIL	IV	24	4	G 2 1	4230	
Rose Kinenekajo	.F.	F-E	AcSrl2	Chief:ExpenditureSec	NAD1,2	VI	34	6	G 7 1	9710	
Said Fundi	.T.	F-E	AcAs	Expenditure	NIL	IV	41	23	O 5 8	5655	
Anne Mumbukwa	.F.	F-E	AcAs	Expenditure	NIL	IV	41	26	O 5 8	5655	
Charles Y.E.Chaly	.T.	F-E	AcAs	Expenditure	NAD1	IV	36	12	G 3 8	6010	
Thecla K.Thomas	.T.	F-E	AcAs	Expenditure	NABOCE	IV	30	11	G 3 6	5750	
Danson H.Msagalale	.T.	F-E	AcAs	Expenditure	basicB&AcC	IV	36	13	G 3 7	5830	
Tofick O.Gilagiza	.T.	F-E	AcCl	Expenditure	NADAC	IV	31	5	G 3 5	5620	
Ruben A.Mkumbo	.T.	F-E	AcCl	Expenditure	Cer.CoopAc	IV	39	19	G 2 7	4950	
Peter Dominick Chacha	.T.	F-E	AcCl	Expenditure	NIL	IV	28	4	G 2 7	4950	
Salome R.Mtulu	.F.	F-E	AcCl	Expenditure	NIL	IV	24	2	G 2 1	4230	
Emanuel D.Kadudu	.T.	F-E	AcCl	Expenditure	NIL	IV	21		G 2 7	4950	
Ng'wandu Deogratius	.T.	F-E	AcCl	Expenditure	NIL	IV	22	1	O 4 1	4000	
Mary Richard	.F.	F-E	AcCl	Expenditure	NIL	IV	22	1	O 4 1	4000	
Calinia Michael	.F.	F-E	AcCl	Expenditure	NIL	IV	22	1	O 4 1	4000	
Antipas Menei	.T.	F-E	AcCl	Expenditure	NABOCE	IV	34	9	G 4 1	6195	
Asha B.Msuya	.F.	F-E	AcCl	Expenditure	NIL	IV	29	4	G 2 6	4830	
Violeth H.Kaberege	.F.	F-E	AcCl	Expenditure	basicBKC	IV	21	2	G 2 4	4590	
Anna Rusibanyila	.F.	F-E	AcAs	Reconciliation	NABOCE	IV	30	8	G 6 1	8665	
John P.S.Shirima	.T.	F-R-B	AcI	Chief:Billing SubSec	NAD1,2	IV	40	14	O 5 7	5535	
Aninuel E.Mvungi	.T.	F-R-B	AcAs	Billing	NIL	IV	40	14	O 5 7	5535	
Shadrack L.Mwakibagala	.T.	F-R-B	AcAs	Billing	NABOCE	IV	37	18	G 3 6	5750	
Sellestine B.Deogratias	.T.	F-R-B	AcAs	Billing	NABOCE	IV	27	5	G 3 7	5880	
Benjamin Kambanga Maxwell	.T.	F-R-B	AcCl	Billing	NIL	IV	42	20	O 4 3	4220	
Loures Mwase	.F.	F-R-B	AcCl	Billing	NIL	IV	40	20	O 4 7	4660	
Christopher Ganisya	.T.	F-R-B	AcCl	Billing	basicAcC	IV	32	11	G 2 7	4950	
Thresphory Kyatwa	.T.	F-R-B	AcCl	Billing	NIL	IV	25	4	G 2 2	4350	
Sabu Kapera	.F.	F-R-B	AcCl	Billing	NIL	IV	32	2	G 2 1	4230	
Mwanaviwe M.Kaima	.F.	F-R-B	AcCl	Billing	NABEA	IV	25		O 4 1	4000	
Clavery A.Tefurukwa	.T.	F-R-B	AcAs	Billing	NABEA	IV	40	19	O 6 7	6615	
Laorian F.Malale	.T.	F-R-B	AcAs	Billing	NIL	DBsAc	44	19	G 4 3	6485	
Simba Samuel	.T.	F-R-B	AcCl	Billing	NIL	IV	28	5	G 2 3	4470	
Esther Kilumbi	.F.	F-R-B	AcCl	Billing	NABEI	IV	29	4	G 2 1	4230	
Silemani Juma	.T.	F-R-B	AcCl	Billing	NIL	IV	29	4	G 2 1	4230	
Prisca L.Udongo	.F.	F-R-B-PO	DPCL	Punch Operator	NIL	7	11	O 5 1	4815		
Prisca Mnyuku	.F.	F-R-B-PO	DPCL	Punch Operator	NIL	7	37	4	O 5 1	4815	
David A.Mganga	.T.	F-R-B-PO	DPCL	Punch Operator	NIL	7	28	5	O 5 1	4815	
Frown Nduvura	.F.	F-R-B-PO	PrSp	Prog Supervisor	NIL	7	37	11	O 6 1	5835	
Rahel G.Mshana	.F.	F-R-C	AcAs	i/c Cashier	NIL	7	40	21	O 5 8	5655	
Hyasinta E.Mtajwa	.T.	F-R-C	AcCl	Cashier	NIL	IV	28	5	G 2 3	4470	
Dickson A.Katanga	.T.	F-R-C	AcCl	Cashier	BasicBC	IV	24	1	O 4 1	4000	
Eddah G.Kalenge	.F.	F-R-C	AcCl	Cashier	NIL	IV	30	5	G 2 7	4950	
Emma F.Mvungi	.F.	F-R-C	AcCl	Cashier	NIL	IV	25	4	G 2 2	4350	
Mercy Singinika	.F.	F-R-C	AcCl	Cashier	NIL	IV	22	4	G 2 2	4350	
Juma Mganga	.T.	F-R-C	AcCl	Cashier	NIL	IV	24	4	G 2 2	4350	
Julieeth Nyamwilahila	.F.	F-R-C	AcCl	Cashier	NIL	IV	23	4	G 2 2	4350	
Hamisi S.Meli	.T.	F-R-CMT-SG	SG1	Guard	MT1	4	34	20	O 5 1	4815	O-D-I
Maxmillian Biganzi	.T.	F-R-CMT-SG	SG3	Guard	MT1	7	30	1	O 3 3	3455	
Chuma S.Waziri	.T.	F-R-CMT-SG	SGSrl2	Guard	MT1	7	42	20	O 6 1	5835	O-D-KW

FINANCE DEPARTMENT

STAFF DATA-BASE: DMSB, NUVA ver.3, as of Nov.'90

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NAME  
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M-F UNIT DESIGN- JOB DESCRIPTION PROFESSIONAL EDUCATION AGE EXP C S Y PAYMENT TS/M HISTORY  
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Gwandumi Jacob Mwansasu .T. F-R-CR T Sr2 Customer Relation GCT 8 47 25 G 7 1 9710 O-D-T

PROJECT DEPARTMENT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov. '90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	S	Y	PAYMENT	TS/M	JOB HISTORY
Mushi Jonas N.	T. P		E Sr1	act. Department Head		D: Cvl	50	6	R	4	1	11690		
S.R. Mkganya	.T. P-		T Sr2	DMSB Rehabil. Project	CGC London	IV	50	22	O	9	1	9160		
Hamisi A. Msechu	.T. P-C-		T2	Site Foreman	T2Plumb	8	45	20	O	7	1	6950		
Anton S. Christian	.T. P-C-		T2	Carpenter	T2Crpntry	7	38	20	O	7	1	6950		
John J. Mwakisole	.T. P-C-		T3	Site Foreman	T2PF	8	42	18	O	6	1	5835	O-D-W	
Rashidi Muvingo	.T. P-C-		T3	Site Foreman	T3PF	7	35	14	O	6	1	5835	O-D-E	
Omari Hashim	.T. P-C-		T4		FTC: Civil	IV	26	1	G	3	7	5880		
Juma Maganga	.T. P-C-	.P	T4				44	20	O	5	1	4815		
Said O. Kisinga	.T. P-C-C	.P	A1	Carpenter	T3Carpent	8	36	12	O	6	1	4815		
Clement Mhina Juma	.T. P-C-C	.P	A1	Carpenter	T3Carpent	7	36	12	O	6	1	5835		
Faraji Hamed	.T. P-C-C	.P	T3	Carpenter	NIL	8	41	20	O	6	1	5835		
Mohamed M. Selemani	.T. P-C-C	.P	T3	Carpenter	T3Crpntry	7	30	9	O	5	1	4815		
Rajabu B. Kilimo	.T. P-C-M		A1	Mason	T3Masonry	4	48	20	O	6	1	5835		
Ally Hassan Rashid	.T. P-C-M		T3	Mason	T3Masonry	4	46	20	O	5	1	4815		
Juma M. Songoro	.T. P-C-M	.P	A1	Mason	T3Masonry	4	42	20	O	5	1	4815		
Khamisi R. Mumbalu	.T. P-C-M	.P	A1	Mason	T3Masonry	4	51	24	O	6	1	5835		
Mageni Athumani Selemani	.T. P-C-M	.P	T3	Mason	T3Masonry	4	48	18	O	6	1	5835		
Talasasi L. Kamandu	.T. P-C-M	.P	T3	Mason	T3Masonry	4	42	13	O	6	1	5835	O-D-E	
Thomas H. Luwanga	.T. P-C-M	.P	T3	Mason	T2Masonry	4	37	17	O	6	1	5835		
Liston F. Haula	.T. P-C-PL	.P	T3	Plumber	T3PF	7	37	9	O	5	1	4815		
Ladislaus A. Mulungwa	.T. P-C-PL	.P	A1	Painter	T3Crpntry	7	27	8	G	4	3	6485		
Selemani R. Haji	.T. P-C-PT	.P	T3	Painter	T1	7	44	18	O	4	7	4660		
Saulo Harrison K.	.T. P-C-PT	.P	A2	Steel Fixer	T3Mason	7	39	15	R	4	1	11690		
Yusuf Sungununu	.T. P-C-SF	.P	E Sr1	DsgnE: SplyRehabProj	PGD: Sanite	BE: Cv	36	16	R	1	6	8605		
Rajabu J. Mtoro	.T. P-D		E2	Section Chief: Survey		DPghm	32	9	G	5	1	7380		
Anne Mwanemwa	.F. P-S		T2	i/c Droughts Unit		IV	28	5	O	5	1	4815		
Amoni M. Wakanduru	.T. P-S		A1	Survey Assistant	FTC: Civil	7	32	12	O	6	1	5835		
Anthony Z. Kusenga	.T. P-S-		T3	Draftman	Ctdrft+Svy	8	30	10	O	6	1	5835		
Said Mohamed Ngome	.T. P-S-		T3	Draftman	T3Draft	7	35	11	O	5	1	4815		
Joyce X. Mlowo	.F. P-S-		T4	Draftman	T3Draft	7								
Hilda Kushoka	.F. P-S-													

