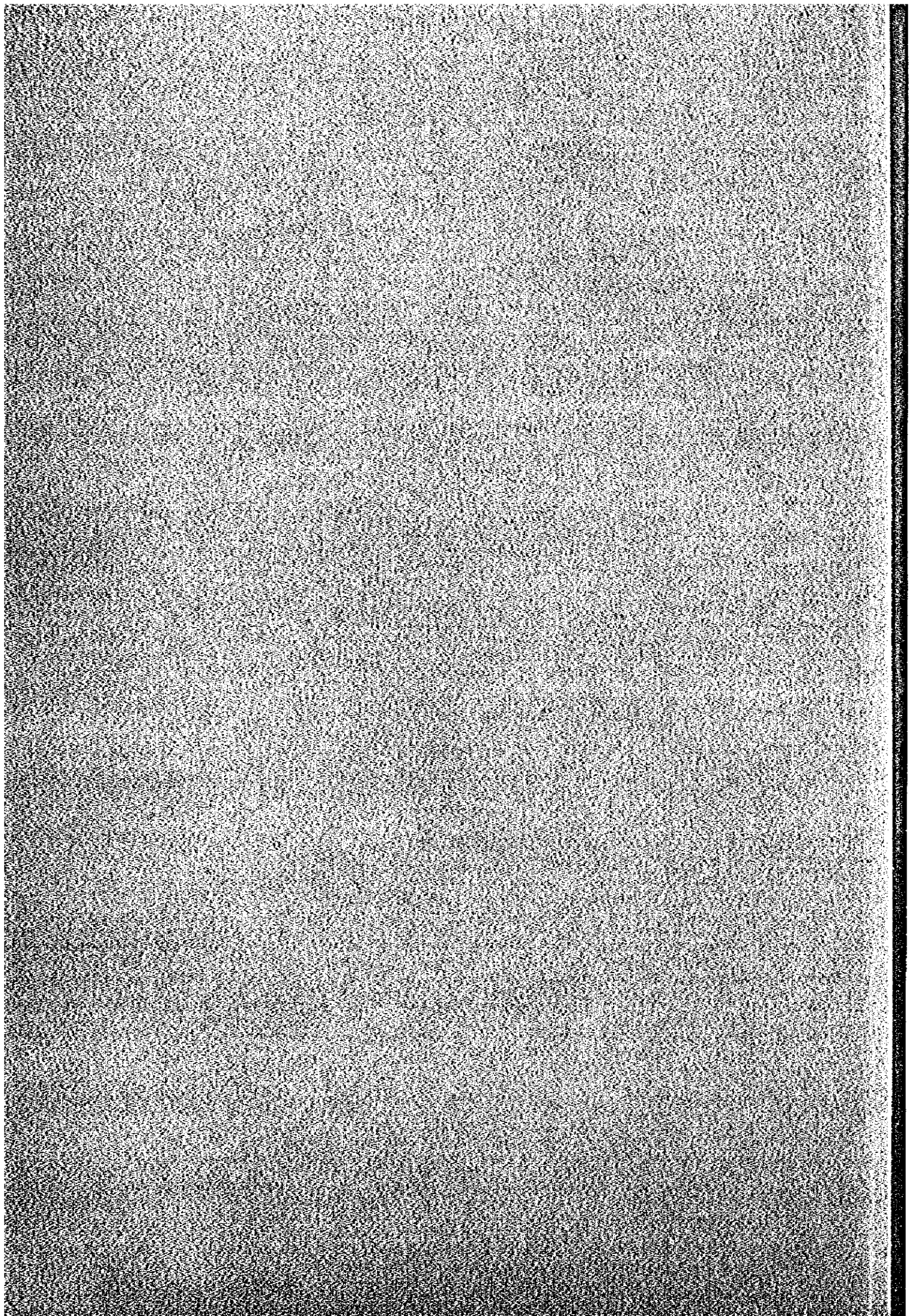


**CHAPTER 11**

**PROJECT IMPLEMENTATION ORGANIZATION  
AND THE NADOR NEW AIRPORT ADMINISTRATION**





## CHAPTER 11

# PROJECT IMPLEMENTATION ORGANIZATION AND THE NADOR NEW AIRPORT ADMINISTRATION

### 11.1 EXISTING OUJDA-ANGADS AIRPORT

All of the civil airports in Morocco including the existing Oujda-Angads Airport are under direct control of the Administration of Air Bureau, Ministry of Transport, the organization chart of which is shown in Fig. 11-1.

