

* TRAINING LOAN REQUIREMENTS (OWWA)*
FOR SEAFARERS

1. Accomplished Application Form;
2. Certification from the training center/
institution on the courses to be taken,
training cost and schedule of classes;
3. Original copy of Seaman's Service Record
Book (SSRB);
4. Original Copy of Seaman's Registration
Card (SRC);
5. Payment guarantee from the Co-maker
(A Co-maker shall be any person except
the applicant's spouse who is gainfully
employed and has the capacity to pay);
6. Original copy of Income Tax Return (ITR)
of Co-maker;
7. Certification from concerned agencies/
companies regarding costs of food and
transportation (for training outside
Metro Manila); and
8. Certificate of completion from the
training center/institution
(to be submitted upon completion)

* TERMS *

4% interest
3 months grace period
payable for 8 months
additional 1% for non-payment

"PRIMER ON THE OVERSEAS WORKERS WELFARE ADMINISTRATION"

1. What is the Overseas Workers Welfare Administration?

Overseas Workers Welfare Administration (OWWA), formerly the Welfare Fund for Overseas Workers (WFOW), is the government agency tasked with the job of protecting the interest and promoting the well-being of Filipino overseas contract workers (OCWs) and their families and dependents.

2. When was the OWWA or WelfareFund created?

The OWWA was created on 01 May 1977 as a fund; the Secretariat to administer the fund became operational on 03 May 1982.

3. How was the OWWA or WelfareFund created?

The OWWA was created through Presidential Letter of Instructions (LOI) No. 537 which was issued on 01 May 1977. Later, Presidential Decrees (PD) No. 1694 and 1807 were issued institutionalizing both fund and Secretariat.

4. To what Department is the OWWA attached?

The OWWA is attached to the Department of Labor and Employment (DOLE)

5. When was Welfare Fund for Overseas Workers renamed the Overseas Workers Welfare Administration?

The Welfare Fund for Overseas Workers or WelfareFund Administration was renamed as the Overseas Workers Welfare Administration by virtue of Executive Order (EO) No. 126 last 30 January 1987.

6. What are the main objectives of the OWWA?

The main objectives of the OWWA are:

- a. To protect the interest and promote the welfare of Filipino OCWs and their dependents in recognition of their valuable contribution to the overall development effort;

- b. To facilitate the implementation of the provisions of the Labor Code concerning the responsibility of the government to promote the well-being of Filipino OCWs;
- c. To provide social and welfare services to Filipino OCWs, including social work assistance, legal assistance, remittance assistance, cultural and entertainment services;
- d. To provide skills development services for Filipino OCWs and their dependents;
- e. To undertake studies and researches for the enhancement of their social, economic, and cultural well-being; and
- f. To develop, support, and finance projects for the welfare of Filipino OCWs.

7. Who administers the OWWA?

The Board of Trustees formulates the policies and programs of the OWWA, as well as administers the agency's fund resources through the Secretariat.

8. What is the composition of the Board of Trustees?

The Board of Trustees of the OWWA is composed of the Secretary of Labor and Employment, as Chairman; the Administrator, as Vice-Chairman; and the Secretary of Budget, Secretary of Finance, Secretary of Foreign Affairs, one Under Secretary of Labor and Employment, the Philippine Overseas Employment Administration (POEA) Administrator, one representative of the management sector and one representative of the labor sector, as members.

9. What are the powers of the Board of Trustees?

The powers of the Board of Trustees are the following:

- a. To formulate and implement policies and programs to attain the objectives and purposes of the OWWA;
- b. To issue rules and regulations to carry out the objectives and purposes of the OWWA;
- c. To administer fund resources and fix the yearly appropriations of the Secretariat;

- d. To determine functions, composition, and compensation of the Secretariat; and
- e. To determine and fix the amount of OWWA contributions of employers of land-based and sea-based DCWs.

10. What is the Secretariat?

The Secretariat is the entity through which the Board of Trustees administers the fund.

11. Who heads the Secretariat?

The Administrator heads the Secretariat as Chief Executive Officer. He is assisted by a Deputy Administrator and the heads of departments/divisions and offices.

12. What are the departments and offices under the Secretariat?

The Secretariat consists of the Resources Management Department (RMD), the Benefits and Programs Department (BPD), the Administrative Department, the Legal Department, the Loan Programs Department (LPD), the Center for Family Assistance and Services (CFAS), the Data Base Systems Department (DBSD), and a Seafarers Welfare Department (SWD). The Secretariat also has an Executive Assistance Staff (EAS), an Internal Audit Unit (IAU), Publication and Information Office (PIO), Assets and Investments Unit (AIU), the Research and Planning Unit as its support offices.

