J. O. C. V.

— Organization & Activities —

1 May 1974

Japan Overseas Cooperation Volunteers

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The brief material included in this booklet is designed for those people who may be interested in the organization and activities of Japan Overseas Cooperation Volunteers (JOCV), the official export volunteer service of Japan.

This brochure will be issued twice a year, following the despatch of each group of volunteers under the programme.

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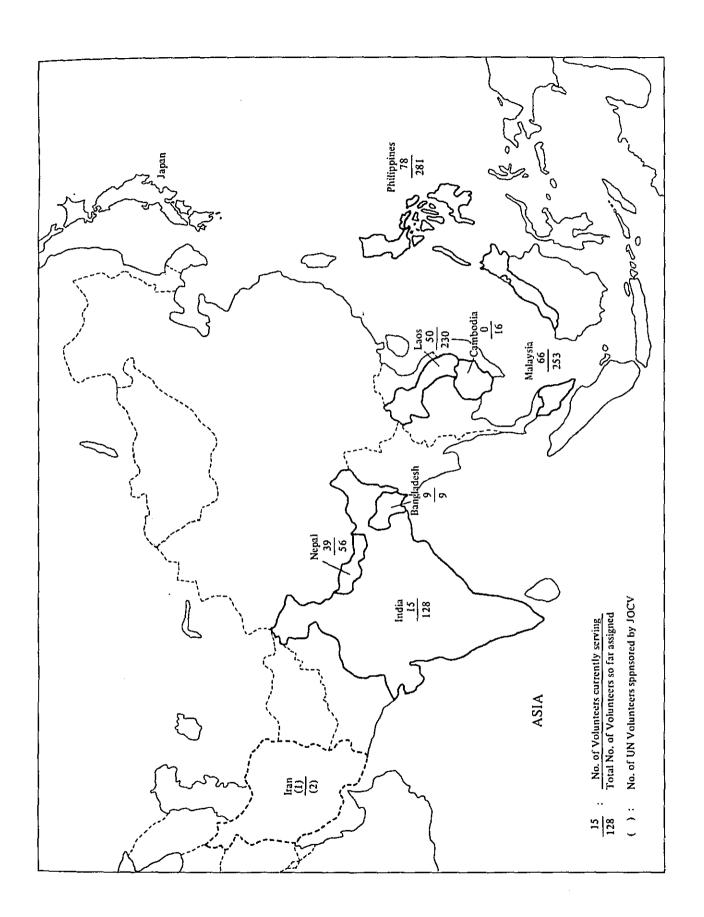
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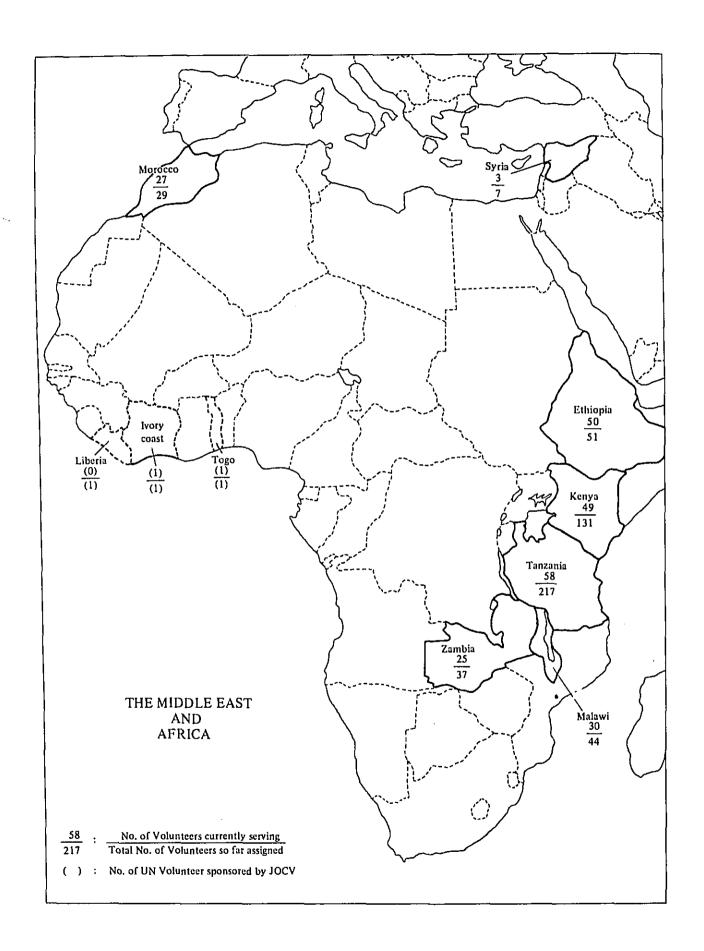
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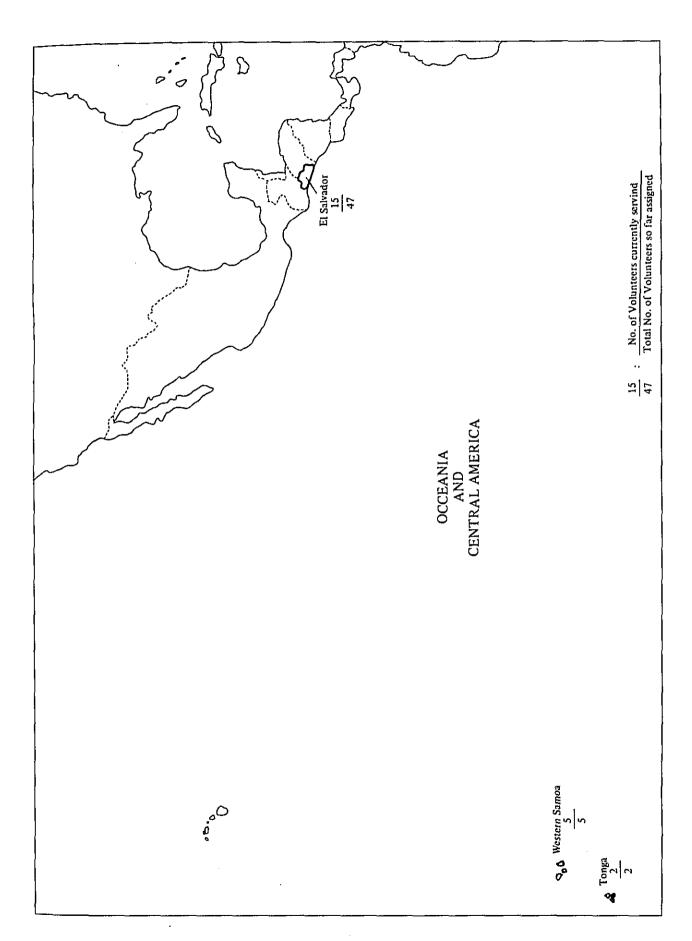
Public Relations Division J.O.C.V.

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1. JOCV - Japan's Official Overseas Volunteer Service Programme

Japan's version of what later became known as "overseas volunteer service" had been suggested as early as in the late 1950's by certain circles both in the Government and among the general public. The creation of several overseas volunteer programmes in North American and European countries in the early 1960's encouraged Japan to create one. Thus, in 1965 NIHON SEINEN KAIGAI KYORYOKU-TAI-Japan Overseas Cooperation Volunteers (JOCV) - was created as a new type of the nation's technical ecoperation with the developing world. As such, a secretariat was set up within the organizational framework of the Overseas Technical Cooperation Agency (OTCA), a statutory institution established by the Government in 1962 to execute its technical cooperation programmes.

It was towards the end of 1965 that twenty-six young Japanese volunteers, recruited and trained by JOCV, were dispatched to four Asian countries: Cambodia, Laos, Malaysia and the Philippines.