UPPER RUWU TREATMENT PLANT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	E S r1	Plant Engineer	PGD-Hyde	BE:C	39	11	R 4	1	11690	JOB HISTORY
Boniphace N. Kasiga	T.	O-T-U	T2	T2	actPlantOpsSupervisor	T3	4	40	1	O 7	1	6950	
Eleza J. Kambagha	T.	O-T-U	T4	T4	Project Site Tech	FTC:Civil	IV	30	8	G 5	1	5880	
Julius Buberwa	T.	O-T-U	T2	T2	Laboratory incharge	FTCLabrry	IV	30	8	G 5	1	7380	
Makusa E. Emaruel	T.	O-T-U-L	A1	A1	Chemical Attendant	NIL	4	48	20	O 5	1	4815	
Rashid M. Manzoza	T.	O-T-U-L	A1	A1	Chemical Attendant	T3WtrPlop	4	41	11	O 5	1	4815	
Bakari Mtambo	T.	O-T-U-L	A3	A3	Chemical Attendant	NIL	7	30	4	O 3	4	3650	
Anafi Makame	T.	O-T-U-L	A3	A3	Laboratory Attendant	NIL	7	23	4	O 3	4	3550	
Habibu Juma Selemani	T.	O-T-U-L	A3	A3	Chemical Attendant	NIL	7	26	4	O 3	4	3455	
Hassani Pangani	T.	O-T-U-L	A3	A3	Chemical Attendant	NIL	7	26	4	O 3	4	3550	
Rashid Ngoo	T.	O-T-U-L	A3	A3	Chemical Attendant	NIL	7	26	4	O 3	4	3550	
Khalidi O. Simba	T.	O-T-U-M	E1	E1	PlantMaintEngineer	FTOC	ND:El	34	10	R 2	1	9145	
Danford John H.	T.	O-T-U-M	T2	T2	CivilWorkssSupervisor	FTOC	IV	30	7	G 5	1	7380	
Ajuae J. Dilunga	T.	O-T-U-MC	A S2	A S2	Painter	T3Painter	4	48	20	O 6	1	5835	
Ramadhani Ally Mkuu	T.	O-T-U-MC	A S2	A S2	Painter	T3Paint	4	47	20	O 6	1	5835	
Juma A. Ramadhani	T.	O-T-U-MC	A1	A1	Mason	T3Mason	4	48	20	O 5	1	4815	
Albert Ngowi	T.	O-T-U-MC	T2	T2	Carpenter	T2Crpntry	7	36	14	O 7	1	6950	
Ally Omari Mkawa	T.	O-T-U-MC	T3	T3	Carpenter	T3Crpntry	4	55	30	O 6	1	5835	
Christian J. Matua	T.	O-T-U-MC	T3	T3	Welder	T1Welder	7	35	18	O 6	2	5965	
Pius Paulo	T.	O-T-U-MC	T4	T4	Mason	T3Mason	4	51	12	O 5	8	5655	
Nassoro Hamis Luwi	T.	O-T-U-ME	A1	A1	Electrician	T2ElInstl	7	30	10	O 5	1	4815	
Nassoro S. Nassoro	T.	O-T-U-ME	T3	T3	Electrician	T3ElInstl	7	32	10	O 6	1	5835	
Salum S. Mkumbi	T.	O-T-U-ME	T3	T3	Electrician	T3ElInstl	7	38	18	O 6	1	5835	
Isdol P. Magimbi	T.	O-T-U-ME	T3	T3	Electrician	T3ElInstl	7	35	17	O 6	1	5835	
Salum H. Salum	T.	O-T-U-MM	A1	A1	Mechanic	T3PmpMech	4	50	20	O 5	1	4815	
Abdallah S. Mvuoni	T.	O-T-U-MM	A1	A1	Mechanic	T3PmpMech	7	30	11	O 5	1	4815	
Aratas K. Mangida	T.	O-T-U-MM	T3	T3	Mechanic	T2PmpMech	8	45	18	O 6	1	5835	
Omari R. Kobelo	T.	O-T-U-MM	T3	T3	Mechanic	T2PmpMech	7	34	11	O 6	1	5835	
Shomari Mwakwaruzo	T.	O-T-U-O	A1	A1	Shift Master	T2Chemical	7	36	14	O 6	1	5835	
Emil L. Mtemela	T.	O-T-U-O	T3	T3	Shift Master	NIL	7	41	17	O 6	1	5835	
Abdulrahman Mpete	T.	O-T-U-O	T3	T3	Shift Master	T3El	8	48	14	O 6	1	5835	
Hasani Seifu Mngagi	T.	O-T-U-OB	A1	A1	Pipe Fitter	T2PF	7	44	20	O 5	1	4815	
E. S. Jonathani	T.	O-T-U-OB	T2	T2	PipeFitter:Inspector	T2PF	7	44	23	O 7	1	6950	
Omari H. Jambali	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	4	52	20	O 6	1	5835	O-D-I
Simon Bernard Mpima	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	7	46	20	O 6	1	5835	
George J. Mwalimu	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3Plumb	4	56	20	O 6	1	5835	
Helman L. Goudikiwa	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	4	48	20	O 6	1	5835	
Sefu A. Chande	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	4	49	18	O 6	1	5835	
Hassani S. Matumla	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	4	49	18	O 6	1	5835	
Santous C. Ngonveni	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	7	36	16	O 6	2	5965	
Twahili S. Seifu	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	7	40	19	O 6	1	5835	
Issa M. Mbegu	T.	O-T-U-OB	T3	T3	Pipe Fitter	T3PF	7	40	19	O 6	1	5835	
Tadei M. Manyanga	T.	O-T-U-OF	A1	A1	Filter Operator	T3WtrPlop	7	44	20	O 5	1	4815	
Ally A. Kapungu	T.	O-T-U-OF	A1	A1	Filter Operator	T3WtrPlop	8	43	20	O 5	1	4815	
Augustiono S. Minga	T.	O-T-U-OF	A1	A1	Filter Operator	T3WtrPlop	NIL	43	11	O 5	1	4815	
Stephen J. Kilononi	T.	O-T-U-OF	A3	A3	Filter Operator	T3WtrPlop	7	31	11	O 5	1	4815	
Rashid S. Hamisi	T.	O-T-U-OF	A1	A1	Filter Operator	NIL	7	25	4	O 3	4	3550	
Mohamed S. Athumani	T.	O-T-U-OF	A1	A1	Filter Operator	T3WtrPlop	4	40	14	O 5	1	4815	
Edward M. Maganza	T.	O-T-U-OP	A S2	A S2	Pump Operator	NIL	4	48	20	O 6	1	5835	
Mwarani R. Kwavi	T.	O-T-U-OP	A1	A1	Pump Operator	T3PmpMech	4	45	20	O 5	1	4815	
B. A. Mwabulinga	T.	O-T-U-OP	A1	A1	Pump Operator	T3WtrPlop	4	46	20	O 5	1	4815	