13. What are the sources of funds of the OWWA?

The OWWA has two (2) major sources of funds, namely: employers of land-based workers in the case of land-based workers, and seafarers and their employers in the case of seamen.

14. Who establishes the amount of OWWA contributions?

At present, the Board of Trustees has the authority to determine the amount of OWWA contributions under PDs 1694 and 1809. Initially, the amount of OWWA contributions was established by the Secretary of Labor and Employment under Presidential LDI No. 537.

15. What is the existing schedule of ONWA contribution?

The existing schedule of ONWA contributions is as follows:

Land-Based OCWs Hired Through Private Recruitment Agencies and Contractors (POEA):

Foreign Employer	P375.00 per worker
Foreign Employer Hiring Domestic and Entertainers Workers Hired for the UK and US Markets	187.50 per worker
Foreign Governments Hiring for Public Service	187.50 per worker
Members of the Diplomatic Corps, UN Agencies, its instrumentalities and other internationally accredited civic and religious organizations	187.50 per worker
Filipino Employer	100.00 per worker

Land-Based OCWs Hired Through the Government (POEA):

Foreign Employer	\$ 50.00 per worker
Foreign Employer Hiring Domestic and Entertainers Workers Hired for the UK and US Markets	25.00 per worker
Foreign Governments Hiring for their Civil Service	25.00 per worker
Hiring by Members of the Diplomatic Corps, UN Agencies and its instrumentalities, and other internationally accredited civic and religious organizations	25.00 per worker
Filipino Employers Hiring under PD 22 and PD 1147	P200.00 per worker

Sea-Based OCWs (SEAMEN):

Philippine Registered Vessels:	
Employer	P100.00 per seaman
Seafarer/Seaman	70.00
Foreign Registered Vessels:	
Employer	\$ 15.00 per seaman
Seafarer/Seaman	10.00

16. Where does the OWWA collect its contributions?

OWWA contributions are collected through the collection units of the OWWA assigned at the appropriate offices of the POEA.

17. Who are the clients of the OWWA?

The primary clients of the OWWA are Filipino OCWs and their dependents. The secondary clients are the employers of Filipino OCWs and such other beneficiaries as may be determined by the Board of Trustees.

18. What are the programs/services areas of the OWWA?

The programs and services of the OWWA are benefits and gratuities; welfare services; social, cultural, sports, and entertainment services; legal assistance; enterprise counselling assistance; re-entry assistance; and career development and skills-upgrading assistance.

19. What are the present programs of the OWWA?

The present programs of OWWA are:

- a. The Repatriation of Workers in war-torn areas and other emergency situations overseas, as well as in meritorious cases is a special activity of OWWA in cooperation with the POEA, Department of Foreign Affairs (DFA), and employers concerned. OWWA would advance repatriation costs under repayment guarantees from the employer, recruitment agency, or worker concerned.
- b. Pre-Departure Orientation Seminar (PDOS) of OWWA is intended to provide information on OWWA's operations, programs, benefits, and services to all departing OCWs hired by POEA, licensed recruiting and manning agencies, service contractors, and construction contractors.
- c. Refresher Course Program for Filipino Marine Officers. The program is aimed at improving the competency of Filipino seamen and is intended to provide them with updated professional knowledge in preparation for required foreign and local marine examinations. The program also seeks to strengthen the practical and theoretical knowledge of marine officers required by employers during interviews and examinations for overseas jobs.

- i. **The Hatid-Saya Project** is a socio-cultural, entertainment program sponsored by OWWA in the jobsites. This is intended to bring cheer and wholesome entertainment to thousands of OCWs, thereby alleviate their feelings of homesickness and alienation during their employment abroad.
- j. **Burial Gratuity Program** of OWWA extends P5,000.00 monetary assistance to all legal heirs of deceased land-based and sea-based OCWs, including seamen who are missing and presumed dead, for burial and related expenses. On top of the P5,000.00, a memorial service plan for OCWs who die during employment or six (6) months after their return from worksites is implemented to assist families of deceased workers in their usual problems of funeral and burial arrangements.
- k. **Disability Assistance** is a special type of assistance given by the OWWA to partially or totally disabled OCWs who meet accidents or injuries in the jobsites. This program is geared towards making disabled OCWs fit to rejoin the mainstream of productivity and society by providing prosthetic and orthotic devices appropriate to the nature of disability; continuous medical aid for the rehabilitation of the OCWs; and in special cases, monetary grant to defray cost of medication of disabled OCWs.
- l. **Family Assistance Loan** is a financial assistance to the families of OCWs to defray exigent/emergency family expenses. The program is directed to provide dependents/families of OCWs at jobsite with immediate cash to pay off immediate family expenses thereby relieving the family of monetary financial worries.
- m. **The Educational Loan for Filipino Seamen** is geared to uplift the professional standard of Filipino seamen in accordance with the International Maritime Organization (IMO) requirement. To achieve this objective, OWWA offers monetary assistance to defray the cost of training of Filipino seamen who are interested in upgrading their skills in order to improve their competitiveness in overseas job markets.
- n. **Airport Assistance Program** of OWWA aims to provide a service-package to cater to the needs of repatriated OCWs upon arrival in Manila. The program also assists OCWs and their families in the facilitation of processing OCWs' documents relative to mortuary obligations, quarantine inspections, transcript translation, and similar routine undertakings at Manila