With this moderate start the programme of JOCV has steadily continued to grow in the past nine years. By the end of April, 1974 JOCV has sent out 1,605 volunteers of its own to seventeen countries in the developing world, including: Bangladesh, Cambodia, India, Laos, Malaysia, Nepal, and the Philippines (Asia); Tonga and Western Samoa (Oceania): Morocco and Syria (North Africa and the Middle East); Ethiopia, Kenya, Malawi, Tanzania and Zambia (Africa); and El Salvador (Central America).

In addition, JOCV has recruited and sponsored five volunteers from Japan - all exvolunteers of JOCV - to serve under the United Nations Volunteers Programme, since Japan decided in 1972 to cooperate with the international programme on an experimental basis

Many of the volunteers sent out in earlier years have returned after their two-year overseas services, and at the end of April, 1974 JOCV has 524 volunteers, including UN volunteers, currently serving in eighteen countries in different parts of the world, as are shown on the Maps following the Table of Contents as well as in Apprendix 1.).

2. Conditions of Service

As is the case with most overseas volunteer programmes, the term of overseas service by JOCV volunteers is two years. This term includes a one-month in-country training in each recipient country, but excludes their pre-assignment training in Japan which now extends to an additional four-month period. Increasingly, however, a considerable

number of volunteers are requested by their host Governments to prolong their stay for a further period. As far as the proposed extension of service is acceptable to the volunteers, JOCV encourages them to prolong their service. Approximately 30% of the volunteers usually extend their stay for a period ranging from three months to one or two years.

Each volunteer's travel expenses between Japan and his country of assignment is paid by JOCV. JOCV also pays the volunteer a living allowance at a rate of no less than U.S. \$170, depending on the cost of living in each country. The amount of the living allowance is considerably less than what an average JOCV volunteer could earn had he remained in Japan and worked. But JOCV keeps the rate deliberately low to ensure that its volunteers should be truly interested in volunteer service overseas. The volunteer is expected to subsist on the allowance, which should cover all living expenses, except his housing accommodation which the host Government or institution is expected to provide for as is usually agreed upon between the host and Japanese Governments. The host Government is also expected to provide the volunteer with free medical care whenever necessary, again as agreed upon by both Governments, although JOCV usually insures its volunteers against all possible diseases, injuries or deaths.

As a general rule, the Secretariat provides each volunteer sent with a minimum supply of equipment that he will need in performing his technical assistance activities in the host country. Such equipment often includes among others, one motorbicycle which the volunteer will need as a means of transportation in the host country. All the equipment will be handed over to the host Government upon termination of the volunteer assisted project.

3. Certain Characteristics of JOCV

JOCV is a national programme undertaken by the Government of Japan with spontaneous cooperation of its people. As one of Japan's official development cooperation programmes, JOCV is exclusively financed by the Government. While its overseas service is arranged by the Ministry of Foreign Affairs through its diplomatic channel in each country, JOCV is responsible for the administration of the programme.

JOCV shares the commonly accepted idea of the overseas volunteer services of other industrialized countries. Nevertheless, there seem to be certain characteristics that are more or less unique to the Japanese programme. One of them is its strong technical orientation. From the onset JOCV has been strict in recruiting young men and women who are technically qualified in one field or another; very few liberal arts graduates have been recruited as JOCV volunteers with the exception of those who serve as Japanese language teachers. Consequently, many volunteers sent out under the JOCV programme

are regarded as "junior experts" - as in fact they are called by some recipient Governments - in their respective technical fields: agriculture, engineering, transportation, communications, health or education. It is because of this emphasis on technical orientation, that each volunteer of JOCV is provided with technical equipment as has been referred to earlier. JOCV's strong technical orientation is believed to be welcomed by many of the host Governments - both actual and potential - which are increasingly interested in only technically qualified foreign volunteers.

Another characteristic that is more or less unique to JOCV is the type of its volunteers. Perhaps because of its technical emphasis, as has been mentioned above, the Japanese volunteers recruited by JOCV are of a down-to-earth, practical type. Although a great majority of them are products of higher education, many are from rural Japan, and usually have some years of experience of productive life. They hardly represent the urban, sophisticated youth who, as generally true in every country in these days, tend to be political and even radical in their orientation. JOCV volunteers are technical and pragmatic in their mental make-up, mainly concerned with their respective fields. None of the volunteers provided by JOCV has been involved in the politics in his country of assignment.

Yet another unique characteristic of JOCV may be found in the manner in which each volunteer is expected to work in his country of assignment. While JOCV bears the cost of living of each volunteer in his country of assignment, the volunteer is placed under the administration of the host institution, whether it is governmental or otherwise, and is expected to work just as its own personnel. JOCV may extend material support to the volunteer's technical cooperation work, but it in no way means intervention into the administration of the host institution.

4. Organization of JOCV

As one of the technical cooperation programmes of the Government of Japan, the programme of JOCV is supervised by the Ministry of Foreign Affairs. However, the programme's operational policy is steered by a special Council for JOCV, which consists of distinguished personnel in such fields as development cooperation, international cultural exchange, youth organization, and industry, in addition to the President, Director-General and Managing Director of OTCA. Originally created as a consultative committee, the JOCV Council deliberates on policy matters proposed by the Secretary-General of JOCV or by the Council members themselves. Consequently, JOCV, though organizationally still a part of OTCA, enjoys a considerable degree of autonomy as far as its operations are concerned.

All of JOCV's activities are administered by its Secretariat, which has its own office and training centres in Tokyo, apart from OTCA headquarters.

The address of the JOCV Secretariat is:

Japan Overseas Cooperation Volunteers (JOCV)

4-2-24, Hiroo,

Shibuya-ku, Tokyo, 150.

Telephone:

03-400-7261/7271

Cable Address:

JOCVCENTOFF TOKYO

Telex:

JOCVTKY JAPAN

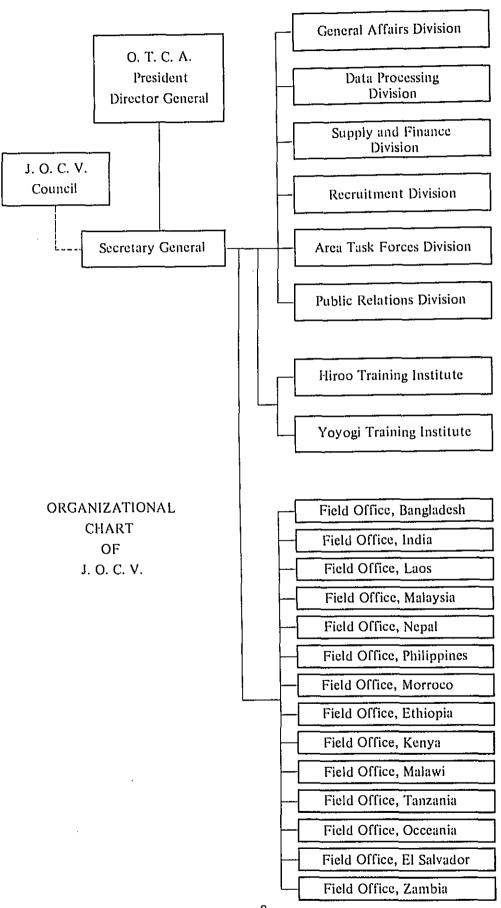
Headed by Secretary-General and staffed by some seventy full-time employees, the Secretariat is charged with a very wide veriety of responsibilities. They include: a) recruitment and selection of qualified volunteers; b) their pre-service training; c) liaison with the Ministry of Foreign Affairs; d) dispatch of the volunteers; e) guidance and support to the volunteers serving overseas; f) procurement and supply of equipment; g) liaison with local governments and other supporting organizations in the country; h) public information service; and i) exchange of information with similar volunteer services of other countries and with international organizations concerned. For these diverse purposes the Secretariat has six Divisions and two Training Institutes.