UPPER RUVU TREATMENT PLANT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Yusuf A. Lubawa	.T.	O-T-U-OP	A1	Pump Operator	T3WtTrP1OP	4	47	16	0	5	1	4815
Saidi R. Mbatu	.T.	O-T-U-OP	A1	Pump Operator	T3WtTrP1OP	4	40	18	0	5	1	4815
Iddi S. Mngerezi	.T.	O-T-U-OP	A1	Pump Operator	T3WtTrP1OP	4	42	18	0	5	1	4815
Musa C. Mwao	.T.	O-T-U-OP	A1	Pump Operator	T3WtTrP1OP	7	31	9	0	5	1	4815
Aly Omari Jazile	.T.	O-T-U-OP	A1	Pump Operator	T3WtTrP1OP	7	35	14	0	5	1	4815
Mohamed Mbwela	.T.	O-T-U-OP	A3	Pump Operator	T3WtTrP1OP	7	27	4	0	3	4	3550
Shabani Pendo	.T.	O-T-U-OP	A3	Pump Operator	NIL	7	25	4	0	3	4	3550
Iddi N. Abdallah	.T.	O-T-U-OP	T3	Pump Operator	T3PmpMech	7	38	20	0	6	1	5835
Idd R. Safisha	.T.	O-T-U-OR	A1	Radio Operator	T3PmpStOp	7	38	18	0	5	1	4815
Abdallah H. Mororova	.T.	O-T-U-OR	A1	Radio Operator	NIL	4	43	18	0	5	1	4815
Salum A. Mfolea	.T.	O-T-U-OR	A1	Radio Operator	T3PmpStOp	7	37	20	0	5	1	4815
Godwin H. Lekisongo	.T.	O-T-U-OR	A1	Radio Operator	T3WtTrP1OP	4	50	20	0	5	1	4815
Justin Mwanganga	.T.	O-T-U-OR	A2	Radio Operator	T3WtTrP1OP	7	31	9	0	4	7	4860
Morgan Nyange	.T.	O-T-U-OR	A3	Radio Operator	NIL	7	26	4	0	3	4	3550
Rashid P. Sultani	.T.	O-T-U-OR	T3	Radio Operator	NIL	4	41	18	0	6	1	5835
Rajabu S. Mshindo	.T.	O-T-U-OS	A1	Sediment.Attendant	T3WtTrP1OP	4	42	20	0	5	1	4815
Rashid A. Mgaza	.T.	O-T-U-OS	A1	Sediment.Attendant	T3WtTrP1OP	4	46	20	0	5	1	4815
Frederick P. Mncle	.T.	O-T-U-OS	A1	Sediment.Attendant	T3WtTrP1OP	7	30	11	0	5	1	4815
Azizi Mohamed Mbvana	.T.	O-T-U-OS	A1	Sediment.Attendant	NIL	7	31	4	0	5	1	4815
Saidi A. Zebere	.T.	O-T-U-OS	A1	Sediment.Attendant	T3WtTrP1OP	7	32	16	0	5	1	4815
Mtaona Masalo	.T.	O-T-U-OS	A3	Sediment.Attendant	NIL	7	30	4	0	3	4	3550
Shabani Omari Saidi	.T.	O-T-U-S	RC1	OffServicesSupervisor	NIL	8	44	20	0	6	1	5835
Ramadhani Hassaini	.T.	O-T-U-SA	OA3	Office Attendant	NIL	7	31	1	0	3	3	3455
Msinune Mohamed	.T.	O-T-U-SA	OA3	Office Attendant	NIL	7	22	4	0	3	3	3455
Elizabeth A. Mpima	.F.	O-T-U-SD	NAS1	i/c Dispensary	RMedicAsc	7	26	19	0	5	1	4815
Ally Athumani Saidi	.F.	O-T-U-SD	NAS1	Dispensary	NIL	7	40	20	0	5	7	5535
Salma O. Kapungti	.F.	O-T-U-SD	NAS1	Dispensary	NIL	AdEd	36	11	0	5	1	4815
Ally M. Vulu	.T.	O-T-U-SG	SGS2	Guard	MT1	4	46					5835
Maulid R. Abdallah	.T.	O-T-U-SG	SG1	Guard	MT1	6	20	0	5	1		4815
Francis J. Mtengwa	.T.	O-T-U-SG	SG1	Guard	MT1	6	18	0	5	1		4815
Yusuf S. Mohamed	.T.	O-T-U-SG	SG1	Guard	MT1	7	47					4815
Maneno M. Mtambo	.T.	O-T-U-SG	SG1	Guard	MT1	4	44	18	0	5	1	4815
Michael Madaha	.T.	O-T-U-SG	SG1	Guard	MT1	6	48	14	0	5	1	4815
Cuthbert G. Mwalim	.T.	O-T-U-SG	SG2	Guard	MT1	4	50	14	0	4	7	4860 O-T-L
Mohamed Sultani	.T.	O-T-U-SG	SG3	Guard	MT1	7	31	11	0	3	5	3545
Mohamed Hashim Luberto	.T.	O-T-U-SG	SG3	Guard	MT1	7	26	1	0	3	6	3740 O-T-L
Athumani S. Tamba	.T.	O-T-U-SG	SG3	Guard	MT1	7	25	1	0	3	3	3455
Jumane Doctar	.T.	O-T-U-SG	SG3	Guard	MT1	7	28	2	0	3	3	3455 A-A-S .P
Gwanintole R. Rumende	.T.	O-T-U-SG	SG3	Guard	MT1	7	27	1	0	3	3	3455
Peter Pastory Machumu	.T.	O-T-U-SG	SG3	Guard	MT1	7	28	1	0	3	3	3455
Shomari M. Mohamed	.T.	O-T-U-SG	SG3	Guard	MT1	7	25	1	0	3	3	3455
Thobias Mwaipingu	.T.	O-T-U-SG	SG3	Guard	MT1	7	25	1	0	3	3	3455
Denis Oscar Ndalani	.T.	O-T-U-SK	A3	Diver	NIL	4	35	2	0	3	3	3455
Abdallah A. Mkawa	.T.	O-T-U-SK	A3	Ground Keeper	NIL	7	23	4	0	3	4	3550
Musa Rashid	.T.	O-T-U-SK	A3	Ground Keeper	NIL	7	27	4	0	3	4	3550
Saidi Dege	.T.	O-T-U-SK	Gk3	Diver	NIL	7	25	1	0	3	4	3455
Ramadhani Shabani	.T.	O-T-U-SK	Gk3	Ground Keeper	NIL	4	28	1	0	3	4	3550
Athuman Kuwawila	.T.	O-T-U-SK	Gk3	Ground Keeper	NIL	7	26	1	0	3	4	3550
Rajabu O. Sitebe	.T.	O-T-U-SK	Gk3	Ground Keeper	NIL	7	26	1	0	3	4	3550

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UPPER RUWU TREATMENT PLANT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFFESIONAL QUALIFICATION	EDUCA-TION	AGE	EXP C	Y	PAYMENT TS/M	JOB HISTORY	
Rajabu Yusuf	.T.	O-T-U-SK	Gk3	Ground Keeper	NIL	7	22	1	0	3	3	3455
Samwel Gongi	.T.	O-T-U-SK	Gk3	Ground Keeper	NIL	7	26	1	0	3	3	3455
Abdallah Said	.T.	O-T-U-SK	Gk3	Ground Keeper	NIL	7	29	1	0	3	3	3455
Jollanda Amani	.F.	O-T-U-SO'	Typ2	Typist	TrnC	IV	33	6	0	5	1	4815
Jonathan A.Kilango	.T.	O-T-U-SS	StAs1	Stores Clerk	NIL	7	34	16	G	3	1	5100
Ahmed A.Mshangoma	.T.	O-T-U-SS	StAs1	Stores Clerk	NIL	7	34	16	G	3	1	5100
Raguo Elias	.T.	O-T-U-SV	Dv2	Driver	NIL	7	34	16	G	3	1	4660
Ahmada A.Ahmada	.T.	O-T-U-SV	DvSr2	Driver	NIL	4	44	20	0	6	1	5835

LOWER RUUV TREATMENT PLANT

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

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LOWER RUWU TREATMENT PLANT

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	TS/M	HISTORY
Hasan Salum Mpera	.T.	O-T-L-OP-	A1	Pump Operator	T3PmpOp	7	36	20	0	5	1	4815	
Jumaine Bwana M	.T.	O-T-L-OP-	T3	Pump Operator	T2PmpAt	7	26	9	0	6	1	5835	
Timothy J.Ndile	.T.	O-T-L-OP-	T3	Pump Operator	T2PmpAt	7	34	9	0	6	1	5835	
Peter Angelo	.T.	O-T-L-OR-	A1	Radio Operator	T3PmpSto	4	36	9	0	5	1	4815	
Mrisho W.Mruviswa	.T.	O-T-L-OR-	A1	Radio Operator	T3PmpSto	4	47	20	0	5	1	4815	
Staha Mrisho	.T.	O-T-L-OR-	T4	Radio Operator	T3PF	7	35	14	0	5	1	4815	
Edward Egitto	.T.	O-T-L-S	SpO3	i/c Supplies	NIL	7	43	12	0	6	1	5835	
Hamisi S.Nuungario	.T.	O-T-L-SA-	RC3	Regisdrty Clerk	RCC,OMC	7	39	18	0	4	1	6195	
Nisael Tajael	.F.	O-T-L-SA-	Typ2	Typist	30W/M	7	34	12	0	5	1	4815	
Mathew Msambwa	.T.	O-T-L-SD-	N3	Dispensary Incharge	RuralMdAsc	7	27	5	0	6	1	5835	
Grace A.Abel	.F.	O-T-L-SD-	N3	Dispensary	elm.pctNC	8	40	19	0	6	1	5835	
Ally Maneno Kamwele	.T.	O-T-L-SG	SGSr2	Guard	SleaderC	4	44	20	0	6	1	5835	A-A-S
Mgaya Ally Msitu	.T.	O-T-L-SG-	SG1	Guard	MTI	7	32	9	0	5	1	4815	
Sweta Koloneli M	.T.	O-T-L-SG-	SG1	Guard	MTI	7	50	0	0	5	1	4815	
Mwingereza S.Roma	.T.	O-T-L-SG-	SG1	Guard	MTI	4	47	0	0	5	1	4815	
Said A.Mwinchande	.T.	O-T-L-SG-	SG3	Guard	MTI	7	40	0	0	3	3	3455	
Kachala Ally	.T.	O-T-L-SG-	SG3	Guard	MTI	7	30	0	0	3	3	3455	
Dilangai Mohamed Kayamba	.T.	O-T-L-SG-	SG3	Guard	MTI	7	38	0	0	3	3	3455	
Adam Ramadhani	.T.	O-T-L-SG-	SG3	Guard	MTI	7	27	1	0	3	3	3455	
Panyeye S.Moto	.T.	O-T-L-SG-	SG3	Guard	MTI	7	38	0	0	3	3	3455	
Makamba J.Masawila	.T.	O-T-L-SG-	SG3	Guard	MTI	7	38	0	0	3	3	3455	
Simon Vincent Fundi	.T.	O-T-L-SG-	SG3	Guard	MTI	7	38	0	0	3	3	3455	
Chamaneno Kondo	.T.	O-T-L-SK-	Al	Ground Keeper	MTI	7	45	12	0	5	1	4815	
Ramadhani Mohamedi	.T.	O-T-L-SK-	Al	Ground Keeper	T3Crpntry	4	28	8	0	5	1	4815	
Amiri Dawa Mintanga	.T.	O-T-L-SK-	A3	Ground Keeper	NIL	4	38	7	0	3	7	3835	
Tabu Shabani	.T.	O-T-L-SK-	A3	Ground Keeper	NIL	4	38	12	0	3	7	3835	
Sudi M.Sudi	.T.	O-T-L-SO'	SpAs1	Store Clerk	NIL	7	37	14	0	5	1	4815	
Richard Mbata	.T.	O-T-L-ST-	Dv2	Driver								4660	