International Airport (MIA). It also provides arrangements for temporary lodging facilities to stranded repatriates, transport assistance, and medical assistance to the medically repatriated OCWs. In case of deceased OCWs, the program shall also offer assistance to families for mortuary arrangements.

o. Assistance Program of OWWA aims at helping OCWs and their families in various problems, such as non-remittance, whereabouts cases, insurance claims, death claims, and other related welfare cases.

p. Value Formation Program for Seamen and Families is intended to give the seaman and his family a sense of direction in life and to help them ease the loneliness and anxieties experienced by them. The program also seeks to give the seaman and his family a deeper understanding of the underlying reasons for the fears, anxieties, and loneliness of families separated by work overseas.

q. Seamen's Center is a one-stop service center for Filipino overseas employed seamen which shall provide them and their families not only lodging facilities at subsidized rates but also other services as medical, training, banking, and recreation. Applications and claims for OWWA benefits and services for seamen shall be processed at the center.

r. Re-entry Program for Returning OCWs thru Entrepreneurial Mediation is designed to assist returning OCWs who intend to engage in livelihood ventures through the following services: (1) project identification, planning, and development; (2) provision of training venues for necessary managerial and technical skills; (3) referral for interested OCWs to appropriate government lending institutions; and (4) provision of technical information to concerned OCWs.

s. Regional Extension Services involves the deployment of OWWA personnel to the regional offices of the DOLE to facilitate implementation of OWWA benefits, programs, and services in the regions.

t. Welfare Officer Corps. Full time OWWA personnel are assigned in priority sites abroad as overseas labor officers to look after the welfare needs of Filipino OCWs, implement OWWA's programs at jobsite and supervise the operation of the overseas social centers.

20. What are the future programs/projects of the OWWA?

The future programs and projects of the OWWA include the provision of a) special language training for select groups of professionals and entrepreneurs; b) the Seamen's or Workers' Centers and c) social work and guidance counselling to OCWs at worksites.

- a. **Special Language Training.** The special language training shall aim to minimize communication problems between foreign employers and Filipino OCWs by providing language courses in Arabic, French, German, Nippongo, Chinese, and Italian. It shall be to further enhance the quality of the Filipino OCWs.
- b. **Seamen's or Workers' Center.** The seamen's or workers' center shall provide seafarers with cheap and wholesome lodging place, as well as recreational, educational, and other facilities while they are in Manila upon their arrival from or while awaiting departure for abroad.
- c. **Social Work and Guidance Counselling.** The OWWA shall establish capability to deliver social work and guidance counselling through qualified social workers, priests, and nuns, who shall help OCWs with their emotional and psychological problems in a foreign work environment.

21. How do the programs and services of the OWWA differ from the POEA?

The programs and services of the OWWA differ from those of the POEA. While POEA enforces the terms and conditions under workers' employment contracts, the OWWA provides services and benefits over and above those stipulated in workers' employment contracts. The POEA assists the OCWs on problems arising from employment contracts, while the OWWA assists the OCWs on their welfare, social, and related needs.

22. Who may avail of the services/benefits of the OWWA?

The following may avail themselves of the services and benefits of the OWWA: OCWs and their dependents, employers who contribute to the OWWA, and such other beneficiaries as may be determined by the Board of Trustees.

23. Does the OWWA render assistance to workers stranded overseas because of illegal recruitment?

Generally, the OWWA does not render assistance to victims of illegal recruitment because neither the illegal recruiter nor the illegally recruited OCWs are contributors to the OWWA. In addition, it will only encourage illegal recruitment. However, in some meritorious cases, OWWA may extend assistance to them.

24. How can an overseas worker avail himself of the services of OWWA?

An OCW can avail himself of the services of the OWWA by bringing his overseas employment-related problems to the attention of the OWWA, directly or through the PDEA or by

getting in touch with the Philippine Labor Attache, the Regional Labor Center (RLC) in Jeddah, Saudi Arabia or the Philippine Embassy/Consulate nearest his worksite overseas. For this purpose, a Workers' Assistance Division (WAD) has been set up in the Secretariat where the OCW could go for assistance.