The JOCV Secretariat also maintains its own field offices in most of the host countries, apart from the Japanese Embassies in the countries. To each field office is assigned a Resident Representative of JOCV. He is usually assisted by a "Coordinator" or two who, more often than not, are former JOCV volunteers. Main responsibilities of the Resident Representative include: a) to administer the programme at the field level in collaboration with the Embassy, b) to study each request of the host government for a new volunteer and transmit the results of the study to Tokyo, and c) to look after the volunteers' activities in the country. Currently JOCV Field Offices exist in fourteen countries, including Bangladesh, Ethiopia, India, Kenya, Laos, Malawi, Malaysia, Moroeco, Nepal, the Philippines, El Salvador, Tanzania, Western Samoa and Zambia. Their office addresses appear in Appendix 4).

A structural chart of JOCV's organization is shown on page 8.

5. Recruitment and Screening of Volunteers

Since JOCV is a national programme based on voluntary participation, its members are recruited nation-wide, from among those young men and women who are willing to serve in international cooperation and who possess certain technical know-how or skills to offer. The latter qualification necessitates that an applicant has completed a



technical type of formal education at least at the junior college level, or to be considered equivalent to such by virtue of several years of practical experience or on-the-job training in a certain technical field after secondary education. Accordingly, no one younger than 20 years of age can be considered as a JOCV volunteer. The actual formal educational backgrounds and the ages of the JOCV volunteers thus far sent out by JOCV are shown in Appendix 2).

It may be mentioned that securing volunteers is not an easy task in today's Japan, although there are many qualified young men and women who are willing to join JOCV. Traditionally, the people of Japan, including both the employers and the employees, have accepted "life-long" employment almost for granted. JOCV's expressed policy to recruit only technically qualified citizens with some years of work experience is a challenge to this established social custom, especially when there is a serious shortage of manpower as a result of the nation's ever-growing economy. Under the circumstances, most of the employers tend to discourage, instead of encouraging, their employees to join JOCV even for a couple of years; and it is an extremely hard decision for an applicant to overcome this social barrier.

In order to appeal to potential applicants under such circumstances, the Secretariat continues a nation-wide campaign by such means as printed materials, films, meetings and itinerant panel exhibitions. One encouraging development in this connection is the involvement, since 1972, of prefectural (provincial) governments in JOCV's campaign. Also encouraging is the spontaneous cooperation of various television networks and newspapers which have become increasingly concerned with Japan's responsibilities in international development copperation; many of them often inform the public of JOCV volunteers' activities in their countries of assignment.

As a rule, recruitment of JOCV volunteers takes place twice a year: beginning in April and in October. Each time all the requests for Japanese volunteers received by then are listed up and advertized nation-wide by every possible means of public information. The closing dates for application are the end of May and the end of November, respectively. Application papers sent in by interested citizens from all over the country, directly or through prefectural governments, are processed in accordance with the countries and technical fields of the applicants' interest. Then the applicants are infomed by JOCV to undergo a screening in their respective prefectures. The screening at the prefectural level, which takes place in mid-July and mid-January, consists of examinations in English language and on technical proficiency of each applicant, as well as essay writing. Those who survived the prefectural screening are subsequently called up to Tokyo, where each of them is interviewed by a panel of examiners including, among others, the Secretary-General and the Directors of the two training institutions of JOCV. The interview is done both in Japanese and in English. Only those candidates who have passed it are accepted by JOCV as its volunteers to be trained and then sent overseas. The screenings

at both levels are very severe, indeed. For example, cases are by no means rare in which out of tens of applicants who sat at the prefectural examination only one or two passed, and then none survived the interview in Tokyo. The result of the latest screening shows that only seven percent or so of all applicants survived these screenings.

6. Pre-Assignment Training

The successful candidates, except those who withdraw application at the final stage, undergo a four-month pre-assignment training course organized by JOCV at its two training institutes. As a whole, the pre-assignment course is aimed to prepare the volunteers for their duties and life under different circumstances from those in Japan.

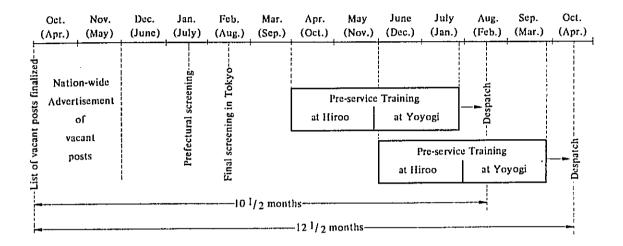
During the first two of the four months of training, the volunteers are accommodated at JOCV's General Training Institute at Hiroo, Tokyo. There, in addition to language teaching, emphasis is given to "crosscultural" training and studies of "development", both in special reference to the trainees' respective countries of assignment. Feed-back from the field is increasingly given importance, in this connection, and the trainees are exposed to case-studies of the practical problems experienced by JOCV volunteers in the past. The members of the Areas Task Force Division of the Secretariat, many of whom are either ex-field officers or ex-volunteers, take part in this aspect of training in respect of the different recipient countries they deal with.

After the two-month training at Hiroo, the pre-service volunteers move to the Intensive Language Training Institute, Yoyogi, Tokyo. There they undergo intensive linguistic training as a continuation to that undergone at Hiroo. With regard to the language taught to each volunteer JOCV is committed to teach the national language of his country of assignment insofar as the recipient Government is pursuing the policy of establishing it. Accordingly, the languages in which the pre-service volunteers are trained are diverse; including Arabic, Bengali, Hindi, Lao, Malay, Nepali, Spanish and Swahili, in addition to English and French, the two languages that are still widely spoken in some of the present recipient countries of JOCV. It is also the policy of JOCV in this connection to have each language taught exclusively by a non-Japanese teacher whose mother-tongue is the one he/she teaches and, as far as available, who is experienced in teaching it as a second language. As far as English and French are concerned, JOCV is lucky in having been able to obtain the services of teachers from among the former volunteers of such foreign volunteer services as the U.S. Peace Corps, Canadian University Service Overseas (CUSO) and Freres des Hommes in France. JOCV is more than aware of the linguistic handicap of the Japanese as a whole, not excluding many of the university graduates, and both the language teachers and the trainees are challenging the problem in earnest.

Since each volunteer accepted by JOCV has already been technically screened, however, the technical aspect of training is limited to a minimum and is usually designed to reorient his technical know-how to the actual situations of his host institutions or of the project for which he is supposed to work, including study of technical terms in

the language he learns during his pre-assignment training.

As a rule, the pre-assignment training of JOCV volunteers is organized into two successive courses for each recruitment, in order to avoid too large a group of trainees at one time. The following Chart illustrates one complete cycle of recruitment of volunteers, from the initial advertisement of posts required to the dispatch of the volunteers. The Chart indicates that it usually takes JOCV at least ten and a half to twelve and a half months before it can send out a volunteer in response to the request from a recipient Government.



7. Programme Evaluation

Perhaps evaluation of JOCV volunteers can be made best by their recipients. Almost all information thus far obtained from their host peoples indicates that by and large Japanese volunteers have proven to be "grassroot-level ambassadors", hardworking and easily adapting themselves to all local situations. All host countries of JOCV volunteers seem to be satisfied with their contribution to the mutual understanding and/or the usefulness of their technical service. This may be proven by the fact that most of the host countries have continued to request more Japanese volunteers.

Perhaps one advantage of the JOCV volunteers is the fact that they are Asians. Because Japan has become a developed country recently, the Japanese volunteers seem to be readily accepted by the peoples of Asia and Africa, and their similar colored physical make-up might have mate it easy for them to share the life in the host communities.