The Administration of Air Bureau which is mainly responsible for the design and construction works and operation of the airports has three (3) Directorates: Air Bases, Civil Aeronautics and National Meteorology.

In particular, the planning and construction of airports are undertaken by the Directorate of Air Bases. However, the airport in each Province or Prefecture is administrated directly by "Service de l'Air" (Office of Civil Aviation) under the Regional Office of the Ministry of Transport (See Fig. 11-2).

Regarding the management of the airport, some services are entrusted to other authorities. Concretely, the customs are put under the responsibility of the Ministry of Finance, immigration services under the Ministry of National Security, quarantine services under the Welfare Ministry.

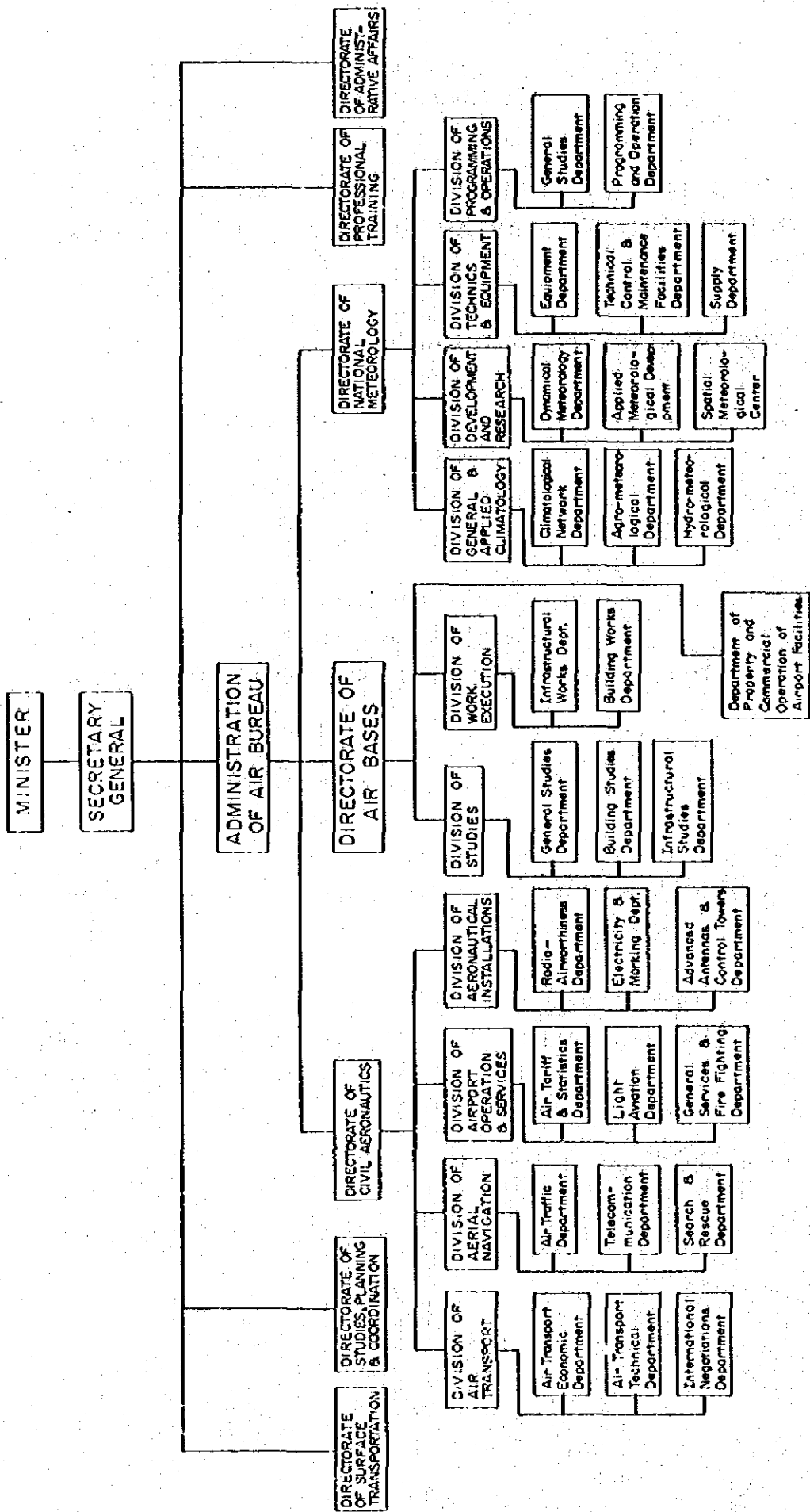


Fig. 11-1 ORGANIZATION CHART OF THE MINISTRY OF TRANSPORT AND ITS ADMINISTRATION OF AIR BUREAU