25. How can dependents of overseas workers avail themselves of OWWA services?

Dependents of OCWs can avail themselves of OWWA services by contacting the OWWA directly to inquire about services available to them. The Secretariat is organizing family circles throughout the country through which contact may also be made.

26. When may an overseas worker avail himself of OWWA services?

An OCW may be entitled to the services and benefits/programs of the OWWA during the tenure of his employment overseas. Welfare assistance may also be extended after the term of employment under certain circumstances.

27. With what agencies does the OWWA maintain linkages in the performance of its functions?

To ensure effective implementation of its services and programs, the OWWA maintains linkages with various government agencies, including PDEA, DFA, Department of Education, Culture and Sports (DECS), National Manpower Youth Council (NMYS), DOLE, and with private groups, such as charitable and social work institutions, banks, and entertainment/cultural groups, associations of employment agencies, service contractors, and the like.

For more information, please communicate with:

THE ADMINISTRATOR
Overseas Workers Welfare Administration
O W W A Building
corner Victoria and Solana Streets
Intramuros, Manila

PRE-TRAINING APPRAISAL OF IEMP

Number of Respondents : 69 Trainees

Period Covered : January 24 - April 5, 1989

1. When did you hear about IEMP ?

1978 - 1980	8%
1981 - 1983	6%
1984 - 1986	10%
1987 - 1989	68%

2. Where did you hear about IEMP ?

Manning/Shipping Agency	70%
Aboardship	17%
Maritime Training Center	10%
Maritime School	1%
Others	6%

3. From whom did you hear about IEMP ?

Shipping/Manning Officers	65%
Colleagues	28%
Maritime Officials	16%
Maritime Instructors	6%
Others	2%

4. How did you come to know about IEMP ?

Seminars	55%
Print	14%
Socials	13%
Broadcast	2%
Others	8%

5. Who is financing your tuition for the Upgrading Course ?

Self	62%
Employers	28%
Others	10%

6. Based on what you have heard, what is your impression of IEP ?

5	46%
4	10%
3	22%
2	1%
1	4%

7. Based on your impression, show how you like IEP.

100		2%
90	Excellent	33%
80	Like very much	39%
70	Like Quite Well	16%
60	Like Fairly Well	4%
50	Indifferent	1%

8. Based on your information about IEP, how do you rate the quality of training at IEP ?

Extremely high quality	36%
Quite high quality	54%
Slightly high quality	6%
Neither one nor the other	3%

9. IEP is considered one of the best

Agree completely	57%
Agree somewhat	36%
Disagree somewhat	0
Disagree completely	1%
Don't know	3%

10. Reasons for enrolling at IEP's Upgrading Course

Upgrading of knowledge & skills	52%
Requirement for employment	23%
Advancement of career	17%
To be more competitive	6%
Most modern/best school	7%

4/5/89

SEABASED PROCESSED
By Flag of Registry
1987

MIDDLE EAST	4,793	AFRICA	12,390
Saudi Arabia	1,662	Liberia	12,282
Bahrain	282	Cameroon	22
U A E	948	Kerguelen	31
Iran	908	Gabon	13
Kuwait	591	Somalia	5
Qatar	97	Mali	12
Lebanon	189	Algeria	16
Jordan	70	Nigeria	2
Israel	46	Angola	7
ASIA	14,336	AMERICAS	22,156
Philippines	8,801	Panama	14,732
Singapore	1,955	Bahamas	3,329
Japan	1,658	U S A	2,203
Hongkong	1,164	Aruba	15
Malaysia	407	Cayman Island	210
Taiwan	187	Bermuda	470
Thailand	17	Venezuela	7
Brunel	36	Netherlands Antilles	524
China	13	Puerto Rico	5
Burma	3	Brazil	98
Indonesia	8	Honduras	1,119
Korea	19	Mexico	3
Sri Lanka	21	Jamaica	1
Pakistan	4	Samoa	7
Maldives	43	Colombia	1
EUROPE	17,057	Costa Rica	2
Cyprus	8,612	Diego Garcia	6
Greece	3,945	Dominican Republic	16
UK	1,232	St. Vincent	164
Germany	624	Antigua	208
Norway	1,123	Canada	1
Gibraltar	173	Guam	4
Netherlands	202	West Indies	3
Malta	553	Ecuador	27
Denmark	159	OCENIA	62
Holland	173	Australia	35
Sweden	10	P N G	23
Belgium	48	New Zealand	4
Italy	30	TRUST TERRITORIES	180
Austria	55	Marianas	9
France	31	French Polynesia	7
Yugoslavia	3	Vanuatu	164
U S S R	71	TOTAL	70,973
Spain	7		
Switzerland	1		