MTONI TREATMENT PLANT

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	TS/M	JOB HISTORY
Shelukindo H.Sabuni	T.	O-T-M	E Sri	Plant Engineer	MSc:	BE:C	39	18	R	4	1	11690	P-C-OIU
Robert Michael	T.	O-T-M	T4	Plant Op.Supervisor	FTC:Civil	IV	25	1	G	3	7	5880	
Rukia A.J.Bachu	F.	O-T-M-L	T2	i/c Laboratory	FTCLabTech	IV	30	8	G	5	1	7380	
Saidi Abdallah Maimba	T.	O-T-M-L	T3	Laboratory	T3PF	7	40	20	O	6	1	5835	
Musa Yangie	T.	O-T-M-L	T3	Laboratory	LabTechC	4	41	18	O	6	1	5835	
Salum Amiri Jongo	T.	O-T-M-L	T3	Laboratory	CftWtAnlys	4	40	20	O	6	1	5835	
Nicolaus Msoni	T.	O-T-M-M	T2	i/c Mechanic	FTCMech	IV	30	9	O	7	1	5950	
Ibrahim S.Mgonza	T.	O-T-M-ME	T Sr2	Electric Inspector	CGC:El	8	45	19	O	9	1	9160	O-M-
Ladislau S.Makaboi	T.	O-T-M-ME	T2	Electrician	FTC:El	IV	32	8	G	5	1	7380	
Jim Nyange	T.	O-T-M-ME	T2	Electrician	CftInstTec	7	34	14	O	7	1	5950	
Charles Ludvick Magahi	T.	O-T-M-ME	T2	Electrician	T3EL	7	39	14	O	7	1	5950	
Shaha Yusuf Fumo	T.	O-T-M-ME	T3	Electrician	T2Ellnstl	7	34	14	O	6	1	5835	
Morsoni T.Wambalila	T.	O-T-M-MM	A1	Pump Mechanic	T3?	4	42	20	O	5	1	4815	
Seifu S.Rwambo	T.	O-T-M-MM	A1	Pump Mechanic	NIL	AdEd	34	18	O	5	1	4815	
Juma A.Mwinge	T.	O-T-M-MM	A1	Pump Mechanic	T3PmpStOpr	7	36	20	O	5	1	4815	
Abdallah Mchevu	T.	O-T-M-MM	A1	Mechanic	T3?	4	50	20	O	7	1	6960	
Oswald A.Jutto	T.	O-T-M-MM	T2	Mechanic	T3VMVMech	7	35	11	O	6	1	5835	
Maulidi Ally Figo	T.	O-T-M-MM	T3	Pump Mechanic	T3?	8	41	20	O	6	1	5835	
Yahaya Thabit O.	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	43	19	O	6	1	5835	
Richard M.Kisusa	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Mugeni M.Muharami	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Mwana S.Shaha	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Hamisi A.Makango	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Abasi O.Ngungwa	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Wilfred Yuse Sepetu	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Idi Y.Kiwinga	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Methuselah B.Nyakuyeya	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Jumane Salum Buwege	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Valentin G.Kitotole	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Juma Salum Hamisi	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Salum O.Bora	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Halfani Said Mwaibale	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Omari Rajabu Omari	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Hamisi M.Nyangaric	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Athuman A.Athumani	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Said A.Ngulangwa	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Hamisi J.Mpingi	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Maulid B.Makuka	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Ahmad Neja Msalo	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Rashid Kuseini Muhode	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Hakika U.M.Mwegeo	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Salum H.Mneka	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Joyce Toronto	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Omari Athumani Makepe	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Rajabu S.Selamani	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Saidi M.Mwinyisimba	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Rajabu A.Mwitanga	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Self S.Seif	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	
Pastory Ngahywa	T.	O-T-M-MM	T3	Pump Mechanic	T2PmpMech	7	33	14	O	6	1	5835	

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WTONI TREATMENT PLANT

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG- NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA- TION	AGE	EXP C	Y	PAYMENT	TS/M	JOB HISTORY
Athumani Sultani Willa	.	O-T-M-SG-	SG3	Guard	MT1	4	44	3	0	3	4	3550 O-D-MU
Thomas Sempoli	.	O-T-M-SG-	SG3	Guard					0	3	3	3455
Havuna Ally	.	O-T-M-SO'-	StAs2	Stores Clerk:suspend	NIL	7	29	11	0	4	2	4110
Hassani S.Kigogo	.	O-T-M-ST	Dvl	Driver		4	44	21	0	5	1	4815

SUB-BRANCH ILALA

STAFF DATA-BASE: DMSE, NUWA ver.3, as of Nov. '90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Athumani R.Kitonge	T.	O-D-I	T1	Sub-Branch Manager	T2PF	II	42	20	0	8	1	8160 O-D-W
Deogratias T.Malima	T.	O-D-I	T2	Distrib.Supervisor	T1PF	7	39	16	0	7	1	6950 O-D-K
Ngassa Ruigphon	T.	O-D-I	T4		FTC:Civil	IV	24		G	3	7	5880
Charles Nyambele	T.	O-D-I	T4		FTC:Civil	IV	25		G	3	7	5880
Salum A.Mkane	T.	O-D-I-M	A1	Maintenance:	T3PF	4	51	20	0	5	1	4815
Zuberi Musa Said	T.	O-D-I-M	A1	Maintenance:	T3PF	4	46	20	0	5	1	4815
Juma H.Giliwa	T.	O-D-I-M	A1	Maintenance:	T3PF	AdEd	45	20	0	5	1	4815
Nathanael S.Kwisha	T.	O-D-I-M	A1	Maintenance:	T3PF	AdEd	41	20	0	5	1	4815
Abdallah M.Mhandasiri	T.	O-D-I-M	A1	Maintenance:	T3PF	AdEd	50	20	0	5	1	4815
Abdallah B.Sukusi	T.	O-D-I-M	A1	Maintenance:	T3PF	7	36	18	0	5	1	4815
Kitenga B.Chevu	T.	O-D-I-M	A1	Maintenance:	T3PF	7	36	9	0	5	1	4815
Shabani M.Jongo	T.	O-D-I-M	A1	Maintenance:Valve Op	T3PF	AdEd	51	11	0	5	1	4815
John Aloys Jacob	T.	O-D-I-M	A2	Maintenance:	T3PF	4	48	20	0	4	7	4660
Said Mohamedi Hemed	T.	O-D-I-M	A2	Maintenance:	T3PF	4	38	20	0	4	7	4660
Bata Nassoro Pembe	T.	O-D-I-M	T3	Maintenance:	T3PF	AdEd	46	20	0	6	1	5835
Ramadhani Kondo Ngogomera	T.	O-D-I-M	T3	Maintenance:	T3PF	4	51	20	0	6	1	5835
Ally Abdallah Chota	T.	O-D-I-M	T3	Maintenance:	T3PF	7	43	20	0	6	1	5835
Ramadhani H.Mkingili	T.	O-D-I-M	T3	Maintenance:	T3PF	4	42	20	0	6	1	5835
Hamisi A.Pemba	T.	O-D-I-M	T3	Maintenance:	T3PF	4	42	20	0	6	1	5835
Ally A.Dangale	T.	O-D-I-M	T3	Maintenance:Valve Op	T3PF	4	47	20	0	6	1	5835
Benson J.Mwasososi	T.	O-D-I-M	T3	Maintenance:	T3PF	4	47	20	0	6	1	5835
Selenani S.Thomas	T.	O-D-I-M	T3	Maintenance:Welder	T3PF	8	45	18	0	6	1	5835
Rashid M.Selemani	T.	O-D-I-M-S	A1	Maintenance:Survey	T3PF	4	46	15	0	6	1	5835
Alex S.Mbogo	T.	O-D-I-NX	T2	i/c New Connexion	T3PF	4	46	20	0	5	1	4815
Mary Juma	T.	O-D-I-NX		New Connexion	T3PF							6950
												0 New Trainee
Mkandwa H.Uredi	T.	O-D-I-NX	A Sx2	New Connexion:	T2PF	4	42	18	0	6	1	5835
Rose N.Mperumbe	T.	O-D-I-NX	A1	New Connexion:	T3PF	4	24	3	0	5	1	4815
Said S.Ngubi	T.	O-D-I-NX	A1	New Connexion	T3PF	4	51	21	0	5	1	4815
Divani Mohamed Rajabu	T.	O-D-I-NX	A1	New Connexion	T3PF	7	39	18	0	5	1	4815
Said Amani Mfaume	T.	O-D-I-NX	A1	New Connexion:	T3PF	7	37	11	0	5	1	4815
Abdallah H.Dilunga	T.	O-D-I-NX	A1	New Connexion:	T3PF	4	48	17	0	5	1	4815
Abdallah Amenzi Maimba	T.	O-D-I-NX	A1	New Connexion:	T3PF	AdEd	48	20	0	5	1	4815
Ally Said Mbonde	T.	O-D-I-NX	T3	New Connexion:	T3PF	8	48	22	0	6	1	5835
Hassani Abd Kitele	T.	O-D-I-NX	T3	Inspector:New Connex	T3PF	8	44	20	0	6	1	5835
												5835 O-D-T
Ahmad Ibrahim	T.	O-D-I-NX	T3	New Connexion:	T3PF	4	40	16	0	6	1	5835
												5835 O-D-W
Rashid Tanga Rashid	T.	O-D-I-NX	T3	NwConnex:Survey, Estim	T3Draft	4	36	16	0	6	1	5835
Adam M.Kibwana	T.	O-D-I-P	A1	Pump:Gongo la Mboto	T3	4	44	20	0	5	1	4815
Rashid Mohamed Salehe	T.	O-D-I-P	A3	Pump:Gongo la Mboto	T3PF	4	41	20	0	5	1	3740
Stanley Maiko Stephan	T.	O-D-I-RD	MeRd1	Meter Reader	N1L	8	49	20	0	5	1	4815
Jacob F.Tarimo	T.	O-D-I-RD	MeRd1	Meter Reader	N1L	7	34	9	0	5	1	4815
Ally A.Mayinga	T.	O-D-I-RD	T3	Meter Reader	T3PF	8	41	20	0	6	1	5835
Ahmed R.Masikini	T.	O-D-I-RD	T3	Meter Reader	N1L	7	33	16	0	6	1	5835
Seif O.Seifu	T.	O-D-I-RM	T4	i/c Meter Room	T3PF	7	43	20	0	5	1	4860
Juma H.Selenan	T.	O-D-I-RM	A Sr2	Meter Room	T3PF	4	52	20	0	6	1	5835
Jumanne Musa Matimbwa	T.	O-D-I-RM	A Sr2	Meter Room	T3PF	7	41	20	0	6	1	5835
Ramadhani M.Kiunge	T.	O-D-I-RM	A1	Meter Room	T3PF	4	50	24	0	5	1	4815
Shaban A.Nyamgunda	T.	O-D-I-RM	A1	Meter Room	T3PF	4	51	20	0	5	1	4815