The number of Oujda-Angads Airport's personnel is roughly 120 persons. The operation and maintenance cost of the Oujda-Angads Airport in 1983 amounted to about one million Dirhams (US\$124,000), not including the personnel cost, which has been paid directly by the Government to the airport staff. The total annual operation and maintenance cost of this airport inclusive of personnel cost estimated at 1.8 million Dirhams (US\$223,000), amounts therefore to around 2.8 million Dirhams (US\$347,000).

## **11.2 PROJECT IMPLEMENTATION ORGANIZATION**

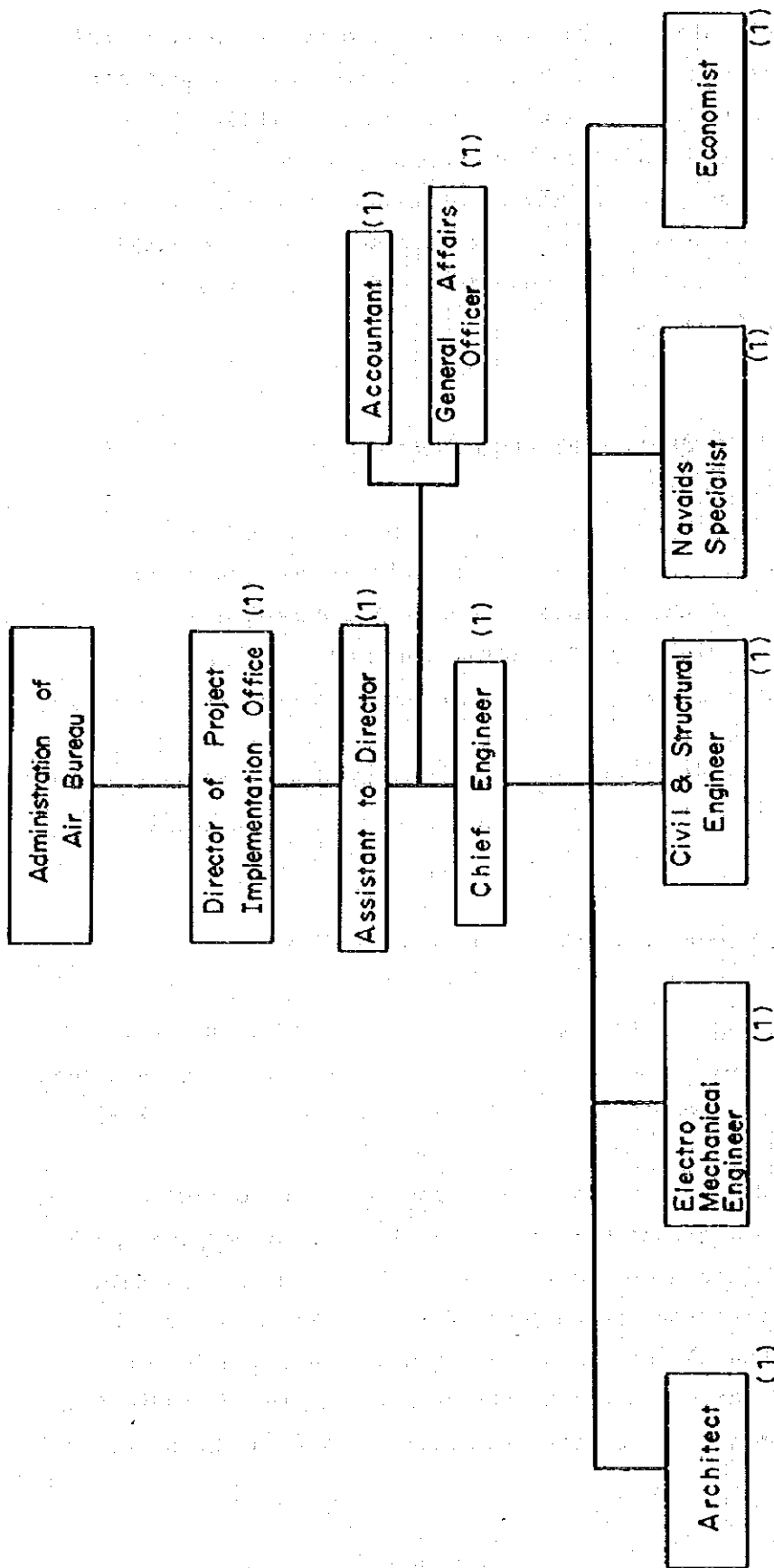
In order to implement efficiently the Nador New Airport construction Project, it is recommended to establish a project office consisting of members of the Administration of Air Bureau and the Regional Office of the Ministry of Transport at Nador. A proposed organization chart of the project office is shown in Fig. 11-2.