1988

25,913

PROCESSED SEABASED WORKERS
BY FLAG OF REGISTRY
1986

FLAG OF REGISTRY	TOTAL		
Panama	17,339	Korea	17
Liberia	11,298	Thailand	17
Philippines	7,124	Nigeria	15
Cyprus	4,608	Brunei	13
Saudi Arabia	2,392	Sweden	12
Singapore	1,971	Guatemala	10
Greece	1,905	Maldives	9
Bahamas	1,394	Asia	9
Japan	1,308	Cameroon	8
U.S.A.	1,052	India	8
Norway	774	Somalia	7
England	712	Australia	5
Kuwait	615	Israel	5
Netherlands	518	Brazil	5
U.A.E.	502	Diego Garcia	5
Malaysia	434	Libya	5
Iran	391	Puerto Rico	4
Germany	321	Austria	3
Hongkong	297	Belgium	3
Bahrain	295	China	3
Bermuda	232	West Africa	3
Lebanon	215	Argentina	2
Malta	212	Mexico	2
Denmark	113	New Zealand	2
Netherlands Antilles (Curacao)	108	Africa	1
Cayman Island	104	Bolivia	1
Far East	63	Canada	1
Honduras	57	Chile	1
Jordan	33	Jamaica	1
Gibraltar	32	Papua New Guinea	1
West Germany	31	Polynesia	1
France	30	Saipan	1
Italy	30	St. Vincent	1
Qatar	29	Spain	1
Europe	23		
Taiwan	20	GRAND TOTAL	56,774
Dominican Republic	20		

PROCESSED SEABASED CONTRACT WORKERS
BY FLAG OF REGISTRY/BY MAJOR CATEGORY
1985

	LICENSED OFFICERS	OTHER OFFICERS	APPRENTICES	SENIOR RATINGS	ENTRY RATINGS	OTHERS	TOTAL
Panama	4964	33	266	7202	3576	1234	17275
Liberia	2613	1	238	4798	2431	516	10597
Philippines	2169		399	2394	1323	74	6359
Cyprus	1033		106	1783	792	47	3761
Saudi Arabia	538	2	21	947	326	425	2259
Singapore	566	4	46	682	243	58	1599
Greece	390		119	646	285	30	1470
Japan	246		37	422	243	9	957
Bahamas	138		21	311	166	175	811
U S A	109		10	233	145	271	768
Netherlands	56		6	119	140	308	629
Kuwait	100	5	6	175	107	167	560
Malaysia	239	1	14	167	55	10	489
Norway	47		1	102	74	241	465
U A E	87	5	4	198	96	63	453
England	48		1	154	57	157	417
Iran	90		2	205	100	4	401
Bahrain	86	6	5	96	47	26	266
Lebanon	60		14	114	63	5	256
Bermuda	68		3	124	44	5	244
Hongkong	36		7	93	70	8	214
Germany	42		1	97	34	17	191
Malta	48		13	72	43		176
Jordan	16		2	78	32	6	134
Denmark	10			54	19	19	102
Cayman Is	19		3	23	11	1	57
France	18		5	11	11		45
Qatar	9			1	23	7	40
Gibraltar	14			17	9		40
Libya	10		1	9	14	2	36
Far East	12		5	13	5		35
Dutch Antilles	2			6	10	14	32
Thailand	6		1	18	4		29

Holland	3		4	9	1	7	24
Somalia	9			8	2	1	20
Europe	4			11	5		20
Spain	3			7	7	2	19
Italy	15				2		17
Honduras	8			5	3		16
Dominican Republic	6			5	5		16
Nauru	4			11			15
Sweden				7	5		12
Brunei	2			4	5		11
Cameroon	5	2		4			11
Samoa	4				1	4	9
Austria	1			2	3	2	8
Iraq	3			1	4		8
Guatemala	7			1			8
Tonga	2			6			8
India				1	1	3	5
Australia				1		4	5
Curacao				3	1		4
Asia	1			3			4
Micronesia				3			3
Pakistan				2	1		3
Egypt	1			2			3
Israel				1	2		3
Belgium	3						3
Congo				3			3
Nigeria	1			2			3
Puerto Rico				1	1		2
China	1			1			2
Brazil				1		1	2
Switzerland				1	1		2
Ecuador	1						1
Jamaica						1	1
New Zealand				1			1
Korea					1		1
Canada				1			1
Bangladesh					1		1
New Caledonia				1			1
Turkey						1	1
Taiwan					1		1
Maldives	1						1
GRAND TOTAL	13974	57	1363	21473	10654	3925	51446