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SUB-BRANCH ILALA

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP C	Y	PAYMENT TS/M	JOB HISTORY	
Said Halfan Issa	.T.	O-D-I-RM-	A1	Meter Room	T3PF	7	37	9	0	5	1	4815
Hamisi A.Ngazoma	.T.	O-D-I-RM-	A1	Meter Room	T3PF	7	39	17	0	5	1	4815
Adamu M.Pembe	.T.	O-D-I-RM-	A1	Meter Room	T3PF	7	31	11	0	5	1	4815
Mwini Madege Katinko	.T.	O-D-I-RM-	A1	Meter Room	T3PF	7	38	9	0	5	1	4815
Prosper S.Charles	.T.	O-D-I-RM-	A2	Meter Room	T3PF	7	30	11	0	4	1	4000
Ally A.Mpamba	.T.	O-D-I-RM-	T3	Meter Room	T3PF	8	49	18	0	6	1	5835
Zaina M.Mkilalu	.F.	O-D-I-SA	OA2	Office Attendant	NIL	4	50	11	0	4	1	4000
Primitiva Marco	.F.	O-D-I-SF	AcA5	Sub Branch Cashier	NIL	IV	34	15	0	5	6	5415 F-
Haji Wakasi Salum	.T.	O-D-I-SF	Acc1	Billing Clerk	NIL	IV	34	11	G	2	7	4950 F-R-B-
NangwiraMakariusMangosong	.T.	O-D-I-SF	RC3	Billing Clerk	NIL	8	48	20	G	4	1	6195 A-A-RC
Shomari H.Mwegoha	.T.	O-D-I-SG-	SG1	Guard	MT1	4	48	18	0	5	1	4815
Yusuf Said Shante	.T.	O-D-I-SG-	SG1	Guard	MT1	4	46	20	0	5	1	4815 A-A-S
Bakari Mhondwa	.T.	O-D-I-SG-	SG3	Guard	MT1	7	28	2	0	3	4	3350 O-D-KW
Ally Mohamed Tabora	.T.	O-D-I-SG-	SGSr2	Guard	MT1	4	41	18	0	5	1	4815 O-D-M
Nusura M.Bakari	.F.	O-D-I-SS	StAs1	Store Assistant	NIL	7	36	11	G	3	1	5100
Mohamed A.Kiulike	.T.	O-D-I-SV	DvSr2	Driver:SU25242	T3MtrDrv	4	47	19	0	6	1	5835
Luis Alekunda Matemba	.T.	O-D-I-SV-	Dv2	Driver:SU26062		7	4	0	4	1		4000 A-A-TR .P

SUB-BRANCH TEMEKE

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIGNATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Abenea W. Mngurumi	.T.	O-D-T	T2	actSubBranch Manager	FTC:Civil	IV	30	8	G	5	1	7380 O-D-W
Francis P. Temba	.T.	O-D-T	T2	Disrib Supervisor	FTC:Civil	IV	32	8	O	7	4	7385 O-D-W
Thobias M. Mumba	.T.	O-D-T	T1	on leave	FTC:Civil	IV	49	18	O	8	1	8160 ODI:SubManger
Godfrey M. Marco	.T.	O-D-T	T4		FTC:Civil	IV	25	G	3	7		5880
Philip L. Mtenga Maruwa	.T.	O-D-T-M	T2	i/c Maintenance	T3PF	8	40	20	O	7	1	6950 O-D-M
Jafari B. Mohamed	.T.	O-D-T-M	A Sr2	Maintenance:	T3PF	4	51	20	O	6	1	5835
Musa O. Musa	.T.	O-D-T-M	A Sr2	Maintenance:	T3PF	4	48	26	O	6	1	5835
Mohamed N. Ndolen	.T.	O-D-T-M	A Sr2	Maintenance:	T2PF	4	45	18	O	6	1	5835
Mwalimu N. Mwalimu	.T.	O-D-T-M	A1	Maintenance:	T3PF	4	52	20	O	5	1	4815
Salhe S. Bakari	.T.	O-D-T-M	A1	Maintenance:	T3PF	AdEd	42	20	O	5	1	4815
Shaveji M. Athumani	.T.	O-D-T-M	A1	Maintenance:	T3PF	AdEd	42	20	O	5	1	4815
Alloys Mzahuia Kahigi	.T.	O-D-T-M	A1	Maintenance:	NIL	4	40	18	O	5	1	4815
Iddi Musa Sule	.T.	O-D-T-M	A1	Maintenance:	T3PF	7	40		O	5	1	4815
Juma Mohamed Mussa	.T.	O-D-T-M	A1	Maintenance:	T3PF	4	50	20	O	5	1	4815
Hamisi Mohamed Lapuni	.T.	O-D-T-M	A1	Maintenance:	T3PF	4	45	20	O	5	1	4815
Yusuf O. Kingumba	.T.	O-D-T-M	A1	Maintenance:	T3PF	4	44	18	O	5	1	4815
Mohamed Omari Ndete	.T.	O-D-T-M	A1	Maintenance:	T3PF	4	39	23	O	5	1	4815
Yusuf I. Yusufu	.T.	O-D-T-M	T2	Maintenance:	T2PF	4	46	20	O	7	1	6950
Ally S. Salum	.T.	O-D-T-M	T2	Maintenance: Valve Op	T2PF	4	43	20	O	7	1	6950
Seif Amir Seif	.T.	O-D-T-M	T2	Maintenance: Valve Op	T2PF	4	50	20	O	7	1	6950
Seifu Said Kangale	.T.	O-D-T-M	T2	Maintenance:	T2PF	4	46	20	O	7	1	6950
Bakari O. Abdallah	.T.	O-D-T-M	T2	Maintenance:	T2PF	AdEd	46	20	O	7	1	6950
Shaban S. Midaka	.T.	O-D-T-M	T3	Maintenance:	T3PF	4	42	20	O	6	1	5835
Mohamed A. Said	.T.	O-D-T-M	T3	Maintenance:	T3PF	7	39	18	O	6	1	5835
M. Divai Mwarhami	.T.	O-D-T-M	T3	Maintenance: Valve Op	T3PF	7	37	18	O	6	1	5835
Chande Hassani Chande	.T.	O-D-T-M	T3	Maintenance:	T3PF	AdEd	46	20	O	6	1	5835
Abdallah Somboko	.T.	O-D-T-M	T3	Maintenance: Valve Op	T3PF	4	44	18	O	6	1	5835
Musa R. Kalimanzila	.T.	O-D-T-M	T3	Maintenance:	T2PF	4	42	20	O	6	1	5835 O-T-U-
Ally S. Uzuwisa	.T.	O-D-T-M	T3	Maintenance:	T3PF	4	46	22	O	6	1	5835
Seifu A. Liyumu	.T.	O-D-T-M	T3	Maintenance:	T3PF	4	55	18	O	6	1	5835
Emiri S. Kariaria	.T.	O-D-T-M	T3	Maintenance:	T3PF	7	42	20	O	6	1	5835 O-D-I
Watende Mtumwa	.T.	O-D-T-M	A3		NIL	7	21	1	O	3	4	3550
Bakari O. Nura	.T.	O-D-T-NX	T2	i/c New Connexion	NIL	8	40	18	O	6	7	5815 O-D-I
Omari M. Pazi	.T.	O-D-T-NX	T2	Inspector, NewConnex	T3PF	8	44	13	G	5	1	7380 O-D-W
Yusufu H. Mpeli	.T.	O-D-T-NX	A1	New Connexion:	NIL	3	43	11	O	5	1	4815 O-D-K
Jumane D. Athumani	.T.	O-D-T-NX	A1	New Connexion:	T3PF	AdEd	46	20	O	5	1	4815
Thomas S. Ibrahim	.T.	O-D-T-NX	A1	New Connexion:	T3PF	AdEd	46	21	O	5	1	4815 O-D-W
Said Sulu Muhamed	.T.	O-D-T-NX	T4	New Connexion:	NIL	7	35	20	O	5	1	4815 O-D-M
Sultani Mbegu	.T.	O-D-T-PP	A3	PumpAttend:VJMbweni	NIL	4	44	11	O	3	4	3550 O-M-,P
Hasani Kambi	.T.	O-D-T-PP	A3	PumpAttend:VJMbweni	NIL	4	47	1	O	3	4	3550
Abdallahman Ally	.T.	O-D-T-PP	A3	PumpAttend:VJMbweni	NIL	4	48	1	O	3	4	3550 O-T-U
Said Ally Mangosongo	.T.	O-D-T-RD	T3	i/c Meter Reader	T3PF	4	48	20	O	6	1	5835 O-D-I
Khalifa Abdallah	.T.	O-D-T-RD	A Sr2	Meter Reader	NIL	8	39	16	O	6	1	5835
Hamada M. Tetu	.T.	O-D-T-RD	A1	Meter Reader	T3PF	8	37	18	O	5	1	4815
Mohamed Nassoro Mkenle	.T.	O-D-T-RD	MeRd1	Meter Reader	NIL	7	40	18	O	5	1	4815
Said Ahamadi Tegei	.T.	O-D-T-RD	MeRd1	Meter Reader	NIL	8	36	18	O	5	1	4815
Thabit Abdallah Sultani	.T.	O-D-T-RD	T3	Meter Reader	NIL	7	44	20	O	6	1	5835
Mohamed Hamis Kibwita	.T.	O-D-T-RM	T3	i/c Meter Room	T2PF	7	36	16	O	6	1	5835 O-D-W