The generally favourable reputation of the Japanese volunteers may also be attributed to their being young, technically qualified personnel who are provided with necessary equipment. With very few exceptions, the recipient Governments are increasingly interested in importing only technically trained foreign volunteers, as more and more nationals are being educated at higher levels and are mobilized for nation-building. JOCV's traditional policy of giving special emphasis on its volunteers' technical qualifications seems to meet the trend of the time.

To evaluate the Programme of JOCV it may also be useful to listen to the volunteers themselves after their overseas assignments. Virtually every returnee feels that his first six months or so in the host country were a period of adaptation: they had to get accustomed to the local language, learn the rules of the society and acquire an ability to detect the rhythm of the local life. Slowly, and often overcoming frustrations, he learned that there could be a different value system than his own. Encouraging enough he says that his overseas experience was worthwhile after all; it gave him opportunities not only of working with the people, but also of learning their problems and values. In fact, a considerable number of the returned volunteers state that perhaps they might have learned more than they have given. Affection to his host country and the people has been developed in the returnee's mind; he has found true friends and hopes to revisit the country whenever possible in the future. In 1971, a few returnees from India organized themselves into a group in order to keep their tie with their former host country, to learn more about the country's culture and to introduce it to the Japanese public. Since then similar groups of returnees have been formed in respect to their former countries. As the number of returnees from each host country increases and as they resettle in different parts of Japan, it is expected that their impact to the Japanese people will steadily grow. In this sense, JOCV's role is more than technical cooperation; it plays a very unique role of consolidating mutual understanding between the host countries and Japan at the grass-roots.

One problem that is often felt both by the Japanese volunteers and their recipients is the linguistic barrier between them. As most of the recipient countries of JOCV were under overwhelming Western influence until relatively recently, while in Japan formal education at all levels is conducted in Japanese, the average JOCV volunteers are bound to suffer from their rather limited knowledge of English or Franch which is still popularly spoken in these countries, especially among the educated. Although the volunteers' English or French is far better than that of other Japanese travelling overseas, this linguistic handicap of JOCV continues to be a problem. It is for this reason that the pre-service training of JOCV volunteers has been extended to four months, including two months of intensive language training at the newly opened Yoyogi Training Institute of JOCV. Reinforced by a one-month in-country training following the arrival of each volunteer in his host country, it is expected that the problem of linguistic handicap will be noticeably reduced.

8. Prospects Envisaged

It seems that the unique practise of overseas volunteer service by youth for promoting international development and understanding has now been widely accepted in both the developing and the developed worlds. Now in its tenth year of existence, JOCV as Japan's major overseas volunteer service programme has also established itself in the country. As more Japanese people are being concerned with the problem of international development, their interest in the unique role of the young Japanese volunteers is gradually increasing and they are observing the activities of the carefully selected volunteers. Meanwhile, more nations in Asia, Africa and Latin America, who earlier were not familiar with the Japanese Programme have become aware of JOCV volunteers' meaningful service in other countries, and are increasingly interested in the Programme. Taking all this into account, the prospect of JOCV seems reasonably bright to say the least.

Thus, JOCV which has grown slowly but steadily is ever examining itself and is striving hard to improve its operations.

A new direction which JOCV is now considerably concerned with is a diversification of the fields of its cooperation. JOCV has been sending out nearly one-half of its volunteers in agriculture, fishing, and other areas of primary industry, which are by definition almost directly related to the development of rural life. While quite willing to continue cooperation in these areas, it is increasingly felt that JOCV now is capable of recruiting well-trained volunteers, both technically and linguistically, in other fields in which it remained shy until recently, for example: formal education, administration and management. Already a fair number of JOCV volunteers are teaching mathematics, science, art, music, home economics, and physical training at the secondary school level in a few host countries, not to speak of Japanese language in which it has years of experience even at the level of higher education.

Another new direction of JOCV concerns the manner in which its volunteers are recruited. Unlike volunteer programmes of some other sending nations, JOCV was not so project-minded that the Japanese volunteers have been provided as mere individuals. There have been very few cases in which their services were prepared, supported and evaluated with the concept of cooperation projects. Of late, however, JOCV has become interested in regarding individual volunteers' undertakings as "mini-projects" or in most cases "one-man projects"; to regard each of them as a possible embryo of what might evolve into a full-fledged technical cooperation project. With this view in mind JOCV is going to prepare and support each promising mini-project by every logistic means. According to this new approach JOCV may sometimes consider its provision of a team of volunteers, selected and trained to fit the project. In any case, regardless of the volunteers' number in a project, JOCV will become more flexible in its support of volunteers with equipment and even with a small amount of funds.

One noteworthy development in these days, of which JOCV is well aware, is the

emergency of domestic development services by the youth programmed and implemented by the Governments of many developing nations. JOCV is interested in these domestic service programmes as the self-help efforts of these nations, and it is willing to cooperate with these programmes, especially when they are aimed at manpower development and rural development. JOCV volunteers have already assisted Kenya's National Youth Service and Malaysia's National Youth Pioneers Corps in vocational and physical training,

9. How to Secure JOCV Volunteers

As JOCV is a government programme, requests for its volunteers should be preceded by an agreement concluded between the interested Government and the Japanese Government. Such an agreement takes the form of exchange of notes between both Governments, usually taking place in the requesting country. Appendix 5) is a standard form. The Japanese Embassy can help to clear any questions that may arise in this connection. Once reached, the agreement will remain to serve as the basis on which JOCV service can continue as long as the recipient Government is interested in the Japanese Programme.

Each request for JOCV volunteers should also be forwarded by the interested Government to the Government of Japan represented by the Embassy in the country concerned. When the requests are transmitted to the JOCV Secretariat, it may dispatch an officer, if necessary, to help coordinate each request with the provision of proper volunteers. It is desired that the request be made not only indicating the number of the volunteers needed and their technical fields but also describing as precisely as possible what they are expected to do in the host country. Such detailed information will help the Secretariat recruit the right type of volunteers required. A special Request Form for JOCV volunteers, as is attached as Appendix 6), would be made available either at JOCV field offices; or, in countries where a Resident Representative of JOCV has not been assigned, at the Embassy of Japan.

APPENDICES

Statistical Figures of Volunteers Provided by JOCV

(A) JOCV Programmes

(As of 1 May 1974)

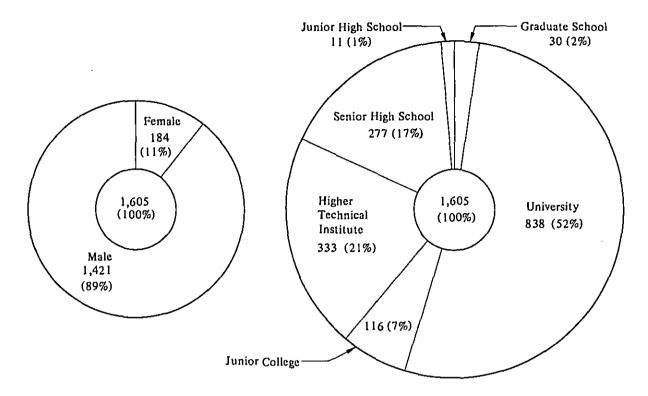
Region	Country of Assignment	1965*	1966	1967	1968	1969	1970	1971	1972	1973	Total	Returned	Currently serving
	Bangladesh									9	9	0	9
	Cambodia**	9		3	4						16	16	0
	India		9	13	18	38	20	16	10	4	128	113	15
Asia	Laos	10	45	26	31	40	15	25	22	25	230	140	50
	Malaysia	13	2	41	4	50	43	36	39	26	253	187	66
	Nepal						12	9	9	26	56	17	39
	Philippinies	13	6	53	33	27	49	42	25	33	281	203	78
Occeania	Tonga								1	1 :	2	0	2
Occeania	Western Samoa								4	1	5	0	
North Africa	Morocco			10	29	7	13	7	5	20	91	64	27
& Middle East	Syria					2		2		3	7	4	3
	Ethiopia								38	13	51	1	50
	Kenya	3	11	16	14	8	27	13	28	11	131	82	49
Africa	Malawi							22	15	7	44	14	30
Airica	Tanzania		30		35	53	19	32	20	28	217	159	58
	Zambia					6	6	3	12	10	37	12	25
Latin America	El Salvador				11	2	13	10	8	3	47	32	15
Total		48	103	162	179	233	217	217	236	209	1,605	1,084	521