STATUS OF WELFARE CASES
1985

Total Number of Cases Handled	5,742
Total Number of Cases Pending at Beginning	791
Total Number of Cases Received	4,951
Total Number of Cases Resolved	3,959

Amount Involved:

Non-Support	P	416,000.00
Death Benefits	P	6,094,647.00
	SR	1,274,312.23
	S	36,635.84
	N	1,566.28
Medical Benefits	P	348,193.23
	\$	8,950.00

PROCESSED SEABASED CONTRACT WORKERS
BY FLAG OF REGISTRY AND BY MAJOR CATEGORY
1984

	Licensed Officers	Other Officers	Apprentices	Senior Ratings	Entry Ratings	Others	Total
Panama	6,665	44	493	8,202	4,360	1,239	20,024
Libania	2,869	—	222	5,590	2,924	525	12,130
Philippines	1,653	—	376	1,645	1,141	78	4,892
Cyprus	752	—	82	1,182	568	27	2,601
Singapore	792	9	58	972	421	78	2,330
Saudi Arabia	431	6	12	831	304	329	1,972
Greece	395	—	191	644	271	33	1,734
Japan	308	1	33	699	397	22	1,260
United States of America	121	—	8	245	127	264	765
Kuwait	139	9	—	237	113	239	731
Bahamas	86	1	9	230	127	161	614
Iran	126	1	1	280	155	27	590
Netherlands	14	—	—	74	113	322	523
United Arab Emirates	80	28	3	244	64	103	622
United Kingdom	40	—	—	270	111	31	462
Malaysia	228	—	11	131	49	16	435
Norway	7	—	1	102	65	251	426
Bahrain	47	3	—	169	32	20	271
Lebanon	53	—	33	93	61	—	240
Germany	50	—	16	104	24	14	208
Denmark	30	—	2	56	25	17	130
Bermuda	42	—	2	68	18	—	118
Hongkong	18	—	3	42	37	17	117
Jordan	13	—	—	53	22	2	100
France	22	—	7	30	11	3	78
Malta	12	—	8	20	22	4	66
Qatar	14	—	3	1	29	7	54
Nauru	27	—	—	8	4	10	49
Holland	8	—	—	26	13	1	48
Cayman	7	—	—	20	17	—	44
South Korea	14	—	1	17	8	3	43
Libya	12	—	1	14	14	—	41
Italy	12	—	3	12	10	3	40
Honduras	19	—	—	11	2	1	33
Thailand	16	—	—	12	4	1	33
Spain	10	—	—	14	7	—	31
Somalia	10	—	1	12	4	3	30
Sweden	1	—	—	18	10	1	30
Europe	6	—	6	14	2	1	28
Palau	4	—	—	8	5	—	17
Dominican Republic	6	—	—	8	1	—	15
Taiwan	2	—	2	10	1	—	15
Africa	8	—	—	4	—	1	13
Scandinavia	—	—	—	7	5	—	12
Malones	10	—	—	—	1	—	11
Brunei	2	1	—	3	5	—	11
China	4	—	—	5	—	2	11
Jamaica	10	—	—	—	—	—	10
Mexico	—	—	—	9	—	—	9
Papua New Guinea	4	—	—	1	2	2	9
Far East	3	—	—	3	—	1	7
Dutch Antilles	2	—	—	1	3	—	6
Isiad	—	—	—	4	—	—	4
Canada	—	—	—	4	—	—	4
Curacao	1	—	—	—	2	—	3
Cameroon	1	—	—	—	2	—	3
Oceania	—	—	—	—	2	1	3
Guam	—	—	—	5	—	—	5
Iraq	—	—	—	—	1	1	2
Australia	1	—	—	1	—	—	2
Indonesia	2	—	—	—	—	—	2
Tonga	2	—	—	—	—	—	2
India	—	—	—	1	—	1	2
Oman	—	—	—	1	—	—	1
Nigeria	1	—	—	—	—	—	1
Egypt	—	—	—	1	—	—	1
Puerto Rico	—	—	—	1	—	—	1
Asia	—	—	—	1	—	—	1
Belgium	—	—	—	1	—	—	1
TOTAL	14,713	162	1,584	22,641	11,514	2,362	64,016