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SUB-BRANCH TEMEKE

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	TS/M	JOB HISTORY	
Kasim Omari Shante	.T.	O-D-T-RM-	A1	Meter Room:	T3PF	AdEd	51	20	0	5	1	4815		
Shante Abdallah Shaha	.T.	O-D-T-RM-	A1	Meter Room:	T3PF	AdEd	42	20	0	5	1	4815		
Omari Ally Sure	.T.	O-D-T-RM-	A1	Meter Room:	T3PF	8	41	20	0	5	1	4815		
Rashid S.Midaka	.T.	O-D-T-RM-	A1	Meter Room:	T3PF	AdEd	34	20	0	5	1	4815		
Ally Salum Njege	.T.	O-D-T-RM-	T2	Meter Room:	T2PF	AdEd	47	20	0	7	1	6950		
Shaban A.Said	.T.	O-D-T-RM-	T2	Meter Room:	T2PF	4	45	20	0	7	1	6950		
Muwaka Nataniel	.F.	O-D-T-SA-	RCAs2	Registry Assistant	IncepC1	7	28	11	0	4	3	4220	O-T-M	
Omari K.Nghamed	.T.	O-D-T-SG-	SGSr2	Guard	MT1	4	44	18	0	6	1	5835	A-A-S	
Hamisi T.Masudi	.T.	O-D-T-SG-	SG1	Guard	MT1	7	39	16	0	5	1	4815		
Hamedani Athumani Goma	.T.	O-D-T-SG-	SG1	Guard	MT1	4	AdEd	50	20	0	5	1	4815	O-D-I
Said Omari Sultani	.T.	O-D-T-SG-	SG1	Guard	MT1	4	55	20	0	5	1	4815	O-T-M	
Iddi A.Nyumba	.T.	O-D-T-SG-	SG1	Guard	MT1	4	AdEd	46	20	0	5	1	4815	
Abdallah Jongo	.T.	O-D-T-SG-	SG3	Guard	MT1	7	30	2	0	3	4	3550		
Augustine Magome	.T.	O-D-T-SS	StHd	Store Hand	NIL	7	32	3	0	3	4	3550		

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SUB-BRANCH MAGOMENI

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Sabas J.Kirumbuyo	T.	O-D-M	T Sr2	Sub-Branch Manager	CGC:London	8	51	28	0	9	1	9160
Anthony Messawe	T.	O-D-M	T2	Distrib.Superivisor	FTC:Civil	IV	32	8	G	5	1	7380
Emmanuel Richard	T.	O-D-M	T4		FTC:Civil	IV	24		G	3	7	5880
Salehe Ramadhani Salehe	T.	O-D-M-M	T2	i/c Maintenance	T3PF	4	37	17	O	7	1	6950 O-D-W
Mohamed Omari Madeni	T.	O-D-M-M	A1	Maintenance	T3PF	4	45	21	O	5	1	4815
Mjinga M.Kisima	T.	O-D-M-M	A1	Maintenance:Valve Op	T3PF	4	38	18	O	5	1	4815
Hatibu Yusuf Magusia	T.	O-D-M-M	A1	Maintenance	T3PF	8	53	23	O	5	1	4815
Musa Abdallah Wabinda	T.	O-D-M-M	A1	Maintenance	NIL	4	46	18	O	5	1	4815
Ramadhani M.Hembe	T.	O-D-M-M	A1	Maintenance	T3PF	4	43	20	O	5	1	4815
Thomas R.Rashid	T.	O-D-M-M	A1	Maintenance	T3PF	4	40	21	O	5	1	4815
Mohamed J.Semiona	T.	O-D-M-M	A1	Maintenance	T3PF	4	44	19	O	5	1	4815
Kondo S.Kondo	T.	O-D-M-M	A1	Maintenance	T3PF	4	43	18	O	5	1	4815
Juma Rashid Ismail	T.	O-D-M-M	A1	Maintenance	T3PF	4	44	20	O	5	1	4815
Mohamed Ally Koppra	T.	O-D-M-M	T2	Maintenance	T3PF	8	47	18	O	7	1	6950
Henry R.Mwaikambo	T.	O-D-M-M	T2	Maintenance	T1PF	7	33	14	O	7	1	6950
Selemani A.Kidege	T.	O-D-M-M	T3	Maintenance:Keyman	NIL	4	42	18	O	6	1	5835
Salum Fungo Ngwalima	T.	O-D-M-M	T3	Maintenance	T3PF	4	52	24	O	6	1	5835
Yohana Njema Maginasi	T.	O-D-M-M	T3	Maintenance	T3PF	4	44	20	O	6	1	5835
Rajabu Y.Kambangwa	T.	O-D-M-M	T3	Maintenance	T3PF	4	39	19	O	6	1	5835
Saidi Ally Lwambo	T.	O-D-M-M	T3	Maintenance	NIL	4	49	12	O	6	1	5835
John Nyenza	T.	O-D-M-M	T3	Maintenance	T3PF	7	32	14	O	6	1	5835 O-D-E
Munguatosha P.Minja	T.	O-D-M-M	T4	Maintenance	T3PF	7	40	18	O	5	2	4935
Elias W.Markoi	T.	O-D-M-M	T3	i/c New Connexion	T3PF	7	38	20	O	6	1	5835 O-D-W
Samuel R.Mwakalukwa	T.	O-D-M-M	T2	Inspector	T3PF	4	51	20	O	7	1	6950 O-D-I:DistInsp
Ally S.Sule	T.	O-D-M-M	A Sr2	New Connexion	T3PF	AdEd	42	18	O	6	1	5835 O-D-E
Maneno Abdallah Mbonde	T.	O-D-M-M	A1	New Connexion	T3PF	7	33	10	O	5	1	4815 O-D-W
Athumani Mwakatuka	T.	O-D-M-M	A1	New Connexion	NIL	4	42	20	O	5	1	4815
Bazil P.Masukuza	T.	O-D-M-M	T2	New Connexion	T3PF	8	40	23	O	7	1	6950
Salehe R.Mngwamba	T.	O-D-M-M	T3	New Connexion	T3PF	7	39	19	O	6	1	5835
Mohamed S.Kambwili	T.	O-D-M-M	T3	New Connexion	T3PF	AdEd	41	19	O	6	1	5835 O-D-W
Said Hussein Said	T.	O-D-M-M	T3	New Connexion	T3PF	7	40	20	O	6	1	5835 O-D-E
Nuridin S.Mademe	T.	O-D-M-M	T4	New Connexion	T3PF	8	45	20	O	6	1	5835 O-D-E
Enosy B.Ndalami	T.	O-D-M-M	A Sr2	New Connexion	T3PF	7	43	19	O	5	1	4815 O-D-W
Mzee M.Makanjira	T.	O-D-M-M	A1	i/c Meter Reader	NIL	3	47	25	O	6	1	5835
Stephen Y.Mwidowe	T.	O-D-M-M	A1	Meter Reader	NIL	7	36	17	O	5	1	4815
B.C.Kazilahabi	T.	O-D-M-M	MRSr2	Meter Reader	NIL	8	46	25	O	6	1	5835
John Manure Mawala	T.	O-D-M-M	T3	Meter Reader	NIL	7	43	22	O	6	1	5835
Shabani M.Mgela	T.	O-D-M-M	A1	Meter Room	T3PF	6	50	23	O	5	1	4815
Ferudhi M.Abdallah	T.	O-D-M-M	A1	Meter Room	T3PF	4	46	20	O	5	1	4815
Mohamed Salumu Chuma	T.	O-D-M-M	A1	Meter Room	NIL	4	43	20	O	5	1	4815
Paul V.Hamisi	T.	O-D-M-M	A1	Meter Room	T3PF	8	52	24	O	5	1	4815
Simon Ikonko Vennas	T.	O-D-M-M	A1	Meter Room	T3PF	7	34	12	O	5	1	4815
Lawrence Yakob	T.	O-D-M-M	A1	Meter Room	NIL	7	34	12	O	5	1	4815
Haruna M.Gungurungwa	T.	O-D-M-M	A1	Meter Room	T3PF	7	26	11	O	5	1	4815
Mwainaidi Juma	F.	O-D-M-M	OAl	Office Attendant	T3PF	7	29	11	O	5	1	4815
Dorah Shemndolwa	F.	O-D-M-M	AcCl	Cashier	NIL	IV	30	11	G	2	7	4950
Omari R.Said	F.	O-D-M-M	SG1	Guard	MT1	7	45	24	O	4	1	4815
Ayubu Musa Kunga	T.	O-D-M-M	SG2	Guard	MT1	4	26	1	O	3	3	4000 A-A-S .P
Shabani M.Nyungu	T.	O-D-M-M	SG3	Guard	MT1	7	26		O	3	3	3455 A-A-S-
Rajab Kilua	T.	O-D-M-M	SG3	Guard	MT1	7			O	3	1	3265