(B) UNV Programme

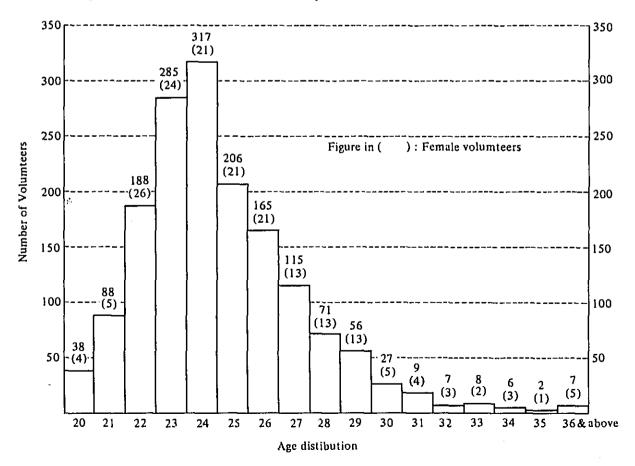
Iran	2		2	1	1
Ivory Coast		1	1	0	1
Liberia	1		1	i	0
Тодо	1		1	0	1
Total	5		5	2	3

- Fiscal year
- ** Programme suspended since 1969 due to the country's civil war.

(A) Educational Backgrounds of Volunteers and Male-Female Ratio



(B) Ages of Volumteers at the Time of Despatch



JOCV's Activities in Each Recipient Country (as of 1 May 1974)

Asia and Occeania

BANGLADESH

JOCV's technical cooperation with Bangladesh was implemented in 1973 as an integral part of Japan's agricultural cooperation programme that had been envisaged even before the country gained independence. As it is JOCV's participation in Bangladesh's national reconstruction and development is concentrated in the field of agricultural development, particularly the training of agricultural extension workers. In the future, however, JOCV's cooperation is expected to be extended to other fields, as is in other recipient countries.

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Agriculture			
Bangla-Japanese Agricultural Cooperation Project	9	3	rice culture; vegetable growing; agricultural machinery

INDIA

JOCV's cooperation with India started in 1966. Since then a fair number of Japanese volunteers were assigned to the country every year. In 1971, however, the Government of India adopted a new policy of limiting the numbers of foreign volunteers from each sending country. Currently, there still are fifteen Japanese volunteers sparsely deplayed in the country.

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Madya Pradesh State Government Raipur agricultural development Bhopal Park development	1	1	soil testing & fertilization horticulture

(India Cont.)

Recipient Agency	Number of olunteers	er of ces ork	teehnical field (s) of
Project	Number of Voluntee	Numb Pla of W	cooperation
Multiple cropping project, DHAMTARI	3	1	rice culture; horticulture; land development
Puniab State Government Live-stock raising	3	1	artificial insemination; chick-sexing
Utter Pradesh State Government Farm mechanization Clara Swain Hospital	1 2	1	agricultural machinery hospital nursing & nurse training
Indo-Japanese Association, Bangalore Cultural exchange	2	1	Japanese language; flower arranjement
Indo-Japanese Association, Bombay Cultural exchange		1	Japanese handicrafts
Indo-Japanese Association, Poona Cultural exchange	 	1	Japanese language

LAOS

Laos was one of the first host countries to JOCV, receiving Japanese volunteers in 1965. Since then JOCV's technical cooperation has continued and established itself in this land-locked country despite the country's internal war, which lasted until recently, At present fifty Japanese volunteers are serving in Laos, under six different ministries.

(Lios)	Ŋ	J.	technical field (s)
Recipient Agency	ber	ork Ser	of
Project	Number of Volunteers	Number Place of Wor	cooperation
Ministry of National Economy			
and Planning	ļ		
Lao-Japanese Agricultural	_		
Development Project, Tha Ngone	7	1	agricultural engineering;
			farm management; rice culture; vegetable growing
Geological development	2	1	mineral analysis; soil analysis
Agricultural development	9	3	agricultural machinery;
			rice culture; vegetable growing
Live-stock development	4	2	fodder cultivation; poultry
Ministry of Public Works and			
Transports			
City waterwork development	2	1	water testing;
			filtering equipment maintenance
Land surveying	2	2	land surveying; mapping
Pablic building construction	l	1	architectural designing
Ministry of Information,			
Propaganda and Tourism			
Radio broadcasting	3	2	transmission equipment
_			maintenance
Ministry of Post and Tele-			
Communication			
Telephone network expansion	4	1	line installation; telephone
	1		exchange; telephone installation
Minimum Carata 1 East at			carrier telephoning
Ministry of National Education and			
Fine Arts, Sports and Youth Vientiane Technical School	A	,	
Vientiane Technical School	4	1	electronics; bamboo-craft;
Fa Ngum Technical School	j	1	Japanese Japanese
Vientian Fine Arts School	1	1	ceramic art
Vientiane Home Management	i	1	home arts
School		•	nome arts
Sports promotion and dis-	3	1	Judo; Karate; volley-ball
semination			,,,
Ministry of Social Welfare		ĺ	
War refugees' relief and	6	3	sericulture; farm machinery,
training, Ban Amone	_	_	vegetable growing;
•			construction machinery

MALAYSIA

Malaysia is one of the oldest hose countries to JOCV. Currently, sixty-six Japanese volunteers are assigned in the country, including both West and East Malaysia. The Japanese velunteers are counted by the Malaysian Government as an important factor in helping to solve the shortage of trained manpower in the country.

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Education Secondary vocational technical schools	13	9	electricity; industrial control; auto-vehicle repairs (spray- painting); machineshop; welding; diesel engine repairs;
Ministry of National and Rural Development Majlis Amanah Ra'ayat (MARA: The Council for the Development of Malayan People) Advisory Service Division Institute of Technology	1 3	1	brassware design industrial design; Japanese
MARA Vocational Institute Aborigin Hospital	1 1	1	language radio-TV repairs radiography
Ministry of Culture, Youth and Sports Malaysian National Youth Pioneer Corps (domestic development service)	1	1	agricultural machinery
National Youth Training Centre Out-of-school sports education	1 3	1	photography table tennis; bolley-ball
Ministry of Agriculture and Fisheries Fisheries development Irrigation and land consolidation	1 2	1 2	fishing boat design civil/agricultural engineering
Ministry of Communication Telecommunication maintenance	3	1	Switching; underground cable

(Malaysia Cont.)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Home Affairs Police personnel training	4	3	Judo training; radio-radar training
University of Malaya, Kuala Lumpru Language education	3	1	Japanese
University of Science, Malaysia, Penang Language education	2	1	Japanese
Sabah State Government Agricultural development	5	3	agricultural research; agricultural mechanization;
Live-stock raising	1	1	pig breeding
Drainage and irrigation	2	1	hydrology; agricultural engineering
Town and country planning and development	1	1	community planning
Public works	11	6	civil engineering; land surveying
Sarawak State Government		{	
Agricultural research	2	1	rice culture; mushroom culture
Agricultural extension	3	3	гісе culture
Drinage and irrigation	2	2	civil engineering; construction machinery

NEPAL

JOCV's technical cooperation with Nepal was commenced in 1970, when three Japanese agriculturists who had already been working at the Nepali-Japanese Experimental Farm, Rapti, Chituan, were accepted by JOCV as its members. Since then JOCV's programme in Nepal has steadily expanded, as its volunteers' activities have increasingly been appreciated by the Nepalese Government and people. 'Currently, there are thirty-nine Japanese volunteers serving in a variety of technical fields.