PROCESSED SEABASED CONTRACT WORKERS

	Licensed Officers	Other Officers	Apprentices	Senior Ratings	Entry	Others	Not Specified	Total
Panama	5,694	59	662	9,326	5,057	1,853		22,656
Liberia	2,882	2	100	5,203	3,043	690	42	12,050
Philippines	1,111	1	107	1,121	746	64		3,230
Singapore	846	6	60	1,056	595	144		2,815
Saudi Arabia	603	9	38	864	439	370	1	2,374
Greece	338		167	1,030	473	43		2,051
Japan	464	12	62	600	362	31	3	1,614
Cyprus	299		55	529	227	29		1,139
Kuwait	138	4		233	95	196	1	667
U.A.E.	130	25	18	251	150	68		682
U.S.A.	135		5	167	85	100		492
Netherlands	20	1		84	85	283		473
U.K.	31	1		166	79	40		317
West Germany	78			119	61	13		271
Bahamas	39			110	103	140		392
Malta	24		4	66	53	1		148
Hongkong	31	2		58	40	14		145
Taiwan	1			38	1	2		42
Austria	10			10				20
France	10				8	8	15	41
Iran	21			76	37	24		158
Norway	23		2	97	68	56		241
Denmark	54			65	18	4		141
Bermuda	27			44	8	1		80
Thailand	25			29	11	2		67
Malaysia	159		3	67	18	17		264
Somalia	8			18		1		27
Dubai	30	7		100	52	30		219
Dutch Antilles					21	13		34
Comoran	5			3	1			9
Lebanon	19			57	39	1		107
Libya	45	2	3	71	37	6		164
Grand Cayman	3			16	6	1		26
Male-Maldives	19			2	4	3		28
Honduras	12			15	5	1		33
Dominican Rep.	9			8	3	2		22
Ireland	10				11			21
Bahrain	34	3		64	20	7		128
Spain				2	3	9		14
India				7	10			17
Qatar	9			3	16	14		42
Sweden				4	2	5		11
Guatemala						4		4
Tonga	6	1		1				8
Canada				3	2	2		7
Papua New Guinea	5			2				7
Douala-Cameroon	4			6				10
South Korea	6		1	6	7			20
Brunei	4	3	2	5	3			17
Nauru	11							11
Curacao	5			13	2			20
Sri Lanka				1	1			3
Iraq	7			4	1			12
Indonesia				1				1
Gabon			1	3	2	12		18
Algeria				1				1
Israel	2			1				3
China	1			1				1
Ethiopia						1		1
Jordan	12			34	17	5		68
Brazil	1				2			2
Bangladesh				1				1
Far East (N.S.)	2	1		2				5
Europe (N.S.)	2			28		3	35	68
Middle E. (N.S.)	2			37				39
Africa (N.S.)	1					1		2
S. America (N.S.)	7	3		41	3			54
N.S.							33	33
Others				35				35
Peru	6			6	1			15
Australia	1			1				2
Samoa					1	1		2
Egypt				2				2
Bulgaria	1							1
Sahara		1		1				3
Total	13,587	142	1,458	22,108	12,179	4,329	131	53,944
%	25.19	.26	2.72	40.96	22.55	8.03	.24	100.00

SEAMEN REGISTERED BY MAJOR CATEGORY CY 1982		
	REGISTERED	PERCENTAGE
LICENSED OFFICERS	734	4.38
OTHER OFFICERS	136	.81
APPRENTICES	9,816	58.59
SENIOR RATINGS	593	3.54
ENTRY RATINGS	4,941	29.49
OTHERS	535	3.19
TOTAL	16,755	100.00%

SEAMEN PROCESSED BY MAJOR CATEGORY 1981 - 1982			
	PROCESSED		PERCENT INCREASE (+) DECREASE (-)
	1981	1982	
LICENSED OFFICERS	13,230	15,264	+ 15.53
OTHER OFFICERS	55	141	+ 156.36
APPRENTICES (MATES & ENGR'S)	785	1,611	+ 105.22
SENIOR SEAMEN RATINGS	22,415	26,418	+ 17.86
ENTRY RATINGS	14,475	15,510	+ 7.15
OTHERS	4,347	5,205	+ 19.74
TOTAL	55,307	64,169	+ 16.02%

SEAMEN PROCESSED BY FLAG OF REGISTRY OF VESSELS CY 1982		
	PROCESSED	PERCENTAGE
Panama	21,901	34.13
Liberia	11,018	17.17
Singapore	5,018	7.82
Greece	4,075	6.35
Saudi Arabia	3,491	5.44
Philippines	2,162	3.37
Japan	1,925	3.00
Cyprus	1,617	2.52
United States	1,566	2.44
United Arab Emirates	699	1.09
Norway	635	.99
West Germany	629	.98
Bahamas	578	.90
Netherlands	462	.72
Lebanon	443	.69
Bahrain	436	.68
Bermuda	347	.54
United Kingdom	340	.53
Denmark	295	.46
France	263	.41
Malaysia	205	.32
Thailand	193	.27
Kuwait	103	.16
Libya	77	.12
Republic of Maldives	71	.11
Others	3,625	5.65
N.S.	2,015	3.14
TOTAL	64,169	100.00 %