SUB-BRANCH MAGOMENI

STAFF DATA-BASE: DMSB, NUNA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Selemani S.Mbogo	.T.	O-D-M-SG-	SGSr2	Guard	MT1	7	34	9	0	6	1	5835 O-D-I
Ramadhani K.Shaban	.T.	O-D-M-SK	Gk1	Ground Keeper	NIL	7	39		0	5	1	4815 O-D-K
Ramadhani A.Pazi	.T.	O-D-M-SK	Gk2	Ground Keeper	NIL	8	44	20	0	4	1	4000
Nenseli Daniel Mjema	.F.	O-D-M-SS	SpAs1	Stores	NIL	7	27	11	0	5	1	4815
Anselm L.Mkabai	.T.	O-D-MK-O'	T3	i/c Operator	T3PF	7	39	20	0	6	1	5835
Athumani Rashidi Sekamba	.T.	O-D-MK-O'-	A1	Operator	NIL	4	48	19	0	5	1	4815 O-D-K
Gunda Ramadhani	.T.	O-D-MK-O'-	A1	Operator	T3PF	7	31	11	0	5	1	4815
Hamisi Juma Chuma	.T.	O-D-MK-SG	SGSr2	Guard	MT1	4	38	16	0	6	1	5835
Jaribu Bogozo Sume	.T.	O-D-MK-SG-	SG1	Guard	MT1	4	47	18	0	5	1	4815
T.Wachenba	.T.	O-D-MK-SG-	SG3	Guard	MT1	7	28	1	0	3	3	3265 A-A-S
Ally S.Ally	.T.	O-D-MK-SG-	SG3	Guard	MT1	4	46	18	0	3	3	3455
Athumani Abdallah	.T.	O-D-MU-O'	A2	i/c Operator	T3PF	8	49	22	0	4	1	4000
Saimon Z.Mosha	.T.	O-D-MU-O'-	A1	Operator	NIL	4	37	11	0	5	1	4815
Salhe S.Nongwa	.T.	O-D-MU-O'-	A3	Operator	T3Painter	7	24	2	0	3	4	3550
Samuel Massawe	.T.	O-D-MU-SG	SGSr2	Guard	MT1	4	48	16	0	6	1	5835
Rajabu Halfani Sanze	.T.	O-D-MU-SG	SGSr2	Guard	MT1	7	46	20	0	6	1	5835 O-D-KW
Rajabu T.Mwinyimvua	.T.	O-D-MU-SG-	SG1	Guard	MT1	4	44	18	0	5	1	4815
Shaban N.Sinde	.T.	O-D-MU-SG-	SG3	Guard	MT1	4	39	2	0	3	3	3455 O-D-MK
Kimwaga Eliudi	.T.	O-D-MU-SK	Gk1	Ground Keeper	NIL	4	43	19	0	5	1	4815
Mohamed S.Mrisho	.T.	O-D-MU-SK	Gk1	Ground Keeper	NIL	4	43	19	0	5	1	4815

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SUB-BRANCH KINONDONI

STAFF DATA-BASE: DMSB, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIGNATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	Y	PAYMENT	TS/M	JOB HISTORY
Ernest L. Mbwana	T	O-D-KN	T1	Sub Branch Manager	T2PF	8	45	12	0	8	1	8160	O-D-T:SubDM
Msaifiri M. Ngowi	T	O-D-KN	T2	Distrib. Supervisor	T2PF	IV	46	20	0	7	1	6950	
Valervan Lyimo	T	O-D-KN	T4		FTC: Civil	IV	23	0	3	7		5880	
Sultan M. Mtandika	T	O-D-KN-M	T3	i/c Maintenance	T2PF	7	36	17	0	6	1	5835	O-D-T
Mohamed M. Simba	T	O-D-KN-M	A1	Maintenance	T3PF	AdEd	46	20	0	5	1	4815	
Twalib A. Twalibu	T	O-D-KN-M	A1	Maintenance	T3PF	8	42	20	0	5	1	4815	
Juma Shomvi Maleta	T	O-D-KN-M	A1	Maintenance	NIL	4	43	18	0	5	1	4815	
Shabani C. Luepuka	T	O-D-KN-M	A1	Maintenance	T3PF	7	39	20	0	5	1	4815	
Ayubu J. Mthunyungu	T	O-D-KN-M	A1	Maintenance	T3PF	AdEd	51	20	0	5	1	4815	
Hamisi V. Shante	T	O-D-KN-M	A1	Maintenance	T3PF	4	44	18	0	5	1	4815	
Said A. Zanda	T	O-D-KN-M	A1	Maintenance: Keyman	T3PF	AdEd	43	20	0	5	1	4815	
Ally Mzee Mavulla	T	O-D-KN-M	A1	Maintenance	T3PF	7	35	20	0	5	1	4815	
Michael R. Mwanumbula	T	O-D-KN-M	A1	Maintenance	T3PF	7	38	20	0	5	1	4815	
Juma Shabani Mbegu	T	O-D-KN-M	A1	Maintenance	T3PF	7	34	0	0	5	1	4815	
Said Musa Mfaume	T	O-D-KN-M	A1	Maintenance	T2PF	7	35	9	0	5	1	4815	
Issa Baltazar Kiamba	T	O-D-KN-M	T2	Maintenance	T2PF	AdEd	48	20	0	7	1	6950	
Sultan O. Kitambilio	T	O-D-KN-M	T3	Maintenance	NIL	7	40	20	0	6	1	5835	
Juma Ally Muba	T	O-D-KN-M	T3	Maintenance: Estimate	T2PF	8	46	18	0	6	1	5835	
Ally Mohamed Makimila	T	O-D-KN-M	T3	Maintenance	T3PF	7	40	0	0	6	1	5835	
Benjamini A. Mola	T	O-D-KN-M	T3	Maintenance	T2PF	AdEd	52	20	0	5	1	4815	
Ally Omari Kinywaki	T	O-D-KN-M	T4	Maintenance	T3PF	AdEd	54	20	0	5	1	4815	
Bakari A. Mohamed	T	O-D-KN-M	T4	Maintenance	T3PF	AdEd	45	11	0	5	1	4815	
Abu Juma Segamba	T	O-D-KN-M	T4	Maintenance	T3PF	4	51	20	0	7	1	6950	O-D-M
Rashid H. Mkwanda	T	O-D-KN-NX	T2	Inspector: Excavation	NIL	7	39	14	0	6	1	5835	O-D-I
Kasim I. Mwanga	T	O-D-KN-NX	T3	i/c New Connexion	T3PF	7	38	11	0	5	1	4815	O-D-M
Omari Sultani Mkumbumburu	T	O-D-KN-NX	T4	New Connexion	T3PF	4	41	20	0	5	1	4815	O-D-I
Mohamed O. Said	T	O-D-KN-NX	A1	New Connexion	T3PF	7	39	11	0	5	1	4815	O-D-I
Dotto A. Rajabu	T	O-D-KN-NX	A1	New Connexion	T3PF	4	37	17	0	5	1	4815	O-D-M
Lucas Andrew	T	O-D-KN-NX	A1	New Connexion	T2PF	AdEd	42	20	0	5	1	4815	
Hassani A. Said	T	O-D-KN-NX	A1	New Connexion	T3PF	4	43	18	0	5	1	4815	O-D-T
Ramadhani X. Kimwaga	T	O-D-KN-NX	A1	New Connexion	T3PF	7	42	23	0	5	1	4815	O-D-W
Aweso Hussein Salum	T	O-D-KN-NX	A1	New Connexion	T3PF	4	42	12	0	5	1	4815	P-SD
Leslie S. Mapunda	T	O-D-KN-NX	A1	New Connexion	T3PF	4	34	12	0	5	1	4815	O-D-I
Kamungu Salum Kasandu	T	O-D-KN-NX	A2	New Connexion: Survey Ctr Survey	NIL	4	49	18	0	4	1	4000	O-D-I
Hasimu Ismail Mgana	T	O-D-KN-RD	MRSr2	i/c Meter Reader	NIL	7	40	20	0	6	1	5835	O-D-T
Kondo M. Msengwa	T	O-D-KN-RD	MRSr2	Meter Reader	NIL	7	40	20	0	6	1	5835	
Venant K. Magwasa	T	O-D-KN-RD	MeRd1	Meter Reader	NIL	7	36	14	0	5	1	4815	O-D-I
Maulidi K. Maulidi	T	O-D-KN-RD	MeRd1	Meter Reader	NIL	7	32	11	0	5	1	4815	
Said A. Honba	T	O-D-KN-RM	T3	i/c Meter Room	NIL	7	31	11	0	5	1	4815	
Khalifani S. Muhingo	T	O-D-KN-RM	T3	MRoom: Discov & Recov	T3PF	7	41	20	0	6	1	5835	O-D-I
Joseph H. Kitegile	T	O-D-KN-RM	A1	MRoom: Discov & Recov	T3PF	4	41	18	0	5	1	4815	O-D-WU-SK
Salum R. Ramadhani	T	O-D-KN-RM	A1	Meter Room	T3PF	8	38	20	0	5	1	4815	O-D-W
Jokollo M. Juma	T	O-D-KN-RM	A1	MRoom: Discov & Recov	T3PF	7	38	20	0	5	1	4815	
Juma M. Kiselekelwa	T	O-D-KN-RM	A1	MRoom: Discov & Recov	NIL	7	32	9	0	5	1	4815	
Kasim Mkelengela	T	O-D-KN-RM	T3	MRoom: Discov & Recov	T2PF	8	32	11	0	6	1	5835	
Paul G. Kamala	T	O-D-KN-RM	T3	MRoom: Discov & Recov	T2PF	7	36	11	0	6	1	5835	
Abdalla Omari S. Nongwa	T	O-D-KN-RM	T4	MRoom: Discov & Recov	T2PF	7	31	11	0	5	1	4815	
Asha Juma	F	O-D-KN-SF	Acas	Cashier	NIL	II	37	13	0	5	4	5175	F-
Justo A. Uroki	T	O-D-KN-SF	AcC1	Billing Clerk	NIL	IV	31	11	0	6	2	4950	F-R-B-
Athumani H. Kamana	T	O-D-KN-SG	SGSr2	Guard	WT1	4	39	20	0	6	1	5835	O-D-I

SUB-BRANCH KINONDONI

STAFF DATA-BASE: DMSB, NUVA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIGNATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCATION	AGE	EXP	C	Y	PAYMENT	TS/M	JOB HISTORY
Mtende R. Samata	T.	O-D-KN-SG-	SG1	Guard	MT1	4	48	18	0	5	1	4815	O-D-M
Hussein S. Abdallah	T.	O-D-KN-SG-	SG1	Guard	MT1	4	42	14	0	5	1	4815	
Japet Magoti	T.	O-D-KN-SG-	SG3	Guard	MT1	7	36	1	0	3	3	3455	O-D-T
Philibert Kongera	T.	O-D-KN-SG-	SG3	Guard	MT1	7	30	2	0	3	6	3740	O-D-KW
Kitwana Z. Salehe	T.	O-D-KN-SG-	SG3	Guard	MT1	7	40	11	0	3	3	3455	A-A-S-
Mariam D. Hashim	F.	O-D-KN-SS	SpAs1	Store Clerk	NIL	7	40	11	0	3	1	5100	O-S-.P
Omari Y. Said	T.	O-D-KN-SV	Dv1	Driver:SU26086,DSun		7	40	4	0	5	1	4815	A-A-TR-.P
William Uwege	T.	O-D-KN-SV	Dv2	Driver:SU26063,DSun		7	40	4	0	4	1	4000	A-A-TR-.P