(Nepal)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Food and Agriculture Nepali-Japanese Agricultural Cooperation Project	5	1	soil analysis; vegetable growing; agricultural machinery
Fresh-water fisheries development Ministry of Health Hospital and public health nursing	18	9	fish culture hospital nursing; public health nursing
Ministry of Industry and Commerce Tourism promotion Cottage industries development Geological survey	1 2	1 1	gardening weaving design; textile processing machine geological mapping
Ministry of Land Reform Land surveying and registration Ministry of Public Works and	4	1	land surveying
Transpartation Public construction	4	1	architectural design; sanitary engineering; topographical surveying
Ministry of Home and Panchayat Police personnel training	1	1	Judo
Sports council Sports promotion	2	ι	gymnastics

THE PHILIPPINES

The Philippines, to which JOCV sent out its first group of volunteers in 1965, has remained the largest recipient of JOCV. At present JOCV is cooperating with several departments of the national Government, some of provincial and municipal governments, and certain educational institutions, in wide ranges of technical fields. Traditionally, the Japanese volunteers' services in the Philippines have been rurally oriented.

(The Philippines)		,	
Recipient Agency	Number of Volunteers	imber of Places f Work	technical field (s) of
Project	Nuiv	Eng Pr	cooperation
Office of the President			
Philippine National Volunteer Service Coordinating Office	1	1	secretarial work
National Manpower & Youth Council (vocation training)	5	3	raid-TV repairs; stock breeding; yegetable growing auto-vehicle
Department of Local Governments	}	}	maintenance
and Community Development Rural Community development	10	8	vegetable growing; rice cuture; agricultural engineering;
Department of Agriculture and	}	! }	bamboo craft
Natural Resources	<u> </u>		•
Vegetable growing	1	1	seeds improvement
Live-stock raising	3	3	artificial insemination; market research; extension work
Fisheries development	6	5	fresh-water fish culture; fish-meat
Sericultural development	}]	1	processing; prawn culture sericulture
Department of Social Welfare		` {	
Vocational training for handicapped	4	3	radio-TV repairs; bamboo craft; live-stock raising
Department of Health	1	i	medical technology
Department of Tourism			
Language teaching	2	1	Japanese language
Historical Conservation Society	2	1 {	horticulture; poultry
Provincial and Municipal Governments		{	
Abra Province	3	. 1	electricity; water supply;
Albay Province			agricultural machinery
Antique Province	1	1	electricity
Bukidnon Province	3	; }	vegetable growing mush room; agricultural machinery
Davao del Sur Province	1	1	fishiers cooperative
Davao Oriental Province	2	1	vegetable growing; fishing gear
La Union Province	5		rice culture; vegetable growing;
			fruit tree growing; live-stock raising; farmers organization
Northern Samar Province	2	ı 1	vegetable growing; fishing gear
Oriental Mindoro Province	1	1	vegetable growing

(The Philippines Cont.)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Sorsogon Province	1	1	Poultry
South Cotabato Province	1	1	vegetable growing
Bacolod City	1	1	vegetable growing
Cagayan de Oro City	1	1	vegetable growing
Irigan City	2	[1	vegetable seeds; poultry
Naga City	4	[1	bamboo craft; vegetable growing
San Jose City	1	[1]	rice culture
Cabugao Municipality	1	1 1	fishing gear & methods
Mankayan Municipality] 1	1 1	fruits tree growing
Educational Inistitutions University of the Philippines, Dileman	3	1	Judo; gymnastics; volley-ball
Xavier University	1	1 1	vegetable growing
Mountain State Agricultural College	2	1	horticulture
Don Bosco Youth Center	2	1	Judo; table tennis
Mangyan Development Center	1	1	nursing

TONGA

In early 1973 the Kngdom of Tonga beame a new host country to JOCV. Currently two Japanese volunteers are serving there.

Recipeint Agency Project	Number	Number of	technical fields (s)
	of	Places	of
	Volunteers	of Work	cooperation
Department of Agriculture Agricultural education Fisheries education	1 1	1	agricultural machinery costal fisheries

WESTERN SAMOA

JOCV's cooperation with Western Samoa started in late 1972. There are at present five Japanese volunteers in this island country.

(Westen Samoa Cont.)

Recipient Agency Project	Number of Volunteers	Number of Place of Work	technical field (s) of cooperation
Department of Public Works Roads and ports development Building / housing development	2 2	1	civil engineering low-cost housing design; public bulding design
Department of Agriculture, Forests and Fisheries Costal fisheries development	1	1	out-board engine repairs and training

North Africa and the Middle East

MOROCCO

Morocco received the first growp of JOCV members in 1967. At present there are twenty-seven Japanese volunteers working under three different ministries.

Recipient Agency Project	Number of Volunteers	Number of Places of Work	techincal fields (s) of cooperation
Ministry of Agriculture and Agrarian Reform Agricultural land irrigation Live-stock industry development Agriculture mechanization Sericultural development Fresh-water fisheries Park development	10 5 2 2 1	7 5 2 1 1 2	land surveying; water regulation meat inspection; veterinary agricultural machinery sericulture fish culture gardening design
Ministry of Interior City planning Live-stock industry development Ministry of Youth, Sports and Social Welfare Building construction Sports promotion	1 2	1 2	landscape gardening meet inspection; veterinary architectural-design swimming

SYRIA

JOCV's cooperation to the Syrian Arab Republic was initiated in 1969 when two sports training volunteers were sent to the country at the request of the Ministry of Interior. Since then JOCV has remained the only foreign volunteer organization serving in Syria, though the scale of its cooperation has been very limited. However, the scale is expected to expand in the near future, as the Syrian Government has been requesting more volunteers from JOCV in a wider variety of technical fields than ever.

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical fields (s) of cooperation
Ministry of Education Physical education teachers' Training	i	1	heavy gymnastics
Technical education	1	1	electronics
Ministry of Interior Police personnel training	1	1	Karate

Africa

ETHIOPIA

JOCV's cooperation with Ethiopia was commenced in 1972. The Ethiopian programme has quickly developed since, and currently fifty Japanese volunteers are serving in a wide variety of technical fields at fairly high technical levels.

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Planning and Development Statistical development	4	1	computer programming; data- processing; statistical editing
Ministry of Interior City and physical processing;	3	1	city planning; water works designing; civil engineering
Ministry of Public Health Smallpox Eradication Programme (WHO assisted)	14	5	smallpox surveilance; vehicle maintenance; radio communication

(Ethiopia Cont.)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Public health research and labaratory development	3	1	medical zoology; labaratory testing
Ministry of Information Broadcasting service	2	1	TV-film editing; radio-TV repairs
Ministry of Education and Fine Arts	· [
Physical education technical education	2 2	1 1	physical education machine tools; radio electronics
Ministry of Agriculture Fresh-water fisheries development	1	1	lake pisciculture
Ministry of Communication and Post			
Telecommunication service	4	1	radio communication; carrier telephone; telephone
Ports development	4	2	exchange; radio wave control civil engineering; vehicle maintenance
Ministry of Commerce, Industry and Tourism			
Tourism promotion	6	2	graphic design; tourist handicrasts, radio-TV repairs; engineering;
Ministry of National Community Development and Social Affairs			photography
Cottage industry development	1	1	pottery
Awash Valley Authority Irrigation cannel development	4	2	civil engineering; vehicle maintenance

KENYA

Kenya to which JOCV sent a small number of volunteers in early 1966 became the first recipent country of Japanese volunteers in Africa. Currently, forty-nine JOCV volunteers are serving under seven different ministries. National Youth Service (N.Y.S.), Kenya's domestic development service programme administered by the Ministry of Labour, has been the largest recipient.