	1982	1983	1984	1985	1986	1987	TOTAL
LICENSED OFFICERS	15,284	13,587	14,213	13,9	15,325	18,095	90,478
Master	x	x	994	1,057	1,148	1,284	4,483
Chief Mate	x	x	1,226	1,609	1,754	1,926	7,015
Second Mate	x	x	1,851	1,803	2,020	2,250	8,954
Third Mate	x	x	1,856	1,631	1,745	2,046	7,078
Chief Engineer	x	x	1,188	1,204	1,509	1,808	5,709
Second Engineer	x	x	1,820	1,854	2,098	2,325	8,137
Third Engineer	x	x	1,913	1,810	1,903	2,340	7,966
Fourth Engineer	x	x	1,523	1,272	1,403	1,625	5,722
Radio Officer	x	x	1,523	1,677	1,861	2,127	7,222
Chief Electrician	x	x	1,173	1,57	1,841	2,345	7,516
OTHER OFFICERS	141	142	102	57	65	30	537
Major Patron	x	x	91	51	57	23	222
Minor Patron	x	x	6	6	8	4	24
Chief Purser	x	x	5	0	0	3	8
APPRENTICES	1,611	1,468	1,584	1,422	1,641	2,451	10,177
Engine Cadet	x	x	641	402	423	535	2,021
Deck Cadet	x	x	585	517	632	816	2,551
Apprentice Mate	x	x	357	252	319	421	1,349
Apprentice Engineer	x	x	0	92	212	313	617
Deck Trainee	x	x	0	34	30	207	271
Engine Trainee	x	x	0	25	25	139	189
SENIOR RATING	26,418	22,108	22,641	21,473	23,240	29,825	145,705
Able Seaman	x	x	8,572	8,162	9,686	11,303	36,723
Oiler	x	x	5,931	4,658	5,514	6,775	22,178
Chief Cook	x	x	1,816	1,814	1,979	2,322	7,939
Chief Steward	x	x	1,267	1,257	1,239	1,377	4,140
Fitter	x	x	1,447	1,428	1,627	2,049	6,551
Electrician	x	x	1,118	1,090	1,205	1,635	5,048
Mechanic	x	x	1,200	1,313	1,458	1,884	5,855
Pumpmen	x	x	185	211	258	381	1,035
Firemen	x	x	185	233	218	288	924
Boatswain	x	x	2,050	2,151	2,128	2,652	9,021
Steward	x	x	2,543	1,856	2,668	3,077	10,144
Carpenter	x	x	210	186	168	141	705
Welder	x	x	107	136	136	162	502
Storekeeper	x	x	65	62	47	69	283
Purser	x	x	18	23	36	42	130
Rooper	x	x	24	36	36	42	130
Stewardess	x	x	0	36	36	42	130

ENTRY RATINGS	1962	1963	1964	1965	1966	1967	TOTAL
Ordinary Seaman	15,510	12,179	11,614	10,595	11,525	13,946	75,369
Messman	x	x	4,156	3,686	4,404	5,435	17,731
Mixer	x	x	3,108	2,680	2,614	3,284	12,186
Cook	x	x	1,562	1,403	1,612	1,744	6,321
Second Cook	x	x	934	973	926	1,015	3,848
Deck Boy	x	x	1,015	891	861	979	3,756
Electrician	x	x	274	171	180	358	983
Assistant Cook	x	x	113	151	110	93	457
Assistant Reefar	x	x	257	239	394	437	1,327
Assistant Steward	x	x	2	8	130	10	203
Assistant Purser	x	x	155	128	130	390	803
Assistant Mechanic	x	x	1	12	14	12	49
Assistant Fireman	x	x	5	6	15	14	40
Assistant Carpenter	x	x	0	0	20	0	20
Assistant Bosstain	x	x	0	2	0	0	2
Assistant Fitter	x	x	0	1	0	0	1
Assistant Storekeeper	x	x	1	1	3	16	21
Engine Boy	x	x	23	3	10	34	70
Oiler	x	x	0	0	0	0	0
Assistant Pumpman	x	x	18	28	22	35	103
Assistant Plumber	x	x	0	0	0	1	1
Others	5,205	4,460	3,862	3,925	4,978	6,626	29,056
TOTAL	64,169	53,944	54,015	51,446	56,774	70,973	351,322

Legend: na - not previously monitored
x - no breakdown available
ni - not indicated

JICA