SUB-BRANCH KAWE

STAFF DATA-BASE: DMSB,NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG-NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA-TION	AGE	EXP	C	Y	PAYMENT	JOB HISTORY
Ally Mohamed Mwingi	T	O-D-KW	T2	Sub Branch Manager	T2PF	II	44	20	0	7	1	6950 O-D-K
Jalala Jumane Kisina	T	O-D-KW	T2	Distrib Supervisor	T3PF	8	43	20	0	7	1	6950 ODI:DisSpvistr
Kessy Reginald	T	O-D-KW	T4		FTC:Civil	IV	23	0	3	7	5880	
Mussa M.Mkangala	T	O-D-KW-M	T2	i/c Maintenance	T2PF	7	41	20	0	7	1	6950 O-D-K
Shaban M.Abdallah	T	O-D-KW-M	A Sr2	Maintenance:	T2PF	AdEd	47	20	0	6	1	5835
Emmanuel H.Gereza	T	O-D-KW-M	A Sr2	Maintenance:	T3PF	4	43	0	6	1	5835	
Ramadhani P.Muhunzi	T	O-D-KW-M	A1	Maintenance:	T3PF	4	47	20	0	5	1	4815
Seleman A.Simba	T	O-D-KW-M	A1	Maintenance:	NIL	4	47	18	0	5	1	4815
Nassoro M.Tabora	T	O-D-KW-M	A1	Maintenance	T3PF	4	33	20	0	5	1	4815 O-D-E
Hamisi A.Hamisi	T	O-D-KW-M	A1	Maintenance:Valve Op	T3PF	4	50	19	0	5	1	4815
Shabani Said Mapande	T	O-D-KW-M	A1	Maintenance:	T3PF	AdEd	45	19	0	5	1	4815
Mohamed Mbegu Dagaza	T	O-D-KW-M	A1	Maintenance:	T3PF	AdEd	53	11	0	5	1	4815
Denis Z.Npenba	T	O-D-KW-M	T2	Maintenance:	T2PF	4	43	20	0	7	1	6950
Khalifan A.Kugwile	T	O-D-KW-M	T3	Maintenance:	T3PF	8	40	20	0	6	1	5835
Jumanne S.Simba	T	O-D-KW-M	T3	Maintenance:	T3PF	7	40	20	0	6	1	5835 O-D-M
Salehe Seif Salehe	T	O-D-KW-M	T3	Maintenance:	T3PF	AdEd	51	20	0	6	1	5835
Ally Said Mpimbili	T	O-D-KW-M	T3	Maintenance:	NIL	4	50	20	0	6	1	5835
Juma A.Kidukuli	T	O-D-KW-M	T3	Maintenance:	T2PF	4	35	11	0	6	1	5835
Theophil J.Mtui	T	O-D-KW-NX	T3	i/c New Connexion	T1PF	7	38	19	0	6	1	5835 O-D-K
Khalifa Ally Biki	T	O-D-KW-NX	A1	New Connexion:	T3PF	4	48	20	0	5	1	4815 O-D-I
Halifa A.Simba	T	O-D-KW-NX	A1	New Connexion:	T3PF	4	48	23	0	5	1	4815 O-D-M
Herman B.Kayamba	T	O-D-KW-NX	A1	New Connexion:	T3PF	4	42	22	0	5	1	4815 O-D-M
Omari R.Wema	T	O-D-KW-NX	A1	New Connexion:	T3PF	AdEd	45	20	0	5	1	4815 O-D-K
Juma S.Mkumba	T	O-D-KW-NX	A1	New Connexion:Valve Op	T3PF	AdEd	57	24	0	5	1	4815
Shabani Yusuf Leli	T	O-D-KW-NX	T2	New Connexion:	T3PF	7	38	14	0	7	1	6950 O-D-T
Kibaya H.Mtika	T	O-D-KW-NX	T3	New Connexion:	T3PF	7	41	20	0	6	1	5835 O-D-I
Hassan A.Ngoro	T	O-D-KW-NX	T3	New Connexion:	T3PF	7	34	14	0	6	1	5835
RamadhaniMwintangaSeleman	T	O-D-KW-NX	T4	New Connexion:	T3PF	AdEd	46	20	0	5	1	4815
Matata D.Pembe	T	O-D-KW-P	T3	i/c Pump Attendant	T2Pump	4	44	18	0	6	1	5835
Stephano J.S.Sambal	T	O-D-KW-P	T4	Pump	FTC:Civil	IV	23	0	3	7	5880 New Recruit	
Prosper G.Magambo	T	O-D-KW-P	A1	Pump: Wazo	T3PF	AdEd	48	20	0	5	1	4815
Said Ally Mohamed	T	O-D-KW-P	A1	Pump: Kunduchi	T3PF	AdEd	48	21	0	5	1	4815
Michael S.Mlangwa	T	O-D-KW-P	A1	Pump: Lugalo	T3Pump	4	44	22	0	5	1	4815
Moshi Juma Mohamed	T	O-D-KW-P	A1	Pump	T3PF	4	58	20	0	5	1	4815
Rajabu J.Chenga	T	O-D-KW-P	A1	Pump	T3PF	7	50	19	0	5	1	4815
Omari M.Mwinchande	T	O-D-KW-P	A1	Pump	T3PF	4	46	18	0	5	1	4815
Lestry Mpetula	T	O-D-KW-P	A1	Pump	T3PF	4	45	11	0	5	1	4815 O-D-K
Seleman Sume Ally	T	O-D-KW-P	A1	Pump	T3PF	4	53	9	0	6	1	5835 O-D-I
Said K.Abdallah	T	O-D-KW-P	T3	Pump	NIL	4	4					
Rashid A.Mavallah	T	O-D-KW-P	T3	Pump	NIL	7	36	15	0	6	1	5835 O-D-K
Hamza Mmeru	T	O-D-KW-RD	T3	i/c Meter Reader	T2PF	AdEd	42	20	0	6	1	5835
Kambi A.Mnyamani	T	O-D-KW-RD	A1	Meter Reader:	NIL	7	31	11	0	5	1	4815
William W.Kanoni	T	O-D-KW-RD	MRSr2	Meter Reader	NIL	38	20	0	6	1	5835	O-T-M:RdOp
Mwinjuma H.Hija	T	O-D-KW-RM	T4	i/c Meter Room	NIL	7	39	18	0	5	1	4815
Adam R.Kondo	T	O-D-KW-RM	A1	Meter Room:	T3PF	4	44	20	0	5	1	4815
Salum Hassan Funge	T	O-D-KW-RM	A1	Meter Room:	T3PF	4	41	21	0	5	1	4815
Jack Ally Waziri	T	O-D-KW-RM	A1	Meter Room:	T3PF	4	43	19	0	5	1	4815
Danstan Komera	T	O-D-KW-RM	T3	Meter Room:	T3PF	8	41	20	0	6	1	5835
Rashid A.Mwinshehe	T	O-D-KW-RM	T3	Meter Room	T2PF	7	32	11	0	6	1	5835
Zitta J.I.Nyalifa	F	O-D-KW-SA	RCAs2	Meter Room	T2PF	AdEd	45	20	0	6	1	5835
				Registry Assistant	basicBKC	4	24	3	0	4	2	4110

SUB-BRANCH KAWE

STAFF DATA-BASE: DMSS, NUWA ver.3, as of Nov.'90

NAME	M-F	UNIT	DESIG- NATION	JOB DESCRIPTION	PROFESSIONAL QUALIFICATION	EDUCA- TION	AGE	EXP	C	Y	PAYMENT	TS/M	JOB HISTORY
Ally James Dude		.T. O-D-KW-SG	SGSr2	Guard	MT1	4	41	18	0	6	1	5835	O-D-MU
Ally S.Momboka		.T. O-D-KW-SG	SG1	Guard	MT1	4	47	16	0	5	1	4815	O-D-K
Kassim K.Mbecha		.T. O-D-KW-SG	SG2	Guard	MT1	7	27	2	0	4	1	4000	O-D-S-P
Asheri W.Chitojo		.T. O-D-KW-SG	SG2	Guard	MT1	4	48	9	0	3	3	3455	O-D-MK
Abdallah Kapilima		.T. O-D-KW-SG	SG3	Guard	MT1	4							



## 2. TRIAL CALCULATION FOR ADJUSTMENT ALLOWANCE

The following is a trial calculation for adjustment allowance. Refer to sub-section (2) "a starting point", section 7.2.3, Chapter 7, Main Report.

SCALE	NO.	@SALARY*	@ALLOWANCE	@TOTAL	SALARY	ALLOWANCE
G	2	28	4230	2558	6788	118440
G	3	40	5100	2398	7498	204000
G	4	16	6195	2197	8392	99120
G	5	16	7380	1980	9360	118080
G	6	7	8665	1744	10409	60655
G	7	7	9710	1552	11262	67970
G	8	4	10825	1348	12173	43300
G	9	1	11820	1165	12985	11820
G	10	2	12675	1008	13683	25350
D	3	74	3265	2735	6000	241610
D	4	64	4000	2600	6600	256000
D	5	321	4815	2451	7266	1545615
D	6	207	5835	2263	8098	1207845
D	7	45	6950	2059	9009	312750
D	8	7	8160	1837	9997	57120
D	9	3	9160	1653	10813	27480
R	1	5	7755	1911	9666	38775
R	2	3	9145	1656	10801	27435
R	3	2	10345	1436	11781	20690
R	4	8	11690	1189	12879	93520
R	5	1	12935	961	13896	12935
R	6	0	14305	709	15014	0
R	7	4	15825	430	16255	63300
R	8	3	17165	184	17349	51495
S	1	1	16490	308	16798	16490
S	2	1	18170	0	18170	18170
	870					4739965
						2030916

\* monthly in TSh. at the first year per person