(Kenya)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Labour National Youth Service (Domestic development service) Road Construction (in	14	6	vocational training; (dress-making) plysical education; vehicle mainte- nance; construction machinery maintenance construction machinery
collaboration with the Ministry of Works)			maintenance; land surveying; vehicle maintenance
Ministry of Works. Road Construction	3	3	land surverying
Ministry of Agriculture Horticultural development	7	7	vegetable growing; fenugreek growing
Ministry of Tourism and Wild Life Fisheries development	3	3	fresh water fish culture; marine fisheries; fishing boat engines and
Forestry Industry development	3	3	gear vehicle maintenance and repair
Ministry of Home Affairs Police and prison personnel training	4	3	welding; Judo; Karate; self-defence
Ministry of Education Secondary education	3	1	chemistry; physics
Ministry of Cooperatives & Social Affairs Village polytechnic training	2	2	vehicle maintenance

MALAWI

JOCV's cooperation with Malawi commenced in 1971. Currently, thirty Japanese volunteers are serving in the country. The Ministry of Works and Supplies has been the largest recipient of JOCV volunteers.

Recipient Agency Project	Number	Number of	technical field (s)
	of	Places	of
	Volunteers	of Work	cooperation
Office of the President Department of Surveys Information Division Ministry of Works and Supplies Town planning	2 1	1	land surveying radio engineering civil engineering; road design; building design

(Malawi Cont.)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Road and bridge construction	7	3	land surveying; road design; bridge design; soil testing; maintenance; vehicle main- tenance
Building construction Plant & vehicle maintenance Ministry of Agriculture and	1 5	5	architectural design mechanical engineering
Natural Resources Fisheries development	1	1	fish culture
Ministry of Tronsport & Telecommunications	4	1	diesel locomotive maintenance
Ministry of Health Hospital nursing	6	3	nursing and mrses training

TANZANIA

JOCV has been cooperating with Tanzania since 1966. Currently, fifty-eight Japanese volunteers are serving under seven different ministries in wide varieties of technical fields under their jurisdiction.

Recipient Agency	Number of olunteers	iber of aces Work	technical field (s) of
Project	NuN	Num Pig of Jo	cooperation
Office of the Prime Minister and			
Second Vice-President			
Municipal landscape gardening	8	6	landscape gardening;
	j	J	fruit tree growing
Ministry of Agriculture			
Horticultural research	5	3	vegetable growing; fruit tree growing
Agricultural research	4	2	<u> </u>
rightenmandr research	"	4	plant ecology; agricultural products processing
Rice culture extension	2	2	rice culture extension
Marine fisheries training	3	1	boat engines; fishing gear and methods
Fresh-water fisheries training	1	1	fish culture
Animal meat processing	2	1 1	meat processing
Stock raising	7	5	veterinany, fodder plants cultivation

(Tanzania Cont.)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Poultry farming Tsetse fly control	2 5	1 3	poultry entomology; map-making; yehicle maintenance
Food and nutrition improve-	4	1	nurtitive survey; food demonstration & extension
National Agricultur & Food Company	2	1	surveying; generator maintenance
Ministry of Natural Resources and Tourism Game reserve personnel training Game sites development	2 5	1 3	vehicle maintenance; road & air-strip construction; vehicle maintenance
Ministry of Communication and Works Muwananchi Engineering & contracting Company	2	1	vehicle maintenance
Ministry of Information & Broadcasting Broadcasting	1	1	radio & electronics engineering
Ministry of Commerce and Industry Rural industry development	1	i	bamboo craft
Ministry of Labour and Social Welfare Rehabilitation of physically handicapped (ILO assisted)	2	. 1	poultry; horticulture

ZAMBIA

JOCV's technical cooperation to Zambia was initiated in 1969 by sending out six Judo trainers at the request of the Zambian Ministry of Home Affairs. Since then the number of the Japanese volunteers and their fields of cooperation have steadily grown. Currently, twenty-five JOCV volunteers are serving under three different ministries.

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Home Affairs Police personnel training Radio communication	4 13	2 3	Judo training radio equipment maintenance; electric generation

(Zambia Cont.)

Recipient Agency Project	Number of Volunteers	Number of Places of Work	technical field (s) of cooperation
Ministry of Rural Development Animal health/Tsetse fly control Poultry development	2	1 2	entomology; vehicle maintenance poultry
Ministry of Lands and Natural Resources Fresh-water fisheries develop- ment	4	[fishing boat engine; fishing gear and nets; fish-meal processing; vehicle maintenance

Latin America

EL SALVADOR

JOCV's cooperation with El Salvador commenced in 1968 when eight young sports volunteers were despatched at the request of the Salvadorian Ministry of Education which was pranning a teachers' training institute for physical education. The physical education institute was established with the help of the JOCV volunteer instructors. In 1971 JOCV's programme in El Salvador was expanded as five new volunteers specialized in different disciplines of plastic arts were recruited to teach at a newly opened high school of fine arts. At present fifteen volunteers are serving in El Salvador, all in the field of education.

Recipient Agency	mber of inteers	ber of aces Work	technical field (s) of
Project	Num o Nolun	Num PJ	cooperation
Ministry of Education Physical education teachers' training		1	athletics; foot-ball; volley-ball; heavy gymnastics; swimming; table tennis; soft-ball; basket-
Out-of-school sports education Fine arts education	1 3	1	ball; weight lifting; Judo swimming; volley-ball painting; ceramic art; sculpture, graphic design; prints

United Nations Volunteers Programme

IRAN

Executing UN Agency Project	JOCV sponsered volunteer	Technical field of Japanese volunteer
FAO IRA/71/544: Forestry & Range Faculty and Forest Rangers' School	1	forestry engineering

IVORY COAST

Executing UN Agency Project	JOCV sponsered volunteer	Technical fiel of Japanese volunteer
UNESCO IVC/73/007: Educational Television Programme	1	socio-economy

TOGO

Executing UN Agency Project	JOCV sponsered volunteer	Technical field of Japanese volunteer
FAO TOG/68/510: Forest Resources Development	I	vehicle maintenance

ADDRESSES OF JOCV FIELD OFFICES

Bangladesh:

Resident Representative of J.O.C.V., c/o Embassy of Japan, No. 1, Shantinagar, Dacca - 2.

El Salvador:

Coordinador del J.O.C.V., 45 Avenida Sur 625 Colonia Flor Blanca San Salvador, C.A. (Apartado Postal 1289)

Ethiopia:

Resident Representative of J.O.C.V., J.O.C.V. Office, P.O. Box 5384, Addis Ababa.

India:

Resident Representative of J.O.C.V., c/o Embassy of Japan, 50-G, Chanakyapuri, New Delhi.

Kenya:

Resident Representative of J.O.C.V., c/o Embassy of Japan, P.O. Box 20202, Nairobi.

Telex: 98722064 JOCVNBI

Laos:

Resident Representative of J.O.C.V., P.O.Box 826, Vientiane. Telex: LS 313 JOCVVTE

Malawi:

Resident Representative of J.O.C.V., P.O. Box 30083, Chichiri, Blantyre 3.

Malaysia:

Resident Representative of J.O.C.V., c/o Embassy of Japan,
AIA Building,
Jalang Ampang,
Kuala Lumpur.
Telex: JOCVKL MA 30204

Morroco

Représentant Résident de of J.O.C.V., No. 7, Rue d'Anjou début Agdal, Rabat.