In this organization, the members of the project office staff will constitute the key personnel for new airport administration.

## **11.3 NEW AIRPORT ADMINISTRATION ORGANIZATION**

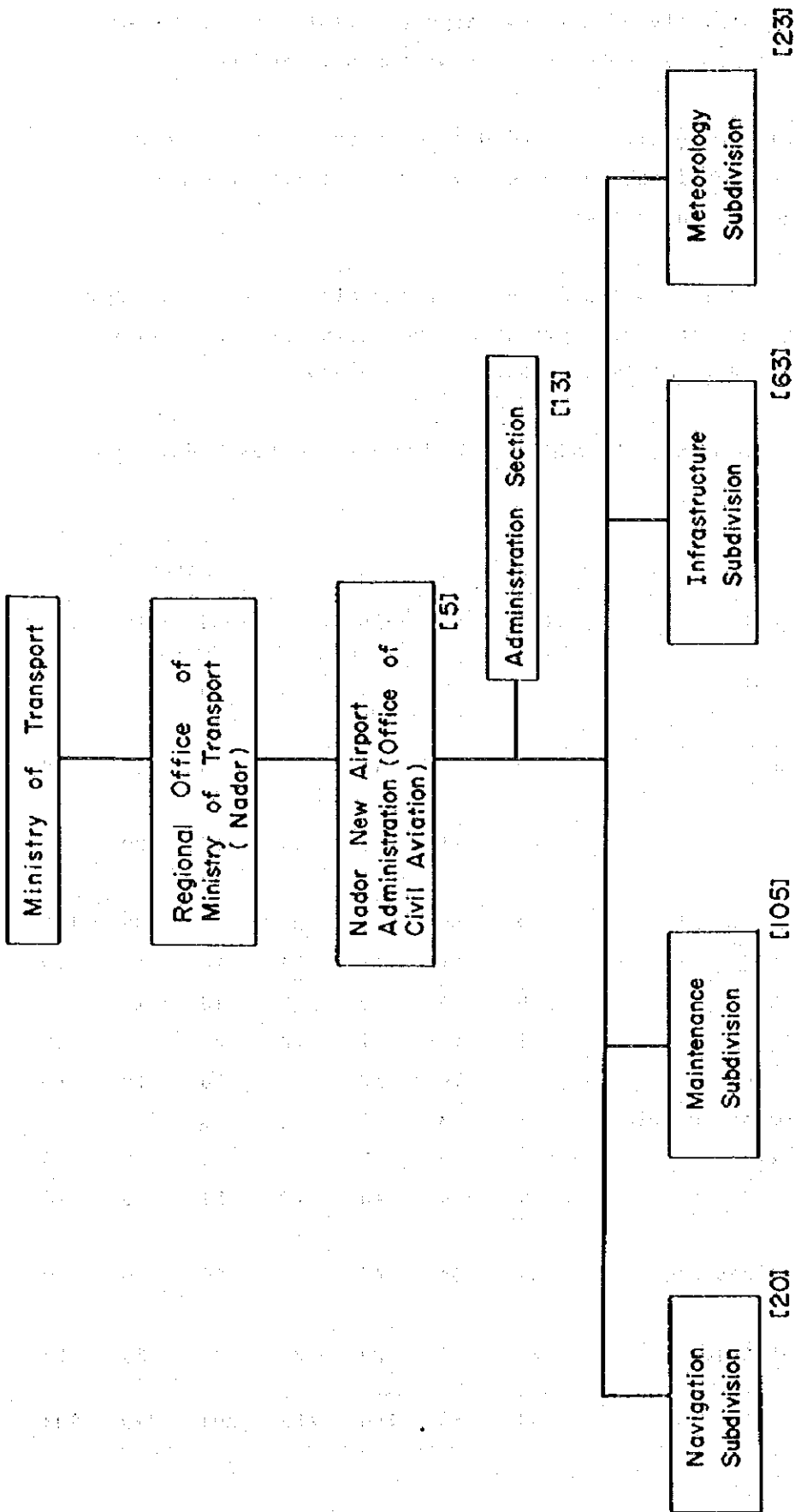
It will be necessary to establish a separate administrative organization for the new airport to ensure the effective management and operation thereof. A recommended organization is shown in Fig. 11-3.