Nepal:

Resident Representative of J.O.C.V., P.O. Box 450, Kathmandu. Telex: NP215 JOCVKT

Philippines:

Resident Representative of J.O.C.V., J.O.C.V. Manila Office, Suit 203, Doña Matilde Bldg., 876 Apacible, Ermita, Manila.

Tanzania:

Resident Representative of J.O.C.V., P.O. Box 9450, Dar es Salaam. Telex: 98941313 JAPANVOL

Western Samoa & Tonga:

Coordinator of J.O.C.V., P.O. Box 1219, Apia, Western Samoa.

Zambia:

Resident Representative of J.O.C.V., c/o Embassy of Japan, P.O. Box 3390, Lusaka.

MODEL AGREEMENT (Official Exchange of Notes)

(Japanese Note)
,, 19
Excellency:
I have the honour to refer to the recent discussions held in between the representatives of the Government of Japan and the Government of
1. At the request of the Government of and in accordance with the laws and regulations in force in Japan, the Government of Japan will dispatch the volunteers to
2. The Government of Japan will bear the cost of international travel between Japan and for the volunteers and provide such equipment, machinery, materials and medical supplies as necessary for the performance of their duties.
3. The Government of will grant the volunteers the following privileges exemptions and benefits:
(1) The exemption from customs duties, taxes and charges of any kind in respect

of the equipment, machinery, materials and medical supplies mentioned in 2 above.

(2) The exemption from customs duties, taxes and charges of any kind other than

those for storage, cartage and similar services in respect of their personal and house-hold effects

- (3) The exemption from income tax and charges of any kind in respect of any allowances to be remitted for them from overseas such as the living allowances mentioned in 2 above.
- 4. (1) The Government of will accept a Representative and Coordinators who will discharge the duties to be assigned to them by the Government of Japan relative to the activities of the Programme in
- (2) The Representative and the Co-ordinators will be exempted from customs duties, taxes and charges of any kind other than those for storage, cartage and similar services in respect of equipment and materials necessary for the performance of their functions as well as of their personal and household effects. The Representative and the Co-ordinators will also be allowed duty-free importation (or purchase from bond in) of one motorcar each.
- (3) The Representative and the Co-ordinators will be exempted from income tax and charges of any kind in respect of any allowances to be remitted for them from overseas.

I have further the honour to propose that, if the foregoing understandings are acceptable to the Government of , this Note and Your Excellency's reply Note concurring therein shall constitute an agreement between the two Governments, which shall take effect on the date of Your Excellency's reply Note and shall remain in force until six months after the date of written notification from either Government to the other of its intention to terminate it.

I avail myself of this opportunity to extend to Your Excellency the assurance of my highest consideration.

	 ,	- (9
 ,		

Excellency:

I have the honour to acknowledge receipt of Your Excellency's Note of today's date which reads as follows:

"Japanese Note" (repeated)

I avail myself of this opportunity to extend to Your Excellency the assurance of my highest consideration.

JAPAN OVERSEAS COOPERATION VOLUNTEERS (JOCV)

Request for Japanese Volunteer

Please complete a separate form for each Volunteer requested, in duplicate, and return to JOCV Resident Representative in the country. (Please type or write in block letters)
1. Name, address and telephone number of the Institution or Agency which requests Volunteer:
2. Nature or type of the Institute or Agency: □ Administration; □ Research; □ Education/Training; □ Extension; □ Production; Other (Please specify)
3. Description of the Institute/Agency's organizational structure and the specific Department/Division/ Section/Unit to which the requested Volunteer is to be attached: (Preferably with a simple chart)
4. Technical Ministry/Department under which the requesting Institution or Agency is administered:
5. Technical field in which the volunteer is required:
6. Suggested commencement of service: From 197
7. Actual work to be performed by the Volunteer: (As detailed and precise as possible)
8. Availability of counterpart(s): u will be available; will not be available
9. Equipment which will be used by the Volunteer: (Those already existing)

ı U,	Millimulti essential equipment which inight be brought in by the volunteer.				
11.	Volunteer is expected to learn during pre-service training:				
12.	Required qualification of the Volunteer: (Such as academic degree or years of practical experience)				
13:	Facilities to be provided to the Volunteer:				
	Lodging:	uwill be provided in kind will be subsidized otherwise (Please specify)			
	Medical care:	a will be provided free at			
	Local transport:	Dotherwise (Please specify)			
	Authorized annual I	eave: working days			
	project, in the past	and/or at present, for which the Japanese volunteer will be working)			
	(Date)	(Signature)			
		(Name)			
		(Title)			

LIST OF TECHNICAL FIELDS IN WHICH JOCV HAS BEEN SERVING OR MAY BE ABLE TO SERVE

1. Agriculture, Forestry, Stock-raising & Fisheries:

Rice culture (Paddy culture)

Rice culture extension

Agronomy

Vegetable growing

Horticultural plants

Crop plants

Technological plants

Feed stuff

Sericulture

Mushroom culture

Agricultural extension

Farm machinery (Agricultural machinery)

Farm land survey

Cooperatives (Rural organization & Cooperatives)

Agricultural civil engineering

Drainage and irrigation

Farm land consolidation

Soil testing

Soil conservation

Plant pest control

Rat eradication

Agricultural chemistry

Farm products processing

Fruit (Vegetable) canning

Agricultural statistics

Forest surveying

Forest conservation

Felling

Forest products processing

Live-stock raising

Artificial insemination

Chick-sexing

Poultry farming

Veterinary

Meat inspection

Live-stock products processing

Meat canning

Marine fishery

Fresh water fish culture

Shell fish culture

Fishery products processing

Marine products processing

Fish canning

Fishing boat designing

Fishing boat building

Fishing boat engines

2. Transportation and Telecommunications:

Auto vehicle maintenance

Marine navigation

Marine radio

Radering

Electrical wiring

Underground cable laying

Telephone installation

Telephone carrier

Wireless (Radio) communication

Teletyping

Telex communication

Radio transmission

Television broadcasting

Radio & TV repairs

T.V. film Maintenance

3. Construction and Civil Engineering:

Land surveying

Geological testing

Construction machines operation

Dam construction

Road design

Road construction

Canal construction

Landscape gardening

Drainage work

Water supply works design

Water supply works construction

Housing design

Housing construction

Architectural drawing

Topographical drawing

Field overseeing

Town planning

4. Health, Sanitation and Welfare:

Nursery care

Health nursing

Nutrition improvement

Disease surveillance

Smallpox Surveillance

Sports medicine

Medical testing

Social welfare service

Refugee relief work

Case work

Rehabilitation (Physical & Mental)

Training of physically handicapped persons

Orphans' day nursing

5. Education, Training and Research:

Teaching of Japanese language

Science education

Math education

Art education

Music education

Dress making

Teaching of home economics (including, child-care, nutrition and women's handicrafts)

Vocational education/training (industrial)

in such fields as, woodwork (carpentry, wood carving and cabinet making), bamboo craft, metal work (forging, welding, foundry, casting and sheet-metal work), electro plating, machine tools, machine installation, machine design, boiler maintenance, spinning, weaving, weaving machinery, dyeing, pottery, ceramics, glass work, vitrics, printing, etc.

Vocational education/training (agricultural),

in such fields as, agronomy, farm machinery, horticulture, chick sexing, etc.

Sports coaching/training,

Judo, Karate, gymnastics, athletics (track-and-field), boxing, pingpong, volleyball, basketball, baseball, football, weight lifting, softball, badminton, etc.

Statistical research (including computer programming)

Research on natural resources

6. Rural Community Development:

including diversified fields such as agriculture, health and sanitation, education, home economics, handicrafts, etc.

7. Others:

Pottery

Design (Handicrafts design, Industrial design, Package design, Graphie design)

Flower arrangement

Photography

Cine-photography

Library work

Archives

Book binding

Accounting

Abacus counting

Industrial management

Tourism

Printing and Editing