The new airport is envisaged to be put under the Office of Civil Aviation of the Regional Delegation, Ministry of Transport and be composed of the Administration Section, Navigation Subdivision, Maintenance Subdivision, Infrastructure Subdivision and Meteorology Subdivision. However, the planning and execution of the expansion or improvement works of the new airport will fall within the jurisdiction of the Directorate of Air Bases, Administration of Air Bureau as it is at the present.



Note: Figures in parentheses indicate the number of personnel assigned

Fig. 11-2 PROPOSED PROJECT IMPLEMENTATION ORGANIZATION



Remarks: Figures in parentheses [ ] are number of proposed staff at the opening of the New Airport.

Fig. 11-3 PROPOSED ORGANIZATION CHART OF THE NADOR NEW AIRPORT

The responsibility of the new airport administrative organization will be the same as that of other airports in Morocco.

The manning program recommended to be adopted for the new airport administration in stages of every 5 years during the project life is summarized in Table 11-1.

To cope with the future increase of the air traffic, the number of staff in certain sections, services and subdivisions was estimated to increase at the rate of 3% per year in this Study.

Table 11-1 RECOMMENDED MANNING PROGRAM FOR THE NADOR NEW AIRPORT

Classification	(Unit: Person)						
	1989	1990	1995	2000	2005	2010	2015
Office of Civil Aviation	5	5	5	5	5	5	5
Administration Section	9	10	11	13	15	17	20
Navigation Subdivision	11	11	13	15	17	20	21
Maintenance Subdivision	59	60	68	80	93	105	115
- Maintenance Service	11	11	13	14	16	17	19
- Parking Service	9	9	10	12	14	16	19
- Fire Security Service	14	15	17	20	23	27	28
- Cleaning Service	10	10	12	14	16	19	19
- Telecommunication Service	3	3	3	4	5	5	6
- Warehouse Service	3	3	3	4	5	5	6
- Guarding	9	9	10	12	14	16	18
Infrastructure Subdivision	33	34	40	46	50	50	50
Meteorology Subdivision	23	23	23	23	23	23	23
<b>Total</b>	<b>140</b>	<b>143</b>	<b>160</b>	<b>182</b>	<b>203</b>	<b>220</b>	<b>234</b>









